

Form 5500-SF Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Short Form Annual Return/Report of Small Employee Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning <u>09/01/2009</u> and ending <u>08/31/2010</u>	
A This return/report is for:	☒ single-employer plan ☐ multiple-employer plan (not multiemployer) ☐ one-participant plan
B This return/report is for:	☐ first return/report ☐ final return/report
	☒ an amended return/report ☐ short plan year return/report (less than 12 months)
C Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ DFVC program
	☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan CINCINNATI SYMPHONY ORCHESTRA ADMINISTRATIVE PERSONNEL PENSION PLAN	1b Three-digit plan number (PN) ▶ <u>001</u>
	1c Effective date of plan <u>05/01/1972</u>
2a Plan sponsor's name and address (employer, if for single-employer plan) CINCINNATI SYMPHONY ORCHESTRA 1241 ELM STREET CINCINNATI, OH 45202	2b Employer Identification Number (EIN) <u>31-0537080</u>
	2c Plan sponsor's telephone number <u>513-621-1919</u>
	2d Business code (see instructions) <u>711100</u>
3a Plan administrator's name and address (if same as Plan sponsor, enter "Same") CINCINNATI SYMPHONY ORCHESTRA 1241 ELM STREET CINCINNATI, OH 45202	3b Administrator's EIN <u>31-0537080</u>
	3c Administrator's telephone number <u>513-621-1919</u>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name	4b EIN
	4c PN
5a Total number of participants at the beginning of the plan year	5a <u>84</u>
b Total number of participants at the end of the plan year	5b <u>87</u>
c Total number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item).....	5c
6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)	☒ Yes ☐ No
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.).....	☒ Yes ☐ No
If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.	

Part III	Financial Information
7 Plan Assets and Liabilities	
a Total plan assets	7a (a) Beginning of Year <u>2978379</u> (b) End of Year <u>3280151</u>
b Total plan liabilities	7b <u>0</u>
c Net plan assets (subtract line 7b from line 7a).....	7c <u>2978379</u> <u>3280151</u>
8 Income, Expenses, and Transfers for this Plan Year	
a Contributions received or receivable from:	(a) Amount (b) Total
(1) Employers	8a(1) <u>320000</u>
(2) Participants	8a(2)
(3) Others (including rollovers).....	8a(3)
b Other income (loss).....	8b <u>152223</u>
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c <u>472223</u>
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).....	8d <u>170451</u>
e Certain deemed and/or corrective distributions (see instructions)....	8e
f Administrative service providers (salaries, fees, commissions).....	8f
g Other expenses.....	8g
h Total expenses (add lines 8d, 8e, 8f, and 8g).....	8h <u>170451</u>
i Net income (loss) (subtract line 8h from line 8c).....	8i <u>301772</u>
j Transfers to (from) the plan (see instructions)	8j

Part IV Plan Characteristics**9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**Part V Compliance Questions**

	Yes	No	Amount
10 During the plan year:			
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		X	
c Was the plan covered by a fidelity bond?	X		350000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)		X	
f Has the plan failed to provide any benefit when due under the plan?		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))..... ☒ Yes ☐ No

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? .. ☐ Yes ☒ No
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year.....	12b	
c Enter the amount contributed by the employer to the plan for this plan year.....	12c	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d	

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a** _____

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ☐ Yes ☒ No

c If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/26/2011	RICHARD FRESHWATER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2009</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan CINCINNATI SYMPHONY ORCHESTRA ADMINISTRATIVE PERSONNEL PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CINCINNATI SYMPHONY ORCHESTRA	D Employer Identification Number (EIN) 31-0537080

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month 09 Day 01 Year 2009		
2 Assets:		
a Market value	2a	2978006
b Actuarial value	2b	3275807
3 Funding target/participant count breakdown	(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a 9	1524236
b For terminated vested participants	3b 22	677805
c For active participants:		
(1) Non-vested benefits	3c(1)	80786
(2) Vested benefits	3c(2)	1177274
(3) Total active	3c(3) 53	1258060
d Total	3d 84	3460101
4 If the plan is at-risk, check the box and complete items (a) and (b) ☐		
a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	6.70 %
6 Target normal cost	6	150529

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>04/28/2011</div> <div>Signature of actuary</div> <div>RANDALL SMITH</div> <div>Type or print name of actuary</div> <div>CUNI, RUST & STRENK</div> <div>Firm name</div> <div>4540 COOPER ROAD, SUITE 304 CINCINNATI, OH 45242-5617</div> <div>Address of the firm</div>	<div>Date</div> <div>11-06649</div> <div>Most recent enrollment number</div> <div>513-891-0270</div> <div>Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of year carryover and prefunding balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	280861	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9	Amount remaining (Item 7 minus item 8).....	280861	0
10	Interest on item 9 using prior year's actual return of <u>-10.67</u> %	-29968	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year)		70780
b	Interest on (a) using prior year's effective rate of <u>6.28</u> %		4445
c	Total available at beginning of current plan year to add to prefunding balance		75225
d	Portion of (c) to be added to prefunding balance.....		75225
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	250893	75225

Part III Funding percentages			
14	Funding target attainment percentage.....	14	85.25 %
15	Adjusted funding target attainment percentage.....	15	94.67 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	92.50 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/16/2009	80000	0			
03/25/2010	80000	0			
06/10/2010	80000	0			
09/10/2010	80000	0			
Totals ►			18(b)	320000	18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	306589
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☒ No	
c If 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of Quarter of this plan year		
(1) 1st	(2) 2nd	(4) 4th
0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 5.03 %	2nd segment: 6.73 %	3rd segment: 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	150529
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	150529
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	150529
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	306589
38 Interest-adjusted excess contributions for current year (see instructions).....	38	156060
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	

Schedule SB, line 24 – Change in Actuarial Assumptions

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

Effective with the September 1, 2009 valuation, the following assumptions were changed based upon historical Plan data as an indicator of anticipated future experience:

- The salary scale was changed from 5.00% per year, to 0.00% for two years and 3.00% each year thereafter to better reflect future expectations.

 (signed)

Randall Smith

Enrollment # 11-06649

Schedule SB, line 25 – Change in Method.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

Effective with the September 1, 2009 valuation, the following methods were changed:

- The asset funding method was changed from Market Value to the smoothing method allowed under PPA.

 (signed)

Randall Smith

Enrollment # 11-06649

Schedule SB, line 19 – Discounted Employer Contributions

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

Effective Interest Rate for Late Quarterlies: 11.70%

<u>Date</u>	<u>Contribution Amount</u>	<u>Number of Days to 9/1/2009</u>	<u>Discounted Contributions at 6.70%</u>
12/16/2009	\$33,869	106	\$33,233
12/16/2009	46,131	106	45,270
3/25/2010	80,000	205	77,139
6/10/2010	80,000	282	76,090
9/10/2010	<u>80,000</u>	374	<u>74,857</u>
TOTAL	\$320,000		\$306,589

Effective Interest Rate: 6.70%

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

1. Effective Date: September 1, 1997. Last amended in 2002.
2. Plan Year: September 1st to August 31st.
3. Employees Covered: Any executive or administrative employee of the Cincinnati Symphony Orchestra who is not covered by a collective bargaining agreement.
4. Eligibility: A covered employee will become a participant on the March 1st or September 1st following completion of 1 Year of Service and attainment of age 21.
5. Year of Service: A Plan Year during which an employee completes at least 1,000 Hours of Service.
6. Final Average Monthly Earnings: Monthly average of highest 5 consecutive calendar years of compensation.
7. Covered Compensation: 35-year average of Social Security Wage Bases ending in the calendar year of attainment of Social Security Normal Retirement Age.

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

8. Normal Retirement:

- a. Eligibility Age 65 and 5th anniversary of Plan participation.
- b. Monthly Benefit 1.00% of Final Average Monthly Earnings times Years of Service plus 0.50% of Final Average Monthly Earnings in excess of Covered Compensation times Years of Service (maximum of 30 years).

9. Early Retirement:

- a. Eligibility Age 60 and 10 Years of Service.
- b. Monthly Benefit Calculated as for Normal Retirement with monthly benefit reduced $\frac{5}{9}$ of 1% for each month that Early Retirement precedes Normal Retirement.

10. Vested Retirement:

- a. Eligibility 5 Years of Service.
- b. Monthly Benefit Calculated as for Normal Retirement. Participant may elect to receive benefit calculated as for Early Retirement.

11. Disability Retirement:

- a. Eligibility Total Disability.
- b. Monthly Benefit Payable immediately reduced as for Early Retirement for commencement at age 60 with further Actuarial reductions for commencement prior to age 55.

