

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☒ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☒		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan HART & COOLEY INC. HOURLY EMPLOYEES RETIREMENT PLAN	1b Three-digit plan number (PN) ►	001	
	1c Effective date of plan	03/01/1934	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) HART & COOLEY INC. 1551 WEWATTA STREET DENVER, CO 80202	2b Employer Identification Number (EIN) 52-2206266	2c Sponsor's telephone number 303-744-5042	2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2010	JOHN BARKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") TOMKINS NORTH AMERICA RETIREMENT BOARD 1551 WEWATTA STREET DENVER, CO 80202	3b Administrator's EIN 68-0592934 3c Administrator's telephone number 303-744-5042
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year	5	753
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	0
b Retired or separated participants receiving benefits.....	6b	198
c Other retired or separated participants entitled to future benefits.....	6c	517
d Subtotal. Add lines 6a , 6b , and 6c	6d	715
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	31
f Total. Add lines 6d and 6e	6f	746
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1B 1G 3H 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HART & COOLEY INC. HOURLY EMPLOYEES RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HART & COOLEY INC.</u>	D Employer Identification Number (EIN) <u>52-2206266</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2009</u>
2	Assets:
a	Market value 2a <u>13325131</u>
b	Actuarial value 2b <u>14388384</u>
3	Funding target/participant count breakdown
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>208</u> <u>5051229</u>
b	For terminated vested participants 3b <u>545</u> <u>7952097</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>0</u>
(2)	Vested benefits 3c(2) <u>0</u>
(3)	Total active 3c(3) <u>0</u>
d	Total 3d <u>753</u> <u>13003326</u>
4	If the plan is at-risk, check the box and complete items (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 <u>8.15</u> %
6	Target normal cost 6 <u>127674</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>08/26/2010</u>
Signature of actuary	Date
<u>DEBORAH JOHNSON</u>	<u>08-04824</u>
Type or print name of actuary	Most recent enrollment number
<u>TOWERS WATSON DELAWARE INC.</u>	<u>303-298-7878</u>
Firm name	Telephone number (including area code)
<u>950 17TH STREET, SUITE 1400</u> <u>DENVER, CO 80202</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	1570608	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	217455	0
9	Amount remaining (Item 7 minus item 8).....	1353153	0
10	Interest on item 9 using prior year's actual return of <u>-5.85</u> %	-79105	
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year)		0
b	Interest on (a) using prior year's effective rate of <u>6.09</u> %		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance.....		0
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	1274048	0

Part III Funding percentages			
14	Funding target attainment percentage.....	14	100.85 %
15	Adjusted funding target attainment percentage.....	15	110.65 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	89.46 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2009	184750	0			
03/13/2009	184750	0			
07/15/2009	184750	0			
09/10/2009	184750	0			
Totals ►			18(b)	739000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	718183
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of Quarter of this plan year		
(1) 1st	(2) 2nd	(4) 4th
0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b 3
22 Weighted average retirement age				22
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	16664
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	16664
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	16664
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	718183
38 Interest-adjusted excess contributions for current year (see instructions).....	38	701519
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

<div>A Name of plan</div> <div>HART & COOLEY INC. HOURLY EMPLOYEES RETIREMENT PLAN</div>	<div>B Three-digit plan number (PN)</div> <div>▶</div> <div>001</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500</div> <div>HART & COOLEY INC.</div>	<div>D Employer Identification Number (EIN)</div> <div>52-2206266</div>

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23	NONE	44202	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

WATSON WYATT

950 SEVENTEENTH STREET
DENVER, CO 80202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17	NONE	22305	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ANTON COLLINS MITCHELL LLP

303 EAST 17TH AVENUE
DENVER, CO 80203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	12250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS LLC

150 NORTH MERAMAC
ST LOUIS, MO 63105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	10923	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

50 SOUTH LA SALLE STREET
CHICAGO, IL 60603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28	NONE	10825	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

RUSSELL INVESTMENTS

909 A STREET
TACOMA, WA 98402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28	NONE	9302	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2009</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009					
A Name of plan HART & COOLEY INC. HOURLY EMPLOYEES RETIREMENT PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 HART & COOLEY INC.				D Employer Identification Number (EIN) 52-2206266	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: TOMKINS DEFINED BENFIT MASTER TRUST					
b Name of sponsor of entity listed in (a): TOMKINS INDUSTRIES INC.					
c EIN-PN 36-7045730-001		d Entity code M		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13757735	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan HART & COOLEY INC. HOURLY EMPLOYEES RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 HART & COOLEY INC.	D Employer Identification Number (EIN) 52-2206266	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		4066
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	13325131	13757735
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	13325131	13761801

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	39896	22286
i Acquisition indebtedness	1i		
j Other liabilities	1j	539	
k Total liabilities (add all amounts in lines 1g through 1j)	1k	40435	22286

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	13284696	13739515
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	739000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		739000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		518695
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1257695

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	654848	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		654848
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	38903	
(2) Contract administrator fees	2i(2)	44202	
(3) Investment advisory and management fees	2i(3)	38328	
(4) Other	2i(4)	26595	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		148028
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		802876

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		454819
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ANTON COLLINS MITCHELL LLP**

(2) EIN: **01-0724563**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>HART & COOLEY INC. HOURLY EMPLOYEES RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HART & COOLEY INC.</u>	D Employer Identification Number (EIN) <u>52-2206266</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-1561860</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>2</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Financial Statements

As of and for the Years Ended December 31, 2009 and 2008





Hart & Cooley, Inc. Hourly Employees Retirement Plan

Financial Statements

As of and for the Years Ended December 31, 2009 and 2008

Hart & Cooley, Inc. Hourly Employees Retirement Plan

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Independent Auditors' Report

**To the Plan Administrator of
Hart & Cooley, Inc. Hourly Employees Retirement Plan:**

We were engaged to audit the accompanying statements of net assets available for benefits of the Hart & Cooley, Inc. Hourly Employees Retirement Plan (the "Plan") as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by The Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2009 and 2008, and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Anton Collins Mitchell LLP

Denver, Colorado
October 8, 2010

Accountants & Consultants

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Financial Statements

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2009	2008
Assets:		
Investment in Tomkins US Master Trust (Note 6)	\$ 13,757,735	\$ 13,325,131
Due from other plans	4,066	-
Total assets	13,761,801	13,325,131
Liabilities:		
Accrued administrative expenses	22,286	39,896
Due to other plans	-	539
Total liabilities	22,286	40,435
Net assets available for benefits	\$ 13,739,515	\$ 13,284,696

See accompanying independent auditors' report and notes to financial statements.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Statements of Changes in Net Assets Available For Benefits

<i>Years Ended December 31,</i>	2009	2008
Additions to (deductions from) net assets attributed to:		
Plan's interest in net investment income (loss) of the Tomkins US Master Trust (Note 6)	\$ 518,695	\$ (771,957)
Employer contributions	739,000	184,750
Benefits paid to participants	(654,848)	(741,766)
Administrative expenses and investment management fees	(148,028)	(196,791)
Net increase (decrease)	454,819	(1,525,764)
Net assets available for benefits:		
Beginning of year	13,284,696	14,810,460
End of year	\$ 13,739,515	\$ 13,284,696

See accompanying independent auditors' report and notes to financial statements.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

1. DESCRIPTION OF THE PLAN

The following description of the Hart & Cooley, Inc. Hourly Employees Retirement Plan (the “Plan”) is provided for general information purposes only. Participants and all others should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan is a noncontributory defined benefit plan covering all regular hourly employees of Hart & Cooley, Inc. including those who are members of the International Association of Machinists and Aerospace Workers’ Lodge #1418 District No. 97 AFL-CIO who meet the requirements of the Plan. Hart & Cooley, Inc. announced May 1, 2006 that the plant would close in the Fall of 2007. The plant was closed September 30, 2007 and all participants are now terminated. It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). The Plan was amended and restated effective January 1, 2007.

The Tomkins North American Retirement Board (the “Plan Administrator”) administers the Plan. The Plan Administrator has full power, authority, and responsibility to control and manage the operation and administration of the Plan. The Northern Trust Company (“Northern Trust” or “Trustee”) was appointed by the Plan Administrator as trustee for certain qualified defined benefit pension plans for the Company and Tomkins Industries, Inc. (“Tomkins”). A single trust agreement, The Tomkins US Master Trust (“Master Trust”) Agreement, governs the assets of the plans from Tomkins, the Company and their affiliates, (collectively, the “Participating Plans”).

Eligibility

Each employee, as described above, was eligible to enter the Plan upon meeting the eligibility requirements of one full year of service and at least 12 months have passed since their first hour of service.

Vesting

Participants are generally 100% vested after five years of service. Prior to meeting the five-year service requirement, a participant is not vested. All active participants in the Plan were 100% vested effective May 1, 2006 due to plant closure.

Participants may elect to receive their benefits in the form of a straight life or joint and survivor benefit, or other options as offered by the Plan.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

1. DESCRIPTION OF THE PLAN (CONTINUED)

Pension Benefits

Benefits payable to Plan participants are based on credited years of service and a monthly benefit rate of \$16, as defined by the Plan document. Annual pension benefits are payable to an employee who has reached age 65 and meets certain other requirements as defined by the Plan.

Participants aged 55 or older with at least five years of service are eligible for early retirement benefits. Early retirement benefits are determined in the same manner as the normal retirement benefit but are based on service accrued up to the date of early retirement, reduced by the appropriate early retirement factor, as defined by the Plan document. A participant may retire at age 62 with no reduction in his/her benefit payment if he/she has at least five years of credited service.

Internal Revenue Service ("IRS") regulations allow qualified plans to distribute to previously terminated participants, without their consent, the present value of any accrued benefit up to \$1,000. With a participant's consent, the present value of any accrued benefit of up to \$5,000 can be distributed.

Death and Disability Benefits

Certain death benefits are provided as further described in the Plan document.

Employee Contributions

Although employees are currently not allowed to contribute toward the funding of their pension benefits, prior participant contributions will be credited with interest annually at a rate which is the greater of 5% or the related Omnibus Budget Reconciliation Act of 1987 ("OBRA 87") interest rate. The rate applicable was 2.48% and 4.31% for the Plan years ended December 31, 2009 and 2008, respectively.

Tax Status

The IRS has determined and informed the Company by a letter dated January 13, 2009, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since the receipt of this letter; however, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan is qualified and the related trust is tax exempt; thus, no provision for income taxes is included in the accompanying financial statements.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“GAAP”) requires Plan management to make estimates and assumptions that affect the accompanying financial statements and accompanying notes. The most significant of these estimates relates to the determination of the accumulated plan benefits and the funded status of the Plan. Actual results could differ from those estimates.

The Master Trust includes certain investments whose fair values have been estimated by the Trustee in absence of readily determinable values. The information used to value these assets was the most current at the time of the valuation, and differences from the estimated value will be reported in future periods. See Note 6, *Interest in Tomkins US Master Trust* and Note 7, *Fair Value Measurements*, for further disclosure regarding investment valuation and fair value measurements.

New Accounting Pronouncements

In June 2009, the Financial Accounting Standards Board (“FASB”) issued guidance under ASC 105, *Generally Accepted Accounting Principles*. This guidance establishes the FASB Accounting Standards Codification (“ASC” or the “Codification”) as the single source of authoritative GAAP for nongovernmental entities, superseding various existing authoritative accounting pronouncements. The Codification establishes one level of authoritative GAAP. All other literature is considered non-authoritative. There were no changes to the Plan’s financial statements due to the implementation of the Codification other than changes in reference to various authoritative accounting pronouncements in the financial statements.

In March 2008, the FASB amended disclosure requirements for derivative instruments and hedging activities. This guidance was later codified in ASC 815-10-50. The new guidance requires enhanced disclosures about an entity’s derivative and hedging activities to improve the transparency of financial reporting. The Plan adopted the new guidance as of January 1, 2009, which increased the Plan’s disclosures but did not have a material impact on the Plan’s financial statements.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

New Accounting Pronouncements (Continued)

In April 2009, the FASB issued guidance under ASC 820, *Fair Value Measurement and Disclosures*. This guidance emphasizes that the objective of a fair value measurement does not change even when market activity for the asset or liability has decreased significantly. Fair value is the price that would be received for an asset sold or paid to transfer a liability in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants at the measurement date under current market conditions. When observable transactions or quoted prices are not considered orderly, then little, if any, weight should be assigned to the indication of the asset or liability's fair value. Adjustments to those transactions or prices should be applied to determine the appropriate fair value. The standard also requires increased disclosures. The impact of adoption of this standard was not material to the Plan's financial statements and was adopted prospectively.

In September 2009, the FASB issued ASC Update 2009-12, *Fair Value Measurements and Disclosures (Topic 820): Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. This guidance provides a practical expedient for measuring the fair values of Plan investments in a limited number of entities that calculate a net asset value per share (such as hedge funds, private equity funds, funds of funds, and certain collective trusts, and pooled separate accounts). This guidance also provides enhanced disclosure requirements and it became effective for Plan reporting periods ending after December 15, 2009. The adoption did not have a material impact on the Plan's financial statements.

In January 2010, the FASB issued ASC Update 2010-06, *Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements*. This guidance requires the reporting entity to disclose additional information on transfers in and out of fair value levels, measurement disclosures by classes of assets and descriptions of valuation techniques and inputs used to measure fair value (both recurring and nonrecurring fair value) in addition to other disclosures. This guidance is effective for reporting periods beginning after December 15, 2009, except for certain disclosures which will be effective for fiscal years beginning after December 15, 2010. Management does not expect that the adoption will have a material impact on the Plan's financial statements.

In May 2009, the FASB issued ASC 855, *Subsequent Events*, which was updated in February 2010 by ASC Update 2010-09: *Amendments to Certain Recognition and Disclosure Requirements*. This guidance establishes general standards of accounting and disclosure of events that occur after the balance sheet date but before financial statements are issued or available to be issued. In particular, the guidance sets forth the period after the balance sheet date during which management of a reporting entity should evaluate events or transactions that may occur for potential recognition or

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

New Accounting Pronouncements (Continued)

disclosure in the financial statements, the circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements and the disclosures that an entity should make about events or transactions that occurred after the balance sheet date. The adoption of the guidance is effective immediately and is reflected in Note 10, *Subsequent Events*, to the financial statements.

Investment Valuation

The investment in the Master Trust in the accompanying financial statements represents the Plan's share of the Master Trust's net assets, which are valued at fair value. The Plan's share of the income (loss), net appreciation (depreciation) in fair value of investments and expenses of the Master Trust represents the Plan's allocation of these items from the Master Trust. See Note 6, *Interest in Tomkins US Master Trust* and Note 7, *Fair Value Measurements*, for the investment valuation policies of the Master Trust.

Concentration of Investments and Risks and Uncertainties

The Plan provides for various investments through the Master Trust. Investment securities, in general, are subject to various risks, such as interest rate, credit and overall market volatility risk. Additionally, the value, liquidity and related income of the investment securities are sensitive to changes in the economic conditions, including changes in real estate values, delinquencies or defaults, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates. Certain investments (such as the insurance company pooled separate accounts and some common collective trusts) may be less liquid and include restrictions on their sale. Forced liquidation, although not expected at this time, may affect the estimated value of such investments. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of such investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits and the funded status of the Plan.

As of December 31, 2009, approximately 68% of the Master Trust net assets were invested in the NTGI Russell 3000 Fund – Non-Lending ("Russell 3000"). A significant decline in the market value of the Russell 3000 would significantly affect the Master Trust net assets. See Note 7, *Fair Value Measurements*, for a description of the underlying assets of the Russell 3000. The Master Trust is also a significant investor in the Russell 3000.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Concentration of Investments and Risks and Uncertainties (Continued)

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the amounts reported in the financial statements and accompanying notes.

The Pension Protection Act of 2006, as amended by the Worker, Retiree and Employer Recovery Act of 2008, imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. Collectively bargained plans have a delayed effective date for application of the benefit restriction rules which is generally the earlier of (i) the end of an agreement ratified before January 1, 2008 and (ii) January 1, 2010. A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The 2009 AFTAP for the Plan is 110.65%. Because the Plan's AFTAP equals or exceeds 80%, the Plan is not subject to any benefit restrictions.

Administrative Expenses and Investment Management Fees

The Plan's operating, investment and administrative expenses are generally paid as provided for in the Plan document. Expenses for trustee fees and investment management fees are generally allocated; however, other fees such as actuarial, auditing and legal fees are specifically identified and charged to the Participating Plans. Other administrative functions are performed by employees of the Company or its subsidiaries at no cost to the Plan. All other costs not paid by the Plan are paid by the Company.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

3. FUNDING POLICY

The Company's policy is to make contributions to meet the minimum funding requirements under IRC 412. The contributions for 2009 and 2008, as detailed in the actuary's valuation reports, met the minimum funding requirements of ERISA and the IRC.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

4. ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to service rendered by employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to employees or their beneficiaries upon retirement, death, disability, or termination. Benefits payable under all circumstances noted above are included in the computation of the actuarial present value of accumulated plan benefits to the extent they are deemed attributable to employee service rendered to the freeze date (if applicable) or valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of benefit payments (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The effect of any Plan amendments on accumulated Plan benefits is recognized during the year in which such amendments become effective.

The significant actuarial assumptions used in the January 1, 2009 actuarial valuation are as follows:

Retirement age	Age 65 and 5 years of service
Mortality	UP94 Mortality Table for males and females projected eight years
Form of payment	Life annuity
Discount rate	8.00% per annum, compounded annually

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits as determined by the actuary as of December 31, 2008 is as follows:

Vested benefits:	
Participants currently receiving benefits	\$ 5,109,169
Other participants	7,820,329
Actuarial present value of accumulated plan benefits	\$ 12,929,498

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

4. ACCUMULATED PLAN BENEFITS (CONTINUED)

The changes in the actuarial present value of the Plan's accumulated plan benefits for the year ended December 31, 2008, are as follows:

Actuarial present value of accumulated plan benefits – January 1, 2008	\$ 12,589,980
Increase (decrease) during the year attributed to:	
Actual benefits paid	(741,766)
Decrease in the discount period	977,528
Actuarial loss	103,756
Net increase	339,518
Actuarial present value of accumulated plan benefits – December 31, 2008	\$ 12,929,498

5. INFORMATION CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The following is a summary of the unaudited information regarding the Plan as of December 31, 2009 and 2008, and for the years then ended. This information was included in the Plan's financial statements, that was prepared by or derived from information prepared by Northern Trust and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Trustee that such information is complete and accurate.

	2009	2008
Statements of Net Assets Available for Benefits:		
Investment in the Tomkins US Master Trust	\$ 13,757,735	\$ 13,325,131
Statements of Changes in Net Assets Available for Benefits:		
Plan's interest in net investment income (loss) of the Tomkins US Master Trust	\$ 518,695	\$ (771,957)
All investment balances and investment information included in Notes 6 and 7.		

The Plan's independent auditors did not perform any auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

6. INTEREST IN TOMKINS US MASTER TRUST (UNAUDITED)

The Plan Administrator implemented the Tomkins Master Trust Statement of Investment Policy, (the “Investment Policy”), a single investment policy that applies to all Participating Plans. Investments are managed under agreements by which the investment managers have been given the authority to make individual investment decisions within the guidelines stated in the Investment Policy. Therefore, the Plan’s portion of the net income (loss), net appreciation (depreciation) in fair value of investments and expenses of the Master Trust are determined on a pro-rata basis and measured monthly.

The Plan had interests of approximately 3.03% and 2.85% in the Master Trust’s net assets as of December 31, 2009 and 2008, respectively. Such interests are included in the accompanying Statements of Net Assets Available for Benefits. In compliance with the Department of Labor’s reporting requirements, the net change in value from participation in the Master Trust is reported as a single line item in the accompanying Statements of Changes in Net Assets Available for Benefits.

The investments of the Master Trust at December 31, 2009 and 2008 are summarized as follows:

	2009	2008
Investments – at fair value as further described below and Note 7:		
U.S. Government securities	\$ 152,363,272	\$ 184,383,202
Insurance company pooled separate accounts	9,990,822	9,032,041
Limited partnership	-	30,762,216
Common/collective trusts	318,875,243	243,550,633
Insurance company general accounts	2,639,211	2,709,412
Interest rate swap contracts – unrealized gain	796,934	11,004,280
Interest rate swap contracts – unrealized loss	(31,743,114)	(12,748,400)
Total investments	452,922,368	468,693,384
Receivables:		
Pending trade sales	5,964,577	5,552,623
Accrued interest receivable	1,755,904	1,975,560
Total receivables	7,720,481	7,528,183
Liabilities:		
Pending trade purchases	6,296,371	8,827,764
Other liabilities	27,689	19,588
Total liabilities	6,324,060	8,847,352
Total net assets of the Master Trust	\$ 454,318,789	\$ 467,374,215

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

6. INTEREST IN TOMKINS US MASTER TRUST (UNAUDITED) (CONTINUED)

Master Trust income (loss) and net appreciation (depreciation) in fair value of investments allocated to the Participating Plans for the years ended December 31, 2009 and 2008, are as follows:

	2009	2008
Net appreciation (depreciation) in value of investments:		
U.S. Government securities	\$ (44,791,609)	\$ 51,984,980
Insurance company pooled separate accounts	3,568,908	(3,569,844)
Limited partnership	4,292,306	(19,722,068)
Common/collective trusts	64,814,431	(117,939,769)
Insurance company general accounts	(2,919)	(2,008)
Corporate stocks	140,819	1,860
Interest rate swap contracts	(20,134,296)	36,067,797
Interest income	6,695,473	8,854,815
Dividend income	1,633	-
Investment income (loss) of Master Trust	\$ 14,584,746	\$ (44,324,237)

Certain investments exceeded 5% of net Master Trust assets as of December 31, 2009 and 2008 as follows:

	2009	2008
NTGI Russell 3000 Fund – Non-Lending	\$ 310,991,752	\$ -
Frank Russell Large Cap Strategic Equity Fund	-	114,597,702
Barclays Global Investors Alpha Tilts Fund	-	63,041,251
Bartram International Limited Partnership	-	30,762,216
Northern Trust Global Investments Collective Daily Structured Small Cap Equity Fund	-	29,057,010

Master Trust Valuation of Investments and Income Recognition

All Master Trust investments are recorded at fair value as further described in Note 7, *Fair Value Measurements*, and include U.S. Government securities, insurance company pooled separate accounts, a limited partnership, common/collective trusts, insurance company general accounts and interest rate swap contracts.

The change in net appreciation (depreciation) consists of both realized and unrealized gains and losses. Interest rate swaps are marked to market daily based on quotations from market makers, and the change, if any, is recorded as an unrealized gain or loss in the changes in the Master Trust net assets.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

6. INTEREST IN TOMKINS US MASTER TRUST (UNAUDITED) (CONTINUED)

Dividends are recorded on the ex-dividend date and interest income is accrued as earned. All security transactions are recorded on the trade date.

Derivative Financial Instruments, Interest Rate Swaps and Other

The Master Trust may enter into fixed income interest rate swaps. Swap agreements involve the exchange by the Master Trust with a counter-party of their respective commitments to pay or receive interest (e.g., an exchange of fixed rate payments for floating rate payments) with respect to a notional amount of principal. The Master Trust carries the fair value of the swap as an asset or liability in the Master Trust's net assets. Market risk of loss is limited to the changes in fair value from December 31 of each year presented, through the applicable expiration date. Swap agreements involve elements of credit market risk or risk if the counter-party is unable to meet the terms of the contracts. Due to the nature of the Master Trust's investments, the Company does not believe credit risk is significant.

The following table provides a quantitative summary of derivative activity as of and for the years ended December 31, 2009 and 2008:

<i>Derivative Instruments</i>	Plan Year	Notional/ Contractual Amount ^(b)	Assets ^(a)	Liabilities ^(a)
Interest rate swaps	2009	\$ 315,400,000	\$ 796,934	\$ (31,743,114)
Interest rate swaps	2008	\$ 335,100,000	\$ 11,004,280	\$ (12,748,400)

(a) Reported in investments at fair value held in the Master Trust as included in the investment in the Tomkins US Master Trust on the Statements of Net Assets Available for Benefits.

(b) Notional amounts do not quantify risk or represent assets or liabilities of the Master Trust or Plan, but are used in the calculation of cash settlements under the contract.

<i>The Effect of Derivative Instruments^(c)</i>	For the Year Ended December 31,	
	2009	2008
Interest rate swaps	\$ (20,134,296)	\$ 36,067,797

(c) Reported in net (depreciation) appreciation in fair value of Master Trust investments which is included in the Plan's interest in net investment income (loss) of the Tomkins US Master Trust on the Statements of Changes in Net Assets Available for Benefits.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

6. INTEREST IN TOMKINS US MASTER TRUST (UNAUDITED) (CONTINUED)

In addition, as a result of the Master Trust's participation in certain common/collective trusts and insurance company pooled separate accounts, those trusts may be invested from time to time in derivative financial instruments as defined and allowed by the bylaws of each of the respective funds. Financial exposure to the Master Trust is limited to its proportional interest in these funds.

The Master Trust has investments in insurance company pooled separate accounts and insurance company general accounts pursuant to certain guaranteed annuity contracts with various insurance companies. These contracts contain certain minimum balance requirements and certain restrictions on termination of the contracts. The minimum balance requirements were met as of December 31, 2009 and 2008. The Company does not intend to terminate these contracts at this time.

7. FAIR VALUE MEASUREMENTS

ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

- **Level 1:** Quoted prices in active markets for identical assets or liabilities. The assets of the Master Trust that fall within Level 1 are U.S. Government securities which consist mainly of U.S. Treasury bonds.
- **Level 2:** Observable inputs other than Level 1 prices such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets. The assets of the Master Trust that fall within Level 2 include common/collective trusts, a limited partnership, and interest rate swap contracts.
- **Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets. Level 3 assets include items where the determination of fair value requires significant management judgment or estimation. The assets of the Master Trust that fall within Level 3 include insurance company general accounts and pooled separate accounts.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

7. FAIR VALUE MEASUREMENTS (CONTINUED)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

U.S. Government Securities: U.S. government securities are stated at fair value based on multiple pricing services, based on a bid evaluation process using observable, market-based inputs effective the last day of the plan year or last reported sale or bid date if no sale took place on the last business day of the year.

Insurance Company Pooled Separate Accounts (PSAs): PSAs are valued at the net asset value as determined by the PSA's designated accountants. Net asset value is calculated based on the fair value of the underlying investments, which are generally traded in an active market.

Common/Collective Trusts (CCTs): The investments include an equity index fund and a short-term investment fund. The equity index funds' primary objective is to approximate the risk and return characterized by the Russell 3000 Index. This index is commonly used to represent the broad U.S. equity market. The fund provides for daily redemptions at the reported unit value with one day advance notice requirement. CCTs are valued daily based on the fair values of the underlying investments in the CCT, which are generally traded in an active market and which represent the net asset value of the units held by the Plan at year end. The Master Trust was permitted to redeem investment units at net asset value as of the measurement date.

The units of the short-term investment fund are valued at the total value of the underlying investments less any liabilities divided by the outstanding units. The investment strategy is to maintain a \$1 unit value. The fund transacted at the \$1 unit value as of the measurement date.

Insurance Company General Accounts: These investments are valued at fair value based on the contractual agreement between the Plan and the insurance company and typically include consideration of contractual interest rates, current interest rates and duration of the contract. There can be restrictions on the sale of such investments based on the terms of the contract.

Interest Rate Swap Contracts: The interest rate swap contracts are valued at fair value as determined by Northern Trust based on various comparative pricing services and the fair value represents the amount the Master Trust would receive or pay to terminate the agreement as of the measurement date.

Limited Partnership: The investment in the limited partnership is valued at estimated fair value at the measurement date of the plan year as determined by the general partner or fund administrator. This investment was liquidated in 2009.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

7. FAIR VALUE MEASUREMENTS (CONTINUED)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Master Trust's investments measured on a recurring basis as of December 31, 2009:

	Level 1	Level 2	Level 3	Total
U.S. Government securities ⁽¹⁾	\$ 152,363,272	\$ -	\$ -	\$ 152,363,272
Insurance company pooled separate accounts	-	-	9,990,822	9,990,822
Common/collective trusts ⁽²⁾	-	318,875,243	-	318,875,243
Insurance company general accounts	-	-	2,639,211	2,639,211
Interest rate swap contracts, net	-	(30,946,180)	-	(30,946,180)
Total investments of the Master Trust	\$ 152,363,272	\$ 287,929,063	\$ 12,630,033	\$ 452,922,368

(1) The following represents investments within a fixed income portfolio. The breakdown of investments included in the fixed income portfolio is as follows: 93% of the portfolio was invested in U.S. Treasury Bonds, 6% of the portfolio was invested in debt of U.S. Agencies, and 1% of the portfolio was in cash or other assets.

(2) The following represents investments in the Northern Trust Global Investments Russell 3000 Non-Lending Fund. The breakdown of investments included in the fund is as follows: 65% of the fund is invested in U.S. large cap companies, 25% of the fund is invested in U.S. mid-cap companies, and 10% of the fund is invested in U.S. small cap companies.

The following table sets forth by level, within the fair value hierarchy, the Master Trust's investments measured on a recurring basis as of December 31, 2008:

	Level 1	Level 2	Level 3	Total
U.S. Government securities	\$ 184,383,202	\$ -	\$ -	\$ 184,383,202
Insurance company pooled separate accounts	-	-	9,032,041	9,032,041
Limited partnership	-	30,762,216	-	30,762,216
Common/collective trusts	-	243,550,633	-	243,550,633
Insurance company general accounts	-	-	2,709,412	2,709,412
Interest rate swap contracts, net	-	(1,744,120)	-	(1,744,120)
Total investments of the Master Trust	\$ 184,383,202	\$ 272,568,729	\$ 11,741,453	\$ 468,693,384

Hart & Cooley, Inc.

Hourly Employees Retirement Plan

Notes to Financial Statements

7. FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth a summary of changes in the fair value of the Master Trust's Level 3 investments for the year ended December 31, 2009:

	Insurance Company Pooled Separate Accounts	Insurance Company General Accounts
Fair value, beginning of year	\$ 9,032,041	\$ 2,709,412
Interest earned	309,213	161,640
Realized losses	(382,761)	(2,068)
Unrealized gains, relating to investments still held as of the reporting date	1,796,984	-
Purchases and sales, net	(764,655)	(229,773)
Fair value, end of year	\$ 9,990,822	\$ 2,639,211

The following table sets forth a summary of changes in the fair value of the Master Trust's Level 3 investments for the year ended December 31, 2008:

	Insurance Company Pooled Separate Accounts	Insurance Company General Accounts
Fair value, beginning of year	\$ 12,906,765	\$ 2,776,357
Interest earned	379,246	196,432
Realized gains (losses)	238,665	(2,008)
Unrealized losses, relating to investments still held as of the reporting date	(3,808,510)	-
Purchases and sales, net	(684,125)	(261,369)
Fair value, end of year	\$ 9,032,041	\$ 2,709,412

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

8. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right, under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the assets of the Plan will be allocated to Plan participants and beneficiaries in accordance with applicable provisions of ERISA and the Plan document. Should unfunded vested benefits exist, such benefits will be provided up to specified limitations as described in ERISA and by the Pension Benefit Guaranty Corporation (the “PBGC”).

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors’ pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan’s termination, subject to a statutory ceiling on the amount of an individual’s monthly benefit.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan’s net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

Additional information regarding the priority of participants’ claims to the assets of the Plan upon termination and benefits guaranteed by the PBGC is available from the Plan Administrator.

9. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

The Short Term Cash Account and the Northern Trust Global Investments Collective Daily Russell 3000 Fund, which are included in the investments within the Master Trust, are managed by Northern Trust, the trustee. Certain expenses related to audit, custody, asset management and actuarial services are paid from Plan assets. These transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

Hart & Cooley, Inc. Hourly Employees Retirement Plan

Notes to Financial Statements

10. SUBSEQUENT EVENTS

On July 27, 2010, the Board of Pinafore Acquisitions Limited (“Pinafore”), a consortium of Onex Corporation and the Canadian Pension Plan Investment Board, and the Independent Directors of Tomkins plc announced they had reached an agreement on the terms of a recommended cash acquisition of the entire issued and to be issued share capital of Tomkins plc by Pinafore (the “Acquisition”). Tomkins plc shareholders voted in favor of the Acquisition on August 31, 2010. The Acquisition was completed on September 30, 2010. No changes have been made to the Plan as a result of the Acquisition.

The Plan Administrator has evaluated subsequent events through October 8, 2010, which is the date the financial statements were available to be issued.

