## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2040

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

P	ension Benefit Guaranty Corporation  Complete a	III entries in acco	rdance wit	h the instructions to the Form 550	0-SF.	-				
	art I Annual Report Identification									
For	calendar plan year 2010 or fiscal plan year begir	ning 01/01/20	10	and ending	2/31/2	2010				
Α.	This return/report is for:	er plan	multiple-e	employer plan (not multiemployer)		one-participant plan				
В	This return/report is for: first return/rep	ort	final retur	n/report						
	an amended r	eturn/report	short plar	n year return/report (less than 12 mo	nths)					
С	Check box if filing under: Form 5558		automatio	extension		DFVC program				
_	Ä	ا ion (enter descript	ion)							
Do		•								
	Irt II Basic Plan Information—enter a	ali requested infor	nation		1h	Three-digit				
	ERT LEE, INC. 401(K) PLAN				10	plan number				
/\LDL	10.401(10) 12/10					(PN) ▶ 001				
					1c	Effective date of plan				
						01/01/1996				
	Plan sponsor's name and address (employer, if	for single-employe	er plan)		2b	Employer Identification Number				
ALBE	ERT LEE, INC.				0-	(EIN) 91-0930205				
1476	476 ELLIOTT AVE W					C Plan sponsor's telephone numbe 206-282-2110				
SEA	ITLE, WA 98119-3124				2d	Business code (see instructions)				
						443111				
3a	Plan administrator's name and address (if same	as Plan sponsor,	enter "Same	∍")	3b	Administrator's EIN				
ALBE	ERT LEE, INC.	1476 ELLIC SEATTLE,	WA 98119-3	3124	0 -	91-0930205				
<u> </u>						Administrator's telephone number 206-282-2110				
4	f the name and/or EIN of the plan sponsor has cl	nanged since the I	ast return/re	port filed for this plan, enter the	4h	EIN				
	name, EIN, and the plan number from the last re	p p,	-10 EIII							
					4c	PN				
5a	Total number of participants at the beginning of	the plan year			5a	120				
b	Total number of participants at the end of the pl	an year			5b	104				
С	Total number of participants with account balan	ces as of the end	of the plan y	ear (defined benefit plans do not	_	F2				
	complete this item)	<u></u>			5с	53				
	Were all of the plan's assets during the plan ye	J		,		Yes No				
b	Are you claiming a waiver of the annual examin under 29 CFR 2520.104-46? (See instructions					X Yes ☐ No				
	If you answered "No" to either 6a or 6b, the			•						
Pa	rt III Financial Information									
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
-	Total plan assets		7a	369853	7	4184632				
b	Total plan liabilities				0	1897				
C	Net plan assets (subtract line 7b from line 7a)			369853	7	4182735				
8	Income, Expenses, and Transfers for this Plan		70	(a) Amount		(b) Total				
а	Contributions received or receivable from:	l <del>C</del> ai		(a) Amount		(b) Total				
<u> </u>	(1) Employers			88						
	(2) Participants				2					
	(3) Others (including rollovers)		8a(3)							
b	Other income (loss)		8b	53758	7					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and	8b)	8c			1015597				
d	Benefits paid (including direct rollovers and insu			50000						
	to provide benefits)		8d	52282	D					
е	Certain deemed and/or corrective distributions	see instructions).	8e		_					
f	Administrative service providers (salaries, fees,	commissions)	8f	8573	3					
g	Other expenses		8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)		8h			531399				
i	Net income (loss) (subtract line 8h from line 8c)		8i			484198				
	Transfers to (from) the plan (see instructions)									

	Form 5500-SF 2010 Page <b>2-</b>									
ar	t IV Plan Characteristics									
-	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara	acteris	tic Co	des in	the instruc	tio	ns:			
	2E 2F 2G 2J 2K 3D									
)	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	cterist	ic Coc	les in t	he instruc	ior	ıs:			
art	V Compliance Questions									_
)	During the plan year:		Yes	No		Aı	mou	nt		—
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X						
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X						
С	Was the plan covered by a fidelity bond?	10c	X						3250	)00
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X						
е	ere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.)								19	954
f	Has the plan failed to provide any benefit when due under the plan?	10f		X						
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X						
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X						
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i								
ırt	VI Pension Funding Compliance									
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))							Yes		No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	02 of E	ERISA?			Yes	X	No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)									
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_							
b	Enter the minimum required contribution for this plan year		12b							
_	inter the amount contributed by the employer to the plan for this plan year									
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)					_		<del></del>		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No		N/	/A

## Part VII Plan Terminations and Transfers of Assets

**b** Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

 13c(1) Name of plan(s):
 13c(2) EIN(s)
 13c(3) PN(s)

Yes X

Yes X No

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	05/20/2011	ALBERT LEE III
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor