### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

	, , , , , , , , , , , , , , , , , , , ,				Inis Form is Open to Public Inspection	
Part I	Annual Report Iden	tification Information	1		•	
For caler	ndar plan year 2009 or fiscal p			and ending	12/31/2009	
A This	return/report is for:	a multiemployer pla	ın; 📗 a multi <sub>l</sub>	ole-employer plan; or		
<b>B</b> This r	eturn/report is:	the first return/repo	rt; the fina	Il return/report;		
		X an amended return	/report; a short	plan year return/report	(less than 12 months).	
<b>C</b> If the	plan is a collectively-bargaine	ed plan, check here				
D Chec	k box if filing under:	Form 5558;	_	itic extension;	the DFVC program;	
2 01100	K DOX II IIIIII G GIIGOI.	special extension (e		,		
Part	II Rasic Plan Inform	nation—enter all requeste				
	ne of plan	indition - chief all requeste	a imorriation		<b>1b</b> Three-digit plan	
	SUPPLY COMPANY, INC. 4	01(K) PROFIT SHARING P	LAN AND TRUST		number (PN) ▶ 001	
					1c Effective date of plan	
0					11/01/1981	
	sponsor's name and address ress should include room or s		mployer plan)		<b>2b</b> Employer Identification Number (EIN)	
`	SUPPLY COMPANY, INC.	and no.)			91-0718794	
					2c Sponsor's telephone	
					number 253-872-3682	
	UTH 216TH STREET		807 SOUTH 216TH STREE	T	2d Business code (see	
KENI, W	/A 98032	K	ENT, WA 98032		instructions)	
					423300	
Caution	A penalty for the late or in	complete filing of this retu	ırn/report will be assesse	d unless reasonable ca	ause is established.	
			•		report, including accompanying schedules,	
					and belief, it is true, correct, and complete.	
SIGN	Filed with authorized/valid ele	ectronic signature.	10/14/2010	MARK STRECKER		
HERE	Signature of plan adminis	trator	Date	Enter name of indivi	idual signing as plan administrator	
SIGN						
HERE	Signature of employer/pla	n sponsor	Date	Enter name of indivi	idual signing as employer or plan sponsor	
	. , , , , , ,	•				
SIGN						
HERE				1		

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2009) Page <b>2</b>		
T A	Plan administrator's name and address (if same as plan sponsor, enter "Same")  AND A SUPPLY COMPANY, INC.  07 SOUTH 216TH STREET  ENT, WA 98032	91- <b>3c</b> Ad	Iministrator's EIN 0718794 Iministrator's telephone Imber 3-872-3682
4 a	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, the plan number from the last return/report:  Sponsor's name	EIN and	4b EIN 4c PN
5	Total number of participants at the beginning of the plan year	5	252
6	Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		202
a		6a	204
b	Retired or separated participants receiving benefits	6b	0
С	Other retired or separated participants entitled to future benefits	<u>6c</u>	37
d	Subtotal. Add lines 6a, 6b, and 6c	6d	241
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	1
f	Total. Add lines 6d and 6e	6f	242
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	207
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	14
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	····· 7	
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic C 2E 2F 2G 2J 2K 2T 3D 3H  If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Cod		
9a	(1)         Insurance         (1)         Insurance           (2)         Code section 412(e)(3) insurance contracts         (2)         Code section 412(e)(f)           (3)         X         Trust         (3)         X         Trust           (4)         General assets of the sponsor         (4)         General assets of the sponsor	)(3) insurand ne sponsor	ce contracts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the r	iumber attac	cnea. (See instructions)
а	A Pension Schedules  (1) X R (Retirement Plan Information)  (2) MB (Multiemployer Defined Benefit Plan and Certain Money  (3) B General Schedules  (1) X H (Financial Information)  (2) I (Financial Information)	,	Small Plan)

(3)

(4)

(5)

(6)

A (Insurance Information)C (Service Provider Information)

**D** (DFE/Participating Plan Information)

**G** (Financial Transaction Schedules)

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(3)

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

## **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009
A Name of plan T AND A SUPPLY COMPANY, INC. 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
T AND A SUPPLY COMPANY, INC.	91-0718794
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in connectic plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of	on with services rendered to the plan or the person's position with the ch the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensa	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of	
indirect compensation for which the plan received the required disclosures (see instructions	s for definitions and conditions)
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see in:	• .
(b) Enter name and EIN or address of person who provided you di	sclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.	
04.0047700	
04-2647786	
(b) Enter name and EIN or address of person who provided you d	isclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you di	sclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you di	sclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

answered	I "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI	TUTIONAL				
04-2647786	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	2702	Yes X No	Yes 🛛 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)	,	ı
MORGAN (	STANLEY AND CO IN	ICORPORATED	RETIREN	GAN STANLEY 401K ONLY MENT PLAN SERVICES 401K C CITY, NJ 07311	DNLY	
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes X No	Yes 🛛 No 🗌	0	Yes X No
1		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page <b>4-</b> 1	Page	4-	1
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(a) Enter name and EIN or address (see instructions)									
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a			
	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or			
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?			
					(f). If none, enter -0				
			Yes No	Yes No		Yes 📗 No 📗			
		(	a) Enter name and EIN or	address (see instructions)					
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a			
( )		by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or			
	a party-in-interest	Citici o .	sponsor)	disclosures?	compensation for which you answered "Yes" to element				
					(f). If none, enter -0				
			Yes No	Yes No		Yes   No			
			->-						
		(	a) Enter name and EIN or	address (see instructions)					
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a			
, ,	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or			
	a party-in-interest	0.1.01	sponsor)	disclosures?	compensation for which you answered "Yes" to element				
					(f). If none, enter -0				
			Yes   No	Yes No		Yes   No			

Schedule	0	Form	5500	2000
Scriedule	$\mathbf{c}$	(FOIIII	5500	1 2009

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
NIM MIDCAP CORE EQ A - INVESCO AIM 0.35%			
98-0557567			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
AIM REAL ESTATE A - INVESCO TRIMARK	0.35%		
98-0557567			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.	
ALL/BERN INTL GRTH A - ALLIANCEBERN	0.25%		
13-3211780			

<b>.</b> .	2
<sup>2</sup> age <b>3-</b>	2

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
CALVERT INCOME A - BOSTON FINANCIAL	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
CALVERT LG CAP GTH A - BOSTON FINAN	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
MS EQL WTD S&P 500 A - MORGAN STANL	0.15%	
22-3458456		
	1	

Page	5-	3	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MS LIQUID ASSETS - MORGAN STANLEY T	0.25%	
22-3458456		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.
MS US GOVT SEC TR A - MORGAN STANLE	0.25%	
22-3458456		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.
OPPHMR SMMIDCP VAL A - OPPENHEIMERF	0.25%	
13-2527171		

Dage <b>5.</b>	4	
Page <b>ɔ-</b>	4	

many entities as needed to report the required information for each source.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
VAN KAMPEN EQ INC A - VAN KAMPEN IN PO BOX 219286 KANSAS, MO 64121	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
VK COMSTOCK A - VAN KAMPEN INVESTOR PO BOX 219286 KANSAS, MO 64121	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
(0)	(see instructions)	compensation
MORGAN STANLEY & CO INCORPORATED	61	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
OPPHMR SMMIDCP VAL A - OPPENHEIMERF	\$5M+=0.25%	
13-2953455		

Page <b>6-</b>	1
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Part II Service Providers Who Fail or Refuse to Provide Information						
4 Provide, to the extent possible, the following information for earthis Schedule.						
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)			
а	Name:	<b>b</b> EIN:	
С	Position:		
d	Address:	e Telephone:	
Ex	xplanation:		
а	Name:	<b>b</b> EIN:	
C	Position:	<b>4</b> 2	
d	Address:	e Telephone:	
Ex	xplanation:		
а	Name:	<b>b</b> EIN:	
C	Position:	D EIII.	
d	Address:	e Telephone:	
Ex	xplanation:		
а	Name:	<b>b</b> EIN;	
C	Position:	D LIN,	
d	Address:	<b>e</b> Telephone:	
	Address.	• relephone.	
Ex	xplanation:		
а	Name:	<b>b</b> EIN;	
C	Position:		
d	Address:	e Telephone:	
Ex	xplanation:		

## **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Financial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

						•	
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009		and	endir	g 12/31/2009			-T
A Name of plan			В	Three-digit			
T AND A SUPPLY COMPANY, INC. 401(K) PROFIT SHARING PLAN AND TRUST			plan number (Pl	٧)	<b>•</b>	001	
C Plan sponsor's name as shown on line 2a of Form 5500			D	Employer Identifi	cation	Number (	EIN)
T AND A SUPPLY COMPANY, INC.				04.0740704			
				91-0718794			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of r lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	more than one ce contract wh CCTs, PSAs, a	plan on a iich guarar nd 103-12	line-b	y-line basis unles during this plan y	s the ear, to	value is re o pay a sp	eportable on ecific dollar
Assets		<b>(a)</b> B	eginn	ing of Year		<b>(b)</b> End	l of Year
a Total noninterest-bearing cash	1a						
<b>b</b> Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)			0			350000
(2) Participant contributions	1b(2)				<u> </u>		
(3) Other	1b(3)						
<b>C</b> General investments:							
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			2997124			2009066
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						

1c(8)

1c(9)

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(7) Loans (other than to participants).....

(8) Participant loans .....

(9) Value of interest in common/collective trusts.....

(10) Value of interest in pooled separate accounts......

(11) Value of interest in master trust investment accounts ......

(12) Value of interest in 103-12 investment entities ...... (13) Value of interest in registered investment companies (e.g., mutual

(15) Other.....

contracts).....

funds)..... (14) Value of funds held in insurance company general account (unallocated 118229

6358476

121264

3539947

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6658335	8835771
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	6658335	8835771

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	350000	
(B) Participants	2a(1)(B)	469706	
(C) Others (including rollovers)	2a(1)(C)	31086	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		850792
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	453	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	10567	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11020
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	76541	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		76541
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	(b) Total
<b>2b</b> (5) Unrealized app	reciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other		2b(5)(B)		
` '	realized appreciation of assets. s <b>2b(5)(A)</b> and <b>(B)</b>	2b(5)(C)		
(6) Net investme	nt gain (loss) from common/collective trusts	2b(6)		
(7) Net investme	nt gain (loss) from pooled separate accounts	2b(7)		
(8) Net investme	nt gain (loss) from master trust investment accounts	2b(8)		
(9) Net investme	nt gain (loss) from 103-12 investment entities	2b(9)		
` '	nt gain (loss) from registered investment e.g., mutual funds)	2b(10)		1226783
<b>c</b> Other income		. 2c		
<b>d</b> Total income. Add	all income amounts in column (b) and enter total	2d		2165136
	Expenses			
<b>e</b> Benefit payment	and payments to provide benefits:			
(1) Directly to pa	rticipants or beneficiaries, including direct rollovers	2e(1)	298923	
(2) To insurance	carriers for the provision of benefits	2e(2)		
(3) Other		2e(3)		
(4) Total benefit	payments. Add lines <b>2e(1)</b> through <b>(3)</b>	2e(4)		298923
f Corrective distrib	utions (see instructions)	2f		14899
	distributions of participant loans (see instructions)			1178
	· · · · · · · · · · · · · · · · · · ·	01:		
	penses: (1) Professional fees	0:(4)		
	ninistrator fees	0:(0)		
• •	dvisory and management fees	2:/2)		
` '	aviously and management reco	` <del> </del>	4410	
` ,	strative expenses. Add lines 2i(1) through (4)	0:(5)		4410
. ` ′	Add all <b>expense</b> amounts in column (b) and enter total	<u> </u>		319410
-	let Income and Reconciliation			
_		2k		1845726
	). Subtract line 2j from line 2d			
I Transfers of asse		21(1)		331710
		21(1)		
(2) From this pla	n	21(2)		
Part III Accou	ntant's Opinion			
Complete lines 3a attached.	through 3c if the opinion of an independent qualified public a	accountant is	attached to this Form 5500. Comp	plete line 3d if an opinion is not
a The attached opin	on of an independent qualified public accountant for this pla	n is (see instr	ructions):	
(1) Unqua	lified (2) Qualified (3) Disclaimer (4)	Adverse		
<b>b</b> Did the accountan	t perform a limited scope audit pursuant to 29 CFR 2520.103	 3-8 and/or 10	3-12(d)?	X Yes No
<b>C</b> Enter the name an	d EIN of the accountant (or accounting firm) below:			
	DER MARTIN PS		(2) EIN: 91-1501421	
· —	independent qualified public accountant is not attached bed			
(1) This fo	orm is filed for a CCT, PSA, or MTIA. (2) It will be attac	ched to the ne	ext Form 5500 pursuant to 29 CFF	₹ 2520.104-50.

Par	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5	j.	
	During	the plan year:		Yes	No	Am	ount
а	period	here a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
^		<b>,</b>		Χ			500000
e f	Did the	his plan covered by a fidelity bond?e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4e 4f		X		000000
g	Did the	e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	411 4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k	Were	all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
I	Has th	ne plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	× No	Amoun	ıt:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	ın(s) to wh	ich assets or lia	bilities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

**Retirement Plan Information** 

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

	The state of the s				
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and	ending 12/3	31/2009	1	
	Name of plan	<b>B</b> Three-di	-		
T AN	ID A SUPPLY COMPANY, INC. 401(K) PROFIT SHARING PLAN AND TRUST	plan nu	mber	001	
		(PN)		001	
	Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Employe	r Identifica	ation Number (EII	N)
IAN	ID A SUPPLY COMPANY, INC.	91-07	18794		
Pa	art I Distributions				
All	references to distributions relate only to payments of benefits during the plan year.				
1	Total value of distributions paid in property other than in cash or the forms of property specified in the				
	instructions		1		0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du	ring the year (if i	more than	two, enter EINs	of the two
	payors who paid the greatest dollar amounts of benefits):	· ·		•	
	EIN(s): 04-6568107				
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.				
•		. —			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year.	•	_		
_	,		3		
P	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section of 412	2 of the Int	ternal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.			_	_
5	If a waiver of the minimum funding standard for a prior year is being amortized in this				
•		nth	Day	Year	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re		s schedul	 e.	
6	a Enter the minimum required contribution for this plan year		а		
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		b		
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6	c		
	If you completed line 6c, skip lines 8 and 9.		-		
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		□ v	П м-	□ N/A
-			Yes	∐ No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro	vidina			
-	automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator		П у	П.	□ N/A
	with the change?		Yes	∐ No	∐ N/A
Pa	art III Amendments				
9	If this is a defined benefit pension plan, were any amendments adopted during this plan				
	year that increased or decreased the value of benefits? If yes, check the appropriate	350 D	ecrease	Both	□No
_	box(cs). If no, check the No box			Ц	
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the Inte	ernal Reve	nue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exempt l	oan?	Yes	No
11	a Does the ESOP hold any preferred stock?			Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a	"back-to-back" lo	oan?	□ v <sub>22</sub>	No.
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '(See instructions for definition of "back-to-back" loan.)			Yes	☐ No

Page <b>2-</b>	1	
rage <b>z</b> -	1	

Pa	art V Additional Information for Multiemployer Defined Benefit Pension Plans							
13		nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN	EIN C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b b	EIN	C Dollar amount contributed by employer					
	d							
	е	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

Pac	ae	3
	,~	•

14	participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b	_			
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, chapplemental information to be included as an attachment.					
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plan	ıS			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	If the total number of participants is 1,000 or more, complete items (a) through (c)					
	a Enter the percentage of plan assets held as:					
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Other:	_%			
	b Provide the average duration of the combined investment-grade and high-yield debt:  ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-2	21 years	ears or more			
	C What duration measure was used to calculate item 19(b)?	. ц ,				
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

2009 FINANCIAL STATEMENTS



EIN: 91-0718794 Plan number 001

## **CONTENTS**

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## Independent Auditors' Report

Trustees T & A Supply Company, Inc. 401(k) Profit Sharing Plan and Trust Kent, Washington

We were engaged to audit the accompanying statements of net assets available for benefits of T & A Supply Company, Inc. 401(k) Profit Sharing Plan and Trust (the Plan) as of December 31, 2009 and 2008, the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule of assets held at end of year as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information listed in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and the supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Bowler Martin, P.S. September 28, 2010



## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	84	December 31,			
	(1 <del></del>	2009		2008	
Assets: Investments, at fair value: Mutual funds Money market fund Participant loans		6,358,476 2,009,066 118,229	\$	3,539,947 2,997,124 121,264	
		8,485,771		6,658,335	
Employer contribution receivable		350,000			
Net assets available for benefits	_\$	8,835,771	\$	6,658,335	

## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Voor anded I	December 31,
	2009	2008
Investment income (loss):  Net investment gain (loss) from mutual funds Dividends Interest, participant loans Interest, money market fund	\$ 1,226,783 76,541 10,567 453	\$ (2,818,745) 267,654 11,551 80,171
	1,314,344	(2,459,369)
Contributions: Participants Employer Rollovers	469,706 350,000 31,086	548,792
	850,792	548,792
Deductions:  Benefits paid to or on behalf of participants Corrective distributions Administrative expenses	300,101 14,899 4,410 319,410	271,543 58,302 1,413 331,258
Net increase (decrease)	1,845,726	(2,241,835)
Net assets available for benefits, beginning of year	6,658,335	8,900,170
Transfer of assets from another qualified plan	331,710	
Net assets available for benefits, end of year	\$ 8,835,771	\$ 6,658,335

#### NOTES TO FINANCIAL STATEMENTS

### 1. Description of the Plan:

The following description of the T & A Supply Company, Inc. 401(k) Profit Sharing Plan and Trust (the Plan) provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

#### General:

The Plan is a defined contribution plan for employees of the T & A Supply Company, Inc. and Pacific Mat and Commercial Flooring, LLC (collectively, the Company). The Plan was established on November 1, 1981, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

During 2006, the Company acquired Inland Northwest Distributing, Inc. On June 1, 2009, the assets of the Inland Northwest Distributing, Inc. 401(k) Profit Sharing Plan and Trust were transferred into the Plan. The Inland plan was terminated upon transfer of all assets to the Plan. As a result of the merger, net assets totaling \$331,710 were transferred to the Plan.

### Eligibility:

Employees who are at least 20 years of age are eligible to participate at the quarterly enrollment date following completion of twelve months and at least 1,000 hours of service. Participants must be employed on the last day of the plan year to be eligible for a profit sharing contribution.

### Contributions:

#### Participants:

Participants may elect to defer up to 70% of annual compensation, not to exceed that permitted by applicable law. The Plan allows for "catch up" contributions for participants who are 50 or older. These "catch up" contributions are limited to \$5,500 and \$5,000 for 2009 and 2008, respectively. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans.

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 1. Description of the Plan (continued):

Contributions (continued):

### Company:

Employer matching or profit sharing contributions may be made at the discretion of the Company. There were no matching contributions made during 2009 or 2008. The Company made profit sharing contributions of \$350,000 for 2009 and there were no profit sharing contributions during 2008. Profit sharing contributions are allocated to each eligible participant's account at an amount equal to a percentage of his or her eligible compensation, plus an amount equal to a percentage of his or her eligible compensation in excess of the Social Security Taxable Wage Base for the plan year.

### Participant accounts:

Each participant's account is credited with the participant's contribution, the Company contributions, and a pro rata share of investment income earned by the respective investments into which participants have directed their account balances. Allocations are based on each participant's compensation or account balances. Each participant is entitled to the vested benefit from their individual account.

Participants may direct the investment of their accounts by choosing among the investment alternatives selected by the plan administrator.

### Vesting periods:

Participants are 100% vested in their voluntary contributions at all times. Participants become vested in employer matching and profit sharing contributions based on their years of service, as follows:

	Completed years of service	Employer matching and profit sharing contributions percentage vested	Profit sharing prior to January 1, 2007 percentage vested
100			
	2	20%	0%
	3	40%	20%
	4	60%	40%
	5	80%	60%
	6	100%	80%
	7		100%

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 1. Description of the Plan (continued):

#### Forfeitures:

Forfeitures are used to reduce employer contributions and administrative expenses. The unallocated forfeitures totaled approximately \$25,000 and \$9,300 as of December 31, 2009 and 2008, respectively. Forfeitures used to pay administrative expenses were \$2,718 in 2009.

### Participant loans:

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50% of their vested account balance reduced by the highest outstanding loan balance in the prior twelve months. The loans are secured by the borrowers' vested plan benefits, bear interest at a commercially reasonable rate (from 5.25% to 10.25% on loans outstanding as of December 31, 2009), and may have terms ranging from one to five years (unless the loan qualifies as a home loan). Principal and interest are paid through semi-monthly payroll deductions.

#### Plan termination:

The Company reserves the right to amend or terminate the Plan at any time subject to the provisions of ERISA. Upon Plan termination, each participant shall become 100% vested. Benefits would then be disbursed in accordance with the Plan's provision for termination.

#### Retirement:

Normal retirement age is 65 years old.

### Death or disability:

In the event of death of a participant before his or her retirement benefit commences, the participant becomes vested in any unvested balances, and 100% of the participant's account balance will be paid to the named beneficiary. If a participant becomes permanently disabled while employed by the Company, 100% of the participant's account will become vested and be distributed in the same manner as if the participant had retired.

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 1. Description of the Plan (continued):

### Payment of benefits:

On termination of service, a participant may receive a lump-sum cash payment for the vested balance in his or her account.

### Hardship withdrawals:

While still employed by the Company, participants are permitted to withdraw a single lump sum up to their total vested account balance under certain conditions. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of post-secondary education tuition, funeral or burial expenses, preventing foreclosure or eviction from the participant's principal residence, repairing damage to a principal residence that qualifies as a casualty deduction for federal income tax purposes, or any other need that is, in the judgment of the Company, an immediate and heavy financial need. A participant's right to make deferrals to the Plan will be suspended for six months after the receipt of a hardship withdrawal.

### 2. Summary of significant accounting policies:

### Basis of accounting:

The financial statements are prepared on the accrual method of accounting. Benefit payments to participants are recorded when paid.

Use of estimates in preparation of financial statements:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect amounts reported and related disclosures. Actual results could differ from those estimates.

#### Valuation of assets:

Investments are stated at fair value. Purchases and sales of investments are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is accrued when earned. Gains and losses (realized and unrealized) are reported in net investment gain (loss) from mutual funds.

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 2. Summary of significant accounting policies (continued):

### Subsequent events:

The Plan has evaluated subsequent events through September 28, 2010, the date on which the financial statements were available to be issued.

#### Reclassifications:

Certain reclassifications were made to the 2008 financial statements to conform to current year presentation.

#### 3. Investments:

The following investments represent 5% or more of the Plan's net assets available for benefits as of December 31:

	2009		2008
Morgan Stanley Liquid Asset Fund Morgan Stanley Equally-Weighted S&P 500 Class A	\$ 2,009,066 1,390,568		\$ 2,997,124 674,780
Fidelity Advisor Leveraged Company Stock Fund AIM Real Estate Fund Class A Fidelity Advisor Intermediate Bond Fund	810,020 764,840 565,622		488,428 365,868
Van Kampen Equity and Income Fund Class A  Five percent of net assets available for benefits	\$ 470,400 441,789	,	\$ 332,917

The Plan's investments are exposed to various risks such as interest rate, market, credit and concentration risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of the Plan's investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 4. Fair value measurements:

The fair values of mutual funds and the money market fund are based on quoted net asset values from active markets (level 1 measurements in the fair value hierarchy).

The fair value of participant loans is equal to the amortized cost of the loans because the loans are secured by each respective participant's vested account balance. Fair value of these investments was determined using unobservable inputs that cannot be corroborated by current market data (level 3 measurements in the fair value hierarchy).

There have been no changes in the methodologies used in valuing investments as of December 31, 2009 and 2008. The fair values of the Plan's assets, by level within the fair value hierarchy, were as follows:

	14		Decen	nber 31, 2009		
		Level 1	Level 1 Level 3		Total	
Mutual funds Money market fund Participant loans	\$	6,358,476 2,009,066	\$	118,229	\$ 6,358,476 2,009,066 118,229	
Tartiorpaint touris	\$	8,367,542	\$	118,229	\$ 8,485,771	
			Decen	nber 31, 2008		
		Level 1		Level 3	Total	
Mutual funds Money market fund	\$	3,539,947 2,997,124			\$ 3,539,947 2,997,124	
Participant loans			_\$	121,264	121,264	
	\$	6,537,071	\$	121,264	\$ 6,658,335	

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 4. Fair value measurements (continued):

The following is a summary of changes in the fair value of participant loans for the years ended December 31:

	2009		2008	
Balance, beginning of year	\$	121,264		132,697
Net repayments, borrowings and defaults		(3,035)		(11,433)
Balance, end of year		118,229	\$	121,264

### 5. Information certified by trustee:

The following information included in the financial statements and supplemental schedule was provided and certified by the trustee as complete and accurate:

- Investments, at fair value
- Investment income (loss)
- Schedule of assets held at end of year

### 6. Administrative expenses:

Administrative expenses not paid by the Plan are paid directly by the Company.

### 7. Tax status:

The Plan is a Fidelity-sponsored prototype plan with an opinion letter dated March 31, 2008, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The prototype plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Accordingly, no provision for income tax has been included in these financial statements.

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 8. Party-in-interest transactions:

The Plan invests in shares of mutual funds managed by Fidelity Investments, an affiliate of the trustee. Transactions in such investments qualify as party-in-interest transactions under ERISA. As of December 31, 2009 and 2008, fair market values of the mutual funds managed by the party-in-interest were \$2,044,089 and \$1,213,003, respectively.

The Plan paid an affiliate of the trustee \$4,410 and \$1,413 for record-keeping fees during 2009 and 2008, respectively.

Participant loans qualify as party-in-interest transactions under ERISA.

### SUPPLEMENTAL SCHEDULE OF ASSETS HELD AT END OF YEAR

December 31, 2009

# FORM 5500, SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c)	_(d)_	(e)
	Identity of issue, borrower, lessor, or similar party	including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Morgan Stanley Liquid Asset Fund	Money Market Fund	**	\$2,009,066
	AIM Midcap Core Equity Fund Class A	Registered Investment Company	**	183,409
	AIM Real Estate Fund Class A	Registered Investment Company	**	764,840
	Alliance Bernstein Intl Growth A	Registered Investment Company	**	326,371
	Calvert Income Fund A	Registered Investment Company	**	193,734
	Calvert Large Cap Growth Class A	Registered Investment Company	**	229,142
*	Fidelity Advisor Leveraged Company Stock Fund	Registered Investment Company	**	810,020
*	Fidelity Advisor Energy Class A	Registered Investment Company	**	143,302
*	Fidelity Advisor Intermediate Bond Fund	Registered Investment Company	**	565,622
*	Fidelity Advisor Diversified International Fund	Registered Investment Company	**	244,404
*	Fidelity Advisor Freedom 2010 Class A	Registered Investment Company	**	3,702
*	Fidelity Advisor Freedom 2020 Class A	Registered Investment Company	**	53,373
k	Fidelity Advisor Freedom 2030 Class A	Registered Investment Company	**	99,158
*	Fidelity Advisor Freedom 2040 Class A	Registered Investment Company	**	63,000
*	Fidelity Advisor Freedom INC Class A	Registered Investment Company	**	37
*	Fidelity Advisor Freedom 2015 Class A	Registered Investment Company	**	13
*	Fidelity Advisor Freedom 2025 Class A	Registered Investment Company	**	16,166
*	Fidelity Advisor Freedom 2035 Class A	Registered Investment Company	**	44,085
*	Fidelity Advisor Freedom 2045 Class A	Registered Investment Company	**	1,207
	Morgan Stanley U.S. Gov Securities Trust Class A	Registered Investment Company	**	77,291
	Morgan Stanley Equally-Weighted S&P 500 Class A	Registered Investment Company	**	1,390,568
	Oppenheimer Small & Mid Cap Value Class A	Registered Investment Company	**	305,758
	Van Kampen Comstock Fund Class A	Registered Investment Company	**	372,874
	Van Kampen Equity and Income Fund Class A	Registered Investment Company	**	470,400
*	Participant loans	Interest between 5.25% and 10.25%	\$ 0	118,229
				\$8,485,771

<sup>\*</sup> A party-in-interest, as defined by ERISA

EIN: 91-0718794 Plan number 001

<sup>\*\*</sup> Cost information is not required, as investments are participant-directed

2009 FINANCIAL STATEMENTS



EIN: 91-0718794 Plan number 001

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## Independent Auditors' Report

Trustees T & A Supply Company, Inc. 401(k) Profit Sharing Plan and Trust Kent, Washington

We were engaged to audit the accompanying statements of net assets available for benefits of T & A Supply Company, Inc. 401(k) Profit Sharing Plan and Trust (the Plan) as of December 31, 2009 and 2008, the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule of assets held at end of year as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information listed in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and the supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Bowler Martin, P.S. September 28, 2010



## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	84	December 31,			
	(1 <del></del>	2009		2008	
Assets: Investments, at fair value: Mutual funds Money market fund Participant loans	\$	6,358,476 2,009,066 118,229	\$	3,539,947 2,997,124 121,264	
		8,485,771		6,658,335	
Employer contribution receivable	•	350,000	-		
Net assets available for benefits	_\$	8,835,771	\$	6,658,335	

## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Voor anded I	December 31,
	2009	2008
Investment income (loss):  Net investment gain (loss) from mutual funds Dividends Interest, participant loans Interest, money market fund	\$ 1,226,783 76,541 10,567 453	\$ (2,818,745) 267,654 11,551 80,171
	1,314,344	(2,459,369)
Contributions: Participants Employer Rollovers	469,706 350,000 31,086	548,792
	850,792	548,792
Deductions:  Benefits paid to or on behalf of participants Corrective distributions Administrative expenses	300,101 14,899 4,410 319,410	271,543 58,302 1,413 331,258
Net increase (decrease)	1,845,726	(2,241,835)
Net assets available for benefits, beginning of year	6,658,335	8,900,170
Transfer of assets from another qualified plan	331,710	
Net assets available for benefits, end of year	\$ 8,835,771	\$ 6,658,335

#### NOTES TO FINANCIAL STATEMENTS

#### 1. Description of the Plan:

The following description of the T & A Supply Company, Inc. 401(k) Profit Sharing Plan and Trust (the Plan) provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

#### General:

The Plan is a defined contribution plan for employees of the T & A Supply Company, Inc. and Pacific Mat and Commercial Flooring, LLC (collectively, the Company). The Plan was established on November 1, 1981, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

During 2006, the Company acquired Inland Northwest Distributing, Inc. On June 1, 2009, the assets of the Inland Northwest Distributing, Inc. 401(k) Profit Sharing Plan and Trust were transferred into the Plan. The Inland plan was terminated upon transfer of all assets to the Plan. As a result of the merger, net assets totaling \$331,710 were transferred to the Plan.

#### Eligibility:

Employees who are at least 20 years of age are eligible to participate at the quarterly enrollment date following completion of twelve months and at least 1,000 hours of service. Participants must be employed on the last day of the plan year to be eligible for a profit sharing contribution.

#### Contributions:

#### Participants:

Participants may elect to defer up to 70% of annual compensation, not to exceed that permitted by applicable law. The Plan allows for "catch up" contributions for participants who are 50 or older. These "catch up" contributions are limited to \$5,500 and \$5,000 for 2009 and 2008, respectively. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans.

#### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### 1. Description of the Plan (continued):

Contributions (continued):

#### Company:

Employer matching or profit sharing contributions may be made at the discretion of the Company. There were no matching contributions made during 2009 or 2008. The Company made profit sharing contributions of \$350,000 for 2009 and there were no profit sharing contributions during 2008. Profit sharing contributions are allocated to each eligible participant's account at an amount equal to a percentage of his or her eligible compensation, plus an amount equal to a percentage of his or her eligible compensation in excess of the Social Security Taxable Wage Base for the plan year.

#### Participant accounts:

Each participant's account is credited with the participant's contribution, the Company contributions, and a pro rata share of investment income earned by the respective investments into which participants have directed their account balances. Allocations are based on each participant's compensation or account balances. Each participant is entitled to the vested benefit from their individual account.

Participants may direct the investment of their accounts by choosing among the investment alternatives selected by the plan administrator.

#### Vesting periods:

Participants are 100% vested in their voluntary contributions at all times. Participants become vested in employer matching and profit sharing contributions based on their years of service, as follows:

	Completed years of service	Employer matching and profit sharing contributions percentage vested	Profit sharing prior to January 1, 2007 percentage vested
200			
	2	20%	0%
	3	40%	20%
	4	60%	40%
	5	80%	60%
	6	100%	80%
	7		100%

#### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### 1. Description of the Plan (continued):

#### Forfeitures:

Forfeitures are used to reduce employer contributions and administrative expenses. The unallocated forfeitures totaled approximately \$25,000 and \$9,300 as of December 31, 2009 and 2008, respectively. Forfeitures used to pay administrative expenses were \$2,718 in 2009.

#### Participant loans:

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50% of their vested account balance reduced by the highest outstanding loan balance in the prior twelve months. The loans are secured by the borrowers' vested plan benefits, bear interest at a commercially reasonable rate (from 5.25% to 10.25% on loans outstanding as of December 31, 2009), and may have terms ranging from one to five years (unless the loan qualifies as a home loan). Principal and interest are paid through semi-monthly payroll deductions.

#### Plan termination:

The Company reserves the right to amend or terminate the Plan at any time subject to the provisions of ERISA. Upon Plan termination, each participant shall become 100% vested. Benefits would then be disbursed in accordance with the Plan's provision for termination.

#### Retirement:

Normal retirement age is 65 years old.

#### Death or disability:

In the event of death of a participant before his or her retirement benefit commences, the participant becomes vested in any unvested balances, and 100% of the participant's account balance will be paid to the named beneficiary. If a participant becomes permanently disabled while employed by the Company, 100% of the participant's account will become vested and be distributed in the same manner as if the participant had retired.

#### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### 1. Description of the Plan (continued):

#### Payment of benefits:

On termination of service, a participant may receive a lump-sum cash payment for the vested balance in his or her account.

#### Hardship withdrawals:

While still employed by the Company, participants are permitted to withdraw a single lump sum up to their total vested account balance under certain conditions. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of post-secondary education tuition, funeral or burial expenses, preventing foreclosure or eviction from the participant's principal residence, repairing damage to a principal residence that qualifies as a casualty deduction for federal income tax purposes, or any other need that is, in the judgment of the Company, an immediate and heavy financial need. A participant's right to make deferrals to the Plan will be suspended for six months after the receipt of a hardship withdrawal.

### 2. Summary of significant accounting policies:

#### Basis of accounting:

The financial statements are prepared on the accrual method of accounting. Benefit payments to participants are recorded when paid.

Use of estimates in preparation of financial statements:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect amounts reported and related disclosures. Actual results could differ from those estimates.

#### Valuation of assets:

Investments are stated at fair value. Purchases and sales of investments are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is accrued when earned. Gains and losses (realized and unrealized) are reported in net investment gain (loss) from mutual funds.

#### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### 2. Summary of significant accounting policies (continued):

#### Subsequent events:

The Plan has evaluated subsequent events through September 28, 2010, the date on which the financial statements were available to be issued.

#### Reclassifications:

Certain reclassifications were made to the 2008 financial statements to conform to current year presentation.

#### 3. Investments:

The following investments represent 5% or more of the Plan's net assets available for benefits as of December 31:

	2009	<u>.                                    </u>	2008
Morgan Stanley Liquid Asset Fund Morgan Stanley Equally-Weighted S&P 500 Class A	\$ 2,009,066 1,390,568		\$ 2,997,124 674,780
Fidelity Advisor Leveraged Company Stock Fund AIM Real Estate Fund Class A Fidelity Advisor Intermediate Bond Fund Van Kampen Equity and Income Fund Class A	810,020 764,840 565,622 470,400		488,428 365,868
Five percent of net assets available for benefits	\$ 441,789		\$ 332,917

The Plan's investments are exposed to various risks such as interest rate, market, credit and concentration risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of the Plan's investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### 4. Fair value measurements:

The fair values of mutual funds and the money market fund are based on quoted net asset values from active markets (level 1 measurements in the fair value hierarchy).

The fair value of participant loans is equal to the amortized cost of the loans because the loans are secured by each respective participant's vested account balance. Fair value of these investments was determined using unobservable inputs that cannot be corroborated by current market data (level 3 measurements in the fair value hierarchy).

There have been no changes in the methodologies used in valuing investments as of December 31, 2009 and 2008. The fair values of the Plan's assets, by level within the fair value hierarchy, were as follows:

	December 31, 2009					
		Level 1	Level 3			Total
Mutual funds Money market fund Participant loans	\$	6,358,476 2,009,066	\$	118,229	\$	6,358,476 2,009,066 118,229
Tartiorpaint touris	\$	8,367,542	\$	118,229	\$	8,485,771
			Decen	nber 31, 2008		
		Level 1		Level 3		Total
Mutual funds Money market fund	\$	3,539,947 2,997,124			\$	3,539,947 2,997,124
Participant loans			_\$	121,264		121,264
	\$	6,537,071	\$	121,264	\$	6,658,335

#### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### 4. Fair value measurements (continued):

The following is a summary of changes in the fair value of participant loans for the years ended December 31:

	- 121	2009	2008	
Balance, beginning of year	\$	121,264		132,697
Net repayments, borrowings and defaults		(3,035)		(11,433)
Balance, end of year		118,229	\$	121,264

#### 5. Information certified by trustee:

The following information included in the financial statements and supplemental schedule was provided and certified by the trustee as complete and accurate:

- Investments, at fair value
- Investment income (loss)
- Schedule of assets held at end of year

#### 6. Administrative expenses:

Administrative expenses not paid by the Plan are paid directly by the Company.

#### 7. Tax status:

The Plan is a Fidelity-sponsored prototype plan with an opinion letter dated March 31, 2008, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The prototype plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Accordingly, no provision for income tax has been included in these financial statements.

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### 8. Party-in-interest transactions:

The Plan invests in shares of mutual funds managed by Fidelity Investments, an affiliate of the trustee. Transactions in such investments qualify as party-in-interest transactions under ERISA. As of December 31, 2009 and 2008, fair market values of the mutual funds managed by the party-in-interest were \$2,044,089 and \$1,213,003, respectively.

The Plan paid an affiliate of the trustee \$4,410 and \$1,413 for record-keeping fees during 2009 and 2008, respectively.

Participant loans qualify as party-in-interest transactions under ERISA.

#### SUPPLEMENTAL SCHEDULE OF ASSETS HELD AT END OF YEAR

December 31, 2009

## FORM 5500, SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c)	_(d)_	(e)
	Identity of issue, borrower, lessor, or similar party	including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Morgan Stanley Liquid Asset Fund	Money Market Fund	**	\$2,009,066
	AIM Midcap Core Equity Fund Class A	Registered Investment Company	**	183,409
	AIM Real Estate Fund Class A	Registered Investment Company	**	764,840
	Alliance Bernstein Intl Growth A	Registered Investment Company	**	326,371
	Calvert Income Fund A	Registered Investment Company	**	193,734
	Calvert Large Cap Growth Class A	Registered Investment Company	**	229,142
*	Fidelity Advisor Leveraged Company Stock Fund	Registered Investment Company	**	810,020
*	Fidelity Advisor Energy Class A	Registered Investment Company	**	143,302
*	Fidelity Advisor Intermediate Bond Fund	Registered Investment Company	**	565,622
*	Fidelity Advisor Diversified International Fund	Registered Investment Company	**	244,404
*	Fidelity Advisor Freedom 2010 Class A	Registered Investment Company	**	3,702
*	Fidelity Advisor Freedom 2020 Class A	Registered Investment Company	**	53,373
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*	Fidelity Advisor Freedom INC Class A	Registered Investment Company	**	37
*	Fidelity Advisor Freedom 2015 Class A	Registered Investment Company	**	13
*	Fidelity Advisor Freedom 2025 Class A	Registered Investment Company	**	16,166
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	Morgan Stanley U.S. Gov Securities Trust Class A	Registered Investment Company	**	77,291
	Morgan Stanley Equally-Weighted S&P 500 Class A	Registered Investment Company	**	1,390,568
	Oppenheimer Small & Mid Cap Value Class A	Registered Investment Company	**	305,758
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EIN: 91-0718794 Plan number 001

<sup>\*\*</sup> Cost information is not required, as investments are participant-directed

#### SUPPLEMENTAL SCHEDULE OF ASSETS HELD AT END OF YEAR

December 31, 2009

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