

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
--	--	---

Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A	This return/report is for: ☐ a multiemployer plan; ☒ a single-employer plan; ☐ a multiple-employer plan; or ☐ a DFE (specify) ____
B	This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan DUGAN AND MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN	1b Three-digit plan number (PN) ▶ 001
		1c Effective date of plan 01/01/1989
2a	Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) DUGAN AND MEYERS CONSTRUCTION COMPANY 11110 KENWOOD ROAD CINCINNATI, OH 45242	2b Employer Identification Number (EIN) 31-6058061
		2c Sponsor's telephone number 513-891-4300
		2d Business code (see instructions) 237990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2010	JEFFREY KELLY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") DUGAN AND MEYERS CONSTRUCTION COMPANY 11110 KENWOOD ROAD CINCINNATI, OH 45242	3b Administrator's EIN 31-6058061 3c Administrator's telephone number 513-891-4300
--	---

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
---	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	407
---	----------	-----

6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	115
b Retired or separated participants receiving benefits.....	6b	13
c Other retired or separated participants entitled to future benefits.....	6c	192
d Subtotal. Add lines 6a , 6b , and 6c	6d	320
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	320
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	317
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	57

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2J 2K 3F 2H 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
--	--

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan DUGAN AND MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 DUGAN AND MEYERS CONSTRUCTION COMPANY	D Employer Identification Number (EIN) 31-6058061	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK RETIREMENT SERVICE

38 FOUNTAIN SQUARE PLAZA
CINCINNATI, OH 45263

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORD KEEPER	39652	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan DUGAN AND MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 DUGAN AND MEYERS CONSTRUCTION COMPANY	D Employer Identification Number (EIN) 31-6058061	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	250239	158940
(2) Participant contributions	1b(2)	0	0
(3) Other.....	1b(3)	27288	18586
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	477599	2171
(2) U.S. Government securities.....	1c(2)	300844	428452
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	1636239	1555678
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	1751388	2485786
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	191789	220092
(9) Value of interest in common/collective trusts.....	1c(9)	702936	840892
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	5615636	6587783
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	5618	534

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	10959576	12298914

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	10959576	12298914
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1202498	
(B) Participants	2a(1)(B)	370579	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1573077

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	8788	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		8788
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	121466	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		121466
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-1063
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1188009
c Other income.....	2c		726201
d Total income. Add all income amounts in column (b) and enter total.....	2d		3616478

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2186608	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2186608
f Corrective distributions (see instructions)	2f		4466
g Certain deemed distributions of participant loans (see instructions).....	2g		46414
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	39652	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		39652
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2277140

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1339338
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLARK, SCHAEFER, HACKETT AND CO.

(2) EIN: 31-0800053

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>DUGAN AND MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DUGAN AND MEYERS CONSTRUCTION COMPANY</u>	D Employer Identification Number (EIN) <u>31-6058061</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>20-3691658</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

INDEPENDENT AUDITORS' REPORT

Trustees
Dugan & Meyers Construction Company
Profit Sharing Plan

We were engaged to audit the accompanying statements of net assets available for benefits of Dugan & Meyers Construction Company Profit Sharing Plan as of December 31, 2009 and 2008 and the related statement of changes in net assets available for benefits for the year ended December 31, 2009 and the supplemental schedule as of December 31, 2009 as listed in the table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 10, which was certified by Fifth Third Bank, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2009 and 2008, and for the year ended December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Schaefer Hackett & Co.

Cincinnati, Ohio
October 13, 2010

105 east fourth street, ste. 1500
cincinnati, oh 45202

www.cshco.com
p. 513.241.3111
f. 513.241.1212

Dugan & Meyers Construction Company Profit Sharing Plan

Financial Statements
and
Supplemental Schedule

December 31, 2009 and 2008

(with Independent Auditors' Report)

TABLE OF CONTENTS

Independent Auditors' Report	1
Financial Statements:	
Statements of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits.....	3
Notes to Financial Statements.....	4-12
Supplemental Schedule:	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year).....	13–29

INDEPENDENT AUDITORS' REPORT

Trustees
Dugan & Meyers Construction Company
Profit Sharing Plan

We were engaged to audit the accompanying statements of net assets available for benefits of Dugan & Meyers Construction Company Profit Sharing Plan as of December 31, 2009 and 2008 and the related statement of changes in net assets available for benefits for the year ended December 31, 2009 and the supplemental schedule as of December 31, 2009 as listed in the table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 10, which was certified by Fifth Third Bank, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2009 and 2008, and for the year ended December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Schaefer Hackett & Co.

Cincinnati, Ohio
October 13, 2010

105 east fourth street, ste. 1500
cincinnati, oh 45202

www.cshco.com
p. 513.241.3111
f. 513.241.1212

Dugan & Meyers Construction Company
Profit Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2009 and 2008

	2009			2008		
	Participant <u>Directed</u>	Non-Participant <u>Directed</u>	<u>Total</u>	Participant <u>Directed</u>	Non-Participant <u>Directed</u>	<u>Total</u>
Investments, at fair value:						
Mutual funds	\$ 6,587,783	-	6,587,783	5,615,636	-	5,615,636
Interest in common/collective fund	594,033	246,859	840,892	702,936	477,335	1,180,271
Participant loans	220,092	-	220,092	191,789	-	191,789
Common stocks	-	2,485,786	2,485,786	-	1,751,388	1,751,388
U.S. government securities	-	428,452	428,452	-	300,844	300,844
Corporate bonds	-	1,555,678	1,555,678	-	1,636,239	1,636,239
	<u>7,401,908</u>	<u>4,716,775</u>	<u>12,118,683</u>	<u>6,510,361</u>	<u>4,165,806</u>	<u>10,676,167</u>
Receivables:						
Employer profit sharing contribution	-	158,940	158,940	-	250,239	250,239
Accrued income	-	18,586	18,586	-	27,288	27,288
	<u>-</u>	<u>177,526</u>	<u>177,526</u>	<u>-</u>	<u>277,527</u>	<u>277,527</u>
Unallocated forfeitures	-	534	534	-	5,618	5,618
Cash and cash equivalents	-	2,171	2,171	-	264	264
Net assets available for benefits at fair value	7,401,908	4,897,006	12,298,914	6,510,361	4,449,215	10,959,576
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	<u>10,093</u>	<u>-</u>	<u>10,093</u>	<u>41,280</u>	<u>-</u>	<u>41,280</u>
Net assets available for benefits	\$ <u>7,412,001</u>	<u>4,897,006</u>	<u>12,309,007</u>	<u>6,551,641</u>	<u>4,449,215</u>	<u>11,000,856</u>

See accompanying notes to financial statements.

Dugan & Meyers Construction Company
Profit Sharing Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2009

	Participant <u>Directed</u>	Non-Participant <u>Directed</u>	<u>Total</u>
Additions to net assets attributed to:			
Investment income:			
Interest and dividends	\$ 139,284	139,227	278,511
Net appreciation in fair value of investments	<u>1,055,767</u>	<u>677,936</u>	<u>1,733,703</u>
Total investment income	<u>1,195,051</u>	<u>817,163</u>	<u>2,012,214</u>
Contributions:			
Employer	1,023,015	-	1,023,015
Employer profit sharing	-	179,483	179,483
Employee	<u>370,579</u>	<u>-</u>	<u>370,579</u>
Total contributions	<u>1,393,594</u>	<u>179,483</u>	<u>1,573,077</u>
Total additions	<u>2,588,645</u>	<u>996,646</u>	<u>3,585,291</u>
Deductions from net assets attributed to:			
Benefits paid to participants	1,717,210	520,278	2,237,488
Administrative expenses	<u>11,075</u>	<u>28,577</u>	<u>39,652</u>
Total deductions	<u>1,728,285</u>	<u>548,855</u>	<u>2,277,140</u>
Net change in net assets available for benefits	860,360	447,791	1,308,151
Net assets available for benefits:			
Beginning of year	<u>6,551,641</u>	<u>4,449,215</u>	<u>11,000,856</u>
End of year	\$ <u>7,412,001</u>	<u>4,897,006</u>	<u>12,309,007</u>

See accompanying notes to financial statements.

1. DESCRIPTION OF THE PLAN:

The following brief description of the Dugan & Meyers Construction Company ("Company") Profit Sharing Plan ("Plan") provides only general information. Participants should refer to the Plan documents for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established January 1, 1989 covering substantially all employees of the Company. The Company includes the following affiliated group members: Dugan & Meyers Construction Company and Arnold Dugan & Meyers.

Employees who have completed at least three months of service during the year and are 18 years of age or older are eligible to participate in the Plan. An employee can enter the Plan as of the first day of the payroll period following completion of these requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code of 1986, as amended (the Code).

Contributions

Participants may elect to contribute to the Plan, on a pre-tax basis, 401(k) contributions and catch-up contributions (up to limits set by the Plan and the Code). The Company may, in its discretion, match participants' 401(k) contributions, up to the limit determined by the Company. These contributions are participant directed. Effective August 9, 2009, the Plan documents were changed such that the employer match is discretionary rather than fixed. Prior to the employer match being discretionary, the Company was matching 20% of the first 15% of base compensation.

The Company has elected to make safe harbor profit sharing contributions to eligible employees in an amount equal to three percent of their eligible compensation. These contributions satisfy certain IRC requirements and eliminate the need for the Plan to perform certain non-discrimination tests. Prevailing wage contributions are made by the employer in addition to employees' regular pay and are not deducted from wages. They will vary for each employee based on (a) the hourly contribution rate designated for that employee's employment classification, and (b) the construction project at which the work was performed. All contributions are subject to certain limitations. Effective August 30, 2009, the Plan documents were changed such that the safe harbor profit sharing contributions is now discretionary.

Participant Accounts

A participant's account (or sub-account) is credited with the participant's contribution and allocations of (a) the Company's matching and discretionary contributions, (b) the Company's Prevailing Wage contributions if applicable, (c) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their 401(k) contributions, catch-up contributions and rollover contributions, plus actual earnings thereon. Vesting in the Company's discretionary matching and profit sharing contributions, plus actual earnings thereon, is based on years of continuous service. Participants are 100% vested in Company contributions after five years of service. Participants are immediately vested in the prevailing wage and safe harbor profit sharing contributions. Regardless of service,

participants are immediately vested in the Company contributions upon normal retirement, permanent disability, or death.

Participant Loans

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50 percent of their vested account balance. Interest rates on the loans range from 4.25% to 9.25% as of December 31, 2009.

Benefits

Distributions may generally be made to a participant upon the participant's retirement (including early retirement), death, disability, or termination of employment with the Company. Additionally, prior to termination from employment, a participant may withdraw all or a portion of his vested account balance upon attaining age 59½ or incurring a financial hardship (if certain requirements are satisfied). Benefits shall be paid to participants in the form of lump sum payments, installment payments or the purchase of a single premium annuity contract upon termination of employment.

Death Benefits

A participant's vested account balance remaining in the Plan will be paid to the participant's beneficiary.

Forfeited Accounts

At December 31, 2009 and 2008 forfeited nonvested accounts totaled \$18,713 and \$64,396 respectively. These accounts may be used to reduce future employer contributions or to offset Plan expenses. In 2009, employer contributions were reduced by \$65,000 from forfeited nonvested accounts.

2. SUMMARY OF ACCOUNTING POLICIES:

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. As required by the professional standards, the Statement of Net Assets Available for Benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an

asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

A portion of the administrative expenses of the Plan may be paid by the Company.

Reclassification

Certain amounts in the 2008 financial statements have been reclassified to conform to the current year presentation. This has resulted in no change to the statements of net assets available for benefits or statement of changes in net assets available for benefits of the Plan.

Subsequent Events

The Plan has evaluated subsequent events through October 13, 2010, the date the financial statements were available to be issued.

3. INVESTMENTS:

The Plan provides for both participant directed and non-participant-directed investment programs for investments. Investments of employee contributions and related employer matching contributions can be made into various funds in accordance with each participant's election. Investments of employer profit sharing contributions are invested in a portfolio of investments as determined by the trustee.

Investments whose fair value represents 5% or more of the Plan's net assets are as follows:

	<u>2009</u>	<u>2008</u>
Fidelity Advisor Government Fund	\$ 732,003	1,015,920
American Century International Discovery Fund	846,811	845,535
Fifth Third Stable Value Fund (at contract value)	840,892	1,180,271
Vanguard Wellington – Admiral Fund	1,199,997	594,311
Neuberger & Berman Genesis Trust Fund	651,232	566,596
T. Rowe Price Growth Stock	**	564,532
MFS Value Fund	**	553,285

** Investment balance less than 5% of net assets

During the year ended December 31, 2009, the Plan's investments in mutual funds, common stocks, U.S. government securities, corporate bonds, and common collective funds (including investments bought, sold and held during the year) appreciated in value as follows:

Participant-directed investments	\$ 1,055,767
Non-participant-directed investments	<u>677,936</u>
Net appreciation	\$ <u>1,733,703</u>

4. NONPARTICIPANT-DIRECTED INVESTMENTS:

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments at December 31 is as follows:

	<u>2009</u>	<u>2008</u>
Net assets:		
Common stocks	\$ 2,485,786	1,751,388
U.S. government securities	428,452	300,844
Corporate bonds	1,555,678	1,636,239
Common collective fund	246,859	477,335
Cash	2,171	264
Receivables	177,526	277,527
Unallocated forfeiture	<u>534</u>	<u>5,618</u>
	\$ <u>4,897,006</u>	<u>4,449,215</u>
Change in net assets:		
Contributions	\$ 179,483	
Interest and dividends	139,227	
Net appreciation in fair value of investments	677,936	
Benefits paid to participants	(520,278)	
Administrative expenses	<u>(28,577)</u>	
	\$ <u>447,791</u>	

5. FAIR VALUE MEASUREMENTS:

Generally accepted accounting principles establishes the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include: Quoted prices for similar assets or liabilities in active markets; Quoted prices for identical or similar assets or liabilities in inactive markets; Inputs other than quoted prices that are observable for the asset or liability; Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level

2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Common collective trusts – The collective fund is valued using a Net Asset Value (NAV) provided by the manager of the fund. The NAV is based on the underlying assets owned by the fund. The significant strategy of the fund is described in the financial statements provided by the fund. There are no restrictions of redemptions from the fund.

Participant loans: Valued at amortized cost, which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2009 and 2008:

	<u>Assets at fair value as of December 31, 2009</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Growth funds	\$ 2,016,452	-	-	2,016,452
Balanced funds	1,484,327	-	-	1,484,327
Value funds	1,155,004	-	-	1,155,004
Allocation funds	1,199,997	-	-	1,199,997
Government funds	<u>732,003</u>	<u>-</u>	<u>-</u>	<u>732,003</u>
Total mutual funds	<u>6,587,783</u>	<u>-</u>	<u>-</u>	<u>6,587,783</u>

Dugan & Meyers Construction Company
Profit Sharing Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Common stocks:

Energy	230,825	-	-	230,825
Materials	118,075	-	-	118,075
Industrials	291,618	-	-	291,618
Consumer discretionary	311,639	-	-	311,639
Consumer staples	187,099	-	-	187,099
Health care	332,938	-	-	332,938
Financials	308,979	-	-	308,979
Technology	2,397	-	-	2,397
Information Technology	523,204	-	-	523,204
Telecommunication services	71,936	-	-	71,936
Utilities	<u>107,076</u>	<u>-</u>	<u>-</u>	<u>107,076</u>
Total common stocks	<u>2,485,786</u>	<u>-</u>	<u>-</u>	<u>2,485,786</u>
Cash & cash equivalents	<u>2,171</u>	<u>-</u>	<u>-</u>	<u>2,171</u>
Corporate bonds	<u>1,555,678</u>	<u>-</u>	<u>-</u>	<u>1,555,678</u>
U.S government securities	<u>428,452</u>	<u>-</u>	<u>-</u>	<u>428,452</u>
Common collective fund	<u>-</u>	<u>840,892</u>	<u>-</u>	<u>840,892</u>
Participant loans	<u>-</u>	<u>-</u>	<u>220,092</u>	<u>220,092</u>
Total investments at fair value	\$ <u>11,059,870</u>	<u>840,892</u>	<u>220,092</u>	<u>12,120,854</u>

Assets at fair value as of December 31, 2008

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 5,615,636	-	-	5,615,636
Common stocks	1,751,388	-	-	1,751,388
Corporate bonds	1,636,239	-	-	1,636,239
U.S. government securities	300,844	-	-	300,844
Cash & cash equivalents	264	-	-	264
Common collective fund	-	1,180,271	-	1,180,271
Participant loans	<u>-</u>	<u>-</u>	<u>191,789</u>	<u>191,789</u>
Total investments at fair value	\$ <u>9,304,371</u>	<u>1,180,271</u>	<u>191,789</u>	<u>10,676,431</u>

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009.

	Level 3 Assets – Participant <u>Loans</u>
Balance at January 1, 2009	\$ 191,789
Issuances, maturities and settlements, net	<u>28,303</u>
Balance at December 31, 2009	\$ <u>220,092</u>

6. PARTY IN INTEREST TRANSACTIONS:

Fifth Third Bank is the Trustee of the Plan. The Plan's investments include shares in funds managed by Fifth Third Bank, therefore, these transactions are considered party in interest transactions.

7. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan. If the Plan is terminated, participants will become 100% vested in their accounts, to the extent they are not already vested.

8. INCOME TAX STATUS:

The sponsor of the prototype plan document for the Plan obtained its latest opinion letter on March 31, 2008, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Company elected not to apply for a separate opinion letter under their name. The plan has been amended since receiving the opinion letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

9. RISKS AND UNCERTAINTIES:

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE:

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified information regarding the fair value of investments and related income.

11. RECONCILIATION TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2009 and 2008 to Schedule H of Form 5500:

	<u>2009</u>	<u>2008</u>
Net assets available for benefits per the financial statements	\$ 12,309,007	11,000,856
Fair value adjustment for investment contract	<u>(10,093)</u>	<u>(41,280)</u>
Net assets available for benefits per the Form 5500	\$ <u>12,298,914</u>	<u>10,959,576</u>

The following is a reconciliation of total investment income per the financial statements for the year ended December 31, 2009 to Schedule H of Form 5500:

Interest and dividends	\$ 278,511
Net appreciation in fair value of investments	<u>1,733,703</u>
Total investment income per the financial statements	\$ <u>2,012,214</u>
Interest	\$ 8,788
Dividends	121,466
Other income	726,201
Net appreciation in fair value of investments	<u>1,186,946</u>
Total per Schedule H of Form 5500	2,043,401
Net adjustment from contract value to fair value for interest in collective trust relating to fully benefit responsive investment contracts	<u>(31,187)</u>
Total investment income after adjustment from contract value to fair value	\$ <u>2,012,214</u>

13. SUBSEQUENT EVENT:

Corrective distributions totaling \$41,389 will be made in 2010 to remedy a compliance testing failure in 2009. The Plan records corrective distributions when paid.

14. PLAN AMENDMENTS:

The Plan was amended to change the employer match from fixed to discretionary and the safe harbor profit sharing contributions became discretionary August 9, 2009 and August 30, 2009, respectively.

15. IDENTIFICATION OF ADMINISTRATIVE ERRORS:

In 2008, the Plan Sponsor and the Plan Trustee discovered certain administrative errors. The IRS maintains the Employee Plans Compliance Resolution System (EPCRS) that provides sponsors of tax-qualified retirement plans with a system to correct operational errors that could otherwise cause the tax-qualified status of plan to be adversely affected. The requirements of EPCRS are contained in Revenue Procedures 2006-27. The Plan Sponsor and Plan Trustee examined the errors identified and have taken corrective action in accordance with Revenue Procedures 2006-27.

Dugan & Meyers Construction Company
Profit Sharing Plan
E.I.N. 31-6058061 Plan No. 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2009

(a)	(b),(c)	(d)	(e)
	<u>Description</u>	<u>Cost</u>	<u>Fair value</u>
<u>401(K) and Prevailing Wage Plan</u>			
	<u>Mutual Funds</u>		
	American Century International Discovery Fund	** \$	846,811
	Vanguard Wellington - Admiral Fund	**	1,199,997
	Fidelity Advisor Government Fund	**	732,003
	T. Rowe Price Growth Stock	**	527,370
	Federated Kaufmann Fund A	**	493,705
	Neuberger & Berman Genesis Trust Fund	**	651,232
	Victory Small Company Opportunity Fund	**	317,118
	Federated Capital Appreciation Fund A	**	416,883
*	Fifth Third Equity Index Fund - Instl	**	86,890
	MFS Value Fund - A	**	562,414
	Columbia Mid Cap Value Fund	**	374,881
	American Century Equity Income Fund	**	229,913
	Baron Growth Fund	**	<u>148,566</u>
	Total Mutual Funds		<u>6,587,783</u>
* Participant Loans	Interest rate 4.25% to 9.25%	\$ -	<u>220,092</u>
	<u>Common/ Collective Trusts</u>		
*	Fifth Third Stable Value Fund	**	<u>594,033</u>
	Total Participant Directed	\$	<u>7,401,908</u>

* denotes party in interest

** participant directed - no cost disclosure required

December 31, 2009

STATEMENT OF INVESTMENTS**01-01-002-3891918****AS OF 12/31/09**

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
MONEY MARKET INVESTMENTS						
246,859	FIFTH THIRD BANK STABLE VALUE FD FOR EMPLOYEE BENEFIT PLANS	\$320.46	\$246,859.00	\$246,859.00	\$246,859.00	
	TOTAL MONEY MARKET INVESTMENTS	\$320.46	\$246,859.00	\$246,859.00	\$246,859.00	
BONDS						
15,000	ABBOTT LABORATORIES 11/09/07 5.150 11/30/12	66.52	16,678.35	16,394.25	16,678.35	\$284.10-
15,000	BB&T CORPORATION SR NT 04/27/09 5.700 04/30/14	144.87	16,515.75	16,236.75	16,515.75	279.00-
15,000	BANC AMER COML MTG INC 9/1/2002 5.118 7/11/2043 CL A-3	63.97	15,450.00	15,528.00	15,450.00	78.00
25,000	BANK OF AMERICA 05/02/08 5.650 05/01/18	235.42	25,121.50	25,390.25	25,121.50	268.75
20,000	BANK NEW YORK INC 08/27/08 5.125 08/27/13	353.06	21,771.00	21,590.60	21,771.00	180.40-
15,000	BERKSHIRE HATHAWAY FIN CORP 11/15/08 4.600 05/15/13	88.17	16,020.15	15,841.50	16,020.15	178.65-
15,000	CHEVRON CORP SR NT 03/03/09 3.950 03/03/14	194.21	15,859.80	15,660.30	15,859.80	199.50-
15,000	CISCO SYS INC 02/17/09 4.950 02/15/19	280.50	15,709.50	15,375.15	15,709.50	334.35-
15,000	COCA COLA CO 03/06/09 4.875 03/15/19 SR NT	215.31	15,806.10	15,625.05	15,806.10	181.05-
10,000	CONOCOPPHILLIPS 05/08/08 5.200 5/15/18	66.44	10,713.90	10,489.70	10,713.90	224.20-
15,000	JOHN DEER CAP CORP 09/08/08 4.900 09/09/13	230.71	16,282.50	16,124.40	16,282.50	158.10-
20,001.580	ENSCO OFFSHORE 1/25/2001 6.360 12/1/2015	106.01	21,767.31	22,232.96	30,925.90	465.65

* denotes party-in-interest

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
50,000	FED HOME LN BANK 12/1/2000 6.625 11/15/2010	\$423.26	\$54,984.50	\$52,594.00	\$52,587.00	\$2,390.50-
75,000	FEDERAL HOME LN BANK 09/21/2007 4.375 10/22/2010	628.91	79,218.75	77,226.75	75,156.00	1,992.00-
40,000	FREDDIE MAC 1/16/2004 4.500 1/15/2014	830.00	44,125.20	43,237.60	38,710.86	887.60-
100,000	FREDDIE MAC DTD 10/21/05 4.750% DUE 11/17/15	580.56	112,125.00	108,188.00	98,584.15	3,937.00-
50,000	FANNIE MAE 9/23/2002 4.375 9/15/2012	644.10	53,844.00	53,547.00	50,008.20	297.00-
75,000	FANNIE MAE 9/17/2004 4.625 10/15/2014	732.29	83,273.25	81,258.00	74,640.60	2,015.25-
85,000	FANNIE MAE 2/15/2007 5.000 2/16/2012	1,593.75	93,261.15	91,481.25	84,941.14	1,779.90-
10,000	FEDERAL HOME LN MTG CORP 03/27/09 3.750 03/27/19	97.92	10,190.06	9,803.10	10,190.06	386.96-
15,000	GOLDMAN SACHS GROUP INC 1/10/2002 6.600 1/15/2012	456.50	16,406.85	16,307.10	16,406.85	99.75-
10,000	HEWLETT-PACKARD CO 03/03/08 4.50 03/01/13	150.00	10,742.10	10,601.60	10,742.10	140.50-
15,000	IBM CORP DTD 11/27/02 4.75% DUE 11/29/12	63.33	16,359.75	16,115.10	16,359.75	244.65-
15,000	JP MORGAN CHASE & CO 12/20/07 6.000 01/15/18	415.00	16,314.30	16,124.85	16,314.30	189.45-
50,000	NSTAR ELECTRIC CO 10/15/2002 4.875 10/15/2012	514.58	50,559.50	53,391.50	51,383.00	2,832.00
15,000	SBC COMMUNICATIONS INC 8/19/2002 5.875 8/15/2012	332.92	16,595.55	16,375.50	16,595.55	220.05-
10,000	SHELL INTL FIN 09/22/09 3.250 09/22/15	89.37	10,221.10	10,008.50	10,221.10	212.60-
15,000	STATE STREET CORP 05/22/09 4.300 05/30/14	55.54	15,917.85	15,522.15	15,917.85	395.70-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 4

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCURED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
100,000	US TREASURY N/B 2/15/2001 5.000 2/15/2011	\$1,888.59	\$105,750.00	\$104,801.00	\$105,750.00	\$949.00-
25,000	US TREASURY N/B 2/15/2003 3.875 2/15/2013	365.91	27,851.50	26,625.00	25,713.87	1,226.50-
25,000	US TREASURY N/B 8/15/2003 4.250 8/15/2013	401.32	28,423.75	26,976.50	24,580.08	1,447.25-
20,000	US TREASURY N/B 11/15/2004 4.250 11/15/2014	110.36	21,992.97	21,543.80	21,992.97	449.17-
70,000	US TREASURY N/B 1/2/2007 4.625 12/31/2011	8.94	75,528.91	74,790.80	75,528.91	738.11-
15,000	US TREASURY NT 11/30/07 3.375 11/30/12	44.38	16,348.80	15,754.65	14,954.30	594.15-
25,000	UNITED STATES TREAS NTS 02/29/08 2.750 02/28/13	233.60	26,711.00	25,757.75	25,351.56	953.25-
55,000	US TREASURY NT 05/31/08 3.50 05/31/13	169.23	58,766.21	57,960.65	58,766.21	805.56-
70,000	U S TREASURY NOTES 08/31/08 3.125 08/31/13	705.83	73,363.28	72,739.80	73,363.28	623.48-
65,000	UNITED STATES TREAS NTS 10/31/08 2.750 10/31/13	306.15	67,627.93	66,569.10	67,627.93	1,058.83-
30,000	U S TREASURY NOTE 11/15/2008 3.750 11/15/2018	146.06	30,642.19	29,997.60	30,642.19	644.59-
30,000	U S TREASURY NOTE 02/15/09 1.375 02/15/12	155.81	30,335.16	30,086.70	30,335.16	248.46-
100,000	U S TREASURY NOTE 02/15/09 2.750 02/15/19	1,038.72	98,953.53	92,063.00	98,953.53	6,890.53-
15,000	WAL-MART STORES 04/05/07 5.375 04/05/17	192.60	16,335.75	16,138.50	16,335.75	197.25-
15,000	WELLS FARGO & CO 12/10/07 5.625 12/11/17	46.88	15,716.25	15,602.40	15,716.25	113.85-
TOTAL BONDS		\$15,467.60	\$1,586,182.00	\$1,555,678.16	\$1,541,224.95	\$30,503.84-

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
COMMON STOCK						
346	AMDOCS LIMITED		\$6,341.12	\$9,871.38	\$9,763.25	\$3,530.26
280	LAZARD LTD		8,331.08	10,631.60	10,240.13	2,300.52
356	NABORS INDUSTRIES LTD COMMON		4,226.27	7,792.84	9,811.43	3,566.57
233	XYRATEX LTD SEDOL B01L1W6 ISIN BMG982681089		2,561.71	3,101.23	2,561.71	539.52
90	ACE LIMITED	\$27.90	3,319.72	4,536.00	3,319.72	1,216.28
100	ALCON INC		13,009.26	16,435.00	13,009.26	3,425.74
184	TRANSOCEAN LTD		10,398.43	15,235.20	13,745.93	4,836.77
311	TYCO INTERNATIONAL LTD		11,052.77	11,096.48	11,052.77	43.71
58	MILLICOM INTERNATIONAL CELLUAR COMMON STOCK	71.92	2,278.66	4,278.66	2,278.66	2,000.00
476	RRSAT GLOBAL COMMUNICATIONS SEDOL B1GH4G5		5,546.11	5,378.80	7,203.22	167.31-
38	CORE LABORATORIES N.V.		2,349.78	4,488.56	1,381.53	2,138.78
408	AEGEAN MARINE PETROLEUM NETW SEDOL B0TBF08 ISIN MHY0017S1028		6,920.78	11,211.84	7,116.61	4,291.06
404	AAR CORP COM		7,121.37	9,283.92	10,154.04	2,162.55
62	AOL INC		1,510.25	1,443.36	1,510.25	66.89-
428	ACME PACKET INC		4,572.33	4,708.00	4,572.33	135.67
200	AEROPOSTALE INC		6,693.52	6,810.00	6,693.52	116.48
18	AIR PRODS & CHEMS INC	8.10	877.71	1,459.08	877.71	581.37
393	ALBERTO-CULVER CO		11,262.12	11,510.97	11,262.12	248.85
858	ALCOA INC		7,608.41	13,830.96	12,150.31	6,222.55

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 6

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
68	ALEXANDRIA REAL ESTATE EQUITIES INC	\$23.80	\$2,759.63	\$4,371.72	\$2,759.63	\$1,612.09
201	ALLSTATE CORP	40.20	6,417.16	6,038.04	11,152.52	379.12-
864	ALTRIA GROUP INC	293.76	13,082.89	16,960.32	17,780.14	3,877.43
120	AMAZON COMM INC		9,456.54	16,142.40	9,456.54	6,685.86
152	AMEDISYS INC		6,097.12	7,387.20	7,012.96	1,290.08
70	AMERICAN ELEC PWR INC		2,259.40	2,435.30	2,599.59	175.90
188	AMERICAN PUBLIC EDUCATION INC		7,292.30	6,459.68	7,184.51	832.62-
278	AMERISOURCEBERGEN CORP		4,892.57	7,247.46	5,987.34	2,354.89
268	AMERIPRISE FINANCIAL INC		9,608.02	10,403.76	9,608.02	795.74
418	AMGEN INC		23,546.40	23,646.26	23,031.19	99.86
266	ANADARKO PETE CORP		10,878.44	16,603.72	10,878.44	5,725.28
376	ANNALY CAPITAL MANAGEMENT INC	282.00	5,762.43	6,523.60	5,762.43	761.17
138	AON CORP		5,390.97	5,290.92	5,390.97	100.05-
222	APACHE CORP		14,742.58	22,903.74	14,797.18	8,161.16
130	APPLE INC		11,247.00	27,395.16	10,582.99	16,148.16
730	ARES CAP CORP		5,695.92	9,088.50	5,695.91	3,392.58
1,090	ART TECHNOLOGY GROUP INC OC-COM		2,341.88	4,915.90	3,267.38	2,574.02
351	ARUBA NETWORKS INC		3,352.49	3,741.66	3,352.49	389.17
129	ASSURANT INC		3,740.22	3,802.92	6,363.89	62.70
348	AVISTA CORP COM		6,445.47	7,513.32	6,651.13	1,067.85
270	AVNET INC		4,925.33	8,143.20	8,937.83	3,217.87
200	BALLY TECHNOLOGIES INC		4,445.85	8,258.00	7,311.95	3,812.15
1,074	BANK AMER CORP		12,612.85	16,174.44	29,689.68	3,561.59

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
56	BANK OF NEW YORK MELLON CORP		\$1,069.15	\$1,566.32	\$1,069.15	\$497.17
256	BAXTER INTL INC	\$74.24	13,613.29	15,022.08	12,530.92	1,408.79
	BELDEN INC	9.95				
292	BERKLEY W R CORP	17.52	8,745.50	7,194.88	8,414.62	1,550.62-
138	BEST BUY INC	39.20	5,603.48	5,445.48	5,603.48	158.00-
66	BLACKROCK, INC COMMON		9,547.52	15,325.20	14,286.51	5,777.68
206	BORG-WARNER AUTOMOTIVE INC		4,562.59	6,843.32	5,912.43	2,280.73
80	BRINKS CO		2,176.50	1,947.20	2,642.66	229.30-
80	BRINKS HOME SEC HLDGS INC.		1,766.50	2,611.20	2,355.75	844.70
450	BROADCOM CORP		8,696.26	14,161.50	8,696.26	5,465.24
430	BURGER KING HOLDINGS INC		10,268.32	8,092.60	10,271.39	2,175.72-
278	CLECO CORP NEW COM		6,318.37	7,597.74	7,022.92	1,279.37
206	CNA FINL CORP COM		3,152.55	4,944.00	6,151.38	1,791.45
76	CSX CORP		2,426.62	3,685.24	3,112.36	1,258.62
145	CVS/CAREMARK CORPORATION		4,415.77	4,670.45	4,415.77	254.68
608	CADENCE DESIGN SYS INC		2,298.12	3,641.92	9,557.84	1,343.80
318	CALGON CARBON CORP COM		3,792.72	4,420.20	3,792.72	627.48
850	CARDTRONICS INC		1,232.22	9,401.00	4,067.57	8,168.78
336	CARNIVAL CORP PAIRED CTF 1 COM CARNIVAL CORP		8,179.14	10,647.84	11,237.26	2,468.70
198	CASH AMER INVTS INC COM		5,175.42	6,922.08	7,766.32	1,746.66
130	CATERPILLAR INC		6,143.14	7,408.70	8,262.56	1,265.56
360	CBeyond, INC		5,911.39	5,670.00	5,911.39	241.39-

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
346	CENTURYTEL INC		\$10,828.24	\$12,528.66	\$12,537.52	\$1,700.42
360	CHEVRON CORPORATION		26,212.44	27,716.40	21,695.69	1,503.96
864	CHINACAST ED CORP		5,295.49	6,531.84	5,295.49	1,236.35
1,322	CISCO SYSTEMS INC		22,969.70	31,648.68	28,624.83	8,678.98
2,400	CLARIANT INC		8,112.14	6,360.00	8,112.14	1,752.14-
188	COEUR D ALENE MINES CORP IDAHO COM		3,519.87	3,395.28	3,519.87	124.59-
204	COLGATE PALMOLIVE CO COM		13,917.75	16,758.60	13,559.02	2,840.85
118	COMMSCOPE INC COM		1,812.25	3,130.54	4,545.87	1,318.29
128	COMPUTER SCIENCES CORP		4,580.54	7,363.84	6,855.83	2,783.30
50	COMTECH TELECOMMUNICATIONS COM NEW		1,508.60	1,752.00	1,508.60	243.40
490	CONVERGE INC		5,880.14	5,507.60	5,880.14	372.54-
549	CONOCOPHILLIPS		27,350.45	28,037.43	24,065.57	686.98
174	CONSOL ENERGY INC COM		4,957.42	8,665.20	9,658.76	3,707.78
74	CONSTELLATION ENERGY GROUP INC	\$17.76	1,825.16	2,602.58	5,008.28	777.42
266	CORRECTIONS CORP AMER NEW		4,029.10	6,530.30	4,029.10	2,501.20
178	COSTAR GROUP INC		5,837.24	7,435.06	7,357.51	1,597.82
400	CYBERSOURCE CORP COM		6,994.15	8,044.00	6,994.15	1,049.85
200	DANAHER CORP	8.00	11,303.01	15,040.00	13,586.42	3,736.99
244	DARDEN RESTAURANTS INC		7,002.77	8,557.08	8,160.27	1,554.31
360	DEALERTRACK HOLDINGS INC		6,036.37	6,764.40	6,036.37	728.03
64	DECKERS OUTDOOR CORP		4,788.55	6,510.08	5,826.46	1,721.53
420	DISNEY WALT CO	147.00	12,152.32	13,545.00	12,152.32	1,392.68

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
590	DISCOVER FINANCIAL SERVICES	\$11.80	\$6,838.64	\$8,678.90	\$10,314.71	\$1,840.26
468	DOLAN MEDIA CO		3,269.58	4,778.28	6,216.79	1,508.70
564	DOUGLAS EMMETT INC	56.40	6,942.45	8,037.00	11,935.16	1,094.55
158	DOVER CORP COM		5,113.58	6,574.38	7,540.29	1,460.80
630	DOW CHEM CO	94.50	9,310.63	17,406.90	18,153.32	8,096.27
124	DREAMWORKS ANIMATION INC CL A		2,691.02	4,953.80	2,691.02	2,262.78
92	DRIL-QUIP INC COM		2,122.79	5,196.16	2,122.78	3,073.37
822	E M C CORP/MASS		8,663.14	14,360.34	12,598.64	5,697.20
164	EBAY INC COM		3,516.60	3,858.92	3,516.60	342.32
314	EDISON INTL COM	98.91	9,887.53	10,920.92	12,693.93	1,033.39
184	EMERGENCY MED SVCS CORP CL A		6,592.59	9,963.60	5,343.36	3,371.01
123	ENERGIZER HLDGS INC		7,750.37	7,537.44	7,750.37	212.93-
1,114	ENDOLOGIX INC		6,532.32	5,881.92	6,532.32	650.40-
850	ENTEGRIS INC COM		4,037.93	4,488.00	4,037.93	450.07
72	ENERGY CORP NEW		5,834.36	5,892.48	7,210.54	58.12
219	EVERCORE PARTNERS INC-CL A		6,912.90	6,657.60	6,912.90	255.30-
398	EXLSERVICE HOLDINGS INC		4,956.27	7,223.70	4,956.27	2,267.43
190	EXPRESS SCRIPTS INC COM		13,991.39	16,419.80	13,991.39	2,428.41
201	EXXON MOBIL CORP		15,886.54	13,706.19	14,538.57	2,180.35-
340	FASTENAL CO		12,291.37	14,157.60	12,291.37	1,866.23
190	FIRST ENERGY		7,592.76	8,825.50	7,592.76	1,232.74

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

01-008

PAGE 10

STATEMENT OF INVESTMENTS

December 31, 2009

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
250	FLUOR CORP NEW COM	\$31.25	\$11,633.52	\$11,260.00	\$13,277.45	\$373.52-
216	FLOWERS FOODS INC COMMON		5,251.45	5,132.16	5,720.67	119.29-
184	FLOWSERVE CORP COM	49.68	9,808.06	17,393.52	15,523.28	7,585.46
504	FOREST LABS INC COM		12,998.62	16,183.44	16,755.23	3,184.82
232	FORRESTER RESEARCH INC COM		5,777.46	6,020.40	5,454.24	242.94
6	FORTINET INC		75.00	105.42	75.00	30.42
210	FREEPORT-MCMORAN COPPER & GOLD CL B		5,718.81	16,860.90	13,125.78	11,142.09
284	FRONTIER COMMUNICATIONS CORP		2,430.50	2,218.04	3,790.54	212.46-
300	GEO GROUP INC		5,197.22	6,564.00	8,158.09	1,366.78
200	GAMESTOP CORP NEW CL A		4,279.50	4,388.00	4,279.50	108.50
166	GENERAL DYNAMICS CORP		9,173.76	11,316.22	8,381.88	2,142.46
1,050	GENERAL ELECTRIC CO	105.00	16,732.78	15,886.50	29,237.08	846.28-
220	GENERAL MLS INC COM		13,435.30	15,578.20	14,636.35	2,142.90
338	GENOPTIX INC		10,886.06	12,009.14	9,905.65	1,123.08
220	GEOEYE INC		5,832.59	6,133.60	5,832.59	301.01
270	GILEAD SCIENCES INC COM		13,774.61	11,682.90	7,501.75	2,091.71-
360	GOODYEAR TIRE & RUBR CO COM		2,899.33	5,076.00	5,832.94	2,176.67
47	GOOGLE INC-CL A		14,459.55	29,139.06	22,233.38	14,679.51
442	HCP INC		11,743.71	13,498.68	13,714.88	1,754.97
162	HMS HLDGS CORP		5,387.93	7,887.78	4,441.11	2,499.85

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4j - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 11

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCURUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
580	HARMONIC INC COM		\$3,571.01	\$3,665.60	\$3,571.01	\$94.59
122	HASBRO INC		2,816.46	3,911.32	2,816.46	1,094.86
204	HEINZ H J CO	\$85.68	7,624.97	8,723.04	9,729.47	1,098.07
202	HELIX ENERGY SOLUTIONS GROUP		1,423.44	2,373.50	6,543.98	950.06
286	HERCULES OFFSHORE INC		1,358.50	1,367.08	7,621.87	8.58
44	HESS CORP	4.40	2,322.06	2,662.00	2,322.06	339.94
816	HEWLETT PACKARD CO	65.28	28,587.10	42,032.16	29,585.90	13,445.06
324	HOLOGIC INC COM		4,252.35	4,698.00	6,838.71	445.65
200	IPG PHOTONICS CORP		2,289.75	3,346.00	2,289.75	1,056.25
356	ICON PLC ADR		6,779.66	7,735.88	8,151.07	956.22
312	ILLINOIS TOOL WKS INC	96.72	11,000.15	14,972.88	14,337.36	3,972.73
532	IMAX CORP		4,522.00	7,080.92	4,522.00	2,558.92
300	INFORMATICA CORP COM		5,686.00	7,764.00	5,686.00	2,078.00
1,632	INTEL CORP		24,064.99	33,292.80	30,168.15	9,227.81
212	INTERNATIONAL BUSINESS MACHS		18,214.29	27,750.80	20,556.72	9,536.51
184	INTERNATIONAL RECTIFIER CORP		2,498.52	4,070.08	5,533.35	1,571.56
268	INVERNESS MED INNOVATIONS INC		5,539.87	11,124.68	7,485.47	5,584.81
1,298	ION GEOPHYSICAL CORP		2,445.95	7,684.16	5,016.05	5,238.21
67	ITRON INC COM		4,097.54	4,527.19	4,097.54	429.65
310	JDA SOFTWARE GROUP INC COM		4,616.89	7,895.70	4,616.89	3,278.81
788	JP MORGAN CHASE & CO		25,469.85	32,835.96	31,199.97	7,366.11
579	JOHNSON & JOHNSON		34,931.60	37,293.39	37,235.64	2,361.79

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i -- Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

STATEMENT OF INVESTMENTS

Dec 31, 2008-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
354	JOHNSON CTLS INC	\$46.02	\$6,395.34	\$9,642.96	\$11,997.92	\$3,247.62
139	JOY GLOBAL INC		3,191.43	7,168.23	6,632.92	3,976.80
460	JUNIPER NETWORKS INC		12,050.00	12,268.20	12,050.00	218.20
186	KBR INC	9.30	2,816.04	3,534.00	5,078.37	717.96
313	KELLOGG CO		13,669.95	16,651.60	15,749.17	2,981.65
220	KOHL'S CORP COM		11,438.84	11,864.60	11,438.84	425.76
458	KROGER CO		12,043.88	9,402.74	11,551.21	2,641.14-
82	L-3 COMMUNICATIONS HLDGS INC		5,995.73	7,129.90	7,984.05	1,134.17
310	LAUDER ESTEE COS INC CL A		9,888.19	14,991.60	13,412.90	5,103.41
48	LORILLARD INC		2,763.30	3,851.04	2,763.30	1,087.74
144	LUBRIZOL CORP		5,222.91	10,504.80	8,784.02	5,281.89
288	LUMINEX CORPORATION COM		5,215.66	4,299.84	5,215.66	915.82-
530	MDU RES GROUP INC COM	83.48	11,146.95	12,508.00	16,331.44	1,361.05
262	MKS INSTRS INC		4,339.35	4,558.80	4,339.35	219.45
604	MATTEL INC COM		9,424.30	12,067.92	12,423.54	2,643.62
236	MCDONALDS CORP		14,632.44	14,735.84	10,542.25	103.40
232	MEADWESTVACO CORP		2,657.14	6,642.16	6,323.56	3,985.02
525	MERCK & CO INC NEW	199.50	25,270.42	19,183.50	13,661.00	6,086.92-
1,532	MICROSOFT CORP		29,550.16	46,695.36	39,987.04	17,145.20
104	MOLSON COORS BREWING CO-B		4,898.12	4,696.64	4,975.07	201.48-
100	MONOLITHIC PWR SYS INC		2,224.64	2,397.00	2,224.64	172.36
230	MONRO MUFFLER BRAKE INC COM		5,676.23	7,691.20	5,676.23	2,014.97

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

01-008

PAGE 13

STATEMENT OF INVESTMENTS

December 31, 2009

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCURED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
170	MONSANTO CO NEW		\$11,959.50	\$13,897.50	\$8,495.68	\$1,938.00
200	MORGAN STANLEY		5,678.20	5,920.00	5,678.20	241.80
66	MOSAIC CO		2,626.25	3,942.18	2,626.25	1,315.93
184	NYSE EURONEXT		4,828.00	4,655.20	4,289.76	172.80-
148	NASDAQ OMX GROUP INC COM ACCREDITED INVS		3,779.16	2,933.36	3,779.16	845.80-
120	NATIONAL-OILWELL INC COM		3,054.35	5,290.80	7,981.43	2,236.45
315	NEOGEN CORP COM		5,522.96	7,437.15	5,522.96	1,914.19
277	NETGEAR INC		5,616.77	6,008.13	5,616.77	391.36
254	NEUTRAL TANDEM INC		5,907.75	5,778.50	5,907.75	129.25-
1,482	NEW YORK CMNTY BANCORP INC		15,818.91	21,503.82	20,052.22	5,684.91
150	NICE SYSTEMS LTD SPONS ADR		3,696.76	4,656.00	4,203.31	959.24
197	NIKE INC CL B	\$53.19	10,629.88	13,015.79	12,095.86	2,385.91
90	NORTHEAST UTILS		1,972.43	2,321.10	1,972.43	348.67
18	NORTHERN TR CORP	5.04	837.62	943.20	837.62	105.58
106	NORTHROP GRUMMAN CORP		4,771.85	5,920.10	7,665.21	1,148.25
290	NOVELL INC COM		1,020.17	1,203.50	1,020.17	183.33
280	NUVASIVE INC		9,755.85	8,954.40	7,191.65	801.45-
238	NV ENERGY INC		2,194.52	2,946.44	2,194.52	751.92
150	OCCIDENTAL PETE CORP	49.50	8,974.42	12,202.50	8,117.03	3,228.08
148	OLD DOMINION FIGHT LINE INC		4,518.87	4,543.60	4,518.87	24.73
246	OMNICARE INC COM		6,731.19	5,948.28	7,880.93	782.91-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

01-008

PAGE 14

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
890	ORACLE CORPORATION		\$15,827.40	\$21,831.70	\$15,389.56	\$6,004.30
293	ORCHIDS PAPER PRODUCTS CO		5,550.66	5,865.86	5,550.66	315.20
270	O REILLY AUTOMOTIVE INC		10,035.41	10,292.40	10,035.41	256.99
312	ORION MARINE GROUP INC		6,768.63	6,570.72	6,768.63	197.91-
564	PG & E CORP	\$236.88	21,640.63	25,182.60	22,188.56	3,541.97
87	PALL CORP		2,389.55	3,149.40	3,120.28	759.85
298	PEPCO HLDGS INC		5,046.28	5,021.30	7,436.26	24.98-
520	PERFICIENT INC		3,399.02	4,383.60	3,399.02	984.58
417	PETROHAWK ENERGY CORP		10,221.13	10,003.83	10,221.13	217.30-
334	PETSMART INC COM		6,362.76	8,914.46	6,666.87	2,551.70
458	PHASE FORWARD INC		5,778.57	7,025.72	7,940.36	1,247.15
336	PITNEY BOWES INC		8,540.13	7,647.36	14,032.55	892.77-
485	POLYPORE INTERNATIONAL INC		3,033.13	5,771.50	4,286.30	2,738.37
116	PRAXAIR INC		6,931.21	9,315.96	6,787.88	2,384.75
232	PROCTER & GAMBLE CO		14,289.68	14,066.16	13,751.63	223.52-
448	PROS HOLDING INC		2,611.62	4,636.80	2,611.62	2,025.18
260	PRUDENTIAL FINL INC		8,781.40	12,937.60	11,917.71	4,156.20
146	QUADRA MINING LTD SEDOL B00P413 ISIN CA7473191012		1,872.49	2,011.30	1,872.49	138.81
270	QUALCOMM INC COM		9,733.10	12,490.20	11,834.89	2,757.10
1,928	QWEST COMMUNICATIONS INTL INC		7,081.48	8,116.88	7,654.35	1,035.40
202	REINSURANCE GROUP AMER INC COM NEW		8,687.97	9,625.30	7,077.45	937.33
304	RIVERBED TECHNOLOGY INC		6,131.59	6,982.88	6,131.59	851.29

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
132	ROCK-TENN CO CL A		\$4,377.12	\$6,654.12	\$4,506.33	\$2,277.00
276	SAIC INC		5,077.43	5,227.44	5,077.43	150.01
342	SEI INVESTMENT COMPANY	\$30.78	5,252.73	5,991.84	7,441.78	739.11
176	SAFEWAY INC COM NEW	17.60	4,107.76	3,747.04	5,523.19	360.72-
194	SCOTTS MIRACLE-GRO COMPANY		5,928.52	7,626.14	8,122.72	1,697.62
94	SMUCKER J M CO		4,037.90	5,804.50	4,037.90	1,766.60
287	SOLARWINDS INC		5,653.04	6,603.87	5,653.04	950.83
80	SOLERA HOLDINGS INC		2,900.70	2,880.80	2,900.70	19.90-
178	SOUTHERN UNION COMPANY	26.70	2,396.53	4,040.60	3,507.27	1,644.07
240	SOUTHWESTERN ENERGY CO COM		9,562.24	11,568.00	9,562.24	2,005.76
432	STARBUCKS CORP COM		10,024.73	9,961.92	10,024.73	62.81-
210	STERICYCLE INC		10,925.50	11,585.70	7,784.26	660.20
118	STIFEL FINL CORP		5,255.12	6,990.32	5,255.12	1,735.20
161	STRYKER CORP COM	24.15	7,388.51	8,109.57	7,388.51	721.06
624	SUPERVALU INC		9,136.49	7,931.04	12,743.25	1,205.45-
270	TCF FINL CORP COM		3,680.97	3,677.40	3,680.97	3.57-
394	T-HQ INC COM NEW		1,618.00	1,985.76	5,721.52	367.76
320	TW TELECOM INC		2,907.70	5,488.00	3,917.74	2,580.30
154	TELEFLEX INC COM		7,439.14	8,299.06	9,589.62	859.92
229	TETRA TECH INC NEW		6,015.83	6,221.93	6,015.83	206.10
92	TESSERA TECHNOLOGIES INC		2,245.81	2,140.84	2,245.81	104.97-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 16

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
442	THERMO FISHER SCIENTIFIC INC		\$16,866.91	\$21,078.98	\$21,976.78	\$4,212.07
790	3COM CORP COM		4,234.38	5,925.00	4,234.38	1,690.62
94	3M CO		5,361.17	7,770.98	6,616.93	2,409.81
86	TIDEWATER INC		3,449.78	4,123.70	5,130.62	673.92
690	TIME WARNER INC		19,146.21	20,106.60	21,770.84	960.39
200	TRAVELERS COS INC/THE		9,004.12	9,972.00	9,516.16	967.88
266	TRUE RELIGION APPAREL INC		3,290.86	4,918.34	2,967.07	1,627.48
248	TUPPERWARE BRANDS CORPORATION	\$62.00	5,503.82	11,549.36	7,014.16	6,045.54
698	US BANCORP DEL	34.90	13,713.64	15,711.98	13,713.64	1,998.34
54	URS CORP		1,626.00	2,404.08	1,626.00	778.08
180	ULTIMATE SOFTWARE GROUP INC		4,738.20	5,286.60	4,738.20	548.40
210	UNION PAC CORP	56.70	10,038.00	13,419.00	15,150.80	3,381.00
106	UNITED TECHNOLOGIES CORP		5,615.53	7,357.46	5,323.20	1,741.93
136	UNITED THERAPEUTICS CORP DEL		4,383.55	7,160.40	6,619.94	2,776.85
878	UNITEDHEALTH GROUP INC		23,365.97	26,761.44	29,325.20	3,395.47
160	V F CORP		8,921.21	11,718.40	8,921.21	2,797.19
574	VARIAN SEMICONDUCTOR EQUIPMENT ASSOCS INC		15,011.01	20,595.12	15,308.46	5,584.11
666	VERIZON COMMUNICATIONS		20,255.66	22,064.58	20,255.66	1,808.92
402	VIACOM INC-B		7,649.90	11,951.46	12,618.89	4,301.56
120	VISA INC CL A		7,862.83	10,495.20	7,862.83	2,632.37
360	WALGREEN CO		11,335.32	13,219.20	11,335.32	1,883.88
160	WARNACO GROUP INC COM NEW		3,259.03	6,750.40	7,431.76	3,491.37
600	WELLS FARGO & COMPANY		17,133.00	16,194.00	17,369.13	939.00-

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS**01-01-002-3891918****AS OF 12/31/09**

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
638	WENDYSIARBY GROUP INCCL		\$2,853.80	\$2,992.22	\$2,853.80	\$138.42
376	WILLBROS GROUP		3,496.90	6,343.12	11,061.70	2,846.22
284	WINDSTREAM CORP	\$71.00	2,579.20	3,121.16	3,765.00	541.96
186	WISCONSIN ENERGY CORP COM		7,781.97	9,268.38	8,343.37	1,486.41
244	XTO ENERGY INC	30.50	8,242.54	11,353.32	10,377.12	3,110.78
486	ZORAN CORP		5,573.91	5,370.30	5,573.91	203.61-
	TOTAL COMMON STOCK		<u>\$1,986,673.06</u>	<u>\$2,484,724.83</u>	<u>\$2,321,762.01</u>	<u>\$498,051.77</u>
	EQUITY FUNDS			<u>1,061</u>	<u>unallocated for future</u>	
* 55,788.082	FIFTH THIRD INTL EQUITY FUND INSTL SHS		349,147.41	428,452.47	599,162.09	79,305.06
	TOTAL EQUITY FUNDS		<u>\$349,147.41</u>	<u>\$428,452.47</u>	<u>\$599,162.09</u>	<u>\$79,305.06</u>
	TOTAL PRINCIPAL AND INCOME ASSETS		<u>\$4,168,861.47</u>	<u>\$4,715,714.46</u>	<u>\$4,709,008.05</u>	<u>\$546,852.99</u>
	PRINCIPAL CASH			\$2,171.34	\$2,171.34	
	TOTAL PRINCIPAL CASH & ASSETS			\$4,717,885.80	\$4,711,179.39	
	INCOME CASH					

* denotes party-in-interest

Dugan & Meyers Construction Company
Profit Sharing Plan
E.I.N. 31-6058061 Plan No. 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2009

(a)	(b),(c)	(d)	(e)
	<u>Description</u>	<u>Cost</u>	<u>Fair value</u>
<u>401(K) and Prevailing Wage Plan</u>			
	<u>Mutual Funds</u>		
	American Century International Discovery Fund	** \$	846,811
	Vanguard Wellington - Admiral Fund	**	1,199,997
	Fidelity Advisor Government Fund	**	732,003
	T. Rowe Price Growth Stock	**	527,370
	Federated Kaufmann Fund A	**	493,705
	Neuberger & Berman Genesis Trust Fund	**	651,232
	Victory Small Company Opportunity Fund	**	317,118
	Federated Capital Appreciation Fund A	**	416,883
*	Fifth Third Equity Index Fund - Instl	**	86,890
	MFS Value Fund - A	**	562,414
	Columbia Mid Cap Value Fund	**	374,881
	American Century Equity Income Fund	**	229,913
	Baron Growth Fund	**	<u>148,566</u>
	Total Mutual Funds		<u>6,587,783</u>
* Participant Loans	Interest rate 4.25% to 9.25%	\$ -	<u>220,092</u>
	<u>Common/ Collective Trusts</u>		
*	Fifth Third Stable Value Fund	**	<u>594,033</u>
	Total Participant Directed	\$	<u>7,401,908</u>

* denotes party in interest

** participant directed - no cost disclosure required

December 31, 2009

STATEMENT OF INVESTMENTS**01-01-002-3891918****AS OF 12/31/09**

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
MONEY MARKET INVESTMENTS						
246,859	FIFTH THIRD BANK STABLE VALUE FD FOR EMPLOYEE BENEFIT PLANS	\$320.46	\$246,859.00	\$246,859.00	\$246,859.00	
	TOTAL MONEY MARKET INVESTMENTS	\$320.46	\$246,859.00	\$246,859.00	\$246,859.00	
BONDS						
15,000	ABBOTT LABORATORIES 11/09/07 5.150 11/30/12	66.52	16,678.35	16,394.25	16,678.35	\$284.10-
15,000	BB&T CORPORATION SR NT 04/27/09 5.700 04/30/14	144.87	16,515.75	16,236.75	16,515.75	279.00-
15,000	BANC AMER COML MTG INC 9/1/2002 5.118 7/11/2043 CL A-3	63.97	15,450.00	15,528.00	15,450.00	78.00
25,000	BANK OF AMERICA 05/02/08 5.650 05/01/18	235.42	25,121.50	25,390.25	25,121.50	268.75
20,000	BANK NEW YORK INC 08/27/08 5.125 08/27/13	353.06	21,771.00	21,590.60	21,771.00	180.40-
15,000	BERKSHIRE HATHAWAY FIN CORP 11/15/08 4.600 05/15/13	88.17	16,020.15	15,841.50	16,020.15	178.65-
15,000	CHEVRON CORP SR NT 03/03/09 3.950 03/03/14	194.21	15,859.80	15,660.30	15,859.80	199.50-
15,000	CISCO SYS INC 02/17/09 4.950 02/15/19	280.50	15,709.50	15,375.15	15,709.50	334.35-
15,000	COCA COLA CO 03/06/09 4.875 03/15/19 SR NT	215.31	15,806.10	15,625.05	15,806.10	181.05-
10,000	CONOCOPPHILLIPS 05/08/08 5.200 5/15/18	66.44	10,713.90	10,489.70	10,713.90	224.20-
15,000	JOHN DEER CAP CORP 09/08/08 4.900 09/09/13	230.71	16,282.50	16,124.40	16,282.50	158.10-
20,001.580	ENSCO OFFSHORE 1/25/2001 6.360 12/1/2015	106.01	21,767.31	22,232.96	30,925.90	465.65

