Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

Г~-	rt I Annual Report Identification Information							
FOI	calendar plan year 2010 or fiscal plan year beginning 01/01/201	10	and ending	12/31/	2010			
A	This return/report is for:	multiple-e	mployer plan (not multiemployer)	one-participant plan				
В -	This return/report is for: first return/report							
	an amended return/report	short plan	year return/report (less than 12 me	onths)				
C Check box if filing under: Form 5558 automatic extension					DFVC program			
special extension (enter description)								
Pa	rt II Basic Plan Information—enter all requested inform	,						
	Name of plan	iation		1b	Three-digit			
	TLE BIKE SUPPLY, INC. 401K RETIREMENT PLAN AND TRUST	-			plan number 001			
				_	(PN) ▶			
				1c	Effective date of plan 01/01/1982			
2a	Plan sponsor's name and address (employer, if for single-employe	r nlan)		2h	Employer Identification Number			
	TLE BIKE SUPPLY, INC.	i piari)			(EIN) 91-1111658			
7000	C 400ND			2c	Plan sponsor's telephone number 253-251-1516			
	S 192ND , WA 98032							
				Zu	Business code (see instructions) 336990			
	Plan administrator's name and address (if same as Plan sponsor,		.")	3b	Administrator's EIN			
SEAT	TLE BIKE SUPPLY, INC. 7620 S 1921 KENT, WAS			2-	91-1111658			
				30	Administrator's telephone number 253-251-1516			
4 11	the name and/or EIN of the plan sponsor has changed since the la	ast return/re	port filed for this plan, enter the	4b	EIN			
r	name, EIN, and the plan number from the last return/report. Spons	or's name		40	PN			
52	Total number of participants at the beginning of the plan year			_	116			
			119					
	Total number of participants at the end of the plan year	5b	113					
С	Total number of participants with account balances as of the end complete this item)		•	5c	83			
6a	Were all of the plan's assets during the plan year invested in eligit	ole assets?	(See instructions.)		X Yes No			
b	Are you claiming a waiver of the annual examination and report of		dent qualified public accountant (IC					
					⊠ vaa □ Na			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility	and conditi	ons.)		Yes No			
Pa	under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F rt III Financial Information	and conditi	ons.)		Yes No			
Pa 7	If you answered "No" to either 6a or 6b, the plan cannot use F	and conditi	ons.)SF and must instead use Form 5					
7	If you answered "No" to either 6a or 6b, the plan cannot use F rt III Financial Information	and conditi	ons.)	500.	(b) End of Year 3816740			
7 a	If you answered "No" to either 6a or 6b, the plan cannot use F rt III Financial Information Plan Assets and Liabilities Total plan assets	and conditi	ons.)SF and must instead use Form 5	500.	(b) End of Year			
7 a b	If you answered "No" to either 6a or 6b, the plan cannot use F rt III Financial Information Plan Assets and Liabilities	and conditi Form 5500- 7a 7b	ons.)SF and must instead use Form 5	500.	(b) End of Year			
7 a b	If you answered "No" to either 6a or 6b, the plan cannot use F rt III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities	and conditi Form 5500- 	(a) Beginning of Year	500.	(b) End of Year 3816740			
7 a b c	If you answered "No" to either 6a or 6b, the plan cannot use Fort III Financial Information Plan Assets and Liabilities Total plan assets	7a 7c	(a) Beginning of Year 351099 (a) Amount	500.	(b) End of Year 3816740			
7 a b c	If you answered "No" to either 6a or 6b, the plan cannot use For III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers	7a 7b 7c 8a(1)	(a) Beginning of Year 351099 (a) Amount	99	(b) End of Year 3816740			
7 a b c	If you answered "No" to either 6a or 6b, the plan cannot use For III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities	7a 7b 7c 8a(1) 8a(2)	(a) Beginning of Year 351099 (a) Amount	99	(b) End of Year 3816740			
7 a b c	If you answered "No" to either 6a or 6b, the plan cannot use For III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers)	7a 7b 7c 8a(1) 8a(2) 8a(3)	(a) Beginning of Year 351099 (a) Amount 7313	99 99 99 99 99 99 99 99 99 99 99 99 99	(b) End of Year 3816740			
7 a b c 8 a	If you answered "No" to either 6a or 6b, the plan cannot use Firt III Financial Information Plan Assets and Liabilities Total plan assets	7a 7b 7c 8a(1) 8a(2) 8b	(a) Beginning of Year 351099 (a) Amount	99 99 99 99 99 99 99 99 99 99 99 99 99	(b) End of Year 3816740 3816740 (b) Total			
7 a b c 8 a	If you answered "No" to either 6a or 6b, the plan cannot use Firt III Financial Information Plan Assets and Liabilities Total plan assets	7a 7b 7c 8a(1) 8a(2) 8b	(a) Beginning of Year 351099 (a) Amount 7313 19537	500. 99 99 99 85 99	(b) End of Year 3816740			
7 a b c 8 a	If you answered "No" to either 6a or 6b, the plan cannot use Firt III Financial Information Plan Assets and Liabilities Total plan assets	7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c	(a) Beginning of Year 351099 (a) Amount 7313	500. 99 99 99 85 99	(b) End of Year 3816740 3816740 (b) Total			
7 a b c 8 a b c	If you answered "No" to either 6a or 6b, the plan cannot use Fit III Financial Information Plan Assets and Liabilities Total plan assets	7a 7b 7c 8a(1) 8a(2) 8a(3) 8c 8d	(a) Beginning of Year 351099 (a) Amount 7313 19537	500. 99 99 99 85 99	(b) End of Year 3816740 3816740 (b) Total			
7 a b c 8 a b c	If you answered "No" to either 6a or 6b, the plan cannot use Feet III Financial Information Plan Assets and Liabilities Total plan assets	7a 7b 7c 8a(1) 8a(2) 8c 8c 8c 8e	(a) Beginning of Year 351099 (a) Amount 7313 19537	500. 99 99 99 85 99	(b) End of Year 3816740 3816740 (b) Total			
7 a b c 8 a b c d	If you answered "No" to either 6a or 6b, the plan cannot use For III Financial Information Plan Assets and Liabilities Total plan assets	and conditi Form 5500- 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d 8e	(a) Beginning of Year 351099 (a) Amount 7313 19537	500. 99 99 99 85 99	(b) End of Year 3816740 3816740 (b) Total			
7 a b c 8 a b c d	If you answered "No" to either 6a or 6b, the plan cannot use Fit III Financial Information Plan Assets and Liabilities Total plan assets	and conditi Form 5500- 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d 8e 8f 8g	(a) Beginning of Year 351099 (a) Amount 7313 19537	500. 99 99 99 85 99	(b) End of Year 3816740 3816740 (b) Total 496301			
7 a b c 8 a b c d	If you answered "No" to either 6a or 6b, the plan cannot use Fit III Financial Information Plan Assets and Liabilities Total plan assets	and conditi Form 5500- 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d 8e 8f 8g 8h	(a) Beginning of Year 351099 (a) Amount 7313 19537	500. 99 99 99 85 99	(b) End of Year 3816740 3816740 (b) Total			

	F	Form 5500-SF 2010 Page 2-							
Par	t IV	Plan Characteristics							
	If the	plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara	acteris	stic Co	des in	the instru	ctior	s:	
L		2F 2G 2J 2K	oto rio	tia Cam	ا ما مما	tha inates	ati o n		
b	ii the	plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	iciens	lic Coc	ies in i	ine instru	Juon	5.	
art	: V	Compliance Questions							
0	Duri	ng the plan year:		Yes	No		An	ount	
а	Was	s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ine 10a.)	10b		X				
С	Wa	s the plan covered by a fidelity bond?	10c	X					500000
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud ishonesty?	10d		Χ				
е	insu	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, irance service or other organization that provides some or all of the benefits under the plan? (See ructions.)	10e	X					13211
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q	X					75355
h		is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X				
i		th was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI	Pension Funding Compliance							
1		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 0))						Yes	X No
2	ls th	nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	802 of	ERISA?.		Yes	X No
	,	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructing the waiver							
lf		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			,				
b	Enter the minimum required contribution for this plan year							-	·
С	Ente	er the amount contributed by the employer to the plan for this plan year			12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left ative amount)		[12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A

Part VII | Plan Terminations and Transfers of Assets

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

 13c(1) Name of plan(s):
 13c(2) EIN(s)
 13c(3) PN(s)

Yes X

Yes X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	02/18/2011	RONNA DUMONT
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor