#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

					Inspection	JUIC
Part I	Annual Report Iden	tification Information				
For caler	ndar plan year 2010 or fiscal p	plan year beginning 01/01/2010		and ending 12/31/20	010	
A This return/report is for:  a multiemployer plan;  a multiple-employer plan; or				e-employer plan; or		
a single-employer plan; a DFE (specify)						
<b>B</b> This r	eturn/report is:	the first return/report;		return/report;		
		an amended return/report;	a short p	lan year return/report (less that	an 12 months).	
C If the	plan is a collectively-bargaine	ed plan, check here				
<b>D</b> Chec	k box if filing under:	Form 5558;	automati	c extension;	the DFVC program;	
		special extension (enter des	cription)			
Part I	I Basic Plan Inform	nation—enter all requested informa	ition			
	e of plan	,			1b Three-digit plan	001
D.E. HO	KANSON, INC. 401(K) PLAN				number (PN) ▶ <b>1c</b> Effective date of place	
					06/03/1986	an
2a Plan	sponsor's name and address	s (employer, if for a single-employer p	olan)		2b Employer Identifica	ition
•	ress should include room or s	uite no.)			Number (EIN)	
D.E. HO	KANSON, INC.				91-1025315	
					<b>2c</b> Sponsor's telephor number	ie
12040 NI	E 21ST PLACE	42040 NE	0407 DLAGE		425-882-1689	
	UE, WA 98005		21ST PLACE E, WA 98005		2d Business code (see	
					instructions) 334500	
0	A manualty family a late and a		4 20 1 1		t-b.P-b - d	
		complete filing of this return/repor enalties set forth in the instructions, I				dulos
	, , ,	as the electronic version of this return			0 , , 0	,
SIGN HERE	Filed with authorized/valid ele	ectronic signature.	05/13/2011	SIGRID HOKANSON		
HEKE	Signature of plan administ	trator	Date	Enter name of individual sig	gning as plan administrator	
SIGN HERE						
TILKE	Signature of employer/pla	n sponsor	Date	Enter name of individual sig	gning as employer or plan sp	onsor
SIGN HERE						
TILIXE	Signature of DFE		Date	Enter name of individual sig	gning as DFE	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

Form 5500 (2010) Page **2** 

	Plan administrator's name and address (if same as plan sponsor, enter "San HOKANSON, INC.	ne")		lministrator's EIN 1025315
	340 NE 21ST PLACE LLEVUE, WA 98005	3c Administrator's telephone number 425-882-1689		
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for this plan, enter the name, EIN	and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	14
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).		
а	Active participants		. 6a	13
b	Retired or separated participants receiving benefits		. 6b	0
С	Other retired or separated participants entitled to future benefits		. 6c	3
d	Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b>		. 6d	16
_				0
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	. 6e	0
f	Total. Add lines 6d and 6e		. 6f	16
g	Number of participants with account balances as of the end of the plan year complete this item)	•	. 6g	16
h	Number of participants that terminated employment during the plan year with less than 100% vested		. 6h	2
7	Enter the total number of employers obligated to contribute to the plan (only		. 7	
	If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 2T 3D  f the plan provides welfare benefits, enter the applicable welfare feature code			
9a	Plan funding arrangement (check all that apply)  (1)	9b Plan benefit arrangement (check all the (1)   X   Insurance (2)   Code section 412(e)(3)   Trust (4)   General assets of the specific production of the s	insurand	
10 a	Check all applicable boxes in 10a and 10b to indicate which schedules are a Pension Schedules  (1) R (Retirement Plan Information)  (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) SB (Single-Employer Defined Benefit Plan Actuarial	b General Schedules (1) H (Financial Inform (2) X I (Financial Inform (3) X 1 A (Insurance Inform (4) C (Service Provide (5) X D (DFE/Participati	nation) nation – mation) er Inform	Small Plan) nation)
	Information) - signed by the plan actuary	(6) G (Financial Trans	-	

