

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A	This return/report is for: ☐ a multiemployer plan; ☒ a single-employer plan; ☐ a multiple-employer plan; or ☐ a DFE (specify) ____
B	This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information
1a	Name of plan TARKETT ALABAMA INC. RETIREMENT AND SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 005
1c	Effective date of plan 07/16/1983
2a	Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) TARKETT ENTERPRISES INC. 1139 LEHIGH AVENUE SUITE 300 WHITEHALL, PA 18052
2b	Employer Identification Number (EIN) 63-1117337
2c	Sponsor's telephone number 610-266-5500
2d	Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2010	SHANETTE THOMPSON-BARNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") TARKETT ENTERPRISES INC. 1139 LEHIGH AVENUE SUITE 300 WHITEHALL, PA 18052	3b Administrator's EIN 63-1117337 3c Administrator's telephone number 610-266-5500
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	171
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	119
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	17
d Subtotal. Add lines 6a , 6b , and 6c	6d	136
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	4
f Total. Add lines 6d and 6e	6f	140
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	139
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	3

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan TARKETT ALABAMA INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 TARKETT ENTERPRISES INC.	D Employer Identification Number (EIN) 63-1117337

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

☒ Yes

☐ No

b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.	
04-2647786	

(b)	Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37 60	RECORDKEEPER	3997	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALGER SMALL CAP I - BOSTON FINANCIA 04-2526037	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MSIF EMERGING MKTS P - MORGAN STANL 13-3799749	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RS PARTNERS A - BOSTON FINANCIAL DA 04-2526037	0.55%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan TARKETT ALABAMA INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 TARKETT ENTERPRISES INC.	D Employer Identification Number (EIN) 63-1117337	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	171518	150040
(2) Participant contributions	1b(2)	1550	2417
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	327434	284826
(9) Value of interest in common/collective trusts.....	1c(9)	655099	626617
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	2336507	3178635
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3492108	4242535

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	3492108	4242535
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	178290	
(B) Participants	2a(1)(B)	133422	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		311712

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	29377	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		29377

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	85297	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		85297

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		34593
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		649761
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1110740

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	364351	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		364351
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		-8047
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	4009	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		4009
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		360313

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		750427
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCGLADREY & PULLEN

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>TARKETT ALABAMA INC. RETIREMENT AND SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>TARKETT ENTERPRISES INC.</u>	D Employer Identification Number (EIN) <u>63-1117337</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

McGladrey & Pullen

Certified Public Accountants

Tarkett Alabama Inc. Retirement and Savings Plan

Financial Report
December 31, 2009

Tarkett Alabama Inc. Retirement and Savings Plan

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McGladrey & Pullen

Certified Public Accountants

Independent Auditor's Report

To the Pension Administration Committee
Tarkett Alabama Inc. Retirement and Savings Plan
Whitehall, Pennsylvania

We were engaged to audit the accompanying statements of net assets available for benefits of the Tarkett Alabama Inc. Retirement and Savings Plan as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Notes 3 and 4, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. As disclosed in Note 3, the Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the investment information provided to the Plan Administrator by the trustee as of and for the year ended December 31, 2009, and as of December 31, 2008.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey & Pullen, LLP

Philadelphia, Pennsylvania
October 12, 2010

Tarkett Alabama Inc. Retirement and Savings Plan

Statements of Net Assets Available for Benefits
December 31, 2009 and 2008

	2009	2008
Assets		
Investments, at fair value	\$ 3,805,252	\$ 2,991,606
Participant Loans	284,826	327,434
Total investments	4,090,078	3,319,040
Receivables		
Employer contributions	150,040	171,518
Participant contributions	2,417	1,550
Total assets	4,242,535	3,492,108
Liabilities		
	-	-
Net assets available for benefits at fair value	4,242,535	3,492,108
Adjustment from fair value to contract value for interest in common collective trust relating to fully benefit-responsive investment contracts		
	11,652	35,337
Net assets available for benefits		
	\$ 4,254,187	\$ 3,527,445

See Notes to Financial Statements.

Tarkett Alabama Inc. Retirement and Savings Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2009

Additions

Investment income

Net appreciation in fair value of investments	\$ 684,354
---	------------

Interest and dividend income	90,989
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Total investment income	<u>775,343</u>
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Contributions

Participant	133,422
-------------	---------

Employer	<u>178,290</u>
----------	----------------

Total contributions	<u>311,712</u>
---------------------	----------------

Total additions	<u>1,087,055</u>
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Deductions

Benefits paid to participants	356,304
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Administrative expenses	<u>4,009</u>
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Total deductions	<u>360,313</u>
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Net increase	726,742
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Net assets available for benefits:

Beginning	<u>3,527,445</u>
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Ending	<u><u>\$ 4,254,187</u></u>
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See Notes to Financial Statements.

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following brief description of the Tarkett Alabama Inc. Retirement and Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan for any employee of Tarkett Alabama, Inc. (the "Company"), who is a member of the United Steel Workers of America International Union, AFL-CIO-CLC and its Local No. 481. The Plan provides for employer contributions (non-contributory portion of the Plan) and allows for voluntary contributions from employees (contributory portion of the Plan). Salaried, administrative, or clerical employees are not eligible to participate in the Plan. The Plan provides for death, disability and early retirement benefits. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Under the non-contributory portion of the Plan, the Company contributed an amount equal to \$0.70 for each hour worked during 2009 totaling \$146,014 for the year ended December 31, 2009. Each year participants may make salary deferral contributions as a percentage of annual compensation, as defined. The Company will match contributions each year, at a rate of \$0.33 per each dollar contributed by the employee, up to a maximum of 6% of eligible compensation contributed to the Plan. For the year ended December 31, 2009, the Company match equaled \$48,014.

Participant Accounts: Each participant's account is credited with the participant's contribution, the Company's matching contribution and allocations of (a) the non-contributory contribution, if any, and (b) Plan earnings and charged with Plan losses, distributions and administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Under the non-contributory portion of the Plan, participants are entitled to 25% of their account balance after three years of service, increasing to 40% after the fourth year and in increments of 20% annually thereafter until 100% vesting is attained after seven years of service for non-elective employer contributions. For matching employer contributions under the contributory portion of the Plan, participants are entitled to 20% of their account balance after two years of service and continue vesting ratably until 100% is attained after six years of service.

Investment Options: Participants must direct their salary deferral contributions, plus actual earnings thereon and employer contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options at any time using a voice response system or the internet.

Payment of Benefits: On termination of service due to death, disability, retirement or for any other reason, the participant or beneficiary may request a distribution equal to the value of the participant's vested interest in his or her account upon proper direction delivered to the Trustee. A participant may elect to receive a lump-sum amount, installment payments equal to the value of his account, or a life annuity with monthly payments payable during the lifetime of the participant and/or his spouse. A participant may also elect to receive in-service distributions under the Plan upon the attainment of age 59 1/2. Hardship withdrawals of elective contributions are permitted.

Forfeitures: If the participant terminates his or her employment, the non-vested portion of his or her employer account is forfeited. Forfeited balances of terminated participants' non-vested accounts were used to reduce Company contributions in the amount of \$15,738 for the year ended December 31, 2009. As of December 31, 2009 and 2008, forfeited non-vested balances were \$22,202 and \$13,018, respectively.

Notes to Financial Statements

Note 1. Description of the Plan (Continued)

Participant Loans: Participants may borrow from their fund accounts up to a maximum of \$50,000, not to exceed 50% of their vested account balance. The loans are secured by the balances in the participants' account and bear interest rates ranging from 6.0% to 10.0%. To the extent that participants leave the Company and default on their loans, the Company is required to process the outstanding loan balances as distributions from the Plan. Principal and interest is repaid ratably through payroll deductions or alternative methods.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Appreciation (Depreciation) in Fair Value of Investments: The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of investments, which consists of the net realized gains or losses and the unrealized appreciation or depreciation on these investments.

Benefit Payments: Benefit payments to participants are recorded upon distribution.

Administrative Expenses: Accounting costs of the Plan are paid by the Company. Investment management fees and most other administrative fees are paid by the Plan.

Accounting Standards Codification: In June 2009, the Financial Accounting Standards Board ("FASB") issued the Accounting Standards Codification ("ASC") which was effective for the Plan's December 31, 2009 financial statements. The ASC became the single source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of the financial statements in conformity with U.S. generally accepted accounting principles ("GAAP"). The ASC is intended to reorganize, rather than change, existing GAAP. Accordingly, previous references to GAAP accounting standards are no longer used in our disclosure including these notes to the financial statements.

Recently Issued Accounting Pronouncements: FASB Staff Position 157-4, *Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly*, amended ASC Topic 820, and had a significant impact on investment disclosures effective for years ended after June 15, 2009. It requires disclosure of inputs and valuation techniques used to measure fair value and discussion of changes in valuation techniques and related inputs, if any, and includes guidance on determining major security type ("category") for debt and equity securities required to be disclosed on the basis of "nature and risks" of the investment. See Note 4 for the impact of our adoption.

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Recently Issued Accounting Pronouncements (Continued): In September 2009, FASB issued Accounting Standards Update ("ASU") 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent)*, which provides guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of this guidance can now be determined using net asset value ("NAV") per share as a practical expedient, when the fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. It also requires disclosure of certain attributes by major category of alternative investments, regardless of whether the practical expedient was used. This amendment was effective for periods ending after December 15, 2009, with early adoption permitted. Management has determined that adoption has no impact on the financial statements.

Recently Issued Accounting Pronouncements (Continued): In January 2010, FASB issued an amendment, *Fair Value Measurements and Disclosures – Improving Disclosures About Fair Value Measurements (ASU 2010-06)*, which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and those disclosures should include a discussion of inputs and valuation techniques. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances, and settlements instead of netting these changes. With respect to matters other than Level 3 measurements, the amendment was effective for periods beginning on or after December 15, 2009. Management has determined that the adoption of this guidance with respect to matters other than Level 3 measurements had no impact on the financial statements. The guidance related to Level 3 measurements is effective for periods beginning on or after December 15, 2010 and has not yet been adopted. The Plan is currently evaluating the impact of the guidance related to level 3 measurements on the financial statements.

In September 2010, FASB issued an amendment, *Plan Accounting – Defined Contribution Pension Plans (Topic 962) (ASU 2010-25)*, which provides guidance on how loans to participants by defined contribution retirement plans should be classified and measured. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. The amendment should be applied retrospectively to all prior periods presented, effective for plan years ending after December 15, 2010. Early adoption is permitted. Plan management has not yet adopted this amendment.

Subsequent Events: Effective December 31, 2009, the Plan adopted the subsequent events requirements of the ASC. The ASC establishes general standards of accounting and disclosures of events that occur after the statement of net assets available for benefits date but before financial statements are issued or available to be issued. The Plan Administrator has evaluated subsequent events (events occurring after December 31, 2009) through October 12, 2010, which represents the date the financial statements were available to be issued.

Notes to Financial Statements

Note 3. Information Certified and Provided by Fidelity Management Trust Company

The following is a summary of the investment information as of December 31, 2009 and 2008, and for the year ended December 31, 2009, included in the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following investments is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following investments. Single investments representing more than 5% of the Plan's net assets available for benefits as of December 31, 2009 and 2008 are separately identified.

	2009	2008
Common collective trust, at contract value:		
Fidelity Managed Income Portfolio **	\$ 638,269	\$ 690,436
Registered investment companies, at fair value:		
Fidelity Investment Grade Bond Fund	363,417	348,776
Fidelity Real Estate Investment Portfolio	231,048	155,678 *
Fidelity Contrafund	268,053	168,297 *
Fidelity Freedom 2020 Fund	1,462,960	1,133,038
Fidelity Freedom 2030 Fund	239,636	134,657 *
Other investments certified by Fidelity	613,521	396,061
Participant loans	284,826 *	327,434 *
	<u>\$ 4,101,730</u>	<u>\$ 3,354,377</u>

* Investment balance does not exceed 5% of net assets available for benefits in the year indicated.

** The fair value of the Fidelity Managed Income Portfolio was \$626,617 and \$655,099 as of December 31, 2009 and 2008, respectively.

Fidelity Management Trust Company also certified to the completeness and accuracy of \$684,354 of net appreciation in fair value of investments and \$90,989 of interest and dividends related to the aforementioned investments for the year ended December 31, 2009.

Note 4. Fair Value Measurements

ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Registered investment companies: Valued at fair value based on the quoted market price of the fund.

Common collective trust: Based on the fair value of the trusts underlying investments as based on the information reported by the trustee and then adjusted to contract value.

Participant loans: Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008:

Assets at Fair Value at December 31, 2009				
	Level 1	Level 2	Level 3	Total
Registered investment companies				
Small-cap	\$ 9,376	\$ -	\$ -	\$ 9,376
Mid-cap	99,733	-	-	99,733
Large-cap	493,520	-	-	493,520
International	6,522	-	-	6,522
Specialty	231,048	-	-	231,048
Blended investment	1,975,019	-	-	1,975,019
Income	363,417	-	-	363,417
Common collective trust				
Stable value	-	626,617	-	626,617
	3,178,635	626,617	-	3,805,252
Participant loans	-	-	284,826	284,826
Total assets at fair value	\$ 3,178,635	\$ 626,617	\$ 284,826	\$ 4,090,078

Assets at Fair Value at December 31, 2008				
	Level 1	Level 2	Level 3	Total
Registered investment companies				
Small-cap	\$ 6,142	\$ -	\$ -	\$ 6,142
Mid-cap	61,043	-	-	61,043
Large-cap	297,223	-	-	297,223
International	3,310	-	-	3,310
Specialty	155,678	-	-	155,678
Blended investment	1,464,335	-	-	1,464,335
Income	348,776	-	-	348,776
Common collective trust				
Stable value		655,099	-	655,099
	2,336,507	655,099	-	2,991,606
Participant loans	-	-	327,434	327,434
Total assets at fair value	\$ 2,336,507	\$ 655,099	\$ 327,434	\$ 3,319,040

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2009:

	Participant Loans
Balance, beginning of year	\$ 327,434
Borrowings on new loans	64,580
Repayments on existing loans	(107,188)
Balance, end of year	<u>\$ 284,826</u>

The table below sets forth additional disclosures of the Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2009 and 2008:

Investment	2009			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Stable value fund (a)	<u>\$ 626,617</u>	<u>\$ -</u>	Immediate	None

Investment	2008			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Stable value fund (a)	<u>\$ 655,099</u>	<u>\$ -</u>	Immediate	None

- (a) Stable value fund: The fund's objective is to seek the preservation of capital and to provide a competitive level of income over that time is consistent with the preservation of capital. To achieve this investment objective, the fund invests in assets consisting of fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements and enters into wrapper contracts issued by third-parties and investments in cash equivalents represented by shares in a money market fund. The fund is exposed to wrap credit risk and responds to this through diversification of wrap contracts across an approved group of issuers.

Note 5. Risks and Uncertainties

Investment securities are exposed to various risks such as credit, interest rate and market risks.

Credit risk arises from the potential for an issuer or other counterparty to default on its contractual obligations to the Plan. Investments are recorded at fair value. This represents the maximum credit risk exposure of the Plan.

Interest rate risk refers to the impact of interest rate changes on the Plan's financial position. Interest rate changes directly impact the fair value of fixed income securities held in the Plan. Interest rate changes will also have an indirect impact on the other investments in the Plan.

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 5. Risks and Uncertainties (Continued)

Market risk is the risk that the market value of an investment will fluctuate as a result of changes in market price.

Due to the level of risk associated with certain investment transactions, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

Note 6. Income Tax Status

The Plan adopted a Prototype Standardized Profit Sharing Plan sponsored by Fidelity Management Trust Company with a cash or deferral arrangement. The Plan received a favorable opinion letter from the Internal Revenue Service on April 17, 2008, which stated that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC.

The FASB issued new guidance on accounting for uncertainty in income taxes (ASC 740-10). The Plan adopted this new guidance for the year ended December 31, 2009. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for year before 2006.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their employer accounts.

Note 8. Party-in-Interest Transactions

Certain Plan investments are invested in funds managed by Fidelity Investments, an affiliate of the Plan's trustee. Therefore, these transactions qualify as party-in-interest transactions. In addition, participant loans outstanding are also considered party-in-interest transactions.

Note 9. Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2009 and 2008 to Form 5500:

	2009	2008
Net assets available for benefits per the financial statements	\$ 4,254,187	\$ 3,527,445
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	(11,652)	(35,337)
Net assets available for benefits per the Form 5500	<u>\$ 4,242,535</u>	<u>\$ 3,492,108</u>

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 9. Reconciliation to Form 5500 (Continued)

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to the Form 5500:

Net increase in net assets available for benefits per the financial statements	\$ 726,742
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>23,685</u>
Net increase in net assets available for benefits per the Form 5500	<u><u>\$ 750,427</u></u>

Tarkett Alabama Inc. Retirement and Savings Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2009

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Collective Trust			
*	Fidelity	Fidelity Managed Income Portfolio	**	\$ 626,617
	Registered Investment Companies			
*	Fidelity	Fidelity Contrafund	**	268,053
*	Fidelity	MSIF Emerging Markets	**	45
*	Fidelity	RS Partners	**	89
*	Fidelity	Fidelity Diversified International Fund	**	6,477
*	Fidelity	Fidelity Dividend Growth Fund	**	79,513
*	Fidelity	Fidelity Equity-Income Fund	**	89,549
*	Fidelity	Fidelity Freedom 2000 Fund	**	3,238
*	Fidelity	Fidelity Freedom 2010 Fund	**	209,024
*	Fidelity	Fidelity Freedom 2020 Fund	**	1,462,960
*	Fidelity	Fidelity Freedom 2025 Fund	**	-
*	Fidelity	Fidelity Freedom 2030 Fund	**	239,636
*	Fidelity	Fidelity Freedom 2035 Fund	**	3,253
*	Fidelity	Fidelity Freedom 2040 Fund	**	36,281
*	Fidelity	Fidelity Freedom 2045 Fund	**	1,302
*	Fidelity	Fidelity Freedom 2050 Fund	**	8,868
*	Fidelity	Fidelity Freedom Income Fund	**	10,456
*	Fidelity	Fidelity Investment Grade Bond Fund	**	363,417
*	Fidelity	Fidelity Mid-CAP Stock Fund	**	81,843
*	Fidelity	Fidelity Real Estate Investment Portfolio	**	231,048
*	Fidelity	Fidelity Small CAP Independence Fund	**	9,287
*	Fidelity	Fidelity Value Fund	**	17,890
*	Fidelity	Spartan U.S. Equity Index Fund	**	56,406
	Participant Loans			
*	Participants	Participant loans, various terms, 6.0% - 10.0%	**	284,826
				<u>\$ 4,090,078</u>

* A party-in-interest as defined by ERISA.

** Not applicable for participant-directed investments.

The above information has been certified by Fidelity Management Trust Company, the trustee,
as complete and accurate.

McGladrey & Pullen

Certified Public Accountants

Tarkett Alabama Inc. Retirement and Savings Plan

Financial Report
December 31, 2009

Tarkett Alabama Inc. Retirement and Savings Plan

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McGladrey & Pullen

Certified Public Accountants

Independent Auditor's Report

To the Pension Administration Committee
Tarkett Alabama Inc. Retirement and Savings Plan
Whitehall, Pennsylvania

We were engaged to audit the accompanying statements of net assets available for benefits of the Tarkett Alabama Inc. Retirement and Savings Plan as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Notes 3 and 4, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. As disclosed in Note 3, the Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the investment information provided to the Plan Administrator by the trustee as of and for the year ended December 31, 2009, and as of December 31, 2008.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey & Pullen, LLP

Philadelphia, Pennsylvania
October 12, 2010

Tarkett Alabama Inc. Retirement and Savings Plan

Statements of Net Assets Available for Benefits
December 31, 2009 and 2008

	2009	2008
Assets		
Investments, at fair value	\$ 3,805,252	\$ 2,991,606
Participant Loans	284,826	327,434
Total investments	4,090,078	3,319,040
Receivables		
Employer contributions	150,040	171,518
Participant contributions	2,417	1,550
Total assets	4,242,535	3,492,108
Liabilities		
	-	-
Net assets available for benefits at fair value	4,242,535	3,492,108
Adjustment from fair value to contract value for interest in common collective trust relating to fully benefit-responsive investment contracts		
	11,652	35,337
Net assets available for benefits		
	\$ 4,254,187	\$ 3,527,445

See Notes to Financial Statements.

Tarkett Alabama Inc. Retirement and Savings Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2009

Additions

Investment income

Net appreciation in fair value of investments	\$ 684,354
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Interest and dividend income	90,989
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Total investment income	<u>775,343</u>
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Contributions

Participant	133,422
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Employer	<u>178,290</u>
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Total contributions	<u>311,712</u>
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Total additions	<u>1,087,055</u>
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Deductions

Benefits paid to participants	356,304
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Administrative expenses	<u>4,009</u>
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Total deductions	<u>360,313</u>
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Net increase	726,742
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Net assets available for benefits:

Beginning	<u>3,527,445</u>
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Ending	<u><u>\$ 4,254,187</u></u>
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See Notes to Financial Statements.

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following brief description of the Tarkett Alabama Inc. Retirement and Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan for any employee of Tarkett Alabama, Inc. (the "Company"), who is a member of the United Steel Workers of America International Union, AFL-CIO-CLC and its Local No. 481. The Plan provides for employer contributions (non-contributory portion of the Plan) and allows for voluntary contributions from employees (contributory portion of the Plan). Salaried, administrative, or clerical employees are not eligible to participate in the Plan. The Plan provides for death, disability and early retirement benefits. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Under the non-contributory portion of the Plan, the Company contributed an amount equal to \$0.70 for each hour worked during 2009 totaling \$146,014 for the year ended December 31, 2009. Each year participants may make salary deferral contributions as a percentage of annual compensation, as defined. The Company will match contributions each year, at a rate of \$0.33 per each dollar contributed by the employee, up to a maximum of 6% of eligible compensation contributed to the Plan. For the year ended December 31, 2009, the Company match equaled \$48,014.

Participant Accounts: Each participant's account is credited with the participant's contribution, the Company's matching contribution and allocations of (a) the non-contributory contribution, if any, and (b) Plan earnings and charged with Plan losses, distributions and administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Under the non-contributory portion of the Plan, participants are entitled to 25% of their account balance after three years of service, increasing to 40% after the fourth year and in increments of 20% annually thereafter until 100% vesting is attained after seven years of service for non-elective employer contributions. For matching employer contributions under the contributory portion of the Plan, participants are entitled to 20% of their account balance after two years of service and continue vesting ratably until 100% is attained after six years of service.

Investment Options: Participants must direct their salary deferral contributions, plus actual earnings thereon and employer contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options at any time using a voice response system or the internet.

Payment of Benefits: On termination of service due to death, disability, retirement or for any other reason, the participant or beneficiary may request a distribution equal to the value of the participant's vested interest in his or her account upon proper direction delivered to the Trustee. A participant may elect to receive a lump-sum amount, installment payments equal to the value of his account, or a life annuity with monthly payments payable during the lifetime of the participant and/or his spouse. A participant may also elect to receive in-service distributions under the Plan upon the attainment of age 59 1/2. Hardship withdrawals of elective contributions are permitted.

Forfeitures: If the participant terminates his or her employment, the non-vested portion of his or her employer account is forfeited. Forfeited balances of terminated participants' non-vested accounts were used to reduce Company contributions in the amount of \$15,738 for the year ended December 31, 2009. As of December 31, 2009 and 2008, forfeited non-vested balances were \$22,202 and \$13,018, respectively.

Notes to Financial Statements

Note 1. Description of the Plan (Continued)

Participant Loans: Participants may borrow from their fund accounts up to a maximum of \$50,000, not to exceed 50% of their vested account balance. The loans are secured by the balances in the participants' account and bear interest rates ranging from 6.0% to 10.0%. To the extent that participants leave the Company and default on their loans, the Company is required to process the outstanding loan balances as distributions from the Plan. Principal and interest is repaid ratably through payroll deductions or alternative methods.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Appreciation (Depreciation) in Fair Value of Investments: The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of investments, which consists of the net realized gains or losses and the unrealized appreciation or depreciation on these investments.

Benefit Payments: Benefit payments to participants are recorded upon distribution.

Administrative Expenses: Accounting costs of the Plan are paid by the Company. Investment management fees and most other administrative fees are paid by the Plan.

Accounting Standards Codification: In June 2009, the Financial Accounting Standards Board ("FASB") issued the Accounting Standards Codification ("ASC") which was effective for the Plan's December 31, 2009 financial statements. The ASC became the single source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of the financial statements in conformity with U.S. generally accepted accounting principles ("GAAP"). The ASC is intended to reorganize, rather than change, existing GAAP. Accordingly, previous references to GAAP accounting standards are no longer used in our disclosure including these notes to the financial statements.

Recently Issued Accounting Pronouncements: FASB Staff Position 157-4, *Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly*, amended ASC Topic 820, and had a significant impact on investment disclosures effective for years ended after June 15, 2009. It requires disclosure of inputs and valuation techniques used to measure fair value and discussion of changes in valuation techniques and related inputs, if any, and includes guidance on determining major security type ("category") for debt and equity securities required to be disclosed on the basis of "nature and risks" of the investment. See Note 4 for the impact of our adoption.

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Recently Issued Accounting Pronouncements (Continued): In September 2009, FASB issued Accounting Standards Update ("ASU") 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent)*, which provides guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of this guidance can now be determined using net asset value ("NAV") per share as a practical expedient, when the fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. It also requires disclosure of certain attributes by major category of alternative investments, regardless of whether the practical expedient was used. This amendment was effective for periods ending after December 15, 2009, with early adoption permitted. Management has determined that adoption has no impact on the financial statements.

Recently Issued Accounting Pronouncements (Continued): In January 2010, FASB issued an amendment, *Fair Value Measurements and Disclosures – Improving Disclosures About Fair Value Measurements (ASU 2010-06)*, which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and those disclosures should include a discussion of inputs and valuation techniques. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances, and settlements instead of netting these changes. With respect to matters other than Level 3 measurements, the amendment was effective for periods beginning on or after December 15, 2009. Management has determined that the adoption of this guidance with respect to matters other than Level 3 measurements had no impact on the financial statements. The guidance related to Level 3 measurements is effective for periods beginning on or after December 15, 2010 and has not yet been adopted. The Plan is currently evaluating the impact of the guidance related to level 3 measurements on the financial statements.

In September 2010, FASB issued an amendment, *Plan Accounting – Defined Contribution Pension Plans (Topic 962) (ASU 2010-25)*, which provides guidance on how loans to participants by defined contribution retirement plans should be classified and measured. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. The amendment should be applied retrospectively to all prior periods presented, effective for plan years ending after December 15, 2010. Early adoption is permitted. Plan management has not yet adopted this amendment.

Subsequent Events: Effective December 31, 2009, the Plan adopted the subsequent events requirements of the ASC. The ASC establishes general standards of accounting and disclosures of events that occur after the statement of net assets available for benefits date but before financial statements are issued or available to be issued. The Plan Administrator has evaluated subsequent events (events occurring after December 31, 2009) through October 12, 2010, which represents the date the financial statements were available to be issued.

Notes to Financial Statements

Note 3. Information Certified and Provided by Fidelity Management Trust Company

The following is a summary of the investment information as of December 31, 2009 and 2008, and for the year ended December 31, 2009, included in the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following investments is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following investments. Single investments representing more than 5% of the Plan's net assets available for benefits as of December 31, 2009 and 2008 are separately identified.

	2009	2008
Common collective trust, at contract value:		
Fidelity Managed Income Portfolio **	\$ 638,269	\$ 690,436
Registered investment companies, at fair value:		
Fidelity Investment Grade Bond Fund	363,417	348,776
Fidelity Real Estate Investment Portfolio	231,048	155,678 *
Fidelity Contrafund	268,053	168,297 *
Fidelity Freedom 2020 Fund	1,462,960	1,133,038
Fidelity Freedom 2030 Fund	239,636	134,657 *
Other investments certified by Fidelity	613,521	396,061
Participant loans	284,826 *	327,434 *
	<u>\$ 4,101,730</u>	<u>\$ 3,354,377</u>

* Investment balance does not exceed 5% of net assets available for benefits in the year indicated.

** The fair value of the Fidelity Managed Income Portfolio was \$626,617 and \$655,099 as of December 31, 2009 and 2008, respectively.

Fidelity Management Trust Company also certified to the completeness and accuracy of \$684,354 of net appreciation in fair value of investments and \$90,989 of interest and dividends related to the aforementioned investments for the year ended December 31, 2009.

Note 4. Fair Value Measurements

ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Registered investment companies: Valued at fair value based on the quoted market price of the fund.

Common collective trust: Based on the fair value of the trusts underlying investments as based on the information reported by the trustee and then adjusted to contract value.

Participant loans: Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008:

Assets at Fair Value at December 31, 2009				
	Level 1	Level 2	Level 3	Total
Registered investment companies				
Small-cap	\$ 9,376	\$ -	\$ -	\$ 9,376
Mid-cap	99,733	-	-	99,733
Large-cap	493,520	-	-	493,520
International	6,522	-	-	6,522
Specialty	231,048	-	-	231,048
Blended investment	1,975,019	-	-	1,975,019
Income	363,417	-	-	363,417
Common collective trust				
Stable value	-	626,617	-	626,617
	3,178,635	626,617	-	3,805,252
Participant loans	-	-	284,826	284,826
Total assets at fair value	\$ 3,178,635	\$ 626,617	\$ 284,826	\$ 4,090,078

Assets at Fair Value at December 31, 2008				
	Level 1	Level 2	Level 3	Total
Registered investment companies				
Small-cap	\$ 6,142	\$ -	\$ -	\$ 6,142
Mid-cap	61,043	-	-	61,043
Large-cap	297,223	-	-	297,223
International	3,310	-	-	3,310
Specialty	155,678	-	-	155,678
Blended investment	1,464,335	-	-	1,464,335
Income	348,776	-	-	348,776
Common collective trust				
Stable value		655,099	-	655,099
	2,336,507	655,099	-	2,991,606
Participant loans	-	-	327,434	327,434
Total assets at fair value	\$ 2,336,507	\$ 655,099	\$ 327,434	\$ 3,319,040

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2009:

	Participant Loans
Balance, beginning of year	\$ 327,434
Borrowings on new loans	64,580
Repayments on existing loans	(107,188)
Balance, end of year	<u>\$ 284,826</u>

The table below sets forth additional disclosures of the Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2009 and 2008:

Investment	2009			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Stable value fund (a)	<u>\$ 626,617</u>	<u>\$ -</u>	Immediate	None

Investment	2008			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Stable value fund (a)	<u>\$ 655,099</u>	<u>\$ -</u>	Immediate	None

- (a) Stable value fund: The fund's objective is to seek the preservation of capital and to provide a competitive level of income over that time is consistent with the preservation of capital. To achieve this investment objective, the fund invests in assets consisting of fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements and enters into wrapper contracts issued by third-parties and investments in cash equivalents represented by shares in a money market fund. The fund is exposed to wrap credit risk and responds to this through diversification of wrap contracts across an approved group of issuers.

Note 5. Risks and Uncertainties

Investment securities are exposed to various risks such as credit, interest rate and market risks.

Credit risk arises from the potential for an issuer or other counterparty to default on its contractual obligations to the Plan. Investments are recorded at fair value. This represents the maximum credit risk exposure of the Plan.

Interest rate risk refers to the impact of interest rate changes on the Plan's financial position. Interest rate changes directly impact the fair value of fixed income securities held in the Plan. Interest rate changes will also have an indirect impact on the other investments in the Plan.

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 5. Risks and Uncertainties (Continued)

Market risk is the risk that the market value of an investment will fluctuate as a result of changes in market price.

Due to the level of risk associated with certain investment transactions, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

Note 6. Income Tax Status

The Plan adopted a Prototype Standardized Profit Sharing Plan sponsored by Fidelity Management Trust Company with a cash or deferral arrangement. The Plan received a favorable opinion letter from the Internal Revenue Service on April 17, 2008, which stated that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC.

The FASB issued new guidance on accounting for uncertainty in income taxes (ASC 740-10). The Plan adopted this new guidance for the year ended December 31, 2009. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for year before 2006.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their employer accounts.

Note 8. Party-in-Interest Transactions

Certain Plan investments are invested in funds managed by Fidelity Investments, an affiliate of the Plan's trustee. Therefore, these transactions qualify as party-in-interest transactions. In addition, participant loans outstanding are also considered party-in-interest transactions.

Note 9. Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2009 and 2008 to Form 5500:

	2009	2008
Net assets available for benefits per the financial statements	\$ 4,254,187	\$ 3,527,445
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	(11,652)	(35,337)
Net assets available for benefits per the Form 5500	<u>\$ 4,242,535</u>	<u>\$ 3,492,108</u>

Tarkett Alabama Inc. Retirement and Savings Plan

Notes to Financial Statements

Note 9. Reconciliation to Form 5500 (Continued)

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to the Form 5500:

Net increase in net assets available for benefits per the financial statements	\$ 726,742
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>23,685</u>
Net increase in net assets available for benefits per the Form 5500	<u><u>\$ 750,427</u></u>

Tarkett Alabama Inc. Retirement and Savings Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)
December 31, 2009

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Collective Trust			
*	Fidelity	Fidelity Managed Income Portfolio	**	\$ 626,617
	Registered Investment Companies			
*	Fidelity	Fidelity Contrafund	**	268,053
*	Fidelity	MSIF Emerging Markets	**	45
*	Fidelity	RS Partners	**	89
*	Fidelity	Fidelity Diversified International Fund	**	6,477
*	Fidelity	Fidelity Dividend Growth Fund	**	79,513
*	Fidelity	Fidelity Equity-Income Fund	**	89,549
*	Fidelity	Fidelity Freedom 2000 Fund	**	3,238
*	Fidelity	Fidelity Freedom 2010 Fund	**	209,024
*	Fidelity	Fidelity Freedom 2020 Fund	**	1,462,960
*	Fidelity	Fidelity Freedom 2025 Fund	**	-
*	Fidelity	Fidelity Freedom 2030 Fund	**	239,636
*	Fidelity	Fidelity Freedom 2035 Fund	**	3,253
*	Fidelity	Fidelity Freedom 2040 Fund	**	36,281
*	Fidelity	Fidelity Freedom 2045 Fund	**	1,302
*	Fidelity	Fidelity Freedom 2050 Fund	**	8,868
*	Fidelity	Fidelity Freedom Income Fund	**	10,456
*	Fidelity	Fidelity Investment Grade Bond Fund	**	363,417
*	Fidelity	Fidelity Mid-CAP Stock Fund	**	81,843
*	Fidelity	Fidelity Real Estate Investment Portfolio	**	231,048
*	Fidelity	Fidelity Small CAP Independence Fund	**	9,287
*	Fidelity	Fidelity Value Fund	**	17,890
*	Fidelity	Spartan U.S. Equity Index Fund	**	56,406
	Participant Loans			
*	Participants	Participant loans, various terms, 6.0% - 10.0%	**	284,826
				<u>\$ 4,090,078</u>

* A party-in-interest as defined by ERISA.

** Not applicable for participant-directed investments.

The above information has been certified by Fidelity Management Trust Company, the trustee,
as complete and accurate.