## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

					Inspection	JUIC
Part I		tification Information				
For caler	ndar plan year 2009 or fiscal p	plan year beginning 07/01/2009		and ending 06/30/2	2010	
A This r	eturn/report is for:	a multiemployer plan;	a multi	ole-employer plan; or		
		X a single-employer plan;	a DFE	(specify)		
		_	_			
<b>B</b> This r	eturn/report is:	the first return/report;	the fina	al return/report;		
		an amended return/report	; a short	plan year return/report (less t	han 12 months).	
C If the	plan is a collectively-bargaine	ed plan, check here				
<b>D</b> Chec	k box if filing under:	X Form 5558;	automa	atic extension;	the DFVC program;	
	· ·	special extension (enter d	escription)		_	
Part I	Basic Plan Inforn	nation—enter all requested infor	mation			
	ne of plan EK, INC. 401(K) PLAN				<b>1b</b> Three-digit plan number (PN) ▶	003
FIROIL	IN, INC. 401(K) FLAN				<b>1c</b> Effective date of pl 05/01/2001	an
2a Plan	enoneor's name and address	s (employer, if for a single-employe	ar nlan)		2b Employer Identifica	
	ress should include room or s		or piair)		Number (EIN)	ttiOi i
PYROTE	EK, INC.				91-0699706	
2c Sponsor's telephone number 509-926-6212						1e
9503 EAST MONTGOMERY SPOKANE, WA 99206  2d Business code (see instructions) 331310					е	
Caution: A panelty for the late or incomplete filling of this return/report will be accessed upless responsible equal is established						
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.  Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules,						
		as the electronic version of this ret				
SIGN	Filed with authorized/valid ele	ectronic signature.	01/26/2011	ANN FARRAR		
HERE						
	Signature of plan adminis	trator	Date	Enter name of individual s	signing as plan administrator	
SIGN						
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individual s	signing as employer or plan sp	onsor
SIGN HERE						
HERE	Signature of DFE		Date	Enter name of individual s	signing as DFE	

Signature of DFE Date Enter name
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

	Form 5500 (2009)	Page <b>2</b>		
PY 950	Plan administrator's name and address (if same as plan sponsor, enter "Same") ROTEK, INC.		91- 3c Ac	dministrator's EIN -0699706 Iministrator's telephone
34	OKANE, WA 99206			9-926-6212
4	If the name and/or EIN of the plan sponsor has changed since the last return/re the plan number from the last return/report:	port filed for this plan, enter the name, EIN	and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	605
6	Number of participants as of the end of the plan year (welfare plans complete or	nly lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).		
а	Active participants		6a	487
b	Retired or separated participants receiving benefits		6b	0
С	Other retired or separated participants entitled to future benefits		6c	101
d	Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b>		6d	588
е	Deceased participants whose beneficiaries are receiving or are entitled to receiv	ve benefits	6e	0
f	Total. Add lines <b>6d</b> and <b>6e</b>		6f	588
g	Number of participants with account balances as of the end of the plan year (on complete this item)		6g	459
h	Number of participants that terminated employment during the plan year with acless than 100% vested		6h	22
7	Enter the total number of employers obligated to contribute to the plan (only mu	ultiemployer plans complete this item)	7	
_	If the plan provides pension benefits, enter the applicable pension feature codes 2F 2G 2J 2K 2S 2T 3D  f the plan provides welfare benefits, enter the applicable welfare feature codes from the plan provides welfare benefits.			
	(1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor	Plan benefit arrangement (check all that (1) Insurance (2) Code section 412(e)(3) (3) X Trust (4) General assets of the sp	insurand oonsor	ce contracts
	Check all applicable boxes in 10a and 10b to indicate which schedules are attace.  Pension Schedules	<ul><li>ched, and, where indicated, enter the numb</li><li>General Schedules</li></ul>	oer attad	ched. (See instructions)

(1)

(2)

(3)

(4)

(5)

(6)

**H** (Financial Information)

A (Insurance Information)

C (Service Provider Information)D (DFE/Participating Plan Information)

I (Financial Information – Small Plan)

**G** (Financial Transaction Schedules)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(1)

(2)

(3)

## SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 07/01/2009	and ending 06/30/2010
A Name of plan	<b>B</b> Three-digit
PYROTEK, INC. 401(K) PLAN	plan number (PN) • 003
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
PYROTEK, INC.	91-0699706
	31-0099700
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the informatio or more in total compensation (i.e., money or anything else of monetary value) in connect plan during the plan year. If a person received <b>only</b> eligible indirect compensation for what answer line 1 but are not required to include that person when completing the remainder	ction with services rendered to the plan or the person's position with the hich the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compens	sation
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder	
indirect compensation for which the plan received the required disclosures (see instruction	ons for definitions and conditions)
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person provide received only eligible indirect compensation. Complete as many entries as needed (see	
(b) Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.	
04-2647786	
(b) Enter name and EIN or address of person who provided you	ı disclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(a)	
(b) Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
<del></del>	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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answered	l "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI	TUTIONAL		<u> </u>		
04-2647786	5					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	3775	Yes 🛛 No 🗍	Yes 🛛 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
81-0404469	SON & COMPANY					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes 🛛 No 🗌	Yes 🛭 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No No		Yes No

Page <b>4-</b> 1	Page	4-	1
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	(a) Enter name and EIN or address (see instructions)					
			,	,		
(b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan	include eligible indirect compensation, for which the plan received the required	compensation received by service provider excluding eligible indirect	provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?		estimated amount?
			Yes No No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	_ (g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	person known to be	by the plan. If none, enter -0	other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
			Yes No	Yes ☐ No ☐		Yes No
						100 [] 110 []
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
			Yes No	Yes No		Yes No

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Schedule C	(FOIIII	5500)	2009

Page <b>5-</b>  1	Page	5-	1
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many entries as needed to report the required information for each source.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ALLNZ NFJ SMCP VAL A - BOSTON FINAN	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
BLKRK INTL OPP A - PNC GLOBAL INVES	0.25%	
04-2871943		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
BLKRK MIDCP VAL EQ A - PNC GLOBAL I	0.25%	
04-2871943		

	Page	5-	2
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many entires as needed to report the required information for each source.			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
COL MAR FOCUSED EQ A - COLUMBIA MGT PO 8081 BOSTON, MA 02266	0.25%		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
CS SM CAP CORE A - BOSTON FINANCIAL	0.25%		
04-2526037			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
DREYFUS S&P 500 INDX - DREYFUS TRAN	0.15%		
13-5673135			

Page	5-	3	

many entities as needed to report the required information for each source.		T.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
PIONEER CULLEN VAL A - PIONEER INVE	0.35%		
04-2890696			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
RS GLOBAL NAT RES A - BOSTON FINANC	0.25%		
04-2526037			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
RS PARTNERS A - BOSTON FINANCIAL DA	0.25%		
04-2526037			
	<u> </u>		

Page <b>5-</b> 4
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many change as needed to report and required another agent source.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
THORNBURG CORE GR R3 - BOSTON FINAN	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
THORNBURG INTLVAL R3 - BOSTON FINAN	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
THORNBURG VALUE R3 - BOSTON FINANCI	0.25%	
04-2526037		
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· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DA DAVIDSON & COMPANY	61	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any the service provider's eligibility the indirect compensation.
PIONEER CULLEN VAL A - PIONEER FUND	\$0-<\$50M=0.50% \$50M+=0.	25%
04-3042318		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Page <b>6-</b>	1
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Part II Service Providers Who Fail or Refuse to Provide Information			
4 Provide, to the extent possible, the following information for earthis Schedule.	Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	

Pa	Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)		
а	Name:	<b>b</b> EIN:	
С	Position:		
d	Address:	<b>e</b> Telephone:	
Ex	xplanation:		
а	Name:	<b>b</b> EIN:	
C	Position:		
d	Address:	e Telephone:	
Ex	xplanation:		
а	Name:	<b>b</b> EIN:	
C	Position:	D EIIV.	
d	Address:	e Telephone:	
Ex	xplanation:		
а	Name:	<b>b</b> EIN;	
C	Position:	<b>V</b> = 111,	
d	Address:	e Telephone:	
-			
Ex	xplanation:		
а	Name:	<b>b</b> EIN;	
C	Position:		
d	Address:	e Telephone:	
Ex	xplanation:		

