# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2009**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

**A** This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
LAMPS PLUS 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 06/01/1998

**2a** Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
LAMPS PLUS INC

20250 PLUMMER ST
CHATSWORTH, CA 91311

20250 PLUMMER ST
CHATSWORTH, CA 91311

**2b** Employer Identification Number (EIN)
95-3033131

**2c** Sponsor's telephone number
818-886-5267

**2d** Business code (see instructions)
442299

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/15/2010 | CLARK LINSTONE |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")

LAMPS PLUS INC

20250 PLUMMER ST
CHATSWORTH, CA 91311

**3b** Administrator's EIN
95-3033131

**3c** Administrator's telephone number
818-886-5267

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

**a** Sponsor's name

**4b** EIN

**4c** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 1018 |
| **6** | Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**). | | |
| **a** | Active participants | **6a** | 1047 |
| **b** | Retired or separated participants receiving benefits | **6b** | 0 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 122 |
| **d** | Subtotal. Add lines **6a**, **6b**, and **6c** | **6d** | 1169 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | **6e** | 2 |
| **f** | Total. Add lines **6d** and **6e** | **6f** | 1171 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 819 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 31 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | X | **R** (Retirement Plan Information) |
| **(2)** | | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | |
|---|---|---|
| **(1)** | X | **H** (Financial Information) |
| **(2)** | | **I** (Financial Information – Small Plan) |
| **(3)** | | ___ **A** (Insurance Information) |
| **(4)** | X | **C** (Service Provider Information) |
| **(5)** | X | **D** (DFE/Participating Plan Information) |
| **(6)** | | **G** (Financial Transaction Schedules) |

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2009**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

**A** Name of plan
LAMPS PLUS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
LAMPS PLUS INC

**D** Employer Identification Number (EIN)
95-3033131

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

**(b)** Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 64 37 65 60 | RECORDKEEPER | 23280 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| ALLNZ NFJ DIV VAL AD - BOSTON FINAN<br><br>04-2526037 | 0.35% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| ALLNZ NFJ SMCPVAL AD - BOSTON FINAN<br><br>04-2526037 | 0.35% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| ARTISAN MID CAP VAL - BOSTON FINANC<br><br>04-2526037 | 0.40% |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| BARON ASSET FUND - DST SYSTEMS, INC<br><br>43-1581814 | 0.40% | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| BARON GROWTH - DST SYSTEMS, INC.<br><br>43-1581814 | 0.40% | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| COL MAR 21ST CENT Z - COLUMBIA MANA<br><br>04-2838628 | 0.35% | |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| COLUMBIA RE EQUITY Z - COLUMBIA MAN<br><br>04-2838628 | 0.35% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| DAVIS NY VENTURE A - BOSTON FINANCI<br><br>04-2526037 | 0.40% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| FRANKLIN UTILITIES A - FRANKLIN TEM<br><br>94-3167260 | 0.25% |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| OAKMARK EQ & INC I - BOSTON FINANCI<br><br>04-2526037 | 0.35% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PIMCO TOT RETURN ADM - BOSTON FINAN<br><br>04-2526037 | 0.25% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| WFA SM CAP VAL INV - BOSTON FINANCI<br><br>04-2526037 | 0.35% |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN; |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN; |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

# DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2009**

**This Form is Open to Public Inspection.**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

**A** Name of plan
LAMPS PLUS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
LAMPS PLUS INC

**D** Employer Identification Number (EIN)
95-3033131

## Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: FID MGD INC PORT

**b** Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 04-3022712-024 | C | 723514 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

## Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2009**

**This Form is Open to Public Inspection**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

**A** Name of plan
LAMPS PLUS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
LAMPS PLUS INC

**D** Employer Identification Number (EIN)
95-3033131

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 16273 | 0 |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 3098053 | 690031 |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 713840 | 818721 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 0 | 723514 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 7328821 | 12532515 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 11156987 | 14764781 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 11156987 | 14764781 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 250689 | |
| | **(B)** Participants | 2a(1)(B) | 1682859 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | 5726 | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 1939274 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 5004 | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | 48461 | |
| | **(F)** Other | 2b(1)(F) | | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 53465 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 357305 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 357305 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| 2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| (B) Other | 2b(5)(B) | | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | |
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | -3716 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 2433084 |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 4779412 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 1128999 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 1128999 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | 17833 |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | 24786 | |
| (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | 24786 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 1171618 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line 2j from line 2d | 2k | | 3607794 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: DELOITTE & TOUCHE **(2)** EIN: 86-1065772

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

| During the plan year: | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |
| **c** Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| **d** Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| **e** Was this plan covered by a fidelity bond? | 4e | | X | |
| **f** Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| **g** Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| **h** Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| **i** Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| **j** Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| **k** Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| **l** Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| **m** If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| **n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | X | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

# SCHEDULE R
## (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2009**

**This Form is Open to Public Inspection.**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

**A** Name of plan
LAMPS PLUS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
LAMPS PLUS INC

**D** Employer Identification Number (EIN)
95-3033131

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107 45-0404698

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete items (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

# Lamps Plus 401(k) Plan

Financial Statements (Modified Cash Basis)
as of December 31, 2009 and 2008, and for the
Year Ended December 31, 2009, Supplemental
Schedule as of December 31, 2009, and
Independent Auditors' Report

# LAMPS PLUS 401(k) PLAN

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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## INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of
the Lamps Plus 401(k) Plan:

We were engaged to audit the accompanying statements of net assets available for benefits (modified cash basis) of the Lamps Plus 401(k) Plan (the "Plan") as of December 31, 2009, and the related statement of changes in net assets available for benefits (modified cash basis) for the year then ended and the supplemental schedule for the year then ended, as listed in the table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the 2009 financial statements and the supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2009, and for the period from January 22, 2009 to December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's 2009 financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule as of or for the year ended December 31, 2009. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As described in Note 2 to the financial statements, these financial statements were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

We have audited the statement of net assets available for benefits (modified cash basis) of the Plan as of December 31, 2008, and in our report dated October 14, 2009, we expressed our opinion that such financial statement presents fairly, in all material respects, the financial status of the Plan as of December 31, 2008, on the basis of accounting described in Note 2.

Deloitte & Touche LLP

October 14, 2010

# LAMPS PLUS 401(k) PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) AS OF DECEMBER 31, 2009 AND 2008

| | 2009 | 2008 |
|---|---|---|
| ASSETS — Participant-directed investments: | | |
| Investments at fair value as determined by quoted market price: | | |
| Money market funds | $ 690,031 | $ 3,098,053 |
| Mutual funds | 12,532,515 | 7,328,821 |
| Investments at estimated fair value: | | |
| Common collective trust | 723,514 | - |
| Participant loans | 818,721 | 713,840 |
| NET ASSETS AVAILABLE FOR BENEFITS — At fair value | 14,764,781 | 11,140,714 |
| ADJUSTMENTS FROM FAIR VALUE TO CONTRACT VALUE FOR FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS INCLUDED IN THE COMMON COLLECTIVE TRUST | 13,454 | |
| NET ASSETS AVAILABLE FOR PLAN BENEFITS | $ 14,778,235 | $ 11,140,714 |

See notes to financial statements (modified cash basis).

# LAMPS PLUS 401(k) PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) FOR THE YEAR ENDED DECEMBER 31, 2009

| | |
|---|---|
| CONTRIBUTIONS: | |
| Employer contributions | $ 250,689 |
| Participant contributions | 1,688,585 |
| Total contributions | 1,939,274 |
| INVESTMENT INCOME: | |
| Net appreciation in fair value of investments | 2,449,361 |
| Interest income | 60,365 |
| Dividend income | 360,142 |
| Total investment income | 2,869,868 |
| Total additions | 4,809,142 |
| DEDUCTIONS: | |
| Benefits paid to participants | (1,146,832) |
| Administrative expenses | (24,789) |
| Total deductions | (1,171,621) |
| INCREASE IN NET ASSETS | 3,637,521 |
| NET ASSETS AVAILABLE FOR BENEFITS: | |
| Beginning of year | 11,140,714 |
| End of year | $ 14,778,235 |

See notes to financial statements (modified cash basis).

## 1. PLAN DESCRIPTION AND RELATED INFORMATION

The following description of the Lamps Plus 401(k) Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

**General** — The Plan was established on June 1, 1998, and has been subsequently amended to comply with certain Internal Revenue Code (IRC) revisions. The Plan is a qualified defined contribution plan covering full-time regular employees of the Lamps Plus Group (the "Company") who have at least one year of service, and are at least 21 years of age. One thousand hours of service shall be required to constitute a year of eligibility. Fidelity Management Trust Company serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Contributions** — Participants are permitted to make elective deferrals of pretax annual compensation, as defined in the Plan and as limited by the IRC. The Company contributes 25% of the first 4% of base compensation that a participant contributes to the Plan. The Company may make additional discretionary contributions, which shall be allocated to each eligible employee in proportion to his or her compensation as a percentage of the compensation of all eligible employees. No such additional discretionary contributions were made for the year ended December 31, 2009. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

**Participant Accounts** — Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and allocations of Plan earnings, and charged with withdrawals and an allocation of Plan losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Investments** — Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers one money market fund, one common collective trust, and 31 mutual funds as investment options for participants.

**Participant Loans** — Participants may borrow from their fund accounts in increments of $1,000 up to a maximum amount equal to the lesser of $50,000 or 50% of the participant's vested account balance. The term of participant loans generally may not exceed five years unless used for a home loan. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest that approximates the prime rate on the date of the loan as specified in The Wall Street Journal, plus 1%. Principal and interest are paid through payroll deductions. Upon termination of employment, the outstanding loan balance is deemed as a taxable distribution to the participant.

**Vesting** — Participants are immediately vested in their contributions, plus actual earnings thereon. Vesting in the Company's contributions is based on years of credited service. A participant is fully vested after three years of credited service as follows:

| Completed Years of Service | Vested Interest in the Company's Contributions |
|---|---|
| One year or less | - % |
| Two years | 50 |
| Three or more years | 100 |

**Payments of Benefits** — A participant's vested Plan benefits will be distributed at retirement, death, disability, or termination of employment. For termination due to retirement, death, or disability, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum.

**Withdrawals** — A participant may withdraw all or a portion of his or her contributions (plus earnings) and Company matching and discretionary contributions (plus earnings) for any reason after reaching age 59 1/2, or prior to reaching age 59 1/2 in the case of hardship (as described in the Plan document).

**Forfeited Accounts** — At December 31, 2009 and 2008, forfeited nonvested accounts totaled $21,609 and $29,615, respectively. These accounts will be used first to reduce future administrative expenses and then to reduce future employer contributions.

## 2. SUMMARY OF ACCOUNTING POLICIES

**Basis of Accounting** — The accompanying financial statements of the Plan have been prepared using a modified cash basis of accounting. Under the modified cash basis of accounting, contributions, loan repayments, fund transfers, distributions, and expenses are recognized when received or paid.

**Use of Estimates** — The preparation of financial statements requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

**Risks and Uncertainties** — The Plan utilizes various investment instruments, including mutual funds comprised of U.S. government securities, corporate debt, and equity instruments (both domestic and foreign). Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements. For all mutual funds, refer to the specific fund's prospectus and annual report for a full description of each Fund's holdings and significant concentrations of credit risks.

**Investment Valuation and Income Recognition** — The Plan's investments are stated at fair value. Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. The units of common collective trust funds are stated at fair value, which is estimated using net asset value per share as determined by the issuer of the funds and are generally based on the fair market value of the underlying investments. Underlying investments in investment contracts within common collective trust funds are valued at fair market value of the underlying

investments and then adjusted by the issuer to contract value. Participant loans are carried at the outstanding loan balances. Purchases and sales are recorded on a trade-date basis. Interest income is recorded on a cash basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in fair value of investments includes realized and unrealized gains and losses on investments sold or held during the year. See Note 4 for further information regarding the fair value measurement of the Plan's investments.

In accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC" or "Codification") Topic 962-325, *Plan Accounting-Defined Contribution Pension Plans — Investments — Other*, the statements of net assets available for plan benefits present investment contracts at fair value as well as an additional line item showing an adjustment of fully benefit-responsive contracts from fair value to contract value. The statement of changes in net assets available for plan benefits is presented on a contract value basis and is not affected by ASC Topic 962-325.

Management fees and operating expenses charged to the Plan for investments in the money market and mutual funds are deducted from income earned on a daily basis and are not separately reflected. Therefore, such expenses are shown as a reduction of investment return for such investments.

**Payment of Benefits** — Benefit payments to participants are recorded upon distribution. As of December 31, 2009 and 2008, there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not yet been paid.

**Administrative Expenses** — Administrative expenses incurred by the Plan may be paid by the Company directly or from forfeited funds held as assets of the Plan at the discretion of the Plan's management. For the year ended December 31, 2009, administrative expenses were $24,789. These expenses were reduced by $15,855 due to the use of forfeited funds to pay for administrative expenses.

**Recently Adopted Accounting Pronouncements** — On July 1, 2009, FASB ASC became the single source of authoritative accounting principles generally accepted in the United States ("U.S. GAAP") (other than rules and interpretive releases of the United States Securities and Exchange Commission). The Codification is topically based with topics organized by ASC number and updated with Accounting Standards Updates ("ASUs"). ASUs will replace accounting guidance that historically was issued as FASB Statements, FASB Interpretations, FASB Staff Positions, Emerging Issue Task Force or other types of accounting standards. The Codification became effective for the year ended December 31, 2009, and disclosures within these financial statements reflect the change. Since the Codification did not alter existing U.S. GAAP, the adoption did not have any impact on the Plan's financial statements.

During May 2009, the FASB issued ASC Topic 855, *Subsequent Events* ("ASC 855"), to establish general standards of accounting for and disclosure of events that occur after the statement of net assets available for benefits date but before the financial statements are issued or are available to be issued. ASC 855 requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for that date. The Plan adopted this guidance for the year ended December 31, 2009, and has evaluated subsequent events through October 14, 2010, the date the financial statements were issued. The adoption of ASC 855 had no impact on the Plan's financial statements.

In January 2010, the FASB issued ASU 2010-06, *Improving Disclosures about Fair Value Measurements*. ASU 2010-06 amended ASC 820 to clarify certain existing fair value disclosures and require a number of additional disclosures. The guidance in ASU 2010-06 clarified that disclosures should be presented separately for each class of assets and liabilities measured at fair value and provided guidance on how to determine the appropriate classes of assets and liabilities to be presented.

ASU 2010-06 also clarified the requirement for entities to disclose information about both the valuation techniques and inputs used in estimating Level 2 and Level 3 fair value measurements. In addition, ASU 2010-06 introduced new requirements to disclose the amounts (on a gross basis) and reasons for any significant transfers between Levels 1, 2 and 3 of the fair value hierarchy and to present information regarding the purchases, sales, issuances and settlements of Level 3 assets and liabilities on a gross basis. With the exception of the requirement to present changes in Level 3 measurements on a gross basis, which is delayed until 2011, the guidance in ASU 2010-06 becomes effective for reporting periods beginning after December 15, 2009. Plan management has not yet determined the impact that ASU 2010-06 on the Plan's financial statements.

In September 2009, the FASB issued ASU 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU 2009-12 amended ASC 820 to allow entities to use net asset value (NAV) per share (or its equivalent), as a practical expedient, to measure fair value when the investment does not have a readily determinable fair value and the net asset value is calculated in a manner consistent with investment company accounting. The Plan adopted the guidance in ASU 2009-12 for the reporting period ended December 31, 2009 and has utilized the practical expedient to measure the fair value of investments within the scope of this guidance based on the investment's NAV. Adoption of ASU 2009-12 did not have a material effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

## 3. INFORMATION CERTIFIED BY THE TRUSTEE

On January 22, 2010, the Plan changed its trustee from the Frontier Trust Company to Fidelity Management Trust Company. The following is a summary of the unaudited information included in the Plan's financial statements and supplemental schedules as of December 31, 2009, and for the period from January 22, 2009 through December 31, 2009, that was prepared by or derived from information prepared by Fidelity Management Trust Company and furnished to the Plan administrator. The Plan administrator has obtained certifications from Fidelity Management Trust Company that such information is complete and accurate.

The table below presents the fair value of the Plan's investments as of December 31, 2009, which were certified by Fidelity Management Trust Company. Single investments that represent more than 5% of Plan net assets available for benefits have been separately identified by an asterisk (*) in the table below.

| | | |
|---|---|---|
| Investments — at fair value as determined by quoted market price: | | |
| Allianz NFJ Dividend Value ADMI | $ 86,228 | |
| Allianz NFJ Small Cap Value Admin | 34,697 | |
| Artisan Mid Cap Value Investor | 72,834 | |
| Baron Asset Retail | 129,461 | |
| Baron Growth Retail | 57,645 | |
| Columbia Marisco 21st Century Z | 78,974 | |
| Columbia Real Estate Equity Z | 72,827 | |
| Davis NY Venture A | 29,601 | |
| Fidelity Freedom 2000 | 108,839 | |
| Fidelity Freedom 2005 | 416,347 | |
| Fidelity Freedom 2010 | 650,848 | |
| Fidelity Freedom 2015 | 1,640,555 | * |
| Fidelity Freedom 2020 | 1,739,758 | * |
| Fidelity Freedom 2025 | 2,258,033 | * |
| Fidelity Freedom 2030 | 1,570,586 | * |
| Fidelity Freedom 2035 | 1,017,895 | * |
| Fidelity Freedom 2040 | 574,611 | |
| Fidelity Freedom 2045 | 385,896 | |
| Fidelity Freedom 2050 | 126,100 | |
| Fidelity Freedom Income | 29,188 | |
| Fidelity International Discovery | 83,696 | |
| Fidelity Select Natural Resources | 231,423 | |
| Fidelity Government Income | 310,700 | |
| Fidelity Retirement Money Market | 690,031 | |
| Franklin Utilities A | 53,550 | |
| Oakmark Equity & Income I | 83,801 | |
| PIMCO Total Return Admin | 219,899 | |
| Fidelity Spartan 500 Index Inv | 116,244 | |
| Fidelity Spartan International Index Inv | 63,617 | |
| Fidelity Spartan Extended Mkt Index Inv | 23,460 | |
| Fidelity Spartan Total Market Index Inv | 165,372 | |
| Wells Fargo Advantage Small Cap Val Inv | 99,830 | |
| Total investments at fair value as determined by quoted market price | 13,222,546 | |
| Investments — at estimated fair value: | | |
| Fidelity Managed Income Portfolio | 723,514 | |
| Participant loans | 818,721 | * |
| Total investments at estimated fair value | 1,542,235 | |
| Total investments | $ 14,764,781 | |

The net appreciation in the fair value of investments (including gains and losses on investments bought and sold, as well as held during the year) and dividends and interest that were certified by Fidelity Management Trust Company for the period from January 22, 2009 through December 31, 2009, is as follows:

| | |
|---|---|
| Allianz NFJ Dividend Value ADMI | $ 17,016 |
| Allianz NFJ Small Cap Value Admin | 10,056 |
| Artisan Mid Cap Value Investor | 10,995 |
| Baron Asset Retail | 38,951 |
| Baron Growth Retail | 15,465 |
| Columbia Marisco 21st Century Z | 22,233 |
| Columbia Real Estate Equity Z | 16,212 |
| Davis NY Venture A | 12,627 |
| Fidelity Freedom 2000 | 11,839 |
| Fidelity Freedom 2005 | 62,811 |
| Fidelity Freedom 2010 | 113,255 |
| Fidelity Freedom 2015 | 309,627 |
| Fidelity Freedom 2020 | 378,253 |
| Fidelity Freedom 2025 | 548,343 |
| Fidelity Freedom 2030 | 394,080 |
| Fidelity Freedom 2035 | 263,030 |
| Fidelity Freedom 2040 | 144,370 |
| Fidelity Freedom 2045 | 102,764 |
| Fidelity Freedom 2050 | 28,415 |
| Fidelity Freedom Income | 3,719 |
| Fidelity Government Income | (12,955) |
| Fidelity International Discovery | 26,022 |
| Fidelity Select Natural Resources | 76,387 |
| Franklin Utilities A | 6,479 |
| Oakmark Equity & Income I | 14,171 |
| PIMCO Total Return Admin | 6,440 |
| Fidelity Spartan 500 Index Inv | 34,316 |
| Fidelity Spartan International Index Inv | 18,878 |
| Fidelity Spartan Extended Mkt Index Inv | 8,127 |
| Fidelity Spartan Total Market Index Inv | 41,377 |
| Wells Fargo Advantage Small Cap Val Inv | 30,197 |
| Total net appreciation in fair value of investments certified by the trustee | $2,753,500 |
| Dividends | $ 359,937 |
| Interest | $ 60,350 |

The net depreciation in the fair value of investments (including gains and losses on investments bought and sold, as well as held during the year) and dividends and interest that were not certified by Fidelity Management Trust Company for the period from January 1, 2009 through January 21, 2009 is as follows:

| | |
|---|---|
| AIM Basic Balanced Fund | $ (12,200) |
| AllianceBernstein Growth Fund A | (12,561) |
| AllianceBernstein International Value A | (27,059) |
| AllianceBernstein International Growth Fund A | (10,836) |
| Allianz CCM Capital Appreciation Fund A | (3,620) |
| Davis NY Venture Fund A | (7,315) |
| Delaware Diversified | 183 |
| Dreyfus Active Midcap Fund Class A | (3,810) |
| Dryden Stock Index Fund Class Z | (49,467) |
| Dryden Total Return Bond Fund, Inc. A | (1,310) |
| DWS Strategic Government Securities A | 552 |
| Fidelity Advisor Growth Opportunities Fund T | (22,757) |
| Franklin Small-Mid Cap Growth Fund | (11,617) |
| Jennison Natural Resources Fund, Inc. A | (14,969) |
| Jennison Small Company Fund, Inc. Class A | (16,331) |
| Jennison Utility Fund Class A | (5,298) |
| Jennison Value Fund Class A | (9,700) |
| John Hancock Classic Value Fund A | (13,948) |
| Lord Abbett Mid Cap Value | (7,224) |
| Oppenheimer Champion Income Fund A | 1,546 |
| Oppenheimer Main Street Fund A | (34,548) |
| Templeton Foreign Fund A | (41,850) |
| Total net depreciation in fair value of investments | $ (304,139) |
| Dividends | $ 205 |
| Interest | $ 15 |

Investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2008, that have not been certified by Fidelity Management Trust Company are as follows:

| | 2008 |
|---|---|
| Dryden Government Securities Trust/Money Market | $ 3,098,053 |
| Dryden Stock Index Fund Class Z | 727,148 |
| Fidelity Advisor Growth Opportunities Fund T | 618,699 |
| Oppenheimer Main Street Fund A | 644,254 |

**Supplemental Schedule** — All investment balances and information included in the supplemental schedule of assets (held at end of year) as of December 31, 2009, were certified by Fidelity Management Trust Company.

Note: All investment balances and information as of December 31, 2009, as disclosed in Note 4 are certified by Fidelity Management Trust Company, excluding the classification of investments by level and the participant loans.

## 4. FAIR VALUE MEASUREMENTS

The Plan complies with the disclosure requirements of ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"). ASC 820 prescribes methods for measuring fair value, establishes a fair value hierarchy based on the inputs used to measure fair value, and expands disclosures about the use of fair value instruments.

The valuation techniques required by ASC 820 are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect internal market assumptions. These two types of inputs create the following fair value hierarchy:

*Level 1* — Quoted prices for identical instruments in active markets.

*Level 2* — Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-driven valuations whose inputs are observable or whose significant value drivers are observable.

*Level 3* — Significant inputs to the valuation model are unobservable.

The following tables set forth by level within the fair value hierarchy the investments held by the Plan as of December 31, 2009 and 2008. As required by ASC 820, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

| | Fair Value Measurements at December 31, 2009, Using | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Allianz NFJ Dividend Value ADMI | $ 86,228 | $ - | $ - | $ 86,228 |
| Allianz NFJ Small Cap Value Admin | 34,697 | | | 34,697 |
| Artisan Mid Cap Value Investor | 72,834 | | | 72,834 |
| Baron Asset Retail | 129,461 | | | 129,461 |
| Baron Growth Retail | 57,645 | | | 57,645 |
| Columbia Marisco 21st Century Z | 78,974 | | | 78,974 |
| Columbia Real Estate Equity Z | 72,827 | | | 72,827 |
| Davis NY Venture A | 29,601 | | | 29,601 |
| Fidelity Freedom 2000 | 108,839 | | | 108,839 |
| Fidelity Freedom 2005 | 416,347 | | | 416,347 |
| Fidelity Freedom 2010 | 650,848 | | | 650,848 |
| Fidelity Freedom 2015 | 1,640,555 | | | 1,640,555 |
| Fidelity Freedom 2020 | 1,739,758 | | | 1,739,758 |
| Fidelity Freedom 2025 | 2,258,033 | | | 2,258,033 |
| Fidelity Freedom 2030 | 1,570,586 | | | 1,570,586 |
| Fidelity Freedom 2035 | 1,017,895 | | | 1,017,895 |
| Fidelity Freedom 2040 | 574,611 | | | 574,611 |
| Fidelity Freedom 2045 | 385,896 | | | 385,896 |
| Fidelity Freedom 2050 | 126,100 | | | 126,100 |
| Fidelity Freedom Income | 29,188 | | | 29,188 |
| Fidelity International Discovery | 83,696 | | | 83,696 |
| Fidelity Select Natural Resources | 231,423 | | | 231,423 |
| Fidelity Government Income | 310,700 | | | 310,700 |
| Franklin Utilities A | 53,550 | | | 53,550 |
| Oakmark Equity & Income I | 83,801 | | | 83,801 |
| PIMCO Total Return Admin | 219,899 | | | 219,899 |
| Fidelity Spartan 500 Index Inv | 116,244 | | | 116,244 |
| Fidelity Spartan International Index Inv | 63,617 | | | 63,617 |
| Fidelity Spartan Extended Mkt Index Inv | 23,460 | | | 23,460 |
| Fidelity Spartan Total Market Index Inv | 165,372 | | | 165,372 |
| Wells Fargo Advantage Small Cap Val Inv | 99,830 | | | 99,830 |
| Money Market Funds — Fidelity Retirement Money Market | 690,031 | | | 690,031 |
| Common Collective Trusts — Fidelity Managed Income Portfolio | | 723,514 | | 723,514 |
| Participant loans | | | 818,721 | 818,721 |
| Total | $ 13,222,546 | $723,514 | $818,721 | $ 14,764,781 |

| | Fair Value Measurements at December 31, 2008, Using | | |
|---|---|---|---|
| | Level 1 | Level 3 | Total |
| Mutual funds: | | | |
| AIM Basic Balanced Fund | $ 283,955 | $ - | $ 283,955 |
| AllianceBernstein Growth Fund A | 464,097 | | 464,097 |
| AllianceBernstein International Value A | 220,579 | | 220,579 |
| AllianceBernstein International Growth Fund A | 163,204 | | 163,204 |
| Allianz CCM Capital Appreciation Fund A | 110,944 | | 110,944 |
| Davis NY Venture Fund A | 103,917 | | 103,917 |
| Delaware Diversified | 48,324 | | 48,324 |
| Dreyfus Active MidCap Fund, Class A | 71,564 | | 71,564 |
| Dryden Stock Index Fund, Class Z | 727,148 | | 727,148 |
| Dryden Total Return Bond Fund, Inc. A | 515,890 | | 515,890 |
| DWS Strategic Government Securities A | 364,642 | | 364,642 |
| Fidelity Advisor Growth Opportunities Fund T | 618,699 | | 618,699 |
| Franklin Small-Mid Cap Growth Fund | 443,190 | | 443,190 |
| Jennison Natural Resources Fund, Inc. A | 526,919 | | 526,919 |
| Jennison Small Company Fund, Inc., Class A | 306,535 | | 306,535 |
| Jennison Utility Fund, Class A | 487,282 | | 487,282 |
| Jennison Value Fund, Class A | 392,858 | | 392,858 |
| John Hancock Classic Value Fund A | 150,804 | | 150,804 |
| Lord Abbett Mid Cap Value | 101,240 | | 101,240 |
| Oppenheimer Champion Income Fund A | 130,650 | | 130,650 |
| Oppenheimer Main Street Fund A | 644,254 | | 644,254 |
| Templeton Foreign Fund A | 452,126 | | 452,126 |
| Money market funds — Dryden Government Securities Trust | 3,098,053 | | 3,098,053 |
| Participant loans | | 713,840 | 713,840 |
| Total | $ 10,426,874 | $713,840 | $ 11,140,714 |

The Plan had no level 2 investments as of December 31, 2008.

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2008 and 2009, is as follows:

| | |
|---|---|
| Balance at January 1, 2008 | $ 520,736 |
| New loans to participants | 456,246 |
| Loan repayments | (263,142) |
| Balance at January 1, 2009 | 713,840 |
| New loans to participants | 454,708 |
| Loan repayments | (352,076) |
| Interest accrued on participant loans | 2,249 |
| Balance at December 31, 2009 | $ 818,721 |

## 5. INVESTMENT CONTRACTS

The Fidelity Managed Income Portfolio is a common collective trust that invests in guaranteed investment contracts issued by major insurance companies. All contracts held by the fund are fully-benefit responsive and as such are stated at fair market value of the underlying investments and

then adjusted by the issuer to contract value as reported to the Plan by Fidelity Management Trust Company. Contract value represents the cumulative total of contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. There are no restrictions within the fund related to frequency or notice periods for redemptions out of the fund, however; the fund may take up to twelve months to fulfill a payout in the event that withdrawals are directed by the Plan Sponsor.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield of the guaranteed investment contracts was 3.16% during 2009. The average crediting interest rates of the guaranteed investment contracts was 1.2% during 2009.

## 6. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds, money market funds, and common collective trusts that are managed by Fidelity Investments Institutional Operations Company, Inc. Fidelity Investments Institutional Operations Company, Inc. is owned by the same party that owns Fidelity Management Trust Company, and, therefore, these transactions qualify as exempt party-in-interest transactions. However, such transactions are exempt from the prohibited transaction rules of ERISA and the IRC. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund.

## 7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and terminate the Plan subject to the provisions of ERISA. In the event of the Plan's termination, participants will become 100% vested in their accounts.

## 8. TAX STATUS

The Plan uses a prototype plan document sponsored by Universal Pensions. Universal Pensions received an opinion letter from the Internal Revenue Service (IRS), dated November 27, 2001, which states that the prototype document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS, and the Plan has been amended since the date of the determination letter. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

## 9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The reconciliation of net assets available for Plan benefits per the financial statements to the Form 5500 as of December 31, 2009 and 2008, is as follows:

| | 2009 | 2008 |
|---|---|---|
| Net assets available for Plan benefits per the financial statements | $14,778,235 | $11,140,714 |
| Employer contribution receivable | | 16,273 |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts | (13,454) | |
| Net assets available for Plan benefits per the Form 5500 | $14,764,781 | $11,156,987 |

* * * * * *

# SUPPLEMENTAL SCHEDULE

# LAMPS PLUS 401(k) PLAN

**EIN: 95-3033131**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)**
**AS OF DECEMBER 31, 2009**

| | (a) | (b) Identity of Issuer, Borrower, Lessor, or Similar Party | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|---|
| | | Mutual funds: | | | |
| | | Allianz Funds | Allianz NFJ Dividend Value ADMI | ** | $ 86,228 |
| | | Allianz Funds | Allianz NFJ Small Cap Value Admin | ** | 34,697 |
| | | Artisan | Artisan Mid Cap Value Investor | ** | 72,834 |
| | | Baron Capital Group | Baron Asset Retail | ** | 129,461 |
| | | Baron Capital Group | Baron Growth Retail | ** | 57,645 |
| | | Columbia | Columbia Marisco 21st Century Z | ** | 78,974 |
| | | Columbia | Columbia Real Estate Equity Z | ** | 72,827 |
| | | Davis Funds | Davis NY Venture A | ** | 29,601 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2000 | ** | 108,839 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2005 | ** | 416,347 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2010 | ** | 650,848 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2015 | ** | 1,640,555 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2020 | ** | 1,739,758 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2025 | ** | 2,258,033 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2030 | ** | 1,570,586 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2035 | ** | 1,017,895 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2040 | ** | 574,611 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2045 | ** | 385,896 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2050 | ** | 126,100 |

# LAMPS PLUS 401(k) PLAN

**EIN: 95-3033131**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (CONT.)**
**(HELD AT END OF YEAR)**
**AS OF DECEMBER 31, 2009**

| (a) | (b) Identity of Issuer, Borrower, Lessor, or Similar Party | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom Income | ** | $ 29,188 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity International Discovery | ** | 83,696 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Select Natural Resources | ** | 231,423 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Government Income | ** | 310,700 |
| | Franklin Templeton Investments | Franklin Utilities A | ** | 53,550 |
| | Oakmark | Oakmark Equity & Income I | ** | 83,801 |
| | PIMCO Funds | PIMCO Total Return Admin | ** | 219,899 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan 500 Index Inv | ** | 116,244 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan International Index Inv | ** | 63,617 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan Extended Mkt Index Inv | ** | 23,460 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan Total Market Index Inv | ** | 165,372 |
| | Wells Fargo Advantage | Wells Fargo Advantage Small Cap Val Inv | ** | 99,830 |
| | Total mutual funds | | | 12,532,515 |
| * | Money market funds — Fidelity Investments Institutional Operations Company, Inc. | Fidelity Retirement Money Market | ** | 690,031 |
| * | Common Collective Trusts — Fidelity Investments Institutional Operations Company, Inc. | Fidelity Managed Income Portfolio | ** | 723,514 |
| * | Participant loans | Participant loans (maturing from 2010 to 2037 at interest rates ranging between 4.25% and 9.25%) | | 818,721 |
| | TOTAL | | | $ 14,764,781 |

* Party-in-interest.
** Cost information is not required for participant-directed investments and, therefore, is not included.

# Lamps Plus 401(k) Plan

Financial Statements (Modified Cash Basis)
as of December 31, 2009 and 2008, and for the
Year Ended December 31, 2009, Supplemental
Schedule as of December 31, 2009, and
Independent Auditors' Report

# LAMPS PLUS 401(k) PLAN

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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## INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of
the Lamps Plus 401(k) Plan:

We were engaged to audit the accompanying statements of net assets available for benefits (modified cash basis) of the Lamps Plus 401(k) Plan (the "Plan") as of December 31, 2009, and the related statement of changes in net assets available for benefits (modified cash basis) for the year then ended and the supplemental schedule for the year then ended, as listed in the table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the 2009 financial statements and the supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2009, and for the period from January 22, 2009 to December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's 2009 financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule as of or for the year ended December 31, 2009. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As described in Note 2 to the financial statements, these financial statements were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

We have audited the statement of net assets available for benefits (modified cash basis) of the Plan as of December 31, 2008, and in our report dated October 14, 2009, we expressed our opinion that such financial statement presents fairly, in all material respects, the financial status of the Plan as of December 31, 2008, on the basis of accounting described in Note 2.

Deloitte & Touche LLP

October 14, 2010

# LAMPS PLUS 401(k) PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) AS OF DECEMBER 31, 2009 AND 2008

| | 2009 | 2008 |
|---|---|---|
| ASSETS — Participant-directed investments: | | |
| Investments at fair value as determined by quoted market price: | | |
| Money market funds | $ 690,031 | $ 3,098,053 |
| Mutual funds | 12,532,515 | 7,328,821 |
| Investments at estimated fair value: | | |
| Common collective trust | 723,514 | - |
| Participant loans | 818,721 | 713,840 |
| NET ASSETS AVAILABLE FOR BENEFITS — At fair value | 14,764,781 | 11,140,714 |
| ADJUSTMENTS FROM FAIR VALUE TO CONTRACT VALUE FOR FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS INCLUDED IN THE COMMON COLLECTIVE TRUST | 13,454 | |
| NET ASSETS AVAILABLE FOR PLAN BENEFITS | $ 14,778,235 | $ 11,140,714 |

See notes to financial statements (modified cash basis).

# LAMPS PLUS 401(k) PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) FOR THE YEAR ENDED DECEMBER 31, 2009

| | |
|---|---|
| CONTRIBUTIONS: | |
| Employer contributions | $ 250,689 |
| Participant contributions | 1,688,585 |
| Total contributions | 1,939,274 |
| INVESTMENT INCOME: | |
| Net appreciation in fair value of investments | 2,449,361 |
| Interest income | 60,365 |
| Dividend income | 360,142 |
| Total investment income | 2,869,868 |
| Total additions | 4,809,142 |
| DEDUCTIONS: | |
| Benefits paid to participants | (1,146,832) |
| Administrative expenses | (24,789) |
| Total deductions | (1,171,621) |
| INCREASE IN NET ASSETS | 3,637,521 |
| NET ASSETS AVAILABLE FOR BENEFITS: | |
| Beginning of year | 11,140,714 |
| End of year | $ 14,778,235 |

See notes to financial statements (modified cash basis).

## 1. PLAN DESCRIPTION AND RELATED INFORMATION

The following description of the Lamps Plus 401(k) Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

**General** — The Plan was established on June 1, 1998, and has been subsequently amended to comply with certain Internal Revenue Code (IRC) revisions. The Plan is a qualified defined contribution plan covering full-time regular employees of the Lamps Plus Group (the "Company") who have at least one year of service, and are at least 21 years of age. One thousand hours of service shall be required to constitute a year of eligibility. Fidelity Management Trust Company serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Contributions** — Participants are permitted to make elective deferrals of pretax annual compensation, as defined in the Plan and as limited by the IRC. The Company contributes 25% of the first 4% of base compensation that a participant contributes to the Plan. The Company may make additional discretionary contributions, which shall be allocated to each eligible employee in proportion to his or her compensation as a percentage of the compensation of all eligible employees. No such additional discretionary contributions were made for the year ended December 31, 2009. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

**Participant Accounts** — Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and allocations of Plan earnings, and charged with withdrawals and an allocation of Plan losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Investments** — Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers one money market fund, one common collective trust, and 31 mutual funds as investment options for participants.

**Participant Loans** — Participants may borrow from their fund accounts in increments of $1,000 up to a maximum amount equal to the lesser of $50,000 or 50% of the participant's vested account balance. The term of participant loans generally may not exceed five years unless used for a home loan. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest that approximates the prime rate on the date of the loan as specified in The Wall Street Journal, plus 1%. Principal and interest are paid through payroll deductions. Upon termination of employment, the outstanding loan balance is deemed as a taxable distribution to the participant.

**Vesting** — Participants are immediately vested in their contributions, plus actual earnings thereon. Vesting in the Company's contributions is based on years of credited service. A participant is fully vested after three years of credited service as follows:

| Completed Years of Service | Vested Interest in the Company's Contributions |
|---|---|
| One year or less | - % |
| Two years | 50 |
| Three or more years | 100 |

**Payments of Benefits** — A participant's vested Plan benefits will be distributed at retirement, death, disability, or termination of employment. For termination due to retirement, death, or disability, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum.

**Withdrawals** — A participant may withdraw all or a portion of his or her contributions (plus earnings) and Company matching and discretionary contributions (plus earnings) for any reason after reaching age 59 1/2, or prior to reaching age 59 1/2 in the case of hardship (as described in the Plan document).

**Forfeited Accounts** — At December 31, 2009 and 2008, forfeited nonvested accounts totaled $21,609 and $29,615, respectively. These accounts will be used first to reduce future administrative expenses and then to reduce future employer contributions.

## 2. SUMMARY OF ACCOUNTING POLICIES

**Basis of Accounting** — The accompanying financial statements of the Plan have been prepared using a modified cash basis of accounting. Under the modified cash basis of accounting, contributions, loan repayments, fund transfers, distributions, and expenses are recognized when received or paid.

**Use of Estimates** — The preparation of financial statements requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

**Risks and Uncertainties** — The Plan utilizes various investment instruments, including mutual funds comprised of U.S. government securities, corporate debt, and equity instruments (both domestic and foreign). Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements. For all mutual funds, refer to the specific fund's prospectus and annual report for a full description of each Fund's holdings and significant concentrations of credit risks.

**Investment Valuation and Income Recognition** — The Plan's investments are stated at fair value. Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. The units of common collective trust funds are stated at fair value, which is estimated using net asset value per share as determined by the issuer of the funds and are generally based on the fair market value of the underlying investments. Underlying investments in investment contracts within common collective trust funds are valued at fair market value of the underlying

investments and then adjusted by the issuer to contract value. Participant loans are carried at the outstanding loan balances. Purchases and sales are recorded on a trade-date basis. Interest income is recorded on a cash basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in fair value of investments includes realized and unrealized gains and losses on investments sold or held during the year. See Note 4 for further information regarding the fair value measurement of the Plan's investments.

In accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC" or "Codification") Topic 962-325, *Plan Accounting-Defined Contribution Pension Plans — Investments — Other*, the statements of net assets available for plan benefits present investment contracts at fair value as well as an additional line item showing an adjustment of fully benefit-responsive contracts from fair value to contract value. The statement of changes in net assets available for plan benefits is presented on a contract value basis and is not affected by ASC Topic 962-325.

Management fees and operating expenses charged to the Plan for investments in the money market and mutual funds are deducted from income earned on a daily basis and are not separately reflected. Therefore, such expenses are shown as a reduction of investment return for such investments.

**Payment of Benefits** — Benefit payments to participants are recorded upon distribution. As of December 31, 2009 and 2008, there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not yet been paid.

**Administrative Expenses** — Administrative expenses incurred by the Plan may be paid by the Company directly or from forfeited funds held as assets of the Plan at the discretion of the Plan's management. For the year ended December 31, 2009, administrative expenses were $24,789. These expenses were reduced by $15,855 due to the use of forfeited funds to pay for administrative expenses.

**Recently Adopted Accounting Pronouncements** — On July 1, 2009, FASB ASC became the single source of authoritative accounting principles generally accepted in the United States ("U.S. GAAP") (other than rules and interpretive releases of the United States Securities and Exchange Commission). The Codification is topically based with topics organized by ASC number and updated with Accounting Standards Updates ("ASUs"). ASUs will replace accounting guidance that historically was issued as FASB Statements, FASB Interpretations, FASB Staff Positions, Emerging Issue Task Force or other types of accounting standards. The Codification became effective for the year ended December 31, 2009, and disclosures within these financial statements reflect the change. Since the Codification did not alter existing U.S. GAAP, the adoption did not have any impact on the Plan's financial statements.

During May 2009, the FASB issued ASC Topic 855, *Subsequent Events* ("ASC 855"), to establish general standards of accounting for and disclosure of events that occur after the statement of net assets available for benefits date but before the financial statements are issued or are available to be issued. ASC 855 requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for that date. The Plan adopted this guidance for the year ended December 31, 2009, and has evaluated subsequent events through October 14, 2010, the date the financial statements were issued. The adoption of ASC 855 had no impact on the Plan's financial statements.

In January 2010, the FASB issued ASU 2010-06, *Improving Disclosures about Fair Value Measurements*. ASU 2010-06 amended ASC 820 to clarify certain existing fair value disclosures and require a number of additional disclosures. The guidance in ASU 2010-06 clarified that disclosures should be presented separately for each class of assets and liabilities measured at fair value and provided guidance on how to determine the appropriate classes of assets and liabilities to be presented.

ASU 2010-06 also clarified the requirement for entities to disclose information about both the valuation techniques and inputs used in estimating Level 2 and Level 3 fair value measurements. In addition, ASU 2010-06 introduced new requirements to disclose the amounts (on a gross basis) and reasons for any significant transfers between Levels 1, 2 and 3 of the fair value hierarchy and to present information regarding the purchases, sales, issuances and settlements of Level 3 assets and liabilities on a gross basis. With the exception of the requirement to present changes in Level 3 measurements on a gross basis, which is delayed until 2011, the guidance in ASU 2010-06 becomes effective for reporting periods beginning after December 15, 2009. Plan management has not yet determined the impact that ASU 2010-06 on the Plan's financial statements.

In September 2009, the FASB issued ASU 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU 2009-12 amended ASC 820 to allow entities to use net asset value (NAV) per share (or its equivalent), as a practical expedient, to measure fair value when the investment does not have a readily determinable fair value and the net asset value is calculated in a manner consistent with investment company accounting. The Plan adopted the guidance in ASU 2009-12 for the reporting period ended December 31, 2009 and has utilized the practical expedient to measure the fair value of investments within the scope of this guidance based on the investment's NAV. Adoption of ASU 2009-12 did not have a material effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

## 3. INFORMATION CERTIFIED BY THE TRUSTEE

On January 22, 2010, the Plan changed its trustee from the Frontier Trust Company to Fidelity Management Trust Company. The following is a summary of the unaudited information included in the Plan's financial statements and supplemental schedules as of December 31, 2009, and for the period from January 22, 2009 through December 31, 2009, that was prepared by or derived from information prepared by Fidelity Management Trust Company and furnished to the Plan administrator. The Plan administrator has obtained certifications from Fidelity Management Trust Company that such information is complete and accurate.

The table below presents the fair value of the Plan's investments as of December 31, 2009, which were certified by Fidelity Management Trust Company. Single investments that represent more than 5% of Plan net assets available for benefits have been separately identified by an asterisk (*) in the table below.

| | | |
|---|---|---|
| Investments — at fair value as determined by quoted market price: | | |
| Allianz NFJ Dividend Value ADMI | $ 86,228 | |
| Allianz NFJ Small Cap Value Admin | 34,697 | |
| Artisan Mid Cap Value Investor | 72,834 | |
| Baron Asset Retail | 129,461 | |
| Baron Growth Retail | 57,645 | |
| Columbia Marisco 21st Century Z | 78,974 | |
| Columbia Real Estate Equity Z | 72,827 | |
| Davis NY Venture A | 29,601 | |
| Fidelity Freedom 2000 | 108,839 | |
| Fidelity Freedom 2005 | 416,347 | |
| Fidelity Freedom 2010 | 650,848 | |
| Fidelity Freedom 2015 | 1,640,555 | * |
| Fidelity Freedom 2020 | 1,739,758 | * |
| Fidelity Freedom 2025 | 2,258,033 | * |
| Fidelity Freedom 2030 | 1,570,586 | * |
| Fidelity Freedom 2035 | 1,017,895 | * |
| Fidelity Freedom 2040 | 574,611 | |
| Fidelity Freedom 2045 | 385,896 | |
| Fidelity Freedom 2050 | 126,100 | |
| Fidelity Freedom Income | 29,188 | |
| Fidelity International Discovery | 83,696 | |
| Fidelity Select Natural Resources | 231,423 | |
| Fidelity Government Income | 310,700 | |
| Fidelity Retirement Money Market | 690,031 | |
| Franklin Utilities A | 53,550 | |
| Oakmark Equity & Income I | 83,801 | |
| PIMCO Total Return Admin | 219,899 | |
| Fidelity Spartan 500 Index Inv | 116,244 | |
| Fidelity Spartan International Index Inv | 63,617 | |
| Fidelity Spartan Extended Mkt Index Inv | 23,460 | |
| Fidelity Spartan Total Market Index Inv | 165,372 | |
| Wells Fargo Advantage Small Cap Val Inv | 99,830 | |
| Total investments at fair value as determined by quoted market price | 13,222,546 | |
| Investments — at estimated fair value: | | |
| Fidelity Managed Income Portfolio | 723,514 | |
| Participant loans | 818,721 | * |
| Total investments at estimated fair value | 1,542,235 | |
| Total investments | $ 14,764,781 | |

