Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2040

OMB Nos. 1210-0110 1210-0089

2010

This Form is Open to Public Inspection

Гог	art I Annual Report Identification Information				
FOI	calendar plan year 2010 or fiscal plan year beginning 01/01/201	10	and ending 1	2/31/2	2010
Α .	This return/report is for: Single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participant plan
В	This return/report is for: first return/report	n/report		_	
	an amended return/report	short plar	year return/report (less than 12 mo	nths)	
C	Check box if filing under: Form 5558	<u> </u>	extension	,	DFVC program
	special extension (enter descripti	1	Oxionolon		
De		,			
	Int II Basic Plan Information—enter all requested information	nation		1h	Three-digit
	COUVER ROOFING AND SHEET METAL 401K PLAN			10	nlan number
***	SOOVER ROOT IN COME OF THE TOTAL TOTAL ENTRY				(PN) ▶ 002
				1c	Effective date of plan
					04/01/1975
	Plan sponsor's name and address (employer, if for single-employe COUVER ROOFING AND SHEET METAL COMPANY	r plan)		26	Employer Identification Number (EIN) 91-0601881
VAIN	SOOVER ROOF ING AND SHEET METAL GOMI ANT			2c	Plan sponsor's telephone number
	BOX 8951 COUVER, WA 98668				360-695-9263
VAIN	500 VER, WA 90000			2d	Business code (see instructions) 236110
32	Dian administrator's name and address (if same as Dian ananor of	ntor "Com	."\	2 h	Administrator's EIN
VAN	Plan administrator's name and address (if same as Plan sponsor, a COUVER ROOFING AND SHEET METAL COMPANY P.O. BOX 8	951	;)	30	91-0601881
	VANCOUVE	:R, WA 986	68	3с	Administrator's telephone number
					360-695-9263
	f the name and/or EIN of the plan sponsor has changed since the laname, EIN, and the plan number from the last return/report. Spons		port filed for this plan, enter the	4b	EIN
	amo, zm, and the plan namber nom the last rotally open.	or o marrio		4c	PN
5a	Total number of participants at the beginning of the plan year			5a	1
b	Total number of participants at the end of the plan year			5b	3
С	Total number of participants with account balances as of the end of	of the plan y	ear (defined benefit plans do not		3
	complete this item)				
_				5c	
	Were all of the plan's assets during the plan year invested in eligit	ole assets?	(See instructions.)		
	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of	ole assets? an indeper	(See instructions.)dent qualified public accountant (IQ	 PA)	Yes No
	Were all of the plan's assets during the plan year invested in eligit	ole assets? an indeper and condit	(See instructions.)dent qualified public accountant (IQ ons.)	 PA)	Yes No
b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	ole assets? an indeper and condit	(See instructions.)dent qualified public accountant (IQ ons.)	 PA)	Yes No
b	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F	ole assets? an indeper and condit	(See instructions.)dent qualified public accountant (IQ ons.)	 PA)	Yes No
b	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use FT III Financial Information	ole assets? an indeper and condit Form 5500-	(See instructions.)dent qualified public accountant (IQ ons.)SF and must instead use Form 55	PA) 00.	Yes No
Pa 7 a	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Frt III Financial Information Plan Assets and Liabilities	ole assets? an indeper and condit Form 5500-	(See instructions.)	PA) 00.	Yes No
Pa 7 a	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condit Form 5500-	(See instructions.)	PA) 00.	Yes No No
Pa 7 a b	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F rt III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condit Form 5500-	(See instructions.)	PA) 00.	(b) End of Year 588195
Pa 7 a b c	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condit form 5500-	(See instructions.)	PA) 00.	(b) End of Year 588195 6167 582028
Pa 7 a b c 8	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers	an indeper and condit form 5500- 7a 7b 7c 8a(1)	(See instructions.)	PA) 00. 2 3 4	(b) End of Year 588195 6167 582028
Pa 7 a b c 8	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F rt III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants	nindeper and condit form 5500- 7a 7b 7c 8a(1) 8a(2)	(See instructions.)	PA) 00. 2 3 4	(b) End of Year 588195 6167 582028
Pa 7 a b c 8 a	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers	7a	(See instructions.)	PA) 00. 2 3 4	(b) End of Year 588195 6167 582028
Pa 7 a b c 8 a	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F IT III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants Other income (loss)	7a	(See instructions.)	PA) 00. 2 3 4	(b) End of Year 588195 6167 582028 (b) Total
Pa 7 a b c 8 a	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers) Other income (loss) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	7a	(See instructions.)	PA) 00. 2 3 4	(b) End of Year 588195 6167 582028
Pa 7 a b c 8 a	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F IT III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants Other income (loss)	7a	(See instructions.)	PA) 00. 2 3 4	(b) End of Year 588195 6167 582028 (b) Total
Pa 7 a b c 8 a b c d	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers) Other income (loss) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	7a	(See instructions.)	PA) 22 33 44	(b) End of Year 588195 6167 582028 (b) Total
Pa 7 a b c 8 a b c d	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers) Other income (loss) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums to provide benefits)	7a	(See instructions.)	PA) 000.	(b) End of Year 588195 6167 582028 (b) Total
Pa 7 a b c 8 a b c d	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F IT III Financial Information Plan Assets and Liabilities Total plan assets	7a	(See instructions.)	PA) 22 33 44 11 11 11 11 11 11 11 11	(b) End of Year 588195 6167 582028 (b) Total
Pa 7 a b c 8 a b c d e f	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers) Other income (loss) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums to provide benefits). Certain deemed and/or corrective distributions (see instructions) Administrative service providers (salaries, fees, commissions)	nindeper and condit form 5500- 7a	(See instructions.)	PA) 22 33 4 10 10 10 10 10 10 10 10 10	(b) End of Year 588195 6167 582028 (b) Total
Pa 7 a b c 8 a b c d e f	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants Other (including rollovers) Other income (loss) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums to provide benefits). Certain deemed and/or corrective distributions (see instructions). Administrative service providers (salaries, fees, commissions) Other expenses.	an indeper and condit form 5500- 7a	(See instructions.)	PA) 22 33 4 10 10 10 10 10 10 10 10 10	Yes

		Form 5500-SF 2010 Page 2-				
				_		
ar	t IV			0 -		the Continue Continue
3		e plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chal 2F 2G 2J 2K 2A 2R 3D	racteris	stic Co	ides in	the instructions:
)	If the	e plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Char	acteris	tic Co	des in t	the instructions:
art	: V	Compliance Questions				
)	Dur	ring the plan year:		Yes	No	Amount
	29	s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)	10b		X	
С	Wa	as the plan covered by a fidelity bond?	10c	X		500000
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud dishonesty?	10d		X	
е	insı	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See tructions.)	10e		X	
f	Has	s the plan failed to provide any benefit when due under the plan?	10f		X	
g	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X	
h	252	nis is an individual account plan, was there a blackout period? (See instructions and 29 CFR 20.101-3.)	10h		X	
i		Oh was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i			
rt	VI	Pension Funding Compliance				
1		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and cor 0))				
2	ls t	his a defined contribution plan subject to the minimum funding requirements of section 412 of the Cod	e or se	ction 3	302 of	ERISA? Yes No
а	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver					
lf y	-	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Ente	er the minimum required contribution for this plan year			12b	

12c

12d

Yes

No

Yes

Yes X No

13c(3) PN(s)

N/A

Part	VII	Plan Terminations and Transfers of Assets
13a	Has a	a resolution to terminate the plan been adopted during the plan year or any prior year?

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

c Enter the amount contributed by the employer to the plan for this plan year......
 d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):

13c(2) EIN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	05/10/2011	CAROLINE IVERSON
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor