	Form 5500-SF	Short Form Annual R	OMB Nos. 1210-0110 1210-0089							
Department of the Treasury Internal Revenue Service		<b>Benefit Plan</b> This form is required to be filed under sections 104 and 4065 of the Employee				2010				
Department of Labor Retirement Income Security			Act of 1974 (ERISA), and section 6058(a) of the all Revenue Code (the Code).			This Form is Open to Public				
Ρ	ension Benefit Guaranty Corporation	Inspection 00-SF.								
	Period Benefit Guaranty Corporation       Complete all entries in accordance with the instructions to the Form 5500-SF.         Part I       Annual Report Identification Information									
_	calendar plan year 2010 or fisca	al plan year beginning 01/01/2010								
	This return/report is for:		final return	mployer plan (not multiemployer)	one-participant plan					
В	This return/report is for:	first return/report	- 44							
<b>C</b>		an amended return/report short plan year return/report (less than 12 months)								
U (	Check box if filing under:									
Da	art II Basic Plan Inform	special extension (enter description special extension (enter description) special extension (enter description)								
	Name of plan	<b>nation</b> —enter all requested informa	allon		1b	Three-digit				
I.S.N SAFE HARBOR 401(K) PLAN						plan number 001				
					(PN) ►					
			1c Effective date of plan 08/15/2001							
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 91-1607911				
	RICHARD ROAD				2c	Plan sponsor's telephone number 425-641-6334				
	E 180 LEVUE, WA 98005				2d	Business code (see instructions) 524210				
3a INSU	Plan administrator's name and IRANCE SERVICES NETWORK	3b	<b>3b</b> Administrator's EIN 91-1607911							
		3c	<b>3c</b> Administrator's telephone number 425-641-6334							
	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN									
I	name, EIN, and the plan numbe		<b>4c</b> PN							
5a	Total number of participants at the beginning of the plan year					6				
b	Total number of participants at	5a 5b	7							
С	Total number of participants wi	5c	4							
6a	complete this item)									
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
Pa	rt III Financial Informa									
7	Plan Assets and Liabilities	lan Assets and Liabilities		(a) Beginning of Year		(b) End of Year				
а	Total plan assets	al plan assets		239299	299 270					
b			7b							
<u> </u>	• •	'b from line 7a)	7c	239299	'	270325				
8	Income, Expenses, and Transf Contributions received or recei			(a) Amount	_	(b) Total				
а		vable from:	8a(1)	11137	<u> </u>					
	(2) Participants		8a(2)	3946	5					
	(3) Others (including rollovers)		8a(3)							
b	( )			15943	3	04000				
с С		8a(2), 8a(3), and 8b)	8c		_	31026				
d		ollovers and insurance premiums	8d							
е	Certain deemed and/or correct	ive distributions (see instructions)	8e							
f	Administrative service provider	s (salaries, fees, commissions)	8f							
g	Other expenses		8g							
h		Be, 8f, and 8g)	8h							
i		loss) (subtract line 8h from line 8c)				31026				
J	mansiers to (from) the plan (se	e instructions)	8j							

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

## Part IV **Plan Characteristics**

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2K 2T 2F 2G 2J 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

V Compliance Questions							
During the plan year:		Yes	No		Amo	ount	
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			Х				
			Х				
Was the plan covered by a fidelity bond?		Х					40000
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?							
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)				2632			
Has the plan failed to provide any benefit when due under the plan?			Х				
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			Х				
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
VI Pension Funding Compliance							
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form							
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver. You completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left)	and e	nter th Day 12b 12c	e date o	f the le	tter ruli		
				Yes		Jo	N/A
						Yes	× No
						100	
Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the							<b>V</b>
of the PBGC? Yes No C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):					<b>13c(2)</b> EIN(s) <b>13c(3)</b> PN(s)		
	During the plan year:         Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	During the plan year:         Was there a tailure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)       11a         Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)       10b         Was the plan covered by a fidelity bond?       10c         Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?       10d         Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)       10d         Has the plan have any participant loans? (If "Yes." enter amount as of year end.)	During the plan year:       Yes         Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510-3.102? (See instructions and DOL's Voluntary Fiduciary Correction Program)       10a         Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported of life by any nonexempt transactions with any party-in-interest? (Do not include transactions reported of dishonesty?       10b       10b         Was the plan covered by a fidelity bond?       10c       X       10c       X         User any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)       10d       10d       10d         Has the plan lailed to provide any benefit when due under the plan?       10d       10d       10d       10g       10d         If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 250.01-3).       10d       10d	During the plan year:       Yes       No         Was there a failure to transmit to the plan any participant contributions within the time period described in 10a.       10a       ×         Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)       10b       ×       10b       ×         Was the plan covered by a fidelity bond?       10d       ×       10d <t< th=""><th>During the plan year:       Yes       No         Was there a failure to transmit to the plan any participant contributions within the time period described in on the structions and DOL's Voluntary Fiduciary Correction Program)       10a       ×         29 CFR 2510-31-027 (See instructions and DOL's Voluntary Fiduciary Correction Program)       10b       ×       10c       ×         Was the plan covered by a fidelity bond?       Do the topian have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?       10d       ×       10d       10d</th><th>During the plan year:       Yes       No       Amo         Was there a failure to transmit to the plan any participant contributions within the time period described in 102 GFR 2510.3102? (See instructions and DOL's Voluntary Fiduciary Correction Program)</th><th>During the plan year:       Yes       No       Amount         Was there a falure to transmit to the plan any participant contributions within the time period described in 20 CFR 2510-1207. (See instructions and DOL's Voluntary Fiduciary Correction Program)       10a       X         Use of there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a).       10b       X       10b       X         Was the plan covered by a fidelity bond?       10c       X       10b       X&lt;</th></t<>	During the plan year:       Yes       No         Was there a failure to transmit to the plan any participant contributions within the time period described in on the structions and DOL's Voluntary Fiduciary Correction Program)       10a       ×         29 CFR 2510-31-027 (See instructions and DOL's Voluntary Fiduciary Correction Program)       10b       ×       10c       ×         Was the plan covered by a fidelity bond?       Do the topian have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?       10d       ×       10d       10d	During the plan year:       Yes       No       Amo         Was there a failure to transmit to the plan any participant contributions within the time period described in 102 GFR 2510.3102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	During the plan year:       Yes       No       Amount         Was there a falure to transmit to the plan any participant contributions within the time period described in 20 CFR 2510-1207. (See instructions and DOL's Voluntary Fiduciary Correction Program)       10a       X         Use of there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a).       10b       X       10b       X         Was the plan covered by a fidelity bond?       10c       X       10b       X<

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	05/02/2011	ROBERT E. ALDRICH			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN	Filed with authorized/valid electronic signature.	05/02/2011	ROBERT E. ALDRICH			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			