Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

P	ension Benefit Guaranty Corporation	Complete all entries in accor	rdance wit	h the instructions to the Form 550	0-SF.	1			
		tification Information							
For	calendar plan year 2010 or fiscal pla	an year beginning 01/01/20	10	and ending 1	2/31/2	2010			
A	This return/report is for:	ngle-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan			
В	This return/report is for:	st return/report	final retur	n/report					
	ar	n amended return/report	short plar	n year return/report (less than 12 mor	nths)				
С	Check box if filing under:	orm 5558	automatic	extension		DFVC program			
	The state of the s	ے pecial extension (enter descripti	on)						
Ps		ion—enter all requested inform							
	Name of plan	ion enter all requested inform	lation		1h	Three-digit			
	JRE BENEFITS GROUP, INC. 401(K) PLAN			'~	plan number			
		· /				(PN) ▶ 001			
					1c	Effective date of plan			
					-	07/01/1993			
	Plan sponsor's name and address (JRE BENEFITS GROUP, INC.	(employer, if for single-employe	r plan)		26	Employer Identification Number (EIN) 91-1510598			
OLO	SKE BENEFITO GROOF, INC.				2c	Plan sponsor's telephone number			
	0 113TH AVE NE STE 205					425-820-7300			
KIKN	LAND, WA 98034-6920				2d	Business code (see instructions)			
20	Dia a desinistratoria assessa and addr	non (if none no Dian an annua	t "C	_ "\	2h	524210			
SEC	Plan administrator's name and addr JRE BENEFITS GROUP, INC.	12020 113T	H AVE NE	STE 205	30	Administrator's EIN 91-1510598			
		KIRKLAND,	WA 98034	-6920	3c	Administrator's telephone number			
						425-820-7300			
	f the name and/or EIN of the plan sp name, EIN, and the plan number from			port filed for this plan, enter the	4b	EIN			
	name, Em, and the plan number not	in the last return/report. Spons	oi s name		4c	4c PN			
5a	Total number of participants at the beginning of the plan year					4			
b					5a 5b	4			
С	The state of the s								
	complete this item)			•	5c				
6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
b				ndent qualified public accountant (IQI		X Yes □ N			
	•	• •		ions.)		I tes I iv			
Pa	rt III Financial Informatio		-01111 5500-	SF and must instead use Form 55	υυ.				
7	Plan Assets and Liabilities	···		(a) Reginning of Year		(b) End of Year			
=	Total plan assets		7a	(a) Beginning of Year)	121546			
b	Total plan liabilities)	(
C	Net plan assets (subtract line 7b fro			118480)	121546			
8	Income, Expenses, and Transfers f		70	(a) Amount		(b) Total			
а	Contributions received or receivable					(b) rotal			
	(1) Employers		8a(1)	1177					
	(2) Participants		8a(2)	7035	5				
	(3) Others (including rollovers)		8a(3)	C)				
b	Other income (loss)		8b	15837	7				
С	Total income (add lines 8a(1), 8a(2	2), 8a(3), and 8b)	8c			24049			
d	Benefits paid (including direct rollow to provide benefits)		8d	20983	3				
е	Certain deemed and/or corrective of			()				
f	Administrative service providers (sa			()				
g	Other expenses	•		()				
9 h	Total expenses (add lines 8d, 8e, 8					20983			
ï	Net income (loss) (subtract line 8h	= :				3066			
i	Transfers to (from) the plan (see in:			()				
	, , , ,	,	. 01		1				

	Form 5500-SF 2010 Page 2-				
ar	t IV Plan Characteristics				_
<u>a.</u>	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara	acteris	tic Co	des in	the instructions:
_	2E 2F 2G 2J 2K 2T 3D	_4	:- O		h a faatawati aa a
)	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics.	cterist	iic Coc	ies in t	ne instructions:
art	V Compliance Questions				_
)	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
С	Was the plan covered by a fidelity bond?	10c	X		30000
d	, ,	10d		X	
е	insurance service or other organization that provides some or all of the benefits under the plan? (See	10e	X		524
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10a		X	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			
ırt	VI Pension Funding Compliance				
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))				` \ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	02 of E	ERISA? Yes No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver				

art	VII Plan Terminations and Transfers of Assets	•		•				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No		N/A		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
b	Enter the minimum required contribution for this plan year	12b						
lf :	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
	granting the waiver	Day_		Year				

Yes

Yes X No

Part VII Plan Terminations and Transfers of Assets 13a Has a resolution to terminate the plan been adopted during the plan year or any prior year?

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13	sc(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)
			<u> </u>
			1

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/07/2011	JOHN HARRIS			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN	Filed with authorized/valid electronic signature.	03/07/2011	JOHN HARRIS			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			