## **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

2010

pursuant to ERISA section 103(a)(2).						m is Open to Public Inspection			
For calendar plan year 20	n year beginning 01/01/2010		and endi	ng 12/31/2010	•				
A Name of plan D.E. HOKANSON, INC. 4		E	Three-coplan nu	digit umber (PN)	001				
C Plan sponsor's name as shown on line 2a of Form 5500.  D.E. HOKANSON, INC.  D Employer Identification Number (El 91-1025315)									
	Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.								
1 Coverage Information:									
(a) Name of insurance ca MASS MUTUAL LIFE INS									
<b>(b)</b> EIN	(c) NAIC	(d) Contract or	(e) Approximate num persons covered at e		•	ontract year I			
(5) 2	code	identification number	policy or contract y		(f) From	<b>(g)</b> To			
04-1590850	65935	6569367	1		01/01/2010	12/31/2010			
2 Insurance fee and composite descending order of the		ation. Enter the total fees and to	otal commissions paid. List	in item 3 th	e agents, brokers, and c	other persons in			
•	mount of comr	missions paid		(b) Tota	I amount of fees paid				
3 Persons receiving com	missions and fe	ees. (Complete as many entries	s as needed to report all pe	rsons).					
	(a) Name a	nd address of the agent, broke		commission	ns or fees were paid				
SYPHER JAMES EDWAF	RD		5TH AVE STE 4300 TTLE, WA 98104						
(b) Amount of sales ar	nd base	Fe	ees and other commissions	paid					
commissions pai	d	(c) Amount	(d) Purpose			(e) Organization code			
0 0					3				
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid									
(b) Amount of sales and base Fees and other commissions paid									
commissions pai		(c) Amount	(d)	Purpose Purpose		(e) Organization code			

Schedule A (Form 5500)	2010	Page <b>2-</b>		
(a) No	me and address of the agent, broke	ar or other person to whom	commissions or foos wore paid	
(a) Na	me and address of the agent, broke	er, or other person to whom	commissions of fees were paid	
(b) Amount of sales and base		Fees and other commission		(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	me and address of the agent, broke	or other person to whom	commissions or fees were naid	
(a) Na	ine and address of the agent, bloke	ii, or other person to whom	commissions of fees were paid	
(b) Amount of sales and base		Fees and other commission		(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	me and address of the agent, broke	er or other person to whom	commissions or fees were paid	
(a) 110	and and address of the agent, prone	w, or other percent to whem	commissions of 1000 were paid	
		Fees and other commission	an noid	
(b) Amount of sales and base commissions paid	(c) Amount	rees and other commission	(d) Purpose	(e) Organization code
	(o) runount		(a) i dipoco	
<b>(a)</b> Na	me and address of the agent, broke	er, or other person to whom	commissions or fees were paid	
(b) Amount of sales and base		Fees and other commission	ns paid	(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
	• •			
<b>(a)</b> Na	me and address of the agent, broke	er, or other person to whom	commissions or fees were paid	
(b) Amount of sales and base		Fees and other commission	ns paid	(e) Organization
commissions paid	(c) Amount		(d) Purpose	code

Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contracts with e	ach carrier may be treated as a u	nit for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	0
_		ent value of plan's interest under this contract in separate accounts at year e		1 _ 1	0
6	Cont	racts With Allocated Funds:		<u> </u>	
	а	State the basis of premium rates •			
	b	Premiums paid to carrier		6b	1169
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount		1 60	
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred	d annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan check here	e <b>•</b> [	
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate a	accounts)	
	а	Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶	ite participation guara	antee	
	b	Balance at the end of the previous year		7b	
	С	Additions: (1) Contributions deposited during the year	. 7c(1)		
		(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		(6)Total additions		7c(6)	0
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	0
	e	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	. 7e(3)		
		(4) Other (specify below)	. 7e(4)		
		<b>&gt;</b>			
		(5) Total deductions		7e(5)	0
		Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )			0

Page	4

Schedule A	(Form 5500)	2010
Scriedule A	(	1 ZU I U

Part III Welfare Benefit Contract Information If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.					
8 Benefit and contract type (check all applicable boxes)			_		
a ☐ Health (other than dental or vision) b ☐ Dental	c	Vision	<b>d</b> Life insurance		
e ☐ Temporary disability (accident and sickness) f ☐ Long-term	disability <b>g</b>	Supplemental unemployment	<b>h</b> Prescription drug		
i ☐ Stop loss (large deductible) j ☐ HMO conti	ract <b>k</b>	PPO contract	I Indemnity contract		
m ☐ Other (specify) ▶					
9 Experience-rated contracts:					
a Premiums: (1) Amount received	9a(1)				
(2) Increase (decrease) in amount due but unpaid					
(3) Increase (decrease) in unearned premium reserve					
(4) Earned ((1) + (2) - (3))		9a(4	0		
<b>b</b> Benefit charges (1) Claims paid	9b(1)				
(2) Increase (decrease) in claim reserves					
(3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )		9b(3	0		
(4) Claims charged		/ /			
C Remainder of premium: (1) Retention charges (on an accrual basis	s)				
(A) Commissions					
(B) Administrative service or other fees	a (1)(D)				
(C) Other specific acquisition costs	9c(1)(C)				
(D) Other expenses	9c(1)(D)				
(E) Taxes	9c(1)(E)				
(F) Charges for risks or other contingencies	9c(1)(F)				
(G) Other retention charges	9c(1)(G)				
(H) Total retention		9c(1)(	H) 0		
(2) Dividends or retroactive rate refunds. (These amounts were	paid in cash, or cr	redited.) 9c(2			
<b>d</b> Status of policyholder reserves at end of year: (1) Amount held to					
(2) Claim reserves		<del></del>			
(3) Other reserves		- 1/-			
e Dividends or retroactive rate refunds due. (Do not include amount	entered in <b>c(2)</b> .)				
10 Nonexperience-rated contracts:	, , ,	•			
Total premiums or subscription charges paid to carrier		10a			
<b>b</b> If the carrier, service, or other organization incurred any specific co	osts in connection with	the acquisition or			
retention of the contract or policy, other than reported in Part I, iter	m 2 above, report amo	unt 10b			
Specify nature of costs					
Part IV Provision of Information					

Yes

No

11 Did the insurance company fail to provide any information necessary to complete Schedule A?.....

## **SCHEDULE D** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal	plan year beginning	01/	01/2010 and	d end	ling 12/31/2010	
A Name of plan D.E. HOKANSON, INC. 401(K) PLAN				В	Three-digit	001
D.L. HORANOON, INC. 401(R) I LAIV					plan number (PN)	
C Plan or DFE sponsor's name as sh	own on line 2a of Form	n 550	0	D	Employer Identification Numb	oer (EIN)
D.E. HOKANSON, INC.					91-1025315	
Part I Information on inter	ests in MTIAs. CC	CTs.	PSAs, and 103-12 IEs (to be cor	mple	eted by plans and DFEs	)
(Complete as many	entries as needed	d to r	eport all interests in DFEs)			,
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE: FID MGD INC	POR	Т			
<b>b</b> Name of sponsor of entity listed in	(a): FIDELITY MA	NAGE	EMENT TRUST COMPANY			
C EIN-PN 04-3022712-024	<b>d</b> Entity C code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or	1
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or	
a Name of MTIA, CCT, PSA, or 103-	 -12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	DCA	0.5	
C EIN-PN	code	6	103-12 IE at end of year (see instructi		, OI	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,		, or	
	code		103-12 IE at end of year (see instructi	ons)		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or	
a Name of MTIA, CCT, PSA, or 103-			100 12 IL at end of year (See Instructi	0110)		
W INAILIE OF WITTH, COT, FOM, OF 103	14 IL.					
<b>b</b> Name of sponsor of entity listed in	· ,	ı				
C EIN-PN	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or	

Schedule D (Form 5500) 20	010	Page <b>2-</b>
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

שמפע	

Part II Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
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a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN
a Plan name	
<b>b</b> Name of plan sponsor	C EIN-PN

#### SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

· · · · · · · · · · · · · · · · · · ·		mapeonon
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12	/31/2010
A Name of plan D.E. HOKANSON, INC. 401(K) PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 D.E. HOKANSON, INC.	D Employer Identification 91-1025315	ion Number (EIN)

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

#### Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	2060244	1214357
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	2060244	1214357
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	33133	
	(2) Participants	. 2a(2)	30772	
	(3) Others (including rollovers)	. 2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	211441	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		275346
е	Benefits paid (including direct rollovers)	. 2e	1120896	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).		1513	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		1122409
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		-847063
	Transfers to (from) the plan (see instructions)	. 2I		1176

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
	Participant loans	3e	X		12934

	S	chedule I (Form 5500) 2010 Page <b>2-</b>			_	
			Г	Yes	No	Amount
3f	Loans (	(other than to participants)	3f		X	
g	Tangibl	le personal property	3g		X	
Pá	art II	Compliance Questions				
4		g the plan year:		Yes	No	Amount
а	Was the	ere a failure to transmit to the plan any participant contributions within the time period led in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully led. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were a year or	ny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the ant's account balance	4b		X	
С	Were a	ny leases to which the plan was a party in default or classified during the year as ctible?	4c		Х	
d		nere any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		Х	
е	Was the	e plan covered by a fidelity bond?	4e	X		200000
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X	
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		X	
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X	
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X	
j		Il the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4j		Х	
k	account	I claiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X		
I	Has the	e plan failed to provide any benefit when due under the plan?	41		X	
m		s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X	
n		ras answered "Yes," check the "Yes" box if you either provided the required notice or one of reptions to providing the notice applied under 29 CFR 2520.101-3	4n		X	

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

5a

5b(1) Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
		1

### **SCHEDULE R** (Form 5500)

Department of Labor Employee Benefits Security Administration

This schedule is required to be filed under section 104 and 4065 of the Department of the Treasury Internal Revenue Service Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

**Retirement Plan Information** 

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

	Pension Be	lenefit Guaranty Corporation	00001				ilispection.		
For		r plan year 2010 or fiscal plan year beginning 01/01/2010	and en	ding	12/31/2	010			
	Name of p	plan SON, INC. 401(K) PLAN			ee-digit an numbe N)	er •	001		
		nsor's name as shown on line 2a of Form 5500		<b>D</b> Em	ployer Id	entificati	on Number (Ell	N)	
D.E.	HUKANS	SON, INC.		9	1-102531	15			
Pa	rt I I	Distributions							
ΑII	referenc	es to distributions relate only to payments of benefits during the plan yea	ar.						
1		alue of distributions paid in property other than in cash or the forms of property tions	•		1				0
2		he EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or b who paid the greatest dollar amounts of benefits):	peneficiaries durinç	g the yea	ar (if mor	e than t	wo, enter EINs	of the tv	NO
	EIN(s)	)· 04-6568107							
	` ,	sharing plans, ESOPs, and stock bonus plans, skip line 3.							
_						1			
3		er of participants (living or deceased) whose benefits were distributed in a single							
_					. 3				
Р	art II	Funding Information (If the plan is not subject to the minimum funding	g requirements of	section	of 412 of	the Inte	rnal Revenue C	code or	
4		ERISA section 302, skip this Part)	000(1)(0)0		П	Vaa	П	т.	NI/A
4	•	lan administrator making an election under Code section 412(d)(2) or ERISA section	n 302(d)(2)?		· Ц	Yes	No	⊔'	N/A
	If the p	plan is a defined benefit plan, go to line 8.							
5		iver of the minimum funding standard for a prior year is being amortized in this ear, see instructions and enter the date of the ruling letter granting the waiver.	Date: Month		Da	ay	Year _		_
	If you o	completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not c	omplete the rema	ainder c	of this sc	hedule.	ı		
6	<b>a</b> Ente	ter the minimum required contribution for this plan year			. 6a				
	<b>b</b> Ente	ter the amount contributed by the employer to the plan for this plan year			. 6b				
		otract the amount in line 6b from the amount in line 6a. Enter the result ter a minus sign to the left of a negative amount)			- 6c				
	If you o	completed line 6c, skip lines 8 and 9.							
7	•	e minimum funding amount reported on line 6c be met by the funding deadline?				Yes	No	<u> </u>	N/A
8	If a cha	ange in actuarial cost method was made for this plan year pursuant to a revenue	e procedure provid	ding					
	automa	atic approval for the change or a class ruling letter, does the plan sponsor or pla			П	Yes	□No	п.	NI/A
	with the	e change?				res	□ №	Ц г	N/A
Pa	art III	Amendments							
9	If this is	s a defined benefit pension plan, were any amendments adopted during this pla	n						
-	year tha	at increased or decreased the value of benefits? If yes, check the appropriate	П		Пъ		Пъл	П.,	_
1		). If no, check the "No" box	Increas	se	Decre	ease	Both	No	5
Pa	rt IV	<b>ESOPs</b> (see instructions). If this is not a plan described under Section skip this Part.	409(a) or 4975(e)	(7) of th	e Interna	l Reven	ue Code,		
10	Were u	unallocated employer securities or proceeds from the sale of unallocated securit	ties used to repay	any exe	mpt loan	?	Yes		No
11	<b>a</b> Do	oes the ESOP hold any preferred stock?					Yes		No
		the ESOP has an outstanding exempt loan with the employer as lender, is such See instructions for definition of "back-to-back" loan.)	•				Yes		No

Page <b>2-</b>
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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13	Ente	nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in						
		ollars). See instructions. Complete as many entries as needed to report all applicable employers.						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)						
		(1) Contribution rate (in dollars and cents)						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	<u>a</u> b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е							
	a	Name of contributing employer						
	a b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

Page .
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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the					
	a The current year	14a					
	<b>b</b> The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cl supplemental information to be included as an attachment.		· •				
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pensi	on Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment						
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as:						
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Othe	er:%				
	b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 vears	21 years or more				
	What duration measure was used to calculate item 19(b)?	i yours	L 21 yours or more				
	Effective duration Macaulay duration Modified duration Other (specify):						