## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**HERE** 

Signature of DFE

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public

				Inspection	15110	
Part I	Annual Report Identi					
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009						
A This	return/report is for:	a multiemployer plan;	a multip	le-employer plan; or		
a single-employer plan; a DFE (specify)						
		_	<u>—</u>			
<b>B</b> This	return/report is:	the first return/report;	the final	return/report;		
		an amended return/report;	a short p	olan year return/report (less th	an 12 months).	
C If the	nlan is a collectively-hargained	plan, check here	ш.		<b>.</b> □	
				ic extension;	the DFVC program;	
<b>D</b> Chec	k box if filing under:	Form 5558;		ic extension,	Ine DrvC program,	
		special extension (enter des	• /			
Part		ation—enter all requested informa	ation			1
	ne of plan				<b>1b</b> Three-digit plan number (PN) ▶	002
OLDCAS	STLE SOUTHWEST 401K RETI	IREMENT PLAN			1c Effective date of pla	<u> </u> an
					03/01/2000	ai i
2a Plan	sponsor's name and address (	employer, if for a single-employer	plan)		2b Employer Identifica	ition
(Add	ress should include room or suit	te no.)			Number (EIN)	
OLDCAS	STLE SW GROUP, INC.				84-0449536	
					<b>2c</b> Sponsor's telephon number	ne
					970-243-4900	
PO BOX GRAND	.3609 JUNCTION, CO 81502	2273 RIVE GRAND J	ER ROAD UNCTION, CO 8150	n2	2d Business code (see	Э
		3.0.4.5.3	011011011, 00 010	02	instructions)	
					237310	
Caution	: A penalty for the late or inco	omplete filing of this return/repor	rt will be assessed	unless reasonable cause is	established.	
		nalties set forth in the instructions,				dules,
statemer	nts and attachments, as well as	the electronic version of this return	n/report, and to the b	pest of my knowledge and beli	ef, it is true, correct, and com	nplete.
SIGN	Filed with authorized/valid elect	tronic signature.	10/15/2010	LOWELL LAYCOCK		
HERE Signature of plan administrator		Date	Enter name of individual sig	gning as plan administrator		
					·	
SIGN	Filed with authorized/valid elect	tronic signature.	10/15/2010	LOWELL LAYCOCK		
HERE	Signature of employer/plan	sponsor	Date	Enter name of individual sig	gning as employer or plan sp	onsor
	_ g = ep.e.ye., piuli	-p		ing in a man a day of	J === ================================	
SIGN						

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2009) Page <b>2</b>		
OL PO	Plan administrator's name and address (if same as plan sponsor, enter "Same")  DCASTLE SW GROUP, INC.  BOX 3609 RAND JUNCTION, CO 81502	3c Ad	dministrator's EIN -0449536 dministrator's telephone umber 0-243-4900
4 a	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the plan number from the last return/report:  Sponsor's name	he name, EIN and	4b EIN 4c PN
5	Total number of participants at the beginning of the plan year	5	1386
6	Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		1300
а	Active participants	<u>6a</u>	884
b	Retired or separated participants receiving benefits	6b	1
	Other retired or separated participants entitled to future benefits		362
d	Subtotal. Add lines 6a, 6b, and 6c	6d	1247
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	1247
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		970
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		43
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete to	this item) <b>7</b>	
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Character 2E 2G 2F 2J 2K 3D 3F  If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Character		
	(3) X Trust (3) X Trust (4) General assets of the sponsor (4) General a	ion 412(e)(3) insuran	ce contracts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, e	enter the number atta	cnea. (See instructions)
а		inancial Information) inancial Information –	Small Plan)

(3)

(4)

(5)

(6)

A (Insurance Information)C (Service Provider Information)

**D** (DFE/Participating Plan Information)

**G** (Financial Transaction Schedules)

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(3)

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

52-2264646

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

**Service Provider Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009					
A Name of plan	B Three-digit					
OLDCASTLE SOUTHWEST 401K RETIREMENT PLAN  plan number (PN)  002						
C Dian anamania mana an akawa an lina 2a at Farm FF00	D. Faralassa Idaatification Number	TIAI\				
C Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Employer Identification Number (	EIN)				
OLDCASTLE SW GROUP, INC.	84-0449536					
Part I Service Provider Information (see instructions)	<del></del>					
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the	with services rendered to the plan or the plan received the required disclos	the person's position with the				
1 Information on Persons Receiving Only Eligible Indirect Compensati	on					
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of th						
indirect compensation for which the plan received the required disclosures (see instructions for	or definitions and conditions)	X Yes No				
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person providing	the required disclosures for the service	e providers who				
received only eligible indirect compensation. Complete as many entries as needed (see inst		o providero uno				
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation	tion				
FIDELITY INVESTMENTS						
06-1194217						
(b) Enter name and EIN or address of person who provided you dis	closure on eligible indirect compensati	on				
JANUS						
43-1804048						
4) 5						
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensat	ion				
PIMCO FUNDS						
95-2632339						
30-2002003						
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensati	ion				
T DOWE DRICE						
T. ROWE PRICE						

Schedule C (Form 5500) 2009 Page <b>2-</b> 1	Schedule C (Form 5500) 2009	Page <b>2-</b> 1
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	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VANGUARD	
23-1945930	
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Litter frame and Litt of address of person who provided you disclosures on engine indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Effet frame and Env of address of person who provided you disclosures on engible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Pan	_	1
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answered	"yes" to line 1a above	e, complete as many e	entries as needed to list eac	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
WELLS FAI	RGO BANK, N.A.					
94-1347393	3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 19 21 37 38 50	BUNDLED SERV	67376	Yes No 🛚	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)	,	
94-1347393 (b) Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g)  Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 19 21 37 38 62	SERVICE PROV	0	Yes 🛛 No 🗌	Yes 🛛 No 🗌	answered "Yes" to element (f). If none, enter -0	Yes No 🛚
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page <b>4-</b> 1	Page	4-	1
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(a) Enter name and EIN or address (see instructions)						
(b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan	include eligible indirect compensation, for which the plan received the required	compensation received by service provider excluding eligible indirect	provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?		estimated amount?
			Yes No No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	_ (g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	person known to be	by the plan. If none, enter -0	other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
			Yes No	Yes ☐ No ☐		Yes No
						100 [] 110 []
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
			Yes No	Yes No		Yes No

Schedule	C	Form	5500)	2009
Ochicadic	$\sim$		3300	, 2000

Page <b>5-</b>	1
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# Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

many entiries as needed to report the required information for each source.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(a) Describe the indirect	compensation, including any
(a) Enter name and Env (address) of source of maneer compensation	formula used to determine	the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Page <b>6-</b>	1
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Part II Service Providers Who Fail or Refuse to Provide Information						
Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.						
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

Pa	Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)			
а	Name:	<b>b</b> EIN:		
С	Position:			
d	Address:	<b>e</b> Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN:		
С	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN:		
C	Position:	D EIIV.		
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN;		
C	Position:	<b>V</b> = 111,		
d	Address:	e Telephone:		
-				
Ex	xplanation:			
а	Name:	<b>b</b> EIN;		
C	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			

# **SCHEDULE D** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal p	olan year beginning	01/01/2009	and ending 12/31/2009
A Name of plan OLDCASTLE SOUTHWEST 401K RET			B Three-digit plan number (PN) ▶ 002
C Plan or DFE sponsor's name as she OLDCASTLE SW GROUP, INC.	own on line 2a of Form	5500	D Employer Identification Number (EIN) 84-0449536
	•	Ts, PSAs, and 103-12 IEs (to to report all interests in DFE	be completed by plans and DFEs)
a Name of MTIA, CCT, PSA, or 103-		•	-,
<b>b</b> Name of sponsor of entity listed in	(a): WELLS FARG	O BANK, N.A.	
C EIN-PN 52-2251407-001	d Entity C	e Dollar value of interest in MTI 103-12 IE at end of year (see	
a Name of MTIA, CCT, PSA, or 103-	12 IE: WELLS FARG	O RUSSELL 2000 INDEX FUND	
<b>b</b> Name of sponsor of entity listed in	(a): WELLS FARG	O BANK, N.A.	
C EIN-PN 94-3316721-001	<b>d</b> Entity C	e Dollar value of interest in MTI 103-12 IE at end of year (see	
a Name of MTIA, CCT, PSA, or 103-	12 IE: WELLS FARG	O S&P MIDCAP INDEX FUND	
<b>b</b> Name of sponsor of entity listed in	(a): WELLS FARG	O BANK, N.A.	
C EIN-PN 94-3324226-001	<b>d</b> Entity C	e Dollar value of interest in MTI 103-12 IE at end of year (see	320042
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTI 103-12 IE at end of year (see	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTI 103-12 IE at end of year (see	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTI     103-12 IE at end of year (see	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	Dollar value of interest in MTI	A, CCT, PSA, or

103-12 IE at end of year (see instructions)

Schedule D (Form 5500)	2009	Page <b>2-</b> 1			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	ı (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	n (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	ı (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	ı (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	ı (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	ı (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	n (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
<b>b</b> Name of sponsor of entity listed in	ı (a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-12 IE:					
<b>b</b> Name of sponsor of entity listed in (a):					

Dollar value of interest in MTIA, CCT, PSA, or

Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

103-12 IE at end of year (see instructions)

**d** Entity

**d** Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

е

Page **3-** 1

Р	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o		С	EIN-PN
a	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation			Inspecti	ion
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and end	ling 12/31/2009	)	
A Name of plan OLDCASTLE SOUTHWEST 401K RETIREMENT PLAN	В	Three-digit plan number (I	PN) 🕨	002
C Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Identi	ification Number	(EIN)
OLDCASTLE SW GROUP, INC.		84-0449536		
David According to the Pitter Otto Comment				

## Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	19500	98505
<b>b</b> Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	223468	102635
(2) Participant contributions	1b(2)	22545	
(3) Other	1b(3)	105	13
C General investments:  (1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	60247	121271
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):	1c(3)(A)		
(A) Preferred	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	695860	954364
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	4262	2203
(9) Value of interest in common/collective trusts	1c(9)	8437988	7849418
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9114633	11907593
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	18578608	21036002
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	18578608	21036002

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	515373	
(B) Participants	2a(1)(B)	1364687	
(C) Others (including rollovers)	2a(1)(C)	171	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1880231
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	446	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	280	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		726
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	80092	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	174949	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		255041
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1429832	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1452162	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-22330

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	106221	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		106221
(6) Net investment gain (loss) from common/collective trusts	2b(6)		402086
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2636261
C Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		5258236
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2682358	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2682358
f Corrective distributions (see instructions)			51020
g Certain deemed distributions of participant loans (see instructions)	0		
h Interest expense	01:		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	0:/4)	67464	
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)		67464
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total			2800842
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2457394
I Transfers of assets:			
	21(1)		
(1) To this plan	21(2)	_	
(2) From this plan			
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	accountant is atta	ached to this Form 5500. Comp	lete line 3d if an opinion is not
${f a}$ The attached opinion of an independent qualified public accountant for this pla	n is (see instruct	ions):	
(1) Unqualified (2) Qualified (3) $\overline{\mathbb{X}}$ Disclaimer (4)	Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103-12	2(d)?	X Yes No
<b>C</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: DALBY, WENDLAND & CO. PC		<b>(2)</b> EIN: 84-0795096	
<b>d</b> The opinion of an independent qualified public accountant is <b>not attached</b> bed <b>(1)</b> This form is filed for a CCT, PSA, or MTIA. <b>(2)</b> It will be attached		Form 5500 pursuant to 29 CFR	2520.104-50.

Pa	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5	5.	
	During	the plan year:		Yes	No	Ar	nount
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X			17020
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is			X		
С	Were	ed.)any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4b 4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
_		,	4e	X			10000000
e f	Did the	nis plan covered by a fidelity bond?e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ad or dishonesty?	4e		X		1000000
g	Did the	e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, see instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	No	Amour	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	fy the pla	ın(s) to wh	ich assets or lia	abilities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

	· · · · · · · · · · · · · · · · · · ·					
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and	ending	12/31/20	09		
	Name of plan		e-digit			
OLD	CASTLE SOUTHWEST 401K RETIREMENT PLAN		numbe	r	002	
		(PN	)	<u> </u>	002	
	Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Empl	loyer Ide	ntificatio	n Number (EII	N)
OLD	CASTLE SW GROUP, INC.	84	-044953	6		
Pa	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the					
	instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur	ring the year	r (if more	than two	o, enter EINs	of the two
	payors who paid the greatest dollar amounts of benefits):					
	EIN(s): 41-6257133					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th	e plan				
•	year	•	3			
Р	art II Funding Information (If the plan is not subject to the minimum funding requirements	of section of	f 412 of t	he Intern	al Revenue C	ode or
•	ERISA section 302, skip this Part)	01 00011011 01	2 0		ai itovolido o	.000 01
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.				_	
5	If a waiver of the minimum funding standard for a prior year is being amortized in this					
9	plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor	nth	Dav	/	Year	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re					
6	Enter the minimum required contribution for this plan year	Γ	6a			
•	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year	F	6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.	L				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			.,	п.,	П
-			Ш	Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro	vidina				
•	automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator			.,	п.,	П
	with the change?		Ш	Yes	No	∐ N/A
Pá	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
•	year that increased or decreased the value of benefits? If yes, check the appropriate	F	٦_		¬	п
	box(es). If no, check the "No" box	ease	Decrea	ase	Both	No
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	Internal	Revenue	e Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repo	ay any exem	npt loan?	·	. Yes	No
11	a Does the ESOP hold any preferred stock?				. Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a				Yes	_ □ No
						140
12	(See instructions for definition of "back-to-back" loan.)				. □ Yes	□ No

Page <b>2-</b>	1	
rage <b>z</b> -	1	

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans							
13			lowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in see instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name o	of contributing employer							
	b	EIN	C Dollar amount contributed by employer							
	d	Date co	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box							
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name o	of contributing employer							
	b	EIN	C Dollar amount contributed by employer							
	d		ollective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i>							
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name o	of contributing employer							
	b	EIN	C Dollar amount contributed by employer							
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box							
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name	of contributing employer							
	b b	EIN	C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name o	of contributing employer							
	b	EIN	C Dollar amount contributed by employer							
	d	Date co	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box							
	е	Contrib comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):							

Pag	e	3
ı ay	v	•

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	is regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)		
	Enter the percentage of plan assets held as:     Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Oth	ner:%
	b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 years	21 years or more
	What duration measure was used to calculate item 19(b)?		
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):		

# FINANCIAL STATEMENTS AND REPORT OF INDEPENDENT AUDITOR

December 31, 2009 and 2008



# DALBY, WENDLAND & CO., P.C.

Certified Public Accountants & Consultants

464 MAIN STREET • P.O. BOX 430 • GRAND JUNCTION, COLORADO 81502-0430 TELEPHONE 970/243-1921 • FAX 970/243-9214 • www.dalbycpa.com

Board of Trustees Oldcastle Southwest 401(k) Retirement Plan

#### REPORT OF INDEPENDENT AUDITOR

We were engaged to audit the statements of net assets available for benefits and the related statements of changes in net assets available for benefits of Oldcastle Southwest 401(k) Retirement Plan (the Plan) as of and for the years ended December 31, 2009 and 2008, as well as the supplemental schedule H, line 4a - schedule of delinquent participant contributions and the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2009. These financial statements and the supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

DALBY, WENDLAND & CO., P.C.

Tally, Westled & Co., P.C.

October 14, 2010

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2009 and 2008

		 2009	2008
ASSE	ETS	 _	 _
Investments, at Fair Value			
Mutual funds		\$ 11,907,593	\$ 9,114,633
Common collective trusts		7,849,418	8,437,988
Common stocks		954,364	695,860
Interest bearing cash		121,271	60,247
Participant loans		2,203	4,262
	Total Investments, at Fair Value	20,834,849	18,312,990
Cash and Cash Equivalents		 98,505	19,500
<b>Contributions Receivable</b>			
Participant		26,306	22,545
Employer		195,849	233,617
Accrued interest		 13	105
	Total Contributions Receivable	222,168	256,267
	Total Assets	\$ 21,155,522	\$ 18,588,757
LIABILITIES AND NET ASSETS	AVAILABLE FOR BENEFITS		
Administrative Expenses Payable		\$ -	\$ 16,446
<b>Corrective Distributions Payable</b>		86,298	112,644
	Total Liabilities	86,298	129,090
	Net Assets Available for Benefits	\$ 21,069,224	\$ 18,459,667

# STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

# For the years ended December 31, 2009 and 2008

	2009	2008
Additions to Net Assets Attributed to:	 2009	 2008
Investment income (loss)		
Net appreciation (depreciation) in fair value of investments	\$ 3,122,238	\$ (4,142,159)
Interest and dividends	255,767	17,961
Total Investment Income (Loss)	 3,378,005	 (4,124,198)
Transfer of assets	 	 2,627,964
Contributions		
Participant contributions	1,391,164	1,482,138
Employer contributions	598,438	690,301
Total Contributions	 1,989,602	2,172,439
Total Additions	 5,367,607	676,205
<b>Deductions from Net Assets Attributed to:</b>		
Benefits paid to participants	2,707,032	1,183,873
Administrative expenses	 51,018	 66,367
Total Deductions	 2,758,050	 1,250,240
Net Increase (Decrease) in Net Assets Available for Benefits	2,609,557	(574,035)
Net Assets Available for Benefits - beginning of the year	18,459,667	 19,033,702
Net Assets Available for Benefits - end of the year	\$ 21,069,224	\$ 18,459,667

## NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

## NOTE 1 - PLAN DESCRIPTION

The following description of the Oldcastle Southwest 401(k) Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan covering all full-time employees of Oldcastle Southwest, Inc. (the Company) who are at least eighteen years of age and have completed three months of service for the Company. Employees are eligible to participate in the profit sharing portion of the Plan once they have (1) attained the age of eighteen, (2) completed at least six months of service for the Company during the Plan year, and (3) are employed on the last day of the Plan year or have terminated employment due to death, disability, or retirement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

## **Employee Contributions**

Participants are permitted to contribute pre-tax salary deferrals of annual compensation, excluding bonuses, at a minimum of 1% and a maximum of 75% of eligible compensation, not to exceed allowable dollar limits set by federal law. Transfers from qualified plans are allowable under the provisions of the Plan.

# **Employer Contributions**

The Company may, at the discretion of management, authorize a matching contribution in an amount to be determined by the Company. For the years ended December 31, 2009 and 2008, the Company authorized a matching contribution equal to the lesser of 50% of participants' pretax salary deferral contributions or 3% of participants' eligible compensation, as defined by the Plan document. Intermountain Construction & Materials, a division of the Company that merged with the Plan in 2008 (see Note 7), allowed matching contributions equal to 100% of pre-tax salary deferral contributions up to a maximum of 4% of eligible compensation, as defined by the Plan document.

Additionally, the Company may, at the discretion of Company management, make profit sharing contributions, as defined by the Plan document. LS Jensen, a division of the Company that merged with the Plan in 2008 (see Note 7), made profit sharing contributions for the years ended December 31 of \$74,381 (2009) and \$86,548 (2008). No other profit sharing contributions were made for the years ended December 31, 2009 and 2008.

# **Participant Accounts**

Each participant's account is credited with the participant's contributions, the Plan's contributions on the participant's behalf, and an allocation of Plan earnings. Allocations are based on participant earnings or account balances, as defined by the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

## **Investment Elections**

Each participant may direct that salary reductions and profit sharing contributions allocated to their account be invested in one or more of the mutual fund investment alternatives offered. Participants may change such allocations at any time directly with Wells Fargo Bank, N.A., trustee.

## Vesting

Participants are immediately vested in their voluntary pre-tax salary deferral contributions plus actual earnings thereon as well as any rollover contributions made to the Plan. Vesting in the Company's matching contribution and profit sharing contribution portions of their account plus actual earnings thereon is based on years of service. A year of service is earned for working 1,000 hours or more in a Plan year. Vesting in the Plan is determined as follows:

Years of Service	Vested Percentage
Less than 1	0%
1	10%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

For plans that merged with the Plan, vesting in employer contributions prior to the merger will be determined according to the previous plans' provisions as defined by the plan documents. A participant can also become 100% vested in the Company's matching contribution and profit sharing contribution portions of their account plus earnings thereon if the participant attains age 65 or if service is terminated due to death or disability.

## **Payment of Benefits**

Upon separation of service, a participant will receive a lump-sum payment equal to the value of his or her account, provided the account does not have a value greater than \$1,000. Distributions greater than \$1,000 must be directly rolled over to an IRA on behalf of the terminated participants who do not select a payout option. A participant with a vested account balance greater than \$5,000 may continue holding investments within the Plan, or elect to withdraw. Prior to separation from service, participants may elect to receive a distribution if they have attained the age of 65, incurred a financial hardship as defined in the Plan agreement, or if the distribution constitutes funds related to a rollover contribution previously made by a participant to the Plan.

#### **Forfeitures**

Forfeitures are determined at year-end and are used to reduce future contributions to be made by the Company or are re-allocated to eligible participants' accounts, as defined in the Plan document. As of and for the years ended December 31, unallocated forfeiture balances are \$67,787 (2009) and \$34,642 (2008), and no forfeitures were allocated to participant accounts or used to offset contributions. The unallocated forfeitures are not considered assets available for Plan benefits as of year end.

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## **Basis of Accounting**

The financial statements of the Plan are prepared using the accrual method of accounting.

## **Investments Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (see Note 5). Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The common collective trust fund investments represents shares of underlying collective investment trusts operated by Wells Fargo Bank, N.A., who is also the Plan's trustee. The underlying assets of the funds consist primarily of investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity.

## **Payment of Benefits**

All benefits are recorded when paid. As of December 31, 2009, \$137,368 in Plan assets have been allocated to participants that have elected to withdraw from the Plan but have not yet been paid.

## **Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

#### NOTE 3 - INVESTMENTS

The following presents investments that represent 5% or more of the Plan's net assets at December 31:

	 2009
WF Stable Return Fund S	\$ 6,907,841
Janus Invt Twenty FD Inc	\$ 2,555,895
Fidelity Contrafund	\$ 1,536,216
PIMCO Total Return Fund - Admin	\$ 1,272,046
	 2008
WF Stable Return Fund S	\$ 7,667,991
Janus Invt Twenty FD Inc	\$ 1,785,280
Fidelity Contrafund	\$ 1,323,385

During the years ended December 31, the Plan's investments (including gains and losses on investments bought and sold as well as held during the year) changed in value as follows:

		2009	2008		
Mutual funds		\$ 2,895,101	\$	(4,216,244)	
Common collective trusts		402,086		74,085	
Common stocks		80,092		15,617	
Interest bearing cash		446		2,310	
Participant loans		 280		34	
	Total Investment Income (Loss)	\$ 3,378,005	\$	(4,124,198)	

## NOTE 4 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Wells Fargo Bank, N.A., the trustee of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of assets available for Plan benefits as of December 31, 2009 and 2008, Note 3, the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2009, and the related investment activity reflected in the statements of changes in net assets available for Plan benefits for the years ended December 31, 2009 and 2008.

## NOTE 5 - FAIR VALUE MEASUREMENTS

Effective January 1, 2008, the Plan adopted Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures* (ASC 820). ASC 820 defines fair values, establishes a consistent framework for measuring fair value, and expands disclosure requirements for fair value measurements. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

Under ASC 820, assets and liabilities are grouped in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

- Level 1 Valuation is based upon quoted prices for identical instruments traded in active markets.
- Level 2 Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.
- Level 3 Valuation is generated from model-based techniques that use significant assumptions not observable in the market. These unobserved assumptions reflect the Plan's own estimates or assumptions that market participants would use in pricing the asset or liability. Valuation techniques include use of option pricing models, discounted cash flow models and similar techniques.

Under ASC 820, the Plan bases fair values on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements for assets and liabilities where there exists limited or no observable market data and, therefore, are based primarily upon the Plan's estimates, are often calculated based on current pricing policy, the economic and competitive environment, the characteristics of the asset or liability and other such factors. Therefore, the results cannot be determined with precision and may not be realized in an actual sale or immediate settlement of the asset or liability. Additionally, there may be inherent weaknesses in any calculation technique, and changes in the underlying assumptions used, including discount rates and estimates of future cash flows, that could significantly affect the results of current or future values.

Following is a description of the valuation methodologies used for assets measured at fair value.

Mutual Funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Common Collective Trusts: Valued at the NAV of shares held by the Plan at year end in the underlying investments within the trust. The common collective trust investments represents shares of collective trust funds operated by Wells Fargo Bank, N.A., trustee. The underlying assets are investments in other collective investment funds. The inputs used to value the underlying investments are observable inputs and are considered Level 2.

Common Stocks: Valued at the closing price reported in the active market in which the individual securities are traded.

Participant Loans: Valued at amortized cost, which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of

different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Fair value measurements for assets recorded at fair value on a recurring basis at December 31, 2009 are as follows:

Description		Level 1	 Level 2	I	Level 3	 Total Fair Value
Mutual funds						
Growth funds	\$	6,575,364	\$ -	\$	-	\$ 6,575,364
Blend funds		3,156,793	-		-	3,156,793
Bond funds		1,754,751	-		-	1,754,751
Value funds		420,685	 -			 420,685
Total mutual fund.	5	11,907,593	-		-	11,907,593
Common collective trusts		-	7,849,418		-	7,849,418
Common stocks		954,364	-		-	954,364
Interest bearing cash		121,271	-		-	121,271
Participant loans			 		2,203	 2,203
Tota	<i>l</i> \$	12,983,228	\$ 7,849,418	\$	2,203	\$ 20,834,849

Fair value measurements for assets recorded at fair value on a recurring basis at December 31, 2008 are as follows:

Description	Level 1	Level 2	I	Level 3	 Fotal Fair Value
Mutual funds		 	,		_
Growth funds	\$ 4,987,088	\$ -	\$	-	\$ 4,987,088
Blend funds	2,643,489	-		-	2,643,489
Bond funds	1,139,237	-		-	1,139,237
Value funds	 344,819	 			344,819
Total mutual funds	9,114,633	-		-	9,114,633
Common collective trusts	-	8,437,988		-	8,437,988
Common stocks	695,860	-		-	695,860
Interest bearing cash	60,247	-		-	60,247
Participant loans	 -	 -		4,262	 4,262
Total	\$ 9,870,740	\$ 8,437,988	\$	4,262	\$ 18,312,990

Changes in the fair value of the Plan's level 3 assets for the years ended December 31, are as follows:

Participant Loans	 2009		2008
Balance, beginning of the year	\$ 4,262	\$	632
Realized gains (losses)	-		-
Unrealized gains (losses)	-		-
Purchases, sales, issuances, and settlements, net	 (2,059)		3,630
Balance, end of the year	\$ 2,203	\$	4,262

#### NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

## NOTE 7 - PLAN MERGER

During the year ended December 31, 2008, two additional divisions of the Company, Intermountain Construction & Materials (ICM) and LS Jensen, were merged into the Plan. Both ICM and LS Jensen were participant directed, defined contribution plans. Total assets from both plans of \$2,627,964 were transferred into the Plan on November 17, 2008.

#### NOTE 8 - PLAN TAX STATUS

The Plan obtained its latest determination letter on November 1, 2007, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the Code). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

## NOTE 9 - RELATED PARTY TRANSACTIONS

The Company absorbs certain administrative expenses on behalf of the Plan, such as accounting fees and other Plan expenses.

Wells Fargo Bank, N.A., the trustee of the Plan, manages certain Plan investments. Therefore, these transactions qualify as party-in-interest transactions and are denoted as such on the supplemental schedule H, line 4i - schedule of assets (held at end of year).

Certain Plan investments are shares of CRH PLC (CRH) common stock. CRH is the parent company of the Company; therefore, this transaction qualifies as a party-in-interest transaction and is denoted as such on the supplemental schedule H, line 4i - schedule of assets (held at end of year).

#### NOTE 10 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment

securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

## NOTE 11 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31:

	 2009	 2008
Net assets available for benefits per the financial statements	\$ 21,069,224	\$ 18,459,667
Add: administrative expenses not accrued on Form 5500	-	16,446
Add: corrective distributions payable not accrued on Form 5500	86,298	112,644
Less: contributions receivable not accrued on Form 5500	 (119,520)	 (10,149)
Net assets available for benefits per the Form 5500	\$ 21,036,002	\$ 18,578,608

The following is a reconciliation of employer contributions per the financial statements to Form 5500 for the year ended December 31:

	 2009		2008
Employer contributions per the financial statements	\$ 598,438	\$	690,301
Less: employer contributions accrued in the current year	 (83,065)		(10,149)
Employer contributions per Form 5500	\$ 515,373	\$	680,152

The following is a reconciliation of participant contributions per the financial statements to Form 5500 for the year ended December 31:

	 2009	 2008
Participant contributions per the financial statements	\$ 1,391,164	\$ 1,482,138
Less: participant contributions accrued in the current year	(26,306)	-
Participant contributions per Form 5500	\$ 1,364,858	\$ 1,482,138

The following is a reconciliation of administrative expenses per the financial statements to Form 5500 for the years ended December 31:

	2009		 2008
Administrative expenses per the financial statements	\$	51,018	\$ 66,367
Less: administrative expenses incurred and accrued in the current year		-	(16,446)
Add: administrative expenses incurred and accrued in the prior year		16,446	 17,582
Administrative expenses per Form 5500	\$	67,464	\$ 67,503

The following is a reconciliation of benefits paid to participants per the financial statements to Form 5500 for the year ended December 31:

	 2009	2008
Benefits paid to participants per the financial statements	\$ 2,707,032	\$ 1,183,873
Less: corrective distributions incurred and accrued in the current year	(86,298)	(112,644)
Add: corrective distributions incurred and accrued in the prior year	 112,644	28,337
Benefits paid to participants per Form 5500	\$ 2,733,378	\$ 1,099,566

Employer contributions receivable represent outstanding employer matching contributions receivable and corrective contributions receivable for participants who were under-funded during the year ended December 31, 2008. Corrective distributions payable represent amounts payable from the Plan due to the failure of required non-discrimination testing, additional amounts payable to terminated employees, and amounts payable to participants for excess deferrals.

## NOTE 12 - SUBSEQUENT EVENTS

The Plan's management has evaluated subsequent events through October 14, 2010, the date which the financial statements were available to be issued. Subsequent to the year ended December 31, 2009, all assets held by the Plan were merged and transferred to the plan held by the parent Company, CRH. The new Plan is trusteed by Fidelity Management Trust Company.



# SCHEDULE H, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS EMPLOYER IDENTIFICATION NUMBER 84-0449536

# PLAN NUMBER 002

December 31, 2009

Participant				
Contributions				Total Fully Corrected
Transferred Late to	Contributions Not	Contributions Corrected	Contributions Pending	Under VFCP and PTE
the Plan	Corrected	Outside VFCP	Correction in VFCP	2002-51
Check here if Late				
Participant Loan				
Repayments are				
included: □	-	-	-	\$ 17,020

# SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR) EMPLOYER IDENTIFICATION NUMBER 84-0449536

## PLAN NUMBER 002

December 31, 2009

<b>.</b>			
(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
*	WF Stable Return Fund S	Collective Fund	\$ 6,907,841
	Janus Invt Twenty FD Inc	Mutual Fund	2,555,895
	Fidelity Contrafund	Mutual Fund	1,536,216
	PIMCO Total Return Fund - Admin	Mutual Fund	1,272,046
	T Rowe Price Mid Cap Growth Fund	Mutual Fund	1,033,458
*	CRH PLC - ADR (CRH Company Stock)	Corporate Stock	954,364
	Fidelity Advisor Divers Interntnl Fund (A)	Mutual Fund	952,804
*	WF Advantage Growth Balanced Fund	Mutual Fund	889,048
*	WF Advantage Growth Equity Fund	Mutual Fund	791,712
*	WF Advantage Diversified Equity Fund	Mutual Fund	623,723
*	Wells Fargo Russell 2000 Index Fund N	Collective Fund	614,736
	T Rowe Price High Yield Bond	Mutual Fund	482,705
	Vanguard Value Index	Mutual Fund	420,684
*	WF Advtg Conservative Allocation FD	Mutual Fund	338,371
	T Rowe Price Dividend Growth Fund	Mutual Fund	331,508
*	WF S&P MidCap Index Fund N	Collective Fund	326,842
	Janus Global Technology Fund	Mutual Fund	326,575
*	Wells Fargo Advantage Index Fund	Mutual Fund	305,415
*	WF Advtg Cash	Cash	121,271
*	WF Advantage Mid Cap Disciplined FD	Mutual Fund	47,432
		8.5%, Matures January 15,	
*	Loan Fund	2011	2,203
			\$ 20,834,849

<sup>\*</sup> Denotes a party-in-interest to the Plan.

# SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR) EMPLOYER IDENTIFICATION NUMBER 84-0449536

## PLAN NUMBER 002

December 31, 2009

<b>.</b>			
(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
*	WF Stable Return Fund S	Collective Fund	\$ 6,907,841
	Janus Invt Twenty FD Inc	Mutual Fund	2,555,895
	Fidelity Contrafund	Mutual Fund	1,536,216
	PIMCO Total Return Fund - Admin	Mutual Fund	1,272,046
	T Rowe Price Mid Cap Growth Fund	Mutual Fund	1,033,458
*	CRH PLC - ADR (CRH Company Stock)	Corporate Stock	954,364
	Fidelity Advisor Divers Interntnl Fund (A)	Mutual Fund	952,804
*	WF Advantage Growth Balanced Fund	Mutual Fund	889,048
*	WF Advantage Growth Equity Fund	Mutual Fund	791,712
*	WF Advantage Diversified Equity Fund	Mutual Fund	623,723
*	Wells Fargo Russell 2000 Index Fund N	Collective Fund	614,736
	T Rowe Price High Yield Bond	Mutual Fund	482,705
	Vanguard Value Index	Mutual Fund	420,684
*	WF Advtg Conservative Allocation FD	Mutual Fund	338,371
	T Rowe Price Dividend Growth Fund	Mutual Fund	331,508
*	WF S&P MidCap Index Fund N	Collective Fund	326,842
	Janus Global Technology Fund	Mutual Fund	326,575
*	Wells Fargo Advantage Index Fund	Mutual Fund	305,415
*	WF Advtg Cash	Cash	121,271
*	WF Advantage Mid Cap Disciplined FD	Mutual Fund	47,432
		8.5%, Matures January 15,	
*	Loan Fund	2011	2,203
			\$ 20,834,849

<sup>\*</sup> Denotes a party-in-interest to the Plan.

# Attachment to 2009 Form 5500 Schedule H, line 4a - Schedule of Delinquent Participant Contributions

Plan Name OLDCASTLE	SOUTHWEST 401	RETIREMENT PLAI	N	EIN:	84-0449536
Plan Sponsor's Name	OLDCASTLE SW (	GROUP, INC.		PN:	002
	Total that Constitu	ite Nonexempt Prohib	oitied Transactions		
Participant				Т	otal Fully
Contributions		Contributions	Contributions	Corr	ected Under
Transferred	Contributions	Corrected	Pending Correction	VFC	CP and PTE
Late to Plan	Not Corrected	Outside VFCP	in VFCP		2002-51
Check here					
if Late					
Participant					
Loan					
Repayments					
are included:					
	0	0	0		17,020