Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2009

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
CITATIONSHARES 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2000

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
CITATIONAIR

GREENWICH AMERICAN CENTER
5 AMERICAN LANE
GREENWICH, CT 06831

GREENWICH AMERICAN CENTER
5 AMERICAN LANE
GREENWICH, CT 06831

2b Employer Identification Number (EIN)
13-4054855

2c Sponsor's telephone number
203-542-3004

2d Business code (see instructions)
481000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2010	FRANCES AVERY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
CITATIONAIR

GREENWICH AMERICAN CENTER
5 AMERICAN LANE
GREENWICH, CT 06831

3b Administrator's EIN
13-4054855

3c Administrator's telephone number
203-542-3004

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name
CITATIONSHARES

4b EIN
13-4054855

4c PN
001

5	Total number of participants at the beginning of the plan year	**5**	823
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	565
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	180
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	745
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	5
f	Total. Add lines **6d** and **6e**	**6f**	750
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	663
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	80
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2009** **This Form is Open to Public Inspection.**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
CITATIONSHARES 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CITATIONAIR

D Employer Identification Number (EIN)
13-4054855

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID.INV.INST.OPS.CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	5244	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AIM BASIC BAL INV - AIM INVESTMENT 76-0528004	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CS LARGE CAP VALUE A - BOSTON FINAN 04-2526037	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DREY EQUITY GROWTH F - DREYFUS TRAN 13-5673135	0.35%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JH SMALL COMPANY A - DST SYSTEMS, I 43-1581814	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JH SMALL COMPANY A - DST SYSTEMS, I 43-1581814	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO TOT RETURN ADM - BOSTON FINAN 04-2526037	0.25%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN;
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN;
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
CITATIONSHARES 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
CITATIONAIR

D Employer Identification Number (EIN)
13-4054855

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FID MGD INC PORT

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-024	C	3855756

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
CITATIONSHARES 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CITATIONAIR

D Employer Identification Number (EIN)
13-4054855

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	350482	710177
(9) Value of interest in common/collective trusts	1c(9)	3426482	3855756
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12901716	21334082
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	16678680	25900015
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	16678680	25900015

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1523216	
	(B) Participants	2a(1)(B)	3704243	
	(C) Others (including rollovers)	2a(1)(C)	96166	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5323625
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	44311	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		44311
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	283503	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		283503
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		176880
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4708670
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		10536989
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1286987	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1286987
f Corrective distributions (see instructions)	2f		5827
g Certain deemed distributions of participant loans (see instructions)	2g		17491
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	5349	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		5349
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1315654
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		9221335
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNEST & YOUNG LLP (2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
CITATIONSHARES 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CITATIONAIR

D Employer Identification Number (EIN)
13-4054855

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

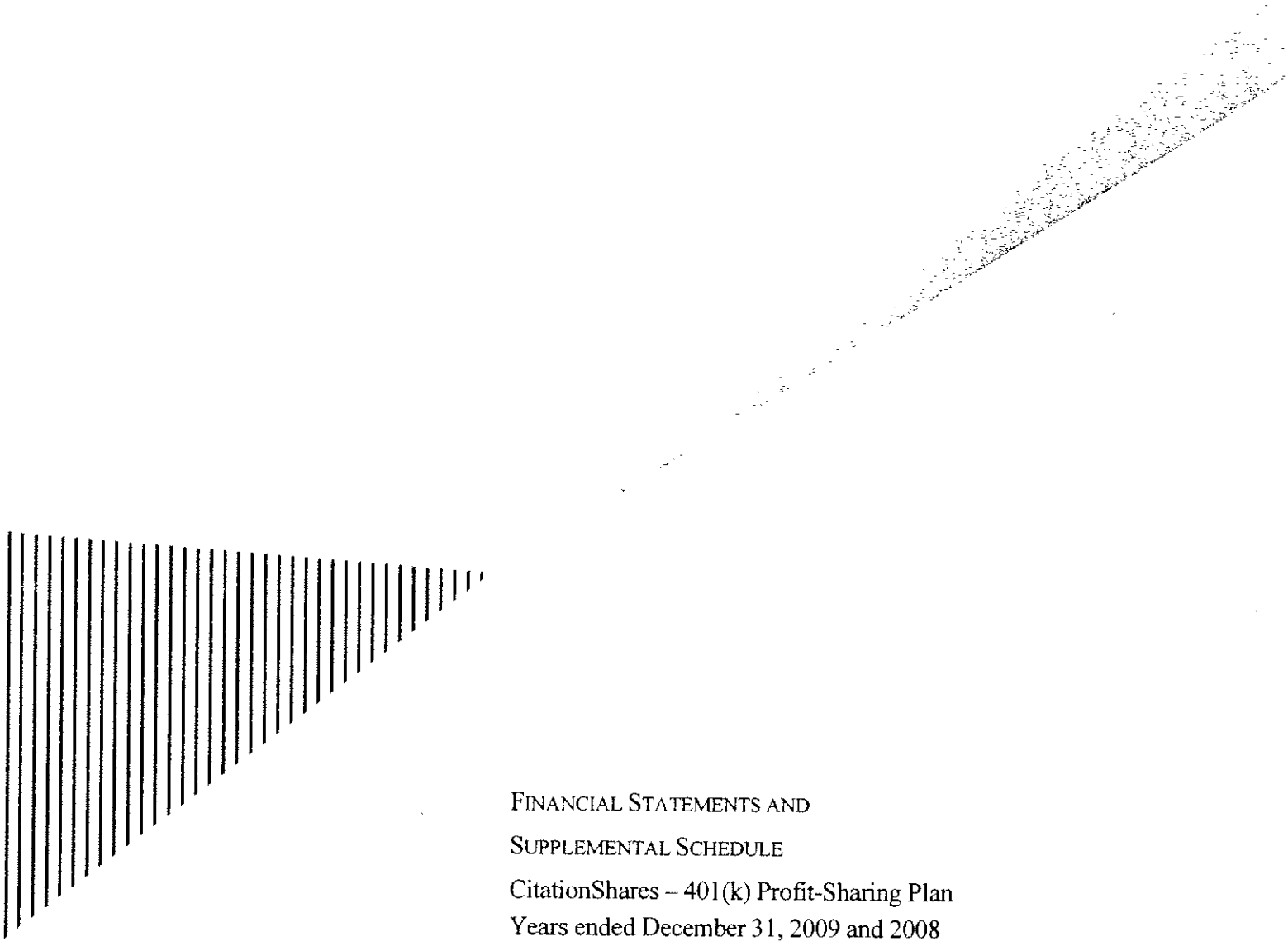
18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):



Financial Statements and Supplemental Schedule

CitationShares – 401(k) Profit-Sharing Plan

Years ended December 31, 2009 and 2008

Ernst & Young LLP

Ernst & Young

CitationShares - 401(k) Profit-Sharing Plan

Financial Statements
and Supplemental Schedule

Years ended December 31, 2009 and 2008

Contents

Report of Independent Auditors 1

Financial Statements

Statements of Assets Available for Benefits 2
Statements of Changes in Assets Available for Benefits 3
Notes to Financial Statements 4

Supplemental Schedule

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) 15

Ernst & Young LLP
300 First Stamford Place
Stamford, CT 06902-6765
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Report of Independent Auditors

Plan Administrator
CitationShares - 401(k) Profit Sharing Plan

We were engaged to audit the accompanying statements of assets available for benefits of the CitationShares – 401(k) Profit Sharing Plan as of December 31, 2009 and 2008, and the related statements of changes in assets available for benefits for the years then ended, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst + Young LLP

October 14, 2010

A member firm of Ernst & Young Global Limited

CitationShares - 401(k) Profit-Sharing Plan

Statements of Assets Available for Benefits

	December 31	
	2009	**2008**
Assets		
Investments, at fair value	**$ 25,189,839**	$ 16,328,199
Participant loans	**710,177**	350,482
Contributions receivable:		
Employer	-	255,223
Participant	-	127,756
Total assets, reflecting investments at fair value	**25,900,016**	17,061,660
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**71,698**	184,831
Assets available for benefits	**$ 25,971,714**	$ 17,246,491

See accompanying notes.

CitationShares - 401(k) Profit-Sharing Plan

Statements of Changes in Assets Available for Benefits

	Year ended December 31	
	2009	**2008**
Investment income (loss):		
Interest and dividends	**$ 392,311**	$ 532,238
Net appreciation (depreciation) in fair value of investments	**4,708,670**	(7,560,173)
Total investment income (loss)	**5,100,981**	(7,027,935)
Contributions:		
Participants	**3,576,487**	4,067,539
Employer	**1,267,993**	2,655,446
Rollovers	**96,166**	655,382
Total contributions	**4,940,646**	7,378,367
	10,041,627	350,432
Deductions from assets attributable to:		
Benefits paid directly to participants	**1,310,414**	1,120,634
Administrative expenses	**5,990**	3,341
Total deductions	**1,316,404**	1,123,975
Net increase/(decrease)	**8,725,223**	(773,543)
Assets available for benefits:		
Beginning of year	**17,246,491**	18,020,034
End of year	**$ 25,971,714**	$ 17,246,491

See accompanying notes.

CitationShares - 401(k) Profit-Sharing Plan

Notes to Financial Statements

December 31, 2009

1. Description of the Plan

The following description of the CitationShares - 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan, covering all employees of CitationShares Management, LLC (the "Company"), except for contracted employees, employees covered by a collective bargaining agreement or employees otherwise not eligible, as defined in the Plan. The Plan allows employees of the Company to become eligible for Plan participation on their first day of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974. Effective September 15, 2009, the structure of the Plan was converted from a non-standardized prototype plan to a volume submitter plan. Other than as described in the notes to the financial statements, no changes were made to Plan provisions as a result of this change in structure.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Participants in any calendar year may contribute up to 60% of pre-tax annual compensation, as defined, through payroll deductions subject to Internal Revenue Code limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective March 1, 2009, the Plan adopted amendments to Plan provisions to modify the definition of compensation eligible for contributions by having compensation only consist of base pay, and the Company limited its matching contribution on behalf of each participant to an amount equal to 50% of the first 6% of the participant's compensation contributed to the Plan. Prior to this date, there were no exclusions to the definition of compensation eligible to be contributed to the Plan by its participants, and the Company made a matching contribution on behalf of each participant in an amount equal to 100% of the first 6% of the participant's compensation contributed to the Plan.

1. Description of the Plan (continued)

In addition to the non-discretionary employer matching contributions described above, the Company's Board of Directors may elect to make a discretionary profit sharing contribution to the Plan, allocated in the ratio that each eligible participant's compensation bears in relation to the total compensation for all eligible participants for the Plan year. Only those participants employed on the last day of the Plan year and who have earned at least 1000 hours of service during the Plan year are qualified to receive the Company's contribution. No discretionary profit sharing contributions have been made for the years ended December 31, 2009 or 2008.

Participants hired prior to January 1, 2004 are immediately vested in their contributions and employer matching contributions. Participants hired subsequent to January 1, 2004 are immediately vested in their contributions while employer matching contributions vest according to a graded scale over a four year period. Participants hired on or subsequent to January 1, 2008 will vest in employer contributions according to a graded scale over a five year period.

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance reduced by the highest outstanding loan balance in the respective participant's account during the prior 12 month period. The maximum loan term is 5 years except for loans used for the purchase of a primary residence for which the maximum loan term is 10 years. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate of interest as determined by the Plan's administrator. Principal and interest on outstanding loans is paid ratably through payroll deductions.

On termination of service, a participant may receive a lump-sum amount equal to value of the participant's vested interest in the participant's account or elect to receive annual installments over a specified period of time. Forfeitures of unvested contributions at the time of a participant's termination are retained in the Plan and will be used to reduce future employer contributions payable under the Plan. Approximately $56,000 and $39,000 worth of forfeitures were utilized in 2009 and 2008, respectively, to offset employer contributions. As of December 31, 2009 and 2008, approximately $1,000 worth of forfeitures were available among Plan assets to reduce future employer contributions.

All of the Plan's investment options are fully participant directed. Upon enrollment in the Plan, a participant may direct Company and employee contributions into any of the Plan's investment options.

1. Description of the Plan (continued)

Over the course of 2009, the Plan Sponsor involuntarily terminated the employment of a significant number of employees who were either eligible to participate in the Plan or actively participating in the Plan at the time of their termination. Given the number of employees affected by this action, the result was a partial termination of this Plan under ERISA rules currently in effect. In accordance with these rules, those participants who were involuntarily terminated during the year have become fully vested in all contributions comprising their account balances at the time of termination. Approximately $23,000 of previously non-vested employer matching contributions will be paid by the Plan Sponsor to participants involuntarily terminated during 2009.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefits are recorded when paid or when a liability to pay them exists.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes and supplemental schedule. Actual results could differ from these estimates.

Subsequent Events

Management evaluated subsequent events for the Plan through October 14, 2010, the date the financial statements were available to be issued.

2. Summary of Accounting Policies (continued)

Investment Valuation and Income Recognition

Investments in mutual funds are stated at fair value as determined by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, and are generally based on reference to published market data. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). Participant loans are valued at their outstanding principal balances, which approximate fair value. See Note 4 for further discussion and disclosures related to fair value measurements.

The Fidelity Managed Income Portfolio Fund invests in fully benefit-responsive investment contracts. This fund is recorded at fair value (see Note 4); however, since these contracts are fully benefit-responsive an adjustment is reflected in the statements of net assets available for benefits to present these investments at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses.

In accordance with ASC 820, *Fair Value Measurements and Disclosures* (formerly FASB Statement No. 157), assets and liabilities measured at fair value are categorized into the following fair value hierarchy:

Level 1 – Fair value is based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access at the measurement date.

Level 2 – Fair value is based on quoted prices in markets that are not active, quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 – Fair value is based on prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable. These inputs reflect management's judgment about the assumptions that a market participant would use in pricing the investment and are based on the best available information, some of which may be internally developed.

2. Summary of Accounting Policies (continued)

New Accounting Pronouncements

In April 2009, the Financial Accounting Standards Board (FASB) issued FASB Staff Position 157-4, *Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly* (FSP 157-4). FSP 157-4 amended FASB Statement No. 157 (codified as ASC 820) to provide additional guidance on estimating fair value when the volume and level of activity for an asset or liability have significantly decreased in relation to its normal market activity. FSP 157-4 also provided additional guidance on circumstances that may indicate that a transaction is not orderly and on defining major categories of debt and equity securities to comply with the disclosure requirements of ASC 820. The Plan adopted the guidance in FSP 157-4 for the reporting period ended December 31, 2009. Adoption of FSP 157-4 did not have a material effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

In May 2009, the FASB issued FASB Statement No. 165, *Subsequent Events*, which was codified into ASC 855, *Subsequent Events*, to provide general standards of accounting for and disclosure of events that occur after the balance sheet date, but before financial statements are issued or are available to be issued. ASC 855 was amended in February 2010. The Plan has adopted ASC 855, as amended.

In January 2010, the FASB issued Accounting Standards Update 2010-06, *Improving Disclosures about Fair Value Measurements*, (ASU 2010-06). ASU 2010-06 amended ASC 820 to clarify certain existing fair value disclosures and require a number of additional disclosures. The guidance in ASU 2010-06 clarified that disclosures should be presented separately for each "class" of assets and liabilities measured at fair value and provided guidance on how to determine the appropriate class of assets and liabilities to be presented. ASU 2010-06 also clarified the requirement for entities to disclose information about both the valuation techniques and inputs used in estimating Level 2 and Level 3 fair value measurements. In addition, ASU 2010-06 introduced new requirements to disclose the amounts (on a gross basis) and reasons for any significant transfers between Levels 1, 2, and 3 of the fair value hierarchy and present information regarding the purchases, sales, issuances, and settlements of Level 3 assets and liabilities on a gross basis. With the exception of the requirement to present changes in Level 3 measurements on a gross basis, which is delayed until 2011, the guidance in ASU 2010-06 becomes effective for reporting periods beginning after December 15, 2009. Plan management is currently evaluating the effect that the provision of ASU 2010-06 will have on the Plan's financial statements.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held, the adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2009 and 2008, and net appreciation/(depreciation) in fair value of investments, interest, and dividends for the years then ended, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by Fidelity, the trustee of the Plan.

Individual investments that represent 5% or more of the fair value of the Plan's assets available for benefits are as follows:

	December 31,	
	2009	**2008**
Fidelity Puritan Fund	$1,576,568	$ 988,058
Fidelity Blue Chip Growth Fund	(a)	1,096,760
Fidelity Diversified International Fund	3,006,627	1,728,716
Fidelity Dividend Growth Fund	1,420,335	(a)
Fidelity Mid-Capital Stock Fund	2,057,956	1,110,626
Fidelity Contrafund	3,860,856	2,306,854
Fidelity Managed Income Portfolio	3,855,756	3,426,482

(a) - Investment is less than 5%.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
Level 2	Observable inputs, other than Level 1 inputs. Level 2 inputs would typically include quoted prices for similar assets and liabilities in active markets or quoted prices for identical or similar assets or liabilities in markets that are not active.
Level 3	Prices or valuations where there is little if any market activity and require inputs that are significant to the measurement and unobservable.

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of any input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used for assets measured at fair value by the Plan. There have been no changes to the methodologies used at December 31, 2009 and 2008.

Mutual funds – Valued at the net asset value, based on quoted market prices in active markets, of shares held by the Plan at year end.

Common/collective trusts – Valued at net asset value as determined by the Trustee, except for certain investment contracts, which generally are valued at contract value. Contract value is cost plus accrued income, less redemptions.

Participant loans – Valued at their outstanding balances, which approximate fair value.

4. Fair Value Measurements (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2009:

Assets at Fair Value as of December 31, 2009

	Level 1	Level 2	Level 3	Total
Common/collective trust fund	$ ---	$ 3,855,756	$ ---	$ 3,855,756
Mutual funds:				
Large Cap Value	506,672	---	---	506,672
Large Cap Blend	8,676,539	---	---	8,676,539
Large Cap Growth	5,389,071	---	---	5,389,071
Mid Cap	2,057,956	---	---	2,057,956
Small Cap	1,070,522	---	---	1,070,522
International	3,006,627	---	---	3,006,627
Bond	626,696	---	---	626,696
Participant loans	---	---	710,177	710,177
Total investments at fair value	$ 21,334,083	$ 3,855,756	$ 710,177	$ 25,900,016

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

Assets at Fair Value as of December 31, 2008

	Level 1	Level 2	Level 3	Total
Common/collective trust fund	$ ---	$ 3,426,482	$ ---	$ 3,426,482
Mutual funds:				
Large Cap Value	362,341	---	---	362,341
Large Cap Blend	5,400,299	---	---	5,400,299
Large Cap Growth	3,541,809	---	---	3,541,809
Mid Cap	1,110,626	---	---	1,110,626
Small Cap	757,926	---	---	757,926
International	1,728,716	---	---	1,728,716
Participant loans	---	---	350,482	350,482
Total investments at fair value	$ 12,901,717	$ 3,426,482	$ 350,482	$ 16,678,681

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2009 and 2008:

	2009 Participant Loans	2008 Participant Loans
Balance, beginning of year	**$ 350,482**	$ 293,406
Issuance and settlements, net	**359,695**	57,076
Balance, end of year	**$ 710,177**	$ 350,482

5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

6. Income Tax Status

The underlying volume submitter plan has received an opinion letter from the Internal Revenue Service ("IRS") dated March 31, 2008 stating that the form of the plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code"), and, therefore, the related trust is tax exempt. In accordance with Revenue Procedure 2009-6 and 2005-16, the plan administrator has determined that it is eligible to and has chosen to rely on the current IRS volume submitter plan opinion letter. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

7. Reconciliation of Financial Statements to Form 5500

	December 31, 2009	2008
Net assets available for benefits per the financial statements	**$25,971,714**	$ 17,246,491
Less: Contributions receivable		
Employer	-	255,223
Participants	-	127,756
Less: Adjustment from fair value to contract value for fully benefit- responsive investment contracts	**71,698**	184,831
Net assets available for benefits per the Form 5500	**$ 25,900,016**	$ 16,678,681

8. Related Party Transactions

The Plan holds units of a common/collective trust fund managed by Fidelity, the trustee of the Plan. Transactions related to this fund qualify as party-in-interest transactions; however, such transactions are exempt from the prohibited transactions rules under ERISA.

Supplemental Schedule

CitationShares - 401(k) Profit-Sharing Plan
December 31, 2009
EIN 13-4054855 Plan 001

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Identity of Issue	Description of Investment	Current Value
Fidelity Management Trust Company*	PIMCO Tot Return ADM	$ 626,696
	JH Small Company A	1,070,522
	Dreyfus Equity Growth Fund	234,347
	AIM Basic Balance Investment	118,853
	Credit Suisse Large Cap Value Fund	387,819
	Fidelity Fund	693,174
	Fidelity Puritan Fund	1,576,568
	Fidelity Contrafund	3,860,855
	Fidelity Blue Chip Growth Fund	1,293,867
	Fidelity Diversified International Fund	3,006,627
	Fidelity Dividend Growth Fund	1,420,335
	Fidelity Mid Cap Stock	2,057,956
	Fidelity Freedom Income	236,463
	Fidelity Freedom 2000	117,863
	Fidelity Freedom 2010	300,408
	Fidelity Freedom 2020	557,667
	Fidelity Freedom 2030	1,203,392
	Fidelity Managed Income Portfolio	3,855,756
	Spartan US Equity Index Fund	883,070
	Fidelity Freedom 2040	65,874
	Fidelity Freedom 2005	15,351
	Fidelity Freedom 2015	93,799
	Fidelity Freedom 2025	361,979
	Fidelity Freedom 2035	900,430
	Fidelity Freedom 2045	158,505
	Fidelity Freedom 2050	91,663
Participant Loans*	(Interest rates ranging from 6.00% to 10.00% with varying maturity dates)	710,177
Total investments, at fair value		$ 25,900,016

**Denotes a party-in-interest.*

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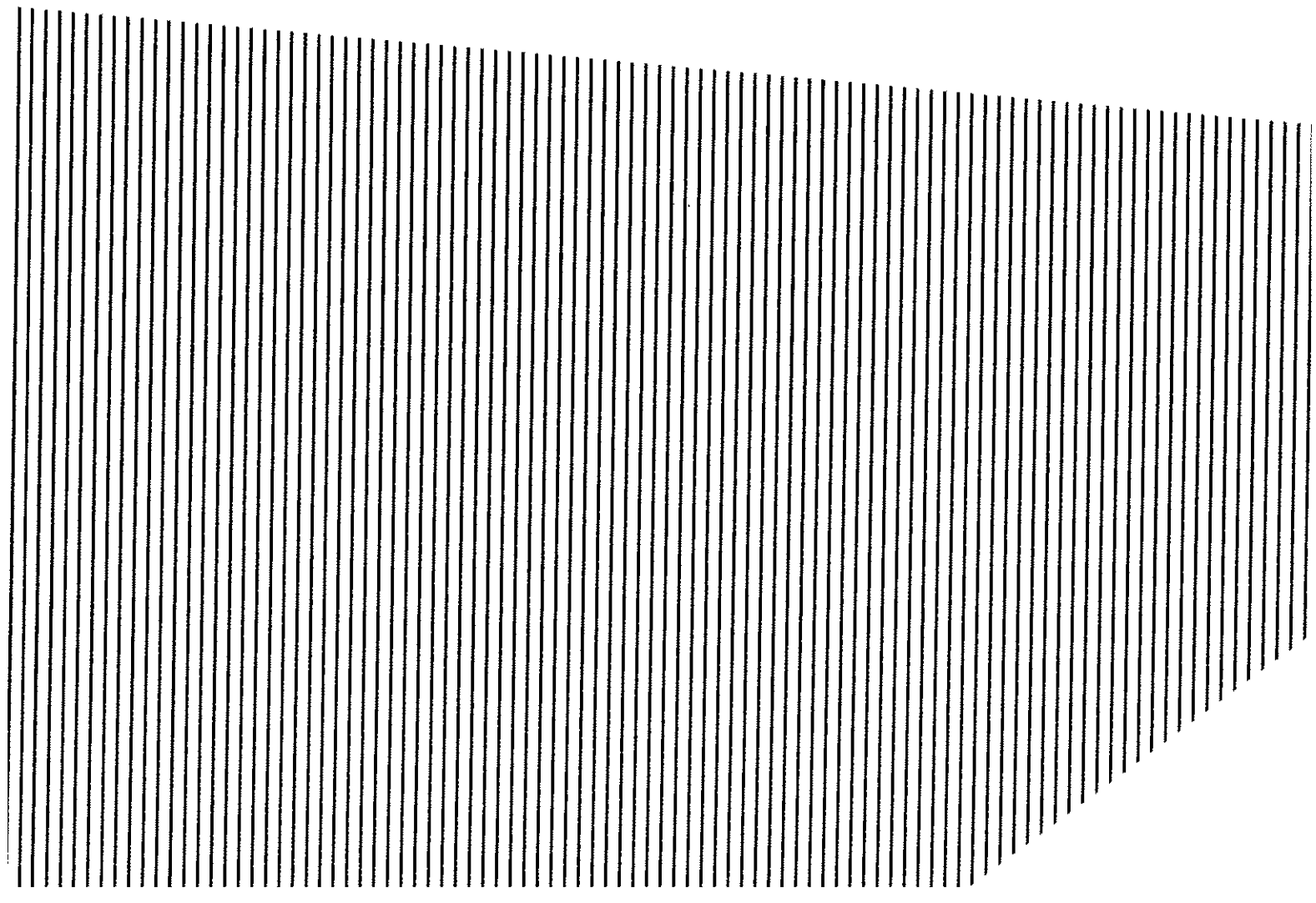

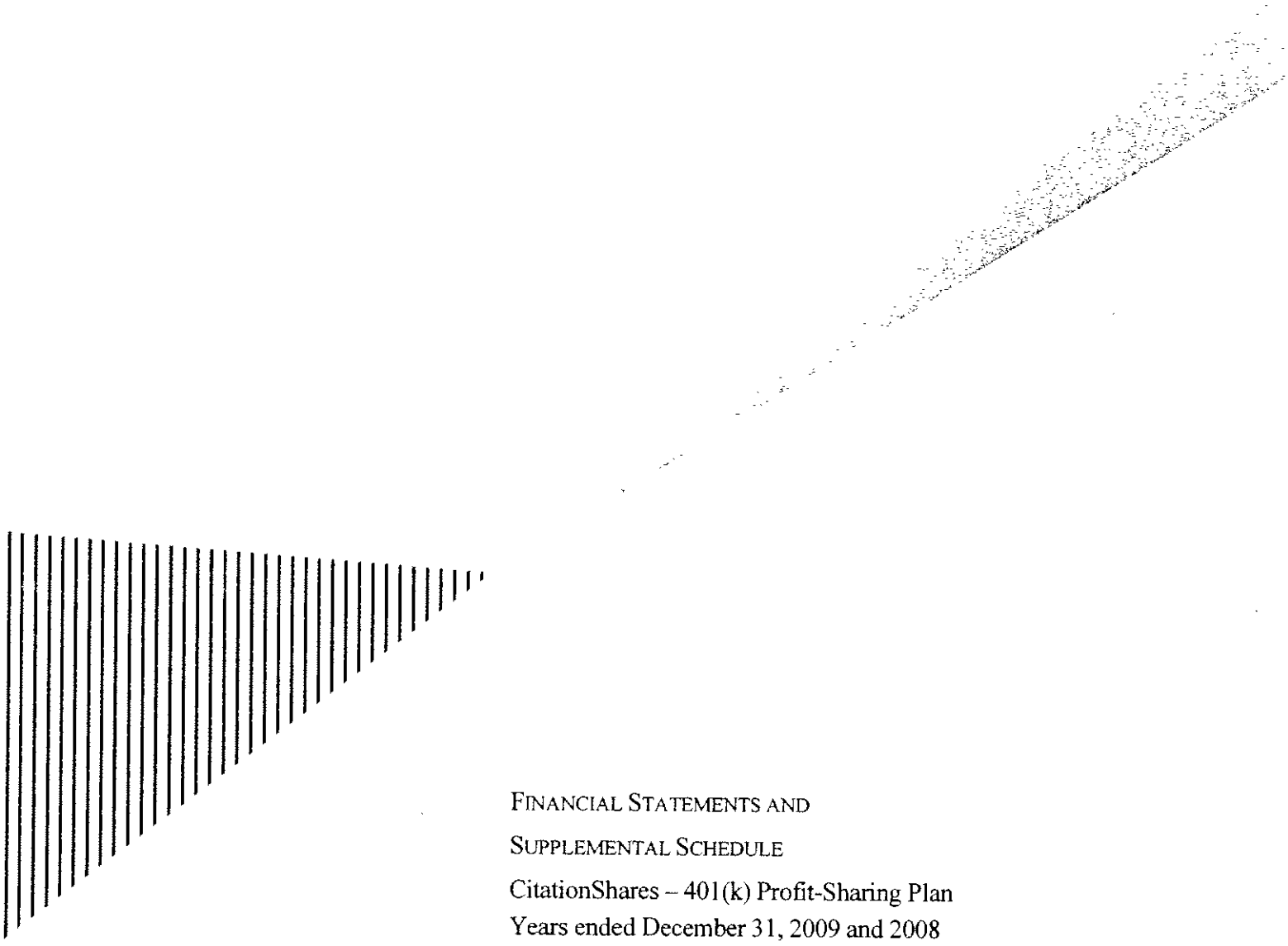

Financial Statements and Supplemental Schedule

CitationShares – 401(k) Profit-Sharing Plan

Years ended December 31, 2009 and 2008

Ernst & Young LLP

Ernst & Young

CitationShares - 401(k) Profit-Sharing Plan

Financial Statements
and Supplemental Schedule

Years ended December 31, 2009 and 2008

Contents

Report of Independent Auditors 1

Financial Statements

Statements of Assets Available for Benefits 2
Statements of Changes in Assets Available for Benefits 3
Notes to Financial Statements 4

Supplemental Schedule

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) 15

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Report of Independent Auditors

Plan Administrator
CitationShares - 401(k) Profit Sharing Plan

We were engaged to audit the accompanying statements of assets available for benefits of the CitationShares – 401(k) Profit Sharing Plan as of December 31, 2009 and 2008, and the related statements of changes in assets available for benefits for the years then ended, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst + Young LLP

October 14, 2010

A member firm of Ernst & Young Global Limited

CitationShares - 401(k) Profit-Sharing Plan

Statements of Assets Available for Benefits

	December 31	
	2009	**2008**
Assets		
Investments, at fair value	**$ 25,189,839**	$ 16,328,199
Participant loans	**710,177**	350,482
Contributions receivable:		
Employer	-	255,223
Participant	-	127,756
Total assets, reflecting investments at fair value	**25,900,016**	17,061,660
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**71,698**	184,831
Assets available for benefits	**$ 25,971,714**	$ 17,246,491

See accompanying notes.

CitationShares - 401(k) Profit-Sharing Plan

Statements of Changes in Assets Available for Benefits

	Year ended December 31	
	2009	**2008**
Investment income (loss):		
Interest and dividends	**$ 392,311**	$ 532,238
Net appreciation (depreciation) in fair value of investments	**4,708,670**	(7,560,173)
Total investment income (loss)	**5,100,981**	(7,027,935)
Contributions:		
Participants	**3,576,487**	4,067,539
Employer	**1,267,993**	2,655,446
Rollovers	**96,166**	655,382
Total contributions	**4,940,646**	7,378,367
	10,041,627	350,432
Deductions from assets attributable to:		
Benefits paid directly to participants	**1,310,414**	1,120,634
Administrative expenses	**5,990**	3,341
Total deductions	**1,316,404**	1,123,975
Net increase/(decrease)	**8,725,223**	(773,543)
Assets available for benefits:		
Beginning of year	**17,246,491**	18,020,034
End of year	**$ 25,971,714**	$ 17,246,491

See accompanying notes.

CitationShares - 401(k) Profit-Sharing Plan

Notes to Financial Statements

December 31, 2009

1. Description of the Plan

The following description of the CitationShares - 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan, covering all employees of CitationShares Management, LLC (the "Company"), except for contracted employees, employees covered by a collective bargaining agreement or employees otherwise not eligible, as defined in the Plan. The Plan allows employees of the Company to become eligible for Plan participation on their first day of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974. Effective September 15, 2009, the structure of the Plan was converted from a non-standardized prototype plan to a volume submitter plan. Other than as described in the notes to the financial statements, no changes were made to Plan provisions as a result of this change in structure.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Participants in any calendar year may contribute up to 60% of pre-tax annual compensation, as defined, through payroll deductions subject to Internal Revenue Code limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective March 1, 2009, the Plan adopted amendments to Plan provisions to modify the definition of compensation eligible for contributions by having compensation only consist of base pay, and the Company limited its matching contribution on behalf of each participant to an amount equal to 50% of the first 6% of the participant's compensation contributed to the Plan. Prior to this date, there were no exclusions to the definition of compensation eligible to be contributed to the Plan by its participants, and the Company made a matching contribution on behalf of each participant in an amount equal to 100% of the first 6% of the participant's compensation contributed to the Plan.

1. Description of the Plan (continued)

In addition to the non-discretionary employer matching contributions described above, the Company's Board of Directors may elect to make a discretionary profit sharing contribution to the Plan, allocated in the ratio that each eligible participant's compensation bears in relation to the total compensation for all eligible participants for the Plan year. Only those participants employed on the last day of the Plan year and who have earned at least 1000 hours of service during the Plan year are qualified to receive the Company's contribution. No discretionary profit sharing contributions have been made for the years ended December 31, 2009 or 2008.

Participants hired prior to January 1, 2004 are immediately vested in their contributions and employer matching contributions. Participants hired subsequent to January 1, 2004 are immediately vested in their contributions while employer matching contributions vest according to a graded scale over a four year period. Participants hired on or subsequent to January 1, 2008 will vest in employer contributions according to a graded scale over a five year period.

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance reduced by the highest outstanding loan balance in the respective participant's account during the prior 12 month period. The maximum loan term is 5 years except for loans used for the purchase of a primary residence for which the maximum loan term is 10 years. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate of interest as determined by the Plan's administrator. Principal and interest on outstanding loans is paid ratably through payroll deductions.

On termination of service, a participant may receive a lump-sum amount equal to value of the participant's vested interest in the participant's account or elect to receive annual installments over a specified period of time. Forfeitures of unvested contributions at the time of a participant's termination are retained in the Plan and will be used to reduce future employer contributions payable under the Plan. Approximately $56,000 and $39,000 worth of forfeitures were utilized in 2009 and 2008, respectively, to offset employer contributions. As of December 31, 2009 and 2008, approximately $1,000 worth of forfeitures were available among Plan assets to reduce future employer contributions.

All of the Plan's investment options are fully participant directed. Upon enrollment in the Plan, a participant may direct Company and employee contributions into any of the Plan's investment options.

1. Description of the Plan (continued)

Over the course of 2009, the Plan Sponsor involuntarily terminated the employment of a significant number of employees who were either eligible to participate in the Plan or actively participating in the Plan at the time of their termination. Given the number of employees affected by this action, the result was a partial termination of this Plan under ERISA rules currently in effect. In accordance with these rules, those participants who were involuntarily terminated during the year have become fully vested in all contributions comprising their account balances at the time of termination. Approximately $23,000 of previously non-vested employer matching contributions will be paid by the Plan Sponsor to participants involuntarily terminated during 2009.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefits are recorded when paid or when a liability to pay them exists.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes and supplemental schedule. Actual results could differ from these estimates.

Subsequent Events

Management evaluated subsequent events for the Plan through October 14, 2010, the date the financial statements were available to be issued.

2. Summary of Accounting Policies (continued)

Investment Valuation and Income Recognition

Investments in mutual funds are stated at fair value as determined by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, and are generally based on reference to published market data. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). Participant loans are valued at their outstanding principal balances, which approximate fair value. See Note 4 for further discussion and disclosures related to fair value measurements.

The Fidelity Managed Income Portfolio Fund invests in fully benefit-responsive investment contracts. This fund is recorded at fair value (see Note 4); however, since these contracts are fully benefit-responsive an adjustment is reflected in the statements of net assets available for benefits to present these investments at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses.

In accordance with ASC 820, *Fair Value Measurements and Disclosures* (formerly FASB Statement No. 157), assets and liabilities measured at fair value are categorized into the following fair value hierarchy:

Level 1 – Fair value is based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access at the measurement date.

Level 2 – Fair value is based on quoted prices in markets that are not active, quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 – Fair value is based on prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable. These inputs reflect management's judgment about the assumptions that a market participant would use in pricing the investment and are based on the best available information, some of which may be internally developed.

2. Summary of Accounting Policies (continued)

New Accounting Pronouncements

In April 2009, the Financial Accounting Standards Board (FASB) issued FASB Staff Position 157-4, *Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly* (FSP 157-4). FSP 157-4 amended FASB Statement No. 157 (codified as ASC 820) to provide additional guidance on estimating fair value when the volume and level of activity for an asset or liability have significantly decreased in relation to its normal market activity. FSP 157-4 also provided additional guidance on circumstances that may indicate that a transaction is not orderly and on defining major categories of debt and equity securities to comply with the disclosure requirements of ASC 820. The Plan adopted the guidance in FSP 157-4 for the reporting period ended December 31, 2009. Adoption of FSP 157-4 did not have a material effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

In May 2009, the FASB issued FASB Statement No. 165, *Subsequent Events*, which was codified into ASC 855, *Subsequent Events*, to provide general standards of accounting for and disclosure of events that occur after the balance sheet date, but before financial statements are issued or are available to be issued. ASC 855 was amended in February 2010. The Plan has adopted ASC 855, as amended.

In January 2010, the FASB issued Accounting Standards Update 2010-06, *Improving Disclosures about Fair Value Measurements*, (ASU 2010-06). ASU 2010-06 amended ASC 820 to clarify certain existing fair value disclosures and require a number of additional disclosures. The guidance in ASU 2010-06 clarified that disclosures should be presented separately for each "class" of assets and liabilities measured at fair value and provided guidance on how to determine the appropriate class of assets and liabilities to be presented. ASU 2010-06 also clarified the requirement for entities to disclose information about both the valuation techniques and inputs used in estimating Level 2 and Level 3 fair value measurements. In addition, ASU 2010-06 introduced new requirements to disclose the amounts (on a gross basis) and reasons for any significant transfers between Levels 1, 2, and 3 of the fair value hierarchy and present information regarding the purchases, sales, issuances, and settlements of Level 3 assets and liabilities on a gross basis. With the exception of the requirement to present changes in Level 3 measurements on a gross basis, which is delayed until 2011, the guidance in ASU 2010-06 becomes effective for reporting periods beginning after December 15, 2009. Plan management is currently evaluating the effect that the provision of ASU 2010-06 will have on the Plan's financial statements.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held, the adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2009 and 2008, and net appreciation/(depreciation) in fair value of investments, interest, and dividends for the years then ended, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by Fidelity, the trustee of the Plan.

Individual investments that represent 5% or more of the fair value of the Plan's assets available for benefits are as follows:

	December 31,	
	2009	**2008**
Fidelity Puritan Fund	$1,576,568	$ 988,058
Fidelity Blue Chip Growth Fund	(a)	1,096,760
Fidelity Diversified International Fund	3,006,627	1,728,716
Fidelity Dividend Growth Fund	1,420,335	(a)
Fidelity Mid-Capital Stock Fund	2,057,956	1,110,626
Fidelity Contrafund	3,860,856	2,306,854
Fidelity Managed Income Portfolio	3,855,756	3,426,482

(a) - Investment is less than 5%.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
Level 2	Observable inputs, other than Level 1 inputs. Level 2 inputs would typically include quoted prices for similar assets and liabilities in active markets or quoted prices for identical or similar assets or liabilities in markets that are not active.
Level 3	Prices or valuations where there is little if any market activity and require inputs that are significant to the measurement and unobservable.

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of any input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used for assets measured at fair value by the Plan. There have been no changes to the methodologies used at December 31, 2009 and 2008.

Mutual funds – Valued at the net asset value, based on quoted market prices in active markets, of shares held by the Plan at year end.

Common/collective trusts – Valued at net asset value as determined by the Trustee, except for certain investment contracts, which generally are valued at contract value. Contract value is cost plus accrued income, less redemptions.

Participant loans – Valued at their outstanding balances, which approximate fair value.

4. Fair Value Measurements (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2009:

Assets at Fair Value as of December 31, 2009

	Level 1	Level 2	Level 3	Total
Common/collective trust fund	$ ---	$ 3,855,756	$ ---	$ 3,855,756
Mutual funds:				
Large Cap Value	506,672	---	---	506,672
Large Cap Blend	8,676,539	---	---	8,676,539
Large Cap Growth	5,389,071	---	---	5,389,071
Mid Cap	2,057,956	---	---	2,057,956
Small Cap	1,070,522	---	---	1,070,522
International	3,006,627	---	---	3,006,627
Bond	626,696	---	---	626,696
Participant loans	---	---	710,177	710,177
Total investments at fair value	$ 21,334,083	$ 3,855,756	$ 710,177	$ 25,900,016

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

Assets at Fair Value as of December 31, 2008

	Level 1	Level 2	Level 3	Total
Common/collective trust fund	$ ---	$ 3,426,482	$ ---	$ 3,426,482
Mutual funds:				
Large Cap Value	362,341	---	---	362,341
Large Cap Blend	5,400,299	---	---	5,400,299
Large Cap Growth	3,541,809	---	---	3,541,809
Mid Cap	1,110,626	---	---	1,110,626
Small Cap	757,926	---	---	757,926
International	1,728,716	---	---	1,728,716
Participant loans	---	---	350,482	350,482
Total investments at fair value	$ 12,901,717	$ 3,426,482	$ 350,482	$ 16,678,681

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2009 and 2008:

	2009 Participant Loans	2008 Participant Loans
Balance, beginning of year	**$ 350,482**	$ 293,406
Issuance and settlements, net	**359,695**	57,076
Balance, end of year	**$ 710,177**	$ 350,482

5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

6. Income Tax Status

The underlying volume submitter plan has received an opinion letter from the Internal Revenue Service ("IRS") dated March 31, 2008 stating that the form of the plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code"), and, therefore, the related trust is tax exempt. In accordance with Revenue Procedure 2009-6 and 2005-16, the plan administrator has determined that it is eligible to and has chosen to rely on the current IRS volume submitter plan opinion letter. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

7. Reconciliation of Financial Statements to Form 5500

	December 31, 2009	2008
Net assets available for benefits per the financial statements	**$25,971,714**	$ 17,246,491
Less: Contributions receivable		
Employer	-	255,223
Participants	-	127,756
Less: Adjustment from fair value to contract value for fully benefit- responsive investment contracts	**71,698**	184,831
Net assets available for benefits per the Form 5500	**$ 25,900,016**	$ 16,678,681

8. Related Party Transactions

The Plan holds units of a common/collective trust fund managed by Fidelity, the trustee of the Plan. Transactions related to this fund qualify as party-in-interest transactions; however, such transactions are exempt from the prohibited transactions rules under ERISA.

Supplemental Schedule

CitationShares - 401(k) Profit-Sharing Plan
December 31, 2009
EIN 13-4054855 Plan 001

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Identity of Issue	Description of Investment	Current Value
Fidelity Management Trust Company*	PIMCO Tot Return ADM	$ 626,696
	JH Small Company A	1,070,522
	Dreyfus Equity Growth Fund	234,347
	AIM Basic Balance Investment	118,853
	Credit Suisse Large Cap Value Fund	387,819
	Fidelity Fund	693,174
	Fidelity Puritan Fund	1,576,568
	Fidelity Contrafund	3,860,855
	Fidelity Blue Chip Growth Fund	1,293,867
	Fidelity Diversified International Fund	3,006,627
	Fidelity Dividend Growth Fund	1,420,335
	Fidelity Mid Cap Stock	2,057,956
	Fidelity Freedom Income	236,463
	Fidelity Freedom 2000	117,863
	Fidelity Freedom 2010	300,408
	Fidelity Freedom 2020	557,667
	Fidelity Freedom 2030	1,203,392
	Fidelity Managed Income Portfolio	3,855,756
	Spartan US Equity Index Fund	883,070
	Fidelity Freedom 2040	65,874
	Fidelity Freedom 2005	15,351
	Fidelity Freedom 2015	93,799
	Fidelity Freedom 2025	361,979
	Fidelity Freedom 2035	900,430
	Fidelity Freedom 2045	158,505
	Fidelity Freedom 2050	91,663
Participant Loans*	(Interest rates ranging from 6.00% to 10.00% with varying maturity dates)	710,177
Total investments, at fair value		$ 25,900,016

**Denotes a party-in-interest.*

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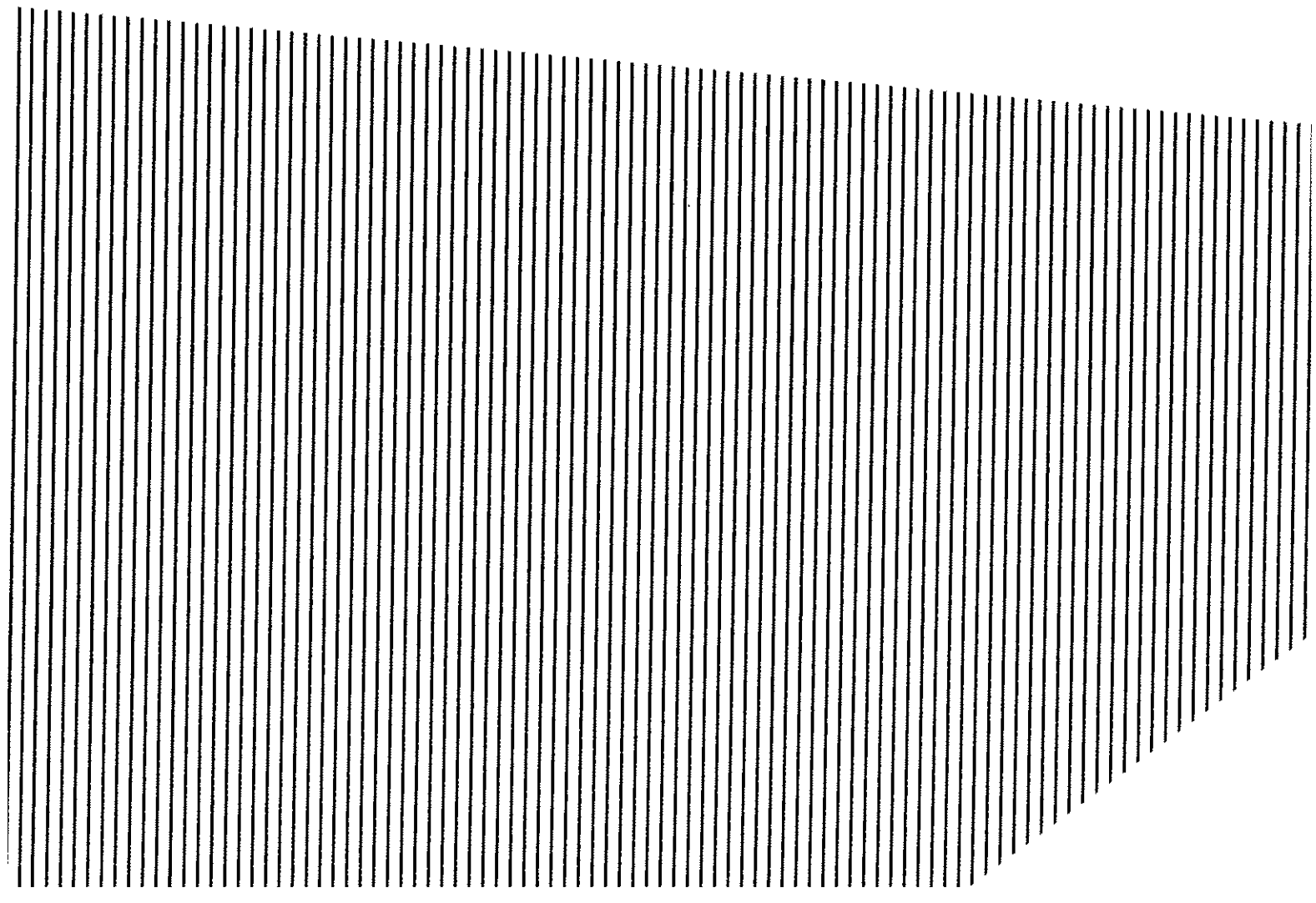

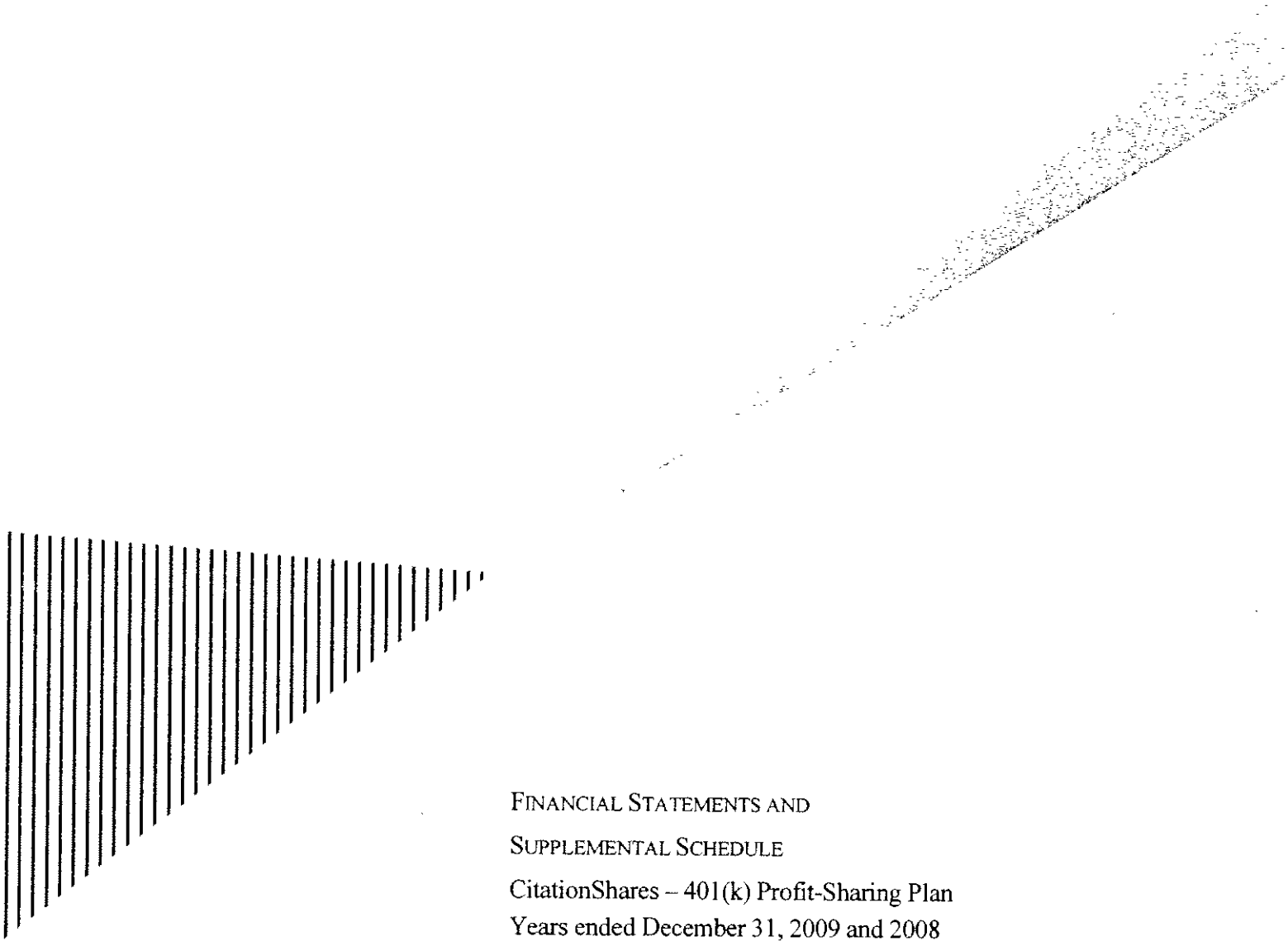

Financial Statements and Supplemental Schedule

CitationShares – 401(k) Profit-Sharing Plan

Years ended December 31, 2009 and 2008

Ernst & Young LLP

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CitationShares - 401(k) Profit-Sharing Plan

Financial Statements
and Supplemental Schedule

Years ended December 31, 2009 and 2008

Contents

Report of Independent Auditors 1

Financial Statements

Statements of Assets Available for Benefits 2
Statements of Changes in Assets Available for Benefits 3
Notes to Financial Statements 4

Supplemental Schedule

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) 15

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Report of Independent Auditors

Plan Administrator
CitationShares - 401(k) Profit Sharing Plan

We were engaged to audit the accompanying statements of assets available for benefits of the CitationShares – 401(k) Profit Sharing Plan as of December 31, 2009 and 2008, and the related statements of changes in assets available for benefits for the years then ended, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst + Young LLP

October 14, 2010

A member firm of Ernst & Young Global Limited

CitationShares - 401(k) Profit-Sharing Plan

Statements of Assets Available for Benefits

	December 31	
	2009	**2008**
Assets		
Investments, at fair value	**$ 25,189,839**	$ 16,328,199
Participant loans	**710,177**	350,482
Contributions receivable:		
Employer	-	255,223
Participant	-	127,756
Total assets, reflecting investments at fair value	**25,900,016**	17,061,660
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**71,698**	184,831
Assets available for benefits	**$ 25,971,714**	$ 17,246,491

See accompanying notes.

CitationShares - 401(k) Profit-Sharing Plan

Statements of Changes in Assets Available for Benefits

	Year ended December 31	
	2009	**2008**
Investment income (loss):		
Interest and dividends	**$ 392,311**	$ 532,238
Net appreciation (depreciation) in fair value of investments	**4,708,670**	(7,560,173)
Total investment income (loss)	**5,100,981**	(7,027,935)
Contributions:		
Participants	**3,576,487**	4,067,539
Employer	**1,267,993**	2,655,446
Rollovers	**96,166**	655,382
Total contributions	**4,940,646**	7,378,367
	10,041,627	350,432
Deductions from assets attributable to:		
Benefits paid directly to participants	**1,310,414**	1,120,634
Administrative expenses	**5,990**	3,341
Total deductions	**1,316,404**	1,123,975
Net increase/(decrease)	**8,725,223**	(773,543)
Assets available for benefits:		
Beginning of year	**17,246,491**	18,020,034
End of year	**$ 25,971,714**	$ 17,246,491

See accompanying notes.

CitationShares - 401(k) Profit-Sharing Plan

Notes to Financial Statements

December 31, 2009

1. Description of the Plan

The following description of the CitationShares - 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan, covering all employees of CitationShares Management, LLC (the "Company"), except for contracted employees, employees covered by a collective bargaining agreement or employees otherwise not eligible, as defined in the Plan. The Plan allows employees of the Company to become eligible for Plan participation on their first day of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974. Effective September 15, 2009, the structure of the Plan was converted from a non-standardized prototype plan to a volume submitter plan. Other than as described in the notes to the financial statements, no changes were made to Plan provisions as a result of this change in structure.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Participants in any calendar year may contribute up to 60% of pre-tax annual compensation, as defined, through payroll deductions subject to Internal Revenue Code limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective March 1, 2009, the Plan adopted amendments to Plan provisions to modify the definition of compensation eligible for contributions by having compensation only consist of base pay, and the Company limited its matching contribution on behalf of each participant to an amount equal to 50% of the first 6% of the participant's compensation contributed to the Plan. Prior to this date, there were no exclusions to the definition of compensation eligible to be contributed to the Plan by its participants, and the Company made a matching contribution on behalf of each participant in an amount equal to 100% of the first 6% of the participant's compensation contributed to the Plan.

1. Description of the Plan (continued)

In addition to the non-discretionary employer matching contributions described above, the Company's Board of Directors may elect to make a discretionary profit sharing contribution to the Plan, allocated in the ratio that each eligible participant's compensation bears in relation to the total compensation for all eligible participants for the Plan year. Only those participants employed on the last day of the Plan year and who have earned at least 1000 hours of service during the Plan year are qualified to receive the Company's contribution. No discretionary profit sharing contributions have been made for the years ended December 31, 2009 or 2008.

Participants hired prior to January 1, 2004 are immediately vested in their contributions and employer matching contributions. Participants hired subsequent to January 1, 2004 are immediately vested in their contributions while employer matching contributions vest according to a graded scale over a four year period. Participants hired on or subsequent to January 1, 2008 will vest in employer contributions according to a graded scale over a five year period.

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance reduced by the highest outstanding loan balance in the respective participant's account during the prior 12 month period. The maximum loan term is 5 years except for loans used for the purchase of a primary residence for which the maximum loan term is 10 years. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate of interest as determined by the Plan's administrator. Principal and interest on outstanding loans is paid ratably through payroll deductions.

On termination of service, a participant may receive a lump-sum amount equal to value of the participant's vested interest in the participant's account or elect to receive annual installments over a specified period of time. Forfeitures of unvested contributions at the time of a participant's termination are retained in the Plan and will be used to reduce future employer contributions payable under the Plan. Approximately $56,000 and $39,000 worth of forfeitures were utilized in 2009 and 2008, respectively, to offset employer contributions. As of December 31, 2009 and 2008, approximately $1,000 worth of forfeitures were available among Plan assets to reduce future employer contributions.

All of the Plan's investment options are fully participant directed. Upon enrollment in the Plan, a participant may direct Company and employee contributions into any of the Plan's investment options.

1. Description of the Plan (continued)

Over the course of 2009, the Plan Sponsor involuntarily terminated the employment of a significant number of employees who were either eligible to participate in the Plan or actively participating in the Plan at the time of their termination. Given the number of employees affected by this action, the result was a partial termination of this Plan under ERISA rules currently in effect. In accordance with these rules, those participants who were involuntarily terminated during the year have become fully vested in all contributions comprising their account balances at the time of termination. Approximately $23,000 of previously non-vested employer matching contributions will be paid by the Plan Sponsor to participants involuntarily terminated during 2009.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefits are recorded when paid or when a liability to pay them exists.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes and supplemental schedule. Actual results could differ from these estimates.

Subsequent Events

Management evaluated subsequent events for the Plan through October 14, 2010, the date the financial statements were available to be issued.

2. Summary of Accounting Policies (continued)

Investment Valuation and Income Recognition

Investments in mutual funds are stated at fair value as determined by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, and are generally based on reference to published market data. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). Participant loans are valued at their outstanding principal balances, which approximate fair value. See Note 4 for further discussion and disclosures related to fair value measurements.

The Fidelity Managed Income Portfolio Fund invests in fully benefit-responsive investment contracts. This fund is recorded at fair value (see Note 4); however, since these contracts are fully benefit-responsive an adjustment is reflected in the statements of net assets available for benefits to present these investments at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses.

In accordance with ASC 820, *Fair Value Measurements and Disclosures* (formerly FASB Statement No. 157), assets and liabilities measured at fair value are categorized into the following fair value hierarchy:

Level 1 – Fair value is based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access at the measurement date.

Level 2 – Fair value is based on quoted prices in markets that are not active, quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 – Fair value is based on prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable. These inputs reflect management's judgment about the assumptions that a market participant would use in pricing the investment and are based on the best available information, some of which may be internally developed.

2. Summary of Accounting Policies (continued)

New Accounting Pronouncements

In April 2009, the Financial Accounting Standards Board (FASB) issued FASB Staff Position 157-4, *Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly* (FSP 157-4). FSP 157-4 amended FASB Statement No. 157 (codified as ASC 820) to provide additional guidance on estimating fair value when the volume and level of activity for an asset or liability have significantly decreased in relation to its normal market activity. FSP 157-4 also provided additional guidance on circumstances that may indicate that a transaction is not orderly and on defining major categories of debt and equity securities to comply with the disclosure requirements of ASC 820. The Plan adopted the guidance in FSP 157-4 for the reporting period ended December 31, 2009. Adoption of FSP 157-4 did not have a material effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

In May 2009, the FASB issued FASB Statement No. 165, *Subsequent Events*, which was codified into ASC 855, *Subsequent Events*, to provide general standards of accounting for and disclosure of events that occur after the balance sheet date, but before financial statements are issued or are available to be issued. ASC 855 was amended in February 2010. The Plan has adopted ASC 855, as amended.

In January 2010, the FASB issued Accounting Standards Update 2010-06, *Improving Disclosures about Fair Value Measurements*, (ASU 2010-06). ASU 2010-06 amended ASC 820 to clarify certain existing fair value disclosures and require a number of additional disclosures. The guidance in ASU 2010-06 clarified that disclosures should be presented separately for each "class" of assets and liabilities measured at fair value and provided guidance on how to determine the appropriate class of assets and liabilities to be presented. ASU 2010-06 also clarified the requirement for entities to disclose information about both the valuation techniques and inputs used in estimating Level 2 and Level 3 fair value measurements. In addition, ASU 2010-06 introduced new requirements to disclose the amounts (on a gross basis) and reasons for any significant transfers between Levels 1, 2, and 3 of the fair value hierarchy and present information regarding the purchases, sales, issuances, and settlements of Level 3 assets and liabilities on a gross basis. With the exception of the requirement to present changes in Level 3 measurements on a gross basis, which is delayed until 2011, the guidance in ASU 2010-06 becomes effective for reporting periods beginning after December 15, 2009. Plan management is currently evaluating the effect that the provision of ASU 2010-06 will have on the Plan's financial statements.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held, the adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2009 and 2008, and net appreciation/(depreciation) in fair value of investments, interest, and dividends for the years then ended, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by Fidelity, the trustee of the Plan.

Individual investments that represent 5% or more of the fair value of the Plan's assets available for benefits are as follows:

	December 31,	
	2009	**2008**
Fidelity Puritan Fund	$1,576,568	$ 988,058
Fidelity Blue Chip Growth Fund	(a)	1,096,760
Fidelity Diversified International Fund	3,006,627	1,728,716
Fidelity Dividend Growth Fund	1,420,335	(a)
Fidelity Mid-Capital Stock Fund	2,057,956	1,110,626
Fidelity Contrafund	3,860,856	2,306,854
Fidelity Managed Income Portfolio	3,855,756	3,426,482

(a) - Investment is less than 5%.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
Level 2	Observable inputs, other than Level 1 inputs. Level 2 inputs would typically include quoted prices for similar assets and liabilities in active markets or quoted prices for identical or similar assets or liabilities in markets that are not active.
Level 3	Prices or valuations where there is little if any market activity and require inputs that are significant to the measurement and unobservable.

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of any input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used for assets measured at fair value by the Plan. There have been no changes to the methodologies used at December 31, 2009 and 2008.

Mutual funds – Valued at the net asset value, based on quoted market prices in active markets, of shares held by the Plan at year end.

Common/collective trusts – Valued at net asset value as determined by the Trustee, except for certain investment contracts, which generally are valued at contract value. Contract value is cost plus accrued income, less redemptions.

Participant loans – Valued at their outstanding balances, which approximate fair value.

4. Fair Value Measurements (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2009:

Assets at Fair Value as of December 31, 2009

	Level 1	Level 2	Level 3	Total
Common/collective trust fund	$ ---	$ 3,855,756	$ ---	$ 3,855,756
Mutual funds:				
Large Cap Value	506,672	---	---	506,672
Large Cap Blend	8,676,539	---	---	8,676,539
Large Cap Growth	5,389,071	---	---	5,389,071
Mid Cap	2,057,956	---	---	2,057,956
Small Cap	1,070,522	---	---	1,070,522
International	3,006,627	---	---	3,006,627
Bond	626,696	---	---	626,696
Participant loans	---	---	710,177	710,177
Total investments at fair value	$ 21,334,083	$ 3,855,756	$ 710,177	$ 25,900,016

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

Assets at Fair Value as of December 31, 2008

	Level 1	Level 2	Level 3	Total
Common/collective trust fund	$ ---	$ 3,426,482	$ ---	$ 3,426,482
Mutual funds:				
Large Cap Value	362,341	---	---	362,341
Large Cap Blend	5,400,299	---	---	5,400,299
Large Cap Growth	3,541,809	---	---	3,541,809
Mid Cap	1,110,626	---	---	1,110,626
Small Cap	757,926	---	---	757,926
International	1,728,716	---	---	1,728,716
Participant loans	---	---	350,482	350,482
Total investments at fair value	$ 12,901,717	$ 3,426,482	$ 350,482	$ 16,678,681

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2009 and 2008:

	2009 Participant Loans	2008 Participant Loans
Balance, beginning of year	**$ 350,482**	$ 293,406
Issuance and settlements, net	**359,695**	57,076
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Supplemental Schedule

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December 31, 2009
EIN 13-4054855 Plan 001

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**Denotes a party-in-interest.*

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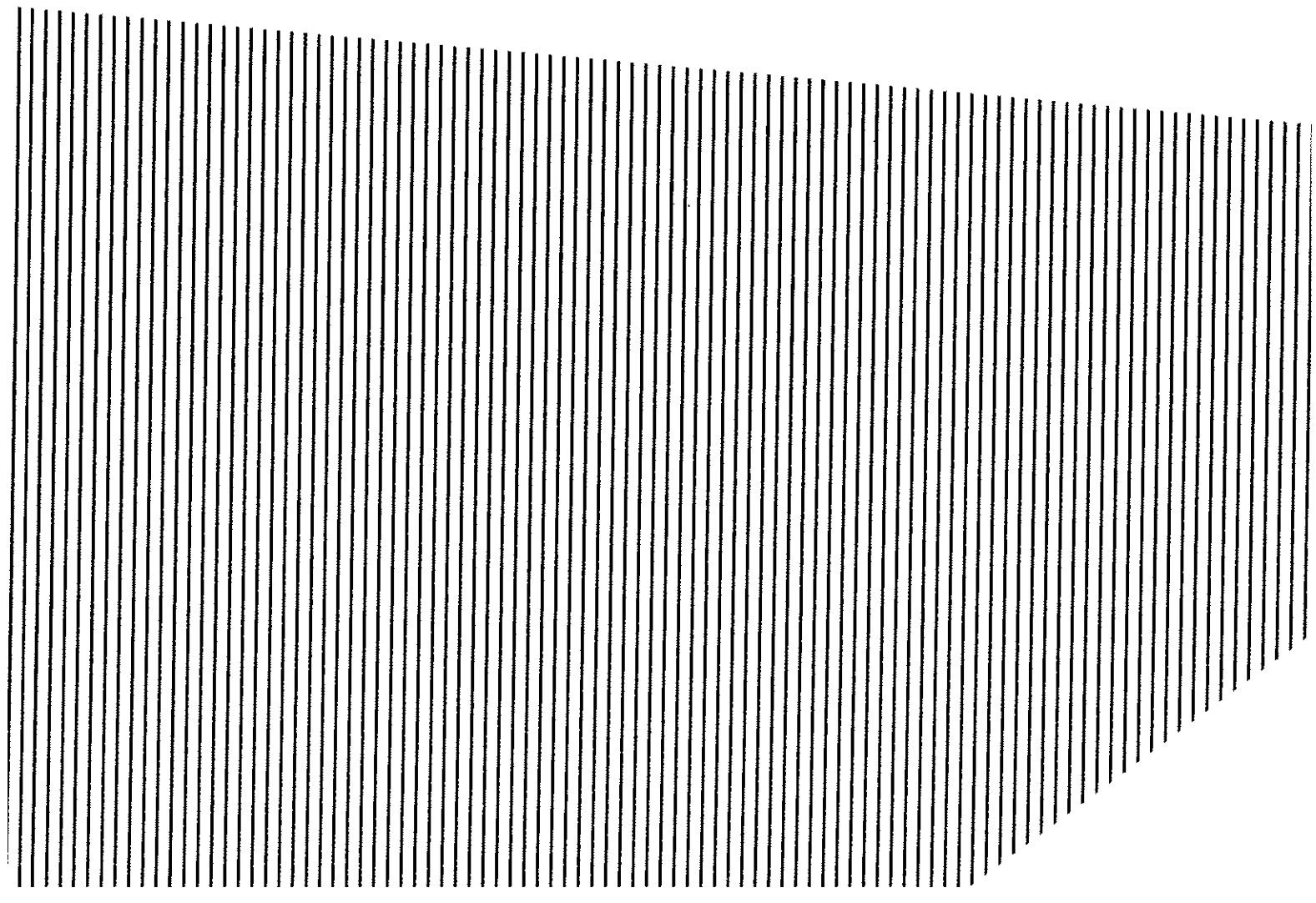
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