SCHEDULE SB ATTACHMENTS

Statement by Enrolled Actuary

Plan Sponsor	Hart&Cooley
EIN/PN	52-2206266/001
Plan Name	Hart & Cooley, Inc. Hourly Employees Retirement Plan
Valuation Date	January 1, 2009
Enrolled Actuary	Deborah Johnson
Enrollment Number	08-04824

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Plan Name:	Hart & Cooley, Inc. Hourly Employees Retirement Plan
EIN / PN:	52-2206266 / 001
Plan Sponsor:	Hart&Cooley
eVal VRS:	Hourly Funding 2009 v2
Valuation Date:	January 1, 2009

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2009**This Form is Open to Public
Inspection**For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Hart & Cooley, Inc. Hourly Employees Retirement Plan		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Hart & Cooley, Inc.		D Employer Identification Number (EIN) 52-2206266
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2009</u>			
2 Assets:			
a Market value.....		2a	13,325,131
b Actuarial value.....		2b	14,388,384
3 Funding target/participant count breakdown		(1) Number of participants	
a For retired participants and beneficiaries receiving payment.....		3a	208
b For terminated vested participants.....		3b	545
c For active participants:			
(1) Non-vested benefits.....		3c(1)	0
(2) Vested benefits.....		3c(2)	0
(3) Total active.....		3c(3)	0
d Total.....		3d	753
4 If the plan is at-risk, check the box and complete items (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions.....		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor.....		4b	
5 Effective interest rate.....		5	8.15 %
6 Target normal cost.....		6	127,674

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		Deborah Johnson	8/26/2010
Deborah Johnson		Signature of actuary	Date
Towers Watson Delaware Inc.		Type or print name of actuary	08-04824
950 17th Street, Suite 1400		Firm name	Most recent enrollment number
Denver		CO 80202	(303) 298-7878
Address of the firm		Telephone number (including area code)	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	1,570,608	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	217,455	0
9 Amount remaining (Item 7 minus item 8)	1,353,153	0
10 Interest on item 9 using prior year's actual return of <u>(5.85)</u> %	(79,105)	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		0
b Interest on (a) using prior year's effective rate of <u>6.09</u> %		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	1,274,048	0

Part III Funding percentages

14 Funding target attainment percentage	14	100.85 %
15 Adjusted funding target attainment percentage	15	110.65 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	89.46 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2009	184,750	0			
03/13/2009	184,750	0			
07/15/2009	184,750	0			
09/10/2009	184,750	0			
Totals ▶			18(b)	739,000	18(c) 0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	718,183

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b 3
22 Weighted average retirement age				22
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	16,664
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)	34	16,664
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35)	36	16,664
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)	37	718,183
38 Interest-adjusted excess contributions for current year (see instructions)	38	701,519
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	0
40 Unpaid minimum required contribution for all years	40	0

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25 Change in Method as of January 1, 2009

The three-segment yield curve with a 24-month average as of the September prior to the valuation year has been changed to the full yield curve as of the October prior to the valuation year. The actuarial value of assets method has been changed from the fair market value of assets to the average market value of assets as established by the Worker, Retiree, and Employer Recovery Act (WRERA) of 2008. Plan expenses are included in the target normal cost. Previously, plan expenses were excluded. A change in funding method under § 430 resulted from a change in valuation software. This change is automatically approved per Announcement 2010-3 as the conditions outlined in said announcement are satisfied.

Plan Name: Hart & Cooley, Inc. Hourly Employees Retirement Plan
EIN / PN: 52-2206266 / 001
Plan Sponsor: Hart&Cooley
eVal VRS: Hourly Funding 2009 v2
Valuation Date: January 1, 2009

Schedule SB, Part V - Statement of Actuarial Assumptions and Methods

Plan Sponsor

Hart & Cooley, Inc.

EIN/PN

52-2206266/001

Discount Rates

Current plan year PPA effective interest rate: 8.15%

Prior plan year PPA effective interest rate: 6.09%

Full Yield Curve

Applicable month: October

Transition election: No

Assumed Cost of Living Adjustments

None.

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant.

Plan-related Expenses

The amount included this year for plan-related expenses is \$127,674.

Mortality

For all participants the prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

Plan Name:	Hart & Cooley, Inc. Hourly Employees Retirement Plan
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eVal VRS:	Hourly Funding 2009 v2
Valuation Date:	January 1, 2009

Schedule SB, Part V - Statement of Actuarial Assumptions and Methods

Future Increases in Social Security

Not applicable.

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC §415. Plan compensation is limited to the maximum presently allowed under IRC §401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Form of Payment

Participants are assumed to elect the normal form, which is a life annuity benefit.

Marriage

85% of male and 50% of female participants are assumed to be married. In addition, male spouses are assumed to be three years older than female spouses.

Employees

It was assumed there will be no new or rehired employees.

Plan Name: Hart & Cooley, Inc. Hourly Employees Retirement Plan
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Plan Sponsor: Hart&Cooley
eVal VRS: Hourly Funding 2009 v2
Valuation Date: January 1, 2009

Schedule SB, Part V - Statement of Actuarial Assumptions and Methods

Asset Method

Under this method, the actuarial value of assets are equal to the average of three values (all determined without regard to receivable contributions), the result increased by the discounted present value of contributions expected to be made after the valuation date based on the prior plan year PPA effective interest rate. This amount is then subject to a 10% corridor around the market value of assets (including the discounted present value of receivable contributions) as of the valuation date. The three values used to develop the average value are: the market value of assets as of the current valuation date, the adjusted market value of assets as of the prior valuation date and the adjusted market value of assets as of the second prior valuation date. The adjusted market value as of a relevant valuation date is equal to the market value of assets as of the prior valuation date increased by actual plan contributions and assumed return on plan assets and decreased by actual plan disbursements after that date until the current valuation date. The assumed rate of return on plan assets for the prior plan year (pursuant to IRS Notice 2009-22) was 6.38%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 8.00%, and the applicable limitation for the plan year, equal to 6.38%. The assumed rate of return on plan assets for the second prior plan year (pursuant to IRS Notice 2009-22) was 6.09%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 8.00%, and the applicable limitation for the plan year, equal to 6.09%.

Participant Data

Participant data were supplied by the client as of the valuation date.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2009 is used to determine the maximum deductible contribution for the tax year ending January 2, 2010.

Benefits not Included in Valuation

We believe that we have reflected all significant Plan provisions in this valuation.

PBGC Premium Funding Target

The Alternative Premium Funding Target was determined using the assumptions described above.

Plan Name:	Hart & Cooley, Inc. Hourly Employees Retirement Plan
EIN / PN:	52-2206266 / 001
Plan Sponsor:	Hart&Cooley
eVal VRS:	Hourly Funding 2009 v2
Valuation Date:	January 1, 2009

Schedule SB, Part V - Statement of Actuarial Assumptions and Methods

Nature of Actuarial Calculations

The results documented in this report are estimates based on data that may be imperfect and on assumptions about future events. Certain plan provisions may be approximated or deemed insignificant and therefore are not valued. Assumptions may be made about participant data or other factors. Reasonable efforts were made in this valuation to ensure that items that are significant in the context of the actuarial liabilities or costs are treated appropriately, and not excluded or included inappropriately.

A range of results, different from those presented in this report could be considered reasonable. The numbers are not rounded, but this is for convenience only and should not imply precision, which is not inherent in actuarial calculations. Certain percentages determined in this report, such as the Funding Target Attainment Percentage, are rounded to the nearest .01% (e.g., 81.58%) to be consistent with the rounding specified for Schedule SB of the Form 5500.

The assumptions selected for this valuation other than those prescribed by law, generally reflect long-term average expectations. If overall future plan experience is less favorable than assumed, the relative level of plan costs or contribution requirements determined in this valuation will likely increase in future valuations. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for the measurements (such as the end of an amortization period); and changes in plan provisions or applicable law. It is beyond the scope of this actuarial valuation to analyze the potential range of future pension contributions, but we can do so upon request.

Changes in Assumptions and Methods Since Last Actuarial Valuation

The three-segment yield curve with a 24-month average as of the September prior to the valuation year has been changed to the full yield curve as of the October prior to the valuation year. The actuarial value of assets method has been changed from the fair market value of assets to the average market value of assets as established by the Worker, Retiree, and Employer Recovery Act (WRERA) of 2008. Plan expenses are included in the target normal cost. Previously, plan expenses were excluded. A change in funding method under § 430 resulted from a change in valuation software. This change is automatically approved per Announcement 2010-3 as the conditions outlined in said announcement are satisfied.

Plan Name:	Hart & Cooley, Inc. Hourly Employees Retirement Plan
EIN / PN:	52-2206266 / 001
Plan Sponsor:	Hart&Cooley
eVal VRS:	Hourly Funding 2009 v2
Valuation Date:	January 1, 2009

Schedule SB, Part V - Summary of Principal Plan Provisions

Plan Sponsor

Hart & Cooley, Inc.

EIN/PN

52-2206266/001

Effective Date

March 1, 1934 as amended January 1, 2007.

Participation

An Employee shall become a Participant on the first day of the month that coincides with or next follows the Employee's completion of one Year of Service.

Retirement Dates

Normal: First day of the month coinciding with or immediately following the date on which the Participant attains age 65 and completes at least five years of participation in the plan.

Early: First day of the month coinciding with or following the date on which the Participant has both attained age 55 and completed 5 Years of Service.

Late: First day of the month coinciding with or following the date on which a Participant terminated employment after his Normal Retirement Date for any reason other than death.

Credited Service (Benefit Accrual)

For service from the Effective Date, one year of Credited Service is granted for each year in which a Participant completes at least 1,000 Hours of Service as a Participant in the Plan. Credited Service prior to the Effective Date will be based on the terms of the Prior Plan.

Vesting Year of Service (Eligibility)

For service from the Effective Date, one Vesting Year of Service is granted for each year in which a Participant completes at least 1,000 Hours of Service as a Participant in the Plan. Vesting Service prior to the Effective Date will be based on the terms of the Prior Plan.

Plan Name:	Hart & Cooley, Inc. Hourly Employees Retirement Plan
EIN / PN:	52-2206266 / 001
Plan Sponsor:	Hart&Cooley
eVal VRS:	Hourly Funding 2009 v2
Valuation Date:	January 1, 2009

Schedule SB, Part V - Summary of Principal Plan Provisions

Retirement Income

Normal: For Participants who terminate on or after the Effective Date, a monthly pension determined by multiplying \$16.00 times the Participant's years of Credited Service. Terminations before the Effective Date are based on the terms of the Prior Plan.

Early: Determined in the same manner as the Participant's Normal Retirement Benefit, reduced 4/15 for retirement at age 61, 5/15 for retirement at age 60 and 1/30 per year for each year of retirement before age 60.

A Participant retiring on or after he attains age 62 with five Years of Service shall receive an unreduced Early Retirement Benefit.

Late: Determined in the same manner as the Normal Retirement Benefit but based on service accrued on late retirement date. This amount is not to be less than the Participant's Benefit Attributable to Member Contributions, actuarially increased to the late retirement date.

Vesting

Eligibility: A Participant who terminates prior to May 1, 2006 is 100% vested when he has completed 5 Years of Vesting Service. As a result of the plant closure in the fall of 2007, any participant terminating on or after May 1, 2006 is automatically 100% vested.

Benefit: A monthly retirement income commencing at his Normal Retirement Date equal to his Accrued Benefit and not less than the Participant's Benefit Attributable to Member Contributions. For Participants with at least 5 Years of Service, the benefit may begin as early as age 55, reduced as in the Early Retirement Income described above.

Normal Form of Payment

Benefits will be paid in monthly installments beginning on the Participant's Annuity Starting Date and ending with the month in which he dies.

Pre-Retirement Death Benefit

Eligibility: Married participants whose death occurs after attaining 5 Years of Vesting Service.

Benefit: The surviving spouse will receive the benefit she would have received if the employee had retired on the first day of the month of his death, or if later, at the earliest possible retirement age based on his years of Credited Service at death, and had elected a 50% Joint and Survivor option. The death benefits paid are not to be less than the Participant's Member Accumulation.

Plan Name: Hart & Cooley, Inc. Hourly Employees Retirement Plan
EIN / PN: 52-2206266 / 001
Plan Sponsor: Hart&Cooley
eVal VRS: Hourly Funding 2009 v2
Valuation Date: January 1, 2009

Schedule SB, Part V - Summary of Principal Plan Provisions

Form of Payment

An employee may elect to receive his benefit on a straight-life basis, an actuarially equivalent 50% Joint and Survivor basis or any other available payment option. Unless otherwise elected, any benefit payable under the plan shall be paid:

1. on a 50% Joint and Survivor basis, if the employee was married at the time of his death; or
2. on a straight-life basis otherwise

Changes in Plan Provisions since Last Actuarial Valuation

None

Plan Name:	Hart & Cooley, Inc. Hourly Employees Retirement Plan
EIN / PN:	52-2206266 / 001
Plan Sponsor:	Hart&Cooley
eVal VRS:	Hourly Funding 2009 v2
Valuation Date:	January 1, 2009

Schedule SB, Part V - Statement of Actuarial Assumptions and Methods

Plan Sponsor

Hart & Cooley, Inc.

EIN/PN

52-2206266/001

Discount Rates

Current plan year PPA effective interest rate: 8.15%

Prior plan year PPA effective interest rate: 6.09%

Full Yield Curve

Applicable month: October

Transition election: No

Assumed Cost of Living Adjustments

None.

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant.

Plan-related Expenses

The amount included this year for plan-related expenses is \$127,674.

Mortality

For all participants the prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

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Future Increases in Social Security

Not applicable.

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC §415. Plan compensation is limited to the maximum presently allowed under IRC §401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Form of Payment

Participants are assumed to elect the normal form, which is a life annuity benefit.

Marriage

85% of male and 50% of female participants are assumed to be married. In addition, male spouses are assumed to be three years older than female spouses.

Employees

It was assumed there will be no new or rehired employees.

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Asset Method

Under this method, the actuarial value of assets are equal to the average of three values (all determined without regard to receivable contributions), the result increased by the discounted present value of contributions expected to be made after the valuation date based on the prior plan year PPA effective interest rate. This amount is then subject to a 10% corridor around the market value of assets (including the discounted present value of receivable contributions) as of the valuation date. The three values used to develop the average value are: the market value of assets as of the current valuation date, the adjusted market value of assets as of the prior valuation date and the adjusted market value of assets as of the second prior valuation date. The adjusted market value as of a relevant valuation date is equal to the market value of assets as of the prior valuation date increased by actual plan contributions and assumed return on plan assets and decreased by actual plan disbursements after that date until the current valuation date. The assumed rate of return on plan assets for the prior plan year (pursuant to IRS Notice 2009-22) was 6.38%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 8.00%, and the applicable limitation for the plan year, equal to 6.38%. The assumed rate of return on plan assets for the second prior plan year (pursuant to IRS Notice 2009-22) was 6.09%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 8.00%, and the applicable limitation for the plan year, equal to 6.09%.

Participant Data

Participant data were supplied by the client as of the valuation date.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2009 is used to determine the maximum deductible contribution for the tax year ending January 2, 2010.

Benefits not Included in Valuation

We believe that we have reflected all significant Plan provisions in this valuation.

PBGC Premium Funding Target

The Alternative Premium Funding Target was determined using the assumptions described above.

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Nature of Actuarial Calculations

The results documented in this report are estimates based on data that may be imperfect and on assumptions about future events. Certain plan provisions may be approximated or deemed insignificant and therefore are not valued. Assumptions may be made about participant data or other factors. Reasonable efforts were made in this valuation to ensure that items that are significant in the context of the actuarial liabilities or costs are treated appropriately, and not excluded or included inappropriately.

A range of results, different from those presented in this report could be considered reasonable. The numbers are not rounded, but this is for convenience only and should not imply precision, which is not inherent in actuarial calculations. Certain percentages determined in this report, such as the Funding Target Attainment Percentage, are rounded to the nearest .01% (e.g., 81.58%) to be consistent with the rounding specified for Schedule SB of the Form 5500.

The assumptions selected for this valuation other than those prescribed by law, generally reflect long-term average expectations. If overall future plan experience is less favorable than assumed, the relative level of plan costs or contribution requirements determined in this valuation will likely increase in future valuations. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for the measurements (such as the end of an amortization period); and changes in plan provisions or applicable law. It is beyond the scope of this actuarial valuation to analyze the potential range of future pension contributions, but we can do so upon request.

Changes in Assumptions and Methods Since Last Actuarial Valuation

The three-segment yield curve with a 24-month average as of the September prior to the valuation year has been changed to the full yield curve as of the October prior to the valuation year. The actuarial value of assets method has been changed from the fair market value of assets to the average market value of assets as established by the Worker, Retiree, and Employer Recovery Act (WRERA) of 2008. Plan expenses are included in the target normal cost. Previously, plan expenses were excluded. A change in funding method under § 430 resulted from a change in valuation software. This change is automatically approved per Announcement 2010-3 as the conditions outlined in said announcement are satisfied.

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Schedule SB, Part V - Summary of Principal Plan Provisions

Plan Sponsor

Hart & Cooley, Inc.

EIN/PN

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Effective Date

March 1, 1934 as amended January 1, 2007.

Participation

An Employee shall become a Participant on the first day of the month that coincides with or next follows the Employee's completion of one Year of Service.

Retirement Dates

Normal: First day of the month coinciding with or immediately following the date on which the Participant attains age 65 and completes at least five years of participation in the plan.

Early: First day of the month coinciding with or following the date on which the Participant has both attained age 55 and completed 5 Years of Service.

Late: First day of the month coinciding with or following the date on which a Participant terminated employment after his Normal Retirement Date for any reason other than death.

Credited Service (Benefit Accrual)

For service from the Effective Date, one year of Credited Service is granted for each year in which a Participant completes at least 1,000 Hours of Service as a Participant in the Plan. Credited Service prior to the Effective Date will be based on the terms of the Prior Plan.

Vesting Year of Service (Eligibility)

For service from the Effective Date, one Vesting Year of Service is granted for each year in which a Participant completes at least 1,000 Hours of Service as a Participant in the Plan. Vesting Service prior to the Effective Date will be based on the terms of the Prior Plan.

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Retirement Income

Normal: For Participants who terminate on or after the Effective Date, a monthly pension determined by multiplying \$16.00 times the Participant's years of Credited Service. Terminations before the Effective Date are based on the terms of the Prior Plan.

Early: Determined in the same manner as the Participant's Normal Retirement Benefit, reduced 4/15 for retirement at age 61, 5/15 for retirement at age 60 and 1/30 per year for each year of retirement before age 60.

A Participant retiring on or after he attains age 62 with five Years of Service shall receive an unreduced Early Retirement Benefit.

Late: Determined in the same manner as the Normal Retirement Benefit but based on service accrued on late retirement date. This amount is not to be less than the Participant's Benefit Attributable to Member Contributions, actuarially increased to the late retirement date.

Vesting

Eligibility: A Participant who terminates prior to May 1, 2006 is 100% vested when he has completed 5 Years of Vesting Service. As a result of the plant closure in the fall of 2007, any participant terminating on or after May 1, 2006 is automatically 100% vested.

Benefit: A monthly retirement income commencing at his Normal Retirement Date equal to his Accrued Benefit and not less than the Participant's Benefit Attributable to Member Contributions. For Participants with at least 5 Years of Service, the benefit may begin as early as age 55, reduced as in the Early Retirement Income described above.

Normal Form of Payment

Benefits will be paid in monthly installments beginning on the Participant's Annuity Starting Date and ending with the month in which he dies.

Pre-Retirement Death Benefit

Eligibility: Married participants whose death occurs after attaining 5 Years of Vesting Service.

Benefit: The surviving spouse will receive the benefit she would have received if the employee had retired on the first day of the month of his death, or if later, at the earliest possible retirement age based on his years of Credited Service at death, and had elected a 50% Joint and Survivor option. The death benefits paid are not to be less than the Participant's Member Accumulation.

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Form of Payment

An employee may elect to receive his benefit on a straight-life basis, an actuarially equivalent 50% Joint and Survivor basis or any other available payment option. Unless otherwise elected, any benefit payable under the plan shall be paid:

1. on a 50% Joint and Survivor basis, if the employee was married at the time of his death; or
2. on a straight-life basis otherwise

Changes in Plan Provisions since Last Actuarial Valuation

None

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