Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089	
Department of the Treasury Internal Revenue Service			
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.	2009	
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection	
Part I Annual Report Ider	tification Information		
For calendar plan year 2009 or fiscal		2009	
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or		
	a single-employer plan; a DFE (specify)		
<b>B</b> This return/report is:	the first return/report; the final return/report;		
·	an amended return/report; a short plan year return/report (less the second seco	nan 12 months).	
	ed plan, check here.		
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	the DFVC program;	
	special extension (enter description)		
Part II Basic Plan Inform	nation—enter all requested information		
<b>1a</b> Name of plan TVI, INC. 401(K)/ PROFIT SHARING	PLAN	1b Three-digit plan number (PN) ▶ 001	
,		<b>1c</b> Effective date of plan 01/01/1977	
2a Plan sponsor's name and addres (Address should include room or s TVI, INC.	s (employer, if for a single-employer plan) suite no.)	<b>2b</b> Employer Identification Number (EIN) 91-1255756	
		<b>2c</b> Sponsor's telephone number 425-462-1515	
11400 SE 6TH ST. SUITE 220 BELLEVUE, WA 98004	11400 SE 6TH ST. SUITE 220 BELLEVUE, WA 98004	<b>2d</b> Business code (see instructions) 453310	

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2010	RANDY ROTHSCHILLER
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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	Plan administrator's name and address (if same as plan sponsor, enter "Same") , INC.	<b>3b</b> Administrator's EIN 91-1255756		
SU	200 SE 6TH ST. ITE 220 LLEVUE, WA 98004	nu	ministrator's telephone Imber 5-462-1515	
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN	
а	Sponsor's name		<b>4c</b> PN	
5	Total number of participants at the beginning of the plan year	5	3197	
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).			
а	Active participants	6a	3144	
b	Retired or separated participants receiving benefits	6b	9	
С	Other retired or separated participants entitled to future benefits	6c	648	
d	Subtotal. Add lines 6a, 6b, and 6c	6d	3801	
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	6	
f	Total. Add lines 6d and 6e	6f	3807	
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	2694	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	257	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7		

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	<b>9a</b> Plan funding arrangement (check all that apply)			9b	Plan ben	efit a	arrangement (check all that apply)
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	×	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check a	all ap	plicable boxes in 10a and 10b to indicate which schedules are a	ttache	ed, and, w	here	e indicated, enter the number attached. (See instructions)
а	Pensio	n Sc	hedules	b	General	Scł	hedules
а	Pensio (1)	n Sc	hedules R (Retirement Plan Information)	b	General (1)	Scł X	hedules H (Financial Information)
а		n Sc X		b		Scł X	
а	(1)	n Sc X	<ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>	b	(1)	Scł	H (Financial Information)
а	(1)	n Sc	<ul><li>R (Retirement Plan Information)</li><li>MB (Multiemployer Defined Benefit Plan and Certain Money</li></ul>	b	(1) (2)	Scł X	<ul><li>H (Financial Information)</li><li>I (Financial Information – Small Plan)</li></ul>
а	(1)	n Sc	<ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>	b	(1) (2) (3)	Scł X	<ul> <li>H (Financial Information)</li> <li>I (Financial Information – Small Plan)</li> <li>A (Insurance Information)</li> </ul>

SCHEDULE C (Form 5500)         Service Provider Information           Department of the Treasury Internal Revenue Service         This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).			DMB No. 1210-0110
			2009
e as an attachment to Form 55	00.	This Fe	orm is Open to Public Inspection.
2009	and ending 12/31	/2009	inspection.
	Three-digit plan number (PN)	•	001
D	Employer Identification	on Number (	EIN)
ctions)			
is, to report the information requin nonetary value) in connection with lirect compensation for which the completing the remainder of this e Indirect Compensation	th services rendered to plan received the requ Part.	the plan or t	he person's position with the
disclosures (see instructions for or ress of each person providing the ry entries as needed (see instruc person who provided you disclos	e required disclosures fo tions).	or the service	e providers who
	g		
person who provided you disclos	sure on eligible indirect	compensati	on
person who provided you disclos	ures on eligible indirect	compensat	ion

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

#### FIDELITY INVESTMENTS INSTITUTIONAL

#### 04-2647786

<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0		
64 37 65 60	RECORDKEEPER	91775	Yes 🛛 No 🗌	Yes 🕺 No 🗌	0	Yes X No	
	(a) Enter name and EIN or address (see instructions)						

(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0		
			Yes No	Yes No		Yes No	
1							
		(	<b>a)</b> Enter name and EIN or	address (see instructions)			

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service
Code(s)	employer, employee	compensation paid	receive indirect	include eligible indirect	compensation received by	provider give you a
	organization, or	by the plan. If none,	compensation? (sources	compensation, for which the	service provider excluding	formula instead of
	person known to be	enter -0	other than plan or plan	plan received the required	eligible indirect	an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you	estimated amount?
					answered "Yes" to element	
					(f). If none, enter -0	
			Yes No	Yes No		Yes No

	(a) Enter name and EIN or address (see instructions)						
		( N		(4)		(1)	
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No		Yes 🗌 No 🗌	
		(	a) Enter name and EIN or	address (see instructions)			
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗍	
		(	a) Enter name and EIN or	address (see instructions)			
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes 🗌 No 🗍		Yes No	

# Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
BARON ASSET FUND - DST SYSTEMS, INC	0.40%	
43-1581814		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
COL SM CAP VAL II Z - COLUMBIA MANA	0.35%	
04-2838628		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TCW SM CAP GRTH N - US BANCORP FUND	0.50%	
39-0281260		

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Page <b>o-</b>	1

Part II Service Providers Who Fail or Refuse to Provide Information							
4 Provide, to the extent possible, the following information for ea this Schedule.	ach service provide	r who failed or refused to provide the information necessary to complete					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					

Page	7-	1
i ugo	•	

Part III	Termination Information on Accountants and Enrolled (complete as many entries as needed)	d Actuaries (see instructions)
<b>a</b> Nam		<b>b</b> EIN:
C Posi	tion:	
d Add	ress:	e Telephone:
Explanat	ion:	
<b>a</b> Nam	¢.	<b>b</b> EIN:
C Posi		
d Add		e Telephone:
Explanat	ion:	
∟лріана		
<b>a</b> Nam	e:	b EIN:
C Posi	tion:	
d Add	ess:	e Telephone:
Explanat	ion:	
a Nam		b EIN;
C Posi		O Telephone:
<b>d</b> Addı	ess.	e Telephone:
Explanat	ion:	

а	Name:	<b>b</b> EIN;
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)								
Department of the Treasury Internal Revenue Service		required to be filed under section ement Income Security Act of 19	2009					
Department of Labor Employee Benefits Security Administration								
For calendar plan year 2009 or fiscal	l plan year beginning	01/01/2009	and ending 12/3	Inspection. 31/2009				
A Name of plan TVI, INC. 401(K)/ PROFIT SHARING F	PLAN		B Three-digit plan numb	er (PN) 🕨 001				
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 TVI, INC.				D Employer Identification Number (EIN) 91-1255756				
	entries as needed	Ts, PSAs, and 103-12 IEs to report all interests in D		ans and DFEs)				
<b>b</b> Name of sponsor of entity listed in		NAGEMENT TRUST COMPANY						
<b>C</b> EIN-PN 04-3022712-024	d Entity code C	e Dollar value of interest in 103-12 IE at end of year (		3721010				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:							
<b>b</b> Name of sponsor of entity listed in	(a):							
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in 103-12 IE at end of year (						
a Name of MTIA, CCT, PSA, or 103-	-12 IE:							
<b>b</b> Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	e Dollar value of interest in 103-12 IE at end of year (						
a Name of MTIA, CCT, PSA, or 103-	-12 IE:							
<b>b</b> Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	e Dollar value of interest in 103-12 IE at end of year (						
<b>a</b> Name of MTIA, CCT, PSA, or 103-	·12 IE:							
<b>b</b> Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	e Dollar value of interest in 103-12 IE at end of year (						
<b>a</b> Name of MTIA, CCT, PSA, or 103-	·12 IE:							
<b>b</b> Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	e Dollar value of interest in 103-12 IE at end of year (						
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:							
<b>b</b> Name of sponsor of entity listed in	(a):							
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in 103-12 IE at end of year (     see the instructions for Form 550)	see instructions)	Schedule D (Form 5500) 200				

work Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500)	2009	Page <b>2-</b> 1				
a Name of MTIA, CCT, PSA, or 103-12 IE:						
<b>b</b> Name of sponsor of entity listed in (a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				

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F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN

SCHEDULE H	Financial Information					OMB No. 1210-0110		
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).						2009	
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachm	ent to Form	5500.			This F	orm is Oper Inspectio	
For calendar plan year 2009 or fiscal pla	an year beginning 01/01/2009		and	endir	ng 12/31/2	2009		
					Three-digi plan numb		•	001
TVI, INC.					Employer lo 91-1255756		on Number (E	EIN)
Part I Asset and Liability S	Statement							
<ol> <li>Current value of plan assets and liab the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not en benefit at a future date. Round off a</li> </ol>	bilities at the beginning and end of the plan commingled fund containing the assets of m inter the value of that portion of an insuranc amounts to the nearest dollar. MTIAs, Co is also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, ar	plan on a ich guarar	line-l itees	y-line basis during this	unless the plan year,	e value is rep to pay a spe	oortable on ecific dollar
As	sets		<b>(a)</b> B	eginr	ing of Year		<b>(b)</b> End	of Year
<b>a</b> Total noninterest-bearing cash		1a						
<b>b</b> Receivables (less allowance for dou	btful accounts):							
(1) Employer contributions		1b(1)		722038			699137	
(2) Participant contributions		1b(2)						
(3) Other		1b(3)						
	money market accounts & certificates	1c(1)			2	2597		2513
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (ot	her than employer securities):							
(A) Preferred		1c(3)(A)						
(B) All other		1c(3)(B)						
(4) Corporate stocks (other than e	mployer securities):							
(A) Preferred		1c(4)(A)						
(B) Common		1c(4)(B)						
	sts	1c(5)						
	er real property)	1c(6)						
	ts)	1c(7)						
		1c(8)			841	182		1013862
., .	llective trusts	1c(9)			3654	1393		3721010
	arate accounts	1c(10)						
	t investment accounts	1c(11)						
. ,	stment entities	1c(12)						
(13) Value of interest in registered in funds)	nvestment companies (e.g., mutual	1c(13)			15173	3421		20616891
	e company general account (unallocated	1c(14)						
,		1c(15)						

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1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	20393631	26053413
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	20393631	26053413

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1192944	
	(B) Participants	2a(1)(B)	1828901	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		3021845
b	Earnings on investments:			
	(1) Interest:			
	<ul> <li>(A) Interest-bearing cash (including money market accounts and certificates of deposit).</li> </ul>	2b(1)(A)	16	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	63682	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		63698
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	446305	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		446305
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	<b>(b)</b> Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		189159
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	_	4199730
С	Other income	2c		
d	Total income. Add all income amounts in column (b) and enter total	2d		7920737
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2148006	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2148006
f	Corrective distributions (see instructions)	2f		34293
g	Certain deemed distributions of participant loans (see instructions)	2g		-13168
	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)	91824	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		91824
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j		2260955
1	Net Income and Reconciliation			
k	Net income (loss). Subtract line <b>2j</b> from line <b>2d</b>	2k		5659782
ï	Transfers of assets:			
•	(1) To this plan	2l(1)	-	
	(2) From this plan	21(2)	-	
Pa	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.	countant is	attached to this Form 5500. Comp	lete line 3d if an opinion is not
a <sup>-</sup>	The attached opinion of an independent qualified public accountant for this plan i	is (see instr	ructions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8	3 and/or 10	3-12(d)?	X Yes No
C	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: CLARK NUBER, P.S.		(2) EIN: 91-1194016	
<b>d</b> <sup>-</sup>	The opinion of an independent qualified public accountant is <b>not attached</b> becaund <b>(1)</b> This form is filed for a CCT, PSA, or MTIA. <b>(2)</b> It will be attached		ext Form 5500 pursuant to 29 CFR	2520.104-50.

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Pa	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4ı	m, 4n, or 5.		
	During	g the plan year:		Yes	No	Amo	unt
а	period	here a failure to transmit to the plan any participant contributions within the time d described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		x		
b	close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is red.).	4b		X		
C	Were	, any leases to which the plan was a party in default or classified during the year as lectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ted on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is red.)	4d		X		
е	Was t	his plan covered by a fidelity bond?	4e	Х			500000
f	Did th	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an lished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and astructions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		x		
L	Has th	ne plan failed to provide any benefit when due under the plan?	41		Х		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		x		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		×		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	XNo	Amount	::	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), erred. (See instructions.)	, identi	fy the pla	n(s) to whic	ch assets or liabi	lities were
	5b(1)	Name of plan(s)			5 <b>b(2)</b> EIN(s	6)	5b(3) PN(s)

	SCHEDULE R	Retirement Plan Information				C	OMB No.	121	0-0110		<u> </u>
	(Form 5500) Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 and 4 Employee Retirement Income Security Act of 1974 (ERISA) a					20	09	•		
En	Department of Labor nployee Benefits Security Administration	6058(a) of the Internal Revenue Code (the Code).				This Form is Open to Public Inspection.					
	Pension Benefit Guaranty Corporation		d andin	~ 1	2/31/2	000	mope				
-	calendar plan year 2009 or fiscal pl	an year beginning 01/01/2009 and	d endin	9		.005					
	ame of plan NC. 401(K)/ PROFIT SHARING PL	AN	Б		numb	er					
, í				(PN)	)	•	00	)1			
	an sponsor's name as shown on lir	ne 2a of Form 5500	D	Empl	oyer Id	entifica	tion Nun	nbe	r (EIN	)	
TVI, II	NC.			91-	12557	56					
Par	rt I Distributions										
All r	eferences to distributions relate	only to payments of benefits during the plan year.		_		-					
1	•	property other than in cash or the forms of property specified in th									
	instructions				1						0
2	Enter the EIN(s) of payor(s) who p payors who paid the greatest dolla	aid benefits on behalf of the plan to participants or beneficiaries d r amounts of benefits):	uring th	ne year	(if moi	re than	two, ente	er E	EINs o	f the	two
	EIN(s): 04-6568107										
	Profit-sharing plans, ESOPs, an	d stock bonus plans, skip line 3.									
		eceased) whose benefits were distributed in a single sum, during t	•		3						
		<b>On</b> (If the plan is not subject to the minimum funding requirements			-	the Inte	ernal Re	ver	nue Co	ode o	r
4		election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Π	Yes		N	0		N/A
	If the plan is a defined benefit p										
5	If a waiver of the minimum funding	standard for a prior year is being amortized in this er the date of the ruling letter granting the waiver. <b>Date:</b> Mo	onth		D	av		Ve	ear		
		e lines 3, 9, and 10 of Schedule MB and do not complete the r				•		i c	ar		
		Intribution for this plan year		E C	6a		-				
-		by the employer to the plan for this plan year			6b						
		from the amount in line 6a. Enter the result									
		of a negative amount)			6c						
	If you completed line 6c, skip lir	es 8 and 9.		L							
_		reported on line 6c be met by the funding deadline?				Yes		N	•	П	N/A
		· · · · ·				162		INC	0		N/A
		d was made for this plan year pursuant to a revenue procedure p									
		or a class ruling letter, does the plan sponsor or plan administrate	-		П	Yes	Π	N	D	Π	N/A
	Ĵ.								-		
Pa	rt III Amendments										
		plan, were any amendments adopted during this plan he value of benefits? If yes, check the appropriate		_	-		_			_	
			rease		Decre	ease	Вс	oth		1	No
Par	t IV ESOPs (see instruskip this Part.	ctions). If this is not a plan described under Section 409(a) or 497	5(e)(7)	of the	Interna	al Rever	nue Cod	e,			
10	Were unallocated employer secur	ties or proceeds from the sale of unallocated securities used to re	pay an	y exem	pt loar	וייייייייייייייייייייייייייייייייייייי			Yes		No
11	a Does the ESOP hold any pre	ferred stock?							Yes		No
	<b>b</b> If the ESOP has an outstand	ng exempt loan with the employer as lender, is such loan part of a	a "back	-to-bac	k" loan	?			Yes		No
	(See instructions for definition	n of "back-to-back" loan.)									l 
		at is not readily tradable on an established securities market?						$\Box$	Yes		No
For	Paperwork Reduction Act Notice	and OMB Control Numbers, see the instructions for Form 55	00.			Sc	hedule	R (	Form		) 2009 2308.1

v.092308.