* denotes party-in-interest

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
50,000	FED HOME LN BANK 12/1/2000 6.625 11/15/2010	\$423.26	\$54,984.50	\$52,594.00	\$52,587.00	\$2,390.50-
75,000	FEDERAL HOME LN BANK 09/21/2007 4.375 10/22/2010	628.91	79,218.75	77,226.75	75,156.00	1,992.00-
40,000	FREDDIE MAC 1/16/2004 4.500 1/15/2014	830.00	44,125.20	43,237.60	38,710.86	887.60-
100,000	FREDDIE MAC DTD 10/21/05 4.750% DUE 11/17/15	580.56	112,125.00	108,188.00	98,584.15	3,937.00-
50,000	FANNIE MAE 9/23/2002 4.375 9/15/2012	644.10	53,844.00	53,547.00	50,008.20	297.00-
75,000	FANNIE MAE 9/17/2004 4.625 10/15/2014	732.29	83,273.25	81,258.00	74,640.60	2,015.25-
85,000	FANNIE MAE 2/15/2007 5.000 2/16/2012	1,593.75	93,261.15	91,481.25	84,941.14	1,779.90-
10,000	FEDERAL HOME LN MTG CORP 03/27/09 3.750 03/27/19	97.92	10,190.06	9,803.10	10,190.06	386.96-
15,000	GOLDMAN SACHS GROUP INC 1/10/2002 6.600 1/15/2012	456.50	16,406.85	16,307.10	16,406.85	99.75-
10,000	HEWLETT-PACKARD CO 03/03/08 4.50 03/01/13	150.00	10,742.10	10,601.60	10,742.10	140.50-
15,000	IBM CORP DTD 11/27/02 4.75% DUE 11/29/12	63.33	16,359.75	16,115.10	16,359.75	244.65-
15,000	JP MORGAN CHASE & CO 12/20/07 6.000 01/15/18	415.00	16,314.30	16,124.85	16,314.30	189.45-
50,000	NSTAR ELECTRIC CO 10/15/2002 4.875 10/15/2012	514.58	50,559.50	53,391.50	51,383.00	2,832.00
15,000	SBC COMMUNICATIONS INC 8/19/2002 5.875 8/15/2012	332.92	16,595.55	16,375.50	16,595.55	220.05-
10,000	SHELL INTL FIN 09/22/09 3.250 09/22/15	89.37	10,221.10	10,008.50	10,221.10	212.60-
15,000	STATE STREET CORP 05/22/09 4.300 05/30/14	55.54	15,917.85	15,522.15	15,917.85	395.70-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 4

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCURED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
100,000	US TREASURY N/B 2/15/2001 5.000 2/15/2011	\$1,888.59	\$105,750.00	\$104,801.00	\$105,750.00	\$949.00-
25,000	US TREASURY N/B 2/15/2003 3.875 2/15/2013	365.91	27,851.50	26,625.00	25,713.87	1,226.50-
25,000	US TREASURY N/B 8/15/2003 4.250 8/15/2013	401.32	28,423.75	26,976.50	24,580.08	1,447.25-
20,000	US TREASURY N/B 11/15/2004 4.250 11/15/2014	110.36	21,992.97	21,543.80	21,992.97	449.17-
70,000	US TREASURY N/B 1/2/2007 4.625 12/31/2011	8.94	75,528.91	74,790.80	75,528.91	738.11-
15,000	US TREASURY NT 11/30/07 3.375 11/30/12	44.38	16,348.80	15,754.65	14,954.30	594.15-
25,000	UNITED STATES TREAS NTS 02/29/08 2.750 02/28/13	233.60	26,711.00	25,757.75	25,351.56	953.25-
55,000	US TREASURY NT 05/31/08 3.50 05/31/13	169.23	58,766.21	57,960.65	58,766.21	805.56-
70,000	U S TREASURY NOTES 08/31/08 3.125 08/31/13	705.83	73,363.28	72,739.80	73,363.28	623.48-
65,000	UNITED STATES TREAS NTS 10/31/08 2.750 10/31/13	306.15	67,627.93	66,569.10	67,627.93	1,058.83-
30,000	U S TREASURY NOTE 11/15/2008 3.750 11/15/2018	146.06	30,642.19	29,997.60	30,642.19	644.59-
30,000	U S TREASURY NOTE 02/15/09 1.375 02/15/12	155.81	30,335.16	30,086.70	30,335.16	248.46-
100,000	U S TREASURY NOTE 02/15/09 2.750 02/15/19	1,038.72	98,953.53	92,063.00	98,953.53	6,890.53-
15,000	WAL-MART STORES 04/05/07 5.375 04/05/17	192.60	16,335.75	16,138.50	16,335.75	197.25-
15,000	WELLS FARGO & CO 12/10/07 5.625 12/11/17	46.88	15,716.25	15,602.40	15,716.25	113.85-
TOTAL BONDS		\$15,467.60	\$1,586,182.00	\$1,555,678.16	\$1,541,224.95	\$30,503.84-

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
COMMON STOCK						
346	AMDOCS LIMITED		\$6,341.12	\$9,871.38	\$9,763.25	\$3,530.26
280	LAZARD LTD		8,331.08	10,631.60	10,240.13	2,300.52
356	NABORS INDUSTRIES LTD COMMON		4,226.27	7,792.84	9,811.43	3,566.57
233	XYRATEX LTD SEDOL B01L1W6 ISIN BMG982681089		2,561.71	3,101.23	2,561.71	539.52
90	ACE LIMITED	\$27.90	3,319.72	4,536.00	3,319.72	1,216.28
100	ALCON INC		13,009.26	16,435.00	13,009.26	3,425.74
184	TRANSOCEAN LTD		10,398.43	15,235.20	13,745.93	4,836.77
311	TYCO INTERNATIONAL LTD		11,052.77	11,096.48	11,052.77	43.71
58	MILLICOM INTERNATIONAL CELLUAR COMMON STOCK	71.92	2,278.66	4,278.66	2,278.66	2,000.00
476	RRSAT GLOBAL COMMUNICATIONS SEDOL B1GH4G5		5,546.11	5,378.80	7,203.22	167.31-
38	CORE LABORATORIES N.V.		2,349.78	4,488.56	1,381.53	2,138.78
408	AEGEAN MARINE PETROLEUM NETW SEDOL B0TBF08 ISIN MHY0017S1028		6,920.78	11,211.84	7,116.61	4,291.06
404	AAR CORP COM		7,121.37	9,283.92	10,154.04	2,162.55
62	AOL INC		1,510.25	1,443.36	1,510.25	66.89-
428	ACME PACKET INC		4,572.33	4,708.00	4,572.33	135.67
200	AEROPOSTALE INC		6,693.52	6,810.00	6,693.52	116.48
18	AIR PRODS & CHEMS INC	8.10	877.71	1,459.08	877.71	581.37
393	ALBERTO-CULVER CO		11,262.12	11,510.97	11,262.12	248.85
858	ALCOA INC		7,608.41	13,830.96	12,150.31	6,222.55

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 6

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
68	ALEXANDRIA REAL ESTATE EQUITIES INC	\$23.80	\$2,759.63	\$4,371.72	\$2,759.63	\$1,612.09
201	ALLSTATE CORP	40.20	6,417.16	6,038.04	11,152.52	379.12-
864	ALTRIA GROUP INC	293.76	13,082.89	16,960.32	17,780.14	3,877.43
120	AMAZON COMM INC		9,456.54	16,142.40	9,456.54	6,685.86
152	AMEDISYS INC		6,097.12	7,387.20	7,012.96	1,290.08
70	AMERICAN ELEC PWR INC		2,259.40	2,435.30	2,599.59	175.90
188	AMERICAN PUBLIC EDUCATION INC		7,292.30	6,459.68	7,184.51	832.62-
278	AMERISOURCEBERGEN CORP		4,892.57	7,247.46	5,987.34	2,354.89
268	AMERIPRISE FINANCIAL INC		9,608.02	10,403.76	9,608.02	795.74
418	AMGEN INC		23,546.40	23,646.26	23,031.19	99.86
266	ANADARKO PETE CORP		10,878.44	16,603.72	10,878.44	5,725.28
376	ANNALY CAPITAL MANAGEMENT INC	282.00	5,762.43	6,523.60	5,762.43	761.17
138	AON CORP		5,390.97	5,290.92	5,390.97	100.05-
222	APACHE CORP		14,742.58	22,903.74	14,797.18	8,161.16
130	APPLE INC		11,247.00	27,395.16	10,582.99	16,148.16
730	ARES CAP CORP		5,695.92	9,088.50	5,695.91	3,392.58
1,090	ART TECHNOLOGY GROUP INC OC-COM		2,341.88	4,915.90	3,267.38	2,574.02
351	ARUBA NETWORKS INC		3,352.49	3,741.66	3,352.49	389.17
129	ASSURANT INC		3,740.22	3,802.92	6,363.89	62.70
348	AVISTA CORP COM		6,445.47	7,513.32	6,651.13	1,067.85
270	AVNET INC		4,925.33	8,143.20	8,937.83	3,217.87
200	BALLY TECHNOLOGIES INC		4,445.85	8,258.00	7,311.95	3,812.15
1,074	BANK AMER CORP		12,612.85	16,174.44	29,689.68	3,561.59

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
56	BANK OF NEW YORK MELLON CORP		\$1,069.15	\$1,566.32	\$1,069.15	\$497.17
256	BAXTER INTL INC	\$74.24	13,613.29	15,022.08	12,530.92	1,408.79
	BELDEN INC	9.95				
292	BERKLEY W R CORP	17.52	8,745.50	7,194.88	8,414.62	1,550.62-
138	BEST BUY INC	39.20	5,603.48	5,445.48	5,603.48	158.00-
66	BLACKROCK, INC COMMON		9,547.52	15,325.20	14,286.51	5,777.68
206	BORG-WARNER AUTOMOTIVE INC		4,562.59	6,843.32	5,912.43	2,280.73
80	BRINKS CO		2,176.50	1,947.20	2,642.66	229.30-
80	BRINKS HOME SEC HLDGS INC.		1,766.50	2,611.20	2,355.75	844.70
450	BROADCOM CORP		8,696.26	14,161.50	8,696.26	5,465.24
430	BURGER KING HOLDINGS INC		10,268.32	8,092.60	10,271.39	2,175.72-
278	CLECO CORP NEW COM		6,318.37	7,597.74	7,022.92	1,279.37
206	CNA FINL CORP COM		3,152.55	4,944.00	6,151.38	1,791.45
76	CSX CORP		2,426.62	3,685.24	3,112.36	1,258.62
145	CVS/CAREMARK CORPORATION		4,415.77	4,670.45	4,415.77	254.68
608	CADENCE DESIGN SYS INC		2,298.12	3,641.92	9,557.84	1,343.80
318	CALGON CARBON CORP COM		3,792.72	4,420.20	3,792.72	627.48
850	CARDTRONICS INC		1,232.22	9,401.00	4,067.57	8,168.78
336	CARNIVAL CORP PAIRED CTF 1 COM CARNIVAL CORP		8,179.14	10,647.84	11,237.26	2,468.70
198	CASH AMER INVTS INC COM		5,175.42	6,922.08	7,766.32	1,746.66
130	CATERPILLAR INC		6,143.14	7,408.70	8,262.56	1,265.56
360	CBeyond, INC		5,911.39	5,670.00	5,911.39	241.39-

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
346	CENTURYTEL INC		\$10,828.24	\$12,528.66	\$12,537.52	\$1,700.42
360	CHEVRON CORPORATION		26,212.44	27,716.40	21,695.69	1,503.96
864	CHINACAST ED CORP		5,295.49	6,531.84	5,295.49	1,236.35
1,322	CISCO SYSTEMS INC		22,969.70	31,648.68	28,624.83	8,678.98
2,400	CLARIANT INC		8,112.14	6,360.00	8,112.14	1,752.14-
188	COEUR D ALENE MINES CORP IDAHO COM		3,519.87	3,395.28	3,519.87	124.59-
204	COLGATE PALMOLIVE CO COM		13,917.75	16,758.60	13,559.02	2,840.85
118	COMMSCOPE INC COM		1,812.25	3,130.54	4,545.87	1,318.29
128	COMPUTER SCIENCES CORP		4,580.54	7,363.84	6,855.83	2,783.30
50	COMTECH TELECOMMUNICATIONS COM NEW		1,508.60	1,752.00	1,508.60	243.40
490	CONVERGE INC		5,880.14	5,507.60	5,880.14	372.54-
549	CONOCOPHILLIPS		27,350.45	28,037.43	24,065.57	686.98
174	CONSOL ENERGY INC COM		4,957.42	8,665.20	9,658.76	3,707.78
74	CONSTELLATION ENERGY GROUP INC	\$17.76	1,825.16	2,602.58	5,008.28	777.42
266	CORRECTIONS CORP AMER NEW		4,029.10	6,530.30	4,029.10	2,501.20
178	COSTAR GROUP INC		5,837.24	7,435.06	7,357.51	1,597.82
400	CYBERSOURCE CORP COM		6,994.15	8,044.00	6,994.15	1,049.85
200	DANAHER CORP	8.00	11,303.01	15,040.00	13,586.42	3,736.99
244	DARDEN RESTAURANTS INC		7,002.77	8,557.08	8,160.27	1,554.31
360	DEALERTRACK HOLDINGS INC		6,036.37	6,764.40	6,036.37	728.03
64	DECKERS OUTDOOR CORP		4,788.55	6,510.08	5,826.46	1,721.53
420	DISNEY WALT CO	147.00	12,152.32	13,545.00	12,152.32	1,392.68

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
590	DISCOVER FINANCIAL SERVICES	\$11.80	\$6,838.64	\$8,678.90	\$10,314.71	\$1,840.26
468	DOLAN MEDIA CO		3,269.58	4,778.28	6,216.79	1,508.70
564	DOUGLAS EMMETT INC	56.40	6,942.45	8,037.00	11,935.16	1,094.55
158	DOVER CORP COM		5,113.58	6,574.38	7,540.29	1,460.80
630	DOW CHEM CO	94.50	9,310.63	17,406.90	18,153.32	8,096.27
124	DREAMWORKS ANIMATION INC CL A		2,691.02	4,953.80	2,691.02	2,262.78
92	DRIL-QUIP INC COM		2,122.79	5,196.16	2,122.78	3,073.37
822	E M C CORP/MASS		8,663.14	14,360.34	12,598.64	5,697.20
164	EBAY INC COM		3,516.60	3,858.92	3,516.60	342.32
314	EDISON INTL COM	98.91	9,887.53	10,920.92	12,693.93	1,033.39
184	EMERGENCY MED SVCS CORP CL A		6,592.59	9,963.60	5,343.36	3,371.01
123	ENERGIZER HLDGS INC		7,750.37	7,537.44	7,750.37	212.93-
1,114	ENDOLOGIX INC		6,532.32	5,881.92	6,532.32	650.40-
850	ENTEGRIS INC COM		4,037.93	4,488.00	4,037.93	450.07
72	ENERGY CORP NEW		5,834.36	5,892.48	7,210.54	58.12
219	EVERCORE PARTNERS INC-CL A		6,912.90	6,657.60	6,912.90	255.30-
398	EXLSERVICE HOLDINGS INC		4,956.27	7,223.70	4,956.27	2,267.43
190	EXPRESS SCRIPTS INC COM		13,991.39	16,419.80	13,991.39	2,428.41
201	EXXON MOBIL CORP		15,886.54	13,706.19	14,538.57	2,180.35-
340	FASTENAL CO		12,291.37	14,157.60	12,291.37	1,866.23
190	FIRST ENERGY		7,592.76	8,825.50	7,592.76	1,232.74

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

01-008

PAGE 10

STATEMENT OF INVESTMENTS

December 31, 2009

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
250	FLUOR CORP NEW COM	\$31.25	\$11,633.52	\$11,260.00	\$13,277.45	\$373.52-
216	FLOWERS FOODS INC COMMON		5,251.45	5,132.16	5,720.67	119.29-
184	FLOWSERVE CORP COM	49.68	9,808.06	17,393.52	15,523.28	7,585.46
504	FOREST LABS INC COM		12,998.62	16,183.44	16,755.23	3,184.82
232	FORRESTER RESEARCH INC COM		5,777.46	6,020.40	5,454.24	242.94
6	FORTINET INC		75.00	105.42	75.00	30.42
210	FREEPORT-MCMORAN COPPER & GOLD CL B		5,718.81	16,860.90	13,125.78	11,142.09
284	FRONTIER COMMUNICATIONS CORP		2,430.50	2,218.04	3,790.54	212.46-
300	GEO GROUP INC		5,197.22	6,564.00	8,158.09	1,366.78
200	GAMESTOP CORP NEW CL A		4,279.50	4,388.00	4,279.50	108.50
166	GENERAL DYNAMICS CORP		9,173.76	11,316.22	8,381.88	2,142.46
1,050	GENERAL ELECTRIC CO	105.00	16,732.78	15,886.50	29,237.08	846.28-
220	GENERAL MLS INC COM		13,435.30	15,578.20	14,636.35	2,142.90
338	GENOPTIX INC		10,886.06	12,009.14	9,905.65	1,123.08
220	GEOEYE INC		5,832.59	6,133.60	5,832.59	301.01
270	GILEAD SCIENCES INC COM		13,774.61	11,682.90	7,501.75	2,091.71-
360	GOODYEAR TIRE & RUBR CO COM		2,899.33	5,076.00	5,832.94	2,176.67
47	GOOGLE INC-CL A		14,459.55	29,139.06	22,233.38	14,679.51
442	HCP INC		11,743.71	13,498.68	13,714.88	1,754.97
162	HMS HLDGS CORP		5,387.93	7,887.78	4,441.11	2,499.85

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4j - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 11

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCURED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
580	HARMONIC INC COM		\$3,571.01	\$3,665.60	\$3,571.01	\$94.59
122	HASBRO INC		2,816.46	3,911.32	2,816.46	1,094.86
204	HEINZ H J CO	\$85.68	7,624.97	8,723.04	9,729.47	1,098.07
202	HELIX ENERGY SOLUTIONS GROUP		1,423.44	2,373.50	6,543.98	950.06
286	HERCULES OFFSHORE INC		1,358.50	1,367.08	7,621.87	8.58
44	HESS CORP	4.40	2,322.06	2,662.00	2,322.06	339.94
816	HEWLETT PACKARD CO	65.28	28,587.10	42,032.16	29,585.90	13,445.06
324	HOLOGIC INC COM		4,252.35	4,698.00	6,838.71	445.65
200	IPG PHOTONICS CORP		2,289.75	3,346.00	2,289.75	1,056.25
356	ICON PLC ADR		6,779.66	7,735.88	8,151.07	956.22
312	ILLINOIS TOOL WKS INC	96.72	11,000.15	14,972.88	14,337.36	3,972.73
532	IMAX CORP		4,522.00	7,080.92	4,522.00	2,558.92
300	INFORMATICA CORP COM		5,686.00	7,764.00	5,686.00	2,078.00
1,632	INTEL CORP		24,064.99	33,292.80	30,168.15	9,227.81
212	INTERNATIONAL BUSINESS MACHS		18,214.29	27,750.80	20,556.72	9,536.51
184	INTERNATIONAL RECTIFIER CORP		2,498.52	4,070.08	5,533.35	1,571.56
268	INVERNESS MED INNOVATIONS INC		5,539.87	11,124.68	7,485.47	5,584.81
1,298	ION GEOPHYSICAL CORP		2,445.95	7,684.16	5,016.05	5,238.21
67	ITRON INC COM		4,097.54	4,527.19	4,097.54	429.65
310	JDA SOFTWARE GROUP INC COM		4,616.89	7,895.70	4,616.89	3,278.81
788	JP MORGAN CHASE & CO		25,469.85	32,835.96	31,199.97	7,366.11
579	JOHNSON & JOHNSON		34,931.60	37,293.39	37,235.64	2,361.79

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i -- Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

STATEMENT OF INVESTMENTS

Dec 31, 2008-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
354	JOHNSON CTLS INC	\$46.02	\$6,395.34	\$9,642.96	\$11,997.92	\$3,247.62
139	JOY GLOBAL INC		3,191.43	7,168.23	6,632.92	3,976.80
460	JUNIPER NETWORKS INC		12,050.00	12,268.20	12,050.00	218.20
186	KBR INC	9.30	2,816.04	3,534.00	5,078.37	717.96
313	KELLOGG CO		13,669.95	16,651.60	15,749.17	2,981.65
220	KOHL'S CORP COM		11,438.84	11,864.60	11,438.84	425.76
458	KROGER CO		12,043.88	9,402.74	11,551.21	2,641.14-
82	L-3 COMMUNICATIONS HLDGS INC		5,995.73	7,129.90	7,984.05	1,134.17
310	LAUDER ESTEE COS INC CL A		9,888.19	14,991.60	13,412.90	5,103.41
48	LORILLARD INC		2,763.30	3,851.04	2,763.30	1,087.74
144	LUBRIZOL CORP		5,222.91	10,504.80	8,784.02	5,281.89
288	LUMINEX CORPORATION COM		5,215.66	4,299.84	5,215.66	915.82-
530	MDU RES GROUP INC COM	83.48	11,146.95	12,508.00	16,331.44	1,361.05
262	MKS INSTRS INC		4,339.35	4,558.80	4,339.35	219.45
604	MATTEL INC COM		9,424.30	12,067.92	12,423.54	2,643.62
236	MCDONALDS CORP		14,632.44	14,735.84	10,542.25	103.40
232	MEADWESTVACO CORP		2,657.14	6,642.16	6,323.56	3,985.02
525	MERCK & CO INC NEW	199.50	25,270.42	19,183.50	13,661.00	6,086.92-
1,532	MICROSOFT CORP		29,550.16	46,695.36	39,987.04	17,145.20
104	MOLSON COORS BREWING CO-B		4,898.12	4,696.64	4,975.07	201.48-
100	MONOLITHIC PWR SYS INC		2,224.64	2,397.00	2,224.64	172.36
230	MONRO MUFFLER BRAKE INC COM		5,676.23	7,691.20	5,676.23	2,014.97

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

01-008

PAGE 13

STATEMENT OF INVESTMENTS

December 31, 2009

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCURED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
170	MONSANTO CO NEW		\$11,959.50	\$13,897.50	\$8,495.68	\$1,938.00
200	MORGAN STANLEY		5,678.20	5,920.00	5,678.20	241.80
66	MOSAIC CO		2,626.25	3,942.18	2,626.25	1,315.93
184	NYSE EURONEXT		4,828.00	4,655.20	4,289.76	172.80-
148	NASDAQ OMX GROUP INC COM ACCREDITED INVS		3,779.16	2,933.36	3,779.16	845.80-
120	NATIONAL-OILWELL INC COM		3,054.35	5,290.80	7,981.43	2,236.45
315	NEOGEN CORP COM		5,522.96	7,437.15	5,522.96	1,914.19
277	NETGEAR INC		5,616.77	6,008.13	5,616.77	391.36
254	NEUTRAL TANDEM INC		5,907.75	5,778.50	5,907.75	129.25-
1,482	NEW YORK CMNTY BANCORP INC		15,818.91	21,503.82	20,052.22	5,684.91
150	NICE SYSTEMS LTD SPONS ADR		3,696.76	4,656.00	4,203.31	959.24
197	NIKE INC CL B	\$53.19	10,629.88	13,015.79	12,095.86	2,385.91
90	NORTHEAST UTILS		1,972.43	2,321.10	1,972.43	348.67
18	NORTHERN TR CORP	5.04	837.62	943.20	837.62	105.58
106	NORTHROP GRUMMAN CORP		4,771.85	5,920.10	7,665.21	1,148.25
290	NOVELL INC COM		1,020.17	1,203.50	1,020.17	183.33
280	NUVASIVE INC		9,755.85	8,954.40	7,191.65	801.45-
238	NV ENERGY INC		2,194.52	2,946.44	2,194.52	751.92
150	OCCIDENTAL PETE CORP	49.50	8,974.42	12,202.50	8,117.03	3,228.08
148	OLD DOMINION FIGHT LINE INC		4,518.87	4,543.60	4,518.87	24.73
246	OMNICARE INC COM		6,731.19	5,948.28	7,880.93	782.91-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

01-008

PAGE 14

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
890	ORACLE CORPORATION		\$15,827.40	\$21,831.70	\$15,389.56	\$6,004.30
293	ORCHIDS PAPER PRODUCTS CO		5,550.66	5,865.86	5,550.66	315.20
270	O REILLY AUTOMOTIVE INC		10,035.41	10,292.40	10,035.41	256.99
312	ORION MARINE GROUP INC		6,768.63	6,570.72	6,768.63	197.91-
564	PG & E CORP	\$236.88	21,640.63	25,182.60	22,188.56	3,541.97
87	PALL CORP		2,389.55	3,149.40	3,120.28	759.85
298	PEPCO HLDGS INC		5,046.28	5,021.30	7,436.26	24.98-
520	PERFICIENT INC		3,399.02	4,383.60	3,399.02	984.58
417	PETROHAWK ENERGY CORP		10,221.13	10,003.83	10,221.13	217.30-
334	PETSMART INC COM		6,362.76	8,914.46	6,666.87	2,551.70
458	PHASE FORWARD INC		5,778.57	7,025.72	7,940.36	1,247.15
336	PITNEY BOWES INC		8,540.13	7,647.36	14,032.55	892.77-
485	POLYPORE INTERNATIONAL INC		3,033.13	5,771.50	4,286.30	2,738.37
116	PRAXAIR INC		6,931.21	9,315.96	6,787.88	2,384.75
232	PROCTER & GAMBLE CO		14,289.68	14,066.16	13,751.63	223.52-
448	PROS HOLDING INC		2,611.62	4,636.80	2,611.62	2,025.18
260	PRUDENTIAL FINL INC		8,781.40	12,937.60	11,917.71	4,156.20
146	QUADRA MINING LTD SEDOL B00P413 ISIN CA7473191012		1,872.49	2,011.30	1,872.49	138.81
270	QUALCOMM INC COM		9,733.10	12,490.20	11,834.89	2,757.10
1,928	QWEST COMMUNICATIONS INTL INC		7,081.48	8,116.88	7,654.35	1,035.40
202	REINSURANCE GROUP AMER INC COM NEW		8,687.97	9,625.30	7,077.45	937.33
304	RIVERBED TECHNOLOGY INC		6,131.59	6,982.88	6,131.59	851.29

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
132	ROCK-TENN CO CL A		\$4,377.12	\$6,654.12	\$4,506.33	\$2,277.00
276	SAIC INC		5,077.43	5,227.44	5,077.43	150.01
342	SEI INVESTMENT COMPANY	\$30.78	5,252.73	5,991.84	7,441.78	739.11
176	SAFEWAY INC COM NEW	17.60	4,107.76	3,747.04	5,523.19	360.72-
194	SCOTTS MIRACLE-GRO COMPANY		5,928.52	7,626.14	8,122.72	1,697.62
94	SMUCKER J M CO		4,037.90	5,804.50	4,037.90	1,766.60
287	SOLARWINDS INC		5,653.04	6,603.87	5,653.04	950.83
80	SOLERA HOLDINGS INC		2,900.70	2,880.80	2,900.70	19.90-
178	SOUTHERN UNION COMPANY	26.70	2,396.53	4,040.60	3,507.27	1,644.07
240	SOUTHWESTERN ENERGY CO COM		9,562.24	11,568.00	9,562.24	2,005.76
432	STARBUCKS CORP COM		10,024.73	9,961.92	10,024.73	62.81-
210	STERICYCLE INC		10,925.50	11,585.70	7,784.26	660.20
118	STIFEL FINL CORP		5,255.12	6,990.32	5,255.12	1,735.20
161	STRYKER CORP COM	24.15	7,388.51	8,109.57	7,388.51	721.06
624	SUPERVALU INC		9,136.49	7,931.04	12,743.25	1,205.45-
270	TCF FINL CORP COM		3,680.97	3,677.40	3,680.97	3.57-
394	T-HQ INC COM NEW		1,618.00	1,985.76	5,721.52	367.76
320	TW TELECOM INC		2,907.70	5,488.00	3,917.74	2,580.30
154	TELEFLEX INC COM		7,439.14	8,299.06	9,589.62	859.92
229	TETRA TECH INC NEW		6,015.83	6,221.93	6,015.83	206.10
92	TESSERA TECHNOLOGIES INC		2,245.81	2,140.84	2,245.81	104.97-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

01-008

PAGE 16

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/09

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
442	THERMO FISHER SCIENTIFIC INC		\$16,866.91	\$21,078.98	\$21,976.78	\$4,212.07
790	3COM CORP COM		4,234.38	5,925.00	4,234.38	1,690.62
94	3M CO		5,361.17	7,770.98	6,616.93	2,409.81
86	TIDEWATER INC		3,449.78	4,123.70	5,130.62	673.92
690	TIME WARNER INC		19,146.21	20,106.60	21,770.84	960.39
200	TRAVELERS COS INC/THE		9,004.12	9,972.00	9,516.16	967.88
266	TRUE RELIGION APPAREL INC		3,290.86	4,918.34	2,967.07	1,627.48
248	TUPPERWARE BRANDS CORPORATION	\$62.00	5,503.82	11,549.36	7,014.16	6,045.54
698	US BANCORP DEL	34.90	13,713.64	15,711.98	13,713.64	1,998.34
54	URS CORP		1,626.00	2,404.08	1,626.00	778.08
180	ULTIMATE SOFTWARE GROUP INC		4,738.20	5,286.60	4,738.20	548.40
210	UNION PAC CORP	56.70	10,038.00	13,419.00	15,150.80	3,381.00
106	UNITED TECHNOLOGIES CORP		5,615.53	7,357.46	5,323.20	1,741.93
136	UNITED THERAPEUTICS CORP DEL		4,383.55	7,160.40	6,619.94	2,776.85
878	UNITEDHEALTH GROUP INC		23,365.97	26,761.44	29,325.20	3,395.47
160	V F CORP		8,921.21	11,718.40	8,921.21	2,797.19
574	VARIAN SEMICONDUCTOR EQUIPMENT ASSOCS INC		15,011.01	20,595.12	15,308.46	5,584.11
666	VERIZON COMMUNICATIONS		20,255.66	22,064.58	20,255.66	1,808.92
402	VIACOM INC-B		7,649.90	11,951.46	12,618.89	4,301.56
120	VISA INC CL A		7,862.83	10,495.20	7,862.83	2,632.37
360	WALGREEN CO		11,335.32	13,219.20	11,335.32	1,883.88
160	WARNACO GROUP INC COM NEW		3,259.03	6,750.40	7,431.76	3,491.37
600	WELLS FARGO & COMPANY		17,133.00	16,194.00	17,369.13	939.00-

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001

December 31, 2009

STATEMENT OF INVESTMENTS**01-01-002-3891918****AS OF 12/31/09**

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
638	WENDYSIARBY GROUP INCCL		\$2,853.80	\$2,992.22	\$2,853.80	\$138.42
376	WILLBROS GROUP		3,496.90	6,343.12	11,061.70	2,846.22
284	WINDSTREAM CORP		2,579.20	3,121.16	3,765.00	541.96
186	WISCONSIN ENERGY CORP COM	\$71.00	7,781.97	9,268.38	8,343.37	1,486.41
244	XTO ENERGY INC	30.50	8,242.54	11,353.32	10,377.12	3,110.78
486	ZORAN CORP		5,573.91	5,370.30	5,573.91	203.61-
	TOTAL COMMON STOCK		<u>\$1,986,673.06</u>	<u>\$2,484,724.83</u>	<u>\$2,321,762.01</u>	<u>\$498,051.77</u>
	EQUITY FUNDS			<u>1,061</u>	<u>unallocated for future</u>	
* 55,788.082	FIFTH THIRD INTL EQUITY FUND INSTL SHS		349,147.41	428,452.47	599,162.09	79,305.06
	TOTAL EQUITY FUNDS		<u>\$349,147.41</u>	<u>\$428,452.47</u>	<u>\$599,162.09</u>	<u>\$79,305.06</u>
	TOTAL PRINCIPAL AND INCOME ASSETS		<u>\$4,168,861.47</u>	<u>\$4,715,714.46</u>	<u>\$4,709,008.05</u>	<u>\$546,852.99</u>
	PRINCIPAL CASH			\$2,171.34	\$2,171.34	
	TOTAL PRINCIPAL CASH & ASSETS			\$4,717,885.80	\$4,711,179.39	
	INCOME CASH					

* denotes party-in-interest

ASSETS HELD FOR INVESTMENT PURPOSES
DUGAN & MEYERS CONSTRUCTION CO. PROFIT SHARING PLAN
01-JAN-09 to 31-DEC-09

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
120-IND			1,128,764.05	846,738.74
153UDM			1,089,510.94	4,736,999.09
1BGRFX			141,284.68	148,565.56
1NB-GEN			647,503.75	651,139.59
1SSGSX			309,170.60	317,118.14
1NAMAX			386,903.61	374,881.06
1KAUAX			492,759.09	493,626.39
120-EQI			223,524.12	229,882.77
1FEDEX			478,022.13	416,829.20
1KNIEX			93,406.68	86,828.42
1MEIAX			575,720.16	562,330.96
1PRGFX			576,891.05	527,312.92
1VWENX			1,183,009.31	1,199,534.67
1FVITX			735,716.67	731,838.67
153SVFB			577,751.26	587,102.98
			8,639,938.10	11,910,729.16
PARTICIPANT LOANS	VARIOUS	4.250-9.250	218,602.10	220,091.53
FORFEITURES			18,830.72	18,712.89

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 31-6058061

LEGEND

INVESTMENT OPTION:

120-IND American Century International Discovery
 1BGRFX Baron Growth Fund
 1SSGSX Victory Small Company Opportunity A
 1KAUAX Federated Kaufmann Fund A
 1FEDEX Federated Capital Appreciation Fund A
 1MEIAX MFS Value Fund - A
 1VWENX Vanguard Wellington - Admiral
 153SVFB Fifth Third Stable Value Fund (B)

153UDM Dugan & Meyers Fund
 1NB-GEN Neuberger & Berman Genesis Trust
 1NAMAX Columbia Mid Cap Value Fund Z
 120-EQI American Century Equity Income Inv
 1KNIEX Fifth Third Equity Index Fund - Instl
 1PRGFX T. Rowe Price Growth Stock
 1FVITX Fidelity Advisor Government Income - T

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year