Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

Benefit Plan

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

| P | ension Benefit Guaranty Corporation | ▶ Complete all entries in accor | dance wit | h the instructions to the Form 5500 | 0-SF. | 1 | | |
|--|-------------------------------------|---|-------------|--|---|---|--|--|
| | | dentification Information | | | | | | |
| For | calendar plan year 2010 or fisc | al plan year beginning 01/01/201 | 0 | and ending 1 | 2/31/2 | 2010 | | |
| Α. | This return/report is for: | single-employer plan | multiple-e | employer plan (not multiemployer) | | one-participant plan | | |
| | This return/report is for: | first return/report | final retur | n/report | | | | |
| | | an amended return/report | short plar | n year return/report (less than 12 mor | nths) | | | |
| C | Check box if filing under: | Form 5558 | automatio | extension | | DFVC program | | |
| | | special extension (enter description | on) | | | | | |
| Pa | rt II Basic Plan Infor | mation—enter all requested inform | ation | | | | | |
| 1a | Name of plan | · | | | 1b | Three-digit | | |
| G.I.S | . 401(K) NEW COMPARABILIT | TY PLAN | | | | plan number 001 | | |
| | | | | | | (PN) ▶ | | |
| | | | | | 1c | Effective date of plan 01/01/2004 | | |
| 2a | Plan sponsor's name and add | ress (employer, if for single-employer | nlan) | | 2h | Employer Identification Number | | |
| | BAL INSURANCE SPECIALIST | | piani | | | (EIN) 91-2021070 | | |
| 122 (| QUEEN ANNE AVENUE N SUI | TE 101 | | | 2c Plan sponsor's telephone number 206-381-8700 | | | |
| | TLE, WA 98109-4976 | 12 101 | | | 24 | Business code (see instructions) | | |
| | | | | | Zu | 524210 | | |
| 3a | Plan administrator's name and | address (if same as Plan sponsor, e | nter "Same | e") | 3b | Administrator's EIN | | |
| GLO | BAL INSURANCE SPECIALIST | SEATTLE, W | | ENUE N SUITE 101 1976 | 20 | 91-2021070 | | |
| | | | | | | Administrator's telephone number 206-381-8700 | | |
| | | an sponsor has changed since the la | | port filed for this plan, enter the | 4b | EIN | | |
| name, EIN, and the plan number from the last return/report. Sponsor's name | | | | | | 4c PN | | |
| 5a | Total number of participants a | | 5a | 5 | | | | |
| b | | | 5b | 6 | | | | |
| C | | | | | | | | |
| | • • • | | | • | 5c | 6 | | |
| | • | during the plan year invested in eligib | | , | | Yes No | | |
| b | | he annual examination and report of (See instructions on waiver eligibility | | | | X Yes ☐ No | | |
| | | ner 6a or 6b, the plan cannot use F | | • | | | | |
| Pa | rt III Financial Inform | | | | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | (b) End of Year | | |
| а | Total plan assets | | . 7a | 488162 | 2 | 630723 | | |
| b | Total plan liabilities | | | C |) | 0 | | |
| С | | 7b from line 7a) | | 488162 | 2 | 630723 | | |
| 8 | Income, Expenses, and Trans | fers for this Plan Year | | (a) Amount | | (b) Total | | |
| а | Contributions received or received | | | 57981 | | | | |
| | ., . , | | ` ' | 45260 | | | | |
| | ` ' | | ` ' | 43200 | _ | | | |
| h | , , | 5) | , , | 39320 | _ | | | |
| b | , | 0-(0) 0-(0) | | 03020 | _ | 142561 | | |
| c d | | 8a(2), 8a(3), and 8b)rollovers and insurance premiums | . 8c | | | 142001 | | |
| u | | Tollovers and insurance premiums | . 8d | C |) | | | |
| е | | tive distributions (see instructions) | 8e | C |) | | | |
| f | Administrative service provide | rs (salaries, fees, commissions) | . 8f | C | | | | |
| g | Other expenses | | . 8g | C | | | | |
| h | Total expenses (add lines 8d, | 8e, 8f, and 8g) | . 8h | | | 0 | | |
| i | Net income (loss) (subtract lin | e 8h from line 8c) | . 8i | | | 142561 | | |
| j | Transfers to (from) the plan (s | ee instructions) | . 8i | C |) | | | |

| | Form 5500-SF 2010 Page 2- | | | | | | |
|-----|---|---------|---------|-----------|-----------------------------|--|--|
| ar | rt IV Plan Characteristics | | | | | | |
| а | If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: | | | | | | |
|) | 2A 2E 2G 2J 2R 3B 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics. | cterist | ic Cod | des in tl | he instructions: | | |
| _ | | | | | | | |
| art | V Compliance Questions | | | | | | |
|) | During the plan year: | | Yes | No | Amount | | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | X | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | X | | | |
| С | Was the plan covered by a fidelity bond? | 10c | X | | 50000 | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | X | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | X | | | |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | Х | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | | X | | | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | Х | | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | | |
| ırt | VI Pension Funding Compliance | | | | | | |
| I | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) | | | | | | |
| 2 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code | or se | ction 3 | 802 of E | ERISA? Yes No | | |
| | (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | |
| а | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruc | tions, | and e | nter the | e date of the letter ruling | | |

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a 12d negative amount) Yes No N/A e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... **Part VII Plan Terminations and Transfers of Assets**

Dav

12b

12c

Year

Yes X

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? If "Yes," enter the amount of any plan assets that reverted to the employer this year.....

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to

granting the waiver......Month _

b Enter the minimum required contribution for this plan year.....

C Enter the amount contributed by the employer to the plan for this plan year.....

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

which assets or liabilities were transferred. (See instructions.)

| 13c(1) Name of plan(s): | 13c(2) EIN(s) | 13c(3) PN(s) |
|-------------------------|----------------------|---------------------|
| | | |
| | | |
| | | i |
| | | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 03/24/2011 | LEE ANN THOMPSON |
|------|---|------------|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN | Filed with authorized/valid electronic signature. | 03/24/2011 | LEE ANN THOMPSON |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |