#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

Pa	rt I	Annual Report I	lde	ntification Information				
For o	calenda	r plan year 2009 or fis			09	and ending	12/31/	2009
<b>A</b> 1	his retu	ırn/report is for:	X	single-employer plan	multiple	-employer plan (not multiemployer)		one-participant plan
		rn/report is for:	X	first return/report	final ret	urn/report		
			Ħ	an amended return/report	short pl	an year return/report (less than 12 m	onths)	
C	hack h	ox if filing under:	X	Form 5558	=	tic extension	,	DFVC program
	JIICUK DI	ox ii iiiiiig under.	H	special extension (enter descrip		ilo oxionolon		
Do	rt II	Pacia Plan Info	<u> </u>	• • • • • • • • • • • • • • • • • • • •	,			
	Name o		IIIIc	ation—enter all requested infor	nation		1h	Three-digit
			EFIN	NED BENEFIT PENSION PLAN			'~	plan number
		,						(PN) • 002
							1c	Effective date of plan 01/01/2009
			dres	s (employer, if for single-employe	er plan)		2b	Employer Identification Number
DAME	ERY LAI	NDSCAPING, INC.						(EIN) 91-1707393
4400	NI OLAY	V					2c	Plan sponsor's telephone number 509-397-6939
	N. CLA` AX, WA						2d	Business code (see instructions)
								561730
			d ac	dress (if same as Plan sponsor, 1102 N. CL		ne")	3b	Administrator's EIN
DAIVIE	EKT LAI	NDSCAPING, INC.		COLFAX, V			30	91-1707393  Administrator's telephone number
4							<u> </u>	509-397-6939
				sponsor has changed since the l rom the last return/report. Spons		report filed for this plan, enter the	4b	EIN
	iamo, L	irt, and the plan name	,01 1	rom the last return report. Open	or o name		4c	PN
5a	Total no	umber of participants	at th	e beginning of the plan year			. 5a	0
b	Total no	umber of participants	at th	e end of the plan year			. 5b	4
С	Total no	umber of participants	with	account balances as of the end	of the plar	year (defined benefit plans do not	_	
		•					. 5c	V D
		•		0 , ,		? (See instructions.)		X Yes   No
b						endent qualified public accountant (IC litions.)		X Yes ☐ No
	If you a		•	· ·		0-SF and must instead use Form 5		
Pa	rt III	Financial Inform	nat	ion				
7	Plan As	ssets and Liabilities				(a) Beginning of Year		(b) End of Year
а	Total pl	lan assets			7a		0	107622
		lan liabilities			7b			
С		,		from line 7a)	7с		0	107622
8		e, Expenses, and Tran				(a) Amount		(b) Total
а		outions received or rec		ible from:	8a(1)	10762	22	
		• •					0	
		•					0	
b							0	
С	Total in	ncome (add lines 8a(1)	), 8a	(2), 8a(3), and 8b)	8c			107622
d				lovers and insurance premiums				
	•	,					0	
				e distributions (see instructions).			0	
f		·		(salaries, fees, commissions)			0	
g		•					0	^
n :				, 8f, and 8g)				107622
 		` , `		th from line 8c)				107622
- 1	ranste	ers to (from) the plan (	see	instructions)	··· 8j		0	

Part IV	Plan	Characteristic	٠.
rall IV	- FIAII	CHALACIEHSIII	

SIGN HERE

Signature of employer/plan sponsor

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions

art	V Compliance Questions								
0	During the plan year:				Yes	No		Amount	
-	Was there a failure to transmit to the plan any participant contribution	ns within the time pe	riod described in					Amount	
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiducia		· · · ·	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (I on line 10a.)		· ·	10b		X			
С	Was the plan covered by a fidelity bond?			10c		X			
d	Did the plan have a loss, whether or not reimbursed by the plan's fide or dishonesty?	•	,	10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or other insurance service or other organization that provides some or all of the instructions.)	ne benefits under the	e plan? (See	10e		Х			
f	Has the plan failed to provide any benefit when due under the plan?			10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of	f year end.)		10g		X			
h	If this is an individual account plan, was there a blackout period? (Se			iog		V			
	2520.101-3.)		<u>-</u>	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the receptions to providing the notice applied under 29 CFR 2520.101-3			10i					
art	VI Pension Funding Compliance								
1	Is this a defined benefit plan subject to minimum funding requirement 5500))							X Ye	s No
2	Is this a defined contribution plan subject to the minimum funding red	quirements of sectio	n 412 of the Code	or sec	tion 3	02 of E	RISA?	Ye	s 🛚 No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable $\ensuremath{^{12}}$	,							
а	If a waiver of the minimum funding standard for a prior year is being a granting the waiver.								
If v	you completed line 12a, complete lines 3, 9, and 10 of Schedule M			'		Day_		rear	
	Enter the minimum required contribution for this plan year				. 🗔	12b			
	Enter the amount contributed by the employer to the plan for this plan					12c			
	Subtract the amount in line 12c from the amount in line 12b. Enter the negative amount)	e result (enter a min	us sign to the left o	f a		12d			
е	Will the minimum funding amount reported on line 12d be met by the	funding deadline?					Yes	No	N/A
art	VII Plan Terminations and Transfers of Assets								
3a	Has a resolution to terminate the plan been adopted during the plan y	ear or any prior yea	ır?					Ye	s X No
	If "Yes," enter the amount of any plan assets that reverted to the emp					13a		<u> </u>	
b	Were all the plan assets distributed to participants or beneficiaries, tra of the PBGC?					ntrol		Ye	s X No
С	If during this plan year, any assets or liabilities were transferred from which assets or liabilities were transferred. (See instructions.)	this plan to another	plan(s), identify the	e plan	(s) to				
1	3c(1) Name of plan(s):				13c	(2) EIN	N(s)	13c(	<b>3)</b> PN(s)
`o4!	ion. A populty for the late or incomplete filling of this returns for the	t will be peccess	unloop rossenski		o io -	otob!	chod		
Inde	ion: A penalty for the late or incomplete filing of this return/report r penalties of perjury and other penalties set forth in the instructions, I	declare that I have	examined this retur	n/repo	ort, inc	luding	, if applic	,	
	Schedule MB completed and signed by an enrolled actuary, as well a t, it is true, correct, and complete.	as the electronic ver	sion of this return/re	eport,	and to	tne b	est of my	/ knowledg	e and
SIGN	Filed with authorized/valid electronic signature.	10/15/2010	MIKE DAMERY						
HERI		Data	Enter name of inc	- بازیان	ما منحہ	ina oo	nlan ada	niniotrotor	

Date

Enter name of individual signing as employer or plan sponsor

#### **SCHEDULE SB** (Form 5500)

Department of the Treasury

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service Department of Labor

#### Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110 2009

This Form is Open to Public

Inspection

			•					File as a	an attach	nment	to Form	5500 or	5500-	·SF.							
Fo	caler	ndar p	lan year :	2009	or fisc	al plan ye	ear I	beginning 01	1/01/2009	9				and end	ding 1	2/31/2	2009				
			amounts penalty				ess	ed for late filing o	of this rep	ort unle	ess reasc	onable ca	ause is	s establish	ied.						
	Name MERY			IG, IN	NC. DE	FINED B	BEN	EFIT PENSION I	PLAN				В	Three-di plan nur	0	PN)	<b>)</b>		00	)2	
		•	or's name DSCAPIN			on line 2a	a of	Form 5500 or 550	00-SF					Employer -1707393	Identii	ficatior	n Num	nber (I	EIN)		
Ε.	уре о	f plan	: X Sing	gle	Mu	Itiple-A	П	Multiple-B		<b>F</b> Price	or year pla	n size:	100	or fewer	10	1-500		More tl	nan 500		
	art I	Ė	asic Inf		ation	`	<u> </u>	<u> </u>				<u>L</u>									
1			valuation				loni	th <u>12</u>	Day <u>31</u>		Year 2	2000									
2	Ass		valuatioi	uale	<i>.</i>	IV	/10111	III <u>12</u> L	Jay <u>51</u>		rear <u>z</u>	.009									
_	a		cet value												2	а					0
	b																				0
3			target/par										lumbe	er of partic	_	_		(2) [	- unding	Target	
Ū	a	U	٠.					ies receiving pay	ment		3a	(1)1	varribe	or partic	iparits	0		(2)	unung	raiget	0
	b		•					pay		-	3b					0					0
	C		active par		•	rtioiparite	,														
		(1)	•	•		<b>.</b>					3c(1)										0
		(2)									3c(2)										0
		(3)									3c(3)					4					0
	d	` '									3d					4					0
4	If th	e plar	n is at-risk	k, che	ck the	box and	con	nplete items (a) a	and (b)				П								
	а							d at-risk assumpt							4	а					
	b	Fund	ding targe	t refle	ecting a	at-risk as	sun	nptions, but disreg	garding tr	ransitio	n rule fo	plans th	nat ha	ve been	4	b					
5	Effe	ctive	interest ra	ate											5	5				6	.67 %
6	Tar	get no	ormal cos	t											6	6					104185
Ş	To the baccorda	pest of ince with attion, o	th applicable	e, the i law an	informati nd regula	tions. In my	opini	is schedule and accom ion, each other assum ce under the plan.									expect		and such o		
						Signat	ture	of actuary					_				Г	Date			
ΚE\	IN J. I	MOR	RIS, MPS	Α									_				0	8-061			
ZAC	ARIA	S AC	TUARIAL	CON	•			ame of actuary							Мо	st rece		rollm -513-	ent numb 1900	er	
			NTE AVE CA 9451		E 140	Fi	irm	name						Т	elepho	one nu	mber	(inclu	ding are	a code)	
						Addr	ess	of the firm					_								
If the	actua	arv ha	as not fully	/ refle	ected a	ınv regula	atior	n or ruling promu	lgated un	nder the	e statute i	in compl	etina 1	his sched	ule, ch	eck th	e box	and s	see	Γ	1
	uction	•		,		,			J= 5 4 411			امو.	· ···· · · ·		, •11					L	

Page <b>2-</b>	1	
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Schedule SB (Form 5500) 2009

Pa	rt II	Begin	ning of year	carryove	r and pro	efunding bal	ances						
								(a	) Carryover balanc	е	(b)	Prefund	ing balance
7		Ū	ning of prior year		•	•	•			0			0
8	Portion	used to d	offset prior year's	funding req	uirement (It	tem 35 from prio	r year)			0			0
9	Amount	remainir	ng (Item 7 minus i	tem 8)						0			0
10	Interest	on item	9 using prior year	's actual re	turn of	%							
11	Prior ye	ar's exce	ess contributions t	o be added	l to prefundi	ng balance:							
	a Exce	ess contr	ibutions (Item 38	from prior y	/ear)								
	<b>b</b> Inter	est on (a	a) using prior year	's effective	rate of	%							
			e at beginning of c										
	<b>d</b> Porti	ion of (c)	to be added to pr	refunding b	alance								
12	Reduction	on in bal	ances due to elec	tions or de	emed electi	ons							
13	Balance	at begir	ning of current ye	ear (item 9 -	+ item 10 +	item 11d – item	12)			0			0
P	Part III Funding percentages												
14	Funding	target a	ttainment percent	age								14	100.00 %
15												15	102.00 %
15 Adjusted funding target attainment percentage									16	100.00 %			
17	If the cu	rrent val	ue of the assets o	of the plan is	s less than	70 percent of the	funding ta	rget, ente	r such percentage.			17	%
Pa	art IV	Con	tributions an	d liauidit	tv shortfa	alls							
			ade to the plan for		•		oloyees:						
	(a) Date		(b) Amount p			ount paid by	(a) l		(b) Amount		(		ınt paid by
	IM-DD-Y		employer	` '	em	oloyees	(MM-DL	)-YYYY)	employe	r(s)		empl	oyees
03	/12/2010			107622									
							Totals ▶	10/h	<b>\</b>	407000	18(c)		
40	D:					0.1.50		,		107622	10(0)		
19									the beginning of the				0
	_									h +			0
					-					. 19b			100070
20						ution for current y	ear adjuste	to valuat	on date	19c			106279
20		-	utions and liquidit ave a "funding sh	-		ır?				L			Yes X No
	<b>b</b> If 20a	ı is "Yes,	" were required qu	uarterly inst	tallments fo	r the current yea	r made in a	timely m	anner?				Yes No
			" see instructions	-		-		•				<u></u>	
						shortfall as of er		er of this p	olan year				
		(1) 1s	t		(2) 2	nd		(3)	3rd			(4) 4t	n

Pa	rt V Assumptio	ns used to determine f	unding target and targ	et normal cost		
21	Discount rate:					
	a Segment rates:	1st segment: 4.71 %	2nd segment: 6.67 %	3rd segn	nent: 77 %	N/A, full yield curve used
	<b>b</b> Applicable month	(enter code)			21b	0
22	Weighted average ret	irement age			22	65
23	Mortality table(s) (see	e instructions)	escribed - combined	Prescribed - separate	Substitut	te
Pa	rt VI Miscellane	ous items				
24	Has a change been m	nade in the non-prescribed act	uarial assumptions for the curr	•		· · · · · · · · · · · · · · · · · · ·
25	Has a method change	e been made for the current pla	an year? If "Yes," see instructi	ons regarding required	attachment	Yes X No
			Participants? If "Yes," see ins			
27	If the plan is eligible for	or (and is using) alternative fur	nding rules, enter applicable co	de and see instructions	27	Ы Ы
Do						
		•	ım required contributio	· · ·		
28 29	<u> </u>		ears I unpaid minimum required cor			
	' '		runpaid minimum required cor	' '	29	0
_30	Remaining amount of	unpaid minimum required cor	tributions (item 28 minus item	29)	30	0
Pa	rt VIII Minimum	required contribution t	for current year			
31	Target normal cost, a	djusted, if applicable (see instr	ructions)		31	104185
32	Amortization installme	ents:		Outstanding	Balance	Installment
	a Net shortfall amorti	ization installment			0	0
	<b>b</b> Waiver amortization	n installment			0	0
33	If a waiver has been a (Month	approved for this plan year, en Day Year	ter the date of the ruling letter) and the waived amour	granting the approval	33	0
34	• •	0 ,	er/prefunding balances (item 3		.04	104185
			Carryover balance	Prefunding	balance	Total balance
35	Balances used to offs	et funding requirement		0	0	0
36	Additional cash requir	rement (item 34 minus item 35	)		36	104185
37	Contributions allocate	ed toward minimum required co	ontribution for current year adju	sted to valuation date	37	106279
38	,		ear (see instructions)		38	2094
39			ear (excess, if any, of item 36 of			0
40		uired contribution for all years		,	40	0

### SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

### Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009		and en	ding 1	2/31	/2009		
<b>▶</b> F	ound off amounts to nearest dollar.							
<b>_</b> _C	aution: A penalty of \$1,000 will be assessed for late filing of this report unless reas	sonable ca	use is esta			· · · · · ·		
A١	ame of plan			B Three-c	_			
	DAMERY LANDSCAPING, INC. DEFINED BENEFIT PENSION PLA	N	ļ	plan nu		PN)	002	min wordsmink a se
					CANCEL PROPERTY.		CONTRACTOR AND ADDRESS OF THE PARTY OF THE P	1 3
C P	lan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ			D Employ	er Ider	ntificatio	n Number (EIN)	
	DAMERY LANDSCAPING, INC.			91-17	0739	3		
	<b>200</b>							
FI	ype of plan: X Single Multiple-A Multiple-B	ear plan si	ze: 🗴 100	or fewer	<u> 101</u>	-500	More than !	500
Raf								
1	Enter the valuation date: Month 12 Day 31	_ Year	2009					
_								
2	Assets:				2a			0
	a Market value				2b		<del> </del>	0
	<b>b</b> Actuarial value		(4) Ni	bar of posici			2) Funding Targ	
3	Funding target/participant count breakdown	2-	(1) Nun	ber of partici	pants		2) Funding Tail	0 <del>ler</del>
	<b>a</b> For retired participants and beneficiaries receiving payment	<u>3a</u>		<u>0</u>			-	0
	<b>b</b> For terminated vested participants	<u>3b</u>	Access town about 1866	U		Service Mark	The second second	August and
	C For active participants:	<u> </u>	-	<b>经产工</b> 。第				<u> </u>
	(1) Non-vested benefits	3c(1)			, п			0
	(2) Vested benefits	3c(2)		7,372,012,916,12	rasių i	ļ		0
	(3) Total active	3c(3)		4				0
	d Total	3d		4		horman ag		0
4	If the plan is at-risk, check the box and complete lines a and b	• • • • •	• • • 🗀		4-			
	a Funding target disregarding prescribed at-risk assumptions	• • • • •	• • • • •		<u>4a</u>	<u> </u>		
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule f	or plans th	at have be	en	46			
	at-risk for fewer than five consecutive years and disregarding loading factor	• • • • •	• • • • •	• • • • •	4b		6.65	
_5_	Effective interest rate		<u> </u>		5	ļ	6.67	
6	Target normal cost	<u></u>	• • • • •	· • • • • • • • • • • • • • • • • • • •	6		104	4,185
Stat	ement by Enrolled Actuary			eewate Saab ameri	had accur	netion was s	nolled in	
	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attact accordance with applicable by and regulations. In my opion, each other assumption is reasonable (taking into account the combination, offer mybest estimate of anticipated experience under the plan.	experience of the	pian and reaso	nable expectations)	and such o	other assum	otions, in	
								-
					a /	7/10		
-	Signature of actuary				4./	Date		
					l <sub>os</sub>	-0619	R	
	Kevin J. Morris, MPSA			Most			nt number	
	/ Type or print name of actuary						ill fluilibei	
	Zacarias Acturarial Consulting, Inc					-1900 (includir	ng area code)	
	Firm name			i erebiione ur	ai (IDE)	(ii iciuuli	ig alea coue)	
	144 Continente Ave. Suit 140							
U	Brentwood CA 94513							
	Address of the firm							
If the	actuary has not fully reflected any regulation or ruling promulgated under the statu	te in comp	leting this s	schedule, che	ck the	box and	d see	٦

Rantill Begin	ning of year carryover an	d prefunding balances			-				
maronij Degi	ining or year earry ever an	a protationing balances	(a)	Carryover balance	(b) P	refunding	balance		
7 Balance at h	eginning of prior year after app	olicable adjustments (item 13 from pr				<del></del>			
			i i	0					
		equirement (item 35 from prior year)		0					
				0				0	
	em 9 using prior year's actual			0				0	
	excess contributions to be add		7.00		100		Marie C	a te	
		r year)							
	n (a) using prior year's effectiv			man and the second				0	
		lan year to add to prefunding balance	е					0	
		nding balance							
12 Reduction in	balances due to elections or o	deemed elections		0					
13 Balance at b	eginning of current year (item	9 + item 10 + item 11d - item 12)	<u></u>	0				0	
Partille Fur	ding percentages					- 1 - 1			
							100.00	<u>%</u>	
15 Adjusted fun	ding target attainment percent	age	<u> </u>	<u> </u>		. 15	102.00	<u>%</u>	
16 Prior year's	funding percentage for purpose	es of determining whether carryover/	prefunding balan	ces may be used to red	nce	16			
current year	s funding requirement		<u> </u>	<u> </u>		$\cdot$	100.00		
		n is less than 70 percent of the fundi	ng target, enter s	uch percentage		. 17	0.00	<u>%</u>	
	ntributions and liquidity sl								
18 Contribution	s made to the plan for the the	plan year by employer(s) and employ	yees:						
(a) Date	(b) Amount paid by	(c) Amount paid by	(a) Date	(b) Amount paid by			ount paid by		
(MM-DD-YYYY) employer(s) employees (MM-DD-YYYY) employer(s) employees									
		<del></del>	VIIVI-DD-TTTT)	employer(s)		emp	noyees		
03/12/2010	107,62	<del></del>	VIIVI-DD-1111)	employer(s)		emp			
		<del></del>	VIIVI-DD-1111)	employer(s)		emp			
		<del></del>	VIIVI-UU-TTTT)	employer(s)		emp			
		<del></del>	VIIVI-DU-TTTT)	employer(s)		emp			
		<del></del>	VIVI-DU-TTTT)	employer(s)		етр	noyees		
		<del></del>	VIVI-DU-TTTT)	employer(s)		етр	noyees		
		<del></del>	VIVI-DU-TTTT)	employer(s)		етр	noyees		
03/12/2010	107,62	2			622 4		noyees		
03/12/2010	107,62	2	otals ▶ 18(b)	107	,622 1		noyees		
03/12/2010 03/12/2010	107,62	2 Trestructions for small plan with a value	otals ► 18(b)	107 ne beginning of the year					
03/12/2010  19 Discounted a Contribut	employer contributions see i	nstructions for small plan with a valu	otals ► 18(b) ation date after the	107 ne beginning of the year	19a				
03/12/2010  19 Discounted a Contribut b Contribut	employer contributions see it ions allocated toward unpaid riions made to avoid restrictions	nstructions for small plan with a valurinimum required contribution from ps adjusted to valuation date	otals ► 18(b) ation date after the prior years	107 ne beginning of the year	19a 19b			0	
19 Discounted a Contribut b Contribut c Contribution	employer contributions see it ions allocated toward unpaid rotions made to avoid restrictions and allocated toward minimum requirements.	nstructions for small plan with a valuninimum required contribution from ps adjusted to valuation date ired contribution for current year adjusted	otals ► 18(b) ation date after the prior years	107 ne beginning of the year	19a 19b 19c	8(c)	106	0 ,279	
19 Discounted a Contribut b Contribut c Contributi c Quarterly co	employer contributions see it ions allocated toward unpaid rotions made to avoid restrictions and allocated toward minimum requintributions and liquidity shortfat	nstructions for small plan with a value minimum required contribution from pass adjusted to valuation date	otals ▶ 18(b) ation date after to orior years	107 ne beginning of the year	19a 19b 19c	8(c)	106	0 ,279	
19 Discounted a Contribut b Contribut c Contribut c Did the p	employer contributions see it ions allocated toward unpaid rotions made to avoid restrictions and substitutions and liquidity shortfallan have a "funding shortfall" for	T nstructions for small plan with a valu minimum required contribution from ps adjusted to valuation date ired contribution for current year adjusted all(s):	otals ▶ 18(b) ation date after the prior years	107 ne beginning of the year	19a 19b 19c	8(c)	106 X No	0 ,279	
19 Discounted a Contribut b Contribut c Contribut c Did the p b If 20a is 1	employer contributions see i ions allocated toward unpaid rions made to avoid restrictions an allocated toward minimum requintributions and liquidity shortfallan have a "funding shortfall" fores," were required quarterly	nstructions for small plan with a value minimum required contribution from pass adjusted to valuation date	Totals ► 18(b) ation date after the prior years	107 ne beginning of the year	19a 19b 19c	8(c)	106 X No	0 ,279	
19 Discounted a Contribut b Contribut c Contribut c Did the p b If 20a is 1	employer contributions see i ions allocated toward unpaid rions made to avoid restrictions an allocated toward minimum requintributions and liquidity shortfallan have a "funding shortfall" fores," were required quarterly	nstructions for small plan with a value minimum required contribution from pass adjusted to valuation date	Totals ► 18(b) ation date after the prior years	107 ne beginning of the year	19a 19b 19c	8(c)	106 X No	0 ,279	
19 Discounted a Contribut b Contribut c Contribut c Did the p b If 20a is 1	employer contributions see in ions allocated toward unpaid in ions made to avoid restrictions and allocated toward minimum requestributions and liquidity shortfall an have a "funding shortfall" for Yes," were required quarterly Yes," see instructions and contributions are instructions and contributions are instructions and contributions and contributions are instructions and contributions are instructions and contributions are instructions and contributions are instructions are instructions and contributions are instructions and contributions are instructions	nstructions for small plan with a value minimum required contribution from pass adjusted to valuation date	Totals ► 18(b) ation date after the prior years	107 ne beginning of the year	19a 19b 19c	8(c)	106 X No	0 ,279	
19 Discounted a Contribut b Contribut c Contribut c Did the p b If 20a is 1	employer contributions see in sections allocated toward unpaid regions made to avoid restrictions and sections and liquidity shortfall from the section of the section o	Instructions for small plan with a value minimum required contribution from pass adjusted to valuation date	otals ► 18(b) ation date after the total valuation date at the total valuation date de in a timely marble:	107 ne beginning of the year	19a 19b 19c	8(c)	106 X No	0 ,279	

Part V Assumpt	tions used to determine fo	unding target and target norr	nal cost		
21 Discount rate:		0-1	2nd commant		_
a Segment rates:	1st segment	2nd segment	3rd segment		N/A, full yield curve used
	4.71 %	6.67 %	6.77 %		
b Applicable month	(enter code)	<u> </u>		21b	
				22	65
23 Mortality table(s)		Prescribed combined	Prescribed – separate		Substitute
Part VII Miscella	neous items				
24 Has a change be	en made in the non-prescribed	d actuarial assumptions for the cu	rrent plan year? If "Yes," se	e ins	tructions regarding required
attachment		<u> </u>			Yes X No
25 Has a method cha	ange been made for the curre	nt plan year? If "Yes," see instruc	tions regarding required atta	<u>ichm</u>	ent . Yes X No
26 Is the plan require	ed to provide a Schedule of Ac	ctive Participants? If "Yes," see in	structions regarding require	d atta	achment X Yes No
27 If the plan is eligit	ole for (and is using) alternativ	e funding rules, enter applicable of	code and see instructions		
regarding attachn	nent	· · · · · · · · · · · · · · · · · · ·		27	
RandVIII Reconc	iliation of unpaid minimu	m required contributions for	prior years		<u> </u>
		ior years		28	0
29 Discounted emplo	oyer contributions allocated to	ward unpaid minimum required co	ontributions from prior years		
(item 19a)		<u> </u>	<u> </u>	29	0
30 Remaining amou	nt of unpaid minimum required	d contributions (item 28 minus iter	n 29)	30	0
Partwill Minimu	m required contribution fo	or current year			
31 Target normal co	st, adjusted, if applicable (see	instructions)		31	104,185
32 Amortization insta			Outstanding Balance		Installment
a Net shortfall amo	rtization installment			0	0
		<u> </u>		0	0
		r, enter the date of the ruling lette	r granting the approval		
(Month			mount	33	0
	uirement before reflecting car				
		· · · · · · · · · · · · · · · · · · ·		34	104,185
Internal - nem or	za · Rem ozo · Rem oo, · · ·	Carryover balance	Prefunding Balance		Total balance
35 Balances used to	offset funding requirement	0		0	0
		m 35)		36	104,185
		ed contribution for current year ac			
				37	106,279
		ent year (see instructions)		38	2,094
		ent year (excess, if any, of item 36		39	
		ears		40	
To Oripaid minimum	required continuation for all ye	2010 11111111111			

# Schedule SB, line 19 - Discounted Employer Contributions

#### Damery Landscaping Inc. Defined Benefit Pension Plan

91-1707393 / 001

For the plan year 1/1/2009 through 12/31/2009 Valuation Date: 1/1/0001

	Date	Amount	Adjusted Contribution	Adjusted Prior Year Contribution	Adjusted Quarterly	Effective Rate	Penalty Rate
Deposited Contribution Applied to Additional Contribution	<b>3/12/2010</b> 12/31/2009	<b>\$107,622</b> 2,120	2.094	0	0	6.67	
Applied to MRC	12/31/2009	105,502	104,185	0	0	6.67	0
Totals for Deposited Contribution		\$107,622	\$106,279	\$0	\$0		

### Schedule SB, line 22 - Description of Weighted Average Retirement Age

Damery Landscaping Inc. Defined Benefit Pension Plan 91-1707393 / 001 For the plan year 1/1/2009 through 12/31/2009

The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

## Schedule SB, Part V Statement of Actuarial Assumptions/Methods

#### Damery Landscaping Inc. Defined Benefit Pension Plan 91-1707393 / 001

For the plan year 1/1/2009 through 12/31/2009

Valuation Date: 12/31/2009

Funding Method: As prescribed in IRC Section 430

Age - Eligibility age at last birthday and other ages at nearest birthday

Retrospective Compensation - Highest 3 consecutive years of the last 99 years of participation

Form of Payment - Assumed form of payment for funding is lump sum equivalent of normal form. Funding Target for lump sum is

the greater of the present value of accrued benefit computed using funding segment rates and 417(e) Applicable Mortality Table or lump sum at the assumed retirement date of accrued benefit using plan actuarial equivalence discounted using appropriate segment rate. Lump sum on plan actuarial equivalence rates will not exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) the greater of plan actuarial equivalence interest and mortality or 417(e)

Minimum

Interest Rates -

 Segment rates for the Valuation Date as permitted under IRC 430(h)(2)(C)

 Segment #
 Year
 Rate %

 Segment 1
 0 - 5
 4.71

 Segment 2
 6 - 20
 6.67

 Segment 3
 > 20
 6.77

Pre-Retirement - Mortality Table - None

Turnover/Disability - None
Salary Scale - None
Expense Load - None
Ancillary Ben Load - None

Post-Retirement - Mortality Table - 09C - 2009 Funding Target - Combined - IRC 430(h)(3)(A)

Cost of Living - None

Lump Sum - G94 - 1994 Group Annuity Reserving Proj 2002 (unisex) at 5%

or

09E - 2009 Applicable Mortality Table for 417(e) (unisex)

**Asset Valuation Method:** 

Fair market value of assets adjusted for contributions under IRC 430(g)(4)

410(b)/401(a)(4) Testing:

Pre-Retirement - Interest - 8.5%

Post-Retirement - Interest - 8.5%

Mortality Table - G71M - 1971 Group Annuity (male)

Permissively Aggregated Plans - Tested as a Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Normal Form for MVAR - Joint with 50% Survivor Benefits

## Schedule SB, Part V Summary of Plan Provisions

#### Damery Landscaping Inc. Defined Benefit Pension Plan 91-1707393 / 001

For the plan year 1/1/2009 through 12/31/2009

Employer: Damery Landscaping Inc.

Type of Entity - S-Corporation

EIN: 91-1707393 TIN: Plan #: 001

Dates: Effective - 1/1/2009 Year end - 12/31/2009

Eligibility: All employees excluding non-resident aliens, members of an excluded class and union

Minimum age - 21 Months of service - 12

Hours Required for - Eligibility - 1000 Benefit accrual - 1000 Vesting - 1000

Plan Entry - First day of 1st or 7th month of plan year on or next following eligibility satisfaction

Retirement: Normal - First of month coincident with or next following attainment of age 65 and completion of 5 years of participation

Early - Not provided

Average Compensation: Highest 3 consecutive years of the last 99 years of participation

Top Heavy Minimum Benefit - Highest 5 consecutive top heavy years of participation

Plan Benefits: Retirement - Greater of percent of average monthly compensation or dollar amount per month per year of participation

based upon participant classification.

Operator	Classification	Percent of AMC	Dollar Amount	Maximum Years of Participation	Other
Not Less Than	HC1	13.50	\$0.00		
Not Less Than	EE1	0.50	\$0.00		
Not Less Than	EE2	0.50	\$0.00		
Not Less Than	EE3	0.50	\$0.00		

Accrued Benefit - Unit accrual based upon participant classification

Minimum Benefit - None

Maximum Benefit - None

Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or

b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Death Benefit - Present Value of Accrued Benefit

Top Heavy Minimum: None

IRS Limitations: 415 Limits - Percent: 100 Dollar: \$195,000

Maximum 401(a)(17) compensation - \$245,000

Normal Form: Life Annuity

Optional Forms: Lump Sum

Life Annuity Guaranteed for 10 Years

Joint with 50%, 75% or 100% Survivor Benefit

## Schedule SB, Part V Summary of Plan Provisions

#### Damery Landscaping Inc. Defined Benefit Pension Plan 91-1707393 / 001

For the plan year 1/1/2009 through 12/31/2009

Vesting Schedule:	Years 0-1	Percent 0%		
	2	20%		
	3	40%		
	4	60%		
	5	80%		
	6	100%		

Service is calculated using all years of service except years prior to plan effective date

Present Value of Accrued Benefit: Based on the greater of 417(e) or Actuarial Equivalence

#### 417(e):

| Segment # Years Rate % | Segment 1 0 - 5 5.44 | Segment 2 6 - 20 5.95 | Segment 3 > 20 5.41

Mortality Table - 09E - 2009 Applicable Mortality Table for 417(e) (unisex)

#### **Actuarial Equivalence:**

Pre-Retirement - Interest - 5%

Mortality Table - None

Post-Retirement - Interest - 5%

Mortality Table - G94 - 1994 Group Annuity Reserving Proj 2002 (unisex)

# Schedule SB, line 26 Schedule of Active Participant Data

Damery Landscaping Inc. Defined Benefit Pension Plan 91-1707393/001

For the plan year 1/1/2009 through 12/31/2009

#### **Years of Credited Service**

Attained Age	Under 1 No.	1 to 4 No.	5 to 9 No.	10 to 14 No.	15 to 19 No.	20 to 24 No.	25 to 29 No.	30 to 34 No.	35 to 39 No.	40 & up No.
Under 25		=								
25 to 29		3								
30 to 34										
35 to 39										
40 to 44						}		1		
45 to 49										
50 to 54						ļ		}		
55 to 59		1								
60 to 64										
65 to 69							ļ			
70 & up	1							<u> </u>		<u> </u>