Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

					Inspection	ublic		
Part I	Annual Report Ident	tification Information						
For caler	ndar plan year 2010 or fiscal p	lan year beginning 01/01/2010		and ending 12/31/2	010			
A This	return/report is for:	a multiemployer plan;	a multiple	e-employer plan; or				
		a single-employer plan;	a DFE (s	pecify)				
		<u>_</u>	_					
B This r	eturn/report is:	the first return/report;	the final r	eturn/report;				
		an amended return/report;	a short p	lan year return/report (less th	an 12 months).			
C If the	plan is a collectively-bargaine	d plan, check here						
D Chec	k box if filing under:	Form 5558;	automatio	c extension;	the DFVC program;			
- 01.00	K DOX II IIII I G UNGOI.	special extension (enter des		,				
Part	II Rasic Plan Inform	ation—enter all requested informa	, ,					
	ne of plan	ation—enter all requested informa	ation		1b Three-digit plan	001		
	RCH INTERNATIONAL, INC. 4	101(K) PLAN			number (PN) ▶	001		
					1c Effective date of pl	an		
0		, , , , , , , , , , , , , , , , , , , 			06/01/1997			
	i sponsor's name and address ress should include room or si	(employer, if for a single-employer partie no.)	olan)		2b Employer Identification Number (EIN)	ation		
•	RCH INTERNATIONAL				91-1472117			
				2c Sponsor's telephone				
					number 360-805-4930			
	EATON ROAD SE		17161 BEATON ROAD SE			Δ		
MONRO	E, WA 98272-1034	MONROE, WA 98272-1034			2d Business code (see instructions)			
Caution	: A penalty for the late or inc	complete filing of this return/repor	t will be assessed	unless reasonable cause is	established.			
	· · ·	enalties set forth in the instructions, I				edules,		
statemer	nts and attachments, as well a	s the electronic version of this return	/report, and to the b	est of my knowledge and beli	ef, it is true, correct, and con	nplete.		
SIGN HERE	Filed with authorized/valid ele	ctronic signature.	05/12/2011	LEONIE SAASKI				
HEKE	Signature of plan administ	rator	Date	Enter name of individual sign	gning as plan administrator			
SIGN								
HERE	Signature of employer/plar	n sponsor	Date	Enter name of individual sign	gning as employer or plan sp	onsor		
SIGN								
HERE	Signature of DFE		Date	Enter name of individual sign	gning as DFE			

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

	Form 5500 (2010)	Page 2		
RE 171	Plan administrator's name and address (if same as plan sponsor, enter "Same") SEARCH INTERNATIONAL 61 BEATON ROAD SE NROE, WA 98272-1034		91- 6 C Ad	dministrator's EIN -1472117 dministrator's telephone umber
4	If the name and/or EIN of the plan sponsor has changed since the last return/report file the plan number from the last return/report:	ed for this plan, enter the name, EIN ar		0-805-4930 4b EIN
а 5	Sponsor's name Total number of participants at the beginning of the plan year		5	4c PN
6	Number of participants as of the end of the plan year (welfare plans complete only lines	s 6a , 6b , 6c , and 6d).	<u> </u>	20
а	Active participants		6a	16
b	Retired or separated participants receiving benefits		6b	0
С	Other retired or separated participants entitled to future benefits		6c	5
d	Subtotal. Add lines 6a, 6b, and 6c		6d	21
е	Deceased participants whose beneficiaries are receiving or are entitled to receive beneficiaries	efits	6e	0
f	Total. Add lines 6d and 6e		6f	21
g	Number of participants with account balances as of the end of the plan year (only defin complete this item)		6g	10

	if the plan pr 2E 2F 20	ovides pension benefits, enter the applicable pension feature co	des from the L	ist of Plan Characteristic Godes in the instructions:
b If	the plan prov	vides welfare benefits, enter the applicable welfare feature codes	s from the List	of Plan Characteristic Codes in the instructions:
9a	Plan funding	arrangement (check all that apply)	9b Plan bei	nefit arrangement (check all that apply)
((1)	Insurance	(1)	Insurance
	(2)	Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3) insurance contracts
	(3) X	Trust	(3)	X Trust
((4)	General assets of the sponsor	(4)	General assets of the sponsor
10	Check all ap	plicable boxes in 10a and 10b to indicate which schedules are a	ttached, and, v	where indicated, enter the number attached. (See instructions)
а	Pension Scl	hedules	b Genera	l Schedules
	(1)	R (Retirement Plan Information)	(1)	H (Financial Information)
((2)	MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	I (Financial Information – Small Plan)
	_	Purchase Plan Actuarial Information) - signed by the plan	(3)	A (Insurance Information)
		actuary	(4)	C (Service Provider Information)
	(3)	SB (Single-Employer Defined Benefit Plan Actuarial	(5)	D (DFE/Participating Plan Information)
	`	Information) - signed by the plan actuary	(6)	G (Financial Transaction Schedules)

6h

7

h Number of participants that terminated employment during the plan year with accrued benefits that were

less than 100% vested.....

Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12/31/2010
A Name of plan RESEARCH INTERNATIONAL, INC. 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 RESEARCH INTERNATIONAL	D Employer Identification Number (EIN) 91-1472117
Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plasmall plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting a	
Part I Small Plan Financial Information	
Depart below the assument value of accets and liabilities income assumence transfers and above	and in most proposed all minerally and an arrange Constitute at the contract of mineral

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	597473	715922
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	597473	715922
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)		
	(2) Participants	2a(2)	38366	
	(3) Others (including rollovers)	. 2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	106308	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		144674
е	Benefits paid (including direct rollovers)	. 2e	26205	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h	20	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		26225
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		118449
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

	_		Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans			X	

	•	2.5				
	S	chedule I (Form 5500) 2010 Page 2-			_	
				Yes	No	Amount
3f	Loans (other than to participants)	. 3f		X	
g		e personal property			X	
	ŭ		Ug	l l	I	
D	art II	Compliance Questions				
4		Compliance Questions g the plan year:		Yes	N-	A
¬ а		ere a failure to transmit to the plan any participant contributions within the time period		res	No	Amount
u		ed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully			V	
		ed. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			X	
b		ny loans by the plan or fixed income obligations due the plan in default as of the close of pla	n			
	,	classified during the year as uncollectible? Disregard participant loans secured by the ant's account balance	. 4b		X	
С	Were a	ny leases to which the plan was a party in default or classified during the year as				
		ctible?	. 4с		X	
d		nere any nonexempt transactions with any party-in-interest? (Do not include transactions				
	reported	d on line 4a.)	. 4d		X	
е	Was the	e plan covered by a fidelity bond?	. 4e	X		140000
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by			X	
		r dishonesty?			^	
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?			X	
h		plan receive any noncash contributions whose value was neither readily determinable on ar				
"		thed market nor set by an independent third party appraiser?	4h		X	
i	Did the	plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parce	el			
	of real e	estate, or partnership/joint venture interest?	4i		X	
j		Il the plan assets either distributed to participants or beneficiaries, transferred to another plan			X	
	`	ght under the control of the PBGC?	4j		^	
K		claiming a waiver of the annual examination and report of an independent qualified public ant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50				
		ent. (See instructions on waiver eligibility and conditions.)	4k	X		
I	Has the	plan failed to provide any benefit when due under the plan?	41		X	
m		an individual account plan, was there a blackout period? (See instructions and 29 CFR			V	
		01-3.)	4m		X	
n	If 4m wa	as answered "Yes," check the "Yes" box if you either provided the required notice or one of				

5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	Amount:

the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

4n

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
		1

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and	ending	3	12/31/2	010					
	Name of plan EARCH INTERNATIONAL, INC. 401(K) PLAN	В		e-digit n numbe I)	er •		00	1		
	Plan sponsor's name as shown on line 2a of Form 5500 EARCH INTERNATIONAL	D	Emp	loyer Id	entifica	ation N	umber	(EIN)		
KLS	LAROTHNIERNATIONAL		91	-14721	17					
Do	art I Distributions									
_	art I Distributions references to distributions relate only to payments of benefits during the plan year.									
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions									0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):			1 r (if mor	e than	two, e	nter El	Ns of	the tw	/O
	EIN(s): 04-6568107									
•	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		İ		1					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•		3						
P	art II Funding Information (If the plan is not subject to the minimum funding requirements				the Int	ernal F	Pavani	ام دم	de or	
	ERISA section 302, skip this Part)	01 360	tion o	141201	uie iiii	.ciiiai i	(CVCIII	ie Co	ue oi	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No			N/A
	If the plan is a defined benefit plan, go to line 8.									
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor	nth		Da	ay		_ Yea	ar		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	main	der of	this so	hedul	e.				
6	a Enter the minimum required contribution for this plan year			6a						
	b Enter the amount contributed by the employer to the plan for this plan year			6b						
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c						
	If you completed line 6c, skip lines 8 and 9.		ı		1					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No			N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agree			Yes	[No			I/A
Pa	art III Amendments									
9	If this is a defined benefit pension plan, were any amendments adopted during this plan									
	year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ease	ſ	Decre	ease	П	Both		No)
Pa	ITT IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 49750 skip this Part.	(e)(7)	of the	Interna	l Reve	nue Co	ode,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any	/ exen	npt loan	?		\[\bar{\pi}\]	es/		No
		. ,		•					_=	
11	a Does the ESOP hold any preferred stock?						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	es/		No
11	 Does the ESOP hold any preferred stock? If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "(See instructions for definition of "back-to-back" loan.) 	"back-	to-ba	ck" loan	?			es es		No No

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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13	Ente	er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in						
		ollars). See instructions. Complete as many entries as needed to report all applicable employers.						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)						
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	b b	EIN C Dollar amount contributed by employer						
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
1	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing amplayor						
	a b	Name of contributing employer EIN C Dollar amount contributed by employer						
	<u>บ</u> d							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	_	No. 10 of the state of the stat						
	a b	Name of contributing employer EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
,	e	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)						

Page .

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:			
	a The current year	14a		
	b The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
19	If the total number of participants is 1,000 or more, complete items (a) through (c)			
	a Enter the percentage of plan assets held as:			
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%			
	b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more			
	What duration measure was used to calculate item 19(b)?	_ i youis	L 21 yours or more	
	Effective duration Macaulay duration Modified duration Other (specify):			