Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).	2009
Department of Labor Employee Benefits Security Administration	 Complete all entries in accordance with the instructions to the Form 5500. 	
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection
Part I Annual Report Ider	tification Information	
For calendar plan year 2009 or fiscal	plan year beginning 01/01/2009 and ending 12/31/2	2009
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or	
	a single-employer plan; a DFE (specify)	
B This return/report is:	the first return/report; the final return/report;	
	X an amended return/report; a short plan year return/report (less t	han 12 months).
C If the plan is a collectively-bargain		•
D Check box if filing under:	Form 5558; automatic extension;	the DFVC program;
	special extension (enter description)	
Part II Basic Plan Inform	nation—enter all requested information	
1a Name of plan EMPLOYEE BENEFITS PLAN OF CH		1b Three-digit plan number (PN) ▶ 001
		1c Effective date of plan 09/01/1952
2a Plan sponsor's name and addres (Address should include room or s CHILDHAVEN	s (employer, if for a single-employer plan) suite no.)	2b Employer Identification Number (EIN) 91-0402430
		2c Sponsor's telephone number 206-624-6477
316 BROADWAY SEATTLE, WA 98122-5325	316 BROADWAY SEATTLE, WA 98122-5325	2d Business code (see instructions) 624410

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2010	DEBRA RONNHOLM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Page 2

	Plan administrator's name and address (if same as plan sponsor, enter "Same")		ministrator's EIN 0402430
	BROADWAY ATTLE, WA 98122-5325	nu	ministrator's telephone mber 5-624-6477
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN
а	Sponsor's name		4c pn
5	Total number of participants at the beginning of the plan year	5	259
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	151
b	Retired or separated participants receiving benefits	6b	
С	Other retired or separated participants entitled to future benefits	6c	122
d	Subtotal. Add lines 6a, 6b, and 6c	6d	273
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	2
f	Total. Add lines 6d and 6e	6f	275
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.	6h	12
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1A 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan fu	nding	arrangement (check all that apply)	9b	Plan ber	ne <u>fit</u> :	it arrangement (check all that apply)
	(1)	X	Insurance		(1)	X	Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)		Trust		(3)		Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are a	ttache	ed, and, v	vhere	ere indicated, enter the number attached. (See instructions)
а	Pensio	on Sci	hedules	b	Genera	l Scl	chedules
а	Pensio (1)	on Sci X	hedules R (Retirement Plan Information)	b	Genera (1)	I Scl	chedules H (Financial Information)
а		on Sci		b		I Scl	
а	(1)	on Sci	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1)	I Scl	H (Financial Information)
а	(1)	on Sci	R (Retirement Plan Information)MB (Multiemployer Defined Benefit Plan and Certain Money	b	(1) (2)	I Scl	 H (Financial Information) I (Financial Information – Small Plan)
а	(1)	on Sci	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1) (2) (3)	I Sci	 H (Financial Information) I (Financial Information – Small Plan) A (Insurance Information)

SCHEDULE	٨	Incurance	e Informatior				
		Insuland		•		OM	B No. 1210-0110
(Form 5500 Department of the Treas		This schedule is required	to be filed under sectio	n 104 of th	е		
Internal Revenue Servi		Employee Retirement Inc	ome Security Act of 19	74 (ERISA).		2009
Employee Benefits Security Ad	ministration	File as an at	tachment to Form 550	00.			
Pension Benefit Guaranty Co	rporation	 Insurance companies ar pursuant to El 	re required to provide th RISA section 103(a)(2).		ion		m is Open to Public Inspection
For calendar plan year 200	09 or fiscal plan	year beginning 01/01/2009		and e	5	/31/2009	
A Name of plan EMPLOYEE BENEFITS F	PLAN OF CHILE	DHAVEN			e-digit number (Pl	N) 🕨	001
C Plan sponsor's name a CHILDHAVEN	s shown on line	2a of Form 5500.		D Emplo 91-040	-	ation Number (EIN)
		ing Insurance Contract C Individual contracts grouped as a					
1 Coverage Information:		- ·		•		-	
(a) Name of insurance ca MUTUAL OF AMERICA L		CE CO					
	(c) NAIC	(d) Contract or	(e) Approximate nu			Policy or co	ontract year
(b) EIN	code	identification number	persons covered at policy or contract		(f)	From	(g) To
13-1614399	88668	051305-B	27	5	01/01/20	009	12/31/2009
2 Insurance fee and com descending order of the		tion. Enter the total fees and tota	l commissions paid. Lis	st in item 3	the agents,	, brokers, and c	other persons in
(a) Total a	amount of comm			(b) To	otal amount	of fees paid	
		0					86
3 Persons receiving com		es. (Complete as many entries a		,			
ANNETTE GARRETTE	(a) Name ar	nd address of the agent, broker, or 3400 1	or other person to whon 88TH ST., SUITE 440	n commiss	ions or fees	were paid	
			WOOD, WA 98037-477	3			
(b) Amount of sales ar	nd base	Fees	and other commission	s paid			
commissions pai		(c) Amount		d) Purpos	Э		(e) Organization code
	0	39 CO	MPENSATION				3
		nd address of the agent, broker, o	or other person to when		ione or foco	were paid	
DENNIS DUDLEY		3400 1	88TH ST., SUITE 440 WOOD, WA 98037-477				
	I						I
(b) Amount of sales ar			s and other commission				
commissions pai	0 0	(c) Amount	MPENSATION	d) Purpos	3		(e) Organization code
	U U						Ĭ
For Paperwork Reductio	n Act Notice a	nd OMB Control Numbers, see	the instructions for F	orm 5500.		Sch	edule A (Form 5500) 2009 v.092308.1

CHRIS CHIPPERFIELD

Page **2-**1

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid 3400 188TH ST., SUITE 440 LYNNWOOD, WA 98037-4773

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
0	16	COMPENSATION	3
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were pa	aid
(1)			
STEPHAN ROUTOS		188TH ST., SUITE 400	
STEPHAN ROUTOS		188TH ST., SUITE 400 IWOOD, WA 98037-4773	
STEPHAN ROUTOS			
	LYNN		(e) Organization
STEPHAN ROUTOS (b) Amount of sales and base commissions paid	LYNN	IWOOD, WA 98037-4773	(e) Organization code
(b) Amount of sales and base	LYNN	IWOOD, WA 98037-4773 Fees and other commissions paid	
(b) Amount of sales and base commissions paid	LYNN (c) Amount	IWOOD, WA 98037-4773 Fees and other commissions paid (d) Purpose	code

(b) Amount of sales and base	Fees and other commissions paid				
commissions paid	(c) Amount	(d) Purpose	(e) Organization code		
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid			

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

-

Pa	art II	Investment and Annuity Contract Information				
		Where individual contracts are provided, the entire group of such indiv this report.	idual contract	s with each carrier may	/ be treated a	as a unit for purposes of
4	Currer	It value of plan's interest under this contract in the general account at year	end		4	698511
_		nt value of plan's interest under this contract in separate accounts at year e			5	3971373
6	Contra	acts With Allocated Funds:				
	a s	State the basis of premium rates				
		Premiums paid to carrier			6b	
		Premiums due but unpaid at the end of the year			6c	
		f the carrier, service, or other organization incurred any specific costs in con etention of the contract or policy, enter amount			6d	
	S	Specify nature of costs				
		Гуре of contract: (1) 🖾 individual policies (2) 🗌 group deferred	d annuity			
	(3) dther (specify)				
		f contract purchased, in whole or in part, to distribute benefits from a termin	÷.			
7		acts With Unallocated Funds (Do not include portions of these contracts ma				
	a T		ate participatio	on guarantee		
		(3) guaranteed investment (4) dother				
		Balance at the end of the previous year			7b	518070
		Additions: (1) Contributions deposited during the year			257664	
	`	2) Dividends and credits			10202	
	,	 a) Interest credited during the year b) Target (see a second second	- (1)		18303	
	`	4) Transferred from separate account	- (-)			
	()	5) Other (specify below)				
	,					
	(6)Total additiona			7c(6)	275967
	`	6)Total additions otal of balance and additions (add b and c(6))			7d	794037
		eductions:			1	
		 Disbursed from fund to pay benefits or purchase annuities during year 	7e(1)		67645	
		2) Administration charge made by carrier	. 7e(2)		27881	
		B) Transferred to separate account				
		4) Other (specify below)	. 7e(4)			
	•					
	(5	5) Total deductions			7e(5)	95526
		Balance at the end of the current year (subtract e(5) from d)			7f	698511

Schedule A (Form 5500) 2009

|--|

Part III		Welfare Benefit Contract Information							
		If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees,							
		the entire group of such individual contracts					is cover individual employees,		
8	Bene	efit and contract type (check all applicable boxes)							
	а	Health (other than dental or vision)	b Dental	С	Vision		d Life insurance		
	e	Temporary disability (accident and sickness)	f Long-term disabili	ty g	Supplemental unem	ployment	h Prescription drug		
	iΓ	Stop loss (large deductible)	i HMO contract	k	PPO contract	-	I Indemnity contract		
	m	Other (specify)	, []]				
9	Expe	rience-rated contracts:							
	aF	Premiums: (1) Amount received		9a(1)			7		
		(2) Increase (decrease) in amount due but unpaid	I	9a(2)					
		(3) Increase (decrease) in unearned premium res	erve	9a(3)					
		(4) Earned ((1) + (2) - (3))				9a(4)			
	b	Benefit charges (1) Claims paid		. 9b(1)					
		(2) Increase (decrease) in claim reserves		9b(2)					
		(3) Incurred claims (add (1) and (2))				9b(3)			
		(4) Claims charged				9b(4)			
	С	Remainder of premium: (1) Retention charges (o	n an accrual basis)						
		(A) Commissions		9c(1)(A)			7		
		(B) Administrative service or other fees		9c(1)(B)			7		
		(C) Other specific acquisition costs		9c(1)(C)			7		
		(D) Other expenses		9c(1)(D)			7		
		(E) Taxes		9c(1)(E)			7		
		(F) Charges for risks or other contingencies		9c(1)(F)			7		
		(G) Other retention charges		9c(1)(G)					
		(H) Total retention				9c(1)(H)			
		(2) Dividends or retroactive rate refunds. (These	amounts were paid in	n cash, or	credited.)	9c(2)			
	d	Status of policyholder reserves at end of year: (1							
		(2) Claim reserves				9d(2)			
		(3) Other reserves				9d(3)			
	е	Dividends or retroactive rate refunds due. (Do no	ot include amount entered	d in c(2) .)		. 9e			
10	No	nexperience-rated contracts:				•			
	а	Total premiums or subscription charges paid to c	arrier			10a			
	-	If the carrier, service, or other organization incurr							
		retention of the contract or policy, other than repo				10b			

Specify nature of costs

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	× No	

12 If the answer to line 11 is "Yes," specify the information not provided.

SC	CHEDULE SB	Single-Employ	er Define	d Ben	efit Plan	_	OME	3 No. 1210-0110
((Form 5500)	Actua	rial Inform	nation				2009
	epartment of the Treasury nternal Revenue Service	This schedule is required to	he filed under se	action 104	of the Employee			
	Department of Labor Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).						
	Benefit Guaranty Corporation			,			I	nspection
	lor plan year 2000 or field pl	File as an attac		5500 or 5		12/2	1/2009	
	lar plan year 2009 or fiscal pl I off amounts to nearest do		09		and ending	12/3	1/2009	
		nar. e assessed for late filing of this re	port unless reaso	nable ca	use is established			
A Name o					B Three-digit			
	E BENEFITS PLAN OF CHI	LDHAVEN			plan number	· (PN)	•	001
					plair nambol	(1.1.)	,	
C Plan sp	onsor's name as shown on li	ne 2a of Form 5500 or 5500-SF			D Employer Ide	ntificat	ion Number ((EIN)
CHILDHAV					91-0402430			()
	plan: 🛛 Single 🗌 Multiple	e-A 🗌 Multiple-B	F Prior year pla			101 50		than 500
Type of p	plan: 🛛 Single 📋 Multiple		F Prior year pla	an size:	100 or fewer	101-50		than 500
Part I 1 Enter	the valuation date:	Month _01 Day0	01 Year 2	2009				
2 Asset								
					Г	2a		3719156
						2b		409107
-	ing target/participant count b			(1) N	umber of participar		(2)	Funding Target
		eneficiaries receiving payment		(1)10		1.0	(-)	r unung runget
-		pants				124		1268864
	For active participants:							
			3c(1)					55307
	()							179197
	()					135		1847278
-	()					259		3116142
		and complete items (a) and (b).			Π			
		prescribed at-risk assumptions				4a		
		sk assumptions, but disregarding						
		secutive years and disregarding				4b		
5 Effect	tive interest rate					5		0.08 %
6 Targe	et normal cost					6		295983
To the best accordance combination		upplied in this schedule and accompanying s In my opinion, each other assumption is re ed experience under the plan.						
SIGN HERE							10/07/2	2010
ROBERT J.	. MCELROY, M.A.A.A.	Signature of actuary					Date 08-050	088
	••	or print name of actuary				Most re	ecent enrollm	
IU I UAL O	F AMERICA				<u> </u>		212-224-	
20 PARK A NEW YORK	AVENUE K, NY 10022-6839	Firm name			Teleŗ	ohone i	number (incli	uding area code)
		Address of the firm			-			
							the box and	

ГС		beginning of year ca	arryove	and prefunding bala	liices	(-) ((1.) 5			
- –	(a) (Carryover balance		(b) ⊦	refundin	g balance	
1	7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)											
8												
9 Amount remaining (Item 7 minus item 8)												
10 Interest on item 9 using prior year's actual return of												
11		's excess contributions to I										
	•			ear)							180493	
				rate of <u>0.06</u> %							11245	
				ear to add to prefunding balan							191738	
				alance							191738	
12				med elections								
13	Balance a	t beginning of current year	r (item 9 +	item 10 + item 11d – item 1	2)		269	9739			191738	
Р	art III	Funding percentag			,							
										14	116.47 %	
15				э						15	1.31 %	
16				of determining whether carry						16		
4-		· · ·									1.24 %	
17	If the curre	ent value of the assets of t	the plan is	less than 70 percent of the	funding targe	et, enter s	such percentage			17	%	
	art IV	Contributions and										
18			1 ,	ar by employer(s) and employer								
(N	(a) Date IM-DD-YYY	(b) Amount paid (Y) employer(s)		(c) Amount paid by employees	(a) Da (MM-DD-Y		(b) Amount paid employer(s)	l by	(c	(c) Amount paid by employees		
,	/14/2009		39946	employees		,	employer(s)			cilipio.	,000	
01	/20/2009		21993									
04	1/13/2009		63368									
07	7/14/2009		66627									
10)/13/2009		65729									
					Totals 🕨	18(b)	2	57663	18(c)			
19	Discounte	d employer contributions -	- see instr	uctions for small plan with a	valuation da	ate after th	ne beginning of the y	/ear:				
	a Contrib	utions allocated toward un	paid minir	num required contribution fro	om prior yea	rs		19a				
	b Contrib	utions made to avoid restri	ictions adj	usted to valuation date			······	19b				
	C Contributions allocated toward minimum required contribution for current year adjusted to valuation date											
20												
	a Did the	plan have a "funding shor	tfall" for th	e prior year?							Yes X No	
	b If 20a is	"Yes," were required qua	arterly insta	allments for the current year	made in a ti	mely man	ner?				Yes X No	
	C If 20a is	"Yes," see instructions ar	nd comple	te the following table as app	licable:							
				Liquidity shortfall as of end	l of Quarter	of this pla	n year					
		(1) 1st		(2) 2nd		(3)	3rd			(4) 4th		
					1			1				

Page 3

Ра	rt V Assumptio	ns used to determine f	unding target and target i	normal cost						
21	Discount rate:									
	a Segment rates:	1st segment:	3rd segment:		X N/A, full yield curve used					
	b Applicable month (enter code) 21b 2									
					22	63				
23	Mortality table(s) (see	e instructions)	scribed - combined X Pre	scribed - separate	Substitu	te				
Ра	rt VI Miscellane	ous items								
24	0	•	arial assumptions for the current							
	_		in year? If "Yes," see instructions							
26	Is the plan required to	provide a Schedule of Active I	Participants? If "Yes," see instruc	tions regarding required	attachment	X Yes No				
27		· •	ding rules, enter applicable code		27					
Ра	rt VII Reconcilia	ation of unpaid minimu	m required contributions	for prior years						
28	Unpaid minimum requ	uired contribution for all prior ye	ears		28					
29			unpaid minimum required contrib		29					
30	, ,		tributions (item 28 minus item 29)		30					
		required contribution for	· · · ·							
<u>га</u> 31		•	•		31					
	Amortization installme		uctions)	Outstanding Bala	1	Installment				
52				<u>0</u>		mstailment				
	_									
33			er the date of the ruling letter grar) and the waived amount		33					
34			r/prefunding balances (item 31 + i		34					
			Carryover balance	Prefunding bala	nce	Total balance				
35	Balances used to offs	et funding requirement								
36	Additional cash requir	rement (item 34 minus item 35)			36					
37		•	ntribution for current year adjuste		37	249671				
38	· · · ·		ar (see instructions)		38	249671				
39	-				39					
	Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)									

SCHEDULE C Service Provider Information OMB No.					
(Form 5500)	2009				
Department of the Treasury Internal Revenue Service					2005
Department of Labor Employee Benefits Security Administration	File as an attac	hment to Form 550	00.	This F	orm is Open to Public Inspection.
Pension Benefit Guaranty Corporation For calendar plan year 2009 or fiscal pla	an vear beginning 01/01/2009		and ending 12/31	/2009	inspection.
A Name of plan		B	Three-digit		
EMPLOYEE BENEFITS PLAN OF CHI	LDHAVEN		plan number (PN)	•	001
C Plan sponsor's name as shown on lir	ne 2a of Form 5500	D	Employer Identification	on Number	(FIN)
CHILDHAVEN		-	91-0402430		(=)
			31-0402430		
Part I Service Provider Info	ormation (see instructions)				
or more in total compensation (i.e., m plan during the plan year. If a persor	rdance with the instructions, to report the noney or anything else of monetary valu in received only eligible indirect compen- include that person when completing th	e) in connection wit sation for which the	h services rendered to plan received the requ	the plan or	the person's position with the
b If you answered line 1a "Yes," enter	blan received the required disclosures (s the name and EIN or address of each p hsation. Complete as many entries as r	person providing the	required disclosures for	,	
(b) Enter na	me and EIN or address of person who p	provided you disclos	ures on eligible indirec	t compensa	tion
FIDELITY MANAGEMENT & RESEAR	CH COMP 82 DEVONSHI BOSTON, MA				
(b) Enter na	me and EIN or address of person who p	provided you disclos	sure on eligible indirect	compensat	ion
(b) Enter nar	me and EIN or address of person who p	provided you disclos	ures on eligible indirect	compensa	tion
(b) Enter nar	me and EIN or address of person who p	provided you disclos	ures on eligible indirect	compensa	tion

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)									
MUTUAL OF AMERICA LIFE INSURANCE CO 320 PARK AVENUE NEW YORK, NY 10022									
INE W FORM, INT 10022									
13-1614399									
(b) Service Code(s)	Service Code(s)Relationship to employer, employee organization, or person known to be a party-in-interestEnter direct compensation paid by the plan. If none, enter -0Did service provider receive indirect 		(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?					
11	FUNDING CONTRACT PROVIDER	8257	Yes 🛛 No 🗌	Yes 🕺 No 🗌	0	Yes 🛛 No 🗌			
		(a) Enter name and EIN or	address (see instructions)					
MUTUAL C	OF AMERICA LIFE INS	SURANCE CO		K AVENUE RK, NY 10022					
			NEWTO	NN, NT 10022					
13-1614399	9								
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
65	FUNDING CONTRACT PROVIDER	900	Yes 🛛 No 🗌	Yes 🛛 No 🗌	0	Yes 🛛 No 🗌			
		(a) Enter name and EIN or	address (see instructions)					
MUTUAL C	OF AMERICA LIFE INS	SURANCE CO		K AVENUE RK, NY 10022					
13-1614399	9								
(b) Service Code(s)	Relationship to ode(s) Relationship to organization, or person known to be a party-in-interest Relationship to organization, or person known to be a party-in-interest Relation paid by the plan. If none, enter -0 Bid service provider receive indirect compensation? (sources other than plan or plan sponsor) Did indirect compensation for which the plan received the required disclosures?		(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?					
15	FUNDING CONTRACT PROVIDER	18724	Yes 🛛 No 🗌	Yes 🛛 No 🗌	0	Yes 🛛 No 🗌			

(a) Enter name and EIN or address (see instructions)									
		(N		(4)		(1)			
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes No	Yes No		Yes 🗌 No 🗌			
		(a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗍			
		(a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes No	Yes 🗌 No 🗍		Yes No			

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility
	for or the amount of the	he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine	the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine	the service provider's eligibility he indirect compensation.

Page 6-	1
Page o-	1

Part II Service Providers Who Fail or Refuse to	Provide Inform	nation
4 Provide, to the extent possible, the following information for ea this Schedule.	ach service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide

Page	7-	1
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Part III	Termination Information on Accountants and Enrolled (complete as many entries as needed)	d Actuaries (see instructions)
a Nam		b EIN:
C Posi	tion:	
d Add	ress:	e Telephone:
Explanat	ion:	
a Nam	¢.	b EIN:
C Posi		
d Add		e Telephone:
Explanat	ion:	
∟лріана		
a Nam	e:	b EIN:
C Posi	tion:	
d Add	ess:	e Telephone:
Explanat	ion:	
a Nam		b EIN;
C Posi		O Telephone:
d Addı	ess.	e Telephone:
Explanat	ion:	

а	Name:	b EIN;		
С	Position:			
d	Address:	e Telephone:		

Explanation:

SCHEDULE D (Form 5500)	OMB No. 1210-0110				
Department of the Treasury Internal Revenue Service		of the Employee RISA).	2009		
Department of Labor	0.	2003			
Employee Benefits Security Administration				This Form is Open to Public Inspection.	
For calendar plan year 2009 or fiscal p	olan year beginning	01/01/2009	g	31/2009	
A Name of plan EMPLOYEE BENEFITS PLAN OF CHI	ILDHAVEN		B Three-digit plan numb	er (PN) 🕨 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 CHILDHAVEN			D Employer Id 91-0402430	lentification Number (EIN)	
		Ts, PSAs, and 103-12 IEs (to be	e completed by pla	ans and DFEs)	
a Name of MTIA, CCT, PSA, or 103-		to report all interests in DFEs)			
b Name of sponsor of entity listed in	(a): MUTUAL OF A	AMERICA LIFE INSURANCE CO			
C EIN-PN 13-1614399-001	d Entity P	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins		3971373	
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, 103-12 IE at end of year (see inst 			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
For Paperwork Reduction Act Notice and	d OMB Control Numbers	s, see the instructions for Form 5500.		Schedule D (Form 5500) 2009 v.092308.1	

Schedule D (Form 5500)	2009	Page 2- 1						
a Name of MTIA, CCT, PSA, or 103-	a Name of MTIA, CCT, PSA, or 103-12 IE:							
b Name of sponsor of entity listed in	b Name of sponsor of entity listed in (a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-	12 IE:							
b Name of sponsor of entity listed in	(a):							
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)						

Page **3-**1

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
а	Plan na	ne		
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
а	Plan na	ne		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN

SCHEDULE H	Financial In	formatio	on				OMB	No. 121	D-0110
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). File as an attachment to Form 5500.					2009 This Form is Open to Public				
Pension Benefit Guaranty Corporation			امدم	م به ما ا	40/0	1/2000	Ir	nspecti	on
For calendar plan year 2009 or fiscal A Name of plan	plan year beginning 01/01/2009		and	endir	0	1/2009			
EMPLOYEE BENEFITS PLAN OF CH	IILDHAVEN			В	Three-d plan nur	•	N)	•	001
C Plan sponsor's name as shown on CHILDHAVEN	line 2a of Form 5500			D	Employe 91-04024		cation N	umber (EIN)
Part I Asset and Liability	Statement								
the value of the plan's interest in a lines 1c(9) through 1c(14). Do not benefit at a future date. Round of and 1i. CCTs, PSAs, and 103-12	abilities at the beginning and end of the plan a commingled fund containing the assets of m enter the value of that portion of an insuranc f amounts to the nearest dollar. MTIAs, Cu Es also do not complete lines 1d and 1e. Sec	nore than one e contract wh CTs, PSAs, a	plan on a nich guarar nd 103-12	line-k ntees, IEs c	by-line bas during th lo not con	sis unles is plan y nplete lir	ss the va /ear, to p nes 1b(1)	lue is re bay a sp), 1b(2),	portable on ecific dollar 1c(8), 1g, 1h,
	ssets		(a) B	eginr	ing of Ye	ar		(b) End	of Year
a Total noninterest-bearing cash		1a							
b Receivables (less allowance for de	oubtful accounts):								
(1) Employer contributions		1b(1)				61939			68212
(2) Participant contributions		1b(2)							
(3) Other		1b(3)							
	e money market accounts & certificates	1c(1)							
(2) U.S. Government securities.		1c(2)							
(3) Corporate debt instruments (other than employer securities):								
		1c(3)(A)							
(B) All other		1c(3)(B)							
(4) Corporate stocks (other than	employer securities):								
(A) Preferred		1c(4)(A)							
		1c(4)(B)							
	rests	1c(5)							
	oyer real property)	1c(6)							
()	ants)	1c(7)							
		1c(8)							
	collective trusts	1c(9)							
	parate accounts	1c(10)				0			3971373
. ,	ust investment accounts	1c(11)							
. ,	vestment entities	1c(12)							
(13) Value of interest in registered funds)	l investment companies (e.g., mutual	1c(13)			32	01085			0
	nce company general account (unallocated	1c(14)			5	18070			698511
(15) Other		1c(15)							

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	3781094	4738096
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	3781094	4738096

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	263937	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		263937
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	18303	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		18303
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		770288
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
С	Other income	2c		
d	Total income. Add all income amounts in column (b) and enter total	2d		1052528
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	67645	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		67645
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g	-	
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)	8257	
	(2) Contract administrator fees	2i(2)	19624	
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		27881
j	Total expenses. Add all expense amounts in column (b) and enter total	2j		95526
-	Net Income and Reconciliation	1		
k	Net income (loss). Subtract line 2j from line 2d	2k		957002
I	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	2l(2)		
	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.	ccountant is	attached to this Form 5500. Comp	blete line 3d if an opinion is not
a	The attached opinion of an independent qualified public accountant for this plan	, 1	ructions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	8 and/or 10	3-12(d)?	X Yes No
C	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: BADER MARTIN, P.S.		(2) EIN: 91-1501421	
ď	The opinion of an independent qualified public accountant is not attached beca (1) This form is filed for a CCT RSA or MTIA (2) It will be attached		avt Form 5500 purcuant to 20 CEP	2520 104-50

(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Page **4-** 1

Pa	't IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g, 	4h, 4k, 4	m, 4n, or 5.		
	During	g the plan year:		Yes	No	Amou	unt
а	period	here a failure to transmit to the plan any participant contributions within the time I described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.).	45		x		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4b 4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		x		
е	Was t	his plan covered by a fidelity bond?	4e	Х			1000000
f	Did th	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		x		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		x		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4i		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	-, 4k		X		
I	Has th	ne plan failed to provide any benefit when due under the plan?	41		Х		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		x		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	No	Amount:		
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), erred. (See instructions.)	identi	fy the pla	n(s) to which	assets or liabil	ities were
	5b(1)	Name of plan(s)			5b(2) EIN(s)		5b(3) PN(s)

SCHEDULE R (Form 5500)			R	etirement P	lan Informa	tion		<u> </u>	O	/IB No. 121	0-0110		
				e is required to be file						2009	Ð		
Internal Revenue Service Department of Labor				tirement Income Sec 58(a) of the Internal I			ction						
Employee Benefits Security Administration				File as an attac	hment to Form 55	500.			This Form is Open to Public Inspection.				
For		fit Guaranty Corporation lan year 2009 or fiscal p	l plan year beginning	01/01/2009		and endir	ng 1	2/31/2	009				
AN	lame of pla					В		numbe	er ▶	001			
							. ,	•					
	lan sponso DHAVEN	or's name as shown on li	line 2a of Form 5500)		D		oyer Id 04024:		on Numbe	er (EIN))	
Pa	rt I D	stributions											
All	references	to distributions relate	e only to payments	of benefits during	the plan year.		_						
1		e of distributions paid in						1					
2		EIN(s) of payor(s) who no paid the greatest doll			ticipants or benefic	iaries during t	he year	(if mor	e than tv	vo, enter E	EINs of	the tw	NO
	EIN(s):	13-1614399											
	Profit-sh	aring plans, ESOPs, ar	nd stock bonus pla	ans, skip line 3.									
3		of participants (living or c	,		•	• •		3					3
Pa	art II	Funding Informati ERISA section 302, skip		not subject to the min	imum funding requi	irements of se	ction of	412 of	the Inter	nal Rever	nue Co	de or	_
4	Is the plar	administrator making an	n election under Code	e section 412(d)(2) or	ERISA section 302(o	d)(2)?			Yes	×N	o		N/A
	If the pla	n is a defined benefit p	plan, go to line 8.										
5		r of the minimum fundin , see instructions and er				te: Month		Da	ay	Ye	ear		
	-	mpleted line 5, comple			-			this so	hedule.				
6	-	the minimum required c						6a					
		the amount contributed						6b	-				
		act the amount in line 6b a minus sign to the left						6c					0
_	-	mpleted line 6c, skip li											
7	Will the m	iinimum funding amount	t reported on line 6c	be met by the fundi	ng deadline?				Yes	N	o	XI	N/A
8	automatio	e in actuarial cost meth approval for the change hange?	je or a class ruling le	etter, does the plan s	ponsor or plan adm	inistrator agre	e		Yes		0	×I	N/A
Pa	art III	Amendments											
9		defined benefit pension		andmonte adopted d	uring this plan								
5	year that	increased or decreased f no, check the "No" box	the value of benefit	ts? If yes, check the	appropriate	Increase	×	Decre	ase	Both		No	0
Pa	rt IV	ESOPs (see instr skip this Part.	ructions). If this is no	ot a plan described u	nder Section 409(a) or 4975(e)(7)) of the	Interna	l Revenu	ie Code,			
10	Were una	llocated employer secu	urities or proceeds fro	om the sale of unallo	cated securities us	ed to repay an	iy exem	ipt loan	?	[Yes		No
11	a Doe	s the ESOP hold any pre	referred stock?								Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? Yes No (See instructions for definition of "back-to-back" loan.)					No							
12		ESOP hold any stock th								[]	Yes		No
For	Paperwoi	k Reduction Act Notic	e and OMB Contro	Numbers, see the	instructions for F	orm 5500.			Sch	edule R (Form	5500)	2009

01111	5500) 2005	
	v.092308.1	

Page **2-**1

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans				
13		Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in deliver).					
	aoi a	,	ars). See instructions. Complete as many entries as needed to report all applicable employers. Name of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	ŭ	and se	ee instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	compl (1)	bution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, lete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):				
		()					
	а		of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	e	compl (1)	bution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>lete items 13e(1) and 13e(2).)</i> Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	e	Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	e	Contri <i>compl</i> (1)	bution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, lete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly				
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	e	Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d	Date o	collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	e						

14	Enter the number of participants on whose behalf no contributions wer	re made by an employer as an employer of the
----	---	--

	participant for:				
	a The current year	. 14a			
	b The plan year immediately preceding the current plan year	. 14b			
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to me employer contribution during the current plan year to:	ake an			
	a The corresponding number for the plan year immediately preceding the current plan year	. 15a			
	b The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:				
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.				
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Bener	iit Pens	ion Plans		
18	18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment				
19	19 If the total number of participants is 1,000 or more, complete items (a) through (c)				
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more 				
	What duration measure was used to calculate item 19(b)? Effective duration Macaulay duration Modified duration Other (specify):				

2009 FINANCIAL STATEMENTS



EIN: 91-0402430 Plan #001

Bader Martin, P. S. Certified Public Accountants + Business Advisors

CONTENTS

	Page
Independent auditors' report	1
Financial statements:	
Statements of net assets available for benefits	2
Statements of changes in net assets available for benefits	3
Statements of accumulated plan benefits	4
Statements of changes in accumulated plan benefits	5
Notes to financial statements	6-11
Supplemental schedule:	
Assets (held at end of year)	12



Independent Auditors' Report

Board of Trustees of Childhaven Employee Benefits Plan of Childhaven Seattle, Washington

We were engaged to audit the accompanying financial statements of Employee Benefits Plan of Childhaven (the Plan) as of December 31, 2009 and 2008, and for the years then ended, and the supplemental schedule of assets held at end of year as of December 31, 2009, as set forth on page 12. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Mutual of America Life Insurance Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Body Martin, P.S.

October 7, 2010

 Bader Martin, P. S.
 Certified Public Accountants + Business Advisors

 1000 Second Avenue, 34th Floor, Seattle, Washington 98104-1022 | 206.621.1900 | FAX 206.682.1874 | www.badermartin.com

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2009	2008
Assets:		0
Investment contract with insurance company, at fair value	:	
Unallocated general account	\$ 698,511	\$ 518,070
Pooled separate accounts:		
Pension Bond Fund	1,119,993	1,111,67
Equity Index Fund	826,647	487,789
Vanguard International Fund	425,748	298,52
Pension DWS Bond Fund	323,731	294,459
Pension DWS Capital Growth Fund	296,697	234,123
Mid-Cap Equity Index Fund	231,477	169,530
Mid Term Bond Fund	192,173	172,985
Vanguard Diversified Fund	173,559	136,899
Fidelity VIP Equity-Income Fund	163,927	125,909
Small Cap Value Fund	132,315	102,458
Small Cap Growth Fund	85,106	66,723
	4,669,884	3,719,155
Employer contribution receivable	68,212	61,939
let assets available for benefits	\$4,738,096	\$3,781,094

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year ended December 31,	
	2009	2008
Additions to (deductions from) net assets:		
Employer contributions	\$ 263,937	\$ 200,695
Change in fair value of investments	788,591	(945,199)
Payments to provide benefits to participants	(67,645)	(68,454)
Administrative expenses	(27,881)	(15,012)
Change in net assets available for benefits	957,002	(827,970)
Net assets available for benefits:		
Beginning of year	3,781,094	4,609,064
End of year	\$4,738,096	\$3,781,094

STATEMENTS OF ACCUMULATED PLAN BENEFITS

	Decen	nber 31,
	2009	2008
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Active participants	\$2,402,918	\$2,062,367
Inactive participants	1,635,777	1,469,815
	4,038,695	3,532,182
Nonvested benefits	77,886	57,075
Total actuarial present value of accumulated		
plan benefits	\$4,116,581	\$3,589,257

STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS

	Year ended December 31,	
	2009	2008
Actuarial present value of accumulated plan benefits at beginning of year	\$2.500.057	#2 102 COC
benefits at beginning of year	\$3,589,257	\$3,103,606
Increase (decrease) during the year attributable to:		
Benefits accumulated	312,650	225,645
Decrease in discount period	274,703	252,511
Change in actuarial assumptions	7,616	75,949
Benefits paid or payable	(67,645)	(68,454)
Net change in accumulated plan benefits	527,324	485,651
Actuarial present value of accumulated plan benefits at end of year	¢1 116 501	£2 500 257
concilies at one of your	\$4,116,581	\$3,589,257

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan:

The following description of the Employee Benefits Plan of Childhaven (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

General:

The Plan is a defined benefit plan to provide benefits to Childhaven employees age 21 or older with at least one year (1,000 hours) of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Retirement benefits:

Retirement benefits are based on average annual compensation, average Social Security wage bases, and years of participation in the Plan. Normal retirement is at age 65. The Plan permits early retirement starting at age 55. Participants may elect to receive their pension benefits in either a lump-sum amount or installments. Retirement benefits with a present value of \$1,000 or less will be paid immediately following termination of employment.

Death and disability benefits:

If a vested participant dies before retirement benefits have begun, the vested benefit accrued will be paid to the named beneficiary.

Participants will continue to accumulate retirement benefits during any period of disability for which they are eligible to receive Social Security Disability benefits based on their annual rate of compensation on the date of such disability, provided that the compensation does not exceed 120% of the annual compensation of the preceding year.

Funding policy:

Employer contributions:

Childhaven contributes actuarially determined amounts sufficient to maintain the deposits with the insurance company (Note 3) at an adequate level. For the years ended December 31, 2009 and 2008, Childhaven exceeded the minimum funding requirements of ERISA.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

1. Description of Plan (continued):

Funding policy (continued):

Participant contributions:

Participants in the Plan are not required nor allowed to make any contributions to the Plan. However, the Plan includes present employees' accumulated contributions from a previous plan of \$7,794 and \$7,567 as of December 31, 2009 and 2008, respectively, including interest credited at a rate of 3.00%.

Vesting period:

In the event of termination of service by a participant, for any reason other than death, disability, or retirement, the participant shall be vested in his or her accrued benefit as follows:

Completed Years of Service	Percentage Vested
Less than 3	0%
3 or more	100%

Notwithstanding the above, benefits are automatically vested when a participant reaches the early retirement age.

Service with the United Way of King County or an affiliated agency is counted as vesting service.

Plan termination:

Childhaven reserves the right to amend, suspend, or terminate the Plan at any time. However, no such amendment or termination shall deprive any participant of any vested interest in the Plan. On termination or partial termination of the Plan, a participant's accrued benefit as of that date shall become fully vested and nonforfeitable. Whether a particular participant's accumulated plan benefits will be paid upon termination of the Plan will depend on the priority of those benefits, the value of the Plan's net assets at that time, and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation at that time.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. Summary of accounting policies:

Basis of accounting:

The accounts of the Plan, and the accompanying financial statements, have been prepared on the accrual basis of accounting.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and related disclosures. Actual results could differ from those estimates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

Valuation of assets:

The investment contract with insurance company is stated at fair value as reported by the insurance company based on the fair value of the underlying investments. Funds that have been applied to purchase annuity contracts (the insurance company is obligated to pay the related pension benefits) are excluded from the Plan's assets.

Payment of benefits:

Benefit payments to participants are recorded upon distribution. There were no benefits payable at December 31, 2009 or 2008.

Subsequent events:

The Plan has evaluated subsequent events through October 7, 2010, the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. Summary of accounting policies (continued):

Income tax status:

The Plan obtained a favorable determination letter on September 15, 2003, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The prototype pension plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Actuarial present value of accumulated plan benefits:

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are based on the five consecutive calendar years out of the participant's final ten calendar years during which the participant has the highest average annual earnings from Childhaven. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by an actuary from Mutual of America Life Insurance Company (Mutual), the trustee of the Plan, and results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. Summary of accounting policies (continued):

Actuarial present value of accumulated plan benefits (continued):

The significant actuarial assumptions used in the valuations were (a) life expectancy (IRS 2010 Static Mortality Table for Males and Females at interest of 6.25% and 0% net loading), (b) retirement age (age 63 or immediate if beyond age 63), (c) employee withdrawal rates (T-5 rates of withdrawal from the Pension Actuary's Handbook times 300%), and (d) investment return (7.75% per year).

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits reported for tax purposes on the Plan's Form 5500 differs from the amount reported on these financial statements due to differences in computation dates and actuarial assumptions required by the Internal Revenue Service.

3. Investment contract with insurance company:

Under the terms of its contract with Mutual, Childhaven makes periodic contributions to provide for the benefits and other requirements of the contract. Mutual credits investment income and losses based on the returns received on the underlying investments. At the direction of the plan administrator, a single premium to buy an annuity for a retiring employee is withdrawn by Mutual from the unallocated general account. Purchased annuities are contracts under which Mutual is obligated to pay benefits to named employees or their beneficiaries.

4. Information certified by trustee:

The following information included in the financial statements and supplemental schedule was provided and certified by the trustee as complete and accurate:

- Investment contract with insurance company, at fair value
- Change in fair value of investments

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

5. Party-in-interest transactions:

The Plan invests in an investment contract with Mutual, the Plan's trustee. Transactions in such investments qualify as exempt party-in-interest transactions. The Plan also pays administrative expenses to Mutual.

6. Fair value measurements:

The investments within the investment contract with insurance company are stated at fair value as reported by the insurance company based on the fair value of the underlying investments (level 2 measurements in the fair value hierarchy). There have been no changes in the methodologies used at December 31, 2009 and 2008.

7. Investments:

The Plan's investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of the Plan's investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

8. Subsequent event:

On August 24, 2010, the Plan Sponsor's Board of Trustees approved an amendment to freeze the Plan. Effective December 31, 2010, employees will no longer be allowed to enter the plan, plan participants will not accrue additional years of service, compensation in future years will not be considered in the determination of plan benefits, and all participants will become 100% vested in their accounts.

SUPPLEMENTAL SCHEDULE

SUPPLEMENTAL SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2009

FORM 5500, SCHEDULE H, Line 4(i) – Schedule of Assets (Held at End of Year)

<u>(a)</u>	(b)	(c)	(d)		(e)
	Identity of issue,	Description of investment including			
	borrower, lessor,	maturity date, rate of interest, collateral,			
-	or similar party	par, or maturity value	Cost	Cu	rrent value
				•	
*	Mutual of America	Group Annuity Contract			
	Life Insurance Co.				
	New York, NY	General Account	\$ 680,208	\$	698,511
		Pooled separate accounts:			
		Pension Bond Fund	978,284	1	,119,993
		Equity Index Fund	622,789		826,647
		Vanguard International Fund	298,521		425,748
		Pension DWS Bond Fund	294,459		323,731
		Pension DWS Capital Growth Fund	234,128		296,697
		Mid-Cap Equity Index Fund	169,536		231,477
		Mid Term Bond Fund	172,985		192,173
		Vanguard Diversified Fund	136,899		173,559
		Fidelity VIP Equity-Income Fund	125,909		163,927
		Small Cap Value Fund	102,458		132,315
		Small Cap Growth Fund	66,723		85,106
			64 7 011 (00008		<u> </u>
				\$4	,669,884

* Denotes party-in-interest.

Form 5500	Annual Ret	turn/Report of E	mployee Benefit	Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service	and 4065 of the Emp	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).			2009
Department of Labor Emptoyee Benefits Security Administration		Complete all entries in a		ode).	······································
Pension Benefit Guaranty Corporation		the instructions to the			This Form is Open to Public Inspection
Part I Annual Repo	ort Identification Info	ormation			
For calendar plan year 2009 or t	fiscal plan year beginning		and endi	ng	
A This return/report is for:	a multiemployer plar	n;	a multiple-emp	oloyer plan; or	
	X a single-employer pl	lan;	a DFE (specify	/)	
B This return/report is:	the first return/report	t;	the final return	/report;	
	X an amended return/r	report;	a short plan ye	ear return/report	(less than 12 months).
C If the plan is a collectively-	bargained plan, check here	•••••	<u></u>		
D Check box if filing under:	X Form 5558;		automatic exte	ension;	the DFVC program;
	special extension (e	nter description)			
Part II Basic Plan In	nformation -enter all rec	quested information			
1 a Name of plan				1b Three-digi	
EMPLOYEE BENEFIT	ſS PLAN			plan numb	oer (PN) 🕨 001
OF CHILDHAVEN				1c Effective c	late of plan
				09/01/1	
2a Plan sponsor's name and	address (employer, if for a	i single-employer plan)		2b Employer	Identification
(Address should include n	oom or suite no.)			Number (E	EIN)
CHILDHAVEN				91-0402	430
316 BROADWAY				2c Sponsor's	telephone
SEATTLE	WA 9	8122-5325		number	
				206-624	-6477
			Ĩ	2d Business	code (see
				instruction	s)
				624410	
Caution: A penalty for the late					
Under penalties of perjury and othe statements and attachments, as we	r penalties set forth in the instr all as the electronic version of the	uctions, I declare that I have his return/report, and to the b	examined this return/report, in best of my knowledge and belie	cluding accompaned, it is true, correct	iying schedules, t, and complete.
SIGN ADDRAC.	Rombe	10.14.10	DEBRA RONNHO	LM	
HERE Signature of plan admi	inistrator	Date	Enter name of individual		administrator

Signature of plan authinity ator	Dato	Enter hand of hadriddal eighnig ab plattaan hendele
SIGN Alle . Rowle	10.14.10	DEBRA RONNHOLM
Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE		
Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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Form 5500 (2009) v.092307.1

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	Form 5500 (2009)	Page	2				
3a SAN	Plan administrator's name and address (If same as plan sponsor, enter "Sam $4 {\rm E}$	ne")		31	Administra	ator's E	IN
				30	Administra number	ator's te	elephone
4	If the name and/or EIN of the plan sponsor has changed since the last return. EIN and the plan number from the last return/report:	n/report fil	ed for th	iis plan, enter	he name,		4b EIN
а	Sponsor's name						4c PN
5	Total number of participants at the beginning of the plan year					5	259
6	Number of participants as of the end of the plan year (welfare plans complete	e only line	es 6a.	6b. 6c. and 6	id)		203
•			, o).		
а	Active participants					6a	151
b	Retired or separated participants receiving benefits					6b	0
с	Other retired or separated participants entitled to future benefits					6c	122
d	Subtotal. Add lines 6a, 6b, and 6c					6d	273
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive ber	efits			6e	2
f	Total. Add lines 6d and 6e					6f	275
g	Number of participants with account balances as of the end of the plan year (complete this item)	(only defi	ned con	tribution plans		6g	0
						-3	
h	Number of participants that terminated employment during the plan year with less than 100% vested					6h	12
7	Enter the total number of employers obligated to contribute to the plan (only r	multiemp	loyer pla	ans complete t	his item)	7	
8a	If the plan provides pension benefits, enter the applicable pension feature co	des from	the List	of Plan Chara	cteristic Code	es in th	ne instructions:
	1A 1G						
b	If the plan provides welfare benefits, enter the applicable welfare feature code	les from t	he List c	of Plan Charac	teristic Code:	s in the	e instructions:
9 a	Plan funding arrangement (check all that apply) 9)b Pla	an benef	it arrangemen	t (check all th	nat app	lv)
	(1) X Insurance	(1)	X	Insurance			57
	(2) Code section 412(e)(3) insurance contracts	(2)		Code section	412(e)(3) in	suranc	e contracts
	(3) Trust	(3)		Trust			
	(4) General assets of the sponsor	(4)		General asse	ets of the spo	nsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and	nd, where i	ndicated,	enter the number	er attached. (S	ee instr	ructions)
		_					
а		General					
			-	H (Financial I	,	.	
		(2) (3) X	1	I (Financial Ir		Small F	Plan)
				A (Insurance C (Service Pr	,	nation'	
	V	(4) <u>A</u> (5) X	-+	D (DFE/Parti		,	nation)
		(6)]	G (Financial			,

2009 FINANCIAL STATEMENTS



EIN: 91-0402430 Plan #001

Bader Martin, P. S. Certified Public Accountants + Business Advisors

CONTENTS

	Page
Independent auditors' report	1
Financial statements:	
Statements of net assets available for benefits	2
Statements of changes in net assets available for benefits	3
Statements of accumulated plan benefits	4
Statements of changes in accumulated plan benefits	5
Notes to financial statements	6-11
Supplemental schedule:	
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Independent Auditors' Report

Board of Trustees of Childhaven Employee Benefits Plan of Childhaven Seattle, Washington

We were engaged to audit the accompanying financial statements of Employee Benefits Plan of Childhaven (the Plan) as of December 31, 2009 and 2008, and for the years then ended, and the supplemental schedule of assets held at end of year as of December 31, 2009, as set forth on page 12. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Mutual of America Life Insurance Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Body Martin, P.S.

October 7, 2010

 Bader Martin, P. S.
 Certified Public Accountants + Business Advisors

 1000 Second Avenue, 34th Floor, Seattle, Washington 98104-1022 | 206.621.1900 | FAX 206.682.1874 | www.badermartin.com

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,		
	2009	2008	
Assets:		0	
Investment contract with insurance company, at fair value	:		
Unallocated general account	\$ 698,511	\$ 518,070	
Pooled separate accounts:			
Pension Bond Fund	1,119,993	1,111,67	
Equity Index Fund	826,647	487,78	
Vanguard International Fund	425,748	298,52	
Pension DWS Bond Fund	323,731	294,45	
Pension DWS Capital Growth Fund	296,697	234,12	
Mid-Cap Equity Index Fund	231,477	169,53	
Mid Term Bond Fund	192,173	172,98	
Vanguard Diversified Fund	173,559	136,89	
Fidelity VIP Equity-Income Fund	163,927	125,909	
Small Cap Value Fund	132,315	102,458	
Small Cap Growth Fund	85,106	66,723	
	4,669,884	3,719,155	
Employer contribution receivable	68,212	61,939	
let assets available for benefits	\$4,738,096	\$3,781,094	

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year ended December 31,		
	2009	2008	
Additions to (deductions from) net assets:			
Employer contributions	\$ 263,937	\$ 200,695	
Change in fair value of investments	788,591	(945,199)	
Payments to provide benefits to participants	(67,645)	(68,454)	
Administrative expenses	(27,881)	(15,012)	
Change in net assets available for benefits	957,002	(827,970)	
Net assets available for benefits:			
Beginning of year	3,781,094	4,609,064	
End of year	\$4,738,096	\$3,781,094	

STATEMENTS OF ACCUMULATED PLAN BENEFITS

	Decen	nber 31,
	2009	2008
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Active participants	\$2,402,918	\$2,062,367
Inactive participants	1,635,777	1,469,815
	4,038,695	3,532,182
Nonvested benefits	77,886	57,075
Total actuarial present value of accumulated		
plan benefits	\$4,116,581	\$3,589,257

STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS

	Year ended I	December 31,
	2009	2008
Actuarial present value of accumulated plan benefits at beginning of year	\$2.500.057	#2 102 COC
benefits at beginning of year	\$3,589,257	\$3,103,606
Increase (decrease) during the year attributable to:		
Benefits accumulated	312,650	225,645
Decrease in discount period	274,703	252,511
Change in actuarial assumptions	7,616	75,949
Benefits paid or payable	(67,645)	(68,454)
Net change in accumulated plan benefits	527,324	485,651
Actuarial present value of accumulated plan benefits at end of year	¢1 116 501	£2 500 257
concilies at one of your	\$4,116,581	\$3,589,257

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan:

The following description of the Employee Benefits Plan of Childhaven (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

General:

The Plan is a defined benefit plan to provide benefits to Childhaven employees age 21 or older with at least one year (1,000 hours) of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Retirement benefits:

Retirement benefits are based on average annual compensation, average Social Security wage bases, and years of participation in the Plan. Normal retirement is at age 65. The Plan permits early retirement starting at age 55. Participants may elect to receive their pension benefits in either a lump-sum amount or installments. Retirement benefits with a present value of \$1,000 or less will be paid immediately following termination of employment.

Death and disability benefits:

If a vested participant dies before retirement benefits have begun, the vested benefit accrued will be paid to the named beneficiary.

Participants will continue to accumulate retirement benefits during any period of disability for which they are eligible to receive Social Security Disability benefits based on their annual rate of compensation on the date of such disability, provided that the compensation does not exceed 120% of the annual compensation of the preceding year.

Funding policy:

Employer contributions:

Childhaven contributes actuarially determined amounts sufficient to maintain the deposits with the insurance company (Note 3) at an adequate level. For the years ended December 31, 2009 and 2008, Childhaven exceeded the minimum funding requirements of ERISA.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

1. Description of Plan (continued):

Funding policy (continued):

Participant contributions:

Participants in the Plan are not required nor allowed to make any contributions to the Plan. However, the Plan includes present employees' accumulated contributions from a previous plan of \$7,794 and \$7,567 as of December 31, 2009 and 2008, respectively, including interest credited at a rate of 3.00%.

Vesting period:

In the event of termination of service by a participant, for any reason other than death, disability, or retirement, the participant shall be vested in his or her accrued benefit as follows:

Completed Years of Service	Percentage Vested
Less than 3	0%
3 or more	100%

Notwithstanding the above, benefits are automatically vested when a participant reaches the early retirement age.

Service with the United Way of King County or an affiliated agency is counted as vesting service.

Plan termination:

Childhaven reserves the right to amend, suspend, or terminate the Plan at any time. However, no such amendment or termination shall deprive any participant of any vested interest in the Plan. On termination or partial termination of the Plan, a participant's accrued benefit as of that date shall become fully vested and nonforfeitable. Whether a particular participant's accumulated plan benefits will be paid upon termination of the Plan will depend on the priority of those benefits, the value of the Plan's net assets at that time, and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation at that time.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. Summary of accounting policies:

Basis of accounting:

The accounts of the Plan, and the accompanying financial statements, have been prepared on the accrual basis of accounting.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and related disclosures. Actual results could differ from those estimates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

Valuation of assets:

The investment contract with insurance company is stated at fair value as reported by the insurance company based on the fair value of the underlying investments. Funds that have been applied to purchase annuity contracts (the insurance company is obligated to pay the related pension benefits) are excluded from the Plan's assets.

Payment of benefits:

Benefit payments to participants are recorded upon distribution. There were no benefits payable at December 31, 2009 or 2008.

Subsequent events:

The Plan has evaluated subsequent events through October 7, 2010, the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. Summary of accounting policies (continued):

Income tax status:

The Plan obtained a favorable determination letter on September 15, 2003, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The prototype pension plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Actuarial present value of accumulated plan benefits:

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are based on the five consecutive calendar years out of the participant's final ten calendar years during which the participant has the highest average annual earnings from Childhaven. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by an actuary from Mutual of America Life Insurance Company (Mutual), the trustee of the Plan, and results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. Summary of accounting policies (continued):

Actuarial present value of accumulated plan benefits (continued):

The significant actuarial assumptions used in the valuations were (a) life expectancy (IRS 2010 Static Mortality Table for Males and Females at interest of 6.25% and 0% net loading), (b) retirement age (age 63 or immediate if beyond age 63), (c) employee withdrawal rates (T-5 rates of withdrawal from the Pension Actuary's Handbook times 300%), and (d) investment return (7.75% per year).

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits reported for tax purposes on the Plan's Form 5500 differs from the amount reported on these financial statements due to differences in computation dates and actuarial assumptions required by the Internal Revenue Service.

3. Investment contract with insurance company:

Under the terms of its contract with Mutual, Childhaven makes periodic contributions to provide for the benefits and other requirements of the contract. Mutual credits investment income and losses based on the returns received on the underlying investments. At the direction of the plan administrator, a single premium to buy an annuity for a retiring employee is withdrawn by Mutual from the unallocated general account. Purchased annuities are contracts under which Mutual is obligated to pay benefits to named employees or their beneficiaries.

4. Information certified by trustee:

The following information included in the financial statements and supplemental schedule was provided and certified by the trustee as complete and accurate:

- Investment contract with insurance company, at fair value
- Change in fair value of investments

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

5. Party-in-interest transactions:

The Plan invests in an investment contract with Mutual, the Plan's trustee. Transactions in such investments qualify as exempt party-in-interest transactions. The Plan also pays administrative expenses to Mutual.

6. Fair value measurements:

The investments within the investment contract with insurance company are stated at fair value as reported by the insurance company based on the fair value of the underlying investments (level 2 measurements in the fair value hierarchy). There have been no changes in the methodologies used at December 31, 2009 and 2008.

7. Investments:

The Plan's investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of the Plan's investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

8. Subsequent event:

On August 24, 2010, the Plan Sponsor's Board of Trustees approved an amendment to freeze the Plan. Effective December 31, 2010, employees will no longer be allowed to enter the plan, plan participants will not accrue additional years of service, compensation in future years will not be considered in the determination of plan benefits, and all participants will become 100% vested in their accounts.

SUPPLEMENTAL SCHEDULE

SUPPLEMENTAL SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2009

FORM 5500, SCHEDULE H, Line 4(i) – Schedule of Assets (Held at End of Year)

<u>(a)</u>	(b)	(c)	(d)		(e)
	Identity of issue,	Description of investment including			
	borrower, lessor,	maturity date, rate of interest, collateral,			
-	or similar party	par, or maturity value	Cost	Cu	rrent value
				•	
*	Mutual of America	Group Annuity Contract			
	Life Insurance Co.				
	New York, NY	General Account	\$ 680,208	\$	698,511
		Pooled separate accounts:			
		Pension Bond Fund	978,284	1	,119,993
		Equity Index Fund	622,789		826,647
		Vanguard International Fund	298,521		425,748
		Pension DWS Bond Fund	294,459		323,731
		Pension DWS Capital Growth Fund	234,128		296,697
		Mid-Cap Equity Index Fund	169,536		231,477
		Mid Term Bond Fund	172,985		192,173
		Vanguard Diversified Fund	136,899		173,559
		Fidelity VIP Equity-Income Fund	125,909		163,927
		Small Cap Value Fund	102,458		132,315
		Small Cap Growth Fund	66,723		85,106
			64 7 011 (6604)		<u> </u>
				\$4	,669,884

* Denotes party-in-interest.

ATTACHMENT TO 2009 SCHEDULE SB (FORM 5500) - LINE 19 DISCOUNTED EMPLOYER CONTRIBUTIONS

Plan Sponso	r: Childhave	n		I	EIN: 91-0402430
Plan Name:	Employee E Childhaven	Benefits Plan o	Pla	ın #: 001	
				Effective Rat	e: 7.94 %
Contr	ibutions Ma	de to the Plar	n for the 2009 Plar	Year by Employer(s) and	I Employee(s)
Line 18					
(a) Dat	e A	(b) mount Paid y Employer	(c) Amount Paid by Employees	Discount on Line 18(b) to Beginning of Plan Year	Discounted Value of Contribution
01/14	/2009	39,945.96	0.00	(108.56)	39,837.40
01/20/	/2009	21,992.59	0.00	(87.30)	21,905.29

0.00

0.00

\$0.00

(2,651.53)

(3,806.65)

(\$7,992.72)

Line 19(c) - Total:

63,975.85

61,922.53

\$249,670.87

07/14/2009

10/13/2009

66,627.38

65,729.18

\$257,663.59

2009 SCHEDULE SB (FORM 5500) PART V

LINE 22 – DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

Plan Sponsor:	Childhaven	EIN #:	91-0402430
Plan Name:	Employee Benefits Plan of Childhaven	Plan #:	001

Assumed Retirement Age

Age 63, or immediate if beyond age 63.

2009 SCHEDULE SB (FORM 5500) LINE 25 - CHANGE IN METHOD

Plan Sponsor:	Childhaven	EIN #:	91-0402430
Plan Name:	Employee Benefits Plan of Childhaven	Plan #:	001

The Rate Basis and Applicable Month for calculating the Funding Target under the PPA method pursuant to Internal Revenue Code section 430 has been changed from the January Segment Rates to the November Full Yield Curve.

2009 SCHEDULE SB (FORM 5500) PART V

LINE 23 – INFORMATION ON USE OF MULTIPLE MORTALITY TABLES

Plan Sponsor:	Childhaven		EIN #:	91-0402430
Plan Name:	Employee Benefits Plan of	Childhaven	Plan #:	001
Mortality F	Rates Before Retirement	IRS 2009 Static Mortality and Females.	7 Table for	r Males
Mortality F	Rates After Retirement	2009 Unisex Static Morta specified in IRS Notice 20	v	2

SCHEDULE OF ACTIVE PARTICIPANT DATA

PLAN SPON	SOR:			CHILDHA	VEN							
PLAN NAME	:			EMPLOYEE BENEFITS PLAN OF CHILDHAVEN								
EMPLOYER I	IDENTIFICAT	ION NUM	BER:	91-0402	2430							
PLAN NUMBI	ER:			001								
ATTAINED				VF	ARS OF	CPEDITE	יה פדפעד	CF				
AGE										40 & up	Total	
Under 25	12	6	_	_	_	_	_	_	_	_	18	
25 to 29	12	11	2	_	-	-	_	_	_	_	25	
30 to 34	4	7	7	_	_	_	_	_	_	_	18	
35 to 39	3	12	6	_	_	_	_	_	_	_	21	
40 to 44	_	5	1	4	4	1	_	_	_	_	15	
45 to 49	1	2	3	3	1	1	_	_	_	_	11	
50 to 54	2	2	1	3	1	_	_	1	_	_	10	
55 to 59	_	2	1	_	_	1	1	_	_	_	5	
60 to 64	_	3	1	1	2	1	_	_	_	_	8	
65 to 69	_	1	1	_	1	_	_	_	_	_	3	
70 & up	_	_	1	_	_	_	_	_	_	_	1	

34 51 24 11 9 4 1 1 -

Total

- 135

SUPPLEMENTAL SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2009

FORM 5500, SCHEDULE H, Line 4(i) – Schedule of Assets (Held at End of Year)

<u>(a)</u>	(b)	(c)	(d)		(e)
	Identity of issue,	Description of investment including			
	borrower, lessor,	maturity date, rate of interest, collateral,			
-	or similar party	par, or maturity value	Cost	Cu	rrent value
				•	
*	Mutual of America	Group Annuity Contract			
	Life Insurance Co.				
	New York, NY	General Account	\$ 680,208	\$	698,511
		Pooled separate accounts:			
		Pension Bond Fund	978,284	1	,119,993
		Equity Index Fund	622,789		826,647
		Vanguard International Fund	298,521		425,748
		Pension DWS Bond Fund	294,459		323,731
		Pension DWS Capital Growth Fund	234,128		296,697
		Mid-Cap Equity Index Fund	169,536		231,477
		Mid Term Bond Fund	172,985		192,173
		Vanguard Diversified Fund	136,899		173,559
		Fidelity VIP Equity-Income Fund	125,909		163,927
		Small Cap Value Fund	102,458		132,315
		Small Cap Growth Fund	66,723		85,106
			64 7 011 (00008		<u> </u>
				\$4	,669,884

* Denotes party-in-interest.

SCHEDULE SB (Form 5500)	Single-Employer Actuarial				-	OMB	2009
Department of the Treasury Internal Revenue Service	This schedule is required to be fi	lad under or	oction 10	1 of the Employee			
Department of Labor Employee Benefits Security Administration	This schedule is required to be fi Retirement Income Security Act o	f 1974 (ERI	SA) and s			This Forn	n is Open to Public
Pension Benefit Guaranty Corporation	Internal Reven					1	nspection
For calendar plan year 2009 or fiscal p	File as an attachme	1/2009	5500 or	5500-SF. and endir		12/	31/2009
 Round off amounts to nearest de 	, , ,	172005			.9	10/	01/2009
	be assessed for late filing of this report	unless rease	onable ca	use is established	d.		
A Name of plan				B Three-digi plan numb		•	001
Employee Benefits Plan	of Childhaven						
C Plan sponsor's name as shown on				D Employer lo	dentificatio	n Number	(EIN)
Childhaven, Seattle, W	ashington			91-04024	130		
		Drianunganak			101-500		than 500
E Type of plan: X Single Multip	le-A Multiple-B	Prior year pla	an size:	100 or fewer	101-500		
Part I Basic Information			2009				
1 Enter the valuation date:	Month <u>1</u> Day <u>1</u>	Year _	2009	-			
2 Assets: a Market value					2a		3,719,156
					2b		4,091,072
3 Funding target/participant count			(1) N	umber of particip	ants	(2)	Funding Target
	beneficiaries receiving payment	. 3a			0		0
b For terminated vested partic	cipants	. 3b			124		1,268,864
c For active participants:							
(1) Non-vested benefits		. 3c(1)			F		55,307
(-/		. 3c(2)			105		1,791,971
		. 3c(3)			135		1,847,278
	ward complete items (c) and (b)	. 3d		Π	259		3,116,142
	ox and complete items (a) and (b)				4a		
	prescribed at-risk assumptions						
	insecutive years and disregarding loadi				4b		
5 Effective interest rate					. 5		7.94 %
6 Target normal cost					6		295,983
Statement by Enrolled Actuary To the best of my knowledge, the information a accordance with applicable law and regulation combination, offer my best estimate of anticipa	supplied in this schedule and accompanying schedu is. In my opinion, each other assumption is reasonal ated experience under the plan.	iles, statements ble (taking into a	and attachn account the e	nents, if any, is complet experience of the plan a	e and accura and reasonab	te. Each prescr le expectations	ibed assumption was applied in) and such other assumptions, in
SIGN HERE	her Allelog			/	10-7-	2010	
	Signature of actuary					Date 08-050	18.8
Robert J. McElroy, M.A.				-	Most rec		nent number
Mutual of America	e or print name of actuary					212)224	
320 Park Avenue	Firm name			Te			uding area code)
New York	NY 100 Address of the firm	022-683	9	_			

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

051305.RF9

Page **2-**

Pa	art II	Begin	nning of year c	arryove	er and prefunding bala	inces							
							(a) C	Carryover balance		(b) P	refundi	ng balar	ice
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year) 339,124												
8	Portion	used to	offset prior year's fu	unding rec	uirement (Item 35 from prior	year)			0				0
9								339,	124				0
10	Interest	on item	9 using prior year's	s actual ret	turn of <u>(20.46)</u> %			(69,3	80)				0
11	Prior yea	ar's exce	ess contributions to	be added	to prefunding balance:							1.10	
	a Exce	ess conti	ributions (Item 38 fr	rom prior y	/ear)							18	0,493
	b Inter	est on (a	a) using prior year's	s effective	rate of6.23 %							1	1,245
	c Total	l availabl	le at beginning of cu	rrent plan	year to add to prefunding balan	ice						19	1,738
	d Porti	ion of (c)) to be added to pre	efunding b	alance		di la cinta di seconda di se					19	1,738
12	Reductio	on in bal	ances due to elect	ions or de	emed elections				0				0
13	Balance	at begin	nning of current yea	ar (item 9	+ item 10 + item 11d - item 12	2)		269,	744			19	1,738
Р	art III	Fun	ding percenta	ges									
14	Funding										14	116.	47 %
15	Adjusted	d funding	g target attainment	percentag	e						15	131.	08 %
16	Prior yea	ar's fund vear's fu	ling percentage for Inding requirement	purposes	of determining whether carry	over/prefund	ling balan	ces may be used to	o reduce		16	123.	59 %
17					s less than 70 percent of the						17		%
	art IV	-	tributions and										
		-			ear by employer(s) and employer	ovees:							
	(a) Date	Э	(b) Amount pa employer(s	id by	(c) Amount paid by employees	(a) Date (MM-DD-Y		(b) Amount pai employer(s		(c)		int paid k oyees	у
	1/14/2			39,946	employeee	(,					-,	
	1/20/2			21,993									
	4/13/2			53,368									
	7/14/2			56,627									
	0/13/2			55,729								si e	
												1	
					and the second second second	Totals ►	18(b)	25	7,663	18(c)			0
19	Discoun	ted emp	loyer contributions	- see inst	tructions for small plan with a	valuation dat	te after th						
					mum required contribution fro				19a				0
	b Contr	ibutions	made to avoid rest	trictions ac	ljusted to valuation date				19b				0
	c Contri	ibutions a	allocated toward mir	nimum requ	uired contribution for current ye	ar adjusted to	valuation	date	19c			24	9,671
20	Quarterl	y contrib	outions and liquidity	shortfalls									
					he prior year?							Yes	X No
	b If 20a	is "Yes,	," were required qu	arterly ins	tallments for the current year	made in a tin	nely man	ner?			[Yes	No
	c If 20a	is "Yes,	" see instructions a	and comple	ete the following table as app	licable:							
					Liquidity shortfall as of end	d of Quarter o				,	4) 41		1
		(1) 19	st		(2) 2nd		(3)	Srd		(4) 4t	1	
						1			1				

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Page 3

Pa	rt V Assumptio	ons used to determine f	unding target and target n	ormal cost			
21	Discount rate:						
	a Segment rates:	1st segment: %	2nd segment: %				
	b Applicable month	(enter code)			. 21b	2	
22	Weighted average re-	tirement age			22	63	
23	Mortality table(s) (se	e instructions)	escribed - combined X Pres	cribed - separate	Substitut	е	
Pa	rt VI Miscellane	ous items					
24	Has a change been n attachment	nade in the non-prescribed act	uarial assumptions for the current p			Yes 🛛 No	
25	Has a method change	e been made for the current pla	an year? If "Yes," see instructions	regarding required attac	chment	X Yes No	
26	Is the plan required to	o provide a Schedule of Active	Participants? If "Yes," see instruct	ons regarding required	attachment	X Yes 🗌 No	
27			nding rules, enter applicable code a		27		
Pa	rt VII Reconcili	ation of unpaid minimu	im required contributions	for prior years			
28	Unpaid minimum requ	uired contribution for all prior y	ears		. 28	0	
29			l unpaid minimum required contribu		29	0	
30	Remaining amount of	f unpaid minimum required cor	tributions (item 28 minus item 29).		. 30	0	
Pa	rt VIII Minimum	required contribution	for current year				
31			ructions)		. 31	0	
32	Amortization installm	ents:		Outstanding Bal	ance	Installment	
	a Net shortfall amort	tization installment			0	0	
	b Waiver amortization	on installment			0	0	
33			ter the date of the ruling letter grant) and the waived amount		33		
34	• .		er/prefunding balances (item 31 + it		34	0	
			Carryover balance	Prefunding bala	ince	Total balance	
35	Balances used to offs	set funding requirement	0		0	0	
36	Additional cash requi	rement (item 34 minus item 35)		. 36	0	
37		•	ontribution for current year adjusted		37	249,671	
38	Interest-adjusted exc	ess contributions for current ye	ear (see instructions)		. 38	249,671	
39	Unpaid minimum requ	uired contribution for current ye	ear (excess, if any, of item 36 over i	tem 37)	. 39	0	
40	Unpaid minimum required contribution for all years						

2009 SCHEDULE SB (FORM 5500) PART V – STATEMENT OF ACTUARIAL Assumptions/Methods

Plan Sponsor:	Childhaven	EIN #:	91-0402430
Plan Name:	Employee Benefits Plan of Childhaven	Plan #:	001

Actuarial Cost Method

Section 430(a) defines the minimum required contribution for a single employer plan as the sum of the plan's target normal cost and the shortfall and waiver amortization charges for the plan year. Under section 430(b), a plan's target normal cost for a plan year is the present value of all benefits expected to accrue or be earned under the plan during the plan year.

The shortfall amortization charge is determined based on the difference between the plan's funding target and the value of plan assets. Under section 430(d) a plan's "funding target" for a plan year is the present value of all benefits accrued or earned under the plan as of the beginning of the plan year.

Section 430(h)(2) specifies the interest rates that must be used in determining a plan's target normal cost and funding target. Under the provision, present value is determined using three interest rates (segment rates), each of which applies to benefit payments expected to be paid during a certain period. The first segment rate applies to benefits reasonably determined to be payable during the 5-year period beginning on the first day of the plan year. The second segment rate applies to benefits reasonably determined to be payable during the 15-year period following the initial 5-year period. The third segment rate applies to benefits reasonably determined to be payable after the end of that 15-year period.

Each segment rate is a single interest rate determined monthly by the Treasury Department on the basis of a corporate bond yield curve. The corporate bond yield curve used for this purpose is to be prescribed monthly by the Treasury Department and is to reflect the average, for the 24-month period ending with the preceding month, of yields on investment grade corporate bonds with varying maturities that are in the top three quality levels available.

In lieu of the segment rates described above, an employer may elect to determine the present value of benefits expected to be paid using interest rates from the full corporate bond yield curve in effect for the month prior to the beginning of the plan year, or any of the four prior months.

Asset Valuation Method

The regulations would provide that plan assets must be valued either at their fair market value on the valuation date or at the "average" value of assets on the valuation date. Under this average value, the value of plan assets is set equal to the average of the fair market value of assets on the valuation date and the adjusted fair market value of assets determined for one or more earlier determination dates. The regulations would provide that the period of time between the valuation date and each of the earlier determination dates must be equal, not more than 12 months per period, and the earliest of these determination dates cannot be earlier than the last day of the 25th month before the valuation date of the plan year. The resulting average must be between 90 and 110 percent of the fair market value of plan assets.

For purposes of determining the minimum required contribution pursuant to the PPA, the Actuarial Value of Assets, under the plan's asset valuation method, is equal to the Average Value of Assets.

2009 SCHEDULE SB (FORM 5500) PART V – STATEMENT OF ACTUARIAL Assumptions/Methods

Assumed Retirement Age	Age 63, or immediate if beyond age 63.
Mortality Rates Before Retirement	IRS 2009 Static Mortality Table for Males and Females.
Mortality Rates After Retirement	2009 Unisex Mortality Table specified in IRS Notice 2008-85.
Interest Rates for Funding Pre- and Post-Retirement	November, 2008 Yield Curve 7.94% Effective Rate
Post-retirement Cost of Living Increases	0.0% per year.
Loading	0.0% net loading.
Participant Withdrawal Rates	300% of T-5 Rates of Withdrawal from the Pension Actuary's Handbook, as illustrated below:
	Annual Percent Age Withdrawing 25 23.1726 40 15.4512 55 2.8182
Compensation Increase	5.5% per year at all ages is assumed for both past and future compensation increases.
Social Security Wage Base Increase*	4.5% per year.
Maximum Benefit and Compensation Increases	The maximum benefit and compensation limits are assumed <i>not</i> to increase in the future.
Marital Status	80% of current participants are married.
Spouse Age	Spouse of male participant is 3 years younger, and spouse of female participant is 3 years older.
Administrative Expenses*	Annual estimated administrative charges.
Benefit Election	100% of participants are assumed to elect the lump sum option upon retirement.

* These assumptions are not used to determine the Funding Target.

2009 SCHEDULE SB (FORM 5500) PART V – SUMMARY OF PLAN PROVISIONS

Plan Sponsor:	Childhaven		EIN #:	91-0402430		
Plan Name:	Employee Ben	efits Plan of Childhaven	Plan #:	001		
Effective Da	te of Plan	January 1, 1970.				
Effective Da Amendment		April 1, 2001.				
Fresh Start	Date	December 31, 1988.				
Eligibility		All employees become Participants of this Plan after completion of one year of service, and attainment of age 21. Service with an organization in the health and social service field, counts towards the service requirement for eligibility.				
Compensatio	m	Compensation includes all wages, salari amounts received for personal service re- course of employment. Compensation in contributions made to a salary reduction compensation plan. Prior to 2002, compe- plan year, for benefit purposes, is limite adjusted for increases prescribed by the Treasury. For the 2002 plan year, EGTH prospectively the limit to \$200,000 annu prospective years after 2002, the \$200,00 indexed for inflation. For 2009, the comp increased from \$230,000 to \$245,000.	endered in cludes n or deferr ensation fo d to \$150, Secretary RRA increa ially. For 00 limit w	the ed or any 000 of the ased ill be		
Final Averag	ge Earnings	The highest average monthly compensa consecutive completed calendar years of within the last consecutive 10 completed service.	employm			
Social Secur	ity Average	Monthly average of the Social Security	Гaxable W	age		

Bases for the 35 calendar years ending with the year the Participant attains Social Security Retirement Age. **Benefit Accrual Service**

Years and months of employment after completing the eligibility requirements.

Effective April 1, 2001, 100% upon completion of 3 years of service or upon attaining age 55.

The first of the month coincident with or next following the Participant's 65th birthday.

> The first of the month on or after attainment of age 55 (but before age 65), on which the Participant elects to retire.

Monthly Wage

Retirement Dates

Normal

Early

Vesting

2009 SCHEDULE SB (FORM 5500) PART V – SUMMARY OF PLAN PROVISIONS

Deferred	The first of any month following Normal Retirement Date on which the Participant elects to retire.
Frozen Accrued Benefit	The Accrued Benefit as of the Fresh Start Date determined under the provisions of the Plan then in effect.
Benefit Formula	The monthly Normal Retirement benefit is determined as follows:
	The greater of (A) or (B) :
	(A) The Frozen Accrued Benefit;
	(<i>B</i>) The sum of 1.75% of Final Average Earnings multiplied by Benefit Accrual Service and 0.50% of Final Average Earnings in excess of the Social Security Average Monthly Wage multiplied by Benefit Accrual Service not greater than 35.
Accrued Benefit	The Accrued Benefit is computed under the Benefit Formula above using Final Average Earnings and Social Security Average Monthly Wage at date of determination assuming the Participant continues to earn Benefit Accrual Service until his Normal Retirement Age or date of determination, if later, and adjusted as follows:
	The portion of the retirement benefit based on total Benefit Accrual Service (item (B) in the Benefit Formula above) is multiplied by a fraction (not to exceed one) equal to actual Benefit Accrual Service divided by projected Benefit Accrual Service at Normal Retirement Age. The multiplication by this factor does not apply to the Frozen Accrued Benefit (item (A) in the Benefit Formula above).
Early Retirement Benefit	The Accrued Benefit reduced by 1/15 for each of the first 5 years and 1/30 for each of the next 5 years by which the Early Retirement Date precedes the Normal Retirement Date.
	A Participant with 10 "years of service" may retire early at age 62 with no reduction in Accrued Benefit, or reductions of 1/15 for each of the first 5 years and 1/30 for each of the next 2 years by which the Early Retirement Date precedes age 62. For this purpose "years of service" means years of Benefit Accrual Service with the Employer.
Deferred Retirement Benefit	The Accrued Benefit reflecting Final Average Earnings and Benefit Accrual Service to the Deferred Retirement Date.

2009 SCHEDULE SB (FORM 5500) PART V – SUMMARY OF PLAN PROVISIONS

Maximum Benefit	The annual benefit shall not exceed the lesser of <i>(i)</i> \$160,000 indexed for inflation adjustments and <i>(ii)</i> 100% of the average compensation for the 3 consecutive years producing the highest average. For 2009, the dollar amount of \$195,000 is in the form of a non-refund life annuity. This amount is adjusted to reflect commencement before age 62 or after age 65 for forms of payment other than a non-refund life annuity and Cost of Living Supplements, if any. It is prorated for less than 10 years of participation in the Plan.
Minimum Accrued Benefit	The Accrued Benefit computed under the provisions of the plan as of the latest amendment adoption date.
Normal Form of Payment	A non-refund monthly life annuity.
Automatic Form of Payment	For a married Participant, a monthly Joint and 66 2/3% Survivor with 120 months certain and continuous annuity actuarially equivalent to the monthly benefit in the Normal form.
Optional Forms of Payment	The Plan provides other possible forms of annuity, all actuarially equivalent to the normal form of payment.
Lump Sum	The Plan allows Participants to receive a single lump sum in lieu of a monthly annuity at retirement. The actuarial basis for determining the lump sum is different than for other optional forms.
	For the 2009 plan year, the interest rate is 40% of monthly spot segment rate based on high quality corporate bonds plus 60% of the corresponding 30-year Treasury bond rate and mortality using the 2009 Unisex Mortality Table specified in IRS Notice 2008-85.
Cost of Living Supplements	None.
Death Benefit Before Retirement	If a partially or fully vested participant dies before retirement benefits have begun, the annual death benefit payable to the spouse is equal to 66 2/3% of the vested Accrued Benefit, reduced for early commencement, and further reduced to reflect the Automatic Form of Payment.
Disability Annuity Credit	Periods of disability while a participant receives a Social Security Disability Income are also counted as Benefit Accrual Service excluding the first six months of disability and ending on Normal or Early Retirement Date.
	The compensation rate in effect immediately prior to disability is assumed to continue while disabled. Such compensation rate shall not exceed 120% of the compensation rate in effect one year prior to disability.