Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

Р	► Complete all entries in accordance with the instructions to the Form 5500-SF.									
	Part I Annual Report Identification Information									
For	For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010									
Α.	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan				
В	This return/report is for:	first return/report	final retur	n/report						
		an amended return/report	short plar	n year return/report (less than 12 mor	nths)					
С	Check box if filing under:	Form 5558	automatio	extension		DFVC program				
	special extension (enter description)									
Da	rt II Basic Plan Inforn	nation—enter all requested inform	,							
	Name of plan	mation—enter all requested inform	lation		1h	Three-digit				
	LER INC. 401K PLAN				10	plan number				
0						(PN) ▶ 001				
					1c	Effective date of plan				
						01/01/1995				
	Plan sponsor's name and addre LER, INC.	ess (employer, if for single-employer	plan)		2b	Employer Identification Number				
SILL	LLIN, INC.				20	(EIN) 91-1653013 Plan sponsor's telephone number				
	30 WOODINVILLE-REDMD RD	NE B100			1	425-492-2800				
WOC	DINVILLE, WA 98072				2d	Business code (see instructions)				
	5		. "0		O.L.	423600				
STEL	Plan administrator's name and a LER, INC.		ODINVILLE	E-REDMD RD NE B100	3D	Administrator's EIN 91-1653013				
		WOODINVIL	LE, WA 98	3072	3c	Administrator's telephone number				
			425-492-2800							
	•	eport filed for this plan, enter the	4b EIN							
1	name, EIN, and the plan number		4c PN							
5a	Total number of participants at		5a	39						
b			5b	48						
C		th account balances as of the end o			30					
				•	5c	15				
6a	Were all of the plan's assets d	uring the plan year invested in eligib	ole assets?	(See instructions.)		Yes No				
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
				ions.)SF and must instead use Form 55		Yes No				
Pa	rt III Financial Informa		01111 3300-	or and must instead use Form 55	00.					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
-	Total plan assets and Liabilities (a) Begin		(a) Beginning of Teal 598510)	603708					
b	. otal pian according				0 0					
C		b from line 7a)		598510)	603708				
8	Income, Expenses, and Transfe			(a) Amount		(b) Total				
а	Contributions received or received					(b) Total				
			. 8a(1)	1123	3					
	2) Participants				5					
	(3) Others (including rollovers)				5					
b	Other income (loss)				3					
С	Total income (add lines 8a(1), 8	8a(2), 8a(3), and 8b)	8c			134482				
d		rollovers and insurance premiums	. .	129284						
_			. 8d	.2020						
e		ive distributions (see instructions)								
t ~		s (salaries, fees, commissions)			0					
g	•	2- 0(10)				129284				
n :		Be, 8f, and 8g)				5198				
! :		e 8h from line 8c)				3190				
J	rransiers to (from) the plan (se	ee instructions)	· 8i	C)					

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Par	t IV	Plan Characteristics							
)a	If the	plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Cha	aracteri	stic Co	des in	the instru	ctions:		
		2E 2F 2G 2J 3D		O.		h - 11	e e e e		
D	if the	plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Cha	racteris	tic Co	aes in t	ne instruc	tions:		
art	V	Compliance Questions							
0		ng the plan year:		Yes	No		Amo	unt	
а	Was	there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х				
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reported no 10a.)	10b		Х				
С	Was	/as the plan covered by a fidelity bond?		X					70000
d		he plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud	10d		Х				
е	insur	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See uctions.)	10e		X				
f		the plan failed to provide any benefit when due under the plan?			X				
		he plan have any participant loans? (If "Yes," enter amount as of year end.)	10f	X					12932
g h		s is an individual account plan, was there a blackout period? (See instructions and 29 CFR	10g						12002
).101-3.)	10h		X				
i		h was answered "Yes," check the box if you either provided the required notice or one of the ptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co						Yes	X No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X							No	
_	•	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year								
lf y	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	3.	_					
b	Enter	r the minimum required contribution for this plan year			12b				
		r the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le tive amount)	ft of a 		12d				
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	0	N/A
art	VII	Plan Terminations and Transfers of Assets							
3a	Has a	a resolution to terminate the plan been adopted during the plan year or any prior year?		<u>.</u>				Yes	X No
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough e PBGC?						Yes	X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

13c(2) EIN(s)

13c(3) PN(s)

SIGN	Filed with authorized/valid electronic signature.	03/29/2011	TERENCE EDGAR	
HERE	Signature of plan administrator	Date Enter name of individual signing as plan admir		
SIGN				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor	