

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☒		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan INTERTEC SYSTEMS EMPLOYEES' UAW PENSION PLAN 2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) INTERTEC SYSTEMS, LLC 45000 HELM STREET PLYMOUTH, MI 48170	1b Three-digit plan number (PN) ►	010	
	1c Effective date of plan	01/01/2003	
	2b Employer Identification Number (EIN)	38-3277028	
	2c Sponsor's telephone number	734-254-3051	
	2d Business code (see instructions)	336300	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2010	KRIS NATER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") INTERTEC SYSTEMS, LLC 45000 HELM STREET PLYMOUTH, MI 48170	3b Administrator's EIN 38-3277028 3c Administrator's telephone number 734-254-3051
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	234
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	0
b Retired or separated participants receiving benefits.....	6b	12
c Other retired or separated participants entitled to future benefits.....	6c	177
d Subtotal. Add lines 6a , 6b , and 6c	6d	189
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	189
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1B 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☐ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>INTERTEC SYSTEMS EMPLOYEES' UAW PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>010</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>INTERTEC SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>38-3277028</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2009</u>
2	Assets:
a	Market value 2a <u>1517824</u>
b	Actuarial value 2b <u>1512071</u>
3	Funding target/participant count breakdown
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>1</u> <u>6062</u>
b	For terminated vested participants 3b <u>12</u> <u>68828</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>0</u>
(2)	Vested benefits 3c(2) <u>1453300</u>
(3)	Total active 3c(3) <u>221</u> <u>1453300</u>
d	Total 3d <u>234</u> <u>1528190</u>
4	If the plan is at-risk, check the box and complete items (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 <u>7.15</u> %
6	Target normal cost 6 <u>133282</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>10/12/2010</u>
Signature of actuary	Date
<u>DAVID F. KAYS,</u>	<u>08-03111</u>
Type or print name of actuary	Most recent enrollment number
<u>ACUFF & ASSOCIATES, INC.</u>	<u>615-726-2410</u>
Firm name	Telephone number (including area code)
<u>210 WESTWOOD PLACE, SUITE 100</u> <u>BRENTWOOD, TN 37027</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	0	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8).....	0	0
10 Interest on item 9 using prior year's actual return of <u>-1.38</u> %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		90706
b Interest on (a) using prior year's effective rate of <u>6.04</u> %		5479
c Total available at beginning of current plan year to add to prefunding balance		96185
d Portion of (c) to be added to prefunding balance.....		96185
12 Reduction in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	0	96185

Part III Funding percentages		
14 Funding target attainment percentage.....	14	92.65 %
15 Adjusted funding target attainment percentage.....	15	92.65 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	110.83 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/16/2010	215000	0			
Totals ►			18(b)	215000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	196669
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No	
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No	
c If 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	133282
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	133282
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	133282
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	196669
38 Interest-adjusted excess contributions for current year (see instructions).....	38	63387
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan INTERTEC SYSTEMS EMPLOYEES' UAW PENSION PLAN	B Three-digit plan number (PN)	010
C Plan sponsor's name as shown on line 2a of Form 5500 INTERTEC SYSTEMS, LLC	D Employer Identification Number (EIN) 38-3277028	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	226000	215000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	1189	102
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	1219277	1438773
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	71358	94116
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1517824	1747991

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1517824	1747991
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	215000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		215000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	609	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		609

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		2913
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		22728
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		241250

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	11083	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		11083
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		11083

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		230167
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DG KRAUSE LLC

(2) EIN: 20-2621108

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>INTERTEC SYSTEMS EMPLOYEES' UAW PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>010</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INTERTEC SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>38-3277028</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>57-1198022</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Financial Statements and Supplemental Schedules

Intertec Systems
Employees' UAW Pension Plan

Years Ended December 31, 2009 and 2008 with Report of Independent Auditor

Intertec Systems Employees' UAW Pension Plan
Financial Statements and Supplemental Schedules

Years ended December 31, 2009 and 2008

Contents

Report of Independent Auditor	1
Financial Statements and Supplemental Schedules	
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements.....	4
Supplemental Schedules	
Schedule H, line 4i – Schedule of Assets (Held At End of Year).....	12
Schedule H, line 4j – Schedule of Reportable Transactions	13



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Report of Independent Auditor

Plan Administrator of
Intertec Systems Employees' UAW Pension Plan

We were engaged to audit the accompanying financial statements and supplemental schedules of the Intertec Systems Employees' UAW Pension Plan (the Plan) as of December 31, 2009 and 2008, and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 5, which was certified by Comerica Bank, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2009 and 2008 and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

DG Krause LLC

October 11, 2010

Intertec Systems Employees' UAW Pension Plan

Statements of Net Assets Available for Benefits

	December 31	
	2009	2008
<hr/>		
Assets		
Investments, at fair value:		
Mutual funds	\$ 94,116	\$ 71,358
Common/collective trust	<u>1,438,773</u>	<u>1,219,277</u>
	1,532,889	1,290,635
Accrued interest and dividends	102	1,189
Employer contribution receivable	215,000	226,000
Net assets available for benefits	<u>\$ 1,747,991</u>	<u>\$ 1,517,824</u>

See accompanying notes.

Intertec Systems Employees' UAW Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2009	2008
Additions		
Employer contributions	\$ 215,000	\$ 226,000
Interest and dividend income	3,522	28,810
Total additions	<u>218,522</u>	<u>254,810</u>
Deductions		
Benefits paid directly to participants	(11,083)	(24,734)
Net appreciation (depreciation) in fair value of mutual fund investments	22,728	(45,860)
Net increase	<u>230,167</u>	<u>184,216</u>
Net assets available for benefits at beginning of year	1,517,824	1,333,608
Net assets available for benefits at end of year	<u><u>\$ 1,747,991</u></u>	<u><u>\$ 1,517,824</u></u>

See accompanying notes.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements

December 31, 2009

1. Description of Plan

The following description of the Intertec Systems Employees' UAW Pension Plan (the "Plan") provides only general information. More detailed information concerning the Plan may be found by consulting the Summary Plan Description, which is available from the plan administrator.

The Plan is a noncontributory defined benefit pension plan sponsored by Intertec Systems, LLC (the "Company" and "Plan Sponsor") that covers employees of the Company who are employed at its Bardstown, Kentucky facility, are covered by a collective bargaining agreement between the Company and the UAW and who have met the eligibility requirements of the Plan. See Note 8. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA). Under terms of the Plan, a participant is eligible for monthly benefit payments (determined based on applicable rates multiplied by years of credited service) upon reaching normal retirement age of 62 or, if later, the first day of the month following the date his or her employment with the Company terminates. Generally, a participant must complete at least 5 years of vesting service to be eligible for a pension benefit, which would commence upon reaching normal retirement age.

The Company has agreed to voluntarily contribute such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. Employer's contributions are made in compliance with actuarial calculations based on the "Individual Entry Age Normal" method. The Company's contributions fund normal pension costs on a current basis. There are no prior service costs as of the most recent valuation date. Actuarial gains or losses experienced are amortized over a 5-year period for funding purposes. The Company's contributions for 2009 and 2008 have met the minimum funding requirements of ERISA.

Should the Plan terminate at some future time, the Plan provides for the payment of benefits in a prescribed order of priority for participants' claims to the assets. Retired participants, surviving spouses who are receiving pensions, and participants whose age and service would permit retirement under the Plan have first claim to Plan assets. The remaining assets, if any, would be available to pay benefits to other participants. If Plan assets are insufficient to pay benefits at Plan termination, the Pension Benefit Guaranty Corporation (PBGC), a U.S. Government Agency, may provide benefit payments. Generally, PBGC guarantees most vested normal age and early retirement benefits, as well as certain survivor benefits, but does not guarantee all types of benefits and the amount of benefit protection is subject to certain limitations.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Investments

Investments are valued at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, and (b) present employees or their beneficiaries. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Administrative Expenses

Administrative expenses include fees of consultants, actuaries, accountants, counsel, and other specialists and all other costs of administering the Plan, including any premiums due to the PBGC. Administrative expenses are paid by the Plan unless, at the discretion of the Plan Sponsor, they are paid by the Plan Sponsor as they were during 2009 and 2008.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Contributions

Employer contributions are accrued in the period in which they become an obligation of the Plan Sponsor.

Subsequent Events

The plan administrator has evaluated subsequent events through October 11, 2010, the date the financial statements were available to be issued.

3. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is estimated by the consulting actuaries. The accumulated plan benefits result from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of the beginning of each plan year is as follows:

	December 31	
	2008	2007
Vested benefits:		
Terminated Vested Employees	\$ 64,262	\$ 30,518
Retirees and Beneficiaries	5,977	-
Vested Active Employees	1,316,887	824,565
Total Vested Benefits	1,387,126	855,083
Nonvested benefits:	14,015	3,697
Total Present Value of Accumulated Plan Benefits	<u>\$ 1,401,141</u>	<u>\$ 858,780</u>

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

3. Actuarial Present Value of Accumulated Plan Benefits (continued)

The changes in actuarial present value of accumulated plan benefits for the years ending December 31 consist of the following:

	<u>2008</u>	<u>2007</u>
Beginning present value of accumulated Plan benefits:	\$ 858,780	\$ 654,503
Benefits accumulated	239,776	176,928
Normal retirement age change	309,379	-
Decrease due to benefits paid out	(24,734)	-
Demographic and census data changes	(47,474)	(21,739)
Interest due to decrease in discount period	65,414	49,088
Ending present value of accumulated Plan benefits:	<u>\$1,401,141</u>	<u>\$ 858,780</u>

The discount rate assumption at both valuation dates was 7.50% compounded annually. The retirement age assumption for the Plan at both valuation dates was at the Plan's normal retirement age (62 - 2008 and 65 - 2007). The mortality basis assumptions used were the Sex Distinct Society of Actuaries RP2000 with Blue Collar Adjustment for 2008; and Sex Distinct Group Annuity Table for 1983 for 2007.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. See Note 8.

4. Income Tax Status and Subsequent Event

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated January 20, 2010, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related plan is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

5. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2009 and 2008, and net appreciation (depreciation) in fair value of investments and interest and dividend income for the years then ended, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Comerica Bank, the Trustee.

The fair value of individual investments that represent five percent or more of the Plan's net assets available for benefits at December 31, are as follows:

	2009	2008
Common/collective trust:		
Comerica Short Term Fund	\$ 1,438,773	\$ 1,219,277

6. Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

6. Fair Value Measurements (continued)

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies used at December 31, 2009 and 2008.

Mutual funds are valued at the net asset value (NAV) of the shares held by the Plan at year end.

The fair value of the participation units owned by the Plan in the collective trust fund is reported based on the fair value of the trusts' underlying investments on the last business day of the plan year as determined using valuation methods consistent with the audited financial statements of the collective trust.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

6. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Small-Cap Blend	\$21,111	\$ -	\$ -	\$ 21,111
Mid-Cap Value	12,602	-	-	12,602
Mid-Cap Growth	12,100	-	-	12,100
Large-Cap Value	24,753	-	-	24,753
Large-Cap Growth	23,550	-	-	23,550
Total mutual funds	94,116	-	-	94,116
Collective trust (a)	-	1,438,773	-	1,438,773
Total assets at fair value	\$94,116	\$ 1,438,773	\$ -	\$ 1,532,889

- (a) This category includes a common/collective trust fund that invests primarily in short-term commercial paper and repurchase agreements. The fair values of investments in this category have been estimated using the net asset value per share of the investments. There are no significant restrictions on the Plan's ability to redeem its investment in this fund.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008.

	Level 1	Level 2	Level 3	Total
Mutual funds	\$71,358	\$ -	\$ -	\$ 71,358
Collective trust	-	1,219,277	-	1,219,277
Total assets at fair value	\$71,358	\$ 1,219,277	\$ -	\$ 1,290,635

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

8. Partial Termination

The Company formally announced on October 7, 2008 that the Bardstown, Kentucky plant location, which represented the primary work location for most Plan participants, would cease production and be closed during 2009. The plant shut down was completed on or about October 15, 2009. No formal actions with respect to the Plan have been taken as a result of this announced plant closing. A partial termination of the Plan occurred as a consequence of the number of participants of this Plan who were terminated as a result of this plant closing. Affected participants became 100% vested in their benefits.

The actuarial present value of accumulated plan benefits information presented in Note 3 does not reflect any changes that may result from the announced plant closing.

Supplemental Schedules

Intertec Systems Employees' UAW Pension Plan

Schedule H, line 4i - Schedule of Assets (Held At End of Year)

EIN: 38-3277028 Plan: 010

December 31, 2009

Description of Investments	Shares/Units	Cost	Current Value
Mutual funds:			
Allegiant Multi-Factor Small Cap Value Fund Cl	733	\$ 11,400	\$ 6,968
Goldman Sachs Mid Cap Value Fund A	435	13,346	12,602
MFS Value Fund A	1,192	24,783	24,753
Oppenheimer Capital Appreciation Fund A	590	22,946	23,550
Oppenheimer Main St Small Cap Fund A	852	16,339	14,143
Goldman Sachs Growth Opportunity Fund A	619	12,062	12,100
		100,876	94,116
Common/collective trust:			
*Comerica Short Term Fund	1,438,773	1,438,773	1,438,773
		1,438,773	1,438,773
Total Investments		\$ 1,539,649	\$ 1,532,889

**Indicates a party in interest*

Intertec Systems Employees' UAW Pension Plan

Schedule H, line 4j - Schedule of Reportable Transactions
 EIN: 38-3277028 Plan: 010

Year Ended December 31, 2009

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of asset on transaction date	(i) Net Gain/(Loss)
<u>Category (i) - Single transaction in excess of 5%</u>						
Comerica Bank: Short Term Fund	Common/collective trust Purchase	\$ 226,000	\$ -	\$ 226,000	\$ 226,000	\$ -
<u>Category (iii)- Series of transactions in excess of 5%</u>						
Comerica Bank: Short Term Fund	Common/collective trust Purchases Sales	\$ 230,539	\$ - 11,043	\$ 230,539 11,043	\$ 230,539 11,043	\$ - -

There were no category (ii) or (iv) reportable transactions.
 Sections (e) and (f) are not applicable.

Plan Name: Intertec Systems Employees' UAW Pension Plan
EIN / PN: 38-3277028 / 010
2009 Schedule SB, line 19 - Discounted Employer Contributions

[illegible]

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Line 22, Description of Weighted Average Retirement Age

The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Description of Valuation Method

All actuarial methods start with the basic concept of Actuarial Present Value.

