| | Form 5500-SF | | | Report of Small Employ | OMB Nos. 1210-0110 1210-0089 | | | | | |
|---|---|--|--|--|---------------------------------|---|-------------|--|--|--|
| Department of the Treasury Internal Revenue Service This form | | | Benefit Plan s required to be filed under sections 104 and 4065 of the Employee | | | 2010 | | | | |
| Department of Labor Retirement Income Security Ad | | | Act of 1974 (ERISA), and section 6058(a) of the Revenue Code (the Code). | | | This Form is Open to Public | | | | |
| P | ension Benefit Guaranty Corporation | Inspection 00-SF. | | | | | | | | |
| Perison benefit Guaranty corporation Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010 | | | | | | | | | | |
| | calendar plan year 2010 or fisca | single-employer plan | | g | 2/31/2 | | | | | |
| | This return/report is for: | first return/report | • | mployer plan (not multiemployer) | | one-participant pl | lan | | | |
| в | This return/report is for: | an amended return/report | final retur | n/report nyear return/report (less than 12 mo | nthe) | | | | | |
| | | Form 5558 | | | 11113) | DFVC program | | | | |
| | C Check box if filing under: | | | | | | | | | |
| Pa | Int II Basic Plan Inform | nation —enter all requested information | | | | | | | | |
| | Name of plan | | | | 1b | Three-digit | | | | |
| HIPS | OFT LLC 401K PROFIT SHARI | NG PLAN | | | | plan number (PN) ▶ | 001 | | | |
| | | | | | 1c | Effective date of pla | n | | | |
| | | | | | 01/01/2007 | | | | | |
| | Plan sponsor's name and addre | ess (employer, if for single-employer | plan) | | 2b | Employer Identification (EIN) 68-0528613 | | | | |
| | 166TH AVENUE NE, SUITE 20 | 13 | | | 2c | Plan sponsor's telep 425-556-54 | hone number | | | |
| REDMOND, WA 98052 | | | | | | Business code (see 541519 | | | | |
| 3a Plan administrator's name and address (if same as Plan sponsor, enter "Same") HIPSOFT LLC 8275 166TH AVENUE NE, SUITE 203 | | | | | | 3b Administrator's EIN 68-0528613 | | | | |
| | | 3c | 3C Administrator's telephone number 425-556-5485 | | | | | | | |
| | 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN | | | | | | | | | |
| 1 | name, EIN, and the plan numbe | r from the last return/report. Sponso | r's name | | 4c | PN | | | | |
| 5a Total number of participants at the beginning of the plan year | | | | | 5a | | 5 | | | |
| b | Total number of participants at | the end of the plan year | | 5b | | 5 | | | | |
| C Total number of participants with account balances as of the end of t complete this item) | | | | · · | 5c | | 5 | | | |
| 6a | 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | | | | | |
| b | | e annual examination and report of a See instructions on waiver eligibility a | | | | ٩ | Yes No | | | |
| | , | er 6a or 6b, the plan cannot use Fo | | , | | L | | | | |
| Pa | rt III Financial Informa | | 1 | | | | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | (b) End of Y | | | | |
| а | | | . 7a | 323477 | · | | 423238 | | | |
| b | | (h fra a lia a 7a) | | 323477 | 7 | | 423238 | | | |
| <u> </u> | Net plan assets (subtract line / Income, Expenses, and Transf | 'b from line 7a) ers for this Plan Vear | 7c | (a) Amount | + | (b) Tota | | | | |
| a | Contributions received or recei | | | | | (b) 10ta | <u></u> | | | |
| | (1) Employers | | 8a(1) | 20340 | | | | | | |
| | | | 8a(2) | 35400 | | | | | | |
| b | ., , |) | | 44136 | | | | | | |
| b | | | | | , | | 99876 | | | |
| c d | Benefits paid (including direct r | ollovers and insurance premiums | 8c 8d | | | | | | | |
| е | , , | ive distributions (see instructions) | 8e | | | | | | | |
| f | | s (salaries, fees, commissions) | | 115 | 5 | | | | | |
| g | • | - (| | | | | | | | |
| h | Total expenses (add lines 8d, 8 | Be, 8f, and 8g) | 8h | | | | 115 | | | |
| i | | 8h from line 8c) | - | | | | 99761 | | | |
| j | Transfers to (from) the plan (se | e instructions) | 8j | | | | | | | |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2J 2R 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Part | V Compliance Questions | | | | | | |
|---------------------|--|-----|-----|-----------------|------|----------|-------------------|
| 10 | During the plan year: | | Yes | No | Å | mount | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | Х | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | x | | | |
| С | Was the plan covered by a fidelity bond? | | | Х | | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | X | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | x | | | |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | Х | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | Х | | | | 43336 |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | х | | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | | |
| Part | VI Pension Funding Compliance | | | | | | |
| 11 | | | | | | | |
| lf : b c d | (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Day Vear 12b C Enter the minimum required contribution for this plan year. C Enter the amount contributed by the employer to the plan for this plan year. d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | |
| | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | No | N/A |
| Part | | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted during the plan year or any prior year? | | | | | Ye | s ^X No |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | 13a | | | |
| | b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? c If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to | | | | | | |
| - | which assets or liabilities were transferred. (See instructions.) | 1 | | (0) = | 1/-) | | |
| 1 | 3c(1) Name of plan(s): | | 130 | :(2) EII | N(S) | 13c(| 3) PN(s) |
| | | | | | | | |
| | | I | | | | <u> </u> | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 04/13/2011 | BRIAN GOBLE | | | |
|------|---|------------|--|--|--|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator | | | |
| SIGN | Filed with authorized/valid electronic signature. | 04/13/2011 | BRIAN GOBLE | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor | | | |

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