

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt;">2009</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2009 or fiscal plan year beginning <u>01/01/2009</u> and ending <u>12/31/2009</u>			
A This return/report is for:	☒ a multiemployer plan;	☐ a multiple-employer plan; or	
	☐ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☒		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>THE BLACK AND DECKER RETIREMENT SAVINGS PLAN</u>	1b Three-digit plan number (PN) ►	<u>005</u>	
	1c Effective date of plan	<u>04/01/1978</u>	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>BLACK & DECKER U.S. INC.</u> <u>701 EAST JOPPA ROAD</u> <u>TOWSON, MD 21286</u>	2b Employer Identification Number (EIN) <u>52-1127357</u>		
	2c Sponsor's telephone number <u>410-716-3900</u>		
	2d Business code (see instructions) <u>335900</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/14/2010</u>	<u>ANDREW BOMBICK</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/14/2010</u>	<u>ANDREW BOMBICK</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") BLACK & DECKER U.S. INC. PENSION COMMITTEE 701 EAST JOPPA ROAD TOWSON, MD 21286		3b Administrator's EIN 52-1069188
		3c Administrator's telephone number 410-716-3900
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5	9497
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	6128
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	2268
d Subtotal. Add lines 6a , 6b , and 6c	6d	8396
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	25
f Total. Add lines 6d and 6e	6f	8421
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	7268
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	195
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	1
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:		

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

<div>A Name of plan</div> <div>THE BLACK AND DECKER RETIREMENT SAVINGS PLAN</div>	<div>B Three-digit plan number (PN)</div> <div>▶</div> <div>005</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500</div> <div>BLACK & DECKER U.S. INC.</div>	<div>D Employer Identification Number (EIN)</div> <div>52-1127357</div>

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE RPS, INC.

52-1714114

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 25 28 37 38 49 50 52 59 62 64 65	NONE	110230	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	55000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG LLP

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	34000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE RPS, INC.	15 21 25 28 37 38 49 50 52 59 62 64 65	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NEUBERGER BERMAN GENESIS TRUST 2000 CROWN COLONY DRIVE, QUINCY, MA 02169	FEE FOR SHAREHOLDER SERVICING BASED UPON 0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan THE BLACK AND DECKER RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 BLACK & DECKER U.S. INC.	D Employer Identification Number (EIN) 52-1127357	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1643	16795
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	175719	0
(3) Other.....	1b(3)	4816	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	6618271	6281864
(9) Value of interest in common/collective trusts.....	1c(9)	113868439	115234041
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	227698747	309103961
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	39539803	57815043
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	387907438	488451704

Liabilities

g Benefit claims payable	1g	70332	72978
h Operating payables	1h	43193	41688
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	113525	114666

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	387793913	488337038
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3009529	
(B) Participants	2a(1)(B)	20683886	
(C) Others (including rollovers)	2a(1)(C)	529377	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		24222792

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2852	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	383252	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		386104

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	721268	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4968200	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5689468

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4516360	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4669162	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-152802

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	21036230	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		21036230
(6) Net investment gain (loss) from common/collective trusts	2b(6)		9041765
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		74931077
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		135154634

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	35200961	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		35200961
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		32050
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	34000	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	55000	
(4) Other	2i(4)	110230	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		199230
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		35432241

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		99722393
l Transfers of assets:			
(1) To this plan.....	2l(1)		820732
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG, LLP

(2) EIN: 36-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		60000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>THE BLACK AND DECKER RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BLACK & DECKER U.S. INC.</u>	D Employer Identification Number (EIN) <u>52-1127357</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>52-1481931</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE

The Black & Decker Retirement Savings Plan
Years Ended December 31, 2009 and 2008
With Report of Independent Auditors

The Black & Decker Retirement Savings Plan
Financial Statements and Supplemental Schedule
Years Ended December 31, 2009 and 2008

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Report of Independent Auditors

Pension Committee
Black & Decker (U.S.) Inc.

We were engaged to audit the accompanying statements of net assets available for benefits of The Black & Decker Retirement Savings Plan as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the years ended December 31, 2009 and 2008, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by T. Rowe Price Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2009 and 2008, and for the year ended December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 14, 2010

The Black & Decker Retirement Savings Plan

Statement of Net Assets Available for Benefits

	December 31	
	2009	2008
Assets		
Cash	\$ 16,795	\$ 1,643
Investments:		
The Black & Decker Corporation common stock	57,815,043	39,539,803
Common trust funds	115,234,041	113,868,439
Mutual funds	309,103,961	227,698,747
Loans receivable	6,372,066	6,740,523
Total investments	488,525,111	387,847,512
Receivables:		
Contributions receivable	—	175,719
Interest income receivable	—	4,816
Total receivables	—	180,535
Total assets	488,541,906	388,029,690
Liabilities		
Administrative expenses payable	41,688	43,193
Net assets available for benefits at fair value	488,500,218	387,986,497
Adjustment from fair value to contract value for common/collective trust with fully benefit-responsive investment contracts	(3,460,443)	1,067,410
Net assets available for benefits	<u>\$ 485,039,775</u>	<u>\$ 389,053,907</u>

See accompanying notes.

The Black & Decker Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2009	2008
Additions		
Contributions:		
Employee	\$ 21,213,263	\$ 27,231,495
Employer	3,009,529	9,389,494
Total contributions	24,222,792	36,620,989
Transfers from other plans	820,732	—
Interest and dividend income	10,589,484	16,760,089
	35,633,008	53,381,078
Deductions		
Participant withdrawals and terminations	35,262,415	49,225,467
Administrative expenses	199,230	214,685
	35,461,645	49,440,152
Net realized and unrealized appreciation (depreciation) in fair value of investments	95,814,505	(172,376,057)
Net increase (decrease)	95,985,868	(168,435,131)
Net assets available for benefits at beginning of year	389,053,907	557,489,038
Net assets available for benefits at end of year	<u>\$ 485,039,775</u>	<u>\$ 389,053,907</u>

See accompanying notes.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements

December 31, 2009

1. Description of the Plan

The Black & Decker Retirement Savings Plan (the Plan) is a defined contribution plan that covers substantially all employees of The Black & Decker Corporation, Black & Decker Inc., Black & Decker (U.S.) Inc., and its participating U.S. subsidiaries (collectively, the Company) who generally are not subject to a collective bargaining agreement. Black & Decker (U.S.) Inc., a subsidiary of The Black & Decker Corporation, is the Plan's sponsor.

The assets of the Plan are held by T. Rowe Price Trust Company (the Trustee) under a trust agreement for the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan includes a 401(k) contribution feature which permits eligible employees to make savings contributions to the Plan on a tax-deferred basis through salary or wage deductions and a thrift contribution feature which permits eligible employees to make savings contributions to the Plan on an after-tax basis. The Plan also includes an employee stock ownership feature which is frozen but, when it was available, offered eligible employees an opportunity to obtain common stock of The Black & Decker Corporation. Employee contributions are voluntary and may range from 1% to 25% per pay period of an employee's pay. Additional pre-tax contributions are allowed under the Plan for participants age 50 or older. In addition, the Company may make contributions under the guidelines of the Plan at its discretion. During 2009, the Company made contributions equal to 50% of the first 6% of participants' pay contributed to the Plan during the periods from January 1, 2009 to March 31, 2009 and December 1, 2009 to December 31, 2009. During 2008, the Company made contributions equal to 50% of the first 6% of participants' pay contributed to the Plan. The Company's employer contributions for 2009 and 2008 were made in cash. The Trustee uses employer cash contributions for investment purchases as elected by Plan participants, including open market purchases of The Black & Decker Corporation common stock to the extent a participant has so elected.

Participants in the Plan are immediately vested in Company contributions after one year of service and are immediately vested in their voluntary contributions plus actual earnings thereon.

The Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a termination of the Plan, the assets of the Plan remaining after paying administrative expenses are to be distributed according to each participant's account balance at the time of termination.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

The Plan also provides newly hired employees who participated in similar plans sponsored by their former employers the option to have their pre-tax account balances rolled over into the Plan. The amounts of these rollovers are included in the accompanying financial statements as employee contributions. The Plan allows a qualified participant to borrow funds, subject to certain limitations, from their Plan accounts.

Information about the Plan, including the vesting and distribution provisions and withdrawal limitations, is contained in the Summary Plan Description. Copies are available from Black & Decker (U.S.) Inc.

Investments

Participants in the Plan may direct their individual contributions into The Black & Decker Corporation Common Stock Fund, the T. Rowe Price Blue Chip Growth Fund, the T. Rowe Price Emerging Markets Stock Fund, the T. Rowe Price Equity Income Fund, the T. Rowe Price Extended Equity Market Index Fund, the T. Rowe Price High Yield Fund, the T. Rowe Price International Discovery Fund, the T. Rowe Price International Equity Index Fund, the T. Rowe Price Mid-Cap Growth Fund, the T. Rowe Price Mid-Cap Value Fund, the Neuberger Berman Genesis Trust, the T. Rowe Price New Asia Fund, the T. Rowe Price New Horizons Fund, the T. Rowe Price Real Estate Fund, the T. Rowe Price Retirement 2005 Fund, the T. Rowe Price Retirement 2010 Fund, the T. Rowe Price Retirement 2015 Fund, the T. Rowe Price Retirement 2020 Fund, the T. Rowe Price Retirement 2025 Fund, the T. Rowe Price Retirement 2030 Fund, the T. Rowe Price Retirement 2035 Fund, the T. Rowe Price Retirement 2040 Fund, the T. Rowe Price Retirement 2045 Fund, the T. Rowe Price Retirement 2050 Fund, the T. Rowe Price Retirement 2055 Fund, the T. Rowe Price Retirement Income Fund, the T. Rowe Price Small-Cap Value Fund, the T. Rowe Price Stable Value Fund, the T. Rowe Price U.S. Bond Index Fund, the T. Rowe Price Value Fund, or the Vanguard Institutional Index Fund.

The Plan is intended to constitute an ERISA Sec. 404 (c) plan, as described in 29 CFR 2550.404c-1. The fiduciaries of the Plan may be relieved of liability for any losses that are the direct and necessary result of investment instructions given by Plan participants and beneficiaries.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies

The accounting records of the Plan are maintained on an accrual basis, and all of the investments are stated at fair value.

Investment Valuation

Investments in securities listed on security exchanges are valued at the last reported sales price on the last business day of the calendar year. Listed securities for which no sale was reported on that date are valued at the mean of the last reported bid and asked prices. The common/collective trust is valued at fair value based on the underlying investments of the trust as determined by the sponsor of the trust, then adjusted to contract value. Participant loans receivable are carried at their unpaid principal value, which approximates fair value.

The Plan holds investments in one common trust fund managed by T. Rowe Price Trust Company, the Trustee of the Plan, 27 mutual funds managed by T. Rowe Price Associates, Inc., an affiliate of the T. Rowe Price Trust Company, one mutual fund managed by Neuberger Berman, and one mutual fund managed by The Vanguard Group. The Funds are valued on a daily basis according to the underlying securities in the particular fund.

The Plan invests in investment contracts through a common/collective trust fund (T. Rowe Price Stable Value Fund). As required by accounting principles generally accepted in the United States, the Statement of Net Assets Available for Benefits presents the fair value of the T. Rowe Price Stable Value Fund and the adjustment from fair value to contract value. The fair value of the Plan's interest in the T. Rowe Price Stable Value Fund is based on information reported by the issuer of the common/collective trust at year end. The contract value of the T. Rowe Price Stable Value Fund represents contributions plus earnings, less participant withdrawals and administrative expenses.

The difference between the proceeds and average cost of investments sold and the change in the difference between fair value and the cost of investments is reflected in the Statement of Changes in Net Assets Available for Benefits as net realized and unrealized appreciation (depreciation) in fair value of investments.

Investment Transactions and Investment Income

Investment transactions are accounted for on a trade-date basis. Dividend income is recognized as earned on the ex-dividend date. Interest income is recorded on the accrual basis as earned.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Administrative Expenses

Certain administrative services are provided by the Company without cost to the Plan. Certain direct expenses, however, including trustee and recordkeeping fees, are paid by the Trustee from the assets of the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results inevitably will differ from those estimates, and such differences may be material to the financial statements.

3. Plan Distributions

Subject to certain limitations, participants may elect to withdraw from the Plan all or a portion of amounts attributable to their after-tax contributions. Amounts attributable to before-tax contributions and Company contributions are generally not available for withdrawal by employees until retirement, termination of employment, disability, death, or upon a demonstration of financial hardship. There were \$72,978 and \$70,332 of distributions due but unpaid at December 31, 2009 and 2008, respectively.

4. Investment Information and Activity Certified by the Trustee

The Trustee is responsible for holding the Plan's investment assets under a trust agreement. All investment information disclosed in the accompanying financial statements and schedule including investments held and the adjustment from fair value to contract value for the T. Rowe Price Stable Value Fund, net realized and unrealized appreciation (depreciation) in fair value of investments, and interest and dividend income for the years ended December 31, 2009 and 2008, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by the Trustee.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

4. Investment Information and Activity Certified by the Trustee (continued)

A comparison of the fair value and contract value of the Plan's interest in the T. Rowe Price Stable Value Fund is as follows:

	December 31,	
	2009	2008
T. Rowe Price Stable Value Fund, at fair value	\$ 115,234,041	\$ 113,868,439
T. Rowe Price Stable Value Fund, at contract value	111,773,598	114,935,849

The fair value of individual investments that represent 5% or more of the Plan's net assets is as follows:

	December 31,	
	2009	2008
T. Rowe Price Stable Value Fund	\$ 115,234,041	\$ 113,868,439
Vanguard Institutional Index	58,595,949	49,222,396
The Black & Decker Corporation Common Stock	57,815,043	39,539,803

The Plan's investments (including those bought, sold, and held during the year) appreciated (depreciated) in fair value during the years ended December 31, 2009 and 2008, as follows:

	Year Ended December 31,	
	2009	2008
Common trust funds	\$ —	\$ (10,536,215)
Mutual funds	74,931,077	(135,553,819)
The Black & Decker Corporation common stock	20,883,428	(26,286,023)
	\$ 95,814,505	\$ (172,376,057)

The Plan's interest and dividend income for the years ended December 31, 2009 and 2008 was \$10,589,484 and \$16,760,089, respectively.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

4. Investment Information and Activity Certified by the Trustee (continued)

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

5. Fair Value Measurements

Effective January 1, 2008, the Plan adopted a new accounting standard that defined fair value, established a framework for measuring fair value, and expanded disclosures about fair value measurements. That standard clarified how to measure fair value as permitted under other accounting pronouncements, but did not require any new fair value measurements. As a result, there was no material impact to the financial statements of the Plan upon adoption of that standard.

The fair value accounting standard defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. That fair value accounting standard also establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 – Quoted prices in active markets for identical assets or liabilities.
- Level 2 – Observable inputs other than quoted market prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: Valued at net asset value (“NAV”) of shares held by the Plan at year end.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Common trust fund: Valued at fair value by discounting the future payments required under the contract using an interpolated market rate for contracts with maturities comparable to the average remaining life of the contract being valued.

Participant loans: Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan’s investments at fair value as of December 31, 2009 and December 31, 2008, respectively:

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 309,103,961	\$ –	\$ –	\$ 309,103,961
Common stocks	57,815,043	–	–	57,815,043
Common trust fund	–	115,234,041	–	115,234,041
Options	–	–	6,372,066	6,372,066
Participant loans	\$ 366,919,004	\$ 115,234,041	\$ 6,372,066	\$ 488,525,111

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

	Assets at Fair Value as of December 31, 2008			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 227,698,747	\$ —	\$ —	\$ 227,698,747
Common stocks	39,539,803	—	—	39,539,803
Common trust fund	—	113,868,439	—	113,868,439
Options	—	—	6,740,523	6,740,523
Participant loans	\$ 267,238,550	\$ 113,868,439	\$ 6,740,523	\$ 387,847,512

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets, participant loans, for the year ended December 31, 2009 and December 31, 2008, respectively:

	Year Ended December 31	
	2009	2008
Balance, beginning of year	\$ 6,740,523	\$ 7,252,530
Purchases, sales, issuances and settlements (net)	(368,457)	(512,007)
Balance, end of year	\$ 6,372,066	\$ 6,740,523

6. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated November 10, 2009, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code); therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended and restated, is qualified and the related trust is tax exempt.

7. Transactions with Parties-in-Interest

The Plan received \$721,268 and \$1,579,383 of dividends on its shares of The Black & Decker Corporation common stock during the years ended December 31, 2009 and 2008, respectively.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

7. Transactions with Parties-in-Interest (continued)

The Plan invests in mutual funds and common trust funds administered by T. Rowe Price Trust Company, the Trustee of the Plan, and T. Rowe Price Associates, Inc., an affiliate of T. Rowe Price Trust Company. Net appreciation (depreciation) in fair value of the Plan's investments in these mutual funds and common trust funds was \$59,175,537 and \$(113,122,096) for the years ended December 31, 2009 and 2008, respectively. Interest and dividend income from the Plan's investments in these mutual funds and common trust funds was \$8,201,494 and \$12,469,553 for the years ended December 31, 2009 and 2008, respectively.

8. Differences between Financial Statements and Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2009	2008
Net assets available for benefits per the financial statements	\$ 485,039,775	\$ 389,053,907
Add/Less: Adjustment from fair value to contract value for common/collective trust with fully benefit-responsive investment contracts	3,460,443	(1,067,410)
Less: Benefits payable	(72,978)	(70,332)
Less: Deemed distributions	(90,202)	(122,252)
Net Assets available for benefits per the Form 5500	<u>\$ 488,337,038</u>	<u>\$ 387,793,913</u>

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

8. Differences between Financial Statements and Form 5500 (continued)

The following is a reconciliation of investment income per the financial statements to the Form 5500 for the year ended December 31, 2009:

Interest and dividend income per the financial statements	\$ 10,589,484
Net realized and unrealized appreciation (depreciation) in fair value of investments per the financial statements	<u>95,814,505</u>
	106,403,989
Add: Adjustment from fair value to contract for common/collective trust with fully benefit-responsive investment contracts at current year-end	3,460,443
Add: Adjustment from fair value to contract common/collective trust with fully benefit-responsive investment contracts at prior year-end	<u>1,067,410</u>
Total investment income per Form 5500	<u>\$ 110,931,842</u>

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500 for the year ended December 31, 2009:

Benefits paid to participants per the financial statements	\$ 35,262,415
Add: Benefits payable	72,978
Less: Deemed distributions	<u>(32,050)</u>
Benefits paid to participants per Form 5500	<u>\$ 35,303,343</u>

9. Subsequent Events

The Plan has evaluated subsequent events through October 14, 2010, the date of issuance of these financial statements, and determined that: (i) no subsequent events have occurred that would require recognition in its financial statements for the year ended December 31, 2009; and (ii) except as disclosed in the following paragraph no other subsequent events have occurred that would require disclosure in the notes thereto.

The Black & Decker Retirement Savings Plan

Notes to Financial Statements (continued)

9. Subsequent Events (continued)

On March 12, 2010 a wholly owned subsidiary of The Stanley Works was merged with and into The Black & Decker Corporation, with the result that The Black & Decker Corporation became a wholly owned subsidiary of The Stanley Works (the “Merger”). In connection with the Merger, The Stanley Works changed its name to Stanley Black & Decker, Inc.

Supplemental Schedule

The Black & Decker Retirement Savings Plan
 EIN: 52-1127357 Plan No: 005

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

December 31, 2009

Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
The Black & Decker Corporation *	Common Stock	**	\$ 57,815,043
T. Rowe Price Trust Company *	Stable Value Fund		115,234,041
The Vanguard Group	Vanguard Institutional Index	**	58,595,949
Neuberger Berman	Neuberger Berman Genesis Trust	**	21,705,200
T. Rowe Price Associates, Inc. *	New Horizons Fund	**	20,969,823
T. Rowe Price Associates, Inc. *	Value Fund	**	18,599,402
T. Rowe Price Associates, Inc. *	Blue Chip Growth Fund	**	15,495,400
T. Rowe Price Associates, Inc. *	International Equity Index Fund	**	13,384,825
T. Rowe Price Associates, Inc. *	Retirement 2015 Fund	**	12,898,810
T. Rowe Price Associates, Inc. *	Emerging Markets Stock Fund	**	12,857,354
T. Rowe Price Associates, Inc. *	Equity Income Fund	**	12,074,379
T. Rowe Price Associates, Inc. *	U.S. Bond Index Fund	**	11,571,663
T. Rowe Price Associates, Inc. *	Retirement 2020 Fund	**	11,143,148
T. Rowe Price Associates, Inc. *	New Asia Fund	**	10,632,130
T. Rowe Price Associates, Inc. *	Mid-Cap Growth Fund	**	10,038,577
T. Rowe Price Associates, Inc. *	Retirement 2010 Fund	**	9,016,997
T. Rowe Price Associates, Inc. *	Retirement 2025 Fund	**	8,725,063
T. Rowe Price Associates, Inc. *	Mid-Cap Value Fund	**	8,421,078
T. Rowe Price Associates, Inc. *	Retirement 2030 Fund	**	8,413,578
T. Rowe Price Associates, Inc. *	International Discovery Fund	**	8,159,578
T. Rowe Price Associates, Inc. *	Small-Cap Value Fund	**	7,011,810
T. Rowe Price Associates, Inc. *	Retirement 2035 Fund	**	5,642,443
T. Rowe Price Associates, Inc. *	High Yield Fund	**	4,771,784
T. Rowe Price Associates, Inc. *	Retirement 2040 Fund	**	4,569,165
T. Rowe Price Associates, Inc. *	Real Estate Fund	**	4,474,439
T. Rowe Price Associates, Inc. *	Retirement 2005 Fund	**	3,693,581
T. Rowe Price Associates, Inc. *	Retirement 2045 Fund	**	2,229,579
T. Rowe Price Associates, Inc. *	Retirement Income Fund	**	1,773,589
T. Rowe Price Associates, Inc. *	Extended Equity Market Index Fund	**	1,417,440
T. Rowe Price Associates, Inc. *	Retirement 2050 Fund	**	756,550
T. Rowe Price Associates, Inc. *	Retirement 2055 Fund	**	60,627
Participant Loans	Participant Loans (interest rates ranging from 4.25% to 11.5%)		6,372,066
			<u>\$ 488,525,111</u>

* Indicates party-in-interest to the Plan.

** Cost information has been omitted as all investment transactions are participant directed

Plan Name	THE BLACK AND DECKER RETIREMENT SAVINGS PLAN
Plan Sponsor EIN	52-1127357
ERISA Plan #	005
Plan Year Ending	December 31, 2009

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

Plan Name	THE BLACK AND DECKER RETIREMENT SAVINGS PLAN
Plan Sponsor EIN	52-1127357
ERISA Plan #	005
Plan Year Ending	December 31, 2009

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