## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2010

This Form is Open to Public Inspection

	ension Benefit Guaranty Corporation	<ul> <li>Complete all entries in acco</li> </ul>	rdance wit	h the instructions to the Form 550	0-SF.			
		entification Information						
For	calendar plan year 2010 or fisca	al plan year beginning 01/01/20	10	and ending 1	2/31/2	2010		
Α.	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participa	ant plan	
	This return/report is for:	first return/report	final retur	n/report		ш .		
		an amended return/report	short plar	year return/report (less than 12 mo	nths)			
C	Check box if filing under:	Form 5558	automatio	extension	DFVC program			
		special extension (enter descript	ion)					
Pa	rt II Basic Plan Inforn	nation—enter all requested inforr	nation					
	Name of plan				1b	Three-digit		
		MPANY 401(K) PLAN FOR NON-M	IANAGEME	NT EMPLOYEES		plan number	004	
						(PN) <b>•</b>	004	
					1c	Effective date of		
20	Diamana and address	/	\\		2h	01/01/		
	RISONVILLE TELEPHONE COI	ess (employer, if for single-employe MPANY	er pian)		<b>2b</b> Employer Identification Number (EIN) 37-1368901			
					2c	2c Plan sponsor's telephone number		
	OX 149 ERLOO, IL 62298-0149				618-939-6112			
					2d	Business code 517000	(see instructions)	
3a	Plan administrator's name and	address (if same as Plan sponsor,	enter "Same	e")	<b>3b</b> Administrator's EIN			
HARI	RISONVILLE TELEPHONE COI	MPANY PO BOX 14 WATERLO	.9			37-136	8901	
			0, 00		3с	Administrator's	telephone number 9-6112	
4 1	f the name and/or FIN of the pla	n sponsor has changed since the la	ast return/re	port filed for this plan, enter the	<b>4b</b> EIN			
		r from the last return/report. Spons		pertined for time plant, enter the				
						4c PN		
	5a Total number of participants at the beginning of the plan year					<b>5a</b> 92		
		the end of the plan year			5b	90		
С		th account balances as of the end		rear (defined benefit plans do not	5c		88	
6a				(See instructions.)			X Yes No	
b				ndent qualified public accountant (IQ				
				ions.)			Yes   No	
Do			Form 5500-	SF and must instead use Form 55	00.			
_ Fa		ation						
′_	Plan Assets and Liabilities		_	(a) Beginning of Year 3051182	<b>)</b>	(b) End	1 of Year 3598473	
	Total plan assets		7a	(	-		0	
	•	'h from line 7a\		3051182			3598473	
		b from line 7a)	7с			4.3		
8 a	Income, Expenses, and Transf Contributions received or received			(a) Amount		(D)	Total	
а			8a(1)	47848	3			
	(2) Participants		8a(2)	296202	2			
	(3) Others (including rollovers)			(	)			
b	Other income (loss)		8b	427039	9			
С	Total income (add lines 8a(1), 8	8a(2), 8a(3), and 8b)	8c				771089	
d		rollovers and insurance premiums	8d	209973	3			
е		ive distributions (see instructions)		(	)			
f	Administrative service provider	s (salaries, fees, commissions)		13825	5			
g				(	)			
h	·	Be, 8f, and 8g)					223798	
i		e 8h from line 8c)					547291	
		ee instructions)		(	)			

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ar	t IV Plan Characteristics					
1	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara 2E 2F 2G 2J 2K 2T 3D 3H	acteris	tic Co	des in th	he instructions:	
)	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	cterist	ic Cod	les in th	e instructions:	
ırt	t V Compliance Questions					
)	During the plan year:		Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X		
b	Nere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X		
С	Was the plan covered by a fidelity bond?	10c	X		;	350000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X		
f	Has the plan failed to provide any benefit when due under the plan?	10f		X		
_	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				
rt	VI Pension Funding Compliance					
	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))				`   \	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code  (If "Yes " complete 12a or 12b, 12c, 12d, and 12e below as applicable.)	or se	ction 3	02 of El	RISA? Yes	X No

•••	,	simpletod into 12d, complete into 0, 0, and 10 of contedute in (1 of in coco), and only to into 101		
b	Enter the minimum required contribution for this plan year			
С	Ente	Enter the amount contributed by the employer to the plan for this plan year		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)		12d	
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes No N/A
Part	VII	Plan Terminations and Transfers of Assets		
13a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?		Yes X No
	If "Y∈	es," enter the amount of any plan assets that reverted to the employer this year	13a	
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c e PBGC?	ontrol	Yes X No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling

Day \_\_\_\_\_ Year \_\_

granting the waiver......Month \_

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):

13c(2) EIN(s)

13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

c If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	03/08/2011	KAREN BERGMAN			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN	Filed with authorized/valid electronic signature.	03/08/2011	KAREN BERGMAN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			