

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information		
For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☐ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan THE WAY INTERNATIONAL FOUNDING EMPLOYEES RETIREMENT PLAN	1b Three-digit plan number (PN) ►	001	
	1c Effective date of plan	08/31/2000	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) THE WAY INTERNATIONAL 19100 EAST SHELBY ROAD NEW KNOXVILLE, OH 45871	2b Employer Identification Number (EIN)	34-4440110	
	2c Sponsor's telephone number	419-753-2523	
	2d Business code (see instructions)	813000	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/15/2011	GARY FREDERICK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	02/15/2011	GARY FREDERICK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") THE WAY INTERNATIONAL 19100 EAST SHELBY ROAD NEW KNOXVILLE, OH 45871	3b Administrator's EIN 34-4440110 3c Administrator's telephone number 419-753-2523
---	---

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
---	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	106
---	----------	-----

6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	55
b Retired or separated participants receiving benefits.....	6b	12
c Other retired or separated participants entitled to future benefits.....	6c	36
d Subtotal. Add lines 6a , 6b , and 6c	6d	103
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	2
f Total. Add lines 6d and 6e	6f	105
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1B 1D 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☐ **C** (Service Provider Information)
(5) ☐ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE WAY INTERNATIONAL FOUNDING EMPLOYEES RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>THE WAY INTERNATIONAL</u>	D Employer Identification Number (EIN) <u>34-4440110</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>09</u> Day <u>01</u> Year <u>2009</u>	
2 Assets:	
a Market value	2a <u>2412403</u>
b Actuarial value	2b <u>2412403</u>
3 Funding target/participant count breakdown	
	(1) Number of participants (2) Funding Target
a For retired participants and beneficiaries receiving payment	3a <u>14</u> <u>1079168</u>
b For terminated vested participants	3b <u>34</u> <u>815072</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>0</u>
(2) Vested benefits	3c(2) <u>1916271</u>
(3) Total active	3c(3) <u>58</u> <u>1916271</u>
d Total	3d <u>106</u> <u>3810511</u>
4 If the plan is at-risk, check the box and complete items (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>6.72</u> %
6 Target normal cost	6 <u>63909</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>02/14/2011</u>
Signature of actuary <u>WILLIAM NAPOLI, JR.</u>	Date <u>08-00779</u>
Type or print name of actuary <u>AMERICAN BENEFIT EVALUATORS, LLC</u>	Most recent enrollment number <u>440-248-9155</u>
Firm name <u>6325 COCHRAN ROAD, SUITE 6</u> <u>SOLOM, OH 44139</u>	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	0	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8).....	0	0
10 Interest on item 9 using prior year's actual return of <u>-11.15</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		865
b Interest on (a) using prior year's effective rate of <u>6.28</u> %		54
c Total available at beginning of current plan year to add to prefunding balance		919
d Portion of (c) to be added to prefunding balance.....		919
12 Reduction in balances due to elections or deemed elections.....	0	919
13 Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	0	0

Part III Funding percentages		
14 Funding target attainment percentage.....	14	63.31 %
15 Adjusted funding target attainment percentage.....	15	63.31 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	69.33 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	63.31 %

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/14/2009	75000	0			
03/19/2010	100000	0			
08/16/2010	125000	0			
09/08/2010	36000	0			
			Totals ►	18(b)	336000
				18(c)	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	321193
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of Quarter of this plan year		
(1) 1st	(2) 2nd	(4) 4th
0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 5.03 %	2nd segment: 6.56 %	3rd segment: 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	63909
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	1398108	256713
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	320622
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	320622
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	321193
38 Interest-adjusted excess contributions for current year (see instructions).....	38	571
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010		
A Name of plan THE WAY INTERNATIONAL FOUNDING EMPLOYEES RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE WAY INTERNATIONAL	D Employer Identification Number (EIN) 34-4440110	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	25000
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		36000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	2229	2317
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	69417	147008
(2) U.S. Government securities.....	1c(2)		318550
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		100901
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	2340959	2211284
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2412605	2841060

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2412605	2841060
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	336000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		336000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	628	
(B) U.S. Government securities	2b(1)(B)	321	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		949
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		205445
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		542394

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	101784	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		101784
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	9597	
(4) Other	2i(4)	2558	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		12155
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		113939

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		428455
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PLANTE & MORAN, PLLC

(2) EIN: 38-1357951

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010

A Name of plan <u>THE WAY INTERNATIONAL FOUNDING EMPLOYEES RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE WAY INTERNATIONAL</u>	D Employer Identification Number (EIN) <u>34-4440110</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3 <u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

The Way International Founding Employees' Retirement Plan

**Financial Report
August 31, 2010**

The Way International Founding Employees' Retirement Plan

Contents

Report Letter	I
Statement of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4-10
Schedule of Assets Held at End of Year	11
Schedule of Reportable Transactions	12-13

Independent Auditor's Report

To the Board of Trustees
The Way International Founding
Employees' Retirement Plan

We were engaged to audit the financial statements and supplemental schedules of The Way International Founding Employees' Retirement Plan (the "Plan") as of August 31, 2010 and 2009 and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wilmington Trust Retirement and Institutional Services Company and JPMorgan Chase Bank, N.A., the trustees of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that JPMorgan Chase Bank, N.A. held the Plan's investment assets and executed investment transactions as of August 31, 2009 and for the period from September 1, 2009 through January 19, 2010, and that Wilmington Trust Retirement and Institutional Services Company held the Plan's investment assets and executed investment transactions from January 19, 2010 to August 31, 2010. The plan administrator has obtained certifications from the Trustees as of August 31, 2010 and 2009 and for the years then ended that the information provided to the plan administrator by the Trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Plante & Moran, PLLC

Columbus, Ohio
December 20, 2010

The Way International Founding Employees' Retirement Plan

Statement of Net Assets Available for Benefits

	<u>August 31, 2010</u>	<u>August 31, 2009</u>
Assets		
Investments:		
Money market mutual fund	\$ 147,008	\$ 69,417
Mutual funds	2,211,284	2,340,959
U.S. government securities	318,550	-
Corporate debt securities	100,901	-
Total investments	2,777,743	2,410,376
Contributions receivable	36,000	
Accrued income	2,318	2,229
Cash	25,000	-
Net Assets Available for Benefits	\$ 2,841,061	\$ 2,412,605

The Way International Founding Employees' Retirement Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended	
	August 31, 2010	August 31, 2009
Additions to Net Assets		
Contributions	\$ 336,000	\$ 257,000
Investment income (loss):		
Interest and dividends	44,987	86,888
Net appreciation (depreciation) in fair value of investments in:		
Mutual funds	153,172	(372,483)
U.S. government securities	8,081	-
Corporate bond obligations	357	-
Net appreciation (depreciation)	161,610	(372,483)
Total investment income (loss)	206,597	(285,595)
Total additions - Net	542,597	(28,595)
Deductions from Net Assets		
Benefits paid directly to participants or beneficiaries	101,784	100,867
Administrative expenses	12,357	4,247
Total deductions	114,141	105,114
Net Increase (Decrease)	428,456	(133,709)
Net Assets Available for Benefits		
Beginning of year	2,412,605	2,546,314
End of year	<u>\$ 2,841,061</u>	<u>\$ 2,412,605</u>

The Way International Founding Employees' Retirement Plan

Notes to Financial Statements August 31, 2010 and 2009

Note 1 - Plan Description

The following description of The Way International Founding Employees' Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a noncontributory defined benefit pension plan sponsored by The Way International and Affiliates (the "Plan Sponsor") covering permanent ministry employees who were both hired before September 1, 1987 and were actively employed on August 1, 2000. All eligible employees were fully vested on August 31, 2000. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension Benefits - The Plan provides participants who retire on their normal retirement dates with a monthly retirement benefit equal to (1) \$31 times the participant's years of service (to a maximum of 20 years of service) with a 2 percent annual cost-of-living adjustment from September 1, 2000 until the date the participant terminates employment, less (2) the participant's offset benefit, multiplied by (3) a fraction, the numerator of which equals the participant's years of service determined as of the date the participant incurs a one-year break in service or retires, whichever is applicable, and the denominator of which equals the participant's years of service determined as of the participant's normal retirement date assuming that the participant remained an active participant in the Plan until such date. A participant's offset benefit is equal to the actuarially determined monthly benefit of the participant's vested profit-sharing account balance in The Way International, Inc. 401(k) Savings Plan.

Funding - The Plan Sponsor's funding policy is to fully fund the Plan at the initiation of the Plan, plus additional amounts as it may determine to be appropriate from time to time based on an actuarial determination of the benefit obligation. At August 31, 2010, the Plan Sponsor had made the actuarially determined contribution in order to meet the ERISA minimum funding requirements for the plan year ended August 31, 2010.

Payment of Benefits - Distributions are payable upon retirement, death, disability, or termination of employment in the form of a lump-sum amount equal to the vested value of the participant's accumulated plan benefits if less than \$5,000 or in various installment annuities.

Party-in-interest Transactions - Certain plan assets are in investment funds managed by JPMorgan Chase Bank, N.A. and its affiliates through January 19, 2010 (see Note 3), and Wilmington Trust Retirement and Institutional Services Company and its affiliates as of August 31, 2010. JPMorgan Chase Bank, N.A. is the Former Trustee of the Plan, and Wilmington Trust Retirement and Institutional Services Company is the Current Trustee of the Plan; therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines.

The Way International Founding Employees' Retirement Plan

**Notes to Financial Statements
August 31, 2010 and 2009**

Note 1 - Plan Description (Continued)

Forfeitures - Any forfeitures arising from the severance from service or death of a participant or for any other reason shall be used to reduce the employer contributions and shall not be applied to increase the benefits any participant would otherwise receive under the Plan.

Note 2 - Summary of Significant Accounting Policies

Investment Valuation - The Plan's investments are stated at fair value. The U.S. government securities and corporate debt securities are valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve as well as other relevant economic measures. All other investments are valued based on quoted market prices. See Note 7 for additional information.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Benefit Payments - Benefits are recorded when paid.

Administrative Expenses - All administrative fees incurred with regard to the operation of the Plan are paid by the plan sponsor and reimbursed by the Plan.

Actuarial Assumptions - The significant actuarial assumptions used in the valuation of the Plan at August 31, 2010 and 2009 are summarized as follows:

Actuarial valuation method	- Projected unit credit cost method
Return on assets	- 8.50% per annum
Normal retirement date	- At age 65
Life expectancy	- RP2000 combined projected for 2010 and 2009 valuations

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The Way International Founding Employees' Retirement Plan

Notes to Financial Statements August 31, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies (Continued)

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Significant estimates are used in determining the actuarial present value of accumulated plan benefits.

Risks and Uncertainties - Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the statement of net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits - The Plan's consulting actuaries estimate the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants, to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

Accumulated plan benefits (see Note 4) are those estimated future periodic payments that are attributable under the Plan's provisions to services rendered by the participants to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) present participants or their beneficiaries, and (c) beneficiaries of employees who have died. The trust, at the participant's retirement date, may purchase annuities from insurance companies to fund retirement benefits. Any annuities purchased are excluded from the assets of the trust. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Subsequent Events - The financial statements and related disclosures include evaluation of events up through and including December 20, 2010, which is the date the financial statements were available to be issued.

The Way International Founding Employees' Retirement Plan

Notes to Financial Statements August 31, 2010 and 2009

Note 3 - Unaudited Investment Information

In January 2010, the Plan changed trustees from JPMorgan Chase Bank, N.A. (the "Former Trustee") to Wilmington Trust Retirement and Institutional Services Company (the "Current Trustee") (collectively, the "Trustees"). The Former Trustee held the Plan's investments and executed all investment transactions through January 19, 2010. The August 31, 2010 investment balances and related activity included in the accompanying financial statements and supplemental schedule of assets held at end of the year are based solely on information provided by the Current Trustee. The investment results for the year ended August 31, 2010 included in the accompanying financial statements are based solely on information provided by the Trustees.

Investments that exceed 5 percent of end of year net assets are as follows:

	2010	2009
Mutual funds:		
JPMorgan Equity Index Fund	\$ -	\$ 715,724
JPMorgan Intrepid America Fund	-	530,811
JPMorgan U.S. Real Estate Fund	-	204,658
JPMorgan Market Expansion Index Fund	-	363,881
JPMorgan Core Bond Fund	-	525,885
BlackRock Basic Value Fund	370,349	-
Dreyfus Midcap Index Fund	258,514	-
Harbor Capital Appreciation Fund	367,742	-
Vanguard Index Trust	255,572	-
Europacific Growth Fund	398,005	-
PIMCO Total Return Fund	561,102	-
U.S. government securities - Federal Home Loan Bank	254,533	-
Money market fund - Federated Money Market Obligation	147,008	-

Note 4 - Benefits

The most recent accumulated plan benefit information is as follows:

	2010	2009
Actuarial Present Value of Accumulated Plan Benefits - Vested benefits		
Participants currently receiving benefit payments	\$ 1,249,439	\$ 1,079,168
Other vested participants	3,164,247	2,731,343
Total actuarial present value of accumulated plan benefits	<u>\$ 4,413,686</u>	<u>\$ 3,810,511</u>

The Way International Founding Employees' Retirement Plan

Notes to Financial Statements August 31, 2010 and 2009

Note 4 - Benefits (Continued)

	<u>2010</u>	<u>2009</u>
Actuarial Present Value of Accumulated Plan		
Benefits - Beginning of year	\$ 3,810,511	\$ 3,672,594
Increase (decrease) during the year		
attributable to:		
Benefits accumulated	229,442	232,443
Interest due to the decrease in the		
discount period	259,431	233,758
Benefits paid	(101,784)	(100,867)
Change in assumptions	<u>216,086</u>	<u>(227,417)</u>
Net increase	<u>603,175</u>	<u>137,917</u>
Actuarial Present Value of Accumulated Plan		
Benefits - End of year	<u>\$ 4,413,686</u>	<u>\$ 3,810,511</u>

The assumption change in 2010 includes a change in mortality table from RP2000 Combined Projected for 2009 Valuations to RP2000 Combined Projected for 2010 Valuations. The assumption change in 2009 includes a change in mortality table from RP2000 Combined Projected for 2008 Valuations to RP2000 Combined Projected for 2009 Valuations.

Note 5 - Plan Termination

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note 6 - Tax Status

The Plan has received a determination letter from the Internal Revenue Service, dated November 8, 2001, indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, management believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

The Way International Founding Employees' Retirement Plan

Notes to Financial Statements August 31, 2010 and 2009

Note 7 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at August 31, 2010 and 2009, and the valuation techniques used by the Plan to determine those fair values.

Level 1 - In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

Level 2 - Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 - Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

During 2010, the Plan adopted, on a prospective basis, new accounting standards which require disclosure of fair value by class of investments.

The Way International Founding Employees' Retirement Plan

Notes to Financial Statements August 31, 2010 and 2009

Note 7 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at August 31, 2010

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at August 31, 2010
Investments				
Mutual funds:				
Money market fund	\$ 147,008	\$ -	\$ -	\$ 147,008
Equity investments - Domestic	1,813,279	-	-	1,813,279
Equity investments - International	398,005	-	-	398,005
U.S. government securities	-	318,550	-	318,550
Corporate debt securities	-	100,901	-	100,901
Total	\$ 2,358,292	\$ 419,451	\$ -	\$ 2,777,743

Assets Measured at Fair Value on a Recurring Basis at August 31, 2009

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at August 31, 2009
Investments				
Money market mutual fund	\$ 69,417	\$ -	\$ -	\$ 69,417
Mutual funds	2,340,959	-	-	2,340,959
Total	\$ 2,410,376	\$ -	\$ -	\$ 2,410,376

The Way International Founding Employees' Retirement Plan

Schedule of Assets Held at End of Year Form 5500, Schedule H, Line 4i EIN 34-4440110, Plan No. 001 August 31, 2010

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Wilmington Trust	Mutual funds:		
	BlackRock Basic Value Fund	\$ 394,469	\$ 370,349
	Dreyfus Midcap Index Fund	262,979	258,514
	Harbor Capital Appreciation Fund	394,469	367,742
	Vanguard Index Trust	263,017	255,572
	Europacific Growth Fund	394,469	398,005
	PIMCO Total Return Fund	535,268	561,102
Wilmington Trust	Corporate debt securities:		
	Bank of America NA Charlotte NC, due October 15, 2010	10,009	10,014
	Branch BKG & TR CO Winston, due October 15, 2010	6,003	6,004
	Discover BK Greenwood DEL, due February 28, 2011	12,097	12,116
	American Express Centurian BK, due May 4, 2011	5,008	5,023
	American Express FSB Utah CO, due June 3, 2011	50,411	50,576
	GE Money BK Salt Lake City UT, due May 20, 2011	4,003	4,023
	GE Money BK, due June 20, 2011	5,012	5,027
	First Bank PR Santurce, due March 5, 2012	8,000	8,118
Wilmington Trust	U.S. government securities:		
	United States Treasury note, due July 15, 2018	61,094	64,017
	Federal Home Loan Bank	249,375	254,533
Wilmington Trust	Money market fund - Federated Money Market Obligation	147,008	147,008
Total investments		<u>\$ 2,802,691</u>	<u>\$ 2,777,743</u>

The Way International Founding Employees' Retirement Plan

Schedule of Reportable Transactions Form 5500, Schedule H, Line 4j EIN 34-4440110, Plan No. 001 Year Ended August 31, 2010

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net (Loss) Gain
Category (i) - A single transaction that amounts to more than 5 percent of the beginning value of total plan assets:						
Mutual funds:						
JPMorgan Chase Bank, N.A.	JPMorgan Market Expansion Index Fund	\$	413,115	\$	413,115	\$ (73,360)
JPMorgan Chase Bank, N.A.	JPMorgan Equity Index Fund	-	794,795	869,553	794,795	(74,758)
JPMorgan Chase Bank, N.A.	JPMorgan Core Bond Fund	-	614,898	581,304	614,898	33,594
JPMorgan Chase Bank, N.A.	JPMorgan U.S. Real Estate Fund	-	214,098	242,462	214,098	(28,364)
JPMorgan Chase Bank, N.A.	JPMorgan Intrepid American Fund	-	583,278	656,334	583,278	(73,056)
Wilmington Trust	BlackRock Basic Value Fund	394,469	-	394,469	394,469	-
Wilmington Trust	Dreyfus Midcap Index Fund	262,979	-	262,979	262,979	-
Wilmington Trust	Harbor Capital Appreciation	394,469	-	394,469	394,469	-
Wilmington Trust	Europacific Growth Fund	394,469	-	394,469	394,469	-
Wilmington Trust	Vanguard Index Trust	262,979	-	262,979	262,979	-
Wilmington Trust	PIMCO Total Return Fund	200,000	-	200,000	200,000	-
Wilmington Trust	PIMCO Total Return Fund	328,724	-	328,724	328,724	-
Money market fund:						
Wilmington Trust	JPMorgan Liquid Assets Money Market Fund	2,628,800	-	-	-	-
Wilmington Trust	JPMorgan Liquid Assets Money Market Fund	-	2,673,233	2,673,233	2,628,800	-
U.S. government securities - Wilmington Trust	Federal Home Loan Bank	249,375	-	-	2,673,233	-
				249,375	249,375	-

The Way International Founding Employees' Retirement Plan

Schedule of Reportable Transactions (Continued) Form 5500, Schedule H, Line 4j EIN 34-4440110, Plan No. 001 Year Ended August 31, 2010

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category (iii) - A series of transactions with respect to securities of the same issue that amount in the aggregate to more than 5 percent of the beginning value of the total plan assets:						
Mutual funds:						
JPMorgan Chase Bank, N.A.	JPMorgan Intrepid American Fund - Sales - 2	\$ -	\$ 585,439	\$ 658,731	\$ 585,439	\$ (73,292)
JPMorgan Chase Bank, N.A.	JPMorgan U.S. Real Estate Fund - Sales - 2	-	237,361	269,317	237,361	(31,956)
Wilmington Trust	PIMCO Total Return Fund - Purchases - 2	528,724	-	528,724	528,724	-
Money market fund - JPMorgan Chase Bank, N.A.	JPMorgan Liquid Assets Money Market Fund: Purchases - 5 Sales - 6	2,730,254 -	- 2,799,670	2,730,254 2,799,670	2,730,254 2,799,670	- -

There were no Category (ii) or (iv) reportable transactions during the year.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the Instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
---	--	---

Part I Annual Report Identification Information	
For the calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010	
A This return/report is for:	☐ a multiemployer plan; ☒ a single-employer plan;
	☐ a multiple-employer plan; or ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ an amended return/report;
	☐ the final return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here	☐
D Check box if filing under:	☐ Form 5558; ☐ special extension (enter description) _____
	☐ automatic extension; ☐ the DFVC program;

Part II Basic Plan Information --- enter all requested information.					
1a Name of plan THE WAY INTERNATIONAL FOUNDING EMPLOYEES' RETIREMENT PLAN	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">1b Three-digit plan number (PN) ▶</td> <td style="width:30%; text-align: center;">001</td> </tr> <tr> <td colspan="2">1c Effective date of plan 08/31/2000</td> </tr> </table>	1b Three-digit plan number (PN) ▶	001	1c Effective date of plan 08/31/2000	
1b Three-digit plan number (PN) ▶	001				
1c Effective date of plan 08/31/2000					
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) THE WAY INTERNATIONAL 19100 EAST SHELBY ROAD US NEW KNOXVILLE OH 45871	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) 34-4440110</td> </tr> <tr> <td>2c Sponsor's telephone number (419) 753-2523</td> </tr> <tr> <td>2d Business code (see instructions) 813000</td> </tr> </table>	2b Employer Identification Number (EIN) 34-4440110	2c Sponsor's telephone number (419) 753-2523	2d Business code (see instructions) 813000	
2b Employer Identification Number (EIN) 34-4440110					
2c Sponsor's telephone number (419) 753-2523					
2d Business code (see instructions) 813000					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		2/14/2011	Mr. Gary Frederick
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") Same		3b Administrator's EIN 3c Administrator's telephone number 	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	106
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c and 6d)			
a Active participants		6a	55
b Retired or separated participants receiving benefits		6b	12
c Other retired or separated participants entitled to future benefits		6c	36
d Subtotal. Add lines 6a, 6b and 6c		6d	103
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	2
f Total. Add lines 6d and 6e		6f	105
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer complete this item) . . .		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1B 1D 1G			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Information)	

2009 Form 5500, Schedule SB, Line 32 – Schedule of Amortization Bases

Plan Sponsor's EIN: 34-4440110
Plan Number: 001
Plan Name: The Way International Founding Employees' Retirement Plan

Schedule of Amortization Bases

Type of Base	Date Created	Initial Base	Initial Present Value Factor	Annual Amortization Payment	Number of Years Left	Current Present Value Factor	Present Value of Remaining Payments
Shortfall	9/1/2008	1,126,281	5.9857	188,161	6	5.2655	990,773
Shortfall	9/1/2009	407,335	5.9421	68,551	7	5.9421	407,335
				\$256,713			\$1,398,108

Development of Amortization Present Value Factors

Current Segment Rate	Present Value for Number of Years Indicated						
	7	6	5	4	3	2	1
5.03%	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
5.03%	0.9521	0.9521	0.9521	0.9521	0.9521	0.9521	
5.03%	0.9065	0.9065	0.9065	0.9065	0.9065		
5.03%	0.8631	0.8631	0.8631	0.8631			
5.03%	0.8218	0.8218	0.8218				
6.73%	0.7221	0.7221					
6.73%	0.6765						
Total	5.9421	5.2655	4.5435	3.7217	2.8586	1.9521	1.0000

2009 Form 5500 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Plan Sponsor' EIN: 34-4440110**Plan Number:** 001**Plan Name:** The Way International Founding Employees' Retirement Plan

Age	Retirement Rate	Model Group Count	Number Retiring At Age	Weighted Average Retirement Age
(1)	(2)	(3)	(4)	(5)
				(1) x (4) / 1,000
< 65	0%	1,000	0	0.000
65	100%	1,000	1,000	65.000
			1,000	65.000

2009 Form 5500, Schedule SB, Line 19 – Discounted Employer Contributions

Plan Sponsor' EIN: 34-4440110

Plan Number: 001

Plan Name: The Way International Founding Employees' Retirement Plan

2009 Quarterly Contributions

The minimum required contribution (\$320,622) is calculated assuming the payment was made on the valuation date. Payments made after the valuation date are discounted at the plan's effective interest rate for the year from the payment date back to the valuation date to test if the discounted contributions meet the minimum requirement for the year. The plan's effective interest rate is the single interest rate that would develop the same Funding Target. If quarterly contributions are required, and the quarterly contribution was made after its due date, then the effective interest rate is increased by 5% in determining the discounted value of the quarterly contribution.

				Actual Contributions Discounted to Valuation date				
Required Contributions		Actual Contributions		Days From Val	Days	Regular Interest Adj	Late Payment Interest Adj	Discounted Employer
Date	Amount	Date	Amount	Date	Late	Factor	Factor	Contribs.
12/15/2009	61,799	12/14/2009	61,799	104	0	1.018704	1.000000	60,664
3/15/2010	13,201	12/14/2009	13,201	104	0	1.018704	1.000000	12,959
3/15/2010	48,598	3/19/2010	48,598	195	4	1.035357	1.001215	46,881
6/15/2010	51,402	3/19/2010	51,402	199	0	1.036095	1.000000	49,611
6/15/2010	10,397	8/16/2010	10,397	287	62	1.052470	1.019003	9,694
9/15/2010	61,799	8/16/2010	61,799	349	0	1.064162	1.000000	58,073
5/15/2010	52,804	8/16/2010	52,804	349	0	1.064162	1.000000	49,620
5/15/2010	40,800	9/08/2010	36,000	372	0	1.068532	1.000000	33,691
	340,800		336,000					321,193

Contributions allocated toward unpaid required contributions from prior years 0

Contributions made to avoid benefit restrictions adjusted to valuation date 0

Contributions allocated toward minimum required contribution for current year, adjusted to valuation date 321,193

Interest adjusted excess contributions 571

Effective Interest Rate 6.72% Used to discount contributions from earlier of scheduled due date and actual date paid back to the valuation date.

Interest Rate Reflecting Late Payment 11.72% Used to discount contributions back from actual date paid to schedule due date if not paid by scheduled due date.

Valuation Date 9/1/2009

Note: The column headed "Days From Valuation Date" is the number of days from the valuation date to the earlier of the actual date paid or the scheduled payment date.

2009 Form 5500 Schedule SB, Part V – Summary of Plan Provisions

Plan Sponsor's EIN: 34-4440110
Plan Number: 001
Plan Name: The Way International Founding Employees' Retirement Plan

Definitions

Effective Date August 31, 2000

Covered Employees Any employee who was hired before 1987 and who were actively employed on August 1, 2000.

Participation Date September 1, 2000 for eligible employees.

Benefit service Number of years and fractions thereof as of September 1, 2000 subject to a maximum of 20 years.

Vesting Service Equal to elapsed time from date of hire until date of termination, retirement or death.

Normal Retirement Date (NRD) First of the month coincident with or next following 65th Birthday or September 1, 2000 if later.

Monthly Pension Benefits The monthly accrued benefit for this floor benefit plan is equal to

$$\text{Net Benefit} = [(a) \times (b) - (c)] \times (d)$$

Where (a), (b), (c) and (d) are defined below as:

- (a) = \$31.00 times years of Benefit Service.
- (b) = A 2% annual cost-of-living adjustment from September 1, 2000 until the date the Participant terminates employment.
- (c) = An offset based on the annuitized value of the profit sharing account in the 401(k) plan based on 1983 Unisex Group Annuity Mortality and the immediate interest rate assumed by the PBGC in valuing annuity benefit upon a plan termination.
- (d) = The ratio of service at termination to service at the Participant's Normal retirement Age.

2009 Form 5500 Schedule SB, Part V – Summary of Plan Provisions

Plan Sponsor's EIN:	34-4440110
Plan Number:	001
Plan Name:	The Way International Founding Employees' Retirement Plan

Eligibility for Benefits

Normal Retirement	Attainment of NRD.
Early Retirement	Retirement before NRD and on or after both attaining age 55 and completing 20 years of vesting service.
Postponed Retirement	Retired after NRD.
Deferred Vested	Termination for reasons other than death or retirement after completing five years of vesting service.
Disability Retirement	No special benefits are payable.
Pre-retirement survivor annuity coverage	Married participants who were married for the 12-month period immediately prior to the Participant's date of death.
Postretirement survivor annuity coverage	Participants who have terminated employment but are eligible for a Vested Benefit who die prior to commencement of that benefit.

Monthly Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit determined as of NRD
Early Retirement	Monthly pension benefit determined as of date of early retirement. Pension is reduced actuarially for each month that commencement of benefits precedes NRD. Actuarial adjustments are based on a 7.00% interest rate and the 1983 Unisex Group Annuity mortality table.
Postponed Retirement	Monthly pension benefit determined as of actual retirement date.
Termination With deferred vested benefit	Monthly pension benefit determined as of termination date, payable at age 65.
Pre-retirement survivor annuity coverage	50% of the monthly pension benefit, determined at later of the date of death or 55 th birthday date, actuarially reduced for early commencement. Benefit commences at the later of the participant's death or the date the participant would have been age 55 and is paid for the lifetime of the spouse. Actuarially reduced benefits are payable as of the first of the month following the date of death.

2009 Form 5500 Schedule SB, Part V – Summary of Plan Provisions

Plan Sponsor's EIN: 34-4440110
Plan Number: 001
Plan Name: The Way International Founding Employees' Retirement Plan

Forms of Payment Pre-retirement spouse benefits and benefits for single participants are payable on a single life annuity basis. Retirement benefits for married Participants are paid on a 50 J&S form, without actuarial reduction for the form of payment.

Maximum on Benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The Plan provides for increasing the dollar limits automatically as such changes become effective.

Provisions Effective After Valuation Date

No future plan provisions were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Plan Provisions Since Prior Year

There have been no changes in plan provisions since the last valuation.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**This schedule is required to be filed under section 104 of the Employee
Retirement Income Security Act of 1974 (ERISA) and section 6059 of the
Internal Revenue Code (the Code).▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2009**This Form is Open to Public
Inspection**For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.**A Name of plan**THE WAY INTERNATIONAL FOUNDING EMPLOYEES' RETIREMENT PLAN**B Three-digit
plan number (PN) ▶**001**C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ**THE WAY INTERNATIONAL**D Employer Identification Number (EIN)**34-4440110**E Type of plan:**☒ **Single**☐ **Multiple-A**☐ **Multiple-B**☐ **Other****F Prior year plan size:** ☐ 100 or fewer ☒ 101-500 ☐ More than 500**Part I Basic Information****1 Enter the valuation date:**Month 09 Day 01 Year 2009**2 Assets:****a Market value****2a**2,412,403**b Actuarial value****2b**2,412,403**3 Funding target/participant count breakdown****a For retired participants and beneficiaries receiving payment****3a****(1) Number of participants**14**(2) Funding Target**1,079,168**b For terminated vested participants****3b**34815,072**c For active participants:****(1) Non-vested benefits****3c(1)**0**(2) Vested benefits****3c(2)**1,916,271**(3) Total active****3c(3)**581,916,271**d Total****3d**1063,810,511**4 If the plan is at-risk, check the box and complete lines a and b**☐**a Funding target disregarding prescribed at-risk assumptions****4a****b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been
at-risk for fewer than five consecutive years and disregarding loading factor****4b****5 Effective interest rate****5**6.72**6 Target normal cost****6**63,909**Statement by Enrolled Actuary**To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in
accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in
combination, offer my best estimate of anticipated experience under the plan.**SIGN
HERE**William Napoli, Jr.
Signature of actuary02/14/2011

Date

08-00779

William Napoli, Jr.

Type or print name of actuary

American Benefit Evaluators, LLC

Firm name

6325 Cochran Road, Suite 6US SolonOH 44139

Address of the firm

Most recent enrollment number

(440) 248-9155

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see
instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (item 13 from prior year)	0	0
8 Portion used to offset prior year's funding requirement (item 35 from prior year)	0	0
9 Amount remaining (item 7 minus item 8)	0	0
10 Interest on item 9 using prior year's actual return of <u>-11.15 %</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (item 38 from prior year)		865
b Interest on (a) using prior year's effective rate of <u>6.28 %</u>		54
c Total available at beginning of current plan year to add to prefunding balance . . .		919
d Portion of item (c) to be added to prefunding balance		919
12 Reduction in balances due to elections or deemed elections	0	919
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12).	0	0

14	Funding target attainment percentage	14	63.31	%
15	Adjusted funding target attainment percentage	15	63.31	%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	69.33	%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	63.31	%
Part IV	Contributions and liquidity shortfalls			

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/14/2009	75,000				
03/19/2010	100,000				
08/16/2010	125,000				
09/08/2010	36,000				
			Totals ▶	336,000	18(c)

a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	321,193

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If 20a is "Yes," see instructions and complete the following table as applicable:

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:			
1st segment 5.03 %	2nd segment 6.56 %	3rd segment 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☒ Prescribed – combined ☐ Prescribed – separate ☐ Substitute			

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	63,909
32 Amortization installments:		
a Net shortfall amortization installment	Outstanding Balance	Installment
	1,398,108	256,713
b Waiver amortization installment		
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)	34	320,622
35 Balances used to offset funding requirement	Carryover balance	Prefunding Balance
		Total balance
36 Additional cash requirement (item 34 minus item 35)	36	320,622
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (item 19c)	37	321,193
38 Interest-adjusted excess contributions for current year (see instructions)	38	571
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	
40 Unpaid minimum required contribution for all years	40	

2009 Form 5500 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Plan Sponsor's EIN: 34-4440110
Plan Number: 001
Plan Name: The Way International Founding Employees' Retirement Plan

Actuarial Assumptions

Economic Assumptions

Interest Rates

▪	Discount rate	—	First 5 years	5.03%
		—	Next 15 years	6.73%
		—	Thereafter	6.82%
▪	Return on P/S Offset Account			7.50%
▪	PBGC Initial Annuity Rate at Retirement			6.00%

Annual rates of increase in

▪	Annual compensation	N/A
▪	Future Social Security wage bases	N/A
▪	Indexed limits on compensation and benefits	N/A

Demographic Assumptions

▪	Mortality		
	—	Healthy lives	Tables 1 & 2
	—	Disabled lives	Tables 3 & 4
▪	Disability		None Assumed
▪	Termination		None Assumed
▪	Retirement		Age 65
▪	Form of payment at retirement		
	—	% electing monthly life benefit	100%
	—	% electing lump sum benefit	0%
▪	Percent married		Based on Current Status
▪	Difference in Age of Spouse and Participant		Based on Current Status
▪	Administrative Expenses		None
▪	Benefits Not Valued		The benefits valued included all those summarized in the Summary of Plan Provisions.

2009 Form 5500 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Plan Sponsor's EIN: 34-4440110
Plan Number: 001
Plan Name: The Way International Founding Employees' Retirement Plan

Actuarial Methods

- Target Normal cost and Funding Target Unit Credit

- Actuarial value of assets The market value of assets including accrued contributions

Changes in Assumptions and Methods Since Last Year

			Prior Year	Current Year
▪ Interest Rates	- First 5 years		5.07%	5.03%
	- Next 15 years		6.09%	6.56%
	- Thereafter		6.56%	6.82%
▪ Healthy Life Mortality			RP2000 Combined Projected for 2008 Valuations	RP2000 Combined Projected for 2009 Valuations

2009 Form 5500 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Plan Sponsor's EIN: 34-4440110**Plan Number: 001****Plan Name: The Way International Founding Employees' Retirement Plan**

Age	Healthy Mortality		Disabled Mortality	
	Male	Female	Male	Female
	Table 1	Table 2	Table 3	Table 4
25	0.000295	0.000148	0.027457	0.011974
26	0.000327	0.000160	0.028071	0.012502
27	0.000339	0.000160	0.028704	0.013057
28	0.000348	0.000176	0.029345	0.013632
29	0.000365	0.000186	0.029999	0.014229
30	0.000394	0.000207	0.030661	0.014843
31	0.000442	0.000253	0.031331	0.015473
32	0.000498	0.000289	0.032006	0.016103
33	0.000559	0.000317	0.032689	0.016604
34	0.000622	0.000342	0.033405	0.017121
35	0.000685	0.000364	0.034184	0.017654
36	0.000746	0.000385	0.034981	0.018204
37	0.000802	0.000405	0.035796	0.018770
38	0.000834	0.000426	0.036634	0.019355
39	0.000863	0.000451	0.037493	0.019957
40	0.000890	0.000491	0.038373	0.020579
41	0.000919	0.000539	0.039272	0.021219
42	0.000956	0.000593	0.040189	0.021880
43	0.000999	0.000652	0.041122	0.022561
44	0.001053	0.000716	0.042071	0.023263
45	0.001116	0.000763	0.043033	0.023988
46	0.001177	0.000811	0.044007	0.024734
47	0.001246	0.000861	0.044993	0.025504
48	0.001323	0.000937	0.045989	0.026298
49	0.001408	0.001022	0.046993	0.027117
50	0.001501	0.001145	0.048004	0.027961
51	0.001575	0.001271	0.049021	0.028832
52	0.001684	0.001455	0.050042	0.029730
53	0.001855	0.001673	0.051067	0.030655
54	0.002049	0.001930	0.052093	0.031609
55	0.002414	0.002277	0.053120	0.032594
56	0.002913	0.002722	0.054144	0.033608
57	0.003347	0.003138	0.055089	0.034655
58	0.003864	0.003548	0.056068	0.035733
59	0.004386	0.004026	0.057080	0.036846
60	0.005013	0.004593	0.058118	0.037993
61	0.005851	0.005301	0.059172	0.039176
62	0.006723	0.006086	0.060232	0.040395
63	0.007874	0.007014	0.061303	0.041653
64	0.008903	0.007916	0.062429	0.042950
65	0.010089	0.008927	0.063669	0.044287

Notes: Table 1 RP2000 Male Combined Mortality Table Projected for 2009 Valuations by Scale AA

Table 2 RP2000 Female Combined Mortality Table Projected for 2009 Valuations by Scale AA

Plan Sponsor' EIN: 34-4440110
Plan Number: 001
Plan Name: The Way International Founding Employees' Retirement Plan

Number of Participants by Completed Years of Service

Age Last Birthday	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40& Up	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	1	0	0	0	0	0	1
45-49	0	0	0	0	1	0	0	0	0	0	1
50-54	0	0	0	0	10	5	0	0	0	0	15
55-59	0	0	0	0	5	9	10	1	0	0	25
60-64	0	0	0	0	3	2	7	3	0	0	15
65-69	0	0	0	0	0	0	1	0	0	0	1
70 & Up	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	20	16	18	4	0	0	58

Average Age = 57.1 Average Service = 28.2

Schedule H, line 4j
Schedule of Reportable Transactions.

Name of Employer THE WAY INTERNATIONAL							Employer identification number 34-4440110	
Plan Year 09/01/2009 to 08/31/2010							Three-digit plan number ► 001	
(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Category (i)	Single Transactions							
Mutual funds:								
JPMorgan Chase Bank	JPMorgan Market Expansion		413115			486475	413115	- 73360
JPMorgan Chase Bank	JPMorgan Equity Index Fund		794795			869553	794795	- 74758
JPMorgan Chase Bank	JPMorgan Core Bond Fund		614898			581304	614898	33594
JPMorgan Chase Bank	JPMorgan U.S. Real Estate Fund		214098			242462	214098	- 28364
JPMorgan Chase Bank	JPMorgan Intrepid American		583278			656334	583278	- 73056
Wilmington Trust	BlackRock Basic Value Fund	394469				394469	394469	0
Wilmington Trust	Dreyfus Midcap Index Fund	262979				262979	262979	0
Wilmington Trust	Harbor Capital Appreciation	394469				394469	394469	0
Wilmington Trust	Europacific Growth Fund	394469				394469	394469	0
Wilmington Trust	Vanguard Index Trust	262979				262979	262979	0
Wilmington Trust	PIMCO Total Return Fund	200000				200000	200000	0
Wilmington Trust	PIMCO Total Return Fund	328724				328724	328724	0
Money market fund:								
Wilmington Trust	JPMorgan Liquid Assets MMF	2628800				2628800	2628800	0
Wilmington Trust	JPMorgan Liquid Assets MMF		2673233			2673233	2673233	0
U.S. government sec:								
Wilmington Trust	Federal Home Loan Bank	249375				249375	249375	0
Category (iii)	Series of Transactions							
Mutual Funds:								
JPMorgan Chase Bank	JPMorgan Intrepid Amer. Fund		0			0	0	0
	Sales - 2		585439			658731	585439	- 73292
JPMorgan Chase Bank	JPMorgan U.S. Real Estate Fd							
	Sales - 2		237361			269317	237361	- 31956
Wilmington Trust	PIMCO Total Return Fund							
	Purchases - 2	528724				528724	528724	0
Money market fund:								
JPMorgan Chase Bank	JPMorgan Liquid Assets MMF:							
	Purchases - 5	2730254				2730254	2730254	0
	Sales - 6		2799670			2799670	2799670	0
Category (ii) or (iv)	) None							

Schedule H, line 4i

Schedule of Assets (Held At End of Year)

For the plan year beginning **09/01/2009** and ending **08/31/2010**

Name of plan

THE WAY INTERNATIONAL FOUNDING EMPLOYEES' RETIREMENT PLAN

Employer Identification Number

34-4440110

Three-digit
plan number

► **001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Wilmington Trust	Mutual funds:		
		BlackRock Basic Value Fund	394,469	370,349
		Dreyfus Midcap Index Fund	262,979	258,514
		Harbor Capital Appreciation Fu	394,469	367,742
		Vanguard Index Trust	263,017	255,572
		Europacific Growth Fund	394,469	398,005
		PIMCO Total Return Fund	535,268	561,102
	Wilmington Trust	Corporate debt securities:		
		Bank of America NA Charlotte		
		NC, due October 15, 2010	10,009	10,014
		Branch BKG & TR CO Winston,		
		due October 15, 2010	6,003	6,004
		Discover BK Greenwood DEL, due		
		February 28, 2011	12,097	12,116
		American Express Centurian BK,		
		due May 4, 2011	5,008	5,023
		American Express FSB Utah CO,		
		due June 3, 2011	50,411	50,576
		GE Money BK Salt Lake City UT,		
		due May 20, 2011	4,003	4,023
		GE Money BK, due June 20, 2011	5,012	5,027
		First Bank PR Santurce, due		
		March 5, 2012	8,000	8,118
	Wilmington Trust	U.S. government securities:		
		United States Treasury note,		
		due July 15, 2018	61,094	64,017
		Federal Home Loan Bank	249,375	254,533
	Wilmington Trust	Money market fund - Federated		
		Money Market Obligation	147,008	147,008
		Total investments	2,802,691	2,777,743