

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A	This return/report is for: ☐ a multiemployer plan; ☒ a single-employer plan; ☐ a multiple-employer plan; or ☐ a DFE (specify) ____
B	This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan WINDSOR DOOR, INC. RETIREMENT PLAN FOR SALARIED EMPLOYEES	1b Three-digit plan number (PN) ▶ 003
		1c Effective date of plan 01/01/1998
2a	Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) WINDSOR REPUBLIC DOOR, INC. 150 CAMPUS VIEW BLVD, SUITE 250 COLUMBUS, OH 43235	2b Employer Identification Number (EIN) 75-3130734 2c Sponsor's telephone number 614-888-8855 2d Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2010	ROGER BAILEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") WINDSOR REPUBLIC DOOR, INC. 150 CAMPUS VIEW BLVD, SUITE 250 COLUMBUS, OH 43235	3b Administrator's EIN 75-3130734 3c Administrator's telephone number 614-888-8855
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	157
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	29
b Retired or separated participants receiving benefits.....	6b	33
c Other retired or separated participants entitled to future benefits.....	6c	82
d Subtotal. Add lines 6a , 6b , and 6c	6d	144
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	8
f Total. Add lines 6d and 6e	6f	152
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1A 1G 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☐ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>WINDSOR DOOR, INC. RETIREMENT PLAN FOR SALARIED EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>WINDSOR REPUBLIC DOOR, INC.</u>	D Employer Identification Number (EIN) <u>75-3130734</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2009</u>
2	Assets:
a	Market value 2a <u>2235364</u>
b	Actuarial value 2b <u>2458900</u>
3	Funding target/participant count breakdown
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>28</u> <u>1133914</u>
b	For terminated vested participants 3b <u>90</u> <u>1160799</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>5509</u>
(2)	Vested benefits 3c(2) <u>456181</u>
(3)	Total active 3c(3) <u>39</u> <u>461690</u>
d	Total 3d <u>157</u> <u>2756403</u>
4	If the plan is at-risk, check the box and complete items (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 <u>8.16</u> %
6	Target normal cost 6 <u>445</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>10/07/2010</u>
Signature of actuary	Date
<u>JASON C. WELLS</u>	<u>08-07067</u>
Type or print name of actuary	Most recent enrollment number
<u>AON CONSULTING</u>	<u>614-436-8100</u>
Firm name	Telephone number (including area code)
<u>445 HUTCHINSON AVENUE, SUITE 900</u> <u>COLUMBUS, OH 43235-8619</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	135166	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9	Amount remaining (Item 7 minus item 8).....	135166	0
10	Interest on item 9 using prior year's actual return of <u>-27.57</u> %	-37265	
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year)		0
b	Interest on (a) using prior year's effective rate of <u>6.15</u> %		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance.....		0
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	97901	0

Part III Funding percentages			
14	Funding target attainment percentage.....	14	85.66 %
15	Adjusted funding target attainment percentage.....	15	85.65 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	93.74 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of Quarter of this plan year		
(1) 1st	(2) 2nd	(4) 4th
0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	445
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	230020	40966
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	41411
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	41411	0
36 Additional cash requirement (item 34 minus item 35).....	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	0
38 Interest-adjusted excess contributions for current year (see instructions).....	38	0
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan WINDSOR DOOR, INC. RETIREMENT PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 WINDSOR REPUBLIC DOOR, INC.	D Employer Identification Number (EIN) 75-3130734	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MORGAN STANLEY SMITH BARNEY
13-2655998

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A Name of plan WINDSOR DOOR, INC. RETIREMENT PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ► 003
C Plan sponsor's name as shown on line 2a of Form 5500 WINDSOR REPUBLIC DOOR, INC.	D Employer Identification Number (EIN) 75-3130734

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	-3949	0
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	3386	0
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	2235927	2530695
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2235364	2530695

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2235364	2530695
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	79266	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		79266

(3) Rents	2b(3)		
-----------------	--------------	--	--

(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	351635	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		351635
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		731
d Total income. Add all income amounts in column (b) and enter total.....	2d		431632

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	136301	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		136301
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		136301

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		295331
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: NORMAN, JONES, ENLOW AND COMPANY

(2) EIN: 31-1282719

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>WINDSOR DOOR, INC. RETIREMENT PLAN FOR SALARIED EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WINDSOR REPUBLIC DOOR, INC.</u>	D Employer Identification Number (EIN) <u>75-3130734</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>13-2655998</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>3</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

WINDSOR DOOR, INC.
PENSION PLAN FOR SALARIED EMPLOYEES
FINANCIAL STATEMENTS AND SCHEDULE
As of December 31, 2009 and 2008



Norman Jones Enlow & Co.

Certified Public Accountants
& Management Consultants

INDEPENDENT AUDITORS' REPORT

**Plan Administrator
Windsor Door, Inc.
Pension Plan for Salaried Employees
150 East Campus View Boulevard, Suite 250
Columbus, OH 43235**

We have audited the accompanying statements of net assets available for plan benefits of Windsor Door, Inc. Pension Plan for Salaried Employees (the "Plan") as of December 31, 2009, and the related statements of changes in net assets available for plan benefits for the year then ended, and the supplemental schedule as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit, as of December 31, 2009, in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Plan as of December 31, 2009, and the changes in net assets for the year then ended in conformity with accounting principles generally accepted in the United States of America.

We were engaged to audit the accompanying statement of net assets available for benefits of Windsor Door, Inc. Pension Plan for Salaried Employees (the "Plan") as of December 31, 2008, and the related statement of changes in net assets available for benefits for the year then ended. In our report dated July 24, 2009, we did not express an opinion due to the significance of the information that we did not audit as permitted by 29 CFR 2520.103-8, which is summarized in Note 7. The form and content of the information included in the financial statements, other than that derived from the information certified by the former Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Norman Jones Enlow

Columbus, Ohio
September 21, 2010

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
ASSETS		
Investments, at fair value		
Cash	\$ 125,175	\$ 3,386
Mutual funds	<u>2,405,520</u>	<u>2,235,927</u>
TOTAL INVESTMENTS	<u>2,530,695</u>	<u>2,239,313</u>
LIABILITIES		
Distribution payable	<u>-</u>	<u>3,949</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 2,530,695</u></u>	<u><u>\$ 2,235,364</u></u>

See notes to financial statements.

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
Years Ended December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
INVESTMENT ACTIVITY		
Interest and dividend income	\$ 84,196	\$ 153,543
Realized (loss) gain on investments	(852,523)	4,397
Net appreciation (depreciation) in fair value of mutual funds	<u>1,205,137</u>	<u>(1,030,082)</u>
TOTAL INVESTMENT ACTIVITY	436,810	(872,142)
DEDUCTIONS		
Benefit payments	136,301	111,945
Plan administrative expenses	<u>5,178</u>	<u>445</u>
TOTAL DEDUCTIONS	<u>141,479</u>	<u>112,390</u>
INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR PLAN BENEFITS	295,331	(984,532)
NET ASSETS AVAILABLE FOR PLAN BENEFITS AT BEGINNING OF YEAR	<u>2,235,364</u>	<u>3,219,896</u>
NET ASSETS AVAILABLE FOR PLAN BENEFITS AT END OF YEAR	<u><u>\$ 2,530,695</u></u>	<u><u>\$ 2,235,364</u></u>

See notes to financial statements.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

1. DESCRIPTION OF PENSION PLAN

The following description of the Windsor Door, Inc. Pension Plan for Salaried Employees (the "Plan") provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan, established January 1, 1998, is a noncontributory defined benefit pension plan covering substantially all salaried employees of Windsor Door, Inc. (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Effective as of December 31, 2002 (the "Freeze Date"), the Plan was frozen. Employees hired on or after January 1, 2003 are not eligible to participate in the Plan. No credited service will accrue on or after January 1, 2003. Any employee who is a participant in the Plan as of the Freeze Date, and who has not already ceased accruing benefits under the Plan, will cease accruing benefits under the Plan as of the Freeze Date.

Eligibility and Vesting

As of the Freeze Date, all salaried employees were eligible to participate in the Plan as of January 1 and July 1, coinciding with or next following the date the employee completes one year of eligible service, as defined by the Plan.

Participants become 100% vested upon completion of five years of service, attainment of normal retirement age, or termination of the Plan. If a participant terminates employment before completing five years of service, he/she forfeits the right to receive the benefits accumulated.

Pension Benefits

At normal retirement (age 65), participants are entitled to annual pension benefits equal to 0.8% of average annual earnings, as defined, plus 0.6% of average annual earnings in excess of covered compensation multiplied by the participant's years of services up to 35 years plus 0.5% of average annual earnings multiplied by the participant's years of service in excess of 35 years. A participant is entitled to reduced monthly pension benefits upon reaching age 55 and completing 10 years of service.

If the participant is married on the date the benefits are to begin, the participant will automatically receive a joint and 50% survivor annuity, unless otherwise elected. If the participant is single on the date the benefits are to begin, the participant will automatically receive a life annuity, unless otherwise elected.

Funding Policy

The Company contributes such annual amounts as are necessary to maintain the Plan on a sound actuarial basis. The Plan has met the minimum funding requirements of ERISA. The Company's present intention is to make annual contributions in amounts sufficient to fund the Plan's initial past service cost plus interest.

Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event of full or partial termination of the Plan, the accrued benefits of the participants become fully vested.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

1. DESCRIPTION OF PENSION PLAN (CONTINUED)

Plan Termination (Continued)

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated Plan benefits will be paid depends on the priority of those benefits, the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (the "PBGC"), and the sufficiency at the time of the Plan's net assets to fund those benefits. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided at all.

Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's benefits. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Administrative Expenses

Administrative expenses of \$5,178 for the year ended December 31, 2009 and \$445 for the year ended December 31, 2008, were paid by the Plan.

Tax Status

The Plan obtained a determination letter on March 18, 2003, in which the Internal Revenue Service (IRS) stated that the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan, as amended, is qualified and the related trust is exempt.

Accounting for Uncertainty in Income Taxes

The Plan has adopted Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740-10-65 (formerly *FIN* 48), regarding uncertainty in income taxes, as of January 1, 2009. The Plan evaluates all tax positions in conformity with FASB ASC 450 for contingencies, and as such would reserve for any tax positions deemed probable of not being sustained by the IRS. The Plan recognizes tax benefits only to the extent that the Plan believes it is "more likely than not" that its tax positions will be sustained upon IRS examination. The Plan does not have a provision for unpaid federal income taxes (liability for unrecognized tax benefits) related to uncertain tax positions in the balance sheet, as it believes all tax positions taken would "more likely than not" be sustained upon IRS examination.

Plan Changes

During the year ended December 31, 2009, the Plan changed investment companies and administrators from Merrill Lynch to Morgan Stanley.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Valuation on Investments

The fair value of units owned by the Plan in a common trust fund is based on quoted redemption values on the last business day of the Plan year. Investments in mutual funds are presented at fair value, based on quoted market prices.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value of Investments

In September 2006, FASB issued ASC 820-10-65, *Fair Value Measurements*. FASB ASC 820-10-65 establishes a framework for measuring fair value under generally accepted accounting principles, clarifies the definition of fair value within that framework, and expands financial statement disclosures about the use of fair value measurements. The financial statement preparation and disclosure provisions are effective for financial statements issued for annual periods beginning after November 15, 2007. The Plan adopted the provisions of FASB ASC 820-10-65 at January 1, 2008.

Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation, and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term, and due to uncertainties inherent in setting assumptions, that the affect of such changes could be material to the financial statements.

Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Net Assets Available for Plan Benefits.

3. INVESTMENTS

The fair market value of individual assets that represent 5% or more of the Plan's total net assets, as of December 31, 2009 and 2008, are as follows:

<u>Investment</u>	<u>2009</u>	<u>2008</u>
PIMCO Total Return Fund	\$ 1,040,702	\$ 915,445
American Funds Fundamental Invest	311,300	-
American Funds Growth Fund of America	310,815	195,643
American Funds Investment Co of America	297,055	-
American Funds Capital Inc Bldr R4	133,912	-
CMA Money Fund	125,175	-
Blackrock S & P 500 Index Fund	-	392,990
Managers Special Equity Fund	-	285,296
American Century World Mutual Funds	-	259,928
Davis New York Venture Fund	-	186,625

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS

4. FAIR VALUE

FASB ASC 820-10-65 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy under FASB ASC 820-10-65 are described below:

- | | |
|----------------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | <p>Inputs to the valuation methodology include:</p> <p style="padding-left: 20px;">Quoted prices for similar assets or liabilities in active markets;
 Quoted prices for identical or similar assets or liabilities in inactive markets;
 Inputs other than quoted prices that are observable for the asset or liability;
 Inputs that are derived principally from or corroborated by observable market data by correlation or other means;</p> <p style="padding-left: 20px;">If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p> |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: Valued at the net asset value (NAV) of shares held by the plan at year-end.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008.

Description	Fair Value Measurements Reporting Data Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	2009	2008
Money market fund	\$ 125,175	\$ 3,386
Mutual funds	2,405,520	2,235,927

Earnings on the investments held by the Plan were \$84,196 and \$153,543 for the years ended December 31, 2009 and 2008, respectively. Net appreciation (depreciation) in fair value for the years ended December 31, 2009 and 2008 were \$352,614 and \$(1,025,685), respectively.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

5. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those future periodic payments, including lump sum distributions, that are attributable, under the Plan's provisions, to the service employees have rendered through the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries or employees who have died, and (c) present employees or their beneficiaries. The accumulated Plan benefits are based on the monthly benefit amount designated by the Plan and in effect at the valuation date. Benefits payable under all circumstances – retirement, death, disability, and termination of employment are included, to the extent they are deemed attributable to employee service rendered through the valuation date.

The actuarial present value of accumulated Plan benefits is that amount which results from applying actuarial assumptions to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment, and was determined by an independent actuary. The significant actuarial assumptions and method underlying the actuarial computations as of December 31, 2009 and 2008 are as follows:

Actuarial cost method – Projected Unit Credit Actuarial Cost Method

Mortality – The RP-2000 Combined Healthy Mortality Table

Assumed rate of return –8% compounded annually for 2009 and 2008

Retirement age – Between ages 55 and 65, according to a set of retirement rates for active members; age 65 for terminated members with vested rights

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

6. ACCUMULATED PLAN BENEFITS

The actuary estimates the actuarial present value of accumulated Plan benefits.

The actuarial present value of accumulated Plan benefits of the Plan is as follows as of January 1:

	<u>2009</u>	<u>2008</u>
Vested benefits:		
Participants currently receiving payments	\$ 1,129,377	\$ 990,719
Other participants	1,560,313	1,643,385
Total vested benefits	2,689,690	2,634,104
Non-vested benefits	9,786	1,205
Total	<u>\$ 2,699,476</u>	<u>\$ 2,635,309</u>

Changes in the actuarial present value of accumulated Plan benefits are as follows:

Actuarial present value of accumulated Plan benefits at January 1, 2008	\$ 2,635,309
Benefits accumulated	(30,321)
Interest	206,433
Benefits paid	(111,945)
Actuarial present value of accumulated Plan benefits at January 1, 2009	<u>\$ 2,699,476</u>

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

6. ACCUMULATED PLAN BENEFITS (CONTINUED)

Changes in the projected benefit obligation of accumulated Plan benefits are as follows:

Projected benefit obligation at January 1, 2009	\$ 3,276,734
Interest cost	205,132
Actuarial (gain) or loss	105,906
Benefits paid	<u>(136,301)</u>
Projected benefit obligation at December 31, 2009	<u>\$ 3,451,471</u>

The accumulated Plan benefit information presented as of January 1, 2009 and 2008 includes the affects of the Plan amendment to freeze the Plan, which became effective December 31, 2002.

7. SUMMARY OF INFORMATION CERTIFIED BY THE TRUSTEE (UNAUDITED)

The Plan Administrator has obtained certification from the Trustee that the information provided to the Plan Administrator by the Trustee is complete and accurate in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. A summary of information included in the financial statements, which has been certified, is as follows:

	<u>December 31 2008</u>
Cash and investments, at fair value	\$ 2,239,313

	<u>December 31 2008</u>
Net appreciation (depreciation) in fair value of investments	\$ (1,025,685)
Investment income	153,543
Benefit payments	111,945
Plan administrative expenses	445

8. PARTY-IN-INTEREST TRANSACTIONS

The investments are held by Morgan Stanley, who is the Trustee of the Plan, therefore investment transactions are considered transactions with parties-in-interest.

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of investment activity per the financial statements to Form 5500 as of December 31:

	<u>2009</u>
Investment activity per the financial statements	\$ 436,810
Less: deductions classified as investment activity	<u>(5,178)</u>
Investment activity per the Form 5500	<u>\$ 431,632</u>

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of deductions per the financial statements to Form 5500 as of December 31:

	<u>2009</u>
Deductions per the financial statements	\$ 141,479
Less: deductions classified as investment activity	<u>(5,178)</u>
Deductions per the Form 5500	<u>\$ 136,301</u>

10. SUBSEQUENT EVENTS

In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through September 21, 2010, the date the financial statements were available to be issued. No events arose during management's review of subsequent events.

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
FORM 5500 PLAN 001 EIN: 63-1188455
December 31, 2009

Schedule H, Part IV, Line 4i - SCHEDULE OF ASSETS HELD AT THE END OF YEAR

(a)	(b) Identity of issue	(c) Description of investment	(d) Cost	(e) Current value
CASH				
*	Morgan Stanley	CMA Money Fund	\$ 125,175	\$ 125,175
MUTUAL FUNDS				
	PIMCO	Total Return Fund	1,055,567	1,040,702
	American Funds	Fundamental Invest	242,511	311,300
	American Funds	Growth Fund of America	240,574	310,815
	American Funds	Investment Co of America	244,401	297,055
	American Funds	Capital Inc Bldr R4	117,286	133,912
	American Funds	Small Cap World R4	70,844	105,436
	American Funds	Europacific Growth	57,249	76,479
	American Funds	New Perspective R4	56,844	56,844
	American Funds	Capital World Growth	57,858	72,977
TOTAL ASSETS HELD FOR INVESTMENT PURPOSES			\$ 2,268,309	\$ 2,530,695

* Denotes party-in-interest

The accompanying notes to financial statements are an integral part of this schedule.

See independent auditors' report.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, line 22 – Description of Weighted Average Retirement Age

	(1)	(2)	(3)	(4)	(5)	(6)
	Retirement		Cumulative		Retirement	
Age	qx	px	px	= (1) * (3)	Age	= (4) * (5)
55	0.04	0.960000	1.000000	0.040000	55.0	2.200
56	0.04	0.960000	0.960000	0.038400	56.0	2.150
57	0.04	0.960000	0.921600	0.036864	57.0	2.101
58	0.04	0.960000	0.884736	0.035389	58.0	2.053
59	0.05	0.950000	0.849347	0.042467	59.0	2.506
60	0.05	0.950000	0.806879	0.040344	60.0	2.421
61	0.05	0.950000	0.766535	0.038327	61.0	2.338
62	0.25	0.750000	0.728209	0.182052	62.0	11.287
63	0.2	0.800000	0.546156	0.109231	63.0	6.882
64	0.2	0.800000	0.436925	0.087385	64.0	5.593
65	1	0.000000	0.349540	0.349540	65.0	22.720
Totals:				1.00000		62.250
Total of Column (6) / Total of Column (4), Rounded to nearest age:						62.000

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V - Summary of Plan Provisions

The following summary describes principal plan provisions assumed in calculating the cost of your pension plan.

General Information

Original Effective Date:	January 1, 1998
Effective Date of Last Amendment:	January 1, 2004
Plan Year:	January 1 st to December 31st
Employer Fiscal Year	January 1 st to December 31st
Employer ID Number:	75-3130734
Plan Administrator's ID Number:	75-3130734
Plan Number:	003
Plan Administrator:	Desco Corporation

Eligibility

Each Eligible Employee who was an active participant in the United Dominion Industries, Inc. Retirement Plan on December 6, 1997, shall become an Active Participant on January 1, 1998.

Each other Eligible Employee shall become an Active Participant in the Plan on the January 1 or July 1 coincident with or next following the date he completes one Year of Eligibility Service. An employee needs at least 1,000 hours in any plan year after date of hire to earn a Year of Eligibility Service.

Benefits in the Plan were frozen as of December 31, 2002.

Credited Service

One Year of Credited Service for each Plan Year of at least 182 days of service.

Benefits in the Plan were frozen as of December 31, 2002.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V - Summary of Plan Provisions (cont.)

Final-Average Earnings

The average of the highest five complete consecutive calendar years of Earnings out of the last ten years before retirement or other termination of employment.

Benefits in the Plan were frozen as of December 31, 2002.

Vesting Service

One Year of Vesting Service for each Plan Year of at least 182 days of service.

Earnings

Gross annual income including W-2 compensation, employee contributions to a 401(k) plan, and salary reductions pursuant to a cafeteria plan, but no greater than \$170,000 adjusted for cost-of-living factors. The EGTRRA increase in the pay cap to \$200,000 was not applied retroactively.

Covered Compensation

Average maximum Social Security taxable wage base in effect during the 35 years prior to and including Social Security Retirement age. For calculations prior to Social Security Retirement Age, the taxable wage base is assumed to be level from the earlier of an employee's death, termination of employment, total and permanent disability, date benefit is frozen, early retirement or normal retirement.

Accrued Benefit

The sum of (a) plus (b):

- a. 0.8% of the Average Earnings, plus 0.6% of the Average Earnings in excess of Covered Compensation, multiplied by Years of Credited Service up to 35 years.
- b. 0.5% of the Average Earnings, multiplied by Years of Credited Service over 35 years.

Benefits in the Plan were frozen as of December 31, 2002.

Normal Retirement Date

Age 65 and 5 years of Vesting Service.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V - Summary of Plan Provisions (cont.)

Normal Retirement Benefit

Accrued Benefit at Normal Retirement Date.

Early Retirement Date

Age 55 and 10 years of Vesting Service.

Early Retirement Benefit

Accrued benefit at Early Retirement Date reduced 0.5% per month that the Early Retirement Date precedes the Normal Retirement Date.

Pre-retirement Death Benefit

50% of the vested accrued benefit reduced for the 50% Contingent Annuity option payable at the later of the date of death and Early Retirement Date (Normal Retirement Date if not eligible for early retirement). The benefit is reduced for payment prior to the Normal Retirement Date if the participant was terminated at the date of death and is not reduced if the participant was active at the date of death.

Disability Retirement Benefit

Eligible if permanently and totally disabled and eligible for benefits from Social Security or Long Term Disability Plan. The benefit is the accrued benefit at Normal Retirement Date, or a reduced benefit at Early Retirement Date. If elected, continued Credited Service and level earnings are assumed from date of disability to retirement date.

Postponed Retirement Benefit

Accrued Benefit to actual retirement date.

Vesting

100% upon completion of 5 Years of Vesting Service.

Termination Benefit

Vested Accrued benefit payable at age 65 or as early as age 55 (reduced for early retirement) if the participant has completed 10 Years of Vesting Service.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V - Summary of Plan Provisions (cont.)

Forms of Payment

Normal forms:

- Life annuity - Normal form for single employees.
- 50% Contingent Annuity - Normal form for married employees.

Optional forms:

- 75% Contingent Annuity
- 100% Contingent Annuity
- 10-Year Certain & Continuous Annuity
- Social Security Level Income

All forms of payment are the actuarial equivalent of a life annuity.

Changes in Plan Provisions from the Prior Year

No changes were made to the Plan since the prior year.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Line 24 – Change in Actuarial Assumptions

An assumption for expenses paid from the trust has been added to the Funding Target normal cost as required by the Pension Protection Act of 2006.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, line 25 - Change in Method

1. The asset valuation method has been changed such that the actuarial value of assets is based on the average annual fair market values over the period beginning on the last day of the 25th month preceding the month in which the valuation occurs and ending on the Valuation Date. This result is limited to no lower than 90% and no greater than 110% of the fair market value of plan assets as of the Valuation Date.
2. Effective with the January 1, 2009 a change in valuation software systems was made. The change is in accordance with Announcement 2010-3 to qualify for automatic approval.
3. The Funding Target interest rates were changed from the segment rates with no lookback to the full yield curve with a two-month lookback.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, line 26 - Schedule of Active Participant Data

[illegible]

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, line 32 - Schedule of Amortization Bases

Date Established	Period Remaining	Current Year Present Value Factor ¹	Balance		Annual Payment
			Original	Remaining	
01/01/2009	7	5.614894	\$230,020	\$230,020	\$40,966
Total				\$230,020	\$40,966

¹ Calculated using the interest rates for the current Plan Year.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Cost Method

Funding: Traditional Unit Credit.

FAS 87: Projected Unit Credit.

Asset Method

Funding: Based on average of the annual fair market values over the period beginning on the last day of the 25th month preceding the month in which the valuation occurs and ending on the Valuation Date. This result is limited to no lower than 90% and no greater than 110% of the fair market value of plan assets as of the Valuation Date.

FAS 87: The Fair Value is used.

Dates of Calculations

Funding: The Valuation Date is January 1, 2009.

FAS 87: The Measurement Date is January 1, 2009.

Employees Included in the Calculations

All active employees who have met the Plan's eligibility requirements as of the valuation date are included in the calculations. Former employees or their survivors who are receiving or entitled to receive an immediate or deferred benefit under the provisions of the Plan are also included.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (cont.)

Source of Data

Data is as of the valuation date and is supplied to us by the Employer.

We rely on the Employer to inform us of any former participants who have been rehired and lost prior service because of the length of their break in service. These employees may have participation requirements different from other new employees.

Financial information was supplied to us by Merrill Lynch and Desco Corporation.

Although we believe these to be accurate and complete, the data and financial information have not been audited by us.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (cont.)

Interest and Other Rate Assumptions

Below is a summary of interest and inflation rates used for the January 1, 2009 valuation.

Interest Rates		Assumption
(1)	Funding	November 2008 Full Yield Curve
(2)	FAS 35	8.00%
(3)	FAS 87	
	(a) Discount	6.44%
	(b) Long-Term Rate of Return	8.00%
(4)	Funding Long-Term Rate of Return	8.00%

Other Rates		Assumption
(1)	Future Salaries	N/A
(2)	Increase Rate for the Maximum Benefit and Compensation Limits for FAS 87	N/A

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (cont.)

Decrement Assumptions

Below is a summary of decrements used in this valuation.

Mortality Decrements	Description
(1) Funding Target	
(a) Healthy	IRS 2009 Non-Annuitant/Annuitant Tables for Males and Females
(b) Disabled	Current liability mortality tables (post-1995)
(2) FAS 35 and FAS 87	RP-2000 Combined Healthy Mortality for males and females

—Retirement—		—Termination—		
Decrement		Decrement	Male	Female
Age	Rates	Age	Rates	Rates
55	.04	25	0.1714	0.1714
56	.04	40	0.1161	0.1161
57	.04	55	0.0000	0.0000
58	.04	65	0.0000	0.0000
59	.05			
60	.05			
61	.05			
62	.25			
63	.20			
64	.20			
65	1.00			

—Disability—		
Decrement	Male	Female
Age	Rates	Rates
25	0.0012	0.0018
40	0.0015	0.0022
55	0.0087	0.0130
65	0.0000	0.0000

The weighted average retirement age is 62.25. Sample Retirement, Disability, and Termination rates are illustrated in the tables above.

Plan Sponsor: Windsor Republic Door, Inc.
Plan Name: Windsor Door, Inc. Retirement Plan for Salaried Employees
EIN: 75-3130734
Plan Number: 003

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (cont.)

Expenses

The normal cost for funding purposes includes assumed expenses equal to the actual expenses paid by the trust in the previous year. General administrative expenses include trustee fees.

Form of Benefit Payment

Participants are assumed to elect the Normal Form of benefits, a straight life annuity for single participants and 50% joint and survivor for married participants.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2009**This Form is Open to Public
Inspection**For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.**A Name of plan**

Windsor Door, Inc. Retirement Plan for Salaried Employees

**B Three-digit
plan number (PN)**

003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Windsor Republic Door, Inc.

D Employer Identification Number (EIN)

75-3130734

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B**F Prior year plan size:** ☐ 100 or fewer ☒ 101-500 ☐ More than 500**Part I Basic Information****1** Enter the valuation date: Month 1 Day 1 Year 2009**2 Assets:**

	2a	2b
a Market value.....		2,235,364
b Actuarial value.....		2,458,900

3 Funding target/participant count breakdown

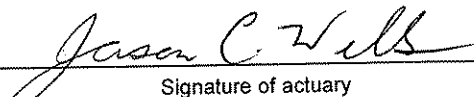
	(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a 28	1,133,914
b For terminated vested participants.....	3b 90	1,160,799
c For active participants:		
(1) Non-vested benefits.....	3c(1)	5,509
(2) Vested benefits.....	3c(2)	456,181
(3) Total active.....	3c(3) 39	461,690
d Total.....	3d 157	2,756,403

4 If the plan is at-risk, check the box and complete items (a) and (b) ☐

	4a	4b
a Funding target disregarding prescribed at-risk assumptions.....		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor.....		

5 Effective interest rate..... **5** 8.16 %**6** Target normal cost..... **6** 445**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Signature of actuary

Jason C. Wells

Type or print name of actuary

Aon Consulting

445 Hutchinson Avenue, Suite 900

Firm name

Columbus

OH 43235-8619

Address of the firm

10/07/2010

Date

08-07067

Most recent enrollment number

(614) 436-8100

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	135,166	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8)	135,166	0
10 Interest on item 9 using prior year's actual return of <u>(27.57)%</u>	(37,265)	
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		0
b Interest on (a) using prior year's effective rate of <u>6.15 %</u>		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	97,901	0

Part III Funding percentages

14 Funding target attainment percentage	14	85.65 %
15 Adjusted funding target attainment percentage	15	85.65 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.74 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				☒ N/A, full yield curve used
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	445
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	230,020	40,966
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)	34	41,411
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	41,411	0
36 Additional cash requirement (item 34 minus item 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)	37	0
38 Interest-adjusted excess contributions for current year (see instructions)	38	0
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	0
40 Unpaid minimum required contribution for all years	40	0

WINDSOR DOOR, INC.
PENSION PLAN FOR SALARIED EMPLOYEES
FINANCIAL STATEMENTS AND SCHEDULE
As of December 31, 2009 and 2008



Norman Jones Enlow & Co.

Certified Public Accountants
& Management Consultants

INDEPENDENT AUDITORS' REPORT

**Plan Administrator
Windsor Door, Inc.
Pension Plan for Salaried Employees
150 East Campus View Boulevard, Suite 250
Columbus, OH 43235**

We have audited the accompanying statements of net assets available for plan benefits of Windsor Door, Inc. Pension Plan for Salaried Employees (the "Plan") as of December 31, 2009, and the related statements of changes in net assets available for plan benefits for the year then ended, and the supplemental schedule as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit, as of December 31, 2009, in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Plan as of December 31, 2009, and the changes in net assets for the year then ended in conformity with accounting principles generally accepted in the United States of America.

We were engaged to audit the accompanying statement of net assets available for benefits of Windsor Door, Inc. Pension Plan for Salaried Employees (the "Plan") as of December 31, 2008, and the related statement of changes in net assets available for benefits for the year then ended. In our report dated July 24, 2009, we did not express an opinion due to the significance of the information that we did not audit as permitted by 29 CFR 2520.103-8, which is summarized in Note 7. The form and content of the information included in the financial statements, other than that derived from the information certified by the former Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Norman Jones Enlow

Columbus, Ohio
September 21, 2010

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
ASSETS		
Investments, at fair value		
Cash	\$ 125,175	\$ 3,386
Mutual funds	<u>2,405,520</u>	<u>2,235,927</u>
TOTAL INVESTMENTS	<u>2,530,695</u>	<u>2,239,313</u>
LIABILITIES		
Distribution payable	<u>-</u>	<u>3,949</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 2,530,695</u></u>	<u><u>\$ 2,235,364</u></u>

See notes to financial statements.

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
Years Ended December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
INVESTMENT ACTIVITY		
Interest and dividend income	\$ 84,196	\$ 153,543
Realized (loss) gain on investments	(852,523)	4,397
Net appreciation (depreciation) in fair value of mutual funds	<u>1,205,137</u>	<u>(1,030,082)</u>
TOTAL INVESTMENT ACTIVITY	436,810	(872,142)
DEDUCTIONS		
Benefit payments	136,301	111,945
Plan administrative expenses	<u>5,178</u>	<u>445</u>
TOTAL DEDUCTIONS	<u>141,479</u>	<u>112,390</u>
INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR PLAN BENEFITS	295,331	(984,532)
NET ASSETS AVAILABLE FOR PLAN BENEFITS AT BEGINNING OF YEAR	<u>2,235,364</u>	<u>3,219,896</u>
NET ASSETS AVAILABLE FOR PLAN BENEFITS AT END OF YEAR	<u><u>\$ 2,530,695</u></u>	<u><u>\$ 2,235,364</u></u>

See notes to financial statements.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

1. DESCRIPTION OF PENSION PLAN

The following description of the Windsor Door, Inc. Pension Plan for Salaried Employees (the "Plan") provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan, established January 1, 1998, is a noncontributory defined benefit pension plan covering substantially all salaried employees of Windsor Door, Inc. (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Effective as of December 31, 2002 (the "Freeze Date"), the Plan was frozen. Employees hired on or after January 1, 2003 are not eligible to participate in the Plan. No credited service will accrue on or after January 1, 2003. Any employee who is a participant in the Plan as of the Freeze Date, and who has not already ceased accruing benefits under the Plan, will cease accruing benefits under the Plan as of the Freeze Date.

Eligibility and Vesting

As of the Freeze Date, all salaried employees were eligible to participate in the Plan as of January 1 and July 1, coinciding with or next following the date the employee completes one year of eligible service, as defined by the Plan.

Participants become 100% vested upon completion of five years of service, attainment of normal retirement age, or termination of the Plan. If a participant terminates employment before completing five years of service, he/she forfeits the right to receive the benefits accumulated.

Pension Benefits

At normal retirement (age 65), participants are entitled to annual pension benefits equal to 0.8% of average annual earnings, as defined, plus 0.6% of average annual earnings in excess of covered compensation multiplied by the participant's years of services up to 35 years plus 0.5% of average annual earnings multiplied by the participant's years of service in excess of 35 years. A participant is entitled to reduced monthly pension benefits upon reaching age 55 and completing 10 years of service.

If the participant is married on the date the benefits are to begin, the participant will automatically receive a joint and 50% survivor annuity, unless otherwise elected. If the participant is single on the date the benefits are to begin, the participant will automatically receive a life annuity, unless otherwise elected.

Funding Policy

The Company contributes such annual amounts as are necessary to maintain the Plan on a sound actuarial basis. The Plan has met the minimum funding requirements of ERISA. The Company's present intention is to make annual contributions in amounts sufficient to fund the Plan's initial past service cost plus interest.

Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event of full or partial termination of the Plan, the accrued benefits of the participants become fully vested.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

1. DESCRIPTION OF PENSION PLAN (CONTINUED)

Plan Termination (Continued)

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated Plan benefits will be paid depends on the priority of those benefits, the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (the "PBGC"), and the sufficiency at the time of the Plan's net assets to fund those benefits. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided at all.

Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's benefits. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Administrative Expenses

Administrative expenses of \$5,178 for the year ended December 31, 2009 and \$445 for the year ended December 31, 2008, were paid by the Plan.

Tax Status

The Plan obtained a determination letter on March 18, 2003, in which the Internal Revenue Service (IRS) stated that the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan, as amended, is qualified and the related trust is exempt.

Accounting for Uncertainty in Income Taxes

The Plan has adopted Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740-10-65 (formerly *FIN* 48), regarding uncertainty in income taxes, as of January 1, 2009. The Plan evaluates all tax positions in conformity with FASB ASC 450 for contingencies, and as such would reserve for any tax positions deemed probable of not being sustained by the IRS. The Plan recognizes tax benefits only to the extent that the Plan believes it is "more likely than not" that its tax positions will be sustained upon IRS examination. The Plan does not have a provision for unpaid federal income taxes (liability for unrecognized tax benefits) related to uncertain tax positions in the balance sheet, as it believes all tax positions taken would "more likely than not" be sustained upon IRS examination.

Plan Changes

During the year ended December 31, 2009, the Plan changed investment companies and administrators from Merrill Lynch to Morgan Stanley.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Valuation on Investments

The fair value of units owned by the Plan in a common trust fund is based on quoted redemption values on the last business day of the Plan year. Investments in mutual funds are presented at fair value, based on quoted market prices.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value of Investments

In September 2006, FASB issued ASC 820-10-65, *Fair Value Measurements*. FASB ASC 820-10-65 establishes a framework for measuring fair value under generally accepted accounting principles, clarifies the definition of fair value within that framework, and expands financial statement disclosures about the use of fair value measurements. The financial statement preparation and disclosure provisions are effective for financial statements issued for annual periods beginning after November 15, 2007. The Plan adopted the provisions of FASB ASC 820-10-65 at January 1, 2008.

Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation, and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term, and due to uncertainties inherent in setting assumptions, that the affect of such changes could be material to the financial statements.

Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Net Assets Available for Plan Benefits.

3. INVESTMENTS

The fair market value of individual assets that represent 5% or more of the Plan's total net assets, as of December 31, 2009 and 2008, are as follows:

<u>Investment</u>	<u>2009</u>	<u>2008</u>
PIMCO Total Return Fund	\$ 1,040,702	\$ 915,445
American Funds Fundamental Invest	311,300	-
American Funds Growth Fund of America	310,815	195,643
American Funds Investment Co of America	297,055	-
American Funds Capital Inc Bldr R4	133,912	-
CMA Money Fund	125,175	-
Blackrock S & P 500 Index Fund	-	392,990
Managers Special Equity Fund	-	285,296
American Century World Mutual Funds	-	259,928
Davis New York Venture Fund	-	186,625

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS

4. FAIR VALUE

FASB ASC 820-10-65 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy under FASB ASC 820-10-65 are described below:

- | | |
|----------------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | <p>Inputs to the valuation methodology include:</p> <p style="padding-left: 20px;">Quoted prices for similar assets or liabilities in active markets;
 Quoted prices for identical or similar assets or liabilities in inactive markets;
 Inputs other than quoted prices that are observable for the asset or liability;
 Inputs that are derived principally from or corroborated by observable market data by correlation or other means;</p> <p style="padding-left: 20px;">If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p> |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: Valued at the net asset value (NAV) of shares held by the plan at year-end.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008.

Description	Fair Value Measurements Reporting Data Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	2009	2008
Money market fund	\$ 125,175	\$ 3,386
Mutual funds	2,405,520	2,235,927

Earnings on the investments held by the Plan were \$84,196 and \$153,543 for the years ended December 31, 2009 and 2008, respectively. Net appreciation (depreciation) in fair value for the years ended December 31, 2009 and 2008 were \$352,614 and \$(1,025,685), respectively.

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

5. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those future periodic payments, including lump sum distributions, that are attributable, under the Plan's provisions, to the service employees have rendered through the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries or employees who have died, and (c) present employees or their beneficiaries. The accumulated Plan benefits are based on the monthly benefit amount designated by the Plan and in effect at the valuation date. Benefits payable under all circumstances – retirement, death, disability, and termination of employment are included, to the extent they are deemed attributable to employee service rendered through the valuation date.

The actuarial present value of accumulated Plan benefits is that amount which results from applying actuarial assumptions to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment, and was determined by an independent actuary. The significant actuarial assumptions and method underlying the actuarial computations as of December 31, 2009 and 2008 are as follows:

Actuarial cost method – Projected Unit Credit Actuarial Cost Method

Mortality – The RP-2000 Combined Healthy Mortality Table

Assumed rate of return –8% compounded annually for 2009 and 2008

Retirement age – Between ages 55 and 65, according to a set of retirement rates for active members; age 65 for terminated members with vested rights

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

6. ACCUMULATED PLAN BENEFITS

The actuary estimates the actuarial present value of accumulated Plan benefits.

The actuarial present value of accumulated Plan benefits of the Plan is as follows as of January 1:

	<u>2009</u>	<u>2008</u>
Vested benefits:		
Participants currently receiving payments	\$ 1,129,377	\$ 990,719
Other participants	1,560,313	1,643,385
Total vested benefits	2,689,690	2,634,104
Non-vested benefits	9,786	1,205
Total	<u>\$ 2,699,476</u>	<u>\$ 2,635,309</u>

Changes in the actuarial present value of accumulated Plan benefits are as follows:

Actuarial present value of accumulated Plan benefits at January 1, 2008	\$ 2,635,309
Benefits accumulated	(30,321)
Interest	206,433
Benefits paid	(111,945)
Actuarial present value of accumulated Plan benefits at January 1, 2009	<u>\$ 2,699,476</u>

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

6. ACCUMULATED PLAN BENEFITS (CONTINUED)

Changes in the projected benefit obligation of accumulated Plan benefits are as follows:

Projected benefit obligation at January 1, 2009	\$ 3,276,734
Interest cost	205,132
Actuarial (gain) or loss	105,906
Benefits paid	<u>(136,301)</u>
Projected benefit obligation at December 31, 2009	<u>\$ 3,451,471</u>

The accumulated Plan benefit information presented as of January 1, 2009 and 2008 includes the affects of the Plan amendment to freeze the Plan, which became effective December 31, 2002.

7. SUMMARY OF INFORMATION CERTIFIED BY THE TRUSTEE (UNAUDITED)

The Plan Administrator has obtained certification from the Trustee that the information provided to the Plan Administrator by the Trustee is complete and accurate in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. A summary of information included in the financial statements, which has been certified, is as follows:

	<u>December 31 2008</u>
Cash and investments, at fair value	\$ 2,239,313

	<u>December 31 2008</u>
Net appreciation (depreciation) in fair value of investments	\$ (1,025,685)
Investment income	153,543
Benefit payments	111,945
Plan administrative expenses	445

8. PARTY-IN-INTEREST TRANSACTIONS

The investments are held by Morgan Stanley, who is the Trustee of the Plan, therefore investment transactions are considered transactions with parties-in-interest.

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of investment activity per the financial statements to Form 5500 as of December 31:

	<u>2009</u>
Investment activity per the financial statements	\$ 436,810
Less: deductions classified as investment activity	<u>(5,178)</u>
Investment activity per the Form 5500	<u>\$ 431,632</u>

**WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
NOTES TO FINANCIAL STATEMENTS**

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of deductions per the financial statements to Form 5500 as of December 31:

	<u>2009</u>
Deductions per the financial statements	\$ 141,479
Less: deductions classified as investment activity	<u>(5,178)</u>
Deductions per the Form 5500	<u>\$ 136,301</u>

10. SUBSEQUENT EVENTS

In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through September 21, 2010, the date the financial statements were available to be issued. No events arose during management's review of subsequent events.

WINDSOR DOOR, INC. PENSION PLAN FOR SALARIED EMPLOYEES
FORM 5500 PLAN 001 EIN: 63-1188455
December 31, 2009

Schedule H, Part IV, Line 4i - SCHEDULE OF ASSETS HELD AT THE END OF YEAR

(a)	(b) Identity of issue	(c) Description of investment	(d) Cost	(e) Current value
CASH				
*	Morgan Stanley	CMA Money Fund	\$ 125,175	\$ 125,175
MUTUAL FUNDS				
	PIMCO	Total Return Fund	1,055,567	1,040,702
	American Funds	Fundamental Invest	242,511	311,300
	American Funds	Growth Fund of America	240,574	310,815
	American Funds	Investment Co of America	244,401	297,055
	American Funds	Capital Inc Bldr R4	117,286	133,912
	American Funds	Small Cap World R4	70,844	105,436
	American Funds	Europacific Growth	57,249	76,479
	American Funds	New Perspective R4	56,844	56,844
	American Funds	Capital World Growth	57,858	72,977
TOTAL ASSETS HELD FOR INVESTMENT PURPOSES			\$ 2,268,309	\$ 2,530,695

* Denotes party-in-interest

The accompanying notes to financial statements are an integral part of this schedule.

See independent auditors' report.