

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning <u>10/01/2009</u> and ending <u>09/30/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HEATRON, INC. SAVINGS PLAN</u>	1b Three-digit plan number (PN) ▶ <u>002</u>
	1c Effective date of plan <u>04/01/1999</u>
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>HEATRON, INC.</u> <u>3000 WILSON</u> <u>LEAVENWORTH, KS 66048</u>	2b Employer Identification Number (EIN) <u>43-1126014</u> 2c Sponsor's telephone number <u>913-651-4420</u> 2d Business code (see instructions) <u>335900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>04/29/2011</u>	<u>BERNARD ROGERS</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") HEATRON, INC. 3000 WILSON LEAVENWORTH, KS 66048	3b Administrator's EIN 43-1126014 3c Administrator's telephone number 913-651-4420
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year	5	313
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	272
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	93
d Subtotal. Add lines 6a , 6b , and 6c	6d	365
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	365
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	279
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	7
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D 2S

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☒ 1 **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning **10/01/2009** and ending **09/30/2010**

A Name of plan HEATRON, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500. HEATRON, INC.	D Employer Identification Number (EIN) 43-1126014

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	83205	289	10/01/2009	09/30/2010

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	19429

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

UBS FINANCIAL SERVICES INC. 1200 HARBOR BOULEVARD
WEEHAWKEN, NJ 07086

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	15035	RIA FEES	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

BKD, LLP 1201 WALNUT
SUITE 1700
KANSAS CITY, MO 64106

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	2700	TPA FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

BKD, LLP

1201 WALNUT
SUITE 1700
KANSAS CITY, MO 64106

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	1654	TPA COMPENSATION	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

BKD, LLP

1201 WALNUT
SUITE 1700
KANSAS CITY, MO 64106

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	40	TPA JH IRA R/O PAYMENT	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	4348488

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	726538
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c Additions: (1) Contributions deposited during the year	7c(1)	9502	
	7c(2)		
	7c(3)	5068	
	7c(4)		
	7c(5)	354	
▶ LOAN REPAYMENTS			

(6) Total additions	7c(6)	14924
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d Total of balance and additions (add b and c(6))	7d	741462
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	2027	
(2) Administration charge made by carrier	7e(2)	104	
(3) Transferred to separate account	7e(3)	737649	
(4) Other (specify below)	7e(4)	1682	

▶ PARTICIPANT LOANS, FORFEITURE, MV ADJUSTMENT

(5) Total deductions	7e(5)	741462
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f Balance at the end of the current year (subtract e(5) from d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 10/01/2009 and ending 09/30/2010		
A Name of plan HEATRON, INC. SAVINGS PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 HEATRON, INC.		D Employer Identification Number (EIN) 43-1126014

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORDKEEPER	840	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2009</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2009 or fiscal plan year beginning 10/01/2009 and ending 09/30/2010					
A Name of plan HEATRON, INC. SAVINGS PLAN				B Three-digit plan number (PN) ▶ 002	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 HEATRON, INC.				D Employer Identification Number (EIN) 43-1126014	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2020					
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA					
c EIN-PN 01-0233346-000		d Entity code P		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9463	
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2025					
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA					
c EIN-PN 01-0233346-000		d Entity code P		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 379	
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2040					
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA					
c EIN-PN 01-0233346-000		d Entity code P		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 459	
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2045					
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA					
c EIN-PN 01-0233346-000		d Entity code P		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3943	
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE CONSERVATIVE					
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA					
c EIN-PN 01-0233346-000		d Entity code P		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 198116	
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE MODERATE					
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA					
c EIN-PN 01-0233346-000		d Entity code P		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 267782	
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE BALANCED					
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA					
c EIN-PN 01-0233346-000		d Entity code P		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 462325	
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.					

a Name of MTIA, CCT, PSA, or 103-12 IE: **LIFESTYLE GROWTH****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 754951
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a Name of MTIA, CCT, PSA, or 103-12 IE: **LIFESTYLE AGGRESSIVE****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 224998
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a Name of MTIA, CCT, PSA, or 103-12 IE: **3-YR COMP****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: **OPP INTB****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 72406
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a Name of MTIA, CCT, PSA, or 103-12 IE: **AF AM BAL****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: **AF ICA****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3033
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a Name of MTIA, CCT, PSA, or 103-12 IE: **BRGLBALL****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 183587
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a Name of MTIA, CCT, PSA, or 103-12 IE: **AF WASHMUT****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: **AF GROWTH****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 127221
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a Name of MTIA, CCT, PSA, or 103-12 IE: **WORLD****b** Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: [AF FUN INV](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30485
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a Name of MTIA, CCT, PSA, or 103-12 IE: [AF CAP WGI](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 78221
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a Name of MTIA, CCT, PSA, or 103-12 IE: [EUROPAC](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 95113
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a Name of MTIA, CCT, PSA, or 103-12 IE: [HEALTH SCIENCE](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33884
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a Name of MTIA, CCT, PSA, or 103-12 IE: [SMALL GROWTH](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: [VISTA](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: [SMCP GR IN](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32335
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a Name of MTIA, CCT, PSA, or 103-12 IE: [US SML CAP](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: [SCI TECH](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 47435
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a Name of MTIA, CCT, PSA, or 103-12 IE: [DEVELP MKT](#)**b** Name of sponsor of entity listed in (a): [JOHN HANCOCK USA](#)

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 75235
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a Name of MTIA, CCT, PSA, or 103-12 IE: SC WORLD**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45733
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a Name of MTIA, CCT, PSA, or 103-12 IE: INTL OPPS**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: MONEY**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS STRBD**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS ACTIVE**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS USHIYLD**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 69201
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS HIYLD**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30793
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS IN QB**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: WAMC USGOV**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS TOT**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 506903
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS REAL RT**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 165258
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS GL BD**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: IDX 500**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: OPT VALUE**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS FNDVAL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS EQINC**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 215802
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS LRG CAP**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS ALLCPVL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15313
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS CAP APP**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: IDX TOTAL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44518
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS ALLCORE**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS UTILIT**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 94823
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS LG VAL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS BLUCP**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: IDX MID**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17996
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS VALUE**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18041
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS SMC**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 103961
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS MIDVAL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4820
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a Name of MTIA, CCT, PSA, or 103-12 IE: SM OPPS**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS SML VAL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS RESTS**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41930
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS ALL GR**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS IT CO**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: IDX INTL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS MC ST**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44572
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS PCRIM**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS IT VL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43839
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS FINANCL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11629
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a Name of MTIA, CCT, PSA, or 103-12 IE: IDX SMALL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 85763
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS SCTEC**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS INTL OP**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS INTSM**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS GLOBAL**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS NAT RES**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 86222
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS EMGR**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: VS HLT SCI**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 10/01/2009 and ending 09/30/2010		
A Name of plan HEATRON, INC. SAVINGS PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 HEATRON, INC.	D Employer Identification Number (EIN) 43-1126014	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	5425	19192
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	73528	103639
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	3608828	4348488
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	368238	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	740338	0
(15) Other	1c(15)		890879

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4796357	5362198

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	4796357	5362198
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	24033	
(B) Participants	2a(1)(B)	379146	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		403179

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3900	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3900
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		394207
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		0
c Other income.....	2c		5019
d Total income. Add all income amounts in column (b) and enter total.....	2d		806305

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	234200	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		234200
f Corrective distributions (see instructions)	2f		2201
g Certain deemed distributions of participant loans (see instructions).....	2g		523
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	3540	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		3540
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		240464

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		565841
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCGLADREY & PULLEN, LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 10/01/2009 and ending 09/30/2010

A Name of plan <u>HEATRON, INC. SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HEATRON, INC.</u>	D Employer Identification Number (EIN) <u>43-1126014</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>01-0233346</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Heatron, Inc. Savings Plan

Financial Report
September 30, 2010

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Independent Auditor's Report

To the Plan Administrator
Heatron, Inc. Savings Plan
Leavenworth, Kansas

We were engaged to audit the accompanying statements of net assets available for benefits of Heatron, Inc. Savings Plan (the Plan) as of September 30, 2010 and 2009, and the related statement of changes in net assets available for benefits for the year ended September 30, 2010, and the supplemental schedule of assets (held at end of year) as of September 30, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by John Hancock Life Insurance Company (U.S.A), the custodian of the Plan, except for comparing this information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the custodian holds the Plan's assets and executes transactions. The Plan Administrator has obtained a certification from the custodian regarding the completeness and accuracy to the best of their knowledge of the information summarized in Note 3 provided to the Plan Administrator by the custodian as of and for the year ended September 30, 2010 and as of September 30, 2009.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in financial statements and supplemental schedule, other than that derived from the information certified or provided by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As described in Note 1, the Plan adopted Financial Accounting Standards Board Accounting Standards Update 2010-25, *Plan Accounting—Defined Contribution Pension Plans (Topic 962): Reporting Loans to Participants by Defined Contribution Pension Plans*, as of September 30, 2010, which clarified how loans to participants should be classified and measured by defined contribution pension plans. This Update was retrospectively applied to September 30, 2009.

McGladrey & Pullen, LLP

Kansas City, Missouri
April 27, 2011

Heatron, Inc. Savings Plan

**Statements of Net Assets Available for Benefits
September 30, 2010 and 2009**

Assets	2010	2009 (as revised)
Investments, at fair value (Notes 3 and 4):		
Pooled separate accounts	\$ 4,348,488	\$ 3,608,828
Stable value fund	890,879	-
Money market fund	-	368,238
Insurance contracts	-	740,338
	<u>5,239,367</u>	<u>4,717,404</u>
Receivables:		
Notes from participants	<u>103,639</u>	<u>73,528</u>
Non-interest-bearing cash (Notes 3 and 4)	<u>19,192</u>	<u>5,425</u>
Net assets available for benefits	<u><u>\$ 5,362,198</u></u>	<u><u>\$ 4,796,357</u></u>

See Notes to Financial Statements.

Heatron, Inc. Savings Plan

Statement of Changes in Net Assets Available for Benefits Year Ended September 30, 2010

Additions to Net Assets Attributed to:	
Investment income (Notes 3 and 4):	
Net appreciation in fair value of investments	\$ 394,207
Interest and dividends	8,919
	<u>403,126</u>
Contributions:	
Employer	24,033
Participants	379,146
	<u>403,179</u>
Total additions	<u>806,305</u>
Deductions from Net Assets Attributed to:	
Benefits paid to participants	236,924
Administrative expenses (Note 7)	3,540
	<u>240,464</u>
Total deductions	<u>240,464</u>
Net increase	565,841
Net Assets Available for Benefits:	
Beginning of year	4,796,357
End of year	<u><u>\$ 5,362,198</u></u>

See Notes to Financial Statements.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Heatron, Inc. (Company) Savings Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

General: The Plan is a defined contribution plan established for the benefit of the employees of Heatron, Inc. The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state laws. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: Employees of the Company are eligible to participate in the salary reduction and discretionary matching contributions of the Plan upon employment with the Company. Each new participant who was not a participant on September 30, 2006 and who does not enter into a written salary reduction agreement is automatically enrolled at 3%. Also, employees are eligible for a discretionary contribution if made by the Company.

Contributions: Each year participants may make salary reduction contributions to the Plan, subject to provisions of the IRC. Participants who have obtained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may contribute up to 10% of their compensation, as defined in the Plan which includes an option for Roth Salary reduction contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Effective November 1, 2009, the Company suspended the employer matching contribution indefinitely. The Company may also make a discretionary contribution. For the year ended September 30, 2010, no discretionary contributions were made. Contributions are subject to certain limitations.

Investments: Participants have the option of directing their contributions, the allocations of the employer discretionary matching contribution, and the employer discretionary contribution to various pooled separate accounts managed by John Hancock Life Insurance Company (U.S.A.). Participants may change their options daily via direct phone access to John Hancock Life Insurance Company (U.S.A.).

Participant accounts: Each participant's account is credited with the participant's salary reduction contribution, the employer's discretionary matching contribution, the employer's discretionary contribution, and Plan earnings. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures: At September 30, 2010 and 2009, forfeited nonvested accounts totaled \$19,192 and \$5,425, respectively. These accounts are used to pay Plan administrative expenses and reduce employer contributions. During the year ended September 30, 2010, forfeitures of \$0 were used to reduce employer contributions.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of \$500 up to a maximum equal to the lesser of \$50,000 or 50% of the account balance. These transactions are treated as a transfer to (from) the investment fund from (to) the participant notes receivable fund. The term of the notes receivable cannot exceed five years, except for a notes receivable used to acquire a principal residence. The notes receivable must be adequately secured by the vested account balance and they bear interest at rates ranging from 3.25% to 8.25%, which are commensurate with local prevailing rates. Principal and interest are paid ratably through payroll deductions.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Vesting: Participants are vested immediately in their contributions and earnings thereon. Participants vest in the Company's matching and discretionary contributions and earnings thereon based on years of continuous service. A participant is fully vested after three years of credited service, in accordance with the following vesting schedule:

Years of Service	Vesting
Less than 2	0%
2	50%
3	100%

Payment of benefits: On termination of service due to death, retirement, disability, or financial hardship, the participant or beneficiary may withdraw the participant's vested balance as a lump-sum payment.

Recently issued accounting pronouncement: In September 2010, FASB issued an amendment, *Plan Accounting—Defined Contribution Pension Plans (Topic 962): Reporting Loans to Participants by Defined Contribution Pension Plans* (ASU 2010-25), which provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This amendment was effective for periods ending after December 15, 2010, with early adoption permitted. This amendment requires retrospective application to all periods presented. This amendment was adopted for the year ended September 30, 2010, and retrospectively applied to September 30, 2009. Prior year amounts and disclosures have been revised to reflect the retrospective application of adopting this new amendment. The adoption resulted in a reclassification of participant loans totaling \$103,639 and \$73,528 from investments to notes receivable as of September 30, 2010 and 2009, respectively. There was no impact to the net assets as of September 30, 2010 and 2009 as a result of the adoption.

In January 2010, the Financial Accounting Standards Board issued an amendment on the Fair Value Measurements and Disclosure Topic, which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and those disclosures should include a discussion of inputs and valuation techniques. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances, and settlements instead of netting these changes. With respect to matters other than Level 3 measurements, the amendment is effective for periods beginning on or after December 15, 2009. The guidance related to Level 3 measurements is effective for periods beginning on or after December 15, 2010.

Note 2. Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of accounting: The accompanying financial statements of the Plan are presented on the accrual method of accounting, in accordance with accounting principles generally accepted in the United States of America.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 2. Significant Accounting Policies (Continued)

Valuation of investments and income recognition: The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of benefits: Benefit payments to participants are recorded when paid.

Note 3. Information Certified and Provided By John Hancock Life Insurance Company (U.S.A.)

The following is a summary of the plan's asset information as of September 30, 2010 and 2009, and for the year ended September 30, 2010, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the custodian and furnished to the Plan Administrator. The Plan Administrator has obtained a certification from the custodian that information provided to the Plan Administrator by the custodian related to the following assets is complete and accurate to the best of their knowledge. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information in Note 4 and the supplemental schedule related to the following assets:

	September 30,	
	2010	2009
Investments at fair value:		
Pooled separate accounts	\$ 4,348,488	\$ 3,608,828
Stable value fund	890,879	-
Money market fund	-	368,238
Insurance contracts	-	740,338
Non-interest-bearing cash	19,192	5,425
Notes receivable from participants	103,639	73,528

John Hancock Life Insurance Company (U.S.A.) also certified to the completeness and accuracy to the best of their knowledge of \$394,207 of net appreciation in fair value of investments, and \$8,919 of interest and dividends related to the aforementioned plan assets for the year ended September 30, 2010.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements

ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2010 and 2009.

Pooled separate accounts: Valued based on the net asset value ("NAV") of the underlying assets held by the Plan at the end of the Plan year.

Stable value fund: Valued at the net asset value ("NAV") of the underlying assets held by the Plan at the end of the Plan year.

Money market fund: Valued based on quoted prices at the end of the Plan year.

Non-interest-bearing cash: Valued at cost, which approximates fair value.

Insurance contracts: Valued at fair value by the custodian and are based on underlying contracts, composite rates, and maturity dates.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2010 and 2009. Prior-year categories have been reclassified as needed, based on current-year assessments. The following tables present separately those assets that represent 5 percent or more of the Plan's net assets:

Assets at Fair Value as of September 30, 2010				
	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Asset Allocation - Lifestyle:				
John Hancock Lifestyle Moderate Fund	\$ -	\$ 267,782	\$ -	\$ 267,782
John Hancock Lifestyle Balanced Fund	-	462,325	-	462,325
John Hancock Lifestyle Growth Fund	-	754,951	-	754,951
Other	-	423,114	-	423,114
Growth	-	577,330	-	577,330
Aggressive Growth	-	601,761	-	601,761
Growth and Income	-	402,422	-	402,422
Income				
Total Return Fund	-	506,903	-	506,903
Other	-	337,657	-	337,657
Asset Allocation - Lifecycle	-	14,243	-	14,243
Stable value fund	-		890,879	890,879
Non-interest-bearing cash	19,192	-	-	19,192
Total assets at fair value	\$ 19,192	\$ 4,348,488	\$ 890,879	\$ 5,258,559

Assets at Fair Value as of September 30, 2009				
	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Asset Allocation - Lifestyle:				
John Hancock Lifestyle Aggressive Fund	\$ -	\$ 303,126	\$ -	\$ 303,126
John Hancock Lifestyle Balanced Fund	-	460,939	-	460,939
John Hancock Lifestyle Growth Fund	-	692,384	-	692,384
Other	-	440,906	-	440,906
Growth	-	663,995	-	663,995
Aggressive Growth	-	434,755	-	434,755
Growth and Income	-	336,369	-	336,369
Income	-	272,517	-	272,517
Asset Allocation - Lifecycle	-	3,837	-	3,837
Money Market Fund	-	368,238	-	368,238
Insurance Contracts:	-			
John Hancock 3 year Guaranteed	-			
Interest Account	-	740,338	-	740,338
Non-interest-bearing cash		5,425	-	5,425
Total assets at fair value	\$ -	\$ 4,722,829	\$ -	\$ 4,722,829

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended September 30, 2010.

	Stable Value Fund
Balance, beginning of year	\$ -
Purchases, sales, issuances and settlements (net)	890,879
Balance, end of year	<u>\$ 890,879</u>

Changes in Fair Value and Related Gains and Losses

During 2010, the Plan's investments (including gains and losses on investments purchased and sold, as well as held, during the year) appreciated in value by \$394,207, as follows:

Pooled separate accounts	\$ 395,791
Stable value fund	12,216
Insurance contracts	(13,800)
	<u>\$ 394,207</u>

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using net asset values per share (or its equivalent) as of September 30, 2010.

Investment	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Pooled separate accounts:				
Asset Allocation - Lifestyle (a)	1,908,172	-	Daily	None
Growth (b)	577,330	-	Daily	None
Aggressive Growth (c)	601,761	-	Daily	None
Growth and Income (d)	402,422	-	Daily	None
Income (e)	844,560	-	Daily	None
Asset Allocation - Lifecycle (f)	14,243	-	Daily	None
Stable value fund (g)	890,879	-	Daily	None
	<u>5,239,367</u>			

- (a) The pooled separate accounts in this category seek high total return until its target retirement date. To pursue this goal, the category, which is a fund of funds, invests, under normal market conditions, substantially all of its assets in underlying funds using an asset allocation strategy designed for investors according to when the investor expects to retire.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

- (b) The pooled separate accounts in this category seek long-term capital growth and current income. To pursue this goal, these funds invest in small companies whose common stocks are believed to be undervalued, equity and debt securities of domestic and foreign companies, blue chip stocks issued in the world's largest stock markets, real estate investment trusts, and real estate companies.
- (c) The pooled separate accounts in this category seek long-term total return and long-term growth of capital by investing in the following: companies that are expected to benefit from rising demand for natural resources and natural resource-based products and services, stocks of issuers in Europe and the Pacific Basin, the common stock of emerging and developing markets throughout the world, stock of smaller companies both domestic and foreign, and equity securities of technology companies. Some funds within this category also seek to track the performance of the Russell 2000 Index and the MSCI US Small Cap Growth Index.
- (d) The investment objective of the pooled separate accounts in this category, is to provide substantial dividend income, total investment return, and long-term capital appreciation. The funds seek to attain this object by investing in dividend-paying common stocks, United States and foreign equity securities, debt and money market securities.
- (e) The pooled separate accounts in this category seek to maximize total return, maximize real return, realize above-average total return over a market cycle of 3-5 years, and receive a high level of current income. Under normal market conditions the funds invest in below investment-grade debt securities, or at least 65% in a diversified portfolio of fixed income securities of varying maturities, or at least 80% in inflation-indexed bonds of U.S. and non-U.S. Governments and agencies with varying maturities, or at least 80% in high yield securities, or corporate debt securities.
- (f) The pooled separate accounts in this category seek to maximize real return, and attempts to achieve a total return that will support an inflation-adjusted average annual withdrawal rate of 6% of initial investment over a long-term time horizon (approximately 30 years) while attempting to maintain a low probability of negative returns in any 12-month time period.
- (g) The stable value fund seeks to preserve principal and provide book value liquidity on a daily basis for plan-permitted, participant-directed withdrawals while maintaining a competitive rate of interest. invest primarily in diversified fixed income mutual funds and separately managed bond accounts run by investment subsidiaries of John Hancock Life Insurance Company, and in book value stabilizing agreements offered by high quality financial institutions.

Note 5. Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain other administrative expenses are paid directly by the Company and by the Plan.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 6. Income Tax Status

On February 4, 2002, the Plan obtained its latest determination letter, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC.

The Financial Accounting Standards Board issued new guidance on accounting for uncertainty in income taxes. The Plan adopted this new guidance for the year ended September 30, 2010. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements.

Note 7. Related-Party Transactions

Certain Plan investments are shares of pooled separate accounts managed by John Hancock Life Insurance Company (U.S.A.). John Hancock Life Insurance Company (U.S.A.) is the custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are netted against investment income. In addition, other administrative expenses paid to John Hancock Life Insurance Company (U.S.A.) were \$3,540 for the year ended September 30, 2010.

Note 8. Plan Termination

Although it has not expressed an intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate or amend the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their matching and discretionary company contributions.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible, that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 10. Subsequent Events

The Plan Administrator has evaluated subsequent events through April 27, 2011, the date the financial statements were available to be issued.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at September 30, 2010 and 2009 to Form 5500:

	2010	2009
Net assets available for benefits per the financial statements	\$ 5,362,198	\$ 4,796,357
Difference in:		
Investments	103,639	73,528
Receivables - notes receivable from participants	(103,639)	(73,528)
Adjustment from fair value to contract value for insurance contracts	-	(13,800)
Net assets available for benefits per Form 5500	<u>\$ 5,362,198</u>	<u>\$ 4,782,557</u>

Note 12. Reclassifications

Amounts previously shown have been reclassified to conform to the current-year presentation.

Heatron, Inc. Savings Plan

Employer Identification Number 43-1126014

Plan Number 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2010

	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	Number of Shares or Principal Amount	Fair Value
Pooled Separate Accounts:				
*	John Hancock	All Cap Value Fund	897	\$ 15,314
*	John Hancock	BlackRock Global Allocation Fund	9,328	183,587
*	John Hancock	Capital World Growth and Income	2,156	78,221
*	John Hancock	Equity Income Fund	7,590	215,802
*	John Hancock	EuroPacific Growth Fund	1,830	95,113
*	John Hancock	Financial Services Fund	828	11,629
*	John Hancock	Fundamental Investors	883	30,485
*	John Hancock	High Yield Fund	1,266	30,793
*	John Hancock	International Value Fund	2,301	43,839
*	John Hancock	Investment Company of America	89	3,033
*	John Hancock	Lifecycle 2020	935	9,463
*	John Hancock	Lifecycle 2025	39	379
*	John Hancock	Lifecycle 2040	47	458
*	John Hancock	Lifecycle 2045	408	3,943
*	John Hancock	Lifestyle Aggressive	8,208	224,998
*	John Hancock	Lifestyle Balanced	14,066	462,325
*	John Hancock	Lifestyle Conservative	5,227	198,116
*	John Hancock	Lifestyle Growth	24,740	754,951
*	John Hancock	Lifestyle Moderate	7,603	267,782
*	John Hancock	Mid Cap Index Fund	840	17,996
*	John Hancock	Mid Cap Stock Fund	2,635	44,572
*	John Hancock	Mid Value Fund	322	4,820
*	John Hancock	Natural Resources Fund	2,080	86,222
*	John Hancock	Oppenheimer Developing Mkt	1,223	75,235
*	John Hancock	Oppenheimer International Bond	9,419	72,406
*	John Hancock	Real Est. Securities Fund	952	41,930
		Balance forward		<u>\$ 2,973,412</u>

Heatron, Inc. Savings Plan**Employer Identification Number 43-1126014****Plan Number 002****Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)****September 30, 2010**

Identity of Issuer, Borrower, Lessor, or Similar Party		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	Number of Shares or Principal Amount	Fair Value
		Balance forward		\$ 2,973,412
*	John Hancock	Real Return Bond Fund	8,730	165,258
*	John Hancock	Small Cap Growth Index	1,748	32,335
*	John Hancock	Small Cap Index Fund	5,102	85,764
*	John Hancock	Small Company Value Fund	4,151	103,961
*	John Hancock	SMALLCAP World Fund	1,273	45,733
*	John Hancock	T. Rowe Price Health Science	1,034	33,884
*	John Hancock	T. Rowe Price Sci & Tech	1,176	47,435
*	John Hancock	The Growth Fund of America	4,153	127,221
*	John Hancock	Total Return Fund	19,697	506,903
*	John Hancock	Total Stock Market Index Fund	3,706	44,518
*	John Hancock	U.S. High Yield Bond Fund	3,818	69,201
*	John Hancock	Utilities Fund	4,691	94,823
*	John Hancock	Value Fund	608	18,040
				<u>4,348,488</u>
Stable Value Fund				
*	John Hancock	John Hancock Stable Value	735,812	890,879
Participant Loans				
*	John Hancock	Loan Funds (3.25% - 8.25%)		103,639
				<u><u>\$ 5,343,006</u></u>

*Represents a party-in-interest.

The accompanying notes are an integral part of this schedule. The above information has been certified by John Hancock Life Insurance Company (U.S.A), the custodian of the Plan, as complete and accurate to the best of their knowledge.

Heatron, Inc. Savings Plan

**Statements of Net Assets Available for Benefits
September 30, 2010 and 2009**

Assets	2010	2009 (as revised)
Investments, at fair value (Notes 3 and 4):		
Pooled separate accounts	\$ 4,348,488	\$ 3,608,828
Stable value fund	890,879	-
Money market fund	-	368,238
Insurance contracts	-	740,338
	<u>5,239,367</u>	<u>4,717,404</u>
Receivables:		
Notes from participants	<u>103,639</u>	<u>73,528</u>
Non-interest-bearing cash (Notes 3 and 4)	<u>19,192</u>	<u>5,425</u>
Net assets available for benefits	<u><u>\$ 5,362,198</u></u>	<u><u>\$ 4,796,357</u></u>

See Notes to Financial Statements.

Heatron, Inc. Savings Plan

Statement of Changes in Net Assets Available for Benefits Year Ended September 30, 2010

Additions to Net Assets Attributed to:	
Investment income (Notes 3 and 4):	
Net appreciation in fair value of investments	\$ 394,207
Interest and dividends	8,919
	<u>403,126</u>
Contributions:	
Employer	24,033
Participants	379,146
	<u>403,179</u>
Total additions	<u>806,305</u>
Deductions from Net Assets Attributed to:	
Benefits paid to participants	236,924
Administrative expenses (Note 7)	3,540
	<u>240,464</u>
Total deductions	<u>240,464</u>
Net increase	565,841
Net Assets Available for Benefits:	
Beginning of year	4,796,357
End of year	<u><u>\$ 5,362,198</u></u>

See Notes to Financial Statements.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Heatron, Inc. (Company) Savings Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

General: The Plan is a defined contribution plan established for the benefit of the employees of Heatron, Inc. The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state laws. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: Employees of the Company are eligible to participate in the salary reduction and discretionary matching contributions of the Plan upon employment with the Company. Each new participant who was not a participant on September 30, 2006 and who does not enter into a written salary reduction agreement is automatically enrolled at 3%. Also, employees are eligible for a discretionary contribution if made by the Company.

Contributions: Each year participants may make salary reduction contributions to the Plan, subject to provisions of the IRC. Participants who have obtained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may contribute up to 10% of their compensation, as defined in the Plan which includes an option for Roth Salary reduction contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Effective November 1, 2009, the Company suspended the employer matching contribution indefinitely. The Company may also make a discretionary contribution. For the year ended September 30, 2010, no discretionary contributions were made. Contributions are subject to certain limitations.

Investments: Participants have the option of directing their contributions, the allocations of the employer discretionary matching contribution, and the employer discretionary contribution to various pooled separate accounts managed by John Hancock Life Insurance Company (U.S.A.). Participants may change their options daily via direct phone access to John Hancock Life Insurance Company (U.S.A.).

Participant accounts: Each participant's account is credited with the participant's salary reduction contribution, the employer's discretionary matching contribution, the employer's discretionary contribution, and Plan earnings. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures: At September 30, 2010 and 2009, forfeited nonvested accounts totaled \$19,192 and \$5,425, respectively. These accounts are used to pay Plan administrative expenses and reduce employer contributions. During the year ended September 30, 2010, forfeitures of \$0 were used to reduce employer contributions.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of \$500 up to a maximum equal to the lesser of \$50,000 or 50% of the account balance. These transactions are treated as a transfer to (from) the investment fund from (to) the participant notes receivable fund. The term of the notes receivable cannot exceed five years, except for a notes receivable used to acquire a principal residence. The notes receivable must be adequately secured by the vested account balance and they bear interest at rates ranging from 3.25% to 8.25%, which are commensurate with local prevailing rates. Principal and interest are paid ratably through payroll deductions.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Vesting: Participants are vested immediately in their contributions and earnings thereon. Participants vest in the Company's matching and discretionary contributions and earnings thereon based on years of continuous service. A participant is fully vested after three years of credited service, in accordance with the following vesting schedule:

Years of Service	Vesting
Less than 2	0%
2	50%
3	100%

Payment of benefits: On termination of service due to death, retirement, disability, or financial hardship, the participant or beneficiary may withdraw the participant's vested balance as a lump-sum payment.

Recently issued accounting pronouncement: In September 2010, FASB issued an amendment, *Plan Accounting—Defined Contribution Pension Plans (Topic 962): Reporting Loans to Participants by Defined Contribution Pension Plans* (ASU 2010-25), which provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This amendment was effective for periods ending after December 15, 2010, with early adoption permitted. This amendment requires retrospective application to all periods presented. This amendment was adopted for the year ended September 30, 2010, and retrospectively applied to September 30, 2009. Prior year amounts and disclosures have been revised to reflect the retrospective application of adopting this new amendment. The adoption resulted in a reclassification of participant loans totaling \$103,639 and \$73,528 from investments to notes receivable as of September 30, 2010 and 2009, respectively. There was no impact to the net assets as of September 30, 2010 and 2009 as a result of the adoption.

In January 2010, the Financial Accounting Standards Board issued an amendment on the Fair Value Measurements and Disclosure Topic, which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and those disclosures should include a discussion of inputs and valuation techniques. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances, and settlements instead of netting these changes. With respect to matters other than Level 3 measurements, the amendment is effective for periods beginning on or after December 15, 2009. The guidance related to Level 3 measurements is effective for periods beginning on or after December 15, 2010.

Note 2. Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of accounting: The accompanying financial statements of the Plan are presented on the accrual method of accounting, in accordance with accounting principles generally accepted in the United States of America.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 2. Significant Accounting Policies (Continued)

Valuation of investments and income recognition: The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of benefits: Benefit payments to participants are recorded when paid.

Note 3. Information Certified and Provided By John Hancock Life Insurance Company (U.S.A.)

The following is a summary of the plan's asset information as of September 30, 2010 and 2009, and for the year ended September 30, 2010, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the custodian and furnished to the Plan Administrator. The Plan Administrator has obtained a certification from the custodian that information provided to the Plan Administrator by the custodian related to the following assets is complete and accurate to the best of their knowledge. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information in Note 4 and the supplemental schedule related to the following assets:

	September 30,	
	2010	2009
Investments at fair value:		
Pooled separate accounts	\$ 4,348,488	\$ 3,608,828
Stable value fund	890,879	-
Money market fund	-	368,238
Insurance contracts	-	740,338
Non-interest-bearing cash	19,192	5,425
Notes receivable from participants	103,639	73,528

John Hancock Life Insurance Company (U.S.A.) also certified to the completeness and accuracy to the best of their knowledge of \$394,207 of net appreciation in fair value of investments, and \$8,919 of interest and dividends related to the aforementioned plan assets for the year ended September 30, 2010.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements

ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2010 and 2009.

Pooled separate accounts: Valued based on the net asset value ("NAV") of the underlying assets held by the Plan at the end of the Plan year.

Stable value fund: Valued at the net asset value ("NAV") of the underlying assets held by the Plan at the end of the Plan year.

Money market fund: Valued based on quoted prices at the end of the Plan year.

Non-interest-bearing cash: Valued at cost, which approximates fair value.

Insurance contracts: Valued at fair value by the custodian and are based on underlying contracts, composite rates, and maturity dates.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2010 and 2009. Prior-year categories have been reclassified as needed, based on current-year assessments. The following tables present separately those assets that represent 5 percent or more of the Plan's net assets:

Assets at Fair Value as of September 30, 2010				
	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Asset Allocation - Lifestyle:				
John Hancock Lifestyle Moderate Fund	\$ -	\$ 267,782	\$ -	\$ 267,782
John Hancock Lifestyle Balanced Fund	-	462,325	-	462,325
John Hancock Lifestyle Growth Fund	-	754,951	-	754,951
Other	-	423,114	-	423,114
Growth	-	577,330	-	577,330
Aggressive Growth	-	601,761	-	601,761
Growth and Income	-	402,422	-	402,422
Income				
Total Return Fund	-	506,903	-	506,903
Other	-	337,657	-	337,657
Asset Allocation - Lifecycle	-	14,243	-	14,243
Stable value fund	-		890,879	890,879
Non-interest-bearing cash	19,192	-	-	19,192
Total assets at fair value	\$ 19,192	\$ 4,348,488	\$ 890,879	\$ 5,258,559

Assets at Fair Value as of September 30, 2009				
	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Asset Allocation - Lifestyle:				
John Hancock Lifestyle Aggressive Fund	\$ -	\$ 303,126	\$ -	\$ 303,126
John Hancock Lifestyle Balanced Fund	-	460,939	-	460,939
John Hancock Lifestyle Growth Fund	-	692,384	-	692,384
Other	-	440,906	-	440,906
Growth	-	663,995	-	663,995
Aggressive Growth	-	434,755	-	434,755
Growth and Income	-	336,369	-	336,369
Income	-	272,517	-	272,517
Asset Allocation - Lifecycle	-	3,837	-	3,837
Money Market Fund	-	368,238	-	368,238
Insurance Contracts:	-			
John Hancock 3 year Guaranteed	-			
Interest Account	-	740,338	-	740,338
Non-interest-bearing cash		5,425	-	5,425
Total assets at fair value	\$ -	\$ 4,722,829	\$ -	\$ 4,722,829

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended September 30, 2010.

	Stable Value Fund
Balance, beginning of year	\$ -
Purchases, sales, issuances and settlements (net)	890,879
Balance, end of year	<u>\$ 890,879</u>

Changes in Fair Value and Related Gains and Losses

During 2010, the Plan's investments (including gains and losses on investments purchased and sold, as well as held, during the year) appreciated in value by \$394,207, as follows:

Pooled separate accounts	\$ 395,791
Stable value fund	12,216
Insurance contracts	(13,800)
	<u>\$ 394,207</u>

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using net asset values per share (or its equivalent) as of September 30, 2010.

Investment	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Pooled separate accounts:				
Asset Allocation - Lifestyle (a)	1,908,172	-	Daily	None
Growth (b)	577,330	-	Daily	None
Aggressive Growth (c)	601,761	-	Daily	None
Growth and Income (d)	402,422	-	Daily	None
Income (e)	844,560	-	Daily	None
Asset Allocation - Lifecycle (f)	14,243	-	Daily	None
Stable value fund (g)	890,879	-	Daily	None
	<u>5,239,367</u>			

- (a) The pooled separate accounts in this category seek high total return until its target retirement date. To pursue this goal, the category, which is a fund of funds, invests, under normal market conditions, substantially all of its assets in underlying funds using an asset allocation strategy designed for investors according to when the investor expects to retire.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

- (b) The pooled separate accounts in this category seek long-term capital growth and current income. To pursue this goal, these funds invest in small companies whose common stocks are believed to be undervalued, equity and debt securities of domestic and foreign companies, blue chip stocks issued in the world's largest stock markets, real estate investment trusts, and real estate companies.
- (c) The pooled separate accounts in this category seek long-term total return and long-term growth of capital by investing in the following: companies that are expected to benefit from rising demand for natural resources and natural resource-based products and services, stocks of issuers in Europe and the Pacific Basin, the common stock of emerging and developing markets throughout the world, stock of smaller companies both domestic and foreign, and equity securities of technology companies. Some funds within this category also seek to track the performance of the Russell 2000 Index and the MSCI US Small Cap Growth Index.
- (d) The investment objective of the pooled separate accounts in this category, is to provide substantial dividend income, total investment return, and long-term capital appreciation. The funds seek to attain this object by investing in dividend-paying common stocks, United States and foreign equity securities, debt and money market securities.
- (e) The pooled separate accounts in this category seek to maximize total return, maximize real return, realize above-average total return over a market cycle of 3-5 years, and receive a high level of current income. Under normal market conditions the funds invest in below investment-grade debt securities, or at least 65% in a diversified portfolio of fixed income securities of varying maturities, or at least 80% in inflation-indexed bonds of U.S. and non-U.S. Governments and agencies with varying maturities, or at least 80% in high yield securities, or corporate debt securities.
- (f) The pooled separate accounts in this category seek to maximize real return, and attempts to achieve a total return that will support an inflation-adjusted average annual withdrawal rate of 6% of initial investment over a long-term time horizon (approximately 30 years) while attempting to maintain a low probability of negative returns in any 12-month time period.
- (g) The stable value fund seeks to preserve principal and provide book value liquidity on a daily basis for plan-permitted, participant-directed withdrawals while maintaining a competitive rate of interest. invest primarily in diversified fixed income mutual funds and separately managed bond accounts run by investment subsidiaries of John Hancock Life Insurance Company, and in book value stabilizing agreements offered by high quality financial institutions.

Note 5. Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain other administrative expenses are paid directly by the Company and by the Plan.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 6. Income Tax Status

On February 4, 2002, the Plan obtained its latest determination letter, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC.

The Financial Accounting Standards Board issued new guidance on accounting for uncertainty in income taxes. The Plan adopted this new guidance for the year ended September 30, 2010. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements.

Note 7. Related-Party Transactions

Certain Plan investments are shares of pooled separate accounts managed by John Hancock Life Insurance Company (U.S.A.). John Hancock Life Insurance Company (U.S.A.) is the custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are netted against investment income. In addition, other administrative expenses paid to John Hancock Life Insurance Company (U.S.A.) were \$3,540 for the year ended September 30, 2010.

Note 8. Plan Termination

Although it has not expressed an intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate or amend the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their matching and discretionary company contributions.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible, that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 10. Subsequent Events

The Plan Administrator has evaluated subsequent events through April 27, 2011, the date the financial statements were available to be issued.

Heatron, Inc. Savings Plan

Notes to Financial Statements

Note 11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at September 30, 2010 and 2009 to Form 5500:

	2010	2009
Net assets available for benefits per the financial statements	\$ 5,362,198	\$ 4,796,357
Difference in:		
Investments	103,639	73,528
Receivables - notes receivable from participants	(103,639)	(73,528)
Adjustment from fair value to contract value for insurance contracts	-	(13,800)
Net assets available for benefits per Form 5500	<u>\$ 5,362,198</u>	<u>\$ 4,782,557</u>

Note 12. Reclassifications

Amounts previously shown have been reclassified to conform to the current-year presentation.

Heatron, Inc. Savings Plan

Employer Identification Number 43-1126014

Plan Number 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2010

	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	Number of Shares or Principal Amount	Fair Value
Pooled Separate Accounts:				
*	John Hancock	All Cap Value Fund	897	\$ 15,314
*	John Hancock	BlackRock Global Allocation Fund	9,328	183,587
*	John Hancock	Capital World Growth and Income	2,156	78,221
*	John Hancock	Equity Income Fund	7,590	215,802
*	John Hancock	EuroPacific Growth Fund	1,830	95,113
*	John Hancock	Financial Services Fund	828	11,629
*	John Hancock	Fundamental Investors	883	30,485
*	John Hancock	High Yield Fund	1,266	30,793
*	John Hancock	International Value Fund	2,301	43,839
*	John Hancock	Investment Company of America	89	3,033
*	John Hancock	Lifecycle 2020	935	9,463
*	John Hancock	Lifecycle 2025	39	379
*	John Hancock	Lifecycle 2040	47	458
*	John Hancock	Lifecycle 2045	408	3,943
*	John Hancock	Lifestyle Aggressive	8,208	224,998
*	John Hancock	Lifestyle Balanced	14,066	462,325
*	John Hancock	Lifestyle Conservative	5,227	198,116
*	John Hancock	Lifestyle Growth	24,740	754,951
*	John Hancock	Lifestyle Moderate	7,603	267,782
*	John Hancock	Mid Cap Index Fund	840	17,996
*	John Hancock	Mid Cap Stock Fund	2,635	44,572
*	John Hancock	Mid Value Fund	322	4,820
*	John Hancock	Natural Resources Fund	2,080	86,222
*	John Hancock	Oppenheimer Developing Mkt	1,223	75,235
*	John Hancock	Oppenheimer International Bond	9,419	72,406
*	John Hancock	Real Est. Securities Fund	952	41,930
		Balance forward		<u>\$ 2,973,412</u>

Heatron, Inc. Savings Plan**Employer Identification Number 43-1126014****Plan Number 002****Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)****September 30, 2010**

Identity of Issuer, Borrower, Lessor, or Similar Party		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	Number of Shares or Principal Amount	Fair Value
		Balance forward		\$ 2,973,412
*	John Hancock	Real Return Bond Fund	8,730	165,258
*	John Hancock	Small Cap Growth Index	1,748	32,335
*	John Hancock	Small Cap Index Fund	5,102	85,764
*	John Hancock	Small Company Value Fund	4,151	103,961
*	John Hancock	SMALLCAP World Fund	1,273	45,733
*	John Hancock	T. Rowe Price Health Science	1,034	33,884
*	John Hancock	T. Rowe Price Sci & Tech	1,176	47,435
*	John Hancock	The Growth Fund of America	4,153	127,221
*	John Hancock	Total Return Fund	19,697	506,903
*	John Hancock	Total Stock Market Index Fund	3,706	44,518
*	John Hancock	U.S. High Yield Bond Fund	3,818	69,201
*	John Hancock	Utilities Fund	4,691	94,823
*	John Hancock	Value Fund	608	18,040
				<u>4,348,488</u>
Stable Value Fund				
*	John Hancock	John Hancock Stable Value	735,812	890,879
Participant Loans				
*	John Hancock	Loan Funds (3.25% - 8.25%)		103,639
				<u><u>\$ 5,343,006</u></u>

*Represents a party-in-interest.

The accompanying notes are an integral part of this schedule. The above information has been certified by John Hancock Life Insurance Company (U.S.A), the custodian of the Plan, as complete and accurate to the best of their knowledge.