	Form 5500-SF Short Form Annual Re				OMB Nos. 1210-0110 1210-0089		
	Department of the Treasury Internal Revenue Service This form is required to be filed			Plan	2010		
Department of Labor Retirement Income Security Ad			ct of 1974	(ERISA), and section 6058(a) of the Code (the Code).	This Form is Open to Public		
P	ension Benefit Guaranty Corporation			n the instructions to the Form 55	00-SF.	Inspection	
-		entification Information					
For	calendar plan year 2010 or fisca	7	C	and ending	12/31/2	2010	
Α	This return/report is for:	single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participant plan	
В -	This return/report is for:	first return/report	final retur	n/report			
	2	an amended return/report	short plan	year return/report (less than 12 m	onths)	_	
C	Check box if filing under:	Form 5558	automatic	extension		DFVC program	
		special extension (enter descriptio	,				
		nation—enter all requested information	ation		46	-	
	Name of plan ICO, LLC. 401(K) PLAN				dr	Three-digit plan number	
NED						(PN) ▶ 001	
					1c	Effective date of plan 01/01/2005	
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b		
763 A	VERY BLVD NORTH				2c	(EIN) 72-0751306 Plan sponsor's telephon 601-956-8884	e number
RIDG	ELAND, MS 39157				2d	Business code (see inst 623000	ructions)
3a MED	Plan administrator's name and CO, LLC.	address (if same as Plan sponsor, er 763 AVERY I	BLVD NOF	RTH	3b	Administrator's EIN 72-0751306	
		RIDGELAND	, MS 3915	7	3c	Administrator's telephon 601-956-8884	e number
		n sponsor has changed since the las		port filed for this plan, enter the	4b	EIN	
r	name, EIN, and the plan number	r from the last return/report. Sponso	r's name		4c	PN	
5a	Total number of participants at	the beginning of the plan year			-		4
b	Total number of participants at	the end of the plan year			5b		0
С	Total number of participants wi complete this item)	th account balances as of the end of	the plan y	ear (defined benefit plans do not	5c		0
6a	• •	uring the plan year invested in eligibl	e assets?	(See instructions.)		X Y	es No
	Are you claiming a waiver of th	e annual examination and report of a	an indeper	dent qualified public accountant (IC	,		
		See instructions on waiver eligibility a er 6a or 6b, the plan cannot use Fo		,		Y	es No
Pa	rt III Financial Informa		5111 5500-	or and must instead user orm s			
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year	
а	Total plan assets		7a	1191	6		0
b	Total plan liabilities		7b				
C	Net plan assets (subtract line 7	b from line 7a)	7c	1191	6		0
8	Income, Expenses, and Transf			(a) Amount		(b) Total	
а	Contributions received or received (1) Employers	vable from:	8a(1)				
	., .,		8a(2)				
			8a(3)				
b	., ,		8b	25	9		
С	Total income (add lines 8a(1),	3a(2), 8a(3), and 8b)	8c				259
d		ollovers and insurance premiums	0.1	1217	5		
~		ivo distributions (coo instructions)	8d				
e f		ive distributions (see instructions) s (salaries, fees, commissions)	8e 8f				
-	•	s (salaries, lees, commissions)	8g				
g h	•	3e, 8f, and 8g)	og 8h				12175
i		8h from line 8c)					-11916
j		e instructions)					

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2F 2G 2J 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) 10d X f Has the plan failed to provide any benefit when due under the plan? (See instructions and 29 CFR 2520.101-3.) 10f X i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. 10h X 11 Is this a defined benefit plan subject to the minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form [Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) 11 X 11 12 Is this a defined contribution plan subject to the minimum funding requirements? (If "Yes," see instructions, and enter the date of the letter ruling granting the waiver. Yes [Yes] 12 14 Is this a defined contribution for this plan year. 12b 12c 12c 15 b Enter the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. 12b 12c 16 Worther manount contributed by the emp	Part	V Compliance Questions							
29 CFR 2510.3-102? (See instructions and DOL'S Voluntary Fluciary Correction Program) 10a	10	During the plan year:	_	Yes	No		Am	ount	
on line 10a	а				×				
C Was the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X B Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurances service or other organization that provides some or all of the benefits under the plan? (See instructions.) 10d X f Has the plan have any participant loans? (If "Yes," enter amount as of year end.)	b				Х				
or dishonesty? 10d ^ e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) 10d ^ f Has the plan failed to provide any benefit when due under the plan? 10f × g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	С	Was the plan covered by a fidelity bond?	10c	Х					500000
insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	d								
Image: the plan have any participant loans? (If "Yes," enter amount as of year end.)	е	insurance service or other organization that provides some or all of the benefits under the plan? (See	10e		X				
Image: Second second second part of the plan have any participant totans? (If "Yes," electron the plan have any part provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
i 10h 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. 10h 1 Part VI Pension Funding Compliance 10i X 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)). Yes 1 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes 1 a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year if you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. De Enter the minimum required contribution for this plan year. 12b 12c 12c d Subtract the amount on line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) 12d	g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Х				
aveceptions to providing the notice applied under 29 CFR 2520.101-3	h		10h	Х					
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)). Yes 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes 13 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. De Enter the minimum required contribution for this plan year	i		10i	X					
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) Yes 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes 13 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes 14 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver	Part	VI Pension Funding Compliance							
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Description b Enter the minimum required contribution for this plan year	11							Yes	× No
Part VII Plan Terminations and Transfers of Assets 13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? Image: Comparison of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) Image: Comparison of the plan (s) to which assets or liabilities were transferred.	a lf y b c d	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru- granting the waiver	nth	and e	nter th Day 12b 12c 12d	e date o	f the le	etter ru ar	Ling
13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? X Yes If "Yes," enter the amount of any plan assets that reverted to the employer this year	е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A
If "Yes," enter the amount of any plan assets that reverted to the employer this year	Part	VII Plan Terminations and Transfers of Assets							
 b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? c If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) 	13a			Г			X	Yes	No
of the PBGC?	h								0
13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN		of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify					X	Yes	No
	1	Bc(1) Name of plan(s):		13	c(2) El	N(s)		13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	04/13/2011	DAVID STALLARD
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor