Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2009

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
JES TECH 401K PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 09/01/2002

2a Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
JES TECH

7007 GULF FREEWAY
SUITE 228
HOUSTON, TX 77087

7007 GULF FREEWAY
SUITE 228
HOUSTON, TX 77087

2b Employer Identification Number (EIN)
36-4465724

2c Sponsor's telephone number
713-640-9424

2d Business code (see instructions)
561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/16/2010	JENNIFER THOMAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	11/16/2010	BOBBIE JESSIE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") JES TECH 7007 GULF FREEWAY SUITE 228 HOUSTON, TX 77087	**3b** Administrator's EIN 36-4465724 **3c** Administrator's telephone number 713-640-9424

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: **a** Sponsor's name	**4b** EIN **4c** PN	

5	Total number of participants at the beginning of the plan year	**5**	120
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	124
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	16
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	140
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	140
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	57
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	Insurance	**(1)**	Insurance
(2)	Code section 412(e)(3) insurance contracts	**(2)**	Code section 412(e)(3) insurance contracts
(3) X	Trust	**(3)** X	Trust
(4)	General assets of the sponsor	**(4)**	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** X **R** (Retirement Plan Information)
- **(2)** **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** X **H** (Financial Information)
- **(2)** **I** (Financial Information – Small Plan)
- **(3)** ___ **A** (Insurance Information)
- **(4)** X **C** (Service Provider Information)
- **(5)** **D** (DFE/Participating Plan Information)
- **(6)** **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2009** **This Form is Open to Public Inspection.**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
JES TECH 401K PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JES TECH

D Employer Identification Number (EIN)
36-4465724

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65	RECORDKEEPER	1013	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN;
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN;
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
JES TECH 401K PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JES TECH

D Employer Identification Number (EIN)
36-4465724

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	97086	103311
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	37638	44974
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	360412	616695
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	495136	764980
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	495136	764980

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	68008	
	(B) Participants	2a(1)(B)	117110	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		185118
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	663	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	3020	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3683
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	10249	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		10249
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		128567
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		327617
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	56750	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		56750
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1023	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1023
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		57773
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		269844
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BLAIR, ROBERTSON & ASSOCIATES (2) EIN: 26-1631123

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		78775
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		50000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
JES TECH 401K PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JES TECH

D Employer Identification Number (EIN)
36-4465724

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

JES Tech 401k Plan

Financial Statements and Supplementary Information
(Modified Cash Basis)
December 31, 2009 and 2008



BLAIR, ROBERTSON & ASSOCIATES, P.L.L.C.
Certified Public Accountants and Business Advisors

Table of Contents
JES Tech 401k Plan
December 31, 2009 and 2008

Page(s)

Report of Independent Accountants é 2

Financial Statements

Statements of Net Assets Available for Benefits (Modified Cash Basis)é ...é é é é é é é é é é é .3

Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis)...é é é é é é é é 4

Notes to Financial Statements (Modified Cash Basis)é é é .é é é é é é é é é é é é é é é é é ...5

Supplemental Schedules

Schedule of Assets (Held at End of Year) (Modified Cash Basis)é é é é é é é é é é é é é é é é .13

Schedule of Delinquent Participant Contributionsé .14

BLAIR, ROBERTSON & ASSOCIATES, P.L.L.C.
Certified Public Accountants and Business Advisors

Independent Auditors' Report

To the JES Tech 401k Plan and Participants:

We were engaged to audit the statement of net assets available for benefits (modified cash basis) of the JES Tech 401k Plan as of December 31, 2009, and the related statement of changes in net assets available for benefits (modified cash basis) for the year-ended December 31, 2009. These financial statements are the responsibility of the Planôs management.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of JES Tech 401k Plan as of December 31, 2009 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. With the exception of the Schedule of Assets Held at Year End which is certified by the trustee as described in Note C, the supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

As permitted by 29 CFR 2520.103-8 of the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Fidelity Management Trust Company ("FMTC"), the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Planôs investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the year then ended December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of JES Tech 401k Plan as of December 31, 2008 in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.

Blair, Robertson & Associates, PLLC

Blair, Robertson & Associates, PLLC
Houston, Texas
October 13, 2010

Statements of Net Assets Available for Benefits
(Modified Cash Basis)
JES Tech 401k Plan
December 31, 2009 and 2008

	12/31/2009	*Unaudited* 12/31/2008
Assets:		
Investments, at fair value	$ 720,006	$ 457,498
Participant loans	44,974	37,638
Total investments	764,980	495,136
Total assets	**764,980**	**495,136**
Net assets available for benefits	**$ 764,980**	**$ 495,136**

The accompanying notes are an integral part of these financial statements

Statement of Changes in Net Assets Available for Benefits
(Modified Cash Basis)
JES Tech 401k Plan
December 31, 2009

		12/31/2009
Additions:		
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$	128,568
Interest and other		13,931
Total investment income		142,499
Contributions:		
Employer's contributions		68,008
Participants' contributions		117,110
Total contributions		185,118
Total additions		327,617
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants		56,750
Administration expenses		1,023
Total deductions		57,773
Net increase		269,844
Net assets available for benefits, beginning of year		495,136
Net assets available for benefits, end of year	**$**	**764,980**

The accompanying notes are an integral part of these financial statements

Notes to the Financial Statements (Modified Cash Basis)
JES Tech 401k Plan

Note A – Description of the plan

The following description of the JES Tech (ñthe Companyò) 401k Plan (ñthe Planò) provides only general information. Participants should refer to the Plan document for a more complete description of the Planôs provisions.

General

The Plan is a contributory, defined contribution 401(k) plan that provides retirement savings benefits to eligible employees of the Company through tax deferred voluntary contributions by employees and discretionary contributions by the Company. Employees are eligible to participate in the Plan immediately. The Plan, which commenced effective September 1, 2002, is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ñERISAò) and the Internal Revenue Code (ñIRCò).

Participant accounts

Each participantôs account is credited with the participantôs voluntary contribution, the Companyôs matching contribution, and Plan earnings, which are allocated proportionately among all participants based on their investment in each fund. The benefit to which a participant is entitled is the benefit that can be provided from the participantôs vested account.

Employee contributions

Participants may elect to contribute up to the maximum amount allowed for deferral under the IRC. The amount deferred is not subject to federal taxation to the participants until distributions are made from the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan. Transfers from qualified plans are allowed under the provisions of the Plan. Additional after-tax voluntary contributions are not allowed.

Employer contributions

During 2009, the Plan was a safe harbor match plan, in which the Company matched 100% of the first 3% and 50% of the next 2% of each eligible participantôs compensation contributed.

The contribution period for calculating employer matching contributions is the Plan Year. A participant who is an active participant during the contribution period shall be entitled to receive matching contributions.

Vesting

Participants are immediately vested in their contributions and employer contributions plus actual earnings thereon. There is no vesting schedule in place.

Rollovers

Rollovers represent funds transferred to the Plan from other qualified plans. Participants may roll over certain qualifying funds into the Plan in accordance with the Plan document. The Plan will not accept rollovers of designated Roth contributions.

Forfeited accounts

The Plan provides for 100% immediate vesting on Employer contributions, therefore, there are no forfeitures in the Plan.

Participant Loans

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participantôs account and bear interest at a rate of 5.75%. Principal and interest is paid ratably through monthly payroll deductions.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant will receive a lump-sum amount equal to the value of the participantôs vested interest in his or her account.

Upon termination of employment, vested account balances less than $1,000 will be distributed without Participantôs consent.

Administrative Expenses

Except for a loan processing fee which is paid by the borrower, all administrative expenses are paid by the Company.

Investment Options

The assets of the Plan, both employee and employer, are allocated to the various funds at the direction of the participant. Investment options are available through Fidelity which currently provides forty (40) widely diversified investment options which range from money market funds, conservative income mutual funds, balanced mutual funds, lifestyle mutual funds, growth mutual funds to international mutual funds.

Upon enrollment in the Plan, a participant may direct employer and employee contributions into various investment options offered by the Plan. Investment options consist of publicly traded mutual funds sponsored by Fidelity Investments Institutional Operations Company, Inc. (ñFidelityò).

Note B - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements and supplemental schedules of the Plan are prepared on the modified cash basis, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles and an acceptable alternative method of reporting under regulations issued by the Department of Labor. Under this basis, investments are reported at fair value; investment income, including net realized and unrealized appreciation (depreciation) in the fair value of investments, is recognized in the period incurred; contributions are recognized when received rather than as earned; and benefits and expenses are recognized when paid rather than as incurred.

Use of Estimates

The preparation of the financial statements in conformity with the modified cash basis of accounting requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the exchange price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a settlement-date basis. Interest and dividends are accrued in accordance with the modified cash basis of accounting. Net appreciation includes the planôs gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Recent accounting pronouncements

In January 2010, the Financial Accounting Standards Board (ñFASBò) issued Accounting Standards Update 2010-06, *Improving Disclosures about Fair Value Measurements*. This standard requires new disclosures on the amount and reason for transfers in and out of Level 1 and 2 recurring fair value measurements. The standard also requires disclosure of activities, on a gross basis, including purchases, sales, issuances, and settlements, in the reconciliation of Level 3 fair value recurring measurements. The standard clarifies existing disclosure requirements on levels of disaggregation and disclosures about inputs and valuation techniques. The new disclosures regarding Level 1 and 2 fair value measurements and clarification of existing disclosures are effective for periods beginning after December 15, 2009. The disclosures about the reconciliation of information in Level 3 recurring fair value measurements are required for periods beginning after December 15, 2010. The requirements of the standard are not expected to have a significant impact on the Planôs current fair value disclosures.

In September 2009, the FASB issued guidance which provided a practical expedient for measuring the fair values of Plan investments in a limited number of entities that calculate a net asset value per share (such as hedge funds, private equity funds, funds of funds, and certain collective trusts, and pooled separate accounts). This guidance also required additional disclosures of the attributes of these investments. The guidance was effective for periods ending after December 15, 2009. The adoption did not have an impact on the Planôs financial statements.

In June 2009, the FASB issued the Accounting Standards Codification (ñASCò) which became the single official source of authoritative, nongovernmental U.S. generally accepted accounting principles (ñGAAPò). The ASC did not change GAAP but reorganized the literature and changed the naming mechanism by which topics are referenced. Companies were required to begin using the ASC for periods ending after September 15, 2009. The Plan adopted the ASC upon issuance, with no impact to the financial statements as of December 31, 2009.

In April 2009, the FASB issued guidance that reaffirmed that fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions. It also emphasized the need to use judgment in determining if a formerly active market has become inactive and in determining fair values when the market has become inactive. This guidance also expanded disclosures and required that major categories for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of the investments. This guidance was effective for periods ending after June 15, 2009. The application of the provisions of these standards did not have a material impact on the Planôs financial statements as of December 31, 2009.

Risks and uncertainties

The Plan invests in a variety of investment funds (or securities). Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participantsô account balances and the amounts reported in the statement of net assets available for benefits.

Subsequent Events

For the year-ended December 31, 2009, the Company has evaluated subsequent events for potential recognition and disclosure through October 13, 2010, the date of financial statement issuance.

Note C - Information Certified by the Trustee (Unaudited) or Investments

At December 31, 2009, the Planôs investments were held by Fidelity Management Trust Company ("FMTC") (ñthe Trusteeò). The following is a summary of the Planôs financial information that is included in the financial statements based on information certified by the Trustee as complete and accurate in accordance with Section 2520.103-8 of the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

The fair value of investments at December 31, 2009 that represent 5% or more of the Planôs net assets, as reported by the Trustee is summarized as follows:

		12/31/2009
Fidelity Investment Grade Bond	$	35,237
Fidelity Value		36,412
Fidelity Puritan		51,377
Fidelity Blue Chip Growth		51,747
Fidelity Freedom 2020		68,022
Fidelity Retirement Money Market Portfolio		103,311
Participant Loans		44,974
	$	**391,080**

During 2009, the Planôs investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $128,568.

Note D – Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures,* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 ï Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date.

Level 2 ï Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies.

Level 3 ï Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

The asset or liabilityôs fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: The fair values are based on quoted market prices in an active market on the last day of the Plan year and are therefore classified within Level 1 of the valuation hierarchy.

Participant Loans: Valued at amortized costs, which approximates fair value and are classified within Level 3 of the valuation hierarchy.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the planôs assets at fair value as of December 31, 2009 and 2008:

	Assets at Fair Value as of December 31, 2009			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 720,006	$ -	$ -	$ 720,006
Participant loans	-	-	44,974	44,974
	$ 720,006	**$ -**	**$ 44,974**	**$ 764,980**

	Assets at Fair Value as of December 31, 2008			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 457,498	$ -	$ -	$ 457,498
Participant loans	-	-	37,638	37,638
	$ 457,498	**$ -**	**$ 60,286**	**$ 495,136**

Level 3 Gains and Losses

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year-ended December 31, 2009:

	Level 3 Assets Year Ended December 31, 2009
	Participant loans
Balance, beginning of year	$ 37,638
Purchases, sales, issuances, and settlements (net)	7,336
Balance, end of year	**$ 44,974**

Note E – Related party transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Investments Institutional Operations Company, Inc. Fidelity Management Trust Company ("FMTC"), an affiliate of Fidelity Investments Institutional Operations Company, Inc., is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Any purchases and sales of these investments are open market transactions at fair market value. Consequently, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

The Plan also has participant loans as investments at December 31, 2009. As a result, these investments and all transactions relating to these investments qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

Fees paid by the Plan for the investment management services amounted to $1,023 for the year ended December 31, 2009.

Note F - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in the employer contributions allocated to their accounts.

Note G - Tax status

On March 31, 2008, the Internal Revenue Service stated that the underlying volume submitter defined contribution plan adopted by the Plan, as then designed, qualifies under the Internal Revenue Code (IRC) Section 401(a). The Plan has not received a determination letter specific to the Plan itself; however, the Plan Administrator believes that the Plan was designed and was being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note H – Nonexempt Transactions

Department of Labor (ñDOLò) Regulation 2510.3-102 requires employers to remit amounts paid by a participant or beneficiary to an employer and/or withheld by an employer for contribution to a 401(k) plan as soon as they can be reasonably segregated from the employerôs general assets. The Plan sponsor has demonstrated that the funds remitted by the employees can be reasonably segregated and remitted to the Plan within one day. Any remittances to the plan greater than one day are considered prohibited transactions and in violation of the provisions of ERISA and the Internal Revenue Code.

During 2009, the Company failed to remit participant contributions in a timely manner. The company identified seventeen instances for a total of $78,775 where participant contributions were remitted to the Plan in violation of Department of Labor (DOL) regulations. Costs incurred for penalties and interest will be borne by the sponsor of the Plan. These transactions are detailed on the Schedule of Delinquent Participant Contributions in the accompanying supplemental schedule.

Note I – Subsequent Events

On June 30, 2009, the Plan adopted FASB ASC Topic 855, Subsequent Events. ASC 855 establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. Specifically, it sets forth the period after the balance sheet date during which the sponsor of the plan should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, the circumstances under which the Plan should recognize events or transactions occurring after the balance sheet date in its financial statements, and the disclosures that an entity should make about events or transactions that occurred after the balance sheet date. The adoption of ASC 855 had no impact on the Planôs financial statements as of December 31, 2009.

In accordance with ASC 855, the Plan evaluated subsequent events through October 13, 2010, the date these financial statements were issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

Supplemental Information

Schedule of Assets (Held at End of Year)
(Modified Cash Basis)
JES Tech 401k Plan
December 31, 2009

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current value
*	Fidelity Investments	Fidelity Freedom 2025	**	$ 191
*	Fidelity Investments	Fidelity Short Term Bond	**	871
*	Fidelity Investments	Fidelity OTC Portfolio	**	1,582
*	Fidelity Investments	Spartan Extended Market Index	**	2,019
*	Fidelity Investments	Fidelity Value Strategies	**	2,355
*	Fidelity Investments	Fidelity Freedom 2000	**	2,468
*	Fidelity Investments	Fidelity Equity Income II	**	3,442
*	Fidelity Investments	Fidelity Freedom 2035	**	3,564
*	Fidelity Investments	Fidelity Freedom Income	**	3,739
*	Fidelity Investments	Fidelity Small Cap Discovery	**	3,801
*	Fidelity Investments	Spartan Total Market Index	**	6,312
*	Fidelity Investments	Fidelity Real Estate Investment	**	7,447
*	Fidelity Investments	Fidelity Fidelity	**	7,681
*	Fidelity Investments	Fidelity Large Cap Stock	**	9,436
*	Fidelity Investments	Fidelity Freedom 2030	**	9,849
*	Fidelity Investments	Fidelity Export & Multinational	**	10,239
*	Fidelity Investments	Fidelity Freedom 2010	**	10,991
*	Fidelity Investments	Fidelity Low-Priced Stock	**	12,490
*	Fidelity Investments	Fidelity Equity Income	**	12,711
*	Fidelity Investments	Fidelity Overseas	**	13,615
*	Fidelity Investments	Fidelity Fifty	**	16,777
*	Fidelity Investments	Fidelity Intermediate Bond	**	17,022
*	Fidelity Investments	Fidelity Growth Company	**	17,278
*	Fidelity Investments	Fidelity Freedom 2015	**	19,748
*	Fidelity Investments	Fidelity Growth Strategies	**	21,136
*	Fidelity Investments	Fidelity Dividend Growth	**	21,409
*	Fidelity Investments	Fidelity Mid Cap Stock	**	22,924
*	Fidelity Investments	Fidelity Small Cap Value	**	24,126
*	Fidelity Investments	Fidelity Diversified International	**	28,184
*	Fidelity Investments	Fidelity Contrafund	**	29,011
*	Fidelity Investments	Fidelity Freedom 2040	**	31,481
*	Fidelity Investments	Fidelity Investment Grade Bond	**	35,237
*	Fidelity Investments	Fidelity Value	**	36,412
*	Fidelity Investments	Fidelity Puritan	**	51,377
*	Fidelity Investments	Fidelity Blue Chip Growth	**	51,747
*	Fidelity Investments	Fidelity Freedom 2020	**	68,023
*	Fidelity Investments	Fidelity Retirement Money Market Portfolio	**	103,311
*	Fidelity Investments	Participant Loans	**	44,974
				$ 764,980

* Denotes party-in-interest as defined by ERISA

** Cost information is not required for participant-directed investments and, therefore, is not included.

Information certified as complete and accurate by Fidelity Management Trust Company ("FMTC"), the trustee of the Plan, but not audited by the Plan's independent accountant

Schedule of Delinquent Participant Contributions
JES Tech 401k Plan
December 31, 2009

(a) (b) Relationship to the Plan, employer or the party-in-interest	(c) Description of Investment	(d) Deferral or Principal Amount	(e) Origination Date	(f) Payment Date	(g) Period in Days
* Employer	Inadvertent untimely remittances of employee contributions	$3,846	2/13/2009	2/18/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$3,712	2/27/2009	3/4/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$3,898	3/27/2009	4/2/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$3,978	4/10/2009	4/16/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$3,905	4/24/2009	4/29/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,252	5/8/2009	5/13/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,296	5/22/2009	5/27/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,409	7/17/2009	7/22/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,530	7/31/2009	8/6/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$5,002	8/28/2009	9/2/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$5,092	9/11/2009	9/18/2009	6
* Employer	Inadvertent untimely remittances of employee contributions	$5,228	9/25/2009	10/1/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$5,397	10/9/2009	10/14/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$5,396	10/23/2009	11/6/2009	11
* Employer	Inadvertent untimely remittances of employee contributions	$5,302	11/6/2009	11/12/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$5,278	11/20/2009	11/25/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$5,254	12/4/2009	12/9/2009	4
		$78,775			

* Denotes party-in-interest as defined by ERISA

JES Tech 401k Plan

Financial Statements and Supplementary Information
(Modified Cash Basis)
December 31, 2009 and 2008



BLAIR, ROBERTSON & ASSOCIATES, P.L.L.C.
Certified Public Accountants and Business Advisors

Table of Contents
JES Tech 401k Plan
December 31, 2009 and 2008

Page(s)

Report of Independent Accountants é 2

Financial Statements

Statements of Net Assets Available for Benefits (Modified Cash Basis)é ...é é é é é é é é é é é .3

Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis)...é é é é é é é é 4

Notes to Financial Statements (Modified Cash Basis)é é é .é é é é é é é é é é é é é é é é é ...5

Supplemental Schedules

Schedule of Assets (Held at End of Year) (Modified Cash Basis)é é é é é é é é é é é é é é é é .13

Schedule of Delinquent Participant Contributionsé .14

BLAIR, ROBERTSON & ASSOCIATES, P.L.L.C.
Certified Public Accountants and Business Advisors

Independent Auditors' Report

To the JES Tech 401k Plan and Participants:

We were engaged to audit the statement of net assets available for benefits (modified cash basis) of the JES Tech 401k Plan as of December 31, 2009, and the related statement of changes in net assets available for benefits (modified cash basis) for the year-ended December 31, 2009. These financial statements are the responsibility of the Planôs management.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of JES Tech 401k Plan as of December 31, 2009 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. With the exception of the Schedule of Assets Held at Year End which is certified by the trustee as described in Note C, the supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

As permitted by 29 CFR 2520.103-8 of the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Fidelity Management Trust Company ("FMTC"), the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Planôs investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the year then ended December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of JES Tech 401k Plan as of December 31, 2008 in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.

Blair, Robertson & Associates, PLLC

Blair, Robertson & Associates, PLLC
Houston, Texas
October 13, 2010

Statements of Net Assets Available for Benefits
(Modified Cash Basis)
JES Tech 401k Plan
December 31, 2009 and 2008

	12/31/2009	*Unaudited* 12/31/2008
Assets:		
Investments, at fair value	$ 720,006	$ 457,498
Participant loans	44,974	37,638
Total investments	764,980	495,136
Total assets	**764,980**	**495,136**
Net assets available for benefits	**$ 764,980**	**$ 495,136**

The accompanying notes are an integral part of these financial statements

Statement of Changes in Net Assets Available for Benefits
(Modified Cash Basis)
JES Tech 401k Plan
December 31, 2009

		12/31/2009
Additions:		
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$	128,568
Interest and other		13,931
Total investment income		142,499
Contributions:		
Employer's contributions		68,008
Participants' contributions		117,110
Total contributions		185,118
Total additions		327,617
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants		56,750
Administration expenses		1,023
Total deductions		57,773
Net increase		269,844
Net assets available for benefits, beginning of year		495,136
Net assets available for benefits, end of year	**$**	**764,980**

The accompanying notes are an integral part of these financial statements

Notes to the Financial Statements (Modified Cash Basis)
JES Tech 401k Plan

Note A – Description of the plan

The following description of the JES Tech (ñthe Companyò) 401k Plan (ñthe Planò) provides only general information. Participants should refer to the Plan document for a more complete description of the Planôs provisions.

General

The Plan is a contributory, defined contribution 401(k) plan that provides retirement savings benefits to eligible employees of the Company through tax deferred voluntary contributions by employees and discretionary contributions by the Company. Employees are eligible to participate in the Plan immediately. The Plan, which commenced effective September 1, 2002, is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ñERISAò) and the Internal Revenue Code (ñIRCò).

Participant accounts

Each participantôs account is credited with the participantôs voluntary contribution, the Companyôs matching contribution, and Plan earnings, which are allocated proportionately among all participants based on their investment in each fund. The benefit to which a participant is entitled is the benefit that can be provided from the participantôs vested account.

Employee contributions

Participants may elect to contribute up to the maximum amount allowed for deferral under the IRC. The amount deferred is not subject to federal taxation to the participants until distributions are made from the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan. Transfers from qualified plans are allowed under the provisions of the Plan. Additional after-tax voluntary contributions are not allowed.

Employer contributions

During 2009, the Plan was a safe harbor match plan, in which the Company matched 100% of the first 3% and 50% of the next 2% of each eligible participantôs compensation contributed.

The contribution period for calculating employer matching contributions is the Plan Year. A participant who is an active participant during the contribution period shall be entitled to receive matching contributions.

Vesting

Participants are immediately vested in their contributions and employer contributions plus actual earnings thereon. There is no vesting schedule in place.

Rollovers

Rollovers represent funds transferred to the Plan from other qualified plans. Participants may roll over certain qualifying funds into the Plan in accordance with the Plan document. The Plan will not accept rollovers of designated Roth contributions.

Forfeited accounts

The Plan provides for 100% immediate vesting on Employer contributions, therefore, there are no forfeitures in the Plan.

Participant Loans

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participantôs account and bear interest at a rate of 5.75%. Principal and interest is paid ratably through monthly payroll deductions.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant will receive a lump-sum amount equal to the value of the participantôs vested interest in his or her account.

Upon termination of employment, vested account balances less than $1,000 will be distributed without Participantôs consent.

Administrative Expenses

Except for a loan processing fee which is paid by the borrower, all administrative expenses are paid by the Company.

Investment Options

The assets of the Plan, both employee and employer, are allocated to the various funds at the direction of the participant. Investment options are available through Fidelity which currently provides forty (40) widely diversified investment options which range from money market funds, conservative income mutual funds, balanced mutual funds, lifestyle mutual funds, growth mutual funds to international mutual funds.

Upon enrollment in the Plan, a participant may direct employer and employee contributions into various investment options offered by the Plan. Investment options consist of publicly traded mutual funds sponsored by Fidelity Investments Institutional Operations Company, Inc. (ñFidelityò).

Note B - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements and supplemental schedules of the Plan are prepared on the modified cash basis, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles and an acceptable alternative method of reporting under regulations issued by the Department of Labor. Under this basis, investments are reported at fair value; investment income, including net realized and unrealized appreciation (depreciation) in the fair value of investments, is recognized in the period incurred; contributions are recognized when received rather than as earned; and benefits and expenses are recognized when paid rather than as incurred.

Use of Estimates

The preparation of the financial statements in conformity with the modified cash basis of accounting requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the exchange price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a settlement-date basis. Interest and dividends are accrued in accordance with the modified cash basis of accounting. Net appreciation includes the planôs gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Recent accounting pronouncements

In January 2010, the Financial Accounting Standards Board (ñFASBò) issued Accounting Standards Update 2010-06, *Improving Disclosures about Fair Value Measurements*. This standard requires new disclosures on the amount and reason for transfers in and out of Level 1 and 2 recurring fair value measurements. The standard also requires disclosure of activities, on a gross basis, including purchases, sales, issuances, and settlements, in the reconciliation of Level 3 fair value recurring measurements. The standard clarifies existing disclosure requirements on levels of disaggregation and disclosures about inputs and valuation techniques. The new disclosures regarding Level 1 and 2 fair value measurements and clarification of existing disclosures are effective for periods beginning after December 15, 2009. The disclosures about the reconciliation of information in Level 3 recurring fair value measurements are required for periods beginning after December 15, 2010. The requirements of the standard are not expected to have a significant impact on the Planôs current fair value disclosures.

In September 2009, the FASB issued guidance which provided a practical expedient for measuring the fair values of Plan investments in a limited number of entities that calculate a net asset value per share (such as hedge funds, private equity funds, funds of funds, and certain collective trusts, and pooled separate accounts). This guidance also required additional disclosures of the attributes of these investments. The guidance was effective for periods ending after December 15, 2009. The adoption did not have an impact on the Planôs financial statements.

In June 2009, the FASB issued the Accounting Standards Codification (ñASCò) which became the single official source of authoritative, nongovernmental U.S. generally accepted accounting principles (ñGAAPò). The ASC did not change GAAP but reorganized the literature and changed the naming mechanism by which topics are referenced. Companies were required to begin using the ASC for periods ending after September 15, 2009. The Plan adopted the ASC upon issuance, with no impact to the financial statements as of December 31, 2009.

In April 2009, the FASB issued guidance that reaffirmed that fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions. It also emphasized the need to use judgment in determining if a formerly active market has become inactive and in determining fair values when the market has become inactive. This guidance also expanded disclosures and required that major categories for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of the investments. This guidance was effective for periods ending after June 15, 2009. The application of the provisions of these standards did not have a material impact on the Planôs financial statements as of December 31, 2009.

Risks and uncertainties

The Plan invests in a variety of investment funds (or securities). Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participantsô account balances and the amounts reported in the statement of net assets available for benefits.

Subsequent Events

For the year-ended December 31, 2009, the Company has evaluated subsequent events for potential recognition and disclosure through October 13, 2010, the date of financial statement issuance.

Note C - Information Certified by the Trustee (Unaudited) or Investments

At December 31, 2009, the Planôs investments were held by Fidelity Management Trust Company ("FMTC") (ñthe Trusteeò). The following is a summary of the Planôs financial information that is included in the financial statements based on information certified by the Trustee as complete and accurate in accordance with Section 2520.103-8 of the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

The fair value of investments at December 31, 2009 that represent 5% or more of the Planôs net assets, as reported by the Trustee is summarized as follows:

		12/31/2009
Fidelity Investment Grade Bond	$	35,237
Fidelity Value		36,412
Fidelity Puritan		51,377
Fidelity Blue Chip Growth		51,747
Fidelity Freedom 2020		68,022
Fidelity Retirement Money Market Portfolio		103,311
Participant Loans		44,974
	$	**391,080**

During 2009, the Planôs investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $128,568.

Note D – Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures,* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 ï Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date.

Level 2 ï Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies.

Level 3 ï Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

The asset or liabilityôs fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: The fair values are based on quoted market prices in an active market on the last day of the Plan year and are therefore classified within Level 1 of the valuation hierarchy.

Participant Loans: Valued at amortized costs, which approximates fair value and are classified within Level 3 of the valuation hierarchy.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the planôs assets at fair value as of December 31, 2009 and 2008:

	Assets at Fair Value as of December 31, 2009			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 720,006	$ -	$ -	$ 720,006
Participant loans	-	-	44,974	44,974
	$ 720,006	**$ -**	**$ 44,974**	**$ 764,980**

	Assets at Fair Value as of December 31, 2008			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 457,498	$ -	$ -	$ 457,498
Participant loans	-	-	37,638	37,638
	$ 457,498	**$ -**	**$ 60,286**	**$ 495,136**

Level 3 Gains and Losses

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year-ended December 31, 2009:

	Level 3 Assets Year Ended December 31, 2009
	Participant loans
Balance, beginning of year	$ 37,638
Purchases, sales, issuances, and settlements (net)	7,336
Balance, end of year	**$ 44,974**

Note E – Related party transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Investments Institutional Operations Company, Inc. Fidelity Management Trust Company ("FMTC"), an affiliate of Fidelity Investments Institutional Operations Company, Inc., is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Any purchases and sales of these investments are open market transactions at fair market value. Consequently, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

The Plan also has participant loans as investments at December 31, 2009. As a result, these investments and all transactions relating to these investments qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

Fees paid by the Plan for the investment management services amounted to $1,023 for the year ended December 31, 2009.

Note F - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in the employer contributions allocated to their accounts.

Note G - Tax status

On March 31, 2008, the Internal Revenue Service stated that the underlying volume submitter defined contribution plan adopted by the Plan, as then designed, qualifies under the Internal Revenue Code (IRC) Section 401(a). The Plan has not received a determination letter specific to the Plan itself; however, the Plan Administrator believes that the Plan was designed and was being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Note H – Nonexempt Transactions

Department of Labor (ñDOLò) Regulation 2510.3-102 requires employers to remit amounts paid by a participant or beneficiary to an employer and/or withheld by an employer for contribution to a 401(k) plan as soon as they can be reasonably segregated from the employerôs general assets. The Plan sponsor has demonstrated that the funds remitted by the employees can be reasonably segregated and remitted to the Plan within one day. Any remittances to the plan greater than one day are considered prohibited transactions and in violation of the provisions of ERISA and the Internal Revenue Code.

During 2009, the Company failed to remit participant contributions in a timely manner. The company identified seventeen instances for a total of $78,775 where participant contributions were remitted to the Plan in violation of Department of Labor (DOL) regulations. Costs incurred for penalties and interest will be borne by the sponsor of the Plan. These transactions are detailed on the Schedule of Delinquent Participant Contributions in the accompanying supplemental schedule.

Note I – Subsequent Events

On June 30, 2009, the Plan adopted FASB ASC Topic 855, Subsequent Events. ASC 855 establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. Specifically, it sets forth the period after the balance sheet date during which the sponsor of the plan should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, the circumstances under which the Plan should recognize events or transactions occurring after the balance sheet date in its financial statements, and the disclosures that an entity should make about events or transactions that occurred after the balance sheet date. The adoption of ASC 855 had no impact on the Planôs financial statements as of December 31, 2009.

In accordance with ASC 855, the Plan evaluated subsequent events through October 13, 2010, the date these financial statements were issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

Supplemental Information

Schedule of Assets (Held at End of Year)
(Modified Cash Basis)
JES Tech 401k Plan
December 31, 2009

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current value
*	Fidelity Investments	Fidelity Freedom 2025	**	$ 191
*	Fidelity Investments	Fidelity Short Term Bond	**	871
*	Fidelity Investments	Fidelity OTC Portfolio	**	1,582
*	Fidelity Investments	Spartan Extended Market Index	**	2,019
*	Fidelity Investments	Fidelity Value Strategies	**	2,355
*	Fidelity Investments	Fidelity Freedom 2000	**	2,468
*	Fidelity Investments	Fidelity Equity Income II	**	3,442
*	Fidelity Investments	Fidelity Freedom 2035	**	3,564
*	Fidelity Investments	Fidelity Freedom Income	**	3,739
*	Fidelity Investments	Fidelity Small Cap Discovery	**	3,801
*	Fidelity Investments	Spartan Total Market Index	**	6,312
*	Fidelity Investments	Fidelity Real Estate Investment	**	7,447
*	Fidelity Investments	Fidelity Fidelity	**	7,681
*	Fidelity Investments	Fidelity Large Cap Stock	**	9,436
*	Fidelity Investments	Fidelity Freedom 2030	**	9,849
*	Fidelity Investments	Fidelity Export & Multinational	**	10,239
*	Fidelity Investments	Fidelity Freedom 2010	**	10,991
*	Fidelity Investments	Fidelity Low-Priced Stock	**	12,490
*	Fidelity Investments	Fidelity Equity Income	**	12,711
*	Fidelity Investments	Fidelity Overseas	**	13,615
*	Fidelity Investments	Fidelity Fifty	**	16,777
*	Fidelity Investments	Fidelity Intermediate Bond	**	17,022
*	Fidelity Investments	Fidelity Growth Company	**	17,278
*	Fidelity Investments	Fidelity Freedom 2015	**	19,748
*	Fidelity Investments	Fidelity Growth Strategies	**	21,136
*	Fidelity Investments	Fidelity Dividend Growth	**	21,409
*	Fidelity Investments	Fidelity Mid Cap Stock	**	22,924
*	Fidelity Investments	Fidelity Small Cap Value	**	24,126
*	Fidelity Investments	Fidelity Diversified International	**	28,184
*	Fidelity Investments	Fidelity Contrafund	**	29,011
*	Fidelity Investments	Fidelity Freedom 2040	**	31,481
*	Fidelity Investments	Fidelity Investment Grade Bond	**	35,237
*	Fidelity Investments	Fidelity Value	**	36,412
*	Fidelity Investments	Fidelity Puritan	**	51,377
*	Fidelity Investments	Fidelity Blue Chip Growth	**	51,747
*	Fidelity Investments	Fidelity Freedom 2020	**	68,023
*	Fidelity Investments	Fidelity Retirement Money Market Portfolio	**	103,311
*	Fidelity Investments	Participant Loans	**	44,974
				$ 764,980

* Denotes party-in-interest as defined by ERISA

** Cost information is not required for participant-directed investments and, therefore, is not included.

Information certified as complete and accurate by Fidelity Management Trust Company ("FMTC"), the trustee of the Plan, but not audited by the Plan's independent accountant

Schedule of Delinquent Participant Contributions
JES Tech 401k Plan
December 31, 2009

(a) (b) Relationship to the Plan, employer or the party-in-interest	(c) Description of Investment	(d) Deferral or Principal Amount	(e) Origination Date	(f) Payment Date	(g) Period in Days
* Employer	Inadvertent untimely remittances of employee contributions	$3,846	2/13/2009	2/18/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$3,712	2/27/2009	3/4/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$3,898	3/27/2009	4/2/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$3,978	4/10/2009	4/16/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$3,905	4/24/2009	4/29/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,252	5/8/2009	5/13/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,296	5/22/2009	5/27/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,409	7/17/2009	7/22/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$4,530	7/31/2009	8/6/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$5,002	8/28/2009	9/2/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$5,092	9/11/2009	9/18/2009	6
* Employer	Inadvertent untimely remittances of employee contributions	$5,228	9/25/2009	10/1/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$5,397	10/9/2009	10/14/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$5,396	10/23/2009	11/6/2009	11
* Employer	Inadvertent untimely remittances of employee contributions	$5,302	11/6/2009	11/12/2009	5
* Employer	Inadvertent untimely remittances of employee contributions	$5,278	11/20/2009	11/25/2009	4
* Employer	Inadvertent untimely remittances of employee contributions	$5,254	12/4/2009	12/9/2009	4
		$78,775			

* Denotes party-in-interest as defined by ERISA