The net appreciation in the fair value of investments (including gains and losses on investments bought and sold, as well as held during the year) and dividends and interest that were certified by Fidelity Management Trust Company for the period from January 22, 2009 through December 31, 2009, is as follows:

| | |
|---|---|
| Allianz NFJ Dividend Value ADMI | $ 17,016 |
| Allianz NFJ Small Cap Value Admin | 10,056 |
| Artisan Mid Cap Value Investor | 10,995 |
| Baron Asset Retail | 38,951 |
| Baron Growth Retail | 15,465 |
| Columbia Marisco 21st Century Z | 22,233 |
| Columbia Real Estate Equity Z | 16,212 |
| Davis NY Venture A | 12,627 |
| Fidelity Freedom 2000 | 11,839 |
| Fidelity Freedom 2005 | 62,811 |
| Fidelity Freedom 2010 | 113,255 |
| Fidelity Freedom 2015 | 309,627 |
| Fidelity Freedom 2020 | 378,253 |
| Fidelity Freedom 2025 | 548,343 |
| Fidelity Freedom 2030 | 394,080 |
| Fidelity Freedom 2035 | 263,030 |
| Fidelity Freedom 2040 | 144,370 |
| Fidelity Freedom 2045 | 102,764 |
| Fidelity Freedom 2050 | 28,415 |
| Fidelity Freedom Income | 3,719 |
| Fidelity Government Income | (12,955) |
| Fidelity International Discovery | 26,022 |
| Fidelity Select Natural Resources | 76,387 |
| Franklin Utilities A | 6,479 |
| Oakmark Equity & Income I | 14,171 |
| PIMCO Total Return Admin | 6,440 |
| Fidelity Spartan 500 Index Inv | 34,316 |
| Fidelity Spartan International Index Inv | 18,878 |
| Fidelity Spartan Extended Mkt Index Inv | 8,127 |
| Fidelity Spartan Total Market Index Inv | 41,377 |
| Wells Fargo Advantage Small Cap Val Inv | 30,197 |
| Total net appreciation in fair value of investments certified by the trustee | $2,753,500 |
| Dividends | $ 359,937 |
| Interest | $ 60,350 |

The net depreciation in the fair value of investments (including gains and losses on investments bought and sold, as well as held during the year) and dividends and interest that were not certified by Fidelity Management Trust Company for the period from January 1, 2009 through January 21, 2009 is as follows:

| | |
|---|---|
| AIM Basic Balanced Fund | $ (12,200) |
| AllianceBernstein Growth Fund A | (12,561) |
| AllianceBernstein International Value A | (27,059) |
| AllianceBernstein International Growth Fund A | (10,836) |
| Allianz CCM Capital Appreciation Fund A | (3,620) |
| Davis NY Venture Fund A | (7,315) |
| Delaware Diversified | 183 |
| Dreyfus Active Midcap Fund Class A | (3,810) |
| Dryden Stock Index Fund Class Z | (49,467) |
| Dryden Total Return Bond Fund, Inc. A | (1,310) |
| DWS Strategic Government Securities A | 552 |
| Fidelity Advisor Growth Opportunities Fund T | (22,757) |
| Franklin Small-Mid Cap Growth Fund | (11,617) |
| Jennison Natural Resources Fund, Inc. A | (14,969) |
| Jennison Small Company Fund, Inc. Class A | (16,331) |
| Jennison Utility Fund Class A | (5,298) |
| Jennison Value Fund Class A | (9,700) |
| John Hancock Classic Value Fund A | (13,948) |
| Lord Abbett Mid Cap Value | (7,224) |
| Oppenheimer Champion Income Fund A | 1,546 |
| Oppenheimer Main Street Fund A | (34,548) |
| Templeton Foreign Fund A | (41,850) |
| Total net depreciation in fair value of investments | $ (304,139) |
| Dividends | $ 205 |
| Interest | $ 15 |

Investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2008, that have not been certified by Fidelity Management Trust Company are as follows:

| | 2008 |
|---|---|
| Dryden Government Securities Trust/Money Market | $ 3,098,053 |
| Dryden Stock Index Fund Class Z | 727,148 |
| Fidelity Advisor Growth Opportunities Fund T | 618,699 |
| Oppenheimer Main Street Fund A | 644,254 |

**Supplemental Schedule** — All investment balances and information included in the supplemental schedule of assets (held at end of year) as of December 31, 2009, were certified by Fidelity Management Trust Company.

Note: All investment balances and information as of December 31, 2009, as disclosed in Note 4 are certified by Fidelity Management Trust Company, excluding the classification of investments by level and the participant loans.

## 4. FAIR VALUE MEASUREMENTS

The Plan complies with the disclosure requirements of ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"). ASC 820 prescribes methods for measuring fair value, establishes a fair value hierarchy based on the inputs used to measure fair value, and expands disclosures about the use of fair value instruments.

The valuation techniques required by ASC 820 are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect internal market assumptions. These two types of inputs create the following fair value hierarchy:

*Level 1* — Quoted prices for identical instruments in active markets.

*Level 2* — Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-driven valuations whose inputs are observable or whose significant value drivers are observable.

*Level 3* — Significant inputs to the valuation model are unobservable.

The following tables set forth by level within the fair value hierarchy the investments held by the Plan as of December 31, 2009 and 2008. As required by ASC 820, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

| | Fair Value Measurements at December 31, 2009, Using | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Allianz NFJ Dividend Value ADMI | $ 86,228 | $ - | $ - | $ 86,228 |
| Allianz NFJ Small Cap Value Admin | 34,697 | | | 34,697 |
| Artisan Mid Cap Value Investor | 72,834 | | | 72,834 |
| Baron Asset Retail | 129,461 | | | 129,461 |
| Baron Growth Retail | 57,645 | | | 57,645 |
| Columbia Marisco 21st Century Z | 78,974 | | | 78,974 |
| Columbia Real Estate Equity Z | 72,827 | | | 72,827 |
| Davis NY Venture A | 29,601 | | | 29,601 |
| Fidelity Freedom 2000 | 108,839 | | | 108,839 |
| Fidelity Freedom 2005 | 416,347 | | | 416,347 |
| Fidelity Freedom 2010 | 650,848 | | | 650,848 |
| Fidelity Freedom 2015 | 1,640,555 | | | 1,640,555 |
| Fidelity Freedom 2020 | 1,739,758 | | | 1,739,758 |
| Fidelity Freedom 2025 | 2,258,033 | | | 2,258,033 |
| Fidelity Freedom 2030 | 1,570,586 | | | 1,570,586 |
| Fidelity Freedom 2035 | 1,017,895 | | | 1,017,895 |
| Fidelity Freedom 2040 | 574,611 | | | 574,611 |
| Fidelity Freedom 2045 | 385,896 | | | 385,896 |
| Fidelity Freedom 2050 | 126,100 | | | 126,100 |
| Fidelity Freedom Income | 29,188 | | | 29,188 |
| Fidelity International Discovery | 83,696 | | | 83,696 |
| Fidelity Select Natural Resources | 231,423 | | | 231,423 |
| Fidelity Government Income | 310,700 | | | 310,700 |
| Franklin Utilities A | 53,550 | | | 53,550 |
| Oakmark Equity & Income I | 83,801 | | | 83,801 |
| PIMCO Total Return Admin | 219,899 | | | 219,899 |
| Fidelity Spartan 500 Index Inv | 116,244 | | | 116,244 |
| Fidelity Spartan International Index Inv | 63,617 | | | 63,617 |
| Fidelity Spartan Extended Mkt Index Inv | 23,460 | | | 23,460 |
| Fidelity Spartan Total Market Index Inv | 165,372 | | | 165,372 |
| Wells Fargo Advantage Small Cap Val Inv | 99,830 | | | 99,830 |
| Money Market Funds — Fidelity Retirement Money Market | 690,031 | | | 690,031 |
| Common Collective Trusts — Fidelity Managed Income Portfolio | | 723,514 | | 723,514 |
| Participant loans | | | 818,721 | 818,721 |
| Total | $ 13,222,546 | $723,514 | $818,721 | $ 14,764,781 |

| | Fair Value Measurements at December 31, 2008, Using | | |
|---|---|---|---|
| | Level 1 | Level 3 | Total |
| Mutual funds: | | | |
| AIM Basic Balanced Fund | $ 283,955 | $ - | $ 283,955 |
| AllianceBernstein Growth Fund A | 464,097 | | 464,097 |
| AllianceBernstein International Value A | 220,579 | | 220,579 |
| AllianceBernstein International Growth Fund A | 163,204 | | 163,204 |
| Allianz CCM Capital Appreciation Fund A | 110,944 | | 110,944 |
| Davis NY Venture Fund A | 103,917 | | 103,917 |
| Delaware Diversified | 48,324 | | 48,324 |
| Dreyfus Active MidCap Fund, Class A | 71,564 | | 71,564 |
| Dryden Stock Index Fund, Class Z | 727,148 | | 727,148 |
| Dryden Total Return Bond Fund, Inc. A | 515,890 | | 515,890 |
| DWS Strategic Government Securities A | 364,642 | | 364,642 |
| Fidelity Advisor Growth Opportunities Fund T | 618,699 | | 618,699 |
| Franklin Small-Mid Cap Growth Fund | 443,190 | | 443,190 |
| Jennison Natural Resources Fund, Inc. A | 526,919 | | 526,919 |
| Jennison Small Company Fund, Inc., Class A | 306,535 | | 306,535 |
| Jennison Utility Fund, Class A | 487,282 | | 487,282 |
| Jennison Value Fund, Class A | 392,858 | | 392,858 |
| John Hancock Classic Value Fund A | 150,804 | | 150,804 |
| Lord Abbett Mid Cap Value | 101,240 | | 101,240 |
| Oppenheimer Champion Income Fund A | 130,650 | | 130,650 |
| Oppenheimer Main Street Fund A | 644,254 | | 644,254 |
| Templeton Foreign Fund A | 452,126 | | 452,126 |
| Money market funds — Dryden Government Securities Trust | 3,098,053 | | 3,098,053 |
| Participant loans | | 713,840 | 713,840 |
| Total | $ 10,426,874 | $713,840 | $ 11,140,714 |

The Plan had no level 2 investments as of December 31, 2008.

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2008 and 2009, is as follows:

| | |
|---|---|
| Balance at January 1, 2008 | $ 520,736 |
| New loans to participants | 456,246 |
| Loan repayments | (263,142) |
| Balance at January 1, 2009 | 713,840 |
| New loans to participants | 454,708 |
| Loan repayments | (352,076) |
| Interest accrued on participant loans | 2,249 |
| Balance at December 31, 2009 | $ 818,721 |

## 5. INVESTMENT CONTRACTS

The Fidelity Managed Income Portfolio is a common collective trust that invests in guaranteed investment contracts issued by major insurance companies. All contracts held by the fund are fully-benefit responsive and as such are stated at fair market value of the underlying investments and

then adjusted by the issuer to contract value as reported to the Plan by Fidelity Management Trust Company. Contract value represents the cumulative total of contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. There are no restrictions within the fund related to frequency or notice periods for redemptions out of the fund, however; the fund may take up to twelve months to fulfill a payout in the event that withdrawals are directed by the Plan Sponsor.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield of the guaranteed investment contracts was 3.16% during 2009. The average crediting interest rates of the guaranteed investment contracts was 1.2% during 2009.

## 6. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds, money market funds, and common collective trusts that are managed by Fidelity Investments Institutional Operations Company, Inc. Fidelity Investments Institutional Operations Company, Inc. is owned by the same party that owns Fidelity Management Trust Company, and, therefore, these transactions qualify as exempt party-in-interest transactions. However, such transactions are exempt from the prohibited transaction rules of ERISA and the IRC. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund.

## 7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and terminate the Plan subject to the provisions of ERISA. In the event of the Plan's termination, participants will become 100% vested in their accounts.

## 8. TAX STATUS

The Plan uses a prototype plan document sponsored by Universal Pensions. Universal Pensions received an opinion letter from the Internal Revenue Service (IRS), dated November 27, 2001, which states that the prototype document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS, and the Plan has been amended since the date of the determination letter. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

## 9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The reconciliation of net assets available for Plan benefits per the financial statements to the Form 5500 as of December 31, 2009 and 2008, is as follows:

| | 2009 | 2008 |
|---|---|---|
| Net assets available for Plan benefits per the financial statements | $14,778,235 | $11,140,714 |
| Employer contribution receivable | | 16,273 |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts | (13,454) | |
| Net assets available for Plan benefits per the Form 5500 | $14,764,781 | $11,156,987 |

* * * * * *

# SUPPLEMENTAL SCHEDULE

# LAMPS PLUS 401(k) PLAN

**EIN: 95-3033131**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)**
**AS OF DECEMBER 31, 2009**

| | (a) | (b) Identity of Issuer, Borrower, Lessor, or Similar Party | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|---|
| | | Mutual funds: | | | |
| | | Allianz Funds | Allianz NFJ Dividend Value ADMI | ** | $ 86,228 |
| | | Allianz Funds | Allianz NFJ Small Cap Value Admin | ** | 34,697 |
| | | Artisan | Artisan Mid Cap Value Investor | ** | 72,834 |
| | | Baron Capital Group | Baron Asset Retail | ** | 129,461 |
| | | Baron Capital Group | Baron Growth Retail | ** | 57,645 |
| | | Columbia | Columbia Marisco 21st Century Z | ** | 78,974 |
| | | Columbia | Columbia Real Estate Equity Z | ** | 72,827 |
| | | Davis Funds | Davis NY Venture A | ** | 29,601 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2000 | ** | 108,839 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2005 | ** | 416,347 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2010 | ** | 650,848 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2015 | ** | 1,640,555 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2020 | ** | 1,739,758 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2025 | ** | 2,258,033 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2030 | ** | 1,570,586 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2035 | ** | 1,017,895 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2040 | ** | 574,611 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2045 | ** | 385,896 |
| * | | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom 2050 | ** | 126,100 |

# LAMPS PLUS 401(k) PLAN

**EIN: 95-3033131**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (CONT.)**
**(HELD AT END OF YEAR)**
**AS OF DECEMBER 31, 2009**

| (a) | (b) Identity of Issuer, Borrower, Lessor, or Similar Party | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Freedom Income | ** | $ 29,188 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity International Discovery | ** | 83,696 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Select Natural Resources | ** | 231,423 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Government Income | ** | 310,700 |
| | Franklin Templeton Investments | Franklin Utilities A | ** | 53,550 |
| | Oakmark | Oakmark Equity & Income I | ** | 83,801 |
| | PIMCO Funds | PIMCO Total Return Admin | ** | 219,899 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan 500 Index Inv | ** | 116,244 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan International Index Inv | ** | 63,617 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan Extended Mkt Index Inv | ** | 23,460 |
| * | Fidelity Investments Institutional Operations Company, Inc. | Fidelity Spartan Total Market Index Inv | ** | 165,372 |
| | Wells Fargo Advantage | Wells Fargo Advantage Small Cap Val Inv | ** | 99,830 |
| | Total mutual funds | | | 12,532,515 |
| * | Money market funds — Fidelity Investments Institutional Operations Company, Inc. | Fidelity Retirement Money Market | ** | 690,031 |
| * | Common Collective Trusts — Fidelity Investments Institutional Operations Company, Inc. | Fidelity Managed Income Portfolio | ** | 723,514 |
| * | Participant loans | Participant loans (maturing from 2010 to 2037 at interest rates ranging between 4.25% and 9.25%) | | 818,721 |
| | TOTAL | | | $ 14,764,781 |

* Party-in-interest.
** Cost information is not required for participant-directed investments and, therefore, is not included.