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Pa	art V Additional Information for Multiemployer Defined Benefit Pension Plans										
13			ollowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in								
·	aoi a	lars). See instructions. Complete as many entries as needed to report all applicable employers. Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	ŭ	and s	ee instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see <i>instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).</i> ) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
		( )									
	а		e of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	<i>comp</i> (1)	ibution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>lete items 13e(1) and 13e(2).)</i> Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	e of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	<i>comp</i> (1)	ibution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, lete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	e of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contri comp (1)	ibution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>Idete items 13e(1) and 13e(2).</i> Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	e of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name	e of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d	Date	collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contri comp (1)	ibution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>Idete items 13e(1) and 13e(2).</i> ) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								

14	Enter the number of participants on whose behalf no contributions wer	re made by an employer as an employer of the
----	---	--

	participant for:						
	a The current year	. 14a					
	<b>b</b> The plan year immediately preceding the current plan year	. 14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to me employer contribution during the current plan year to:	ake an					
	a The corresponding number for the plan year immediately preceding the current plan year	. 15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.						
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Bener	iit Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see i information to be included as an attachment	nstruction	s regarding supplemental				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	<ul> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more</li> </ul>						
	C What duration measure was used to calculate item 19(b)?						

Financial Statements and Supplemental Schedule with Independent Auditors' Report

December 31, 2009 and 2008

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# CLARK NUBER

10900 NE 4th Street Suite 1700 Bellevue WA 98004 tel 425 454 4919 fax 425 454 4620 800 504 8747 clarknuber.com

#### Independent Auditors' Report

To The Plan Administrator TVI, Inc. 401(k) / Profit Sharing Plan Bellevue, Washington

We were engaged to audit the accompanying statements of net assets available for plan benefits of TVI, Inc. 401(k) / Profit Sharing Plan (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for plan benefits and supplemental schedule as of and for the year ended December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2009 and 2008, and for the year ended December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Nuber P.S.

Certified Public Accountants October 4, 2010

Certified Public Accountants and Consultants

	2009	2008
Assets: Investments, at fair value:	<b>•</b> • • • • • •	<b>•</b> • • • • • •
Money market fund Mutual funds Collective trust fund	\$ 2,513 20,616,891 3,721,010	\$ 2,597 15,173,421 3,654,393
Participant loans Total investments	<u>1,013,862</u> 25,354,276	841,182 19,671,593
Receivables: Employer contributions	699,137	722,038
Total receivables	699,137	722,038
Total assets	26,053,413	20,393,631
Liabilities: Excess contributions payable	51,203	52,468
Net Assets Available for Plan Benefits at Fair Value	26,002,210	20,341,163
Adjustment from fair value to contract value for the fully benefit-responsive collective trust fund	69,193	197,125
Net Assets Available for Plan Benefits	\$ 26,071,403	\$ 20,538,288

# Statements of Net Assets Available for Plan Benefits December 31, 2009 and 2008

See accompanying notes to financial statements.

# Statement of Changes in Net Assets Available for Plan Benefits For the Year Ended December 31, 2009

Additions to Net Assets: Contributions:	
Employee	\$ 1,777,698
Employer	1,192,944
	i
Total contributions	2,970,642
Investment income:	
Interest and dividends	507,418
Interest on participant loans	63,752
Net appreciation in fair value of mutual funds	4,199,730
Total investment income	4,770,900
Total Additions	7,741,542
Deductions from Net Assets:	
Benefits paid to participants	2,116,603
Administrative expenses	91,824
Total Deductions	2,208,427
Net Increase in Net Assets Available for Plan Benefits	5,533,115
Net increase in Net Assets Available for Flan Denents	5,555,115
Net Assets Available for Plan Benefits:	
Beginning of year	20,538,288
	20,000,200
End of Year	\$ 26,071,403
	+ 20,01 1,100

See accompanying notes to financial statements.

# Notes to Financial Statements

# Note 1 - Plan Description

The following description of TVI, Inc. 401(k) / Profit Sharing Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

**General -** The Plan is a defined contribution plan established by TVI, Inc. (the Company) under the provisions of Section 401(a) of the Internal Revenue Code (the IRC), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

**Eligibility** - Employees excluded from participation include leased employees, nonresident aliens and employees covered by a collective bargaining agreement. All other employees who are at least 21 years of age and who have completed one year of service and satisfied 1,000 hours of service, as defined by the Plan provisions, are eligible to participate in the Plan. Employees are admitted to the Plan on January 1, April 1, July 1, and October 1 following attainment of eligibility requirements for all employee and employer matching contributions and immediately after attainment of eligibility requirements for any discretionary profit sharing contributions.

**Trustee and Administrator of the Plan -** The Plan is administered by the Vice President of Human Resources and the Chief Financial Officer of the Company. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

**Contributions -** Participants may elect to contribute up to 60% of pretax eligible compensation, as defined by the Plan, subject to certain limitations under the IRC. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. The Company may also make discretionary matching and discretionary profit sharing contributions. During 2009, the Company made matching contributions equal to 100% of the first \$250 of each participant's contribution and then 25% of the first 6% of compensation. The Company also contributed a profit sharing contribution of approximately 1% of all eligible compensation for 2009, which was funded subsequent to year end. Participants must be employed on the last day of the Plan year and work 1,000 hours during the year to be eligible for the discretionary profit sharing contribution.

**Vesting -** Participants are fully vested in their contributions and the earnings thereon. Vesting in Company contributions, and earnings thereon, is based on years of continuous service, according to the following schedule:

<u>Years of Service</u>	Percentage Vested
Less than 2	0%
2	25%
3	50%
4	75%
5	100%

# Notes to Financial Statements

#### Note 1 - Continued

**Forfeitures -** Forfeitures are used to reduce future Company contributions or pay administrative expenses. During 2009, forfeitures totaling approximately \$76,000 were used to pay administrative expenses. During 2010, forfeitures totaling approximately \$100,000 were used to reduce 2009 profit sharing contributions. At December 31, 2009 and 2008, there were approximately \$186,000 and \$114,000, respectively, of unallocated forfeitures.

**Participant Accounts -** Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions, the related Company contribution, and the participant's share of the Plan's income and any related administrative expenses. Allocations of income and expenses are based on the proportion that each participant's account balance has to the total of all participants' account balances.

**Payment of Benefits -** On termination of service due to death, disability, or retirement, a participant or beneficiary will receive a lump sum distribution equal to the value of the participant's vested interest in his or her account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

For termination of service with vested benefits of \$1,000 or less, a participant or beneficiary will automatically receive the value of the vested interest in his or her account as a lump sum distribution.

**Hardship Withdrawals -** Under certain conditions, participants, while still employed by the Company, are permitted to withdraw, in a single sum, the employee contribution portion of their account balance. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition or to prevent eviction or foreclosure from the participant's right to make deferrals to the Plan will be suspended for six months after the receipt of a hardship withdrawal. The minimum hardship withdrawal is \$500.

**Excess Contributions Payable -** Excess contributions represent amounts withheld from participants in excess of IRC limitations that were refunded to participants subsequent to year-end.

**Participant Loans -** A participant may borrow 50% of his or her vested account balance up to a maximum of \$50,000. The minimum loan amount is \$1,000. Loans are repayable through after tax payroll deductions on at least a quarterly basis over a five year period, unless the loan is used to acquire a principal residence, in which case the loan term may not exceed ten years from the date of the loan. Loans are secured by the balance of the participant's account. The interest rate is determined by the plan administrator based on local prevailing rates and is fixed throughout the duration of the loan. The interest rates on outstanding loans ranged from 4.25% to 10.5% at December 31, 2009, and mature through December 2018.

**Investment and Administrative Expenses -** Investments are subject to management fees which are charged directly against the investment assets and included in the fund's net investment results for the year. The Company pays some of the administrative expenses of the Plan. Certain payments to Fidelity are paid by the Plan.

**Investment Options -** Participants may direct their account balance into investment options, offered under the Plan in 1% increments. Investment options are shares of mutual funds, a money market account and a collective trust fund held and managed by Fidelity. Participants may change their investment elections and make transfers between investment options daily.

# Notes to Financial Statements

#### Note 1 - Continued

**Subsequent Events -** The Plan's management has evaluated subsequent events through October 4, 2010, the date on which the Plan's financial statements were available to be issued.

#### *Note 2 - Summary of Significant Accounting Policies*

**Basis of Accounting -** The financial statements of the Plan have been prepared on the accrual basis of accounting. As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. Contract value for this collective trust is based on the net assets available for plan benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for plan benefits is prepared on a contract value basis.

**Investment Valuation -** The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

The Fidelity Managed Income Portfolio is a collective trust fund investing primarily in guaranteed investment contracts (GICs), synthetic GICs and insurance investment contracts. The Plan's interest in the collective trust fund is based on the fair value of the collective trust's underlying investments reported by the trustee at yearend. The effective yield and crediting rate of the fund was 2.10% and 4.14% for the year ended September 30, 2009 and 2008, respectively.

**Income Recognition -** Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis.

**Net Appreciation in Fair Value of Investments -** Net appreciation in fair value of investments represents the change in fair value of assets from one period to the next and realized gains and losses.

Payment of Benefits - Benefits are recorded when paid.

**Use of Estimates -** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's trustee and management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

# Notes to Financial Statements

# Note 3 - Fair Value Measurements

Effective January 1, 2008, the Plan adopted Accounting Standard Board (FASB) Statement No. 157 (ASC 820) for fair value measurements of financial assets and financial liabilities and for fair value measurements of nonfinancial items that are recognized or disclosed at fair value in the financial statements on a recurring basis. Statement 157 (ASC 820) establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access at the measurement date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs are unobservable inputs for the asset or liability.

The level in the fair value hierarchy within which a fair measurement in its entirety falls is based upon the lowest level input that is significant to the fair value measurement in its entirety.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 (Levels 1, 2, and 3 are defined above):

	Fair Value Measurements					
	(Level 1)	(Level 2)	(Level 3)	Total		
Money market fund	\$-	\$ 2,513	\$-	\$ 2,513		
Mutual funds:						
Blended	10,586,876	-	-	10,586,876		
Mid-cap equity	3,732,188	-	-	3,732,188		
Large-cap equity	3,309,919	-	-	3,309,919		
International equity	2,049,682	-	-	2,049,682		
Fixed income	896,228	-	-	896,228		
Small-cap equity	41,998			41,998		
Total mutual funds	20,616,891			20,616,891		
Collective trust fund - stable value		3,721,010	-	3,721,010		
Participant loans			1,013,862	1,013,862		
	<u>\$ 20,616,891</u>	<u>\$    3,723,523</u>	<u>\$    1,013,862</u>	<u>\$ 25,354,276</u>		

#### Notes to Financial Statements

#### *Note 3 - Continued*

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008 (Levels 1, 2, and 3 are defined above):

	Fair Value Measurements						
	(Level 1)	(Level 2)	(Level 3)	Total			
Money market fund Mutual funds Collective trust fund Participant loans	\$ - 15,173,421 - -	\$ 2,597 - 3,654,393 -	\$- - - - 841,182	\$    2,597 15,173,421 3,654,393 <u>    841,182</u>			
	<u>\$ 15,173,421</u>	<u>\$    3,656,990</u>	<u>\$ 841,182</u>	<u>\$ 19,671,593</u>			

A reconciliation of the beginning and ending balances for fair value measurements made using significant unobservable inputs (Level 3) is as follows for the year ended December 31, 2009:

	Participant <u>Loans</u>
Balance as of January 1, 2009 Borrowings and repayments, net	\$ 841,182 <u>172,680</u>
Balance as of December 31, 2009	<u>\$1,013,862</u>

#### Note 4 - Investments

The following presents the fair value of investments at year-end that represent 5% or more of the Plan's net assets as of December 31:

	 2009	2008
Mutual Funds: Fidelity Fund Fidelity Balanced Fund Fidelity Diversified International Fund Fidelity Mid-Cap Stock Fund Fidelity Freedom 2010 Fund Fidelity Freedom 2020 Fund	\$ 2,141,531 \$ 2,231,857 2,049,682 1,622,143 3,493,955 1,783,794	1,632,007 1,784,292 1,534,559 1,044,870 2,789,752 1,309,870
<b>Collective Trust Fund:</b> Fidelity Managed Income Portfolio	3,721,010	3,654,393

# Notes to Financial Statements

# Note 5 - Information Certified by the Plan Trustee

The Plan's management elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosing under ERISA. Under this provision of ERISA, certain information certified by Fidelity, the trustee, need not be subjected to independent audit.

The Plan's management has obtained certification from the trustee that the following information provided by the trustee and information included in the Plan's financial statements and supplemental schedule is complete and accurate:

- Fair value and, if applicable, contract value of investments as of December 31, 2009 and 2008;
- Investment income earned for the year ended December 31, 2009; and
- Investment transactions for the year ended December 31, 2009.

### Note 6 - Tax Status

The Company adopted a Fidelity volume submitter plan document effective October 27, 2009. Fidelity received an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2008, which states that the volume submitter document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRS. Therefore, no provision for income tax has been included in the Plan's financial statements.

### Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their account balances.

### Note 8 - Party-in-Interest Transactions

Certain plan investments are shares of mutual funds, a money market fund and a collective trust fund managed by Fidelity. Fidelity is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management, recordkeeping services, distribution processing and loans totaled \$91,824 for the year ended December 31, 2009.

## Note 9 - Risks and Uncertainties

The Plan provides for various investment fund options which in turn invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

# Notes to Financial Statements

# Note 10 - Reconciliation to Form 5500

The Form 5500, which is filed with the Department of Labor, has certain items that differ from the amounts shown on the accompanying statements of changes in net assets available for plan benefits. These differences relate to classification only and have no effect upon net assets available for benefits.

In addition to the differences discussed above, the following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500 as of December 31:

Net Assets per the Form 5500	<u>\$  26,053,413</u> <u>\$  20,393,631</u>
Add: Excess contributions	51,20352,468
Less: Adjustment from contract value to fair value for the fully benefit-responsive investment contracts held by the collective trust fund	(69,193) (197,125)
Net assets available for plan benefits per the financial statements	\$ 26,071,403 \$ 20,538,288
	2009 2008

The following is a reconciliation of the net increase in net assets available for plan benefits per the financial statements to the Form 5500 for the year ended December 31, 2009:

Net increase in net assets available for benefits per the financial statements	\$	5,533,115
Add: Change in the adjustment from fair value to contract value from December 31, 2008 to December 31, 2009 for the collective trust fund investing in fully benefit-responsive		
investment contracts		127,932
Add: Excess contributions - 2009		51,203
Less: Excess contributions - 2008		(52,468)
Net Income per the Form 5500	<u>\$</u>	5,659,782

SUPPLEMENTAL SCHEDULE

# Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held for Investment Purposes as of December 31, 2009

# EMPLOYER: TVI, Inc. EIN: 91-1255756 Plan #: 001

<i>(a)</i>	(b) Identity of Issuer, Borrower, Lessor, or Similar	(c) Description of Investment Including	<i>(d)</i>	(e) Current
, í	Party	Maturity Date, Rate of Interest, Collateral, Par	Cost	Value
		or Maturity Value		
		- <del>1</del>	47	
	Money market fund:			
*	Fidelity Retirement Money Market Fund	2513.45 shares	**	\$ 2,513
	Collective trust fund:			
*	Fidelity Managed Income Portfolio	3790202.61 shares	**	3,721,010
	Mutual funds:			
*	Fidelity Freedom 2010 Fund	279292.947 shares	**	3,493,955
*	Fidelity Balanced Fund	136421.59 shares	**	2,231,857
*	Fidelity Fund	75565.652 shares	**	2,141,531
*	Fidelity Diversified International Fund	73202.945 shares	**	2,049,682
*	Fidelity Freedom 2020 Fund	142135.012 shares	**	1,783,794
*	Fidelity Mid-Cap Stock Fund	69263.172 shares	**	1,622,143
*	Fidelity Freedom 2030 Fund	99396.578 shares	**	1,231,524
	Baron Asset Fund	25677.905 shares	**	1,186,576
*	Fidelity Spartan U.S. Equity Index Fund	29288.903 shares	**	1,154,861
*	Fidelity Spartan Extended Market Index Fund	30377.247 shares	**	923,468
*	Fidelity U.S. Bond Index Fund	81033.259 shares	**	896,228
*	Fidelity Freedom 2000 Fund	39155.635 shares	**	444,416
*	Fidelity Freedom 2040 Fund	50485.873 shares	**	361,479
*	Fidelity Freedom Income Fund	18113.663 shares	**	194,541
*	Fidelity Freedom 2025 Fund	18721.305 shares	**	194,514
*	Fidelity Freedom 2005 Fund	18568.963 shares	**	186,247
*	Fidelity Freedom 2035 Fund	16836.028 shares	**	172,738
*	Fidelity Freedom 2045 Fund	16366.037 shares	**	138,620
*	Fidelity Freedom 2050 Fund	12853.497 shares	**	107,327
*	Fidelity Freedom 2015 Fund	4401.594 shares	**	45,865
	Columbia Small Cap Value II Fund Class Z	3679.672 shares	**	40,440
*	Fidelity Capital Appreciation	631.203 shares	**	13,527
	TCW Small Cap Growth CL N	67.391 shares	**	1,558
*	Participant loans	Interest rates ranging from 4.25% - 10.5%	-0-	1,013,862
	Total			\$25,354,276

\* Party-in-interest as defined by section 3(14) of ERISA.

\*\* Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.