The **Actuarial Present Value** means the current value as of the valuation date of a payment or series of payments discounted for assumed interest rates and for the probability of receipt of the payment. The probability of receipt of payment is based on the actuarial assumptions of the plan listed in the next section (i.e. death, withdrawal, and disability).

PPA Terminology and calculation detail:

- The **Funding Target** is equal to the sum of each participant's Actuarial Present Value of Benefits using the participant's accumulated benefit at the valuation date.
- The **Projected Funding Target** is equal to the sum of each participant's Actuarial Present Value of Benefits using the participant's current service but projected average salary at retirement age. Since the benefit is not based on compensation, the Funding Target and the Projected Funding Target are the same.
- The **Target Normal Cost** is equal to the sum of each participant's Actuarial Present Value of Benefits using one year of service with the benefit formula plus the expected one year expense.
- The **Funding Shortfall** is equal to the difference between the Funding Target and the Actuarial Value of Assets.

Under this method, actuarial gains and losses are reflected immediately through a change in the Funding Shortfall (similar to what was previously referred to as the Unfunded Actuarial Accrued Liability). These gains and losses are amortized as a level dollar amount over the number of years necessary to comply with procedures for calculating minimum and maximum contributions.

The FAS 87/132/158 calculations are based on the Projected Unit Credit Actuarial Funding Method:

- The **Accumulated Benefit Obligation** is equal to the sum of each participant's Actuarial Present Value of Benefits using the participant's accumulated benefit at the valuation date.

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

- The **Projected Benefit Obligation** is equal to the sum of each participant's Actuarial Present Value of Benefits using the participant's current service but projected average salary at retirement age. Since the benefit is not based on compensation, the Projected Benefit Obligation and Accumulated Benefit Obligation are the same.
- The **Service Cost** is equal to the sum of each participant's Actuarial Present Value of the one year expected increase in Projected Benefit Obligation using the participant's one year of expected service.
- The **Funded Status** is equal to the difference between the Projected Benefit Obligation and the Market Value of Assets.

The **Alternative Contribution** and costs shown in this report are computed using the Individual Entry Age Normal method of funding.

- The objective under this method is to fund each participant's benefit under the plan as payments that are level dollar amounts, starting at original participation date (or employment date), and continuing until the assumed date of retirement, termination, disability, or death.
- The **Normal Cost** for each active participant under the assumed retirement age is determined by level dollars which, if contributed each year from date of entry into the plan until the assumed retirement (termination, disability, or death) date, is sufficient to provide the full value of the benefits expected to be payable.
- The **Present Value of Future Normal Costs** is the total of the discounted values of all active participants' normal costs, assuming those to be paid in each case from the valuation date until retirement (termination, disability, or death) date.
- The **Present Value of Projected Benefits** is calculated as the value of all benefit payments expected to be paid to the plan's current participants, including active and retired members, beneficiaries, and terminated members with vested rights.
- The **Actuarial Accrued Liability** is the excess of the Present Value of Projected Benefits over the Present Value of Future Normal Cost.
- The **Unfunded Actuarial Accrued Liability** is the excess of the Actuarial Accrued Liability over the assets of the fund, and represents that part of the Actuarial Accrued Liability that has not been funded by accumulated past contributions.

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Under this method, actuarial gains and losses are reflected immediately through a change in the unfunded accrued liability. These gains and losses are amortized as a level dollar amount over five years.

The **Alternative Employer Contribution** is equal to the sum of the Normal Cost and any amortization of the Unfunded Actuarial Accrued Liability

Actuarial Assumptions

1. Mortality:

- PPA Minimum and Maximum Contribution
 - Funding Target and Target Normal Cost:
Gender distinct tables for 2009 for annuitants and non annuitants
 - Lump Sum Equivalent Rates assumed only expected lump sums less than \$5,000:
Lump Sum Table for 2009
- FAS 35 /87/ 158 and Alternative Funding:
Sex Distinct Group Annuity Table for 1983

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

2. Interest:

Funding Target and Target Normal Cost Rates		December 2007 Yield Curve (Segmented Rates – see below)	
Segment 1, 1st 5 yrs, 5.70%	Segment 2, next 15 yrs, 5.90%	Segment 3, >20 yrs, 6.07%	
Lump Sum Equivalent Rates		November 2007 (“Look back Month”) Yield Curve (Segmented Rates – see below)	
Segment 1, 1st 5 yrs, 4.60%	Segment 2, next 15 yrs, 4.82%	Segment 3, >20 yrs, 4.91%	
FAS 87		6.00% per year, compounded annually	
FAS 87 Long Term Rate of Return		7.50% per year, compounded annually	
Alternative Contribution Rates and FAS 35			
Pre Retirement		7.50% per year, compounded annually	
Post Retirement		7.50% per year, compounded annually	

3. Withdrawal Rates (For Causes Other Than Death, Disability, or Retirement: Crocker T-2 less GAM-1951

Annual Rates of Withdrawal for Males and Females

<u>Age</u>	<u>Unisex</u>
20	5.4%
25	5.3%
30	5.1%
35	4.7%
40	3.5%
45	1.8%
50	0.4%
55	0.0%

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

- | | |
|--------------------------|---|
| 4. Retirement Age: | Age 65 |
| 5. Disability: | N/A |
| 6. Salary Scale: | N/A |
| 7. Covered Compensation: | N/A |
| 8. Marital Status: | 80% of the male participants and 70% of the female participants are assumed to be married. The male spouse is assumed to be three years older than the female spouse. |
| 9. Future Service: | Each active employee included in the valuation was assumed to accrue a full year of benefit service and vesting service in each future year. |
| 10. Rehires: | No rehires assumed. |
| 11. Form of Payment: | Single Life only/ Lump Sum only for lump sums less than \$5,000 |

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Plan Provisions

The following summary describes the plan provisions assumed in calculating the cost of the proposed pension plan.

A. General Information

Effective Date: January 1, 2003 as last amended per the Amendment dated June 15, 2006.

B. Eligibility

An Employee who is both (1) employed by the Company at its Bardstown, Kentucky facility, and (2) a person whose terms and conditions of employment are the subject of a collective bargaining agreement between the Company and the Union excluding those classified as an independent contractor, a consultant, a Leased Employee, etc.

An Eligible Employee shall become a Participant on the later of (a) the Effective Date, or (b) the first January 1 or July 1 to occur following his completion of one (1) Year of Eligibility Service, provided he is an Eligible Employee on such later date.

C. Service

- (a) Year of Vesting Service: A Plan Year in which an employee accumulates at least 1,000 Hours of Service. For a Plan Year in which the employee accumulates fewer than 1,000 Hours of Service, the employee shall not be credited with a Year of Service.
- (b) Year of Credited Service: A Plan Year after the Effective Date in which an employee accumulates 2,080 or more Hours of Service. For a Plan Year after the Effective Date in which the employee accumulates fewer than 2,080 Hours of Service, Credited Service shall be determined according to the following schedule:

<u>Hours Worked</u>	<u>Credited Service</u>
0 – 1,000	0.000
1,001 – 1,039	0.500
1,040 – 1,213	0.583
1,214 – 1,386	0.667
1,387 – 1,559	0.750
1,560 – 1,733	0.833
1,734 – 1,906	0.917
1,907 +	1.000

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Plan Provisions

- (c) Year of Eligibility Service: A Plan Year in which an employee completes 1,000 or more Hours of Service.

D. Normal Retirement Date

Normal retirement date is the first day of the calendar month coincident with or next following the later of attainment of age 65 and attainment of the fifth anniversary of participation.

E. Normal Retirement Benefit

\$25.00 per month times years of Credited Service for termination on or after January 1, 2003.

\$28.00 per month times years of Credited Service for termination on or after January 1, 2005.

F. Accrued Benefit

The amount of benefit to be paid for life commencing at the Normal Retirement Date calculated as the Normal Retirement Benefit using service as of the date of determination.

G. Early Retirement Benefit

This benefit is not available.

H. Vested Termination Benefit

Those participants who terminate after completing five years of Vested Service or before reaching Normal Retirement Age are assumed to commence receipt of their Accrued Benefit at the Normal Retirement Age.

I. Disability Benefit

This benefit is not available.

Intertec Systems Employees' UAW Pension Plan

Plan Sponsor: Intertec Systems, LLC

EIN: 38-3277028

Plan Number: 010

Schedule SB, Part V – Summary of Plan Provisions

J. Death Benefits

In the event of a married vested participant's death before reaching eligibility for normal retirement but after completing 5 years of Vested Service, his surviving spouse shall receive a benefit based on the participant's vested accrued benefit as of the date of death but payable as if the participant separated from service on the date of death, survived to the Normal Retirement Date, began receiving benefits in the form of an immediate qualified joint and 50% survivor annuity at the Normal Retirement Age, and died on the day after the Normal retirement age.

K. Substantive Changes in Plan Provisions

None.

Plan Name: Intertec Systems Employees' UAW Pension Plan
Plan Sponsor: Intertec Systems, LLC
Plan Number: 010
EIN: 38-3277028
Plan Year: January 1, 2009 – December 31, 2009

2009 Form 5500 Schedule SB, Line 25
Change in Method

Effective 1/1/2009 the Funding Target and Target Normal Cost were calculated using the October 2008 Full Yield Curve.

Plan Name: Intertec Systems Employees' UAW Pension Plan
Plan Sponsor: Intetec Systems, LLC
EIN: 38-3277028
Plan Number: 010

Attachment to Form 5500 - Schedule SB Line 26
Schedule of Active Participant Data

[illegible]

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2009**This Form is Open to Public
Inspection**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

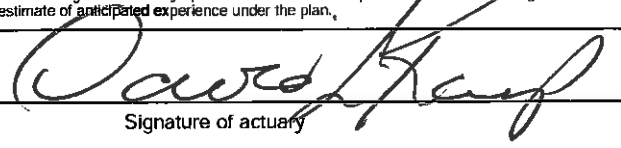
A Name of plan Intertec Systems Employees' UAW Pension Plan	B Three-digit plan number (PN) ▶ 010
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Intertec Systems, LLC	D Employer Identification Number (EIN) 38-3277028
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2009</u>		
2 Assets:		
a Market value.....	2a	1,517,824
b Actuarial value.....	2b	1,512,071
3 Funding target/participant count breakdown	(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a 1	6,062
b For terminated vested participants	3b 12	68,828
c For active participants:		
(1) Non-vested benefits.....	3c(1)	0
(2) Vested benefits.....	3c(2)	1,453,300
(3) Total active	3c(3) 221	1,453,300
d Total.....	3d 234	1,528,190
4 If the plan is at-risk, check the box and complete items (a) and (b)	☐	
a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor.....	4b	
5 Effective interest rate.....	5	7.15 %
6 Target normal cost.....	6	133,282

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10-12-2010</u>
	Signature of actuary	Date
David F. Kays,	Type or print name of actuary	08-03111
Acuff & Associates, Inc.	Firm name	Most recent enrollment number
210 Westwood Place, Suite 100		(615) 726-2410
Brentwood	Address of the firm	Telephone number (including area code)
	TN 37027	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	0	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8).....	0	0
10 Interest on item 9 using prior year's actual return of <u>1.38</u> %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		90,706
b Interest on (a) using prior year's effective rate of <u>6.04</u> %		5,479
c Total available at beginning of current plan year to add to prefunding balance		96,185
d Portion of (c) to be added to prefunding balance.....		96,185
12 Reduction in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	0	96,185

Part III	Funding percentages
-----------------	----------------------------

14	Funding target attainment percentage.....	14	92.65 %
15	Adjusted funding target attainment percentage.....	15	92.65 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	110.83 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)		(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)		(b) Amount paid by employer(s)	(c) Amount paid by employees
04/16/2010		215,000	0				
				Totals ►	18(b)	215,000	18(c) 0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	196,669

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

C If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	133,282
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)	34	133,282
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35)	36	133,282
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)	37	196,669
38 Interest-adjusted excess contributions for current year (see instructions)	38	63,387
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	0
40 Unpaid minimum required contribution for all years	40	0

Financial Statements and Supplemental Schedules

Intertec Systems
Employees' UAW Pension Plan

Years Ended December 31, 2009 and 2008 with Report of Independent Auditor

Intertec Systems Employees' UAW Pension Plan
Financial Statements and Supplemental Schedules

Years ended December 31, 2009 and 2008

Contents

Report of Independent Auditor	1
Financial Statements and Supplemental Schedules	
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements.....	4
Supplemental Schedules	
Schedule H, line 4i – Schedule of Assets (Held At End of Year).....	12
Schedule H, line 4j – Schedule of Reportable Transactions	13



DG Krause LLC
633 West Hemphill Drive
P.O. Box 569
Nineveh, Indiana 46164

Phone: (317) 933-9209
www.dgkllc.com

Report of Independent Auditor

Plan Administrator of
Intertec Systems Employees' UAW Pension Plan

We were engaged to audit the accompanying financial statements and supplemental schedules of the Intertec Systems Employees' UAW Pension Plan (the Plan) as of December 31, 2009 and 2008, and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 5, which was certified by Comerica Bank, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2009 and 2008 and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

DG Krause LLC

October 11, 2010

Intertec Systems Employees' UAW Pension Plan

Statements of Net Assets Available for Benefits

	December 31	
	2009	2008
<hr/>		
Assets		
Investments, at fair value:		
Mutual funds	\$ 94,116	\$ 71,358
Common/collective trust	<u>1,438,773</u>	<u>1,219,277</u>
	1,532,889	1,290,635
Accrued interest and dividends	102	1,189
Employer contribution receivable	215,000	226,000
Net assets available for benefits	<u>\$ 1,747,991</u>	<u>\$ 1,517,824</u>

See accompanying notes.

Intertec Systems Employees' UAW Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2009	2008
Additions		
Employer contributions	\$ 215,000	\$ 226,000
Interest and dividend income	3,522	28,810
Total additions	218,522	254,810
Deductions		
Benefits paid directly to participants	(11,083)	(24,734)
Net appreciation (depreciation) in fair value of mutual fund investments	22,728	(45,860)
Net increase	230,167	184,216
Net assets available for benefits at beginning of year	1,517,824	1,333,608
Net assets available for benefits at end of year	<u>\$ 1,747,991</u>	<u>\$ 1,517,824</u>

See accompanying notes.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements

December 31, 2009

1. Description of Plan

The following description of the Intertec Systems Employees' UAW Pension Plan (the "Plan") provides only general information. More detailed information concerning the Plan may be found by consulting the Summary Plan Description, which is available from the plan administrator.

The Plan is a noncontributory defined benefit pension plan sponsored by Intertec Systems, LLC (the "Company" and "Plan Sponsor") that covers employees of the Company who are employed at its Bardstown, Kentucky facility, are covered by a collective bargaining agreement between the Company and the UAW and who have met the eligibility requirements of the Plan. See Note 8. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA). Under terms of the Plan, a participant is eligible for monthly benefit payments (determined based on applicable rates multiplied by years of credited service) upon reaching normal retirement age of 62 or, if later, the first day of the month following the date his or her employment with the Company terminates. Generally, a participant must complete at least 5 years of vesting service to be eligible for a pension benefit, which would commence upon reaching normal retirement age.

The Company has agreed to voluntarily contribute such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. Employer's contributions are made in compliance with actuarial calculations based on the "Individual Entry Age Normal" method. The Company's contributions fund normal pension costs on a current basis. There are no prior service costs as of the most recent valuation date. Actuarial gains or losses experienced are amortized over a 5-year period for funding purposes. The Company's contributions for 2009 and 2008 have met the minimum funding requirements of ERISA.

Should the Plan terminate at some future time, the Plan provides for the payment of benefits in a prescribed order of priority for participants' claims to the assets. Retired participants, surviving spouses who are receiving pensions, and participants whose age and service would permit retirement under the Plan have first claim to Plan assets. The remaining assets, if any, would be available to pay benefits to other participants. If Plan assets are insufficient to pay benefits at Plan termination, the Pension Benefit Guaranty Corporation (PBGC), a U.S. Government Agency, may provide benefit payments. Generally, PBGC guarantees most vested normal age and early retirement benefits, as well as certain survivor benefits, but does not guarantee all types of benefits and the amount of benefit protection is subject to certain limitations.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Investments

Investments are valued at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, and (b) present employees or their beneficiaries. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Administrative Expenses

Administrative expenses include fees of consultants, actuaries, accountants, counsel, and other specialists and all other costs of administering the Plan, including any premiums due to the PBGC. Administrative expenses are paid by the Plan unless, at the discretion of the Plan Sponsor, they are paid by the Plan Sponsor as they were during 2009 and 2008.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Contributions

Employer contributions are accrued in the period in which they become an obligation of the Plan Sponsor.

Subsequent Events

The plan administrator has evaluated subsequent events through October 11, 2010, the date the financial statements were available to be issued.

3. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is estimated by the consulting actuaries. The accumulated plan benefits result from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of the beginning of each plan year is as follows:

	December 31	
	2008	2007
Vested benefits:		
Terminated Vested Employees	\$ 64,262	\$ 30,518
Retirees and Beneficiaries	5,977	-
Vested Active Employees	1,316,887	824,565
Total Vested Benefits	1,387,126	855,083
Nonvested benefits:	14,015	3,697
Total Present Value of Accumulated Plan Benefits	<u>\$ 1,401,141</u>	<u>\$ 858,780</u>

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

3. Actuarial Present Value of Accumulated Plan Benefits (continued)

The changes in actuarial present value of accumulated plan benefits for the years ending December 31 consist of the following:

	<u>2008</u>	<u>2007</u>
Beginning present value of accumulated Plan benefits:	\$ 858,780	\$ 654,503
Benefits accumulated	239,776	176,928
Normal retirement age change	309,379	-
Decrease due to benefits paid out	(24,734)	-
Demographic and census data changes	(47,474)	(21,739)
Interest due to decrease in discount period	65,414	49,088
Ending present value of accumulated Plan benefits:	<u>\$1,401,141</u>	<u>\$ 858,780</u>

The discount rate assumption at both valuation dates was 7.50% compounded annually. The retirement age assumption for the Plan at both valuation dates was at the Plan's normal retirement age (62 - 2008 and 65 - 2007). The mortality basis assumptions used were the Sex Distinct Society of Actuaries RP2000 with Blue Collar Adjustment for 2008; and Sex Distinct Group Annuity Table for 1983 for 2007.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. See Note 8.

4. Income Tax Status and Subsequent Event

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated January 20, 2010, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related plan is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

5. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2009 and 2008, and net appreciation (depreciation) in fair value of investments and interest and dividend income for the years then ended, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Comerica Bank, the Trustee.

The fair value of individual investments that represent five percent or more of the Plan's net assets available for benefits at December 31, are as follows:

	2009	2008
Common/collective trust:		
Comerica Short Term Fund	\$ 1,438,773	\$ 1,219,277

6. Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

6. Fair Value Measurements (continued)

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies used at December 31, 2009 and 2008.

Mutual funds are valued at the net asset value (NAV) of the shares held by the Plan at year end.

The fair value of the participation units owned by the Plan in the collective trust fund is reported based on the fair value of the trusts' underlying investments on the last business day of the plan year as determined using valuation methods consistent with the audited financial statements of the collective trust.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

6. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Small-Cap Blend	\$21,111	\$ -	\$ -	\$ 21,111
Mid-Cap Value	12,602	-	-	12,602
Mid-Cap Growth	12,100	-	-	12,100
Large-Cap Value	24,753	-	-	24,753
Large-Cap Growth	23,550	-	-	23,550
Total mutual funds	94,116	-	-	94,116
Collective trust (a)	-	1,438,773	-	1,438,773
Total assets at fair value	\$94,116	\$ 1,438,773	\$ -	\$ 1,532,889

- (a) This category includes a common/collective trust fund that invests primarily in short-term commercial paper and repurchase agreements. The fair values of investments in this category have been estimated using the net asset value per share of the investments. There are no significant restrictions on the Plan's ability to redeem its investment in this fund.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008.

	Level 1	Level 2	Level 3	Total
Mutual funds	\$71,358	\$ -	\$ -	\$ 71,358
Collective trust	-	1,219,277	-	1,219,277
Total assets at fair value	\$71,358	\$ 1,219,277	\$ -	\$ 1,290,635

Intertec Systems Employees' UAW Pension Plan

Notes to Financial Statements (continued)

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

8. Partial Termination

The Company formally announced on October 7, 2008 that the Bardstown, Kentucky plant location, which represented the primary work location for most Plan participants, would cease production and be closed during 2009. The plant shut down was completed on or about October 15, 2009. No formal actions with respect to the Plan have been taken as a result of this announced plant closing. A partial termination of the Plan occurred as a consequence of the number of participants of this Plan who were terminated as a result of this plant closing. Affected participants became 100% vested in their benefits.

The actuarial present value of accumulated plan benefits information presented in Note 3 does not reflect any changes that may result from the announced plant closing.

Supplemental Schedules

Intertec Systems Employees' UAW Pension Plan

Schedule H, line 4i - Schedule of Assets (Held At End of Year)

EIN: 38-3277028 Plan: 010

December 31, 2009

Description of Investments	Shares/Units	Cost	Current Value
Mutual funds:			
Allegiant Multi-Factor Small Cap Value Fund Cl	733	\$ 11,400	\$ 6,968
Goldman Sachs Mid Cap Value Fund A	435	13,346	12,602
MFS Value Fund A	1,192	24,783	24,753
Oppenheimer Capital Appreciation Fund A	590	22,946	23,550
Oppenheimer Main St Small Cap Fund A	852	16,339	14,143
Goldman Sachs Growth Opportunity Fund A	619	12,062	12,100
		100,876	94,116
Common/collective trust:			
*Comerica Short Term Fund	1,438,773	1,438,773	1,438,773
		1,438,773	1,438,773
Total Investments		\$ 1,539,649	\$ 1,532,889

**Indicates a party in interest*

Intertec Systems Employees' UAW Pension Plan

Schedule H, line 4j - Schedule of Reportable Transactions
 EIN: 38-3277028 Plan: 010

Year Ended December 31, 2009

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of asset on transaction date	(i) Net Gain/(Loss)
<u>Category (i) - Single transaction in excess of 5%</u>						
Comerica Bank: Short Term Fund	Common/collective trust Purchase	\$ 226,000	\$ -	\$ 226,000	\$ 226,000	\$ -
 <u>Category (iii)- Series of transactions in excess of 5%</u>						
Comerica Bank: Short Term Fund	Common/collective trust Purchases Sales	\$ 230,539	\$ - 11,043	\$ 230,539 11,043	\$ 230,539 11,043	\$ - -

There were no category (ii) or (iv) reportable transactions.
 Sections (e) and (f) are not applicable.

Intertec Systems Employees' UAW Pension Plan

Schedule H, line 4i - Schedule of Assets (Held At End of Year)

EIN: 38-3277028 Plan: 010

December 31, 2009

Description of Investments	Shares/Units	Cost	Current Value
Mutual funds:			
Allegiant Multi-Factor Small Cap Value Fund CI	733	\$ 11,400	\$ 6,968
Goldman Sachs Mid Cap Value Fund A	435	13,346	12,602
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Goldman Sachs Growth Opportunity Fund A	619	12,062	12,100
		<u>100,876</u>	<u>94,116</u>
Common/collective trust:			
*Comerica Short Term Fund	1,438,773	1,438,773	1,438,773
		<u>1,438,773</u>	<u>1,438,773</u>
Total Investments		<u>\$ 1,539,649</u>	<u>\$ 1,532,889</u>

**Indicates a party in interest*

Intertec Systems Employees' UAW Pension Plan

Schedule H, line 4j - Schedule of Reportable Transactions
EIN: 38-3277028 Plan: 010

Year Ended December 31, 2009

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of asset on transaction date	(i) Net Gain/(Loss)
<u>Category (i) - Single transaction in excess of 5%</u>						
Comerica Bank:						
Short Term Fund	Common/collective trust Purchase	\$ 226,000	\$ -	\$ 226,000	\$ 226,000	\$ -
 <u>Category (iii)- Series of transactions in excess of 5%</u>						
Comerica Bank:						
Short Term Fund	Common/collective trust Purchases	\$ 230,539	\$ -	\$ 230,539	\$ 230,539	\$ -
	Sales	-	11,043	11,043	11,043	-

There were no category (ii) or (iv) reportable transactions. Sections (e) and (f) are not applicable.