Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Short Form Annual Return/Report of Small Employee

Benefit Plan

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

	art I Annual Report Identification Information						
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009	9	and ending 1	2/31/2	2009		
Α	This return/report is for:	multiple-e	mployer plan (not multiemployer)	one-participant plan			
В	This return/report is for:	final retur	n/report				
	an amended return/report	short plan	year return/report (less than 12 mo	nths)			
С	Check box if filing under:	automatic	extension		DFVC program		
	special extension (enter description	n)					
Pá	art II Basic Plan Information—enter all requested informa	,					
	Name of plan			1b	Three-digit		
	CA SALES AND MARKETING, INC. 401(K) PLAN				plan number		
				4 -	(PN)		
				10	Effective date of plan 01/01/2005		
2a	Plan sponsor's name and address (employer, if for single-employer	plan)		2b Employer Identification Number			
ORC	CA SALES AND MARKETING, INC.			0-	(EIN) 91-1406289		
7616	RAY NASH DRIVE NW			2C	Plan sponsor's telephone number 206-954-5953		
	HARBOR, WA 98335			2d Business code (see instructions)			
					423800		
	Plan administrator's name and address (if same as Plan sponsor, er CA SALES AND MARKETING, INC. 7616 RAY NA		,	3b	Administrator's EIN 91-1406289		
Onto	GIG HARBOF			3c	Administrator's telephone number		
					206-954-5953		
	If the name and/or EIN of the plan sponsor has changed since the las name, EIN, and the plan number from the last return/report. Sponsor		port filed for this plan, enter the	4b	EIN		
	marie, Env, and the plan number from the last return/report. Oponson	i 3 Hairic		4c	PN		
5a	Total number of participants at the beginning of the plan year			5a	2		
b	Total number of participants at the end of the plan year			5b	2		
С	Total number of participants with account balances as of the end of			_			
	complete this item)			5c	2		
-	Were all of the plan's assets during the plan year invested in eligible				Yes No		
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				X Yes No		
	If you answered "No" to either 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 55	00.			
Pa	art III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year		
a	•	7a	18290		47455		
b	Total plan liabilities	7b	(
<u></u>	Net plan assets (subtract line 7b from line 7a)	7c	18290)	47455		
8 a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount		(b) Total		
а	(1) Employers	8a(1)					
	(2) Participants	8a(2)	22500)			
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	6825	5			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			29325		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d					
е	Certain deemed and/or corrective distributions (see instructions)	8e		\dashv			
f	Administrative service providers (salaries, fees, commissions)	8f		1			
g g	Other expenses	8g	160				
			100		160		
h		l 8h			160		
h i	, , , , , , , , , , , , , , , , , , , ,	8h 8i			29165		
h i j	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)	8h 8i 8j					

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Part IV	Dlan	Characteristics	_
Partiv	Pian	Characteristics	۰

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SIGN HERE Signature of plan administrator

Filed with authorized/valid electronic signature.

Signature of employer/plan sponsor

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2F 2G 2J

D	if the plan provides welfare benefits, enter the applicable welfare feature codes from the List	of Plan Characteristi	c Codes II	the instruction	ins:			
art	t V Compliance Questions							
0	During the plan year:		Yes No		Amount			
а	Was there a failure to transmit to the plan any participant contributions within the time period 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		Х					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transaction on line 10a.)		X					
С	Was the plan covered by a fidelity bond?	10c	X					
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caus or dishonesty?		Х					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance insurance service or other organization that provides some or all of the benefits under the pla instructions.)	nn? (See	Х					
f	Has the plan failed to provide any benefit when due under the plan?	10f	X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CF 2520.101-3.)		Х					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of exceptions to providing the notice applied under 29 CFR 2520.101-3							
art	VI Pension Funding Compliance		•					
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instruct 5500))				Yes	X No		
2	Is this a defined contribution plan subject to the minimum funding requirements of section 41.				Yes	X No		
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)				ш .	_		
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and ski	ip to line 13.						
b	Enter the minimum required contribution for this plan year		. 12b					
С	Enter the amount contributed by the employer to the plan for this plan year		. 12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus si negative amount)	-	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A		
art	VII Plan Terminations and Transfers of Assets							
3a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?		<u></u>		Yes	X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b	re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control ne PBGC?							
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	13c(1) Name of plan(s):		13c(2) EIN(s) 13c(3) PN(
aut	tion: A penalty for the late or incomplete filing of this return/report will be assessed unle	ss reasonable caus	se is esta	blished.				
Во	er penalties of perjury and other penalties set forth in the instructions, I declare that I have exan or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of, it is true, correct, and complete.							
SIGI	Filed with authorized/valid electronic signature. 10/14/2010 THC	DMAS BORGEN						

Date

Date

10/14/2010

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

THOMAS BORGEN