## **SCHEDULE D** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal	plan year beginning	07/01/2009 aı	nd ending 06/30/2010
A Name of plan			B Three-digit
PYROTEK, INC. 401(K) PLAN			plan number (PN) • 003
C Plan or DFE sponsor's name as sh	own on line 2a of Forn	า 5500	D Employer Identification Number (EIN)
PYROTEK, INC.			91-0699706
		Ts, PSAs, and 103-12 IEs (to be co	ompleted by plans and DFEs)
		I to report all interests in DFEs)	
a Name of MTIA, CCT, PSA, or 103-	-12 IE: FA STABLE V	ALUE	
<b>b</b> Name of sponsor of entity listed in	(a): FIDELITY MAI	NAGEMENT TRUST COMPANY	
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT	T. PSA, or
C EIN-PN 04-3022712-026	code	103-12 IE at end of year (see instruc	
a Name of MTIA, CCT, PSA, or 103-	10 IE:		
a Name of WITA, CCT, FSA, of 103-	· 12 IC.		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT	
C ENTITY	code	103-12 IE at end of year (see instruc	etions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT	T. PSA. or
C EIN-PN	code	103-12 IE at end of year (see instruc	
a Name of MTIA, CCT, PSA, or 103-	-12 IE·		
a Name of With, CCT, 1 SA, of 103-	- 12 IL.		
<b>b</b> Name of sponsor of entity listed in	(a):		
C FIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT	T, PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruc	etions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:		
•			
<b>b</b> Name of sponsor of entity listed in	(a):		
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT	T. PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruc	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	1		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT	
	code	103-12 IE at end of year (see instruc	ctions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
O FINI DNI	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT	, PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruc	

Schedule D (Form 5500)	2009	Page <b>2-</b> 1	
a Name of MTIA, CCT, PSA, or 103	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	ı (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	n (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	ı (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	ı (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103	-12 IE:		
<b>b</b> Name of sponsor of entity listed in	ı (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
<b>b</b> Name of sponsor of entity listed in	ı (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
<b>b</b> Name of sponsor of entity listed in (a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
<b>b</b> Name of sponsor of entity listed in (a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
<b>b</b> Name of sponsor of entity listed in (a):			

Dollar value of interest in MTIA, CCT, PSA, or

Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

103-12 IE at end of year (see instructions)

**d** Entity

**d** Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

е

Page **3-** 1

Р	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o		С	EIN-PN
a	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN

## SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation				inspection	n
For calendar plan year 2009 or fiscal plan year beginning 07/01/2009		and	ending 06/30/2010		1
A Name of plan			<b>B</b> Three-digit		
PYROTEK, INC. 401(K) PLAN			plan number (PN	1)	003
C Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Employer Identific	ation Number (F	EIN)		
PYROTEK, INC.	91-0699706				
			91-0099700		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurant benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See	more than one ce contract whi CCTs, PSAs, ar	plan on a ch guarar	line-by-line basis unles itees, during this plan y	s the value is repear, to pay a spe	portable on ecific dollar
Assets		<b>(a)</b> B	eginning of Year	<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a				
<b>b</b> Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		317169		198117
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
<b>C</b> General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		0		18917082
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)		260799		0
···					

1c(9)

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(9) Value of interest in common/collective trusts.....

(10) Value of interest in pooled separate accounts......

(11) Value of interest in master trust investment accounts .....

(15) Other.....

contracts).....

 1823861

14504984

		_		
ld	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	16906813	19115199
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	16906813	19115199

Page 2

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	188817	
(B) Participants	2a(1)(B)	1376048	
(C) Others (including rollovers)	2a(1)(C)	4635	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1569500
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	17798	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		17798
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	304114	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		304114
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
<b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		32486
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2059119
C Other income	2c		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		3983017
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1770258	
(2) To insurance carriers for the provision of benefits			
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)			1770258
f Corrective distributions (see instructions)			
g Certain deemed distributions of participant loans (see instructions)			
h Interest expense	01		
i Administrative expenses: (1) Professional fees	0'(4)		
(2) Contract administrator fees	0:(0)		
(3) Investment advisory and management fees	2:(2)		
(4) Other		4373	
(5) Total administrative expenses. Add lines 2i(1) through (4)	0'(5)	1010	4373
. , , , , , , , , , , , , , , , , , , ,		-	1774631
j Total expenses. Add all expense amounts in column (b) and enter total  Net Income and Reconciliation			
	2k		2208386
k Net income (loss). Subtract line 2j from line 2d	ZK	-	
Transfers of assets:	21/4)	-	
(1) To this plan		-	
(2) From this plan	21(2)		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is attac	ched to this Form 5500. Comp	olete line 3d if an opinion is not
${f a}$ The attached opinion of an independent qualified public accountant for this pl	an is (see instruction	ons):	
(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 103-12(	(d)?	X Yes No
<b>C</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: MOSS ADAMS LLP	(	(2) EIN: 91-0189318	
d The opinion of an independent qualified public accountant is not attached be			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ached to the next Fo	orm 5500 pursuant to 29 CFR	2520.104-50.

Par	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or t	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Was th	nis plan covered by a fidelity bond?	4e	X			500000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h	Did the	e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?			V		
i	Did the	e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked,	4h		X		
j	Were a	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4i 4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k	X			
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m	X			
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	X			
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X No	Amour	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	fy the pla	n(s) to wh	ich assets or liabi	ities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)

## **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). Department of Labor

File as an attachment to Form 5500.

**Retirement Plan Information** 

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

⊢∩r	r calendar plan year 2009 or fiscal plan year beginning 07/01/2009 and			06/30/2	010				
_	Todarida Planyea 2000 of hood Planyear Beginning	ending	,		010				
	Name of plan	В		e-digit					
PYR	ROTEK, INC. 401(K) PLAN		•	numbe	er	0	00		
			(PN	)	•	0	03		
СР	Plan sponsor's name as shown on line 2a of Form 5500	D	Fmp	lover Id	entifica	tion Nu	mber (F	:IN)	
	ROTEK, INC.			•				,	
			91	-069970	06				
	art I Distributions								
Allı	references to distributions relate only to payments of benefits during the plan year.		_						
1	Total value of distributions paid in property other than in cash or the forms of property specified in the								
	instructions			1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du	rina th	_ L	. /:f >>> o =	o than	tura an	or CINI	of the	tu
_	payors who paid the greatest dollar amounts of benefits):	iiig uii	e yeai	(11 11101	e man	two, en	ei Eilv	s or the	two
	0.4.0500.407								
	EIN(s): 04-6568107								
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.								
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th	o nlan	Ī						
3	year	•		3					
_	•								
Pa	Part II Funding Information (If the plan is not subject to the minimum funding requirements	of sec	tion of	412 of	the Int	ernal Re	evenue	Code o	r
	ERISA section 302, skip this Part)				V		NI.		N1/A
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Ш	Yes	_	No	Ш	N/A
	If the plan is a defined benefit plan, go to line 8.								
5	If a waiver of the minimum funding standard for a prior year is being amortized in this								
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor	nth		Da	ау		Year		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	maino	der of	this so	hedule	€.			
6	a Enter the minimum required contribution for this plan year		F	6a					
•			i i	6b					
	h Enter the amount contributed by the employer to the plan for this plan year			UD					
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		ŀ						
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result								
				6c					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result			6c					
7	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c □	Vas		No	П	N/A
7	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  If you completed line 6c, skip lines 8 and 9.			6c	Yes		No		N/A
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  If you completed line 6c, skip lines 8 and 9.  Will the minimum funding amount reported on line 6c be met by the funding deadline?			6c	Yes		No		N/A
7 8	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  If you completed line 6c, skip lines 8 and 9.  Will the minimum funding amount reported on line 6c be met by the funding deadline?	oviding		6c					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  If you completed line 6c, skip lines 8 and 9.  Will the minimum funding amount reported on line 6c be met by the funding deadline?	oviding agree		6c	Yes		No		N/A
8	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  If you completed line 6c, skip lines 8 and 9.  Will the minimum funding amount reported on line 6c be met by the funding deadline?	oviding agree		6c					
8 Pa	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  If you completed line 6c, skip lines 8 and 9.  Will the minimum funding amount reported on line 6c be met by the funding deadline?	oviding agree		6c					
8	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	oviding agree		6c					
8 Pa	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	oviding agree			Yes		No		N/A
8 Pa 9	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	oviding agree	 	Decre	Yes	ш	No oth		
8 Pa 9	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	oviding agree	 	Decre	Yes	ш	No oth		N/A
Par	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	ease	of the	Decree	Yes ease	nue Cod	No oth		N/A No
9 Par	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	ease	of the	Decree	Yes ease	nue Cod	No oth		N/A
Par	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	ease (e)(7)	[ of the	Decree Interna	Yes	nue Coo	No oth	s [	N/A No
9 Par	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	ease (e)(7)	[ [ continue to the continue t	Decree Interna	Yes  ease Il Reven	nue Coo	oth le, Ye	s [	N/A No No
9 Par	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	ease (e)(7) ay any	of the	Decree Interna	Yes  ease Il Reven ??	nue Coo	oth	s [	N/A No

Page <b>2-</b>	1	
rage <b>z</b> -	1	

Pa	rt V	rt V Additional Information for Multiemployer Defined Benefit Pension Plans						
13			lowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in see instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer						
	b	EIN	C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d	Date co	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i>					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b b	EIN	C Dollar amount contributed by employer					
	d	Date co	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е							
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d	Date co	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	Contrib comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					

Pag	e	3
ı ay	v	·

14	14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	is regarding supplemental			
19	If the total number of participants is 1,000 or more, complete items (a) through (c)					
	Enter the percentage of plan assets held as:     Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Oth	ner:%			
	b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 years	21 years or more			
	What duration measure was used to calculate item 19(b)?					
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

PYROTEK, INC. 401(k) PLAN
INDEPENDENT AUDITOR'S REPORT AND
FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees Pyrotek, Inc. 401(k) Plan Spokane, Washington

We were engaged to audit the accompanying statement of net assets available for benefits of Pyrotek, Inc. 401(k) Plan (the Plan) as of June 30, 2010 and 2009, and the related statement of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended June 30, 2010 and 2009, that the information provided to the Plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the ERISA of 1974.

Spokane, Washington January 21, 2011

Moss adams JJP



## PYROTEK, INC. 401(k) PLAN STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

		June 30,		
	2010		2009	
Investments, at fair value:				
Mutual funds	\$	-	\$	14,504,984
Collective investment trust		-		1,823,861
Participant loans		-		260,799
		-		16,589,644
	·			
Cash in transit	18,9	17,082		-
Employer contribution receivable	1	198,117		317,169
NET ASSETS REFLECTING ALL INVESTMENTS AT				
FAIR VALUE	19,1	15,199		16,906,813
Adjustment from fair value to contract value for fully				
benefit-responsive investment contract		-		32,486
NET ASSETS AVAILABLE FOR BENEFITS	\$ 19,1	15,199	\$	16,939,299

# PYROTEK, INC. 401(k) PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended June 30,		
	2010	2009	
Net appreciation (depreciation) in fair value of investments Dividend income Interest income	\$ 2,059,119 304,114 17,798	\$ (5,324,671) 384,662 19,361	
interest income	2,381,031	(4,920,648)	
Contributions: Participant	1,376,048	1,734,327	
Employer Rollover	188,817 4,635	317,185 326,430	
	1,569,500	2,377,942	
Total additions (deductions)	3,950,531	(2,542,706)	
Benefits paid to participants Fees	1,770,258 4,373	1,327,773 3,147	
Total deductions	1,774,631	1,330,920	
NET CHANGE	2,175,900	(3,873,626)	
NET ASSETS AVAILABLE FOR BENEFITS Beginning of year	16,939,299	20,812,925	
End of year	\$ 19,115,199	\$ 16,939,299	

#### **Note 1 - Plan Description**

The following description of Pyrotek, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement, as amended, for a more complete description of the Plan's provisions.

#### General:

The Plan is a 401(k) salary deferral plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Pyrotek, Inc. (the Company) is the Plan's sponsor and serves as Plan administrator. On June 30, 2010, the Plan sponsor elected to liquidate all investments into cash for the transfer to a new trustee, effective July 1, 2010. As of June 30, 2010, the investments are included in cash in transit on the statement of net assets available for benefits. See Note 11.

#### Amendments:

Effective May 1, 2009, employer nondiscretionary matching contributions were eliminated from the Plan.

#### Eligibility:

Employees whose benefits are covered under a collective bargaining agreement, residents of Puerto Rico, nonresident aliens, and independent contractors are excluded from participating in the Plan. All other employees of the Company are eligible to participate in the Plan after completing three months of service within a 12-month period. Employees are eligible to receive employer matching contributions after one year of service. A year of service is defined as 12 consecutive months of employment during which the employee has worked at least 1,000 hours.

#### Contributions:

Participants may elect to contribute up to 60% of eligible compensation to the Plan each year. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Unless a participant elects a specific deferral percentage, they are automatically enrolled to defer 3% of eligible compensation, which will increase each year by 1% up to a maximum 6%. Prior to May 1, 2009, the Plan allowed for an employer nondiscretionary matching contribution. The employer nondiscretionary matching contribution included a match of 40% of employee contributions, up to 6% of eligible compensation deferred to the Plan. Effective May 1, 2009, the Plan was amended to eliminate the employer nondiscretionary matching contribution. The Plan allows for an employer discretionary matching contribution. During the Plan years ended June 30, 2010 and 2009, the Plan sponsor elected to make employer discretionary matching contributions of \$198,117 and \$317,185, respectively.

Contributions are subject to regulatory limitations.

#### Participant accounts:

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings (losses). Allocations are based on participant earnings (losses) or account balances, as defined. Participants may direct the investment of their account balances into various investment options offered by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### **Note 1 - Plan Description (Continued)**

#### Vesting:

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is fully vested after six years of credited service.

#### Loans:

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loans are secured by the balance of the participant's account and bear fixed, reasonable rates of interest, as determined by the Plan administrator. The maximum loan term is five years unless the loan is for the purchase of a principal residence, in which the repayment period is ten years. Principal and interest are paid ratably through payroll deductions. On June 30, 2010, the loan balance per the Plan trustee certified statements is \$-0-. The amount of the loan balance included in the transfer to the new trustee, effective July 1, 2010, amounted to \$304,339. As of June 30, 2010, the rates of interest on outstanding loans ranged from 5% - 7.5% with various maturities through July 2018.

#### Payment of benefits:

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's account balance, or annual, quarterly, or monthly installments. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

#### Forfeitures:

Forfeited balances of terminated participants' nonvested accounts are retained in the Plan and will first be used to pay administrative expenses under the Plan, as directed by the Company. Any remaining amounts will be used to reduce future Company contributions payable under the Plan. As of June 30, 2010 and 2009, forfeited nonvested accounts totaled \$10,171 and \$8,487, respectively. For the years ended June 30, 2010 and 2009, forfeitures were used to reduce Company contributions in the amount of \$10,525 and \$5,832, respectively.

#### **Note 2 - Significant Accounting Policies**

#### Basis of accounting:

The financial statements of the Plan are prepared under the accrual method of accounting.

#### Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

#### Financial Accounting Standards Board (FASB) codification:

On July 1, 2009, the FASB Accounting Standards Codification (ASC) became the single authoritative source for nongovernmental accounting principles generally accepted in the United States of America (GAAP). The ASC supersedes all previous authoritative GAAP applicable to the Plan and is effective for interim and annual periods ended after September 15, 2009.

#### **Note 2 - Significant Accounting Policies (Continued)**

#### Investment valuation:

Investment are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability (i.e., the exit price) in an orderly transaction between market participants at the measurement date.

As a result of the adoption of authoritative guidance, the Plan classified its investments based upon an established fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value (see Note 4). The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy are described below:

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities:
- Level 2 Quoted prices in markets that are not considered to be active or financial instruments without quoted market prices, but for which all significant inputs are observable, either directly or indirectly;
- Level 3 Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

The following is a description of the valuation methodologies used for assets measured at fair value.

Shares of mutual funds are valued using the net asset value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and is classified within Level 1 of the valuation hierarchy.

Units held in the collective investment trust are valued using the NAV of the fund. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding. The NAV of a collective investment trust is calculated based on a compilation of primarily observable market information. The number of units of the fund that are outstanding on the calculation date is derived from observable purchase and redemption activity in the fund. Accordingly, the unit value for a collective investment trust is classified within Level 2 of the valuation hierarchy.

Participant loans are not actively traded and significant other observable inputs are not available. Participant loans are stated at amortized cost that approximates fair value and are classified within Level 3 of the valuation hierarchy. Loans are secured by each respective participant's account balance.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Authoritative guidance requires the statement of net assets available for benefits present the fair value of the investment, as well as the adjustment from fair value to contract value for fully benefit-responsive investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis.

#### **Note 2 - Significant Accounting Policies (Continued)**

#### Income recognition:

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the exdividend date. Interest income is recorded on the accrual basis. The net appreciation (depreciation) in fair value of investments consists of both the realized gains or losses and unrealized appreciation and depreciation of those investments.

#### Payment of benefits:

Benefits are recorded when paid.

#### Administrative expenses:

Administrative expenses of the Plan are absorbed by the Company.

#### Subsequent events:

Subsequent events are events or transactions that occur after the date of the balance sheet but before the financial statements are available to be issued. The Plan recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of net assets available for benefits, including the estimates inherent in the process of preparing the financial statements. The Plan's financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of net assets available for benefits but arose after the date of the statement of net assets available for benefits and before the financial statements are available to be issued. Note 11 provides disclosure of a subsequent event that did not result in recognition in the financial statements.

The Plan has evaluated subsequent events through January 21, 2011, which is the date the financial statements are available to be issued.

#### **Note 3 - Investments**

#### Investments held:

Investments representing 5% or more of net assets available for benefits consist of the following as of June 30:

	June 30,			
	2	010		2009
Mutual funds:				
Thornburg Core GR R3	\$	-	\$	1,116,718
Thornburg INTL VAL R3		-		1,073,473
Thornburg Value R3		-		909,957
Fidelity Advisor Gov Income Class T		-		1,079,343
Fidelity Advisor High Inc Adv Class T		-		973,289
Fidelity Advisor Lev Co Stock Class T		-		923,823
Fidelity Advisor New Insights Class T		-		1,198,427
Collective investment trust:				
Fidelity Advisor Stable Value		-		1,823,861

#### **Note 3 - Investments (Continued)**

The Plan's investments (including investments purchased, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

Year Ende	Ended June 30,		
2010	2009		
\$ 2,059,119	\$ (5,324,671)		

#### Investment contracts:

The Fidelity Advisor Stable Value Fund (the Fund) is designed to provide preservation of capital and returns that are consistent regardless of stock and bond market volatility. The Fund seeks to earn a high level of income consistent with those objectives. The Fund holds guaranteed investment contracts, which typically have a fixed maturity. Each contract contains a provision the issuer will, if required, repay principal at the stated contract value for the purpose of paying benefit payments (fully benefit-responsive).

As of June 30, 2009, the Fund is presented at fair value on the statement of net assets available for benefits. The adjustment from fair value to contract value is based on the contract value as reported by Fidelity Management Trust Company (which represents contributions made under the contracts, plus earnings, less withdrawals and administrative expenses).

#### Note 4 - Fair Value Measurements

The following table discloses by level the fair value hierarchy discussed in Note 2.

	Investme	Investment Assets at Fair Value as of June 30, 2009			
	Level 1	Level 2	Level 3	Total	
Mutual funds	\$ 14,504,984	\$ -	\$ -	\$ 14,504,984	
Collective investment trust	-	1,823,861	-	1,823,861	
Loans to participants			260,799	260,799	
	\$ 14,504,984	\$ 1,823,861	\$ 260,799	\$ 16,589,644	

#### **Note 4 - Fair Value Measurements (Continued)**

The following table discloses the summary of changes in fair value of the Plan's Level 3 investment assets:

	P	Participant Loans	
Balance, beginning of year Transfer to cash Purchases, settlements and dispositions, net	\$	260,799 (304,339) 43,540	
BALANCE, end of year	\$	_	

#### Note 5 - Tax Status

On March 31, 2008, the Internal Revenue Service stated the prototype adopted by the Plan, as then designed, qualifies under Section 401(a) of the Internal Revenue Code (IRC). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator and the Plan's tax counsel believe the Plan was designed and was being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

#### Note 6 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit. It is reasonably possible, given the level of risk associated with investment securities, that changes in the near term could materially affect a participant's account balance and the amounts reported in the financial statements.

#### **Note 7 - Information Certified by the Trustee**

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified to the completeness and accuracy of:

- Investments reflected on the accompanying statement of net assets available for benefits as of June 30, 2010 and 2009.
- Net appreciation (depreciation) in fair value of investments and dividend and interest income reflected on the accompanying statement of changes in net assets available for benefits for the years ended June 30, 2010 and 2009.

#### **Note 8 - Party in Interest Transactions**

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party in interest transactions. The Plan allows for loans to participants, which also qualify as party in interest transactions.

#### **Note 9 - Plan Termination**

Although it has not expressed any intention to do so, the Company has the right to terminate the Plan and discontinue its contributions at any time. If the Plan is terminated, amounts allocated to a participant's account become fully vested.

#### Note 10 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	2009
Net assets available for benefits, per the financial statements Adjustment from fair value to contract value for fully benefit-	\$ 16,939,299
responsive investment contract	(32,486)
NET ASSETS AVAILABLE FOR BENEFITS PER FORM 5500	\$ 16,906,813

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500:

	Year Ended June 30, 2010
Net increase in net assets available for benefits per the financial statements Adjustment from fair value to contract value for fully benefit-	\$ 2,175,900
responsive investment contract	32,486
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS PER FORM 5500	\$ 2,208,386

The 2009 Form 5500 has certain items of income and expense that differ from the amounts shown on the accompanying statement of changes in net assets available for benefits. This difference relates to classification only and has no effect upon net assets available for benefits or the changes in net assets available for benefits.

#### **Note 11 - Subsequent Event**

Effective July 1, 2010, the Plan changed its Plan administrator and record keeper from Fidelity Management Trust Company to Principal Financial Group.

Effective July 1, 2010, the Pyrotek, Inc. Profit Sharing Plan merged into the Pyrotek, Inc. 401(k) Plan. The sponsoring employer amended and restated the Plan and trust document, effective July 1, 2010. The new Plan document is titled the Pyrotek, Inc. 401(k) and Profit Sharing Plan. Significant amendments to the Plan, among other changes, provide for the following:

- The employer matching contribution will be changed to a nondiscretionary matching contribution. The new matching contribution formula will be equal to 100% of 401(k) deferrals up to 1% of eligible compensation, plus 50% of 401(k) deferrals over 1%, not to exceed 6% of eligible compensation.
- At the election of the Plan sponsor, discretionary contributions and qualified nonelective contributions may be made to the Plan.
- Participants may direct their account balances into various options offered by the Plan. However, participants may not direct the investment of the amount of their vested account, if any, that was part of the Pyrotek, Inc. Profit Sharing Plan prior to May 1, 2009. These nonparticipant directed investments will be included in the profit sharing diversified income portfolio.
- All matching and discretionary contributions made prior to July 1, 2010, continue the previous Plan's vesting schedule based on years of continuous service, becoming fully vested after six years of credited service or upon attainment of normal retirement age, death or disability. For all matching contributions made on and after July 1, 2010, participants become fully vested after two years of service.

Participants should refer to the new Plan agreement for a more complete description of the new Plan's provisions. The Company has not yet received a determination letter for the new Plan document. The Company believes the provisions under the new Plan document are in compliance with the applicable requirements of the IRC.

## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

NO 12 (2.18)					Inspection
Part		ification Information			
	llendar plan year 2009 or fiscal pl			and ending 06/30	2010
A in	is return/report is for:	a multiemployer plan;	∐ a multi	ple-employer plan; or	
		X a single-employer pla	n; a DFE	(specify)	
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B Thi	s return/report is:	the first return/report;	<u></u>	il return/report;	
_		an amended return/re		plan year return/report (less t	han 12 months).
	ne plan is a collectively-bargained	l plan, check here			
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Caution	n: A penalty for the late or incompany	mplete filing of this return/	report will be assessed	unless reasonable cause is	established
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For Pape	erwork Reduction Act Notice a	nd OMB Control Numbers,	see the instructions for	Form 5500.	Form 5500 (2009)

Form 5500 (2009) v.092307.1

Form 5	500 (	(2009)
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Page	2

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:  3 Sponsor's name.	nistrator's telephone per 126-6212  1b EIN  C PN  605  487  0  101  588
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Sponsor's name  Total number of participants at the beginning of the plan year  Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).  Active participants	© PN 605 487 0 101 588
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Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).  a Active participants	487 0 101 588
Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).  Active participants	487 0 101 588
a Active participants 6a  b Retired or separated participants receiving benefits 6b  c Other retired or separated participants entitled to future benefits 6c  d Subtotal. Add lines 6a, 6b, and 6c 6d  e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits 6e  f Total. Add lines 6d and 6e 6f  g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 6g  h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested 6h  7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) 7  8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instru	0 101 588
b Retired or separated participants receiving benefits	0 101 588
C Other retired or separated participants entitled to future benefits	101 588
d Subtotal. Add lines 6a, 6b, and 6c	588
Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.      Total. Add lines 6d and 6e.      Mumber of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).      Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.      Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).      Total. Add lines 6d and 6e.  6d  6d  6h  7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).  7 Enter the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction.	
Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.      Total. Add lines 6d and 6e.      Mumber of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).      Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.      Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).      Total. Add lines 6d and 6e.  6d  6d  6h  7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).  7 Enter the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction.	
f Total. Add lines 6d and 6e.  g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	0
Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	588
h Number of participants that terminated employment during the plan year with accrued benefits that were    6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	459
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached.	(Contracting Contracting Contr
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(3) SB (Single-Employer Defined Benefit Plan Actuarial (5) D (DFE/Participating Plan Inform	
Information) - signed by the plan patrion.	•
(6) G (Financial Transaction Sched	lules)