

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning <u>08/01/2009</u> and ending <u>07/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>FAUSTERCAMERON INC PROFIT SHARING PLAN AND TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>003</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>08/01/1982</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>003</u>	1c Effective date of plan <u>08/01/1982</u>	
1b Three-digit plan number (PN) ▶	<u>003</u>				
1c Effective date of plan <u>08/01/1982</u>					
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>FAUSTERCAMERON INC</u> <u>1400 EAST SECOND STREET PO BOX 218</u> <u>DEFIANCE, OH 43512</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>34-0903600</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>419-784-1414</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>621111</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>34-0903600</u>	2c Sponsor's telephone number <u>419-784-1414</u>	2d Business code (see instructions) <u>621111</u>	
2b Employer Identification Number (EIN) <u>34-0903600</u>					
2c Sponsor's telephone number <u>419-784-1414</u>					
2d Business code (see instructions) <u>621111</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/16/2011	CHAD L. PETER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	05/16/2011	CHAD L. PETER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") FAUSTERCAMERON INC PENSION COMMITTEE 1400 E. SECOND STREET PO BOX 218 DEFIANCE, OH 43512	3b Administrator's EIN 34-1250575 3c Administrator's telephone number 419-784-1414
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	342
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	311
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	25
d Subtotal. Add lines 6a , 6b , and 6c	6d	336
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	1
f Total. Add lines 6d and 6e	6f	337
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	337
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	2

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2G 2J 2R 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☒ 2 **A** (Insurance Information)
 (4) ☐ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 08/01/2009 and ending 07/31/2010		
A Name of plan FAUSTERCAMERON INC PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500. FAUSTERCAMERON INC		
D Employer Identification Number (EIN) 34-0903600		

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
ING LIFE INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	PHP297	364	08/01/2009	07/31/2010

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
34607	8648

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
FIRST FEDERAL BANK OF THE MIDWEST ATTN THOMAS WEBER PO BOX 248 DEFIANCE, OH 43512

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
34607			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
WENDER COMPANY 1745 INDIAN WOOD CIRCLE SUITE 160 MAUMEE, OH 43537

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	8648	SERVICE PROGRAM FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	2885283
5 Current value of plan's interest under this contract in separate accounts at year end	5	15111713

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ OTHERGROUP PENSION FUNDING

b Balance at the end of the previous year	7b	2144955
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c Additions: (1) Contributions deposited during the year	7c(1)	1476363	
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	87226	
(4) Transferred from separate account	7c(4)	2409781	
(5) Other (specify below)..... ▶ LOANS VALUE ADJ TRANSFERS ETC	7c(5)	192928	

(6) Total additions	7c(6)	4166298
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d Total of balance and additions (add b and c(6)).	7d	6311253
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1481489	
(2) Administration charge made by carrier	7e(2)	850	
(3) Transferred to separate account	7e(3)	1925015	
(4) Other (specify below)..... ▶ LOANS VALUE ADJ TRANSFERS ETC	7e(4)	18616	

(5) Total deductions	7e(5)	3425970
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f Balance at the end of the current year (subtract e(5) from d)	7f	2885283
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 08/01/2009 and ending 07/31/2010		
A Name of plan FAUSTERCAMERON INC PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500. FAUSTERCAMERON INC		
D Employer Identification Number (EIN) 34-0903600		

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
ING LIFE INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	PHP298	4	08/01/2009	07/31/2010

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
187	47

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
FIRST FEDERAL BANK OF THE MIDWEST ATTN THOMAS WEBER PO BOX 248 DEFIANCE, OH 43512

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
187		COMMISSIONS	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
WENDER COMPANY 1745 INDIAN WOOD CIRCLE SUITE 160 MAUMEE, OH 43537

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	47	SERVICE PROGRAM FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	84421
5 Current value of plan's interest under this contract in separate accounts at year end	5	23886

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	65132
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c Additions: (1) Contributions deposited during the year	7c(1)	18403	
	7c(2)		
	7c(3)	2349	
	7c(4)	50	
	7c(5)		

(6) Total additions	7c(6)	20802
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d Total of balance and additions (add b and c(6)).	7d	85934
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
(2) Administration charge made by carrier	7e(2)	100	
(3) Transferred to separate account	7e(3)	4603	
(4) Other (specify below)	7e(4)	-3190	

▶ LOANS VALUE ADJ TRANSFERS ETC

(5) Total deductions	7e(5)	1513
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f Balance at the end of the current year (subtract e(5) from d)	7f	84421
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 08/01/2009 and ending 07/31/2010		
A Name of plan FAUSTERCAMERON INC PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN)	003
C Plan sponsor's name as shown on line 2a of Form 5500 FAUSTERCAMERON INC	D Employer Identification Number (EIN) 34-0903600	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	579789	571080
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	698374	622252
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	258626	285078
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	316611	314104
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	14010494	15135599
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	2210087	2969704
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	18073981	19897817

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	18073981	19897817
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	571080	
(B) Participants	2a(1)(B)	889111	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1460191
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	18254	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		18254
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	1845750	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1845750
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		4536
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		3328731

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1501195	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1501195
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	3700	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		3700
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1504895

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1823836
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SHULTZ HUBER ASSOCIATES INC

(2) EIN: 34-1769212

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust

Financial Statements

July 31, 2010

Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust
Defiance, Ohio

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SH&A

SHULTZ HUBER
AND ASSOCIATES, INC.

CERTIFIED PUBLIC ACCOUNTANTS
BUSINESS DEVELOPMENT SPECIALISTS

Independent Auditor's Report

Administrator of
Fauster-Cameron, Inc. Profit-Sharing Plan and Trust

We were engaged to audit the financial statements of Fauster-Cameron, Inc. Profit-Sharing Plan and Trust as of July 31, 2010 and 2009, and for the years then ended and the supplemental schedule as of and for the year ended July 31, 2010 as listed in the accompanying index. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by ING Life Insurance and Annuity Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended July 31, 2010 and 2009, that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee or custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Shultz Huber & Associates, Inc.

Defiance, Ohio
May 16, 2011

101 Clinton Street
Suite 2000
Defiance, Ohio 43512
Voice: 419 / 782-2000
Fax: 419 / 782-0357
www.sha-cpa.com

Terry L. Melton, CPA ♦ James R. Schatz, CPA ♦ Timothy J. Yoder, CPA
Barbara L. Kohnen, CPA ♦ D.J. Muse, CPA, DABFA ♦ Anthony L. Gericke, CPA
Tyson L. Stuckey, CPA/CVA ♦ Richard R. Shultz, Retired

Members of AICPA Private Companies Practice Section ♦ Offices located in Defiance, Archbold, Van Wert and Findlay

Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust
Statement of Net Assets Available for Benefits
July 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
Assets		
Investments:		
At Fair Value:		
Interest-Bearing Cash	\$ 622,252	\$ 698,374
Common Stocks - Publicly Traded	285,077	258,626
Loans to Participants	314,104	316,611
	<u>1,221,433</u>	<u>1,273,611</u>
At Contract Value:		
Investment Contract with Insurance Company	18,105,303	16,220,581
Total Investments	<u>19,326,736</u>	<u>17,494,192</u>
Receivables		
Employer Contributions (Net of Forfeitures and Adjustments)	<u>571,080</u>	<u>579,789</u>
Total Assets	<u><u>\$ 19,897,816</u></u>	<u><u>\$ 18,073,981</u></u>
Liabilities		
Liabilities	\$ -	\$ -
Net Assets Available For Benefits		
Net Assets Available For Benefits	<u>19,897,816</u>	<u>18,073,981</u>
Total Liabilities and Net Assets Available For Benefits	<u><u>\$ 19,897,816</u></u>	<u><u>\$ 18,073,981</u></u>

The accompanying notes are an integral part of the financial statements.



SHULTZ HUBER AND ASSOCIATES, INC.

CERTIFIED PUBLIC ACCOUNTANTS

Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust

Statement of Changes in Net Assets Available for Benefits
For the Years Ended July 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
Net Investment Income		
Net Appreciation (Depreciation) in Fair Value of Investments	\$ 1,845,750	\$ (2,498,939)
Interest and Dividends	22,789	35,928
Net Investment Income (Expense)	<u>1,868,539</u>	<u>(2,463,011)</u>
Contributions		
Employee and Rollover Contributions	889,109	915,184
Employer Contributions	571,080	579,789
Total Contributions	<u>1,460,189</u>	<u>1,494,973</u>
Total Additions	<u>3,328,728</u>	<u>(968,038)</u>
Benefits Paid to Participants	1,501,193	1,149,424
Administrative Expenses	<u>3,700</u>	<u>1,775</u>
Total Deductions	<u>1,504,893</u>	<u>1,151,199</u>
Net Increase (Decrease)	1,823,835	(2,119,237)
Net Assets Available for Benefits, Beginning of Year	<u>18,073,981</u>	<u>20,193,218</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 19,897,816</u></u>	<u><u>\$ 18,073,981</u></u>

The accompanying notes are an integral part of the financial statements.



SHULTZ HUBER AND ASSOCIATES, INC.

CERTIFIED PUBLIC ACCOUNTANTS

Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust

Notes to Financial Statements

July 31, 2010 and 2009

Note 1 - Description of Plan

The following description of the Fauster-Cameron, Inc. Profit-Sharing Plan and Trust provides only general information. Participants should refer to the Plan agreement for more complete information.

General - The Plan is a defined contribution pension plan covering all employees of the Company working 1,000 hours or more per year who have one year of service and are age twenty-one or older. Service with Mercy Hospital of Defiance, LLC, an affiliate, is taken into account for purposes of eligibility, vesting, and benefit accrual under this plan. The plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Each year, participants may contribute up to the dollar limitation in effect for that calendar year (in which the Plan year begins). The employee participant contributions are provided for under the wage deferral (Code Section 401K) provisions of the Plan. The Plan does accept rollover contributions. The Plan calls for the Company each year to contribute a fixed amount equal to 6% of compensation of certain owners, officers and other highly compensated employees and 3% to all remaining eligible participants. The Company may also contribute a discretionary amount to the Plan at the option of the Company's Executive Committee. Contributions are subject to certain limitations.

Vesting - A participant's company contributions account vests as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2	0%
2 but less than 3	20%
3 but less than 4	40%
4 but less than 5	60%
5 but less than 6	80%
6 or more	100%

A participant's company contributions account becomes fully vested when they reach normal retirement age or if they become disabled. All of the participant's other accounts (deferral account and roll-over account) are fully vested at all times.

Death Benefits - Upon the death of a participant, the account becomes fully vested and available for distribution to the participant's beneficiaries.



Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust
Notes to Financial Statements
July 31, 2010 and 2009

Note 1 - Description of Plan (cont.)

Disability Benefits - Since the value of the participant's account becomes fully vested upon becoming disabled, it is available for distribution to the participant.

Pension Benefits - Participants are entitled to benefits as follows:

Generally, participants are entitled to receipt of benefits upon attaining the normal retirement age of 65. For plan assets merged into this plan effective January 17, 2003 from the money purchase plan, participants may make in service withdrawals provided they have attained the normal retirement age of 65.

In service withdrawals are subject to varying rules depending on the source of the funds in the participant's account. Participants may withdraw all or part of their deferral contributions account and qualified non-elective contributions account provided they have attained age 59 1/2. Participants may withdraw all or part of the employer contributions portion of the account, provided they are 100% vested, and are at least 59 1/2.

Investment Options - Upon enrollment in the Plan, a participant may direct contributions in any desired increment into any of a variety of investment options. Participants may change their investment options daily.

Forfeited Accounts - At July 31, 2010 and 2009 forfeited, nonvested accounts totaled \$44,805 and \$26,339, respectively. Forfeited amounts are used to reduce the employer contribution required as part of the plan.

Payment of Benefits - If the vested account balance exceeds \$1,000, the participant can elect benefits to be paid under any one of the following methods: in a lump sum; in installment payments (annually, quarterly, or monthly) over a specific period of time not exceeding the participant's life expectancy or the joint life expectancy of the participant and their designated beneficiary; part lump sum and part installments; or, as a joint and survivor annuity. If the vested account balance does not exceed \$1,000, the benefits are payable in a lump sum.

Note 2 - Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the Plan.

Basis of Accounting - The Plan prepares its financial statements on the accrual basis. Unrealized gains and losses on the Plan's assets are reported even though no sales of such assets actually took place.

Valuation of Investments - The Plan investments are stated at fair value except for its investment contract, which is valued at contract value with the insurance company (Note 7).

Contributions - Contributions to the Plan are reported as they are accrued.



Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust
Notes to Financial Statements
July 31, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies (cont.)

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Income from investments is recorded as earned. Realized gains and losses on sales of securities represent the difference between beginning of year market value or current year purchase price and sale proceeds. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year. The trustee of the plan certifies all investment income.

Benefits - Benefits are reported as they are paid to the participants or their beneficiaries.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Tax Status - The plan obtained its latest determination letter dated August 30, 1991, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the plan's financial statements.

Risks and Uncertainties - The Plan invests in various investments securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 3 - Funding Policy

The Plan is funded each year through contributions by Fauster-Cameron, Inc. Company contributions to the plan for the years ended July 31, 2010 and 2009 amounted to \$571,080 and \$579,789, respectively.

Note 4 - Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to provisions set forth in ERISA. In the event of Plan termination, all forfeitures not previously reallocated shall immediately be allocated among participants then in the employ of the Company. Then all participants' accounts shall become fully vested. None of the trust's assets revert to the Company.



Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust

Notes to Financial Statements
July 31, 2010 and 2009

Note 5 - Party - in - Interest Transactions

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant Notes fund. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates. Interest rates range from 4.25% to 9.25%. Principal and interest is paid ratably through payroll deductions for those who are employees. Those who are not employees make principal and interest payments ratably by check.

51 loans made by the Plan to employees of Fauster-Cameron, Inc., were in existence at July 31, 2010. 50 loans made were in existence at July 31, 2009. These loans are exempt from the excise tax on prohibited transactions. Total interest from participant loans was \$18,254 and \$21,152 for the years ended July 31, 2010 and July 31, 2009, respectively.

Note 6 - Investments (Unaudited)

The following table presents the fair value of investments at July 31, 2010 and 2009, which were certified by the ING Life Insurance and Annuity Company, the custodian. Investments that represent 5 percent or more of the Plan's net assets are separately identified.

	<u>2010</u>	<u>2009</u>
- Interest - Bearing Cash	\$ <u>622,252</u>	\$ 698,374
- Corporate Common Stock	<u>285,077</u>	258,626
- Loans to Participants	<u>314,104</u>	316,611
- Investment Contract with ING Life Insurance and Annuity Company		
• Invesco V.I. Core Equity Fund	1,300,641	989,148
• Templeton Growth Fund	916,324	843,910
• American Balanced Fund	1,087,113	583,260
• Fidelity Adv Mid Cap – Class T	1,395,877	1,186,742
• Pioneer Strategic Income Fund – Class R	1,314,736	1,183,045
• ING Fixed Account	2,890,352	2,241,811
• Fidelity Adv New Insights	1,274,870	900,963
• Fidelity VIP Growth Portfolio	-	873,842
• ING – Other Less Than 5%	<u>7,925,390</u>	7,417,860
	<u>18,105,303</u>	16,220,581
Total Investments	<u>\$ 19,326,736</u>	<u>\$ 17,494,192</u>



Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust
Notes to Financial Statements
July 31, 2010 and 2009

Note 7 - Investment Contracts with Insurance Company

The plan has investment contracts with ING Life Insurance and Annuity Company (ING). ING maintains the contributions in a pooled account. The accounts are credited with actual earnings on the underlying investments and charged for participant withdrawals and administration expenses. The fair value of the investment contracts at July 31, 2010 and 2009 was \$18,105,303 and \$16,220,581, respectively.

Note 8 - Investments Other Than Self Directed

Information about the net assets and the significant components of the changes in net assets relating to the non self-directed investments is as follows:

	<u>2010</u>	<u>2009</u>
Net Assets:		
Investment Contract with Insurance Company	\$ 18,105,303	\$ 16,220,581
Loans to Participants	314,104	316,611
Receivables	<u>571,080</u>	<u>579,789</u>
Total Assets	18,990,487	17,116,981
Liabilities	<u>-</u>	<u>-</u>
Net Assets	<u>\$ 18,990,487</u>	<u>\$ 17,116,981</u>
Changes in Net Assets:		
Contributions and Transfers In	\$ 1,546,219	\$ 1,494,973
Dividends and Interest	18,254	21,152
Administrative Expenses	(3,675)	(1,775)
Net Appreciation (Depreciation)	1,813,901	(2,456,030)
Benefits Paid to Participants	<u>(1,501,193)</u>	<u>(1,149,424)</u>
Increase (Decrease) in Net Assets	<u>\$ 1,873,506</u>	<u>\$ (2,091,104)</u>



Fauster-Cameron, Inc.
Profit-Sharing Plan and Trust
Notes to Financial Statements
July 31, 2010 and 2009

Note 9 - Fair Value Measurements

Financial Accounting Standards Board ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels. Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end. The fair values of common stock, corporate bonds, and U.S. Government securities are based on quoted market prices. All are maintained within a guaranteed investment contract with an insurance company.

Level 3 Fair Value Measurements

The fixed income portion of the guaranteed investment contract with an insurance company and participant loans are not actively traded and significantly other observable inputs are not available. Thus, the fair value of the guaranteed investment contract is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations, and the fair value of participant loans is equal to the amortized cost of the loans because the loans are secured by each respective participant's account balance.



Fauster-Cameron, Inc.
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Note 9 - Fair Value Measurements (cont.)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of July 31, 2010 and 2009.

	Fair Value Measurement Using:		
	Quoted Prices in Active Markets For Identical Assets (Level 1)	Significant Unobservable Inputs (Level 3)	Fair Value Total
July 31, 2010:			
Investment Contract	\$ 15,135,599	\$ 2,969,704	\$ 8,105,303
Common Stocks – Publicly Traded	285,077	-	285,077
Cash Money Funds	622,252	-	622,252
Participant Loans	-	314,104	314,104
Total	<u>\$ 16,042,928</u>	<u>\$ 3,283,808</u>	<u>\$ 9,326,736</u>
July 31, 2009:			
Investment Contract	\$ 14,010,494	\$ 2,210,087	\$ 16,220,581
Common Stocks – Publicly Traded	258,626	-	258,626
Cash Money Funds	698,374	-	698,374
Participant Loans	-	316,611	316,611
Total	<u>\$ 14,967,494</u>	<u>\$ 2,526,698</u>	<u>\$ 17,494,192</u>



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Note 9 - Fair Value Measurements (cont.)

Level 3 Gains and Losses

The table sets forth a summary of changes in fair value of the Plan's level 3 assets for the years ended July 31, 2010 and 2009.

	Participant Loans	Investment Contract	Fair Value Total
July 31, 2010:			
Balance, Beginning of Year	\$ 316,611	\$ 2,210,087	\$ 2,526,698
Realized Gains/(Losses)	-	89,575	89,575
Unrealized Gains/(Losses) Relating to Instruments still Held at the Reporting Date	-	111,076	111,076
Purchases, Sales, Issuances and Settlements (Net)	(2,507)	558,966	556,459
Balance, End of Year	<u>\$ 314,104</u>	<u>\$2,969,704</u>	<u>\$ 3,283,808</u>
July 31, 2009:			
Balance, Beginning of Year	\$ 306,319	\$ 1,925,178	\$ 2,231,497
Realized Gains/(Losses)	-	69,124	69,124
Unrealized Gains/(Losses) Relating to Instruments still Held at the Reporting Date	-	(31,724)	(31,724)
Purchases, Sales, Issuances and Settlements (Net)	10,292	247,509	257,801
Balance, End of Year	<u>\$ 316,611</u>	<u>\$ 2,210,087</u>	<u>\$ 2,526,698</u>

Note 10 - Subsequent Events

Management has evaluated subsequent events through May 16, 2011, the date on which the financial statements were available to be issued. The Plan received a new determination letter from the Internal Revenue Service dated January 26, 2011.



Supplementary Information

Fauster-Cameron, Inc. Profit-Sharing Plan and Trust

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

July 31, 2010

Schedule I

EIN 34-0903600

PLAN 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment	Cost ***	Current Value
	Interest Bearing Cash	Interest-Bearing Cash		\$ 622,252
	Common Stock	Common Stock		285,077
	ING VP Money Market Portfolio - Class I	Investment Contract		855,365
	ING VP Intermediate Bond Portfolio-Class I	Investment Contract		374,858
	ING Opp Large Cap Growth - Class I	Investment Contract		699,741
	ING VP Index Plus MidCap Portfolio Class I	Investment Contract		90,644
	Pioneer Mid-Cap Val VCT P-CLI	Investment Contract		84,369
	Invesco V.I. Core Equity Fund - Series I Shares	Investment Contract		1,300,641
	Fidelity VIP Equity-Income Portfolio	Investment Contract		298,062
	Fidelity VIP II Contrafund Portfolio	Investment Contract		747,338
	Templeton Growth Fund	Investment Contract		916,324
	Ariel Fund	Investment Contract		179,685
	Fidelity Adv Mid Cap - Class T	Investment Contract		1,395,877
	ING VP Int'l Value Port - CLI	Investment Contract		225,251
	New Perspective Fund - Class R-3	Investment Contract		304,950
	American Balanced Fund - Class R-3	Investment Contract		1,087,113
	Lord Abbett Sm-Cap Val-Class A	Investment Contract		425,289
	The Growth Fund of America - Class R-3	Investment Contract		820,894
	Pioneer Strategic Income Fund-Class R-501	Investment Contract		1,314,736
	ING Fixed Account	Investment Contract		2,890,352
	ING Solution 2015 Portfolio	Investment Contract		835,090
	ING Solution 2025 Portfolio	Investment Contract		645,911
	ING Solution 2035 Portfolio	Investment Contract		502,774
	ING Solution 2045 Portfolio	Investment Contract		393,270
	ING Solution Income Portfolio	Investment Contract		7,240
	Baron Growth Fund	Investment Contract		292,092
	ING Global Real Estate Fund - Class A - 1016	Investment Contract		63,215
	Fidelity Adv New Insights - Inst - 1600	Investment Contract		1,274,870
	Market Value Adjustment	Investment Contract		79,352
*	Participant loans	Interest Rate 4.25% to 9.25%		314,104
				<u>\$ 19,326,736</u>

* Denotes a party-in-interest

*** Plan administrator does not track



PARTY IN INTEREST -
IDENTITY - ING Life Ins. Co
DESCRIPTION - Cash (Int-bearing)
COST - 698374
CURRENT VALUE - 0

PARTY IN INTEREST -
IDENTITY - ING Life Ins. Co
DESCRIPTION - Brokerage Account
COST - 258626
CURRENT VALUE - 0

PARTY IN INTEREST -
IDENTITY - ING Life Ins. Co
DESCRIPTION - Grp Annuity Contract
COST - 16220581
CURRENT VALUE - 0

PARTY IN INTEREST -
IDENTITY - ING Life Ins. Co
DESCRIPTION - Participant Loans
COST - 316611
CURRENT VALUE - 0