Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

P	ension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.										
Pa	Part I Annual Report Identification Information										
For	For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010										
A This return/report is for: Single-employer plan ☐ multiple-employer plan (not multiemployer)						one-participant plan					
	This return/report is for: first return/report final return/report										
_	an amended return/report short. short plan year return/report (less than 12 m					othe)					
_						11113)					
C	Check t	oox if filing under:	Form 5558	Į.	extension		DFVC program				
	special extension (enter description)										
Pa	rt II	Basic Plan Infor	mation—enter all requested inform	ation		•					
1a	Name	of plan				1b	Three-digit				
SON	O, INC.	401K PLAN					plan number 001				
						4 -	(PN) •				
						10	Effective date of plan 01/01/2004				
22	Dlop or	oonoor's name and add	room (ampleyer, if for single ampleyer	nlan)		2h					
	O, INC.		ress (employer, if for single-employer	pian)		20	Employer Identification Number (EIN) 91-1476475				
	-, -					2c	Plan sponsor's telephone number				
	OX 390						360-966-9777				
EVER	KSOIN,	WA 98247-0390				2d	Business code (see instructions)				
						-	424990				
	Plan ad O, INC.		d address (if same as Plan sponsor, e PO BOX 390		∍")	3b	Administrator's EIN 91-1476475				
	0,		EVERSON, V		-0390	30	Administrator's telephone number				
						30	360-966-9777				
4 II	f the na	me and/or EIN of the p	lan sponsor has changed since the la	st return/re	port filed for this plan, enter the	4b EIN					
1	name, E	EIN, and the plan numb	er from the last return/report. Sponso	r's name							
						4c					
5a	Total r	number of participants a	at the beginning of the plan year			5a	30				
b	Total r	number of participants a	at the end of the plan year			5b	24				
С	C Total number of participants with account balances as of the end of the plan year (defined be				•	_	8				
	compl	ete this item)				5c					
	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)										
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
Pa	Part III Financial Information										
7		Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
		olan assets		. 7a	92800)	103120				
b											
	Total plan liabilities)	103120				
<u>c</u>		Net plan assets (Subtract line 79 non-line 74)									
8		•			(a) Amount		(b) Total				
а		Contributions received or receivable from: (1) Employers				9					
					9924	ļ.					
	` '	•	s)								
h	` ,	`	•	, ,	11334						
b		,			1100-		29307				
C			, 8a(2), 8a(3), and 8b)	. 8c			29301				
d			rollovers and insurance premiums	. 8d	987						
е		*									
f											
		•	,								
g		·	0- 04 10								
h :			8e, 8f, and 8g)		8h						
ı			ne 8h from line 8c)				10320				
J	I ransf	ers to (trom) the plan (see instructions)	. 8j							

11/	Dian Characteristics		
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Part IV	Dian	Charac	*tarietice
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9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 3D

b	If th	ne plan provides welfare benefits, enter the applicable welfare feature codes fr	rom the L	ist of Plan Chara	cterist	ic Co	des in t	the instru	ctions		
art	: V	Compliance Questions									
0	Du	uring the plan year:				Yes	No		Ame	ount	
а	Wa	is there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)									
b		Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
С	W	as the plan covered by a fidelity bond?			10c	X					10000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						X				
е	ins	ere any fees or commissions paid to any brokers, agents, or other persons by a surance service or other organization that provides some or all of the benefits u structions.)	under the	plan? (See	10e	X		657			
f	На	as the plan failed to provide any benefit when due under the plan?			10f		X				
g	Dio	d the plan have any participant loans? (If "Yes," enter amount as of year end.).			10g		X				
h		this is an individual account plan, was there a blackout period? (See instruction 20.101-3.)			10h		Х				
i		10h was answered "Yes," check the box if you either provided the required noti ceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
art		Pension Funding Compliance									
11		this a defined benefit plan subject to minimum funding requirements? (If "Yes," 00))								Yes	No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?										
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a lf a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
lf y	f you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b	En	ter the minimum required contribution for this plan year					12b				
C Enter the amount contributed by the employer to the plan for this plan year											
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						1				
е	Wi	Il the minimum funding amount reported on line 12d be met by the funding dea	ıdline?					Yes	1	No	N/A
art	VII	Plan Terminations and Transfers of Assets								1	
3а	Ha	is a resolution to terminate the plan been adopted during the plan year or any ${\mathfrak p}$	orior year	r?						Yes	X No
	If "	Yes," enter the amount of any plan assets that reverted to the employer this ye	ear				13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?										
С		during this plan year, any assets or liabilities were transferred from this plan to nich assets or liabilities were transferred. (See instructions.)	another p	plan(s), identify th	ne plar	n(s) to	1				
1	13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)							PN(s)			
Caut	ion:	: A penalty for the late or incomplete filing of this return/report will be ass	sessed u	ınless reasonabl	e cau	se is	establ	ished.			
Jnde SB o	er pe r Sc	enalties of perjury and other penalties set forth in the instructions, I declare that the shedule MB completed and signed by an enrolled actuary, as well as the electrons true, correct, and complete.	t I have e	examined this retu	ırn/rep	ort, ir	cluding	g, if appli			
ele:	N	Filed with authorized/valid electronic signature. 03/25/2011	(CHARLES WALS	Н						
SIG	IN .										

SIGN	Filed with authorized/valid electronic signature.	03/25/2011	CHARLES WALSH
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor