

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2009
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning <u>01/01/2009</u> and ending <u>12/31/2009</u>	
A This return/report is for:	☐ a multiemployer plan; ☒ a multiple-employer plan; or ☐ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN</u>	1b Three-digit plan number (PN) ► <u>333</u> 1c Effective date of plan <u>11/01/1998</u>
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>PROFESSIONAL STAFF MANAGEMENT, INC.</u> <u>224 S. 5TH STREET, SUITE C</u> <u>RICHMOND, IN 47374</u>	2b Employer Identification Number (EIN) <u>35-1803461</u> 2c Sponsor's telephone number <u>765-935-1515</u> 2d Business code (see instructions) <u>561300</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/15/2010</u>	<u>MERIBETH LUNN</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") PROFESSIONAL STAFF MANAGEMENT, INC. 224 S. 5TH STREET, SUITE C RICHMOND, IN 47374	3b Administrator's EIN 35-1803461 3c Administrator's telephone number 765-935-1515
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	949
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	668
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	400
d Subtotal. Add lines 6a , 6b , and 6c	6d	1068
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	1068
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	744
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	4

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2F 2G 2J 2K

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ 1 **A** (Insurance Information)
- (4) ☐ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500. PROFESSIONAL STAFF MANAGEMENT, INC.	D Employer Identification Number (EIN) 35-1803461	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

JOHN HANCOCK LIFE INSURANCE COMPANY USA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	62616	1080	01/01/2009	12/31/2009

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
130722	65109

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

WELLS FARGO ADVISORS LLC
320 N MERIDIAN, STE. 1012
INDIANAPOLIS, IN 46204

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
130722			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

KSM BUSINESS SERVICES, INC
800 E 96TH STREET, SUITE 500
INDIANAPOLIS, IN 46240

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	63515	TPA FEES	5

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Schedule A (Form 5500) 2009
v.092308.1

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ALLIANZ GLOBAL INVESTORS

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	1573	REDEMPTION FEE	6

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

VANUGARD GROUP, INC.

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	21	REDEMPTION FEE	6

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	312235
5 Current value of plan's interest under this contract in separate accounts at year end	5	14128570

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	312880
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c Additions: (1) Contributions deposited during the year	7c(1)	14075	
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	9306	
(4) Transferred from separate account	7c(4)	6109	
(5) Other (specify below)	7c(5)	314	
▶ LOAN REPAYMENTS			

(6) Total additions

d Total of balance and additions (add b and c(6)).	7d	342684
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	25495	
(2) Administration charge made by carrier	7e(2)	4212	
(3) Transferred to separate account	7e(3)	741	
(4) Other (specify below)	7e(4)	1	

▶ NEGATIVE MARKET ADJUSTMENT

(5) Total deductions

f Balance at the end of the current year (subtract e(5) from d)	7f	312235
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN		B Three-digit plan number (PN) ▶ 333
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 PROFESSIONAL STAFF MANAGEMENT, INC.		D Employer Identification Number (EIN) 35-1803461
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFECYCLE 2025		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5118
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFECYCLE 2030		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16988
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFECYCLE 2040		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24594
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFECYCLE 2045		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5427
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE CONSERVATIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 471497
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE MODERATE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 561978
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE BALANCED		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2434134
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Schedule D (Form 5500) 2009 v.092308.1		

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2934884
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE AGGRESSIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1608521
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK STRATEGIC INC.		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11968
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE SPECTRUM INC.		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 133402
a Name of MTIA, CCT, PSA, or 103-12 IE: LM PARTNERS GLB HIGH YIELD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 47190
a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO REAL RETURN		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45580
a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO GLOBAL BOND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12581
a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO TOTAL RETURN		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 153866
a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT-TERM FEDERAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 80945
a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO ALL ASSET		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10499

a Name of MTIA, CCT, PSA, or 103-12 IE: [AMERICAN BALANCED FUND](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 60414
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a Name of MTIA, CCT, PSA, or 103-12 IE: [INVESTMENT CO OF AMERICA](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 34171
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a Name of MTIA, CCT, PSA, or 103-12 IE: [BLACKROCK GLOBAL ALLOCATION](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54
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a Name of MTIA, CCT, PSA, or 103-12 IE: [WASHINGTON MUTUAL INVESTORS](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1151
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a Name of MTIA, CCT, PSA, or 103-12 IE: [MUTUAL BEACON](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 317607
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a Name of MTIA, CCT, PSA, or 103-12 IE: [T. ROWE PRICE EQUITY INC.](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 93194
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a Name of MTIA, CCT, PSA, or 103-12 IE: [DAVIS NEW YORK VENTURE](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 170150
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a Name of MTIA, CCT, PSA, or 103-12 IE: [MUTUAL GLOBAL DISCOVERY](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 121118
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a Name of MTIA, CCT, PSA, or 103-12 IE: [THE GROWTH FUND OF AMERICA](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 169191
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a Name of MTIA, CCT, PSA, or 103-12 IE: [JENNISON GROWTH](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 84613
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a Name of MTIA, CCT, PSA, or 103-12 IE: TEMPLETON WORLD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26649

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LARGE VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 77770

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS UTILITIES		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 74433

a Name of MTIA, CCT, PSA, or 103-12 IE: DOMINI SOCIAL EQUITY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 93452

a Name of MTIA, CCT, PSA, or 103-12 IE: OPPENHEIMER GLOBAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17287

a Name of MTIA, CCT, PSA, or 103-12 IE: FRANKLIN BALANCE SHEET		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 117101

a Name of MTIA, CCT, PSA, or 103-12 IE: JPM MIDCAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21752

a Name of MTIA, CCT, PSA, or 103-12 IE: COLUMBIA VALUE & RESTRUCTURING		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 278027

a Name of MTIA, CCT, PSA, or 103-12 IE: EUROPACIFIC GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 186211

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE HEALTH SCI		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 119904

a Name of MTIA, CCT, PSA, or 103-12 IE: [LEGG PARTNERS AGG GROWTH](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 101337
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a Name of MTIA, CCT, PSA, or 103-12 IE: [FRANKLIN SMALL-MID GROWTH](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 154868
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a Name of MTIA, CCT, PSA, or 103-12 IE: [EXPLORER](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5000
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a Name of MTIA, CCT, PSA, or 103-12 IE: [AIM SMALL CAP GROWTH](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 96876
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a Name of MTIA, CCT, PSA, or 103-12 IE: [AMERICAN CENTURY VISTA](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 113905
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a Name of MTIA, CCT, PSA, or 103-12 IE: [DAVIS FINANCIAL](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28671
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a Name of MTIA, CCT, PSA, or 103-12 IE: [SMALL CAP GROWTH INDEX](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37122
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a Name of MTIA, CCT, PSA, or 103-12 IE: [DFA INTERNATIONAL VALUE](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18188
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a Name of MTIA, CCT, PSA, or 103-12 IE: [T. ROWE PRICE SCI & TECH](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 307847
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a Name of MTIA, CCT, PSA, or 103-12 IE: [OPPENHEIMER DEVELOPING MKT](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 371869
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a Name of MTIA, CCT, PSA, or 103-12 IE: ENERGY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 175813
a Name of MTIA, CCT, PSA, or 103-12 IE: ROYCE OPPORTUNITY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13093
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA EMERGING MARKETS VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 162229
a Name of MTIA, CCT, PSA, or 103-12 IE: MONEY MARKET FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 797942
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 168283
a Name of MTIA, CCT, PSA, or 103-12 IE: OPTIMIZED VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67357
a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32859
a Name of MTIA, CCT, PSA, or 103-12 IE: ALL CAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 53371
a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL APPRECIATION FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 70355
a Name of MTIA, CCT, PSA, or 103-12 IE: TOTAL STOCK MARKET INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7237

a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 82983

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1121

a Name of MTIA, CCT, PSA, or 103-12 IE: MID VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13656

a Name of MTIA, CCT, PSA, or 103-12 IE: OPTIMIZED ALL CAP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 156824

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP OPPORTUNITIES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9039

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2258

a Name of MTIA, CCT, PSA, or 103-12 IE: REAL EST. SECURITIES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45240

a Name of MTIA, CCT, PSA, or 103-12 IE: ALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 91200

a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76333

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP STOCK FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 119681

a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL VALUE FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 93902
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a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP INDEX FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 774
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a Name of MTIA, CCT, PSA, or 103-12 IE: SCIENCE AND TECHNOLOGY FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15635
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a Name of MTIA, CCT, PSA, or 103-12 IE: INTL SMALL CAP FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12280
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) <u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PROFESSIONAL STAFF MANAGEMENT, INC.</u>	D Employer Identification Number (EIN) <u>35-1803461</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	190311	104104
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	52877	9908
(2) Participant contributions	1b(2)		10167
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	495123	427384
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	12601297	14128570
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	312880	312235
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	13652488	14992368

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	15654	
i Acquisition indebtedness	1i		
j Other liabilities	1j	4119	12679
k Total liabilities (add all amounts in lines 1g through 1j)	1k	19773	12679

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	13632715	14979689
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	310722	
(B) Participants	2a(1)(B)	1355981	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1666703

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	9306	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	25446	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		34752

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		3629484
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		5330939

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4517012	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4517012
f Corrective distributions (see instructions)	2f		12679
g Certain deemed distributions of participant loans (see instructions).....	2g		811
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	195322	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1593	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		196915
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4727417

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		603522
l Transfers of assets:			
(1) To this plan.....	2l(1)		743452
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SOMERSET CPAS, P.C.

(2) EIN: 35-0292138

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

**PROFESSIONAL STAFF MANAGEMENT
RETIREMENT SAVINGS PLAN
Financial Statements
For the Year Ended December 31, 2009**

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN

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Independent Auditors' Report

**To the Plan Administrator
PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Richmond, Indiana**

We were engaged to audit the financial statements of the PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN, as of December 31, 2009 and 2008, and for the year then ended December 31, 2009, and the supplemental schedule as of December 31, 2009, as listed in the accompanying index. The financial statements and accompanying schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note D, which was certified by John Hancock Life Insurance Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Somerset CPAs, P.C.

October 15, 2010

Assurance
Business Consulting
Construction & A/E
Dealerships
Dental

Employee Benefits
Entrepreneurial
Health Care
Information Solutions
Litigation, Valuation & Forensic

Manufacturing & Distribution
Not-for-Profit
Real Estate
Small Business
Tax
Wealth Management

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Statements of Net Assets Available for Benefits
December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Assets		
Cash	\$ 104,104	\$ 190,311
Investments, at fair value		
Pooled separate accounts	14,128,570	12,601,297
Guaranteed investment contracts	312,235	312,880
Participant loans	427,384	495,123
	<u>14,868,189</u>	<u>13,409,300</u>
Receivables		
Employer contributions	9,908	68,706
Participant contributions	10,167	38,738
	<u>20,075</u>	<u>107,444</u>
Total Assets	14,992,368	13,707,055
Liabilities		
Excess contributions	<u>12,679</u>	<u>74,340</u>
Net Assets Available for Benefits	<u><u>\$ 14,979,689</u></u>	<u><u>\$ 13,632,715</u></u>

See accompanying notes.

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2009

Additions to Net Assets Attributed to:

Net appreciation in fair value of instruments, including realized gains and losses on sale of investments	\$ 3,629,484
Interest and dividend income	<u>34,752</u>
Total investment income	<u>3,664,236</u>
Contributions:	
Employer contributions	310,722
Participant contributions	<u>1,355,981</u>
Total contributions	<u>1,666,703</u>
Transfers from merged plan	<u>743,452</u>
Total Additions	<u><u>6,074,391</u></u>

Deductions from Net Assets Attributed to:

Benefits paid to participants	4,530,502
Administrative expenses	<u>196,915</u>
Total Deductions	<u><u>4,727,417</u></u>

Net Increase in Net Assets Available for Benefits

1,346,974

Net Assets Available for Benefits, Beginning of Year

13,632,715

Net Assets Available for Benefits, End of Year

\$ 14,979,689

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Notes to Financial Statements
December 31, 2009

Note A - Description of Plan and Summary of Significant Accounting Policies:

The following is a brief description of the Professional Staff Management Retirement Savings Plan (the Plan). Participants should refer to the Plan document or Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined-contribution plan sponsored by Professional Staff Management, Inc. (the Company). The Plan is a multiple employer plan and exists for the exclusive benefit of its eligible employees and those employees of the Company's clients who have elected to adopt the provisions of the Plan. Participants should refer to the Plan document for a complete description. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute to the Plan a percentage of their pretax annual compensation, subject to current statutory limits determined annually and prescribed by the Internal Revenue Service. Deferral percentage limits differ for each participating employer and participants should refer to their employer's document for the applicable deferral limit. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Discretionary employer-provided matching contributions may be made to the Plan on the employee's behalf. The match, if any, will be a discretionary percentage of the elective contributions made to the Plan by the employee. The employer will determine the amount of the discretionary matching contribution, or profit sharing contribution, if any, that will be made to the Plan. Contributions are subject to certain limitations. Such contributions are excluded from the participant's taxable income for federal income tax purposes until received as a withdrawal from the Plan. Total participant contributions in any calendar year are limited to the applicable limit under the Internal Revenue Code Section 402(g). The Plan also provides that certain limitations may be imposed on participants' contributions in order to comply with statutory requirements.

Participants Accounts

Each participant's account is credited with the participant's contributions and allocations of (a) the Employers' contributions, and (b) Plan earnings. Allocations are based on participant's qualified compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions and actual earnings thereon. Vesting of Employers' matching contributions and discretionary contributions plus earnings thereon is based on various years of service. Participant should refer to the Plan document for a complete description.

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Notes to Financial Statements
December 31, 2009

Note A - Description of Plan and Summary of Significant Accounting Policies (Continued):

Participant Loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at the local prevailing rates charged by commercial lending institutions in the region in which the employer is located for comparable loans, as determined by the Plan administrator at the time the loan is approved.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions to a selection of mutual funds under an arrangement with the custodian of the Plan investments. Participants may change the allocation of their account in the different funds at any time.

Benefit Payments

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or the participant may elect to have the benefits paid in the form of a direct rollover to an individual retirement account, or the participant may elect to have the benefit paid to another qualified retirement plan described in Section 401(a) of the Internal Revenue Service. Withdrawals other than for termination are permitted under certain circumstances provided by the Plan.

Plan Termination

Although they have not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Administrative Expenses

Administrative expenses recorded in the Plan represent professional fees as well as other recordkeeping fees paid directly from the Plan which amounted to \$196,915 at December 31, 2009. The Company also absorbs certain administrative costs associated with the maintenance of the Plan. The costs are primarily for accounting and consulting services.

Forfeitures

Forfeitures shall be used as elected by the employers to either (a) reduce future employer contributions, (b) reduce current period contributions by the employer or (c) pay any administrative expenses of the Plan. At December 31, 2009, forfeited nonvested accounts amounted to \$104,104.

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Notes to Financial Statements
December 31, 2009

Note A - Description of Plan and Summary of Significant Accounting Policies (Continued):

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan.

The Plan has available an investment option in the John Hancock USA group annuity contract. Contributions under the John Hancock USA group annuity contract can be allocated to guaranteed interest accounts. Such contributions are held in the John Hancock USA general account. Guaranteed interest accounts guarantee the return of principal plus compound interest earned over a defined 3-, 5- or 10-year-term provided all contributions remain in the account until the end of the guarantee period. The John Hancock USA group annuity contract does not meet the specific criteria to be considered a fully benefit responsive contract under SOP 94-4-1 - specifically, certain transactions, depending on the investment options chosen by the participant, the withdrawal amount, and the reason for the withdrawal, may be subject to market value adjustment at withdrawal.

Agreements

John Hancock Life Insurance Company (John Hancock), under terms of an investment contract, serves as the custodian and holds all the Plan's investment assets and executes transactions therein.

Valuation of Investments and Income Recognition

Investments in participant-directed funds are valued at current market value as provided by the Plan's custodian based on quoted market prices. Net appreciation of the fair value of investments consist of the unrelated appreciation or depreciation of investments held during the year and the realized gain or loss on investments sold during the year. Purchases and sales of investments are recorded on a trade-date basis.

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Notes to Financial Statements
December 31, 2009

Note A - Description of Plan and Summary of Significant Accounting Policies (Continued):

Fair Value Measurements

The Company adopted FASB Accounting Standards Codification (ASC) 820, Fair Value Measurements on January 1, 2008 for financial assets and liabilities that are carried at fair value on a recurring basis. As permitted, the Company deferred adoption for non-financial assets and liabilities until January 1, 2009.

ASC 820 defines fair value, establishes a framework for measuring fair value and enhances disclosures about fair value measurements. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Company. Unobservable inputs are inputs that reflect the Company's assumptions about the inputs that market participants would use in pricing the asset or liability and are developed based on the best information available in the circumstances.

The fair value hierarchy input levels are as follows:

- Level 1 - Quoted market prices in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 - Observable inputs other than quoted market prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets, or quoted market prices for identical or similar assets or liabilities in markets that are not active.
- Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

Note B - Investments:

The fair value of individual investments that represent 5% or more of the Plan's net assets are as follows:

	<u>2009</u>	<u>2008</u>
Pooled separate accounts:		
JH Lifestyle Growth	\$ 2,934,884	\$ 2,932,234
JH Lifestyle Balanced	2,434,134	2,452,992
JH Lifestyle Aggressive	1,608,521	1,680,967
Money Market Fund	797,943	0

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Notes to Financial Statements
December 31, 2009

Note C - Tax Status:

The Plan obtained its latest determination letter on September 30, 2009, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

Note D - Information Prepared and Certified by Custodian:

Plan investments are held in a selection of mutual funds by John Hancock, the custodian of the Plan. The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by John Hancock:

	<u>2009</u>	<u>2008</u>
Investments, at fair value	\$ 14,868,189	\$ 13,409,300
Interest and dividend income	34,752	
Net appreciation of investments	3,629,484	

Note E - Transactions with Parties-In-Interest:

Certain Plan investments are shares of mutual funds managed by John Hancock. John Hancock is the custodian as defined by the Plan and, therefore, the related transactions qualify as party-in-interest. Additionally, the Plan is charged fees related to maintaining custody of the Plan's assets which amount to \$138,166 for the year ended December 31, 2009.

Katz, Sapper & Miller (third party administrator) provides to the Plan certain accounting and administrative services for which the fees are charged to the Plan. Fees paid by the Plan for various Plan management services amounted to \$58,749 for the year ended December 31, 2009.

Note F - Fair Value Measurements:

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2009.

Cash: Valued at the closing price reported in the financial institutions year end statements.

Pooled separate accounts: Valued at the net asset value of shares held by the Plan at year end.

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Notes to Financial Statements
December 31, 2009

Note F - Fair Value Measurements (Continued):

Guaranteed investment contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer.

Participant loans: Valued at amortized cost, which approximates fair value.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009:

Assets at Fair Value as of December 31, 2009

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Cash	\$ 104,104	\$ 0	\$ 0	\$ 104,104
Pooled separate accounts	0	14,128,570	0	14,128,570
Guaranteed investment contracts	0	312,235	0	312,235
Participant loans	<u>0</u>	<u>0</u>	<u>427,384</u>	<u>427,384</u>
Total assets at fair value	<u>\$ 104,104</u>	<u>\$ 14,440,805</u>	<u>\$ 427,384</u>	<u>\$ 14,972,293</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

Assets at Fair Value as of December 31, 2008

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Cash	\$ 190,311	\$ 0	\$ 0	\$ 190,311
Pooled separate accounts	0	12,601,297	0	12,601,297
Guaranteed investment contracts	0	312,880	0	312,880
Participant loans	<u>0</u>	<u>0</u>	<u>495,123</u>	<u>495,123</u>
Total assets at fair value	<u>\$ 190,311</u>	<u>\$ 12,914,177</u>	<u>\$ 495,123</u>	<u>\$ 13,599,611</u>

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN
Notes to Financial Statements
December 31, 2009

Note F - Fair Value Measurements (Continued):

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2009:

	<u>Participant Loans</u>
Balance, January 1, 2008	\$ 636,854
Purchases, sales, issuances and settlements (net)	<u>(141,731)</u>
Balance, December 31, 2008	495,123
Purchases, sales, issuances and settlements (net)	<u>(67,739)</u>
Balance, December 31, 2009	<u><u>\$ 427,384</u></u>

Note G - Excess Participant Contributions Payable:

The Plan failed the discrimination test for the year ended December 31, 2009. Excess contributions amounting to \$12,679 are recorded as a liability in the accompanying statement of net assets available for benefits and as an increase of benefits paid to participants for the year. The Plan expects to reimburse these excess contributions to its participants during 2010.

Note H - Management Evaluation of Subsequent Events:

The Plan has evaluated subsequent events through October 15, 2010, the date on which the financial statements were available to be issued.

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN

Plan Number 333 - EIN 35-1803461

Form 5500, Schedule H, Line 4i

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2009

(a)	(b)	(c)	(d)	(e)
	Identity of Items Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost **	Current Value
	<u>Pooled Separate Accounts</u>			
*	John Hancock Life Insurance Co.	JH Lifestyle Growth	N/A	\$ 2,934,884
*	John Hancock Life Insurance Co.	JH Lifestyle Balanced	N/A	2,434,134
*	John Hancock Life Insurance Co.	JH Lifestyle Aggressive	N/A	1,608,521
*	John Hancock Life Insurance Co.	Money Market Fund	N/A	797,943
*	John Hancock Life Insurance Co.	JH Lifestyle Moderate	N/A	561,978
*	John Hancock Life Insurance Co.	JH Mutual Beacon	N/A	317,607
*	John Hancock Life Insurance Co.	JH Lifestyle Conservative	N/A	471,497
*	John Hancock Life Insurance Co.	JH T. Rowe Price Sci & Tech	N/A	307,847
*	John Hancock Life Insurance Co.	JH Short-Term Federal	N/A	80,945
*	John Hancock Life Insurance Co.	JH Excelsior Value and Restruct	N/A	278,027
*	John Hancock Life Insurance Co.	JH Oppenheimer Developing Mkt	N/A	371,869
*	John Hancock Life Insurance Co.	JH Pimco Total Return	N/A	153,866
*	John Hancock Life Insurance Co.	JH Davis New York Venture	N/A	170,150
*	John Hancock Life Insurance Co.	JH American Funds EuroPacific	N/A	186,211
	John Hancock Life Insurance Co.	Optimized All Cap Fund	N/A	156,824
*	John Hancock Life Insurance Co.	JH Mutual Discovery	N/A	121,118
	John Hancock Life Insurance Co.	500 Index Fund	N/A	168,283
*	John Hancock Life Insurance Co.	JH T. Rowe Price Spectrum Inc.	N/A	133,402
*	John Hancock Life Insurance Co.	JH Franklin Small-Mid Growth	N/A	154,868
*	John Hancock Life Insurance Co.	JH Jennison Growth	N/A	84,613
*	John Hancock Life Insurance Co.	JH American Century Vista	N/A	113,905
*	John Hancock Life Insurance Co.	JH Franklin Balance Sheet	N/A	117,101
*	John Hancock Life Insurance Co.	JH American Funds Growth Fund	N/A	169,191
*	John Hancock Life Insurance Co.	JH Energy	N/A	175,813
*	John Hancock Life Insurance Co.	JH T. Rowe Price Health Sci	N/A	119,904
*	John Hancock Life Insurance Co.	Mid Cap Stock Fund	N/A	119,681
*	John Hancock Life Insurance Co.	JH Aim Small Cap Growth	N/A	96,876
*	John Hancock Life Insurance Co.	All Cap Growth Fund	N/A	91,200
*	John Hancock Life Insurance Co.	JH American Funds Am Balanced	N/A	60,414
*	John Hancock Life Insurance Co.	JH Legg Partners Agg Growth	N/A	101,337
*	John Hancock Life Insurance Co.	JH Domini Social Equity	N/A	93,452
	John Hancock Life Insurance Co.	International Value Fund	N/A	93,902
*	John Hancock Life Insurance Co.	JH Blackrock Large Value	N/A	77,770
*	John Hancock Life Insurance Co.	JH T. Rowe Price Equity Inc.	N/A	93,194
*	John Hancock Life Insurance Co.	JH American Funds Inv Co Am	N/A	34,171
	John Hancock Life Insurance Co.	Optimized Value Fund	N/A	67,357
*	John Hancock Life Insurance Co.	JH MFS Utilities	N/A	74,433

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN

Plan Number 333 - EIN 35-1803461

Form 5500, Schedule H, Line 4i

**Schedule of Assets Held for Investment Purposes at End of Year
December 31, 2009**

(a)	(b)	(c)	(d)	(e)
	Identity of Items Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost **	Current Value
	<u>Pooled Separate Accounts (Continued)</u>			
	John Hancock Life Insurance Co.	Intl Equity Index Fund	N/A	76,333
	John Hancock Life Insurance Co.	All Cap Value Fund	N/A	53,371
*	John Hancock Life Insurance Co.	JH Davis Financial	N/A	28,671
*	John Hancock Life Insurance Co.	JH LM Partners GLB High Yield	N/A	47,190
*	John Hancock Life Insurance Co.	JH Templeton World	N/A	45,580
*	John Hancock Life Insurance Co.	JH Pimco Real Return	N/A	26,649
	John Hancock Life Insurance Co.	Small Cap Growth Fund	N/A	37,122
*	John Hancock Life Insurance Co.	JH Oppenheimer Global	N/A	17,287
*	John Hancock Life Insurance Co.	JH Lord Abbett Mid Cap Value	N/A	21,752
	John Hancock Life Insurance Co.	Total Stock Market Index Fund	N/A	7,237
*	John Hancock Life Insurance Co.	JH Royce Opportunity	N/A	13,093
*	John Hancock Life Insurance Co.	JH Pimco Global Bond	N/A	12,581
	John Hancock Life Insurance Co.	Small Cap Opportunities Fund	N/A	9,039
	John Hancock Life Insurance Co.	Mid Value Fund	N/A	13,656
	John Hancock Life Insurance Co.	Intl Small Cap Fund	N/A	12,280
*	John Hancock Life Insurance Co.	JH Explorer	N/A	5,000
	John Hancock Life Insurance Co.	Small Cap Value Fund	N/A	2,258
*	John Hancock Life Insurance Co.	JH American Funds Wash Mutual	N/A	1,151
*	John Hancock Life Insurance Co.	JH Pimco All Asset	N/A	10,499
	John Hancock Life Insurance Co.	Small Cap Index Fund	N/A	774
	John Hancock Life Insurance Co.	Mid Cap Index Fund	N/A	1,121
	John Hancock Life Insurance Co.	LC 2025	N/A	5,118
	John Hancock Life Insurance Co.	LC 2030	N/A	16,988
	John Hancock Life Insurance Co.	LC 2040	N/A	24,594
	John Hancock Life Insurance Co.	LC 2045	N/A	5,427
	John Hancock Life Insurance Co.	Brglball	N/A	54
	John Hancock Life Insurance Co.	Intl Value	N/A	18,188
	John Hancock Life Insurance Co.	Emerg Mk	N/A	162,229
	John Hancock Life Insurance Co.	VS Lrg Cap	N/A	32,859
	John Hancock Life Insurance Co.	VS Cap App	N/A	70,355
	John Hancock Life Insurance Co.	VS BluCP	N/A	82,983
	John Hancock Life Insurance Co.	VS Rests	N/A	45,240
	John Hancock Life Insurance Co.	VS Sctec	N/A	15,635
*	John Hancock Life Insurance Co.	JH John Hancock Strategic Inc.	N/A	11,968
				<u>14,128,570</u>

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN

Plan Number 333 - EIN 35-1803461

Form 5500, Schedule H, Line 4i

**Schedule of Assets Held for Investment Purposes at End of Year
December 31, 2009**

(a)	(b)	(c)	(d)	(e)
	Identity of Items Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost **	Current Value
	<u>Guaranteed Accounts</u>			
*	John Hancock Life Insurance Co.	JH Guaranteed 3 Year Fund	N/A	249,583
*	John Hancock Life Insurance Co.	JH Guaranteed 5 Year Fund	N/A	52,132
*	John Hancock Life Insurance Co.	JH Guaranteed 10 Year Fund	N/A	10,520
				<u>312,235</u>
	Participant Loans	Interest rates ranging from 4.25% to 10.00%		<u>427,384</u>
				<u><u>\$ 14,868,189</u></u>

* Represents party of interest with respect to the Plan.

** The cost of participant-directed investments is not required to be disclosed

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN

Plan Number 333 - EIN 35-1803461

Form 5500, Schedule H, Line 4i

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2009

(a)	(b)	(c)	(d)	(e)
	Identity of Items Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost **	Current Value
	<u>Pooled Separate Accounts</u>			
*	John Hancock Life Insurance Co.	JH Lifestyle Growth	N/A	\$ 2,934,884
*	John Hancock Life Insurance Co.	JH Lifestyle Balanced	N/A	2,434,134
*	John Hancock Life Insurance Co.	JH Lifestyle Aggressive	N/A	1,608,521
*	John Hancock Life Insurance Co.	Money Market Fund	N/A	797,943
*	John Hancock Life Insurance Co.	JH Lifestyle Moderate	N/A	561,978
*	John Hancock Life Insurance Co.	JH Mutual Beacon	N/A	317,607
*	John Hancock Life Insurance Co.	JH Lifestyle Conservative	N/A	471,497
*	John Hancock Life Insurance Co.	JH T. Rowe Price Sci & Tech	N/A	307,847
*	John Hancock Life Insurance Co.	JH Short-Term Federal	N/A	80,945
*	John Hancock Life Insurance Co.	JH Excelsior Value and Restruct	N/A	278,027
*	John Hancock Life Insurance Co.	JH Oppenheimer Developing Mkt	N/A	371,869
*	John Hancock Life Insurance Co.	JH Pimco Total Return	N/A	153,866
*	John Hancock Life Insurance Co.	JH Davis New York Venture	N/A	170,150
*	John Hancock Life Insurance Co.	JH American Funds EuroPacific	N/A	186,211
	John Hancock Life Insurance Co.	Optimized All Cap Fund	N/A	156,824
*	John Hancock Life Insurance Co.	JH Mutual Discovery	N/A	121,118
	John Hancock Life Insurance Co.	500 Index Fund	N/A	168,283
*	John Hancock Life Insurance Co.	JH T. Rowe Price Spectrum Inc.	N/A	133,402
*	John Hancock Life Insurance Co.	JH Franklin Small-Mid Growth	N/A	154,868
*	John Hancock Life Insurance Co.	JH Jennison Growth	N/A	84,613
*	John Hancock Life Insurance Co.	JH American Century Vista	N/A	113,905
*	John Hancock Life Insurance Co.	JH Franklin Balance Sheet	N/A	117,101
*	John Hancock Life Insurance Co.	JH American Funds Growth Fund	N/A	169,191
*	John Hancock Life Insurance Co.	JH Energy	N/A	175,813
*	John Hancock Life Insurance Co.	JH T. Rowe Price Health Sci	N/A	119,904
*	John Hancock Life Insurance Co.	Mid Cap Stock Fund	N/A	119,681
*	John Hancock Life Insurance Co.	JH Aim Small Cap Growth	N/A	96,876
*	John Hancock Life Insurance Co.	All Cap Growth Fund	N/A	91,200
*	John Hancock Life Insurance Co.	JH American Funds Am Balanced	N/A	60,414
*	John Hancock Life Insurance Co.	JH Legg Partners Agg Growth	N/A	101,337
*	John Hancock Life Insurance Co.	JH Domini Social Equity	N/A	93,452
	John Hancock Life Insurance Co.	International Value Fund	N/A	93,902
*	John Hancock Life Insurance Co.	JH Blackrock Large Value	N/A	77,770
*	John Hancock Life Insurance Co.	JH T. Rowe Price Equity Inc.	N/A	93,194
*	John Hancock Life Insurance Co.	JH American Funds Inv Co Am	N/A	34,171
	John Hancock Life Insurance Co.	Optimized Value Fund	N/A	67,357
*	John Hancock Life Insurance Co.	JH MFS Utilities	N/A	74,433

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN

Plan Number 333 - EIN 35-1803461

Form 5500, Schedule H, Line 4i

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2009

(a)	(b)	(c)	(d)	(e)
	Identity of Items Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost **	Current Value
	<u>Pooled Separate Accounts (Continued)</u>			
	John Hancock Life Insurance Co.	Intl Equity Index Fund	N/A	76,333
	John Hancock Life Insurance Co.	All Cap Value Fund	N/A	53,371
*	John Hancock Life Insurance Co.	JH Davis Financial	N/A	28,671
*	John Hancock Life Insurance Co.	JH LM Partners GLB High Yield	N/A	47,190
*	John Hancock Life Insurance Co.	JH Templeton World	N/A	45,580
*	John Hancock Life Insurance Co.	JH Pimco Real Return	N/A	26,649
	John Hancock Life Insurance Co.	Small Cap Growth Fund	N/A	37,122
*	John Hancock Life Insurance Co.	JH Oppenheimer Global	N/A	17,287
*	John Hancock Life Insurance Co.	JH Lord Abbett Mid Cap Value	N/A	21,752
	John Hancock Life Insurance Co.	Total Stock Market Index Fund	N/A	7,237
*	John Hancock Life Insurance Co.	JH Royce Opportunity	N/A	13,093
*	John Hancock Life Insurance Co.	JH Pimco Global Bond	N/A	12,581
	John Hancock Life Insurance Co.	Small Cap Opportunities Fund	N/A	9,039
	John Hancock Life Insurance Co.	Mid Value Fund	N/A	13,656
	John Hancock Life Insurance Co.	Intl Small Cap Fund	N/A	12,280
*	John Hancock Life Insurance Co.	JH Explorer	N/A	5,000
	John Hancock Life Insurance Co.	Small Cap Value Fund	N/A	2,258
*	John Hancock Life Insurance Co.	JH American Funds Wash Mutual	N/A	1,151
*	John Hancock Life Insurance Co.	JH Pimco All Asset	N/A	10,499
	John Hancock Life Insurance Co.	Small Cap Index Fund	N/A	774
	John Hancock Life Insurance Co.	Mid Cap Index Fund	N/A	1,121
	John Hancock Life Insurance Co.	LC 2025	N/A	5,118
	John Hancock Life Insurance Co.	LC 2030	N/A	16,988
	John Hancock Life Insurance Co.	LC 2040	N/A	24,594
	John Hancock Life Insurance Co.	LC 2045	N/A	5,427
	John Hancock Life Insurance Co.	Brglball	N/A	54
	John Hancock Life Insurance Co.	Intl Value	N/A	18,188
	John Hancock Life Insurance Co.	Emerg Mk	N/A	162,229
	John Hancock Life Insurance Co.	VS Lrg Cap	N/A	32,859
	John Hancock Life Insurance Co.	VS Cap App	N/A	70,355
	John Hancock Life Insurance Co.	VS BluCP	N/A	82,983
	John Hancock Life Insurance Co.	VS Rests	N/A	45,240
	John Hancock Life Insurance Co.	VS Sctec	N/A	15,635
*	John Hancock Life Insurance Co.	JH John Hancock Strategic Inc.	N/A	11,968
				<u>14,128,570</u>

PROFESSIONAL STAFF MANAGEMENT RETIREMENT SAVINGS PLAN

Plan Number 333 - EIN 35-1803461

Form 5500, Schedule H, Line 4i

**Schedule of Assets Held for Investment Purposes at End of Year
December 31, 2009**

(a)	(b)	(c)	(d)	(e)
	Identity of Items Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost **	Current Value
	<u>Guaranteed Accounts</u>			
*	John Hancock Life Insurance Co.	JH Guaranteed 3 Year Fund	N/A	249,583
*	John Hancock Life Insurance Co.	JH Guaranteed 5 Year Fund	N/A	52,132
*	John Hancock Life Insurance Co.	JH Guaranteed 10 Year Fund	N/A	10,520
				<u>312,235</u>
	Participant Loans	Interest rates ranging from 4.25% to 10.00%		<u>427,384</u>
				<u><u>\$ 14,868,189</u></u>

* Represents party of interest with respect to the Plan.

** The cost of participant-directed investments is not required to be disclosed