## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Short Form Annual Return/Report of Small Employee Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

P	Complete	all entries in acco	rdance wit	h the instructions to the Form 550	0-SF.					
	art I Annual Report Identification									
For	calendar plan year 2010 or fiscal plan year begi	nning 11/01/20	10	and ending 1	2/31/2	2010				
Α -	This return/report is for:	er plan	multiple-e	employer plan (not multiemployer)		one-participant plan				
В -	This return/report is for:	ort	final retur	n/report		_				
	an amended r	eturn/report	short plar	n year return/report (less than 12 mo	nths)					
C	Check box if filing under: Form 5558 automatic extension					DFVC program				
	special extension (enter description)									
Da	Irt II Basic Plan Information—enter									
	Name of plan	an requested inion	Hallon		1h	Three-digit				
	EOR SOLUTIONS, INC. 401(K) PLAN				10	plan number				
	101(10) 12/11					(PN) • 001				
					1c	Effective date of plan				
						11/01/2010				
	Plan sponsor's name and address (employer, if EOR SOLUTIONS, INC.	for single-employe	er plan)		2b	Employer Identification Number				
IVIETI	EOR SOLUTIONS, INC.				20	(EIN) 20-5981478 Plan sponsor's telephone number				
	1 YESLER WAY, SUITE 602					206-455-7901				
SEA	EATTLE, WA 98104-3448				2d	Business code (see instructions)				
0 -					O.L.	519100				
3a METI	Plan administrator's name and address (if same EOR SOLUTIONS, INC.	as Plan sponsor, 101 YESLE	enter "Same R WAY, SU	e") NTE 602	30	Administrator's EIN 20-5981478				
		SEATTLE, 1	WA 98104-3	3448	3c	Administrator's telephone number				
						206-455-7901				
	the name and/or EIN of the plan sponsor has c			eport filed for this plan, enter the	4b EIN					
1	name, EIN, and the plan number from the last re	turn/report. Spons	sor's name		4c	PN				
5a	Total number of participants at the beginning of		5a	12						
b	Total number of participants at the end of the p		5b	13						
C	Total number of participants with account balar		30							
	complete this item)			•	5c	5				
6a	Were all of the plan's assets during the plan ye	ar invested in eligi	ble assets?	(See instructions.)		Yes No				
b	Are you claiming a waiver of the annual examin					⊠ v □ v.				
	under 29 CFR 2520.104-46? (See instructions	• •		•		Yes No				
Da	If you answered "No" to either 6a or 6b, the rt III Financial Information	pian cannot use	Form 5500-	SF and must instead use Form 55	00.					
				(a) Destination of Year		(I) Ford of Voca				
7	Plan Assets and Liabilities  Total plan assets		7-	(a) Beginning of Year	)	(b) End of Year 32783				
	Total plan docoto		<u>7a</u>		)	0				
b	Total plan liabilities				)	32783				
<u>C</u>	Net plan assets (subtract line 7b from line 7a)		7с							
8 a	Income, Expenses, and Transfers for this Plan Contributions received or receivable from:	rear		(a) Amount		(b) Total				
а	(1) Employers		8a(1)		0					
	(2) Participants		8a(2)	31572	2					
	(3) Others (including rollovers)			(	)					
b	Other income (loss)			1211	1					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and	8b)	8c			32783				
d	Benefits paid (including direct rollovers and ins	urance premiums								
	to provide benefits)				0					
е	Certain deemed and/or corrective distributions	(see instructions)	8e		)					
f	Administrative service providers (salaries, fees	commissions)	8f		)					
g	Other expenses		8g		)					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)		8h			0				
į	Net income (loss) (subtract line 8h from line 8c)		8i			32783				
j	Transfers to (from) the plan (see instructions)		8i							

	F	Form 5500-SF 2010 Page <b>2-</b>								
Par	t IV	Plan Characteristics								—
		plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Ch $_{2F}$ $_{2G}$ $_{3D}$	aracteri	stic Co	des in	the instru	ctior	ns:		
		e plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Ch	aracteris	tic Cod	des in t	he instru	∼ti∩n	e.		
D	11 1110	plant provided would be notice, enter the applicable well are realities codes from the block of high enter	araotorio	110 000	300 111	no monac	,tiOi1	J.		
art	<b>V</b>	Compliance Questions								
0	Duri	ing the plan year:		Yes	No		An	nount		
а		s there a failure to transmit to the plan any participant contributions within the time period described CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	n 10a		Х					
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reporte ine 10a.)	10b		X					
С	Was	s the plan covered by a fidelity bond?	10c		X					
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by frau ishonesty?	10d		Х					
е	insu	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, irance service or other organization that provides some or all of the benefits under the plan? (See ructions.)	10e		X					
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X					
g	Did t	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X					
h		is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X					
i		The was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i							
art	VI	Pension Funding Compliance								
1		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c						Yes	X	No
2	Is th	nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Co	de or se	ection 3	302 of I	ERISA?		Yes	X	No
	•	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)								
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst ting the waiver						letter ru ear		
lf	_	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			Day .		16	ai		-
b	Ente	er the minimum required contribution for this plan year			12b					
С	Ente	nter the amount contributed by the employer to the plan for this plan year								
_	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
е	Will 1	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N.	/A
art	VII	Plan Terminations and Transfers of Assets								
3a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X	No
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a					

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Yes No

13c(3) PN(s)

**13c(2)** EIN(s)

SIGN	Filed with authorized/valid electronic signature.	05/11/2011	BEN STRALEY
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor