## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2000

2009

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

P	art I	Annual Report I	dentification Inform	ation				
For	calenda	ar plan year 2009 or fis	cal plan year beginning	01/01/20	09	and ending	12/31/2	2009
Α	This ret	turn/report is for:	x single-employer plan		multiple-e	employer plan (not multiemployer)		one-participant plan
В	This ret	turn/report is for:	first return/report	Ī	final retur	n/report		_
			an amended return/rep	oort	short plar	year return/report (less than 12 m	onths)	
C	Chack h	box if filing under:	Form 5558	<u> </u>	=	extension	,	DFVC program
•	CHECK	box ii iiiiig dildei.	special extension (ent	L er descripti	_	, exteriorer		_ 51 vo program
D	art II	Pacia Plan Infor	mation—enter all reque		,			
	art II		mation—enter all reque	stea inforn	nation		1h	Three-digit
	Name	oi pian IE HEALTH 401K PLAN	J				"	plan number
,,,,,			•					(PN) • 001
							1c	Effective date of plan
								01/01/1997
		ponsor's name and add IE HEALTH, INC.	lress (employer, if for singl	e-employe	r plan)		26	Employer Identification Number (EIN) 91-1396670
AVA	IL I IOW	IL HEALTH, INC.					2c	Plan sponsor's telephone number
		B HILL BOULEVARD						509-966-8000
YAK	IMA, W	A 98908					2d	Business code (see instructions)
20	Disco	destatate de la company	d - dda (f Dl			. 11	26	621610
		dministrator's name and IE HEALTH, INC.	d address (if same as Plar 4		enter "Same OB HILL BO		ac	Administrator's EIN 91-1396670
		,		AKIMA, W			3с	Administrator's telephone number
								509-966-8000
			lan sponsor has changed er from the last return/repo			port filed for this plan, enter the	4b	EIN
	name, L	Lint, and the plan numb	er nom me last return/rept	лт. Ороно	or s name		4c	PN
5a	Total r	number of participants a	at the beginning of the plar	n year			5a	115
b	Total r	number of participants a	at the end of the plan year				5b	94
С	Total r	number of participants v	with account balances as o	of the end	of the plan y	ear (defined benefit plans do not		
	compl	lete this item)					5c	27
		•	• , ,	•		(See instructions.)		Yes   No
b						ndent qualified public accountant (I		X Yes No
			*			SF and must instead use Form 5		
Pa	rt III	Financial Inform						
7	Plan A	Assets and Liabilities				(a) Beginning of Year		(b) End of Year
а	Total p	plan assets			7a	3261	84	462302
b	Total p	plan liabilities			7b	22	86	177
С	Net pla	an assets (subtract line	7b from line 7a)		7с	3238	98	462125
8	Incom	e, Expenses, and Trans	sfers for this Plan Year			(a) Amount		(b) Total
а		butions received or rec						
	` ,	. ,			` '	700	0	
	` '	•			` '	702		
<b>L</b>		· -	s)			4440	0	
b		` ,				1118	/3	400400
۲ C			, 8a(2), 8a(3), and 8b)		8c			182122
d		. \	t rollovers and insurance p		8d	438	95	
е	Certaii	n deemed and/or corre	ctive distributions (see inst	ructions)			0	
f			ers (salaries, fees, commis	,			0	
g		·		,			0	
h		•	, 8e, 8f, and 8g)					43895
i								138227
		et income (loss) (subtract line 8h from line 8c) ansfers to (from) the plan (see instructions)					0	
J	Hanoi	. o. o to ( o) ti lo pia (	000		··· 8j		U	

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Par	t IV	Plan Characteristics	
		plan provides pension benefits, enter the applicable	e pension feature codes from the List of Plan Characteristic Codes in the instructions:

10 а	During the plan year:		Yes	No	l	Δn	ount	
_	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X		All	iount	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
С	Was the plan covered by a fidelity bond?	10c	X					34000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X					695
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q	X					2466
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					Γ	Yes	X No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code							X No
12	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)	01 30	CHOIT	002 01	_1(10/1:	г	00	□
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver.							
lf	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		-					
b	Enter the minimum required contribution for this plan year			12b				
С	Enter the amount contributed by the employer to the plan for this plan year			12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)			12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A
art	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control							
b			the co				Yes	110
b c	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?		the co			[	Yes	<u> </u>
С	of the PBGC?		the co		 V(s)		13c(3)	
С	of the PBGC?		the co		N(s)			
С	of the PBGC?		the co		N(s)			
C	of the PBGC?	ne pla	the co	 <b>:(2)</b> El				
Caut Unde SB o	of the PBGC?	ne plai	the co	establ	<b>ished.</b>		<b>13c(3)</b>	PN(s)

SIGN	Filed with authorized/valid electronic signature.	10/14/2010	SHERI SMITH					
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator					
SIGN								
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor					