

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2009</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A	This return/report is for: <div><div>☐ a multiemployer plan;</div><div>☒ a multiple-employer plan; or</div><div>☐ a single-employer plan;</div><div>☐ a DFE (specify) ____</div></div>
B	This return/report is: <div><div>☐ the first return/report;</div><div>☐ the final return/report;</div><div>☒ an amended return/report;</div><div>☐ a short plan year return/report (less than 12 months).</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: <div><div>☐ Form 5558;</div><div>☐ automatic extension;</div><div>☐ the DFVC program;</div><div>☐ special extension (enter description)</div></div>

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan RETIREMENT SAVINGS PLAN FOR COLLECTIVELY BARGAINED EMPLOYEES OF NATIONAL STARCH LLC	1b Three-digit plan number (PN) ▶ 026
		1c Effective date of plan 01/01/1990
2a	Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) NATIONAL STARCH LLC HR SHARED SERVICES 525 WEST VAN BUREN CHICAGO, IL 60607	2b Employer Identification Number (EIN) 83-0506453 2c Sponsor's telephone number 312-544-7000 2d Business code (see instructions) 325500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/22/2011	STEPHANIE WINTERS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")

NATIONAL STARCH LLC
 HR SHARED SERVICES
 525 WEST VAN BUREN
 CHICAGO, IL 60607

3b Administrator's EIN

83-0506453

3c Administrator's telephone number

312-544-7000

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:**a** Sponsor's name**4b** EIN**4c** PN**5** Total number of participants at the beginning of the plan year**5**

886

6 Number of participants as of the end of the plan year (welfare plans complete only lines **6a**, **6b**, **6c**, and **6d**).**a** Active participants.....**6a**

502

b Retired or separated participants receiving benefits.....**6b**

6

c Other retired or separated participants entitled to future benefits.....**6c**

69

d Subtotal. Add lines **6a**, **6b**, and **6c**.....**6d**

577

e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....**6e**

1

f Total. Add lines **6d** and **6e**.....**6f**

578

g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....**6g**

451

h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....**6h**

10

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)**7****8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 3H 2S 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**9a** Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
 (2) ☐ Code section 412(e)(3) insurance contracts
 (3) ☒ Trust
 (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
 (2) ☐ Code section 412(e)(3) insurance contracts
 (3) ☒ Trust
 (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☐ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2009</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009					
A Name of plan RETIREMENT SAVINGS PLAN FOR COLLECTIVELY BARGAINED EMPLOYEES OF NATIONAL STARCH LLC				B Three-digit plan number (PN) ▶ 026	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 NATIONAL STARCH LLC				D Employer Identification Number (EIN) 83-0506453	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: ICI MASTER TRUST					
b Name of sponsor of entity listed in (a): ICI AMERICAN HOLDINGS INC.					
c EIN-PN 51-0348026-202		d Entity code M		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23877724	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning <u>01/01/2009</u> and ending <u>12/31/2009</u>		
A Name of plan <u>RETIREMENT SAVINGS PLAN FOR COLLECTIVELY BARGAINED EMPLOYEES OF NATIONAL STARCH LLC</u>	B Three-digit plan number (PN) ►	<u>026</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NATIONAL STARCH LLC</u>	D Employer Identification Number (EIN) <u>83-0506453</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	<u>3359768</u>	<u>2642629</u>
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	<u>24267696</u>	<u>23877724</u>
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	27627464	26520353

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	27627464	26520353
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	709791	
(B) Participants	2a(1)(B)	1633529	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2343320

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	198023	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		198023

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		5539293
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		8080636

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2449278	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2449278
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2449278

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5631358
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		6738469

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCGLADREY & PULLEN, LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....	☒		1498
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		☒	
e Was this plan covered by a fidelity bond?.....	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
AKZONOBEL HOURLY SAVINGS PLAN	56-1349341	095

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>RETIREMENT SAVINGS PLAN FOR COLLECTIVELY BARGAINED EMPLOYEES OF NATIONAL STARCH LLC</u>	B Three-digit plan number (PN) ▶ <u>026</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NATIONAL STARCH LLC</u>	D Employer Identification Number (EIN) <u>83-0506453</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**Retirement Savings Plan for
Collectively Bargained Employees of
National Starch LLC (Formerly known
as the Retirement Savings Plan for
Collectively Bargained Employees of
the ICI Group)**

Financial Report
December 31, 2009

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Independent Auditor's Report

To the Savings Plan Committee

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)
Chicago, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of the Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009, and the supplemental schedule of assets (held at end of year) and the schedule of delinquent participant contributions. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the information summarized in Note 3 that was provided to the Plan Administrator by the trustee as of and for the year ended December 31, 2009, and as of December 31, 2008.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As described in Note 2, the Plan adopted Financial Accounting Standards Board Accounting Standards Update 2010-25, *Plan Accounting – Defined Contribution Pension Plans (Topic 962): Reporting Loans to Participants by Defined Contribution Pension Plans* as of December 31, 2009, which clarified how loans to participants should be classified and measured by defined contribution pension plans. This update was retrospectively applied to December 31, 2008.

During the year ended December 31, 2009, the Plan Sponsor agreed to spin off and transferred a portion of the assets and liabilities of the Plan into the Henkel of America Investment Plan and the AkzoNobel Hourly Savings Plan.

McGladrey & Pullen, LLP

Schaumburg, Illinois
February 14, 2011

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

**Statement of Net Assets Available for Benefits
December 31, 2009 and 2008**

	2009	2008
Assets		
Investments, at fair value:		
Plan interest in Master Trust	\$ 24,141,645	\$ 24,414,053
Receivables:		
Notes receivable from participants	<u>2,668,941</u>	<u>3,391,435</u>
Net assets available for benefits at fair value	26,810,586	27,805,488
Adjustment from fair value to contract value for interest in Master Trust relating to fully benefit-responsive investment contracts	<u>(263,921)</u>	<u>(146,357)</u>
Net assets available for benefits	<u>\$ 26,546,665</u>	<u>\$ 27,659,131</u>

See Notes to Financial Statements.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2009**

Additions to net assets attributed to:	
Investment income:	
Plan interest in Master Trust investment income	\$ 5,543,217
Interest on notes receivable from participants	198,023
	<u>5,741,240</u>
Contributions:	
Company	709,791
Participant	1,633,529
	<u>2,343,320</u>
Total additions	<u>8,084,560</u>
Deductions from net assets attributed to:	
Benefits paid directly to participants	2,454,475
Administrative expenses	3,926
Total deductions	<u>2,458,401</u>
Net increase in net assets available for benefits before transfers	5,626,159
Net assets merged out to other plans (Note 13)	<u>6,738,625</u>
Net decrease in net assets available for benefits	(1,112,466)
Net assets available for benefits:	
Beginning of year	<u>27,659,131</u>
End of year	<u>\$ 26,546,665</u>

See Notes to Financial Statements.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 1. Plan Description

The following brief description of the Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group) (the Plan) provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering eligible full time and part time employees who are represented under a Collective Bargaining agreement with National Starch, LLC (the Company). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Each year, participants may contribute up to 25 percent of pretax eligible compensation and up to 12 percent of after-tax eligible compensation, as defined by the Plan. Participants, who are age 50 or older, can also contribute on a catch-up basis from 1 to 50 percent of eligible compensation. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company makes matching and retirement contributions based on the elective contributions made by the participants or based on participant compensation, as defined by Plan provisions. Participants enroll by contacting Fidelity Management Trust Company directly either by phone or online. Contributions are subject to limitations.

Participant accounts: Each participant's account is credited with the participant's contribution, Company matching contribution, Company retirement contribution, if applicable, and allocations of plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances or compensation, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their contributions and employer matching contributions plus actual earnings thereon. Participants will vest in their company retirement contributions plus actual earnings thereon upon the completion of three years of service.

Forfeitures: At December 31, 2009 and 2008, forfeited nonvested accounts totaled \$8,213 and \$19,730, respectively. Forfeitures are used to reduce Company contributions. During 2009, \$14,917 of forfeitures were used to reduce Company contributions.

Investment options: Upon enrollment in the Plan, a participant may direct employee and employer contributions in a variety of investment choices as more fully described in the Plan's literature. Participants may change their investment options at any time.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of \$500 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance reduced by the participant's highest outstanding loan balance of the past 12 months. A participant may have up to two loans outstanding at any one time. The loans are secured by the balance in the participant's account and bear interest at the prime rate based on Reuters Prime Rate as of the last day of the calendar quarter preceding the quarter in which the loan becomes effective, plus 1 percent. Interest rates range from 4.25 percent to 11.50 percent. Principal and interest are paid ratably through payroll deductions.

Payment of benefits: On termination of service including due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or periodic partial distributions, as defined by the plan document.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 1. Plan Description (Continued)

Fund transfers: During 2009, certain assets related to participant transfers between the Plan and other plans sponsored by the Company have been transferred in and out of the Plan due to participant job transfers and business unit divestitures.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared under the accrual method of accounting.

Accounting estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. The fair value of the Plan's interest in the ICI Master Trust (Master Trust) is based on the specific interest that each plan has in the underlying participant directed investment options. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

The Plan invests in the Long-Term Income Fund through the Master Trust. The Long-Term Income Fund invests in guaranteed investment contracts from various insurance companies. The Long-Term Income Fund is stated at contract value, as all contracts within the fund are considered benefit responsive. Contract value represents contributions made under the contract plus interest accrued at the contract rate less any withdrawals. The Statement of Net Assets Available for Benefits presents the fair value of the investment in the Master Trust as well as the adjustment of the investment in the Master Trust from fair value to contract value relating to the underlying investments of the Long-Term Income Fund. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

The Master Trust invests in the Akzo Nobel Fixed Income Fund. The Akzo Nobel Fixed Income Fund is stated at contract value, as all contracts within the fund are considered benefit responsive. Contract value represents contributions made under the contract plus interest accrued at the contract rate less any withdrawals. Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Akzo Nobel Fixed Income Fund invests in synthetic guaranteed investment contracts (synthetic GICs).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Investment income and losses relating to the Master Trust are allocated to individual plans based upon the underlying assets invested by each plan.

Payment of benefits: Benefits are recorded when paid.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 2. Significant Accounting Policies (Continued)

New accounting pronouncements: In September 2009, the Financial Accounting Standards Board (FASB) issued an amendment, *Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent)* (ASU 2009-12), which provides guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of this guidance can now be determined using net asset value (NAV) per share as a practical expedient, when the fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. It also requires disclosure of certain attributes by major category of alternative investments, regardless of whether the practical expedient was used. This amendment was effective for periods ending after December 15, 2009. See Note 5 for adoption of this guidance.

The FASB issued new guidance on accounting for uncertainty in income taxes. The Plan adopted this new guidance for the year ended December 31, 2009. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by U.S. federal, state, or local tax authorities for years before 2006.

In September 2010, FASB issued an amendment, *Plan Accounting – Defined Contribution Pension Plans (Topic 962): Reporting Loans to Participants by Defined Contribution Pension Plans* (ASU 2010-25), which provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This amendment was effective for periods ending after December 15, 2010, with early adoption permitted. This amendment requires retrospective application to all periods presented.

This amendment was adopted for the year ended December 31, 2009, and retrospectively applied to December 31, 2008. Prior year amounts and disclosures have been revised to reflect the retrospective application of adopting this new amendment. The adoption resulted in a reclassification of participant loans totaling \$2,668,941 and \$3,391,435 from investments to notes receivable as of December 31, 2009 and 2008, respectively. There was no impact to the net assets as of December 31, 2009 or 2008, as a result of the adoption.

Pending accounting pronouncement: In January 2010, the FASB issued an amendment, *Fair Value Measurements and Disclosures (Topic 820) – Improving Disclosures about Fair Value Measurements* (ASU 2010-06), which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and disclosures about inputs and valuation techniques are required for both Level 2 and Level 3 measurements. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances, and settlements instead of netting these charges. With respect to matters other than Level 3 measurements, the amendment was effective for periods beginning on or after December 15, 2009 and have not been adopted. The guidance related to Level 3 measurements is effective for periods beginning on or after December 15, 2010 and have not been adopted. Management is currently evaluating the impact of the guidance on financial statement disclosures.

Reclassification: Amounts previously shown have been reclassified to conform to the current year presentation.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 3. Information Certified and Provided by Fidelity Management Trust Company

The fair value of investments that represent 5 percent or more of the Plan's net assets as of December 31, 2009 and 2008, are as follows:

	2009	2008
Plan interest in Master Trust		
ICI Master Trust	\$ 24,141,645	\$ 24,414,053

The following is a summary of the Plan's asset information as of December 31, 2009 and 2008, and for the year ended December 31, 2009, included throughout the Plan's financial statements and supplemental schedules that was prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedules related to the following assets:

	2009	2008
Information certified and provided by:		
Plan interest in ICI Master Trust (at fair value)	\$ 19,592,333	\$ 18,632,887
Notes receivable from participants	2,668,941	3,391,435
Plan interest in ICI Master Trust		
Long-Term Income Fund (at contract value)	4,285,391	5,634,809
Plan interest in Master Trust investment income	5,543,217	
Interest on notes receivable from participants	198,023	

During 2009, the Plan's investments in the Master Trust, including investments bought, sold and held, appreciated in value by \$5,543,217.

Note 4. Interest in Master Trust

Most of the Plan's assets are in the Master Trust which was established for the investment of assets of the Plan and other Company sponsored retirement plans. Each participating retirement plan has an interest in the Master Trust. The assets of the Master Trust are held by Fidelity Management Trust Company (Trustee). At both December 31, 2009 and 2008, the Plan's interest in the net assets of the Master Trust was approximately 24 percent. Investment income and administrative expenses relating to the Master Trust are allocated to the individual plans based upon the underlying assets of each plan.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 4. Interest in Master Trust (Continued)

The Plan's interest in the net assets of the Master Trust is included in the accompanying statements of net assets available for benefits. A summary of the net assets of the Master Trust as of December 31, 2009 and 2008, is as follows:

	2009	2008
Net assets of Master Trust, at fair value		
Shares of registered investment companies	\$ 78,296,937	\$278,147,407
Cash	5,746,353	54,431,350
Shares of common/collective trusts	2,316,496	43,707,931
Guaranteed investment contracts	24,311,286	195,288,535
Wrapper	1,808	-
	<u>110,672,880</u>	<u>571,575,223</u>
Adjustments from fair value to contract value for interest in Master Trust relating to fully benefit-responsive investment contracts	<u>(1,947,849)</u>	<u>(6,321,962)</u>
Net assets of Master Trust	<u><u>\$108,725,031</u></u>	<u><u>\$565,253,261</u></u>

The fair value of investments that represent 5 percent or more of the Master Trust's net assets as of December 31, 2009 and 2008, are as follows:

	2009	2008
Long-Term Income Fund		
Monumental Life Insurance	*	\$ 46,067,997
Fidelity STIF	\$ 5,746,353	54,431,350
TRP Small Cap Stock	6,371,008	*
AF Europac Growth R5	12,589,089	43,079,159
Fidelity Magellan	16,123,366	54,325,791
Fidelity Equity Income	9,559,816	35,130,838
Fidelity Balanced Fund	5,857,886	40,908,519
Vanguard Total Bond Market Inst	7,165,479	30,244,564

* Less than 5 percent of net assets.

Investment income for the Master Trust is as follows for the year ended December 31, 2009:

Net appreciation in fair value of investments:	
Shares of registered investment companies	\$ 65,431,487
Interest and dividends from shares of registered investment companies	4,697,725
Interest and dividends from Long-Term Income Fund	8,604,937
	<u><u>\$ 78,734,149</u></u>

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 5. Fair Value Measurements

ASC 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Shares of registered investment companies (Level 1): Valued at the quoted market price of shares held by the Plan at year-end.

Long-Term Income Fund:

Cash (Level 1): Valued at the account balance.

Guaranteed investment contracts (Level 3): Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

Akzo Nobel Fixed Income Fund:

Shares of common/collective trusts (Level 2): Valued at the quoted market price of the fund, which represents the net asset value of shares held by the Plan at year-end.

Wrappers (Level 2): Valued based on information reported by Vanguard Fiduciary Trust Company based upon the terms of the individual wrapper contracts and re-bid pricing.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the assets held by the Master Trust and the Plan measured at fair value as of December 31, 2009:

	Assets at Fair Value as of December 31, 2009			
	Level 1	Level 2	Level 3	Total
<i>Shares of Registered Investment Companies</i>				
Domestic Corporate Debt Securities	\$ 7,165,479	\$ -	\$ -	\$ 7,165,479
Domestic Equity Securities	55,521,390	-	-	55,521,390
Foreign Equity Securities	12,589,089	-	-	12,589,089
Institutional Total Bond	519,398	-	-	519,398
Bond Portfolio	2,501,581	-	-	2,501,581
<i>Cash</i>	5,746,353	-	-	5,746,353
<i>Guaranteed investment contracts</i>	-	-	24,311,286	24,311,286
<i>Shares of common collective trusts</i>				
Short-Term Bond	-	804,409	-	804,409
Intermediate Term Bond	-	1,085,796	-	1,085,796
Target Date Funds	-	426,291	-	426,291
<i>Wrapper</i>	-	1,808	-	1,808
	\$ 84,043,290	\$ 2,318,304	\$ 24,311,286	\$ 110,672,880

The following table sets forth by level, within the fair value hierarchy, the assets held by the Master Trust measured at fair value as of December 31, 2008:

	Assets at Fair Value as of December 31, 2008			
	Level 1	Level 2	Level 3	Total
Shares of registered investment companies	\$ 278,147,407	\$ -	\$ -	\$ 278,147,407
Cash	54,431,350	-	-	54,431,350
Guaranteed investment contracts	-	-	195,288,535	195,288,535
Shares of common collective trusts	-	43,707,931	-	43,707,931
	\$ 332,578,757	\$ 43,707,931	\$ 195,288,535	\$ 571,575,223

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Master Trust and Plan's Level 3 assets for the year ended December 31, 2009.

	Long-Term Income Fund (Master Trust)
Balance, beginning of year	\$249,719,885
Purchases, sales, issuances, and settlements, net	(225,408,599)
Balance, end of year	<u>\$ 24,311,286</u>

The following table sets forth the fair value of investments in certain funds that calculate net asset value per share (or its equivalent):

Investment	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
AkzoNobel Fixed Income Fund				
VFTC Short-Term Bond Trust (a)	\$ 804,409	\$ -	Daily	None
VFTC Intermediate-Term Bond Trust (a)	1,085,796	-	Daily	None
BGI LifePath 2015 Fund - Class J (b)	8	-	Up to discretion of fund trustee	None
BGI LifePath 2020 Fund - Class J (c)	1,111	-	Up to discretion of fund trustee	None
BGI LifePath 2025 Fund - Class J (d)	112,992	-	Up to discretion of fund trustee	None
BGI LifePath 2030 Fund - Class J (e)	27,561	-	Up to discretion of fund trustee	None
BGI LifePath 2035 Fund - Class J (f)	69,569	-	Up to discretion of fund trustee	None
BGI LifePath 2040 Fund - Class J (g)	147,353	-	Up to discretion of fund trustee	None
BGI LifePath 2045 Fund - Class J (h)	41,737	-	Up to discretion of fund trustee	None
BGI LifePath 2050 Fund - Class J (i)	25,960	-	Up to discretion of fund trustee	None
	<u>\$ 2,316,496</u>	<u>\$ -</u>		

(a) Investments in this category consist of U.S. Government and Agency Obligations, Asset-Backed/Commercial Mortgage-Backed Securities, Corporate Bonds, Sovereign Bonds, Taxable Municipal Bonds, Temporary Cash Investments, Future Contracts and Swap Contracts.

(b) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2013 and 2017. As of December 31, 2009, the portfolio is likely more heavily weighed towards equity securities whereas by 2015 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

(c) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2018 and 2022. As of December 31, 2009, the portfolio is more heavily weighed towards equity securities whereas by 2020 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

(d) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2023 and 2027. As of December 31, 2009, the portfolio is more heavily weighed towards equity securities whereas by 2025 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

(e) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2028 and 2032. As of December 31, 2009, the portfolio is more heavily weighed towards equity securities whereas by 2030 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

(f) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2033 and 2037. As of December 31, 2009, the portfolio is more heavily weighed towards equity securities whereas by 2035 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

(g) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2038 and 2042. As of December 31, 2009, the portfolio is more heavily weighed towards equity securities whereas by 2040 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

(h) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2043 and 2047. As of December 31, 2009, the portfolio is more heavily weighed towards equity securities whereas by 2045 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

(i) This trust is comprised of stocks and fixed income securities that are tailored to the horizon of the fund, which in this case is between 2048 and 2052. As of December 31, 2009, the portfolio is more heavily weighed towards equity securities whereas by 2050 the mix will be at approximately 38% equity securities and the remainder in fixed income securities.

Note 6. Investment in Long-Term Income Fund

At December 31, 2009, the Long-Term Income Fund (the Fund) of the Master Trust is principally invested in guaranteed investment contracts.

The guaranteed investment contracts are composed of underlying assets, which are contracts that enable withdrawals to be made at contract value, rather than at the market value of the underlying assets. Contract crediting rates for guaranteed investment contracts are reset at least quarterly, as specified in the respective contracts, and will have an interest crediting rate not less than zero percent.

The average yield of the guaranteed investment contracts was 5.09% and 5.06% in 2009 and 2008, respectively.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 6. Investment in Long-Term Income Fund (Continued)

The following table details the interest crediting rates and the percentage of the net assets of the Fund at December 31, 2009 and 2008 for each of the guaranteed investment contracts:

Financial Institutions	Average Interest Crediting Rate		% of Long-Term Income Fund at 12/31	
	2009	2008	2009	2008
Genworth Life & Annuity Insurance Co.	5.14%	5.14%	5%	4%
John Hancock Mutual Life Insurance Co.	4.75%	4.75%	3%	2%
Hartford Life Insurance Co.	4.91%	4.91%	5%	4%
ING - Aetna	-	3.95%	-	1%
ING - Aetna	5.57%	5.57%	5%	3%
Jackson National Life	5.03%	5.03%	7%	5%
Jackson National Life	5.35%	5.35%	3%	2%
Jackson National Life	5.61%	5.61%	2%	1%
Metropolitan Life Inc Co.	5.79%	5.79%	4%	3%
Metropolitan Life Inc Co.	5.74%	5.74%	1%	1%
Metropolitan Life Inc Co.	5.60%	5.60%	2%	1%
Monumental Life Insurance Co.	-	4.63%	-	4%
Monumental Life Insurance Co.	0.83%	4.67%	3%	2%
New York Life Insurance Co.	4.68%	4.68%	6%	6%
New York Life Insurance Co.	5.49%	5.49%	3%	2%
New York Life Insurance Co.	4.26%	-	2%	-
Ohio National Life Insurance Co.	5.65%	5.65%	4%	3%
Pacific Life Insurance Co.	-	4.28%	-	4%
Pacific Life Insurance Co.	4.53%	4.53%	5%	4%
Principal Life Insurance Co.	5.33%	5.33%	3%	2%
Principal Life Insurance Co.	5.84%	5.84%	2%	2%
Principal Life Insurance Co.	5.12%	5.12%	3%	3%
Prudential Insurance Co. America	5.57%	5.57%	2%	3%
Prudential Insurance Co. America	5.65%	5.65%	1%	1%
Prudential Insurance Co. America	5.55%	5.55%	3%	2%
			<u>74%</u>	<u>65%</u>

Cash within the net assets of the Long-Term Income Fund of the Master Trust is 19% and 22% as of December 31, 2009 and 2008, respectively. The T. Rowe Bond Portfolio within the net assets of the Long-Term Income Fund of the Master Trust is 7% and 13% as of December 31, 2009 and 2008 respectively.

Note 7. Investment in Akzo Nobel Fixed Income Fund

At December 31, 2009, the Akzo Nobel Fixed Income Fund (the Fund) of the Master Trust is principally invested in synthetic investment contracts.

The synthetic investment contracts are composed of underlying assets and “wrappers,” which are contracts that enable withdrawals to be made at contract value, rather than at the fair value of the underlying assets. The contracts have underlying assets invested in common collective trust funds and shares of registered investment companies. Contract crediting rates for synthetic investment contracts are reset at least quarterly, as specified in the respective contracts, and will have an interest crediting rate not less than zero percent.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 7. Investment in Akzo Nobel Fixed Income Fund (Continued)

The average yield of the synthetic GICs was 3.41% in 2009.

The following table details the interest crediting rates and the percentage of net assets of the Fund at December 31, 2009 for each of the synthetic investment contracts:

Financial Institutions Providing Wrapper	Average Interest Crediting Rate 2009	% of Akzo Nobel Fixed Income Fund at 12/31 2009
Bank of America	3.32%	12.70%
Bank of America	4.22%	8.30%
IXIS Corp & Inv Bank	3.67%	21.30%
JPMorgan Chase	4.79%	10.60%
Rabobank	3.62%	23.00%
State Street Bank	3.59%	13.50%
		<u>89.40%</u>

The other 10.60% of net assets of the Akzo Nobel Fixed Income Fund of the Master Trust at December 31, 2009 is invested in cash.

Note 8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Note 9. Related Party Transactions

The Plan invests in a proportionate share of the Master Trust, whose investments are shares of registered investment companies and common/collective trusts which are both managed by Fidelity Management Trust Company, the Plan's trustee and, therefore, these transactions qualify as party-in-interest. The Plan paid administrative fees of \$3,926 in 2009.

Certain employees of the Company provide administrative services for the Plan and are not reimbursed for their services from the Plan.

Certain other administrative expenses are paid by the Company on behalf of the Plan.

Note 10. Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated May 22, 2009, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently operating in compliance with applicable requirements of the IRC.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 11. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 12. Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500.

	December 31, 2009	December 31, 2008
Total net assets available for benefits per the financial statements	\$ 26,546,665	\$ 27,659,131
Notes receivable from participants	(2,668,941)	(3,391,435)
Participant loans (investment per Form 5500)	2,642,629	3,359,768
Total net assets available for benefits per the Form 5500	<u>\$ 26,520,353</u>	<u>\$ 27,627,464</u>

The following is a reconciliation of changes in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2009.

Net increase in net assets available for benefits per the financial statements	\$ 5,626,159
Investment income	(3,924)
Benefits paid directly to participants	5,197
Administrative expenses	3,926
Net increase in net assets available for benefits per the Form 5500	<u>\$ 5,631,358</u>

The following is a reconciliation of the transfer of assets to other plans per the financial statements to the transfer of assets from this plan on the Form 5500 at December 31, 2009.

Net assets transferred out per the financial statements	\$ 6,738,625
Transfers out	(156)
Net assets transferred out per the Form 5500	<u>\$ 6,738,469</u>

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

Notes to Financial Statements

Note 13. Plan Mergers

Plan assets and liabilities relating to participants of other than those relating to participants employed by National Starch LLC were spun off into the Henkel of America Investment Plan effective January 2, 2009 and plan assets relating to participants of the Plan at the Chattanooga, TN-Alco/Surface Chemistry location represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy and Allied Industrial and Service Workers Union Local 5-0919 were spun off into the AkzoNobel Hourly Savings Plan effective December 31, 2009 after 4:00 p.m. EST.

Note 14. Subsequent Events

On June 21, 2010, Akzo Nobel announced the sale of National Starch LLC, a subsidiary of the former ICI Group Services, Inc. to Corn Products International. Corn Products International will assume certain pension and employee benefits liabilities. The transaction was completed on October 1, 2010. Effective December 31, 2009 after the market closed, a spin-off of the plan occurred during 2009 in anticipation of this transaction.

On May 3, 2010, AkzoNobel hired a different fund manager for the ICI Long Term Income Fund and the Akzo Nobel Fixed Income Fund. After market close on June 30, 2010, the two funds were combined into the AkzoNobel Fixed Income Fund.

The Plan Administrator has evaluated subsequent events through February 14, 2011, the date the financial statements were available to be issued.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

EIN: 83-0506453

Plan Number: 026

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2009

(b) Identity of issuer, borrower, (a) lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
* Participants	Notes receivable from participants (interest rates ranging from 4.25% to 11.50%)	**	<u>\$ 2,668,941</u>

* Indicates a party-in-interest investment.

** Cost information is not required for participant-directed investments.

Retirement Savings Plan for Collectively Bargained Employees of National Starch LLC (Formerly known as the Retirement Savings Plan for Collectively Bargained Employees of the ICI Group)

EIN: 83-0506453

Plan Number: 026

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions

Year Ended December 31, 2009

Participant contributions transferred late to plan: \$1,498	Total that constitute prohibited non-exempt transactions \$1,498			Total fully corrected under VFCP and PTE 2002-51
☐ Check here if late participant loan repayments are included:	Contributions not corrected	Contributions corrected outside of VFCP	Contributions pending correction in VFCP	
	\$ -	\$ 1,498	\$ -	\$ -

Participant contributions and loan payments were remitted untimely during the year ended December 31, 2009. Lost earnings will be remitted, and Form 5330 will be filed with the applicable excise tax in 2011.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2009****This Form is Open to Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

- A** This return/report is for: ☐ a multiemployer plan; ☒ a multiple-employer plan; or
☐ a single-employer plan; ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report; ☐ the final return/report;
☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
- C** If the plan is a collectively-bargained plan, check here. ☒
- D** Check box if filing under: ☐ Form 5558; ☐ automatic extension; ☐ the DFVC program;
☐ special extension (enter description) _____

Part II Basic Plan Information—enter all requested information**1a** Name of plan Retirement Savings Plan for Collectively Bargained
Employees of National Starch LLC**1b** Three-digit plan number (PN) ▶ 026**1c** Effective date of plan 01/01/1990**2a** Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
National Starch LLC**2b** Employer Identification Number (EIN)
83-0506453**2c** Sponsor's telephone number
(312) 544-7000**2d** Business code (see instructions)
325500HR Shared Services
525 West Van BurenChicagoIL 60607**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>4-11-11</u>	<u>Nancy E Dummer</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		<u>4-11-11</u>	<u>NANCY E Dummer</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)
v.092307.1

Attachment to 2009 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name	Retirement Savings Plan for Collectively Bargained Employees	EN:	083-0506453
Plan Sponsor's Name	National Starch LLC	PN:	026

[illegible]

Attachment to 2009 Form 5500
Schedule H, line 4a - Schedule of Delinquent Participant Contributions

Plan Name Retirement Savings Plan for Collectively Bargained Employees **EIN:** 083-0506453
Plan Sponsor's Name National Starch LLC **PN:** 026

Total that Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: ☐	0	1,498	0	0