

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b>  This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).  <b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b>	OMB Nos. 1210-0110 1210-0089  <b>2009</b>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>		
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009			
<b>A</b> This return/report is for:	<input type="checkbox"/> a multiemployer plan;	<input checked="" type="checkbox"/> a multiple-employer plan; or	
	<input type="checkbox"/> a single-employer plan;	<input type="checkbox"/> a DFE (specify) ____	
<b>B</b> This return/report is:	<input type="checkbox"/> the first return/report;	<input type="checkbox"/> the final return/report;	
	<input checked="" type="checkbox"/> an amended return/report;	<input type="checkbox"/> a short plan year return/report (less than 12 months).	
<b>C</b> If the plan is a collectively-bargained plan, check here. . . . .	<input type="checkbox"/>		
<b>D</b> Check box if filing under:	<input checked="" type="checkbox"/> Form 5558;	<input type="checkbox"/> automatic extension;	<input type="checkbox"/> the DFVC program;
	<input type="checkbox"/> special extension (enter description)		

<b>Part II</b>	<b>Basic Plan Information</b> —enter all requested information		
<b>1a</b> Name of plan THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN	<b>1b</b> Three-digit plan number (PN) ▶	001	
	<b>1c</b> Effective date of plan	07/01/2008	
<b>2a</b> Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)  B&L SERVICE, INC.   P.O. BOX 950 FORT LAUDERDALE, FL 33311-0950 FORT LAUDERDALE, FL 33302   221 WEST OAKLAND PARK BLVD FORT LAUDERDALE, FL 33311-0950 FORT LAUDERDALE, FL 33302	<b>2b</b> Employer Identification Number (EIN)	59-0909335	
	<b>2c</b> Sponsor's telephone number	954-565-8900	
	<b>2d</b> Business code (see instructions)	485310	

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/15/2010	MICHAEL GADDIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address (if same as plan sponsor, enter "Same") <b>B&amp;L SERVICE, INC.</b>  <b>P.O. BOX 950</b> <b>FORT LAUDERDALE, FL 33311-0950</b> <b>FORT LAUDERDALE, FL 33302</b>	<b>3b</b> Administrator's EIN <b>59-0909335</b>  <b>3c</b> Administrator's telephone number <b>954-565-8900</b>
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<b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:  <b>a</b> Sponsor's name	<b>4b</b> EIN  <b>4c</b> PN
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<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	213
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<b>6</b> Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>a</b> Active participants.....	<b>6a</b>	270
<b>b</b> Retired or separated participants receiving benefits.....	<b>6b</b>	0
<b>c</b> Other retired or separated participants entitled to future benefits.....	<b>6c</b>	10
<b>d</b> Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	280
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	<b>6e</b>	0
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	280
<b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	<b>6g</b>	83
<b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	1

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	
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**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  
 2F 2G 2J 2K 2T 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b> (1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information) (2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	<b>b General Schedules</b> (1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information) (2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan) (3) <input type="checkbox"/> <b>A</b> (Insurance Information) (4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information) (5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information) (6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)
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<b>SCHEDULE C</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110
		<b>2009</b>
		<b>This Form is Open to Public Inspection.</b>
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
<b>A</b> Name of plan THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN	<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 B&L SERVICE, INC.	<b>D</b> Employer Identification Number (EIN) 59-0909335	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37 60	RECORDKEEPER	1905	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALLNZ NFJ DIV VAL AD - BOSTON FINAN  04-2526037	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALLNZ NFJ SMCPVAL AD - BOSTON FINAN  04-2526037	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON GROWTH - DST SYSTEMS, INC.  43-1581814	0.40%	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COL VALUE AND RSTRG Z - COLUMBIA M  04-2838628	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS FORTY S - JANUS SERVICES LLC  43-1804048	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS OVERSEAS S - JANUS SERVICES L  43-1804048	0.50%	



**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
KEELEY SMALL CAP VAL - US BANCORP F  39-0281260	0.40%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO TOT RETURN ADM - BOSTON FINAN  04-2526037	0.25%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2009</div>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2009 or fiscal plan year beginning <span style="color: blue;">01/01/2009</span> and ending <span style="color: blue;">12/31/2009</span>		
<b>A</b> Name of plan <span style="color: blue;">THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN</span>	<b>B</b> Three-digit plan number (PN)	<div style="border: 1px solid black; padding: 2px;">001</div>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <span style="color: blue;">B&amp;L SERVICE, INC.</span>	<b>D</b> Employer Identification Number (EIN)  <span style="color: blue;">59-0909335</span>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	2181	33821
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other.....	<b>1b(3)</b>		
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	210751	208303
<b>(2)</b> U.S. Government securities.....	<b>1c(2)</b>		
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other.....	<b>1c(3)(B)</b>		
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>		
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	69593	31965
<b>(9)</b> Value of interest in common/collective trusts.....	<b>1c(9)</b>		
<b>(10)</b> Value of interest in pooled separate accounts.....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....	<b>1c(13)</b>	1057495	1555489
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>		

**1d** Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities .....	<b>1d(1)</b>		
(2) Employer real property .....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation .....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e) .....	<b>1f</b>	1340020	1829578

**Liabilities**

<b>g</b> Benefit claims payable .....	<b>1g</b>		
<b>h</b> Operating payables .....	<b>1h</b>		
<b>i</b> Acquisition indebtedness .....	<b>1i</b>		
<b>j</b> Other liabilities .....	<b>1j</b>	0	2630
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j) .....	<b>1k</b>	0	2630

**Net Assets**

<b>l</b> Net assets (subtract line 1k from line 1f) .....	<b>1l</b>	1340020	1826948
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**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income****a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: <b>(A)</b> Employers .....	<b>2a(1)(A)</b>	70598	
<b>(B)</b> Participants .....	<b>2a(1)(B)</b>	121375	
<b>(C)</b> Others (including rollovers) .....	<b>2a(1)(C)</b>		
(2) Noncash contributions .....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		191973

**b Earnings on investments:****(1) Interest:**

<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....	<b>2b(1)(A)</b>	1343	
<b>(B)</b> U.S. Government securities .....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments .....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants) .....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans .....	<b>2b(1)(E)</b>	3972	
<b>(F)</b> Other .....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		5315

(2) Dividends: <b>(A)</b> Preferred stock .....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock .....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds) .....	<b>2b(2)(C)</b>	50617	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		50617

(3) Rents .....	<b>2b(3)</b>		
-----------------	--------------	--	--

(4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....	<b>2b(4)(A)</b>		
<b>(B)</b> Aggregate carrying amount (see instructions) .....	<b>2b(4)(B)</b>		
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....	<b>2b(4)(C)</b>		

		(a) Amount	(b) Total
<b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	<b>2b(5)(A)</b>		
(B) Other .....	<b>2b(5)(B)</b>		
(C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	<b>2b(10)</b>		279619
<b>c</b> Other income.....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	<b>2d</b>		527524

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	133227	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		133227
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	<b>2g</b>		
<b>h</b> Interest expense.....	<b>2h</b>		
<b>i</b> Administrative expenses: (1) Professional fees .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Investment advisory and management fees .....	<b>2i(3)</b>		
(4) Other .....	<b>2i(4)</b>	1905	
(5) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(4)</b> .....	<b>2i(5)</b>		1905
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	<b>2j</b>		135132

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		392392
<b>l</b> Transfers of assets:			
(1) To this plan.....	<b>2l(1)</b>		94536
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GOLDSTEIN ZUGMAN WEINSTEIN AND POOL

(2) EIN: 20-0453834

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
<b>e</b> Was this plan covered by a fidelity bond?.....	X		200000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan? .....		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
If yes, enter the amount of any plan assets that reverted to the employer this year ..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

**5b(1)** Name of plan(s)

**5b(2)** EIN(s)

**5b(3)** PN(s)


<b>SCHEDULE R</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Retirement Plan Information</b>  This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110
		<b>2009</b>
		<b>This Form is Open to Public Inspection.</b>

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

<b>A</b> Name of plan <u>THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>B&amp;L SERVICE, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>59-0909335</u>

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	<b>1</b>	<u>0</u>
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	<b>3</b>	

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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<b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
<b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____			
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
<b>6 a</b> Enter the minimum required contribution for this plan year .....	<b>6a</b>		
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>		
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>		
If you completed line 6c, skip lines 8 and 9.			
<b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

<b>Part III</b>	<b>Amendments</b>
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<b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>11 a</b> Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009  
v.092308.1



**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

<b>a</b> The current year .....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year .....	<b>14b</b>	
<b>c</b> The second preceding plan year .....	<b>14c</b>	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....	<b>16b</b>	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate item 19(b)?  
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS  
AS OF DECEMBER 31, 2009 AND 2008  
AND FOR THE YEAR ENDED DECEMBER 31, 2009  
AND THE PERIOD FROM INCEPTION,  
JULY 1, 2008 THROUGH DECEMBER 31, 2008

AND INDEPENDENT AUDITORS' REPORT

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
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AS OF DECEMBER 31, 2009 AND 2008  
AND FOR THE YEAR ENDED DECEMBER 31, 2009  
AND THE PERIOD FROM INCEPTION,  
JULY 1, 2008 THROUGH DECEMBER 31, 2008

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***Certified Public Accountants and Consultants***

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October 11, 2010

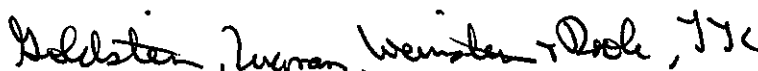
**INDEPENDENT AUDITORS' REPORT**

To the Trustees of  
The Employees 401(k) Retirement Savings Plan  
Fort Lauderdale, Florida

We were engaged to audit the financial statements of The Employees 401(k) Retirement Savings Plan as of December 31, 2009 and 2008, and for the year ended December 31, 2009, and for the period from inception, July 1, 2008, to December 31, 2008, and the supplemental schedules as of December 31, 2009 and 2008 as listed in the accompanying index. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

  
GOLDSTEIN, ZUGMAN,  
WEINSTEIN & POOLE, LLC

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>As of December 31,</u>	
	<u>2009</u>	<u>2008</u>
ASSETS		
Investments At Fair Value:		
Shares of registered investment companies	\$1,763,792	\$1,268,246
Participant loans	<u>31,965</u>	<u>69,593</u>
Total Investments	<u>1,795,757</u>	<u>1,337,839</u>
Receivables:		
Participants' contributions	0	2,181
Employers' contributions	<u>33,821</u>	<u>36,777</u>
Total Receivables	<u>33,821</u>	<u>38,958</u>
TOTAL ASSETS	<u>1,829,578</u>	<u>1,376,797</u>
LIABILITIES		
Other payables	<u>2,630</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$1,826,948</u>	<u>\$1,376,797</u>

The accompanying notes are an integral  
part of these financial statements.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended <u>December 31, 2009</u>	For the Period From Inception, July 1, 2008 Through <u>December 31, 2008</u>
ADDITIONS/(SUBTRACTIONS) TO NET ASSETS ATTRIBUTED TO:		
Investment Income/(Loss):		
Net appreciation/(depreciation) of fair value of investments	\$ 279,619	\$ (371,895)
Dividends	50,617	38,918
Interest from participant loans	3,972	3,223
Other interest	<u>1,343</u>	<u>1,343</u>
Total Investment Income/(Loss)	<u>335,551</u>	<u>(328,411)</u>
Contributions:		
Participants	121,375	62,573
Employer match	<u>33,821</u>	<u>36,777</u>
Total Contributions	<u>155,196</u>	<u>99,350</u>
Total Additions/(Subtractions)	<u>490,747</u>	<u>(229,061)</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	133,227	81,848
Administrative expenses	<u>1,905</u>	<u>175</u>
Total Deductions	<u>135,132</u>	<u>82,023</u>
Increase/(Decrease) Before Transfers	355,615	(311,084)
Plan Transfers In	<u>94,536</u>	<u>1,687,881</u>
NET INCREASE	450,151	1,376,797
Net Assets Available For Benefits – Beginning of Year	<u>1,376,797</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS – END OF YEAR	<u>\$1,826,948</u>	<u>\$1,376,797</u>

The accompanying notes are an integral  
part of these financial statements.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of The Employees 401(k) Retirement Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement and amendments for a more complete description of the Plan's provisions.

General – The employees of B&L Service, Inc. and its related entities were initially participants in the multi-employer AequiCap Employer Services Retirement Savings Plan. Effective July 1, 2008, B&L Service, Inc. and its related entities terminated their participation in the AequiCap Employer Services Retirement Savings Plan and transferred their assets to their successor stand-alone plan sponsored by B&L Service, Inc. (the "Plan Sponsor").

Eligibility – The Plan covers all employees, as defined in the Plan, who have completed six months of service and attained the age of 18.

Employee Contributions – Participants may elect to contribute from 1% to 90% of their pre-tax compensation, after-tax compensation (Roth contribution), or any combination thereof for the years ended December 31, 2009 and 2008, as defined in the Plan, up to a maximum of \$16,500 and \$15,500, respectively. Participants who have attained age 50 during the Plan year may make an elective deferral contribution of \$5,500 and \$5,000 during 2009 and 2008, respectively. The percentage may be changed as of any subsequent Plan entry date. Any such change will apply only after its effective date, and after it is executed and filed with the Plan Administrator. Fund allocations may be changed by the participants at any time.

Employer Contributions – The discretionary employer-provided matching contribution for the years ended December 31, 2009 and 2008 was 50% of the participant's elective deferral up to a maximum of 3% of their qualified wages.

The total of employer and employee contributions, per participant, is limited to the lesser of \$49,000 and \$46,000 for the years ended December 31, 2009 and 2008, respectively, or 100% of the participant's eligible pre-tax compensation for the year.

Participant Accounts – Each participant's account is credited with the participant's contribution and employer-provided matching contributions, Plan earnings, and charged with management or service fees. Allocations are based on participant earnings or account balances, as defined by the Plan. Additional administrative fees are charged by the custodian upon fund withdrawal. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participant contributions are 100% vested. Discretionary employer-provided matching contributions are 20% vested after two years of service and 20% for each additional year of service. Automatic 100% vesting occurs upon attainment of normal retirement age (65), upon retirement due to disability, upon death, and upon termination of the Plan.

A year of service for vesting purposes is obtained upon each participant's employment anniversary date.



THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

Investment Options – Participants may direct contributions in 1% increments to any of the investment options offered by the Plan. The investment options include money market funds and various mutual funds. The fund values are computed daily by the custodians and reflect changes in the unit values of the investments.

Participant Loans – Participants can borrow up to 50% from the vested balance of their fund account with a minimum of \$1,000 up to a maximum of \$50,000. Loan terms range from one to five years or up to 15 years for the purchase of a principal residence. Participants can only have one loan outstanding at any time. The loans are secured by the balance in the participant's account and bear interest at a fixed rate commensurate with the Plan's prevailing rates at the time the loan is approved. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits – Upon retirement or separation from service with the Employers, the participant may elect to receive a single lump-sum cash payment. Also, upon reaching age 59½, participants may receive a lump-sum cash payment for any portion of their vested accounts on a yearly basis. Until a participant actually retires from the employment of the participant's employer, the participant shall continue to be treated in all respects as a participant.

Hardship Withdrawal – A participant can withdraw from the Plan, part or all of the participant's contributions for a financial hardship. The Trustees shall determine what portion of all of such account balance is necessary to alleviate the hardship. A financial hardship must be one of the reasons specified below:

1. Medical expense incurred by the participant, the participant's spouse, or any dependents of the participant;
2. The purchase (excluding mortgage payments) of a principal residence of a participant;
3. Certain educational expenses for the participant, his or her spouse, or dependents of the participant;
4. The need to prevent the eviction of the participant from his or her principal residence or foreclosure on the mortgage of his or her principal residence; or
5. Other events as may be prescribed by the Internal Revenue Service Commissioner in revenue rulings, notices, and other documents of general applicability.

Forfeited Accounts – As of December 31, 2009 and 2008, forfeited non-vested accounts were \$8,637 and \$703, respectively. These accounts can be used to reduce future company discretionary and/or matching contributions or to pay for plan expenses. During the year ended December 31, 2009, \$700 was paid from non-vested accounts for Plan expenses.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES AND OTHER MATTERS

Date of Management Review – Subsequent events were evaluated through October 11, 2010, which is the date the financial statements were available to be issued.

Basis of Accounting – The accompanying financial statements have been prepared on the accrual basis of accounting, except that benefits are recorded when paid.

Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of additions and deductions to net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Withdrawals and Exchanges – Withdrawals and exchanges between investment fund options by participants are recorded based upon the specific proceeds and cost of the investment at the date of withdrawal or exchange.

Investments – Investments in mutual funds (registered investment companies) are reflected in the financial statements at fair value, using quoted market prices. Unrealized gains or losses as a result of changes in market value are recorded in income of the current period. Participant loans are stated at historical costs.

Administrative Expenses – Certain Plan administrative expenses are paid by the Plan Sponsor. Individual account administrative fees are paid by the participants.

NOTE 3 - INVESTMENTS

The fair market values of individual assets that represent 5% or more of the Plan net assets are as follows:

	<u>December 31,</u>	
	<u>2009</u>	<u>2008</u>
Fidelity Freedom 2010	\$280,399	\$229,557
Fidelity Freedom 2020	158,443	94,980
Fidelity Freedom 2025	404,446	296,091
Fidelity Freedom 2030	145,554	85,460
Fidelity Money Market Trust	208,303	210,751
Fidelity Strategic Income	222,349	146,299

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 4 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

- Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 inputs to the valuation methodology include the following:
  - Quoted prices for similar assets or liabilities in active markets.
  - Quoted prices for identical or similar assets or liabilities in inactive markets.
  - Inputs other than quoted prices that are observable for the asset or liability.
  - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

*Mutual funds:* Valued at the net asset value (NAV) of shares held by the Plan at year end.

*Participant loans:* Valued at amortized cost, which approximates fair value.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 4 - FAIR VALUE MEASUREMENTS (Continued)

<u>Fair Value Measurements at Reporting Date Using:</u>				
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	<u>Fair Value</u>			
<u>December 31, 2009</u>				
Shares of registered investment companies	\$1,763,792	\$1,763,792		
Participant loans	31,965			\$31,965
Totals	<u>\$1,795,757</u>	<u>\$1,763,792</u>	<u>\$ 0</u>	<u>\$31,965</u>
<u>December 31, 2008</u>				
Shares of registered investment companies	\$1,268,246	\$1,268,246		
Participant loans	69,593			\$69,593
Totals	<u>\$1,337,839</u>	<u>\$1,268,246</u>	<u>\$ 0</u>	<u>\$69,593</u>

The table below sets forth a summary of changes in the fair market value of the Plan's Level 3 investment assets for the years ended December 31, 2009 and 2008:

	<u>Participant Loans</u>
Balance, July 1, 2008	\$ 0
Purchases, sales, issuances, settlements, and maturities, net	<u>69,593</u>
Balance, December 31, 2008	69,593
Purchases, sales, issuances, settlements, and maturities, net	<u>(37,628)</u>
Balance, December 31, 2009	<u>\$31,965</u>

NOTE 5 - TAX STATUS

Although the Plan has not requested determination from the Internal Revenue Service as the Plan's tax-exempt status, the master prototype plan from which the Plan was drafted has received a favorable determination from the Internal Revenue Service. Plan management believes the Plan is designed to operate in accordance with all applicable provisions of the Internal Revenue Service Code. Therefore, management believes that the Plan is qualified and that the related trust is exempt from taxation under the Internal Revenue Code.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 6 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2009 and 2008, respectively, and the supplemental Schedule H-line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2009 and 2008.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Fidelity provides certain administrative services to the Plan. Fidelity is also the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for administrative services were \$1,905 for the year ended December 31, 2009 and \$175 for the period from inception, July 1, 2008, to December 31, 2008.

NOTE 8 - PLAN TERMINATION

Although they have not expressed any intent to do so, the Employers have the right under the Plan to discontinue their contributions at any time. In addition, although they have not expressed any intent to do so, the Trustees have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## SUPPLEMENTAL SCHEDULE

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
EIN: 59-0909335 - PLAN NO. 001  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
AS OF DECEMBER 31, 2009

(a)	(b) and (c)	(e)
	<u>Description</u>	<u>Current Value</u>
	Baron Funds: Growth	\$ 877
	Columbia Funds: Value & Restructuring	27,632
*	Fidelity Funds Capital & Income	14,725
	Emerging Markets	18,552
	Freedom Income	37,730
	Freedom 2000	778
	Freedom 2005	49,892
	Freedom 2010	280,399
	Freedom 2015	37,454
	Freedom 2020	158,443
	Freedom 2025	404,446
	Freedom 2030	145,554
	Freedom 2035	4,502
	Freedom 2040	772
	Freedom 2045	67
	Freedom 2050	27,134
	International Discovery	10,485
	Leveraged Stock	14,120
	Money Market Trust	208,303
	Small Cap Growth	14,079
	Spartan U.S. Equity Index	857
	Strategic Income	222,349
	Janus Funds: Forty	867
	Overseas	4,701
	Keeley Funds: Small Cap Value	898
	Pimco Funds: Total Return	78,176
*	Participant Loans 6.00 % to 9.25%	<u>31,965</u>
	<b>TOTAL INVESTMENTS</b>	<b><u>\$1,795,757</u></b>

\* Represents a party-in-interest.

See accompanying independent auditors' report.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
EIN: 59-0909335 - PLAN NO. 001  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
AS OF DECEMBER 31, 2008

(a)	(b) and (c)	(e)
	<u>Description</u>	<u>Current Value</u>
	Columbia Funds: Value & Restructuring	\$ 18,332
*	Fidelity Funds: Freedom 2000	21
	Freedom 2005	37,816
	Freedom 2010	229,557
	Freedom 2015	60,178
	Freedom 2020	94,980
	Freedom 2025	296,091
	Freedom 2030	85,460
	Freedom 2035	3,274
	Freedom 2040	2,496
	Freedom 2045	1,131
	Freedom 2050	11,402
	Money Market Trust	210,751
	Strategic Income	146,299
	Janus Funds: Adviser International Growth	1,909
	Pimco Funds: Total Return	68,549
*	Participant Loans 6.25% to 9.25%	<u>69,593</u>
	<b>TOTAL INVESTMENTS</b>	<b><u>\$1,337,839</u></b>

\* Represents a party-in-interest.

See accompanying independent auditors' report.





THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS  
AS OF DECEMBER 31, 2009 AND 2008  
AND FOR THE YEAR ENDED DECEMBER 31, 2009  
AND THE PERIOD FROM INCEPTION,  
JULY 1, 2008 THROUGH DECEMBER 31, 2008

AND INDEPENDENT AUDITORS' REPORT

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
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AS OF DECEMBER 31, 2009 AND 2008  
AND FOR THE YEAR ENDED DECEMBER 31, 2009  
AND THE PERIOD FROM INCEPTION,  
JULY 1, 2008 THROUGH DECEMBER 31, 2008

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SUPPLEMENTAL SCHEDULE

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***Certified Public Accountants and Consultants***

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October 11, 2010

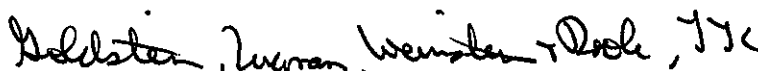
**INDEPENDENT AUDITORS' REPORT**

To the Trustees of  
The Employees 401(k) Retirement Savings Plan  
Fort Lauderdale, Florida

We were engaged to audit the financial statements of The Employees 401(k) Retirement Savings Plan as of December 31, 2009 and 2008, and for the year ended December 31, 2009, and for the period from inception, July 1, 2008, to December 31, 2008, and the supplemental schedules as of December 31, 2009 and 2008 as listed in the accompanying index. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

  
GOLDSTEIN, ZUGMAN,  
WEINSTEIN & POOLE, LLC

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>As of December 31,</u>	
	<u>2009</u>	<u>2008</u>
ASSETS		
Investments At Fair Value:		
Shares of registered investment companies	\$1,763,792	\$1,268,246
Participant loans	<u>31,965</u>	<u>69,593</u>
Total Investments	<u>1,795,757</u>	<u>1,337,839</u>
Receivables:		
Participants' contributions	0	2,181
Employers' contributions	<u>33,821</u>	<u>36,777</u>
Total Receivables	<u>33,821</u>	<u>38,958</u>
TOTAL ASSETS	<u>1,829,578</u>	<u>1,376,797</u>
LIABILITIES		
Other payables	<u>2,630</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$1,826,948</u>	<u>\$1,376,797</u>

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part of these financial statements.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended <u>December 31, 2009</u>	For the Period From Inception, July 1, 2008 Through <u>December 31, 2008</u>
ADDITIONS/(SUBTRACTIONS) TO NET ASSETS ATTRIBUTED TO:		
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Plan Transfers In	<u>94,536</u>	<u>1,687,881</u>
NET INCREASE	450,151	1,376,797
Net Assets Available For Benefits – Beginning of Year	<u>1,376,797</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS – END OF YEAR	<u>\$1,826,948</u>	<u>\$1,376,797</u>

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THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

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Employee Contributions – Participants may elect to contribute from 1% to 90% of their pre-tax compensation, after-tax compensation (Roth contribution), or any combination thereof for the years ended December 31, 2009 and 2008, as defined in the Plan, up to a maximum of \$16,500 and \$15,500, respectively. Participants who have attained age 50 during the Plan year may make an elective deferral contribution of \$5,500 and \$5,000 during 2009 and 2008, respectively. The percentage may be changed as of any subsequent Plan entry date. Any such change will apply only after its effective date, and after it is executed and filed with the Plan Administrator. Fund allocations may be changed by the participants at any time.

Employer Contributions – The discretionary employer-provided matching contribution for the years ended December 31, 2009 and 2008 was 50% of the participant's elective deferral up to a maximum of 3% of their qualified wages.

The total of employer and employee contributions, per participant, is limited to the lesser of \$49,000 and \$46,000 for the years ended December 31, 2009 and 2008, respectively, or 100% of the participant's eligible pre-tax compensation for the year.

Participant Accounts – Each participant's account is credited with the participant's contribution and employer-provided matching contributions, Plan earnings, and charged with management or service fees. Allocations are based on participant earnings or account balances, as defined by the Plan. Additional administrative fees are charged by the custodian upon fund withdrawal. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participant contributions are 100% vested. Discretionary employer-provided matching contributions are 20% vested after two years of service and 20% for each additional year of service. Automatic 100% vesting occurs upon attainment of normal retirement age (65), upon retirement due to disability, upon death, and upon termination of the Plan.

A year of service for vesting purposes is obtained upon each participant's employment anniversary date.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

Investment Options – Participants may direct contributions in 1% increments to any of the investment options offered by the Plan. The investment options include money market funds and various mutual funds. The fund values are computed daily by the custodians and reflect changes in the unit values of the investments.

Participant Loans – Participants can borrow up to 50% from the vested balance of their fund account with a minimum of \$1,000 up to a maximum of \$50,000. Loan terms range from one to five years or up to 15 years for the purchase of a principal residence. Participants can only have one loan outstanding at any time. The loans are secured by the balance in the participant's account and bear interest at a fixed rate commensurate with the Plan's prevailing rates at the time the loan is approved. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits – Upon retirement or separation from service with the Employers, the participant may elect to receive a single lump-sum cash payment. Also, upon reaching age 59½, participants may receive a lump-sum cash payment for any portion of their vested accounts on a yearly basis. Until a participant actually retires from the employment of the participant's employer, the participant shall continue to be treated in all respects as a participant.

Hardship Withdrawal – A participant can withdraw from the Plan, part or all of the participant's contributions for a financial hardship. The Trustees shall determine what portion of all of such account balance is necessary to alleviate the hardship. A financial hardship must be one of the reasons specified below:

1. Medical expense incurred by the participant, the participant's spouse, or any dependents of the participant;
2. The purchase (excluding mortgage payments) of a principal residence of a participant;
3. Certain educational expenses for the participant, his or her spouse, or dependents of the participant;
4. The need to prevent the eviction of the participant from his or her principal residence or foreclosure on the mortgage of his or her principal residence; or
5. Other events as may be prescribed by the Internal Revenue Service Commissioner in revenue rulings, notices, and other documents of general applicability.

Forfeited Accounts – As of December 31, 2009 and 2008, forfeited non-vested accounts were \$8,637 and \$703, respectively. These accounts can be used to reduce future company discretionary and/or matching contributions or to pay for plan expenses. During the year ended December 31, 2009, \$700 was paid from non-vested accounts for Plan expenses.



THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES AND OTHER MATTERS

Date of Management Review – Subsequent events were evaluated through October 11, 2010, which is the date the financial statements were available to be issued.

Basis of Accounting – The accompanying financial statements have been prepared on the accrual basis of accounting, except that benefits are recorded when paid.

Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of additions and deductions to net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Withdrawals and Exchanges – Withdrawals and exchanges between investment fund options by participants are recorded based upon the specific proceeds and cost of the investment at the date of withdrawal or exchange.

Investments – Investments in mutual funds (registered investment companies) are reflected in the financial statements at fair value, using quoted market prices. Unrealized gains or losses as a result of changes in market value are recorded in income of the current period. Participant loans are stated at historical costs.

Administrative Expenses – Certain Plan administrative expenses are paid by the Plan Sponsor. Individual account administrative fees are paid by the participants.

NOTE 3 - INVESTMENTS

The fair market values of individual assets that represent 5% or more of the Plan net assets are as follows:

	December 31,	
	2009	2008
Fidelity Freedom 2010	\$280,399	\$229,557
Fidelity Freedom 2020	158,443	94,980
Fidelity Freedom 2025	404,446	296,091
Fidelity Freedom 2030	145,554	85,460
Fidelity Money Market Trust	208,303	210,751
Fidelity Strategic Income	222,349	146,299

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 4 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

- Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 inputs to the valuation methodology include the following:
  - Quoted prices for similar assets or liabilities in active markets.
  - Quoted prices for identical or similar assets or liabilities in inactive markets.
  - Inputs other than quoted prices that are observable for the asset or liability.
  - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

*Mutual funds:* Valued at the net asset value (NAV) of shares held by the Plan at year end.

*Participant loans:* Valued at amortized cost, which approximates fair value.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 4 - FAIR VALUE MEASUREMENTS (Continued)

<u>Fair Value Measurements at Reporting Date Using:</u>				
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	<u>Fair Value</u>			
<u>December 31, 2009</u>				
Shares of registered investment companies	\$1,763,792	\$1,763,792		
Participant loans	31,965			\$31,965
Totals	<u>\$1,795,757</u>	<u>\$1,763,792</u>	<u>\$ 0</u>	<u>\$31,965</u>
<u>December 31, 2008</u>				
Shares of registered investment companies	\$1,268,246	\$1,268,246		
Participant loans	69,593			\$69,593
Totals	<u>\$1,337,839</u>	<u>\$1,268,246</u>	<u>\$ 0</u>	<u>\$69,593</u>

The table below sets forth a summary of changes in the fair market value of the Plan's Level 3 investment assets for the years ended December 31, 2009 and 2008:

	<u>Participant Loans</u>
Balance, July 1, 2008	\$ 0
Purchases, sales, issuances, settlements, and maturities, net	<u>69,593</u>
Balance, December 31, 2008	69,593
Purchases, sales, issuances, settlements, and maturities, net	<u>(37,628)</u>
Balance, December 31, 2009	<u>\$31,965</u>

NOTE 5 - TAX STATUS

Although the Plan has not requested determination from the Internal Revenue Service as the Plan's tax-exempt status, the master prototype plan from which the Plan was drafted has received a favorable determination from the Internal Revenue Service. Plan management believes the Plan is designed to operate in accordance with all applicable provisions of the Internal Revenue Service Code. Therefore, management believes that the Plan is qualified and that the related trust is exempt from taxation under the Internal Revenue Code.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 6 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2009 and 2008, respectively, and the supplemental Schedule H-line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2009 and 2008.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Fidelity provides certain administrative services to the Plan. Fidelity is also the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for administrative services were \$1,905 for the year ended December 31, 2009 and \$175 for the period from inception, July 1, 2008, to December 31, 2008.

NOTE 8 - PLAN TERMINATION

Although they have not expressed any intent to do so, the Employers have the right under the Plan to discontinue their contributions at any time. In addition, although they have not expressed any intent to do so, the Trustees have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## SUPPLEMENTAL SCHEDULE

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
EIN: 59-0909335 - PLAN NO. 001  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
AS OF DECEMBER 31, 2009

(a)	(b) and (c)	(e)
	<u>Description</u>	<u>Current Value</u>
	Baron Funds: Growth	\$ 877
	Columbia Funds: Value & Restructuring	27,632
*	Fidelity Funds Capital & Income	14,725
	Emerging Markets	18,552
	Freedom Income	37,730
	Freedom 2000	778
	Freedom 2005	49,892
	Freedom 2010	280,399
	Freedom 2015	37,454
	Freedom 2020	158,443
	Freedom 2025	404,446
	Freedom 2030	145,554
	Freedom 2035	4,502
	Freedom 2040	772
	Freedom 2045	67
	Freedom 2050	27,134
	International Discovery	10,485
	Leveraged Stock	14,120
	Money Market Trust	208,303
	Small Cap Growth	14,079
	Spartan U.S. Equity Index	857
	Strategic Income	222,349
	Janus Funds: Forty	867
	Overseas	4,701
	Keeley Funds: Small Cap Value	898
	Pimco Funds: Total Return	78,176
*	Participant Loans 6.00 % to 9.25%	<u>31,965</u>
	<b>TOTAL INVESTMENTS</b>	<b><u>\$1,795,757</u></b>

\* Represents a party-in-interest.

See accompanying independent auditors' report.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
EIN: 59-0909335 - PLAN NO. 001  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
AS OF DECEMBER 31, 2008

(a)	(b) and (c)	(e)
	<u>Description</u>	<u>Current Value</u>
	Columbia Funds: Value & Restructuring	\$ 18,332
*	Fidelity Funds: Freedom 2000	21
	Freedom 2005	37,816
	Freedom 2010	229,557
	Freedom 2015	60,178
	Freedom 2020	94,980
	Freedom 2025	296,091
	Freedom 2030	85,460
	Freedom 2035	3,274
	Freedom 2040	2,496
	Freedom 2045	1,131
	Freedom 2050	11,402
	Money Market Trust	210,751
	Strategic Income	146,299
	Janus Funds: Adviser International Growth	1,909
	Pimco Funds: Total Return	68,549
*	Participant Loans 6.25% to 9.25%	<u>69,593</u>
	<b>TOTAL INVESTMENTS</b>	<b><u>\$1,337,839</u></b>

\* Represents a party-in-interest.

See accompanying independent auditors' report.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS  
AS OF DECEMBER 31, 2009 AND 2008  
AND FOR THE YEAR ENDED DECEMBER 31, 2009  
AND THE PERIOD FROM INCEPTION,  
JULY 1, 2008 THROUGH DECEMBER 31, 2008

AND INDEPENDENT AUDITORS' REPORT



THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
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AS OF DECEMBER 31, 2009 AND 2008  
AND FOR THE YEAR ENDED DECEMBER 31, 2009  
AND THE PERIOD FROM INCEPTION,  
JULY 1, 2008 THROUGH DECEMBER 31, 2008

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***Certified Public Accountants and Consultants***

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October 11, 2010

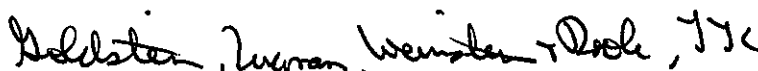
**INDEPENDENT AUDITORS' REPORT**

To the Trustees of  
The Employees 401(k) Retirement Savings Plan  
Fort Lauderdale, Florida

We were engaged to audit the financial statements of The Employees 401(k) Retirement Savings Plan as of December 31, 2009 and 2008, and for the year ended December 31, 2009, and for the period from inception, July 1, 2008, to December 31, 2008, and the supplemental schedules as of December 31, 2009 and 2008 as listed in the accompanying index. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

  
GOLDSTEIN, ZUGMAN,  
WEINSTEIN & POOLE, LLC

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>As of December 31,</u>	
	<u>2009</u>	<u>2008</u>
ASSETS		
Investments At Fair Value:		
Shares of registered investment companies	\$1,763,792	\$1,268,246
Participant loans	<u>31,965</u>	<u>69,593</u>
Total Investments	<u>1,795,757</u>	<u>1,337,839</u>
Receivables:		
Participants' contributions	0	2,181
Employers' contributions	<u>33,821</u>	<u>36,777</u>
Total Receivables	<u>33,821</u>	<u>38,958</u>
TOTAL ASSETS	<u>1,829,578</u>	<u>1,376,797</u>
LIABILITIES		
Other payables	<u>2,630</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$1,826,948</u>	<u>\$1,376,797</u>

The accompanying notes are an integral  
part of these financial statements.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended <u>December 31, 2009</u>	For the Period From Inception, July 1, 2008 Through <u>December 31, 2008</u>
ADDITIONS/(SUBTRACTIONS) TO NET ASSETS ATTRIBUTED TO:		
Investment Income/(Loss):		
Net appreciation/(depreciation) of fair value of investments	\$ 279,619	\$ (371,895)
Dividends	50,617	38,918
Interest from participant loans	3,972	3,223
Other interest	<u>1,343</u>	<u>1,343</u>
Total Investment Income/(Loss)	<u>335,551</u>	<u>(328,411)</u>
Contributions:		
Participants	121,375	62,573
Employer match	<u>33,821</u>	<u>36,777</u>
Total Contributions	<u>155,196</u>	<u>99,350</u>
Total Additions/(Subtractions)	<u>490,747</u>	<u>(229,061)</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	133,227	81,848
Administrative expenses	<u>1,905</u>	<u>175</u>
Total Deductions	<u>135,132</u>	<u>82,023</u>
Increase/(Decrease) Before Transfers	355,615	(311,084)
Plan Transfers In	<u>94,536</u>	<u>1,687,881</u>
NET INCREASE	450,151	1,376,797
Net Assets Available For Benefits – Beginning of Year	<u>1,376,797</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS – END OF YEAR	<u>\$1,826,948</u>	<u>\$1,376,797</u>

The accompanying notes are an integral  
part of these financial statements.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of The Employees 401(k) Retirement Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement and amendments for a more complete description of the Plan's provisions.

General – The employees of B&L Service, Inc. and its related entities were initially participants in the multi-employer AequiCap Employer Services Retirement Savings Plan. Effective July 1, 2008, B&L Service, Inc. and its related entities terminated their participation in the AequiCap Employer Services Retirement Savings Plan and transferred their assets to their successor stand-alone plan sponsored by B&L Service, Inc. (the "Plan Sponsor").

Eligibility – The Plan covers all employees, as defined in the Plan, who have completed six months of service and attained the age of 18.

Employee Contributions – Participants may elect to contribute from 1% to 90% of their pre-tax compensation, after-tax compensation (Roth contribution), or any combination thereof for the years ended December 31, 2009 and 2008, as defined in the Plan, up to a maximum of \$16,500 and \$15,500, respectively. Participants who have attained age 50 during the Plan year may make an elective deferral contribution of \$5,500 and \$5,000 during 2009 and 2008, respectively. The percentage may be changed as of any subsequent Plan entry date. Any such change will apply only after its effective date, and after it is executed and filed with the Plan Administrator. Fund allocations may be changed by the participants at any time.

Employer Contributions – The discretionary employer-provided matching contribution for the years ended December 31, 2009 and 2008 was 50% of the participant's elective deferral up to a maximum of 3% of their qualified wages.

The total of employer and employee contributions, per participant, is limited to the lesser of \$49,000 and \$46,000 for the years ended December 31, 2009 and 2008, respectively, or 100% of the participant's eligible pre-tax compensation for the year.

Participant Accounts – Each participant's account is credited with the participant's contribution and employer-provided matching contributions, Plan earnings, and charged with management or service fees. Allocations are based on participant earnings or account balances, as defined by the Plan. Additional administrative fees are charged by the custodian upon fund withdrawal. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participant contributions are 100% vested. Discretionary employer-provided matching contributions are 20% vested after two years of service and 20% for each additional year of service. Automatic 100% vesting occurs upon attainment of normal retirement age (65), upon retirement due to disability, upon death, and upon termination of the Plan.

A year of service for vesting purposes is obtained upon each participant's employment anniversary date.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

Investment Options – Participants may direct contributions in 1% increments to any of the investment options offered by the Plan. The investment options include money market funds and various mutual funds. The fund values are computed daily by the custodians and reflect changes in the unit values of the investments.

Participant Loans – Participants can borrow up to 50% from the vested balance of their fund account with a minimum of \$1,000 up to a maximum of \$50,000. Loan terms range from one to five years or up to 15 years for the purchase of a principal residence. Participants can only have one loan outstanding at any time. The loans are secured by the balance in the participant's account and bear interest at a fixed rate commensurate with the Plan's prevailing rates at the time the loan is approved. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits – Upon retirement or separation from service with the Employers, the participant may elect to receive a single lump-sum cash payment. Also, upon reaching age 59½, participants may receive a lump-sum cash payment for any portion of their vested accounts on a yearly basis. Until a participant actually retires from the employment of the participant's employer, the participant shall continue to be treated in all respects as a participant.

Hardship Withdrawal – A participant can withdraw from the Plan, part or all of the participant's contributions for a financial hardship. The Trustees shall determine what portion of all of such account balance is necessary to alleviate the hardship. A financial hardship must be one of the reasons specified below:

1. Medical expense incurred by the participant, the participant's spouse, or any dependents of the participant;
2. The purchase (excluding mortgage payments) of a principal residence of a participant;
3. Certain educational expenses for the participant, his or her spouse, or dependents of the participant;
4. The need to prevent the eviction of the participant from his or her principal residence or foreclosure on the mortgage of his or her principal residence; or
5. Other events as may be prescribed by the Internal Revenue Service Commissioner in revenue rulings, notices, and other documents of general applicability.

Forfeited Accounts – As of December 31, 2009 and 2008, forfeited non-vested accounts were \$8,637 and \$703, respectively. These accounts can be used to reduce future company discretionary and/or matching contributions or to pay for plan expenses. During the year ended December 31, 2009, \$700 was paid from non-vested accounts for Plan expenses.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES AND OTHER MATTERS

Date of Management Review – Subsequent events were evaluated through October 11, 2010, which is the date the financial statements were available to be issued.

Basis of Accounting – The accompanying financial statements have been prepared on the accrual basis of accounting, except that benefits are recorded when paid.

Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of additions and deductions to net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Withdrawals and Exchanges – Withdrawals and exchanges between investment fund options by participants are recorded based upon the specific proceeds and cost of the investment at the date of withdrawal or exchange.

Investments – Investments in mutual funds (registered investment companies) are reflected in the financial statements at fair value, using quoted market prices. Unrealized gains or losses as a result of changes in market value are recorded in income of the current period. Participant loans are stated at historical costs.

Administrative Expenses – Certain Plan administrative expenses are paid by the Plan Sponsor. Individual account administrative fees are paid by the participants.

NOTE 3 - INVESTMENTS

The fair market values of individual assets that represent 5% or more of the Plan net assets are as follows:

	<u>December 31,</u>	
	<u>2009</u>	<u>2008</u>
Fidelity Freedom 2010	\$280,399	\$229,557
Fidelity Freedom 2020	158,443	94,980
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Fidelity Money Market Trust	208,303	210,751
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- Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
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  - Quoted prices for similar assets or liabilities in active markets.
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  - Inputs other than quoted prices that are observable for the asset or liability.
  - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

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The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

*Mutual funds:* Valued at the net asset value (NAV) of shares held by the Plan at year end.

*Participant loans:* Valued at amortized cost, which approximates fair value.



THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 4 - FAIR VALUE MEASUREMENTS (Continued)

<u>Fair Value Measurements at Reporting Date Using:</u>				
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	<u>Fair Value</u>			
<u>December 31, 2009</u>				
Shares of registered investment companies	\$1,763,792	\$1,763,792		
Participant loans	31,965			\$31,965
Totals	<u>\$1,795,757</u>	<u>\$1,763,792</u>	<u>\$ 0</u>	<u>\$31,965</u>
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Totals	<u>\$1,337,839</u>	<u>\$1,268,246</u>	<u>\$ 0</u>	<u>\$69,593</u>

The table below sets forth a summary of changes in the fair market value of the Plan's Level 3 investment assets for the years ended December 31, 2009 and 2008:

	<u>Participant Loans</u>
Balance, July 1, 2008	\$ 0
Purchases, sales, issuances, settlements, and maturities, net	<u>69,593</u>
Balance, December 31, 2008	69,593
Purchases, sales, issuances, settlements, and maturities, net	<u>(37,628)</u>
Balance, December 31, 2009	<u>\$31,965</u>

NOTE 5 - TAX STATUS

Although the Plan has not requested determination from the Internal Revenue Service as the Plan's tax-exempt status, the master prototype plan from which the Plan was drafted has received a favorable determination from the Internal Revenue Service. Plan management believes the Plan is designed to operate in accordance with all applicable provisions of the Internal Revenue Service Code. Therefore, management believes that the Plan is qualified and that the related trust is exempt from taxation under the Internal Revenue Code.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2009 AND 2008

NOTE 6 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

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NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Fidelity provides certain administrative services to the Plan. Fidelity is also the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for administrative services were \$1,905 for the year ended December 31, 2009 and \$175 for the period from inception, July 1, 2008, to December 31, 2008.

NOTE 8 - PLAN TERMINATION

Although they have not expressed any intent to do so, the Employers have the right under the Plan to discontinue their contributions at any time. In addition, although they have not expressed any intent to do so, the Trustees have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## SUPPLEMENTAL SCHEDULE

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
EIN: 59-0909335 - PLAN NO. 001  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
AS OF DECEMBER 31, 2009

(a)	(b) and (c)	(e)
	<u>Description</u>	<u>Current Value</u>
	Baron Funds: Growth	\$ 877
	Columbia Funds: Value & Restructuring	27,632
*	Fidelity Funds Capital & Income	14,725
	Emerging Markets	18,552
	Freedom Income	37,730
	Freedom 2000	778
	Freedom 2005	49,892
	Freedom 2010	280,399
	Freedom 2015	37,454
	Freedom 2020	158,443
	Freedom 2025	404,446
	Freedom 2030	145,554
	Freedom 2035	4,502
	Freedom 2040	772
	Freedom 2045	67
	Freedom 2050	27,134
	International Discovery	10,485
	Leveraged Stock	14,120
	Money Market Trust	208,303
	Small Cap Growth	14,079
	Spartan U.S. Equity Index	857
	Strategic Income	222,349
	Janus Funds: Forty	867
	Overseas	4,701
	Keeley Funds: Small Cap Value	898
	Pimco Funds: Total Return	78,176
*	Participant Loans 6.00 % to 9.25%	<u>31,965</u>
	<b>TOTAL INVESTMENTS</b>	<b><u>\$1,795,757</u></b>

\* Represents a party-in-interest.

See accompanying independent auditors' report.

THE EMPLOYEES 401(K) RETIREMENT SAVINGS PLAN  
EIN: 59-0909335 - PLAN NO. 001  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
AS OF DECEMBER 31, 2008

(a)	(b) and (c)	(e)
	<u>Description</u>	<u>Current Value</u>
	Columbia Funds: Value & Restructuring	\$ 18,332
*	Fidelity Funds: Freedom 2000	21
	Freedom 2005	37,816
	Freedom 2010	229,557
	Freedom 2015	60,178
	Freedom 2020	94,980
	Freedom 2025	296,091
	Freedom 2030	85,460
	Freedom 2035	3,274
	Freedom 2040	2,496
	Freedom 2045	1,131
	Freedom 2050	11,402
	Money Market Trust	210,751
	Strategic Income	146,299
	Janus Funds: Adviser International Growth	1,909
	Pimco Funds: Total Return	68,549
*	Participant Loans 6.25% to 9.25%	<u>69,593</u>
	<b>TOTAL INVESTMENTS</b>	<b><u>\$1,337,839</u></b>

\* Represents a party-in-interest.

See accompanying independent auditors' report.