

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2009
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning <u>01/01/2009</u> and ending <u>12/31/2009</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HAHN LOESER & PARKS HR-10 PLAN AND TRUST</u>	1b Three-digit plan number (PN) ► <u>001</u> 1c Effective date of plan <u>12/30/1968</u>
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>HAHN LOESER & PARKS LLP</u> <u>200 PUBLIC SQUARE STE 2800</u> <u>CLEVELAND, OH 44114</u>	2b Employer Identification Number (EIN) <u>34-0410308</u> 2c Sponsor's telephone number <u>216-621-0150</u> 2d Business code (see instructions) <u>541110</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	<u>10/14/2010</u>	<u>JEFFREY M. FOLKMAN</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") HAHN LOESER & PARKS LLP 200 PUBLIC SQUARE STE 2800 CLEVELAND, OH 44114	3b Administrator's EIN 34-0410308 3c Administrator's telephone number 216-621-0150
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	228
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	217
b Retired or separated participants receiving benefits.....	6b	1
c Other retired or separated participants entitled to future benefits.....	6c	41
d Subtotal. Add lines 6a , 6b , and 6c	6d	259
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	259
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	258
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2T 2F 2C 2G 2K 3B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan HAHN LOESER & PARKS HR-10 PLAN AND TRUST	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 HAHN LOESER & PARKS LLP	D Employer Identification Number (EIN) 34-0410308	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	90993	100088
(9) Value of interest in common/collective trusts.....	1c(9)	17225098	22058188
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	17316091	22158276

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	17316091	22158276
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1787823	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1787823

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	6178	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		6178

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3361323
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		5155324

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	299824	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		299824
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	12000	
(2) Contract administrator fees	2i(2)	1315	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		13315
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		313139

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		4842185
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SS & G FINANCIAL

(2) EIN: 34-1411795

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

**HAHN
LOESER
& PARKS
HR-10 PLAN
AND TRUST**

***FINANCIAL
STATEMENTS***

***FOR THE
YEARS ENDED
DECEMBER 31,
2009 AND 2008***

HAHN LOESER & PARKS

HR-10 PLAN AND TRUST

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Independent Auditors' Report

Cleveland Office
32125 Solon Road
Cleveland, OH 44139
www.SSandG.com
440-248-8787
440-248-0841 (f)

To the Trustees and Plan Participants
Hahn Loeser & Parks
HR-10 Plan and Trust
Cleveland, Ohio

We were engaged to audit the accompanying statements of net assets available for benefits on a modified cash basis of the Hahn Loeser & Parks HR-10 Plan and Trust (the Plan) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits on a modified cash basis for the years then ended, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. The financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note C, which was certified by State Street Bank and Trust Company, the trustee of the plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the trustee is complete and accurate.

As described in Note A, these financial statements were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

SS&G Financial Services, Inc.

CERTIFIED PUBLIC ACCOUNTANTS

Cleveland, Ohio
October 8, 2010

***Providing the
services that
bring solutions***

member of:
OSCPA, PCOAB, the AICPA's
Center for Audit Quality, and
The Leading Edge Alliance

HAHN LOESER & PARKS
HR-10 PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
ON A MODIFIED CASH BASIS

	DECEMBER 31,	
	<u>2009</u>	<u>2008</u>
ASSETS		
Investments, at fair value		
Common / collective trusts	\$ 22,058,188	\$ 17,225,098
Participant loans	<u>100,088</u>	<u>90,993</u>
	22,158,276	17,316,091
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	22,158,276	17,316,091
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>(14,541)</u>	<u>6,025</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 22,143,735</u>	<u>\$ 17,322,116</u>

See accompanying notes to financial statements.

HAHN LOESER & PARKS
HR-10 PLAN AND TRUST

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
ON A MODIFIED CASH BASIS**

	FOR THE YEARS ENDED DECEMBER 31,	
	<u>2009</u>	<u>2008</u>
CHANGES TO NET ASSETS:		
INVESTMENT INCOME		
Net appreciation (depreciation) in fair value of common / collective trusts	\$ 3,340,757	\$ (6,268,793)
Loan interest	<u>6,178</u>	<u>4,169</u>
	3,346,935	(6,264,624)
CONTRIBUTIONS		
Employer	<u>1,787,823</u>	<u>1,638,093</u>
	5,134,758	(4,626,531)
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	299,824	2,889,314
Administration expenses	<u>13,315</u>	<u>13,531</u>
	<u>313,139</u>	<u>2,902,845</u>
NET INCREASE (DECREASE)	4,821,619	(7,529,376)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of the year	<u>17,322,116</u>	<u>24,851,492</u>
End of the year	<u>\$ 22,143,735</u>	<u>\$ 17,322,116</u>

See accompanying notes to financial statements.

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE A - Description of the plan

The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan was established on January 1, 1968. Effective January 1, 2001, the Plan document was amended and restated to incorporate all amendments made to the Plan since its inception.

The Partnership is a participant in the American Bar Association Retirement Funds (the Fund or Program) which is organized to administer retirement plans for member lawyers and law firms.

General

The Plan is a defined contribution (money purchase) plan covering all eligible employees (as defined) of the Partnership. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Participation and contributions

Employees are eligible to participate after one year of service. The Plan's entry dates are January 1 and July 1 (whichever date is first after completing the service requirement). The Partnership's contributions for 2009 and 2008 met the minimum funding standards of ERISA.

The Partnership's contribution for staff ranges from 5% to 11%. The Partnership's contribution for associate's ranges from 3% to 10% and the contribution rate applicable to any associate who is not a highly compensated employee is no less than 5%. The contribution is based on the number of years of service with the Partnership.

The contribution percentage for participants who are partners ranges from 3% to 14.5% of self-employment income reduce by 1/2 of self-employment tax and the current year contribution for the Plan year as defined and limited by law. The contribution percentage is based on the greater of a percentage determined by the level of self employment income of the Partner for the Plan year, or a percentage determined by the age of the partner at the end of the plan year; however, it could be less than the scheduled amount if the participant has been a partner for less than five years and has been admitted to practice law for a period of less than thirteen years. The contribution is limited to an amount set by the Internal Revenue Service. The contribution rate applicable to any Partner who is not a highly compensated employee is no less than 5%.

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE A - Description of the plan, continued

Participant accounts

The Trustee maintains a separate account for each participant in the Plan, reflecting the Partnership's annual contribution and allocation of the Plan's earnings and losses. The net value of each participant's account is established at the close of each business day through the evaluation of each fund's assets at market value. The Trustee allocates the Partnership's annual aggregate contribution to each active participant's separate account as of each anniversary date (December 31).

A participant may elect to invest all of their accounts into various investment options available under the Plan. Separate accounting for each of the participants' funds is maintained pursuant to the participant's designated election.

Vesting

The vesting schedule for participants' ranges from 20 percent after two years of service; increasing for each additional year of service in 20 percent increments, until obtaining 100% after six years.

Payments of benefits

Participants are eligible to receive benefits of their vested portion upon the attainment of age 65 or as a result of death, disability or termination of employment. Distributions are to be made in the form of annuities unless an election is made to waive the annuity form of benefit for direct rollover or cash distribution. Automatic cash out of participant vested account balances of \$1,000 or less are required under the Plan.

Forfeitures

Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan. Forfeitures may be used to reduce future Partnership contributions to the Plan or may be used, as directed by the Plan Administrator, to pay reasonable expenses incurred in the administration of the Plan. During 2009 and 2008, \$12,000 and \$12,170, respectively of forfeited non-vested accounts were used to pay administration expenses of the Plan. During 2009, \$18,387 of forfeited non-vested accounts was used to reduce Employer's contributions to the Plan. Forfeited non-vested accounts totaled \$12,745 and \$12,367 at December 31, 2009 and 2008, respectively.

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE A - Description of the plan, continued

Participant loans

The Plan allows participants to borrow against their vested account balance in the Plan. Participants may borrow up to the lesser of \$50,000 in the aggregate for all plans sponsored by the Partnership, (reduced by the highest outstanding balance of Plan loans during the prior one-year period) or one-half of their vested account balance. No more than five loans per participant may be outstanding at any time. No loan of less than \$1,000 will be made. The loans are repayable over no longer than five years, unless the loan is used to acquire a principal residence. Loans bear fixed interest at prime plus 1% as of the loan date. Interest rates range from 4.25% to 9.38%. Principal and interest is paid ratably through payroll deductions.

Plan expenses

The assets of the Plan are used to pay expenses for services necessary for administration of the Plan. Additionally, the Partnership provides certain administrative support for the Plan at no cost.

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HAHN LOESER & PARKS

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE B - Summary of significant accounting policies

Basis of accounting

The accompanying financial statements have been prepared on the modified cash basis. This basis, which is permitted by Department of Labor regulations, recognizes contributions when the Hahn Loeser & Parks HR-10 Plan (the Plan) actually receives the money, recognizes expenses when the Plan actually disburses the money and values investments at aggregate fair value and include recognition of net unrealized appreciation and depreciation of investments, which are included as a component of net (depreciation) appreciation in fair value of investments. The accounting records are maintained by the plan administrator, Hahn Loeser & Parks LLP (the Partnership), in conjunction with the trustee. The trustee receives and holds Plan assets and distributes benefits to the participants in accordance with the Plan.

Valuation of investments

The Plan's investments are reported at fair value. The fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

The Plan has adopted "*Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans*". This requires that investment contracts held by a defined-contribution (money purchase) plan be reported at fair value. However, contract value is the relevant measurement attribute for that portion of net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits on a Modified Cash Basis, as of December 31, 2009 and 2008, presents the fair value of the investment in the common / collective trusts as well as the adjustment for the fully benefit – responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits on a Modified Cash Basis is prepared on a contract value basis.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility and credit. Due to the level of risk associated with certain investment securities, it is reasonably possible that change in the value of investment securities will occur in the near term and that such change could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits on a Modified Cash Basis.

HAHN LOESER & PARKS

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE B - Summary of significant accounting policies, continued

Use of estimates

The preparation of the financial statements in conformity with the modified cash basis of accounting requires management to make estimates and assumptions that effect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Evaluation of subsequent events

The Plan has evaluated subsequent events through October 8, 2010, the date the financial statements were available to be issued, see Note I for disclosure of substantial subsequent events.

NOTE C - Investments

The Plan's investments are held and certified by State Street Bank and Trust Company at December 31, 2009 and 2008. Financial information relating to these investments is included in the accompanying financial statements based on information provided and certified by the Trustee, State Street Bank and Trust Company for the years ended, December 31, 2009 and 2008.

The following presents investments that represent 5% or more of the Plan's net assets at either year end:

	<u>2009</u>	<u>2008</u>
Investments at fair value:		
Stable Asset Return Fund (50,324 and 25,386 shares, respectively)	\$ 1,772,420	\$ 890,505
Intermediate Bond Fund (60,196 and 87,354 shares, respectively)	1,451,565	1,922,124
Large Cap Growth Equity Fund (0 and 26,121 shares, respectively)	< 5%	906,741
Large Cap Equity Fund (180,047 and 0 shares, respectively)	2,192,207	< 5%
Index Equity Fund (33,940 and 67,871 shares, respectively)	< 5%	1,632,935
Small – Mid Cap Equity Fund (113,216 and 0 shares, respectively)	1,522,114	< 5%
International Equity Fund (40,992 and 53,006 shares, respectively)	< 5%	989,005
Lifetime Income Retirement Date Fund (252,884 and 236,712 shares, respectively)	2,768,546	2,273,416
2020 Retirement Date Fund (351,887 and 329,712 shares, respectively)	5,097,287	4,011,206
2030 Retirement Date Fund (108,296 and 103,891 shares, respectively)	1,739,697	1,355,178

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE C - Investments, continued

There were no non-participant directed investments at December 31, 2009 and 2008.

During 2009 and 2008, the Plan's investments (including gains & losses on investments bought and sold, as well as held during the year) appreciation/(depreciated) in value by \$3,369,839 and (\$6,268,793), respectively.

NOTE D - Fair value measurement

The Plan adopted the provisions of "*Fair Value Measurements and Disclosures*" which defines fair value and provides guidance for measuring fair value and expands disclosures about fair value measurements in accordance with accounting principles generally accepted in the United States of America. "*Fair Value Measurements and Disclosures*" does not require any new fair value measurements, but rather applies to all other accounting pronouncements that require or permit fair value measurements.

"*Fair Value Measurements and Disclosures*" establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobserved inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- | | |
|----------|---|
| Level 1: | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2: | <p>Input to the valuation methodology include:</p> <ul style="list-style-type: none">• Quoted prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. |

If the asset or liability has a specified (contractual term), the Level 2 input must be observable for substantially the full term of the asset or liability.

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE D - Fair value measurement, continued

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common/collective trust: Valued at net asset value of units held by the Plan at year-end.

Participant loans: Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

HAHN LOESER & PARKS

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE D - Fair value measurement, continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	<u>Fair Value Measurements at Reporting Date Using</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Common/collective trust				
2020 Retirement Date Fund	\$ -	\$ 5,097,287	\$ -	\$ 5,097,287
Lifetime Income Retirement Date Fund	-	2,768,546	-	2,768,546
Large Cap Equity Fund	-	2,192,207	-	2,192,207
Stable Asset Return Fund	-	1,772,420	-	1,772,420
2030 Retirement Date Fund	-	1,739,697	-	1,739,697
Small – Mid Cap Equity Fund	-	1,522,114	-	1,522,114
Intermediate Bond Fund	-	1,451,565	-	1,451,565
Index Equity Fund	-	1,040,559	-	1,040,559
International Equity Fund	-	1,023,042	-	1,023,042
Bond Index Fund	-	791,247	-	791,247
2040 Retirement Date Fund	-	718,471	-	718,471
Large Cap Index Equity Fund	-	684,316	-	684,316
Balanced Fund	-	515,208	-	515,208
2010 Retirement Date Fund	-	432,143	-	432,143
International Index Equity Fund	-	114,267	-	114,267
Small Cap Index Equity Fund	-	104,094	-	104,094
Moderate Portfolio	-	30,833	-	30,833
Mid Cap Index Equity Fund	-	30,460	-	30,460
Real Asset Return Fund	-	23,785	-	23,785
Conservative Portfolio	-	3,536	-	3,536
Aggressive Portfolio	-	2,391	-	2,391
Participant loans	-	-	100,088	100,088
Balance at December 31, 2009	<u>\$ -</u>	<u>\$ 22,058,188</u>	<u>\$ 100,088</u>	<u>\$22,158,276</u>
 Common/collective trust	 \$ -	 \$ 17,225,098	 \$ -	 \$17,225,098
Participant loans	-	-	90,993	90,993
Balance at December 31, 2008	<u>\$ -</u>	<u>\$ 17,225,098</u>	<u>\$ 90,993</u>	<u>\$17,316,091</u>

HAHN LOESER & PARKS

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE D - Fair value measurement, continued

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets:

	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)
	Participant Loans
Balance beginning of year, January 1, 2008	\$ 34,323
Purchases, sales, issuances, settlements, net	<u>56,670</u>
Balance end of year, December 31, 2008	90,993
Purchases, sales, issuances, settlements, net	<u>9,095</u>
Balance end of year, December 31, 2009	<u>\$ 100,088</u>

NOTE E - Reconciliation of financial statements to Form 5500

As discussed in the valuation of investment section of Note A, the financial statements reports the value of the Plan's stable value fund investment at contract value whereas the Form 5500 reports at fair value.

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

	<u>2009</u>	<u>2008</u>
Net assets available for benefits per the financial statements	\$ 22,143,735	\$ 17,322,116
Adjustment from contract value to fair value for fully benefit – responsive investment contracts	<u>14,541</u>	<u>(6,025)</u>
Net assets per the Form 5500	<u>\$ 22,158,276</u>	<u>\$ 17,316,091</u>

HAHN LOESER & PARKS

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE E - Reconciliation of financial statements to Form 5500, continued

The following is a reconciliation of income per the financial statements to the Form 5500 for the year ended December 31:

	<u>2009</u>	<u>2008</u>
Net investment income (loss) and contributions per the financial statements	\$ 5,134,758	\$ (4,626,531)
Adjustment from contract value to fair value for fully benefit – responsive investment contracts	<u>20,566</u>	<u>(4,330)</u>
Schedule H, line 2d – per the Form 5500	<u>\$ 5,155,324</u>	<u>\$ (4,630,861)</u>

NOTE F - Income tax status

The Plan obtained its latest determination letter on September 26, 2002, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. The Plan administrator believes that the Plan continues to be operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the Plan administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

NOTE G - Related party transactions

For the years ended December 31, 2009 and 2008, certain Plan investments are shares of common / collective trusts which are sponsored / managed by State Street Bank and Trust Company (State Street). State Street is also the trustee as defined in the Plan, and therefore, these transactions qualify as party-in-interest transactions.

The Plan was under contract with State Street Global Advisors to provide various administrative services for years ended December 31, 2009 and 2008. State Street Global Advisors is a division of State Street who is the trustee of the Plan. Fees paid by the plan for these administrative services were \$1,315 and \$1,057 for the years ended December 31, 2009 and 2008, respectively.

Participant loans also qualify as party-in-interest transactions.

HAHN LOESER & PARKS

HR-10 PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS ON A MODIFIED CASH BASIS

NOTE H - Plan termination

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, all the participants will become 100% vested in their account balances.

NOTE I – Subsequent events

Effective July 1, 2010, the plan has transferred all of the assets in the trust from State Street Bank and Trust Company to Northern Trust.

HAHN LOESER & PARKS
HR-10 PLAN AND TRUST
EIN# 34-0410308
PLAN NUMBER 001

SCHEDULE H, LINE 4i -
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2009

(a)	(b)	(c)	(e)
	Identity of issue, <u>borrower, lessor, or similar party</u>	Description (including maturity date, rate of interest, <u>collateral, par or maturity value</u>)	Current Value at <u>December 31, 2009</u>
*	2020 Retirement Date Fund	Common / Collective Trust	\$ 5,097,287
*	Lifetime Income Retirement Date Fund	Common / Collective Trust	2,768,546
*	Large Cap Equity Fund	Common / Collective Trust	2,192,207
*	Stable Asset Return Fund	Common / Collective Trust	1,772,420
*	2030 Retirement Date Fund	Common / Collective Trust	1,739,697
*	Small - Mid Cap Equity Fund	Common / Collective Trust	1,522,114
*	Intermediate Bond Fund	Common / Collective Trust	1,451,565
*	Index Equity Fund	Common / Collective Trust	1,040,559
*	International Equity Fund	Common / Collective Trust	1,023,042
*	Bond Index Fund	Common / Collective Trust	791,247
*	2040 Retirement Date Fund	Common / Collective Trust	718,471
*	Large Cap Index Equity Fund	Common / Collective Trust	684,316
*	Balanced Fund	Common / Collective Trust	515,208
*	2010 Retirement Date Fund	Common / Collective Trust	432,143
*	International Index Equity Fund	Common / Collective Trust	114,267
*	Small Cap Index Equity Fund	Common / Collective Trust	104,094
*	Moderate Portfolio	Common / Collective Trust	30,833
*	Mid Cap Index Equity Fund	Common / Collective Trust	30,460
*	Real Asset Return Fund	Common / Collective Trust	23,785
*	Conservative Portfolio	Common / Collective Trust	3,536
*	Aggressive Portfolio	Common / Collective Trust	<u>2,391</u>
	Total Common/Collective Trusts		22,058,188
*	Participant Loans	Loans (4.25 % - 9.38%)	<u>100,088</u>
	Total Investments		\$ <u>22,158,276</u>

* indicates party-in-interest

See accompanying notes to financial statements.

Attachment to Schedule H
Question 4i

Tax year 2009

Name of plan or DFE	EIN-IRS Plan Number	ABA-RF Plan #
HAHN LOESER & PARKS LLP HR-10 PLAN	34-0410308-001	050113

"Schedule of Assets Held for Investment Purpose at End of Year"

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) cost	(e) Current value
	ABA Mem./State Street Collective Trust	STABLE ASSET RETURN FD		\$1,772,376.72
	ABA Mem./State Street Collective Trust	REAL ASSET RETURN FD		\$23,741.87
	ABA Mem./State Street Collective Trust	BOND INDEX FUND		\$791,203.94
	ABA Mem./State Street Collective Trust	BOND CORE PLUS FUND		\$1,451,522.44
	ABA Mem./State Street Collective Trust	CONSERVATIVE RISK FUND		\$3,493.47
	ABA Mem./State Street Collective Trust	MODERATE RISK FUND		\$30,789.74
	ABA Mem./State Street Collective Trust	AGGRESSIVE RISK FUND		\$2,353.34
	ABA Mem./State Street Collective Trust	BALANCED FUND		\$515,208.26
	ABA Mem./State Street Collective Trust	LARGE CAP INDEX EQUITY		\$684,273.03
	ABA Mem./State Street Collective Trust	LAREG CAP EQUITY FUND		\$2,192,163.65
	ABA Mem./State Street Collective Trust	ALL CAP INDEX EQUITY FUND		\$1,040,515.53
	ABA Mem./State Street Collective Trust	MID CAP INDEX EQUITY		\$30,416.78
	ABA Mem./State Street Collective Trust	SMALL CAP INDEX EQUITY		\$104,050.52
	ABA Mem./State Street Collective Trust	SMALL MID CAP EQUITY FUND		\$1,522,070.70
	ABA Mem./State Street Collective Trust	INTERNATIONAL ALL CAP EQUITY FD		\$1,022,999.35
	ABA Mem./State Street Collective Trust	INTERNATIONAL INDEX EQUITY FD		\$114,224.11
	ABA Mem./State Street Collective Trust	LIFETIME INCOME DATE FUND		\$2,768,503.40
	ABA Mem./State Street Collective Trust	2010 RETIREMENT DATE FD		\$432,099.79
	ABA Mem./State Street Collective Trust	2020 RETIREMENT DATE FD		\$5,097,243.65
	ABA Mem./State Street Collective Trust	2030 RETIREMENT DATE FD		\$1,739,654.31
	ABA Mem./State Street Collective Trust	2040 RETIREMENT DATE FD		\$715,869.63
	Self Managed Account	Participant Direct Investments may be invested in a wide variety of publicly traded debt and equity securities and mutual funds		\$0.00
	Participant Loans			\$100,088.42
			\$22,154,862.65	