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

12. Pre-Retirement Death:

- | | |
|--------------------|--|
| a. Eligibility | Married and 5 Years of Service. |
| b. Monthly Benefit | Calculated as for an age 60 Early Retirement reflecting a 50% Joint & Survivor annuity payment form with death immediately after Early Retirement. |

13. Payment Forms:

- | | |
|-------------|---|
| a. Normal | 10-Year Certain & Life annuity for single participants and an Actuarially Equivalent 50% Joint & Survivor annuity for married participants. |
| b. Optional | Actuarially Equivalent 100% Joint & Survivor annuity, Single Life annuity, or Lump Sum payment (not to exceed \$20,000). |

14. Actuarial Equivalency:

- | | |
|-------------------------|--|
| a. Other Than Lump Sums | UP 1984 Mortality Table at 6.00%. |
| b. Lump Sums | 2009 IRS Applicable Mortality Table (under Rev. Ruling 2007-67) and the 417(e) segment interest rates for the July prior to the Plan Year. |

15. Maximum Annual Benefit:

\$195,000 per year for participants retiring at age 62 during 2009.

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

16. Maximum Annual Compensation: \$245,000 for participants during 2009.

17. Changes Since Last Year: None.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information <small>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</small> ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010

- **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>Cincinnati Symphony Orchestra Administrative Personnel Pension Plan</u>	B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ <u>Cincinnati Symphony Orchestra</u>	D Employer Identification Number (EIN) <u>31-0537080</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>09</u> Day <u>01</u> Year <u>2009</u>			
2 Assets:			
a Market value	2a		2,978,006
b Actuarial value	2b		3,275,807
3 Funding target/participant count breakdown			
		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	9	1,524,236
b For terminated vested participants	3b	22	677,805
c For active participants:			
(1) Non-vested benefits	3c(1)		80,786
(2) Vested benefits	3c(2)		1,177,274
(3) Total active	3c(3)	53	1,258,060
d Total	3d	84	3,460,101
4 If the plan is at-risk, check the box and complete lines a and b ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.70	
6 Target normal cost	6	150,529	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>4/28/2011</u> Date	<u>11-06649</u> Most recent enrollment number
	<u>Randall Smith</u> Type or print name of actuary		<u>(513) 891-0270</u> Telephone number (including area code)
	<u>Cuni, Rust & Strenk</u> Firm name		
	<u>4540 Cooper Road, Suite 304</u> Address of the firm		
	<u>US Cincinnati OH 45242-5617</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (item 13 from prior year)	280,861	0
8 Portion used to offset prior year's funding requirement (item 35 from prior year)	0	0
9 Amount remaining (item 7 minus item 8)	280,861	0
10 Interest on item 9 using prior year's actual return of <u>-10.67</u> %	(29,968)	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (item 38 from prior year)		70,780
b Interest on (a) using prior year's effective rate of <u>6.28</u> %		4,445
c Total available at beginning of current plan year to add to prefunding balance.		75,225
d Portion of item (c) to be added to prefunding balance		75,225
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12).	250,893	75,225

Part III Funding percentages

14 Funding target attainment percentage	14	85.25 %
15 Adjusted funding target attainment percentage	15	94.67 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.50 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/16/2009	80,000				
03/25/2010	80,000				
06/10/2010	80,000				
09/10/2010	80,000				
Totals ▶ 18(b)				320,000	18(c)

19 Discounted employer contributions -- see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	306,589

20 Quarterly contributions and liquidity shortfall(s):

a Did the plan have a "funding shortfall" for the prior year?	☒ Yes	☐ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes	☒ No
c If 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of Quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:			
1st segment 5.03 %	2nd segment 6.73 %	3rd segment 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☒ Prescribed -- combined ☐ Prescribed -- separate ☐ Substitute			

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding attachment		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	150,529
32 Amortization installments:		
a Net shortfall amortization installment	Outstanding Balance	Installment
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33).	34	150,529
35 Balances used to offset funding requirement	Carryover balance	Prefunding Balance
	0	0
36 Additional cash requirement (item 34 minus item 35)	36	150,529
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (item 19c)	37	306,589
38 Interest-adjusted excess contributions for current year (see instructions)	38	156,060
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	
40 Unpaid minimum required contribution for all years	40	

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

1. Segment Rates (1st/2nd/3rd) Non-Transitional: 5.03%/6.73%/6.82%.

2. Mortality Rates: 2009 Combined Static Mortality Table.

3. Retirement Age: Age 65.

4. <u>Termination Rates:</u>	<u>Age</u>	<u>Rate</u>
	20	0.0794
	25	0.0772
	30	0.0722
	35	0.0628
	40	0.0515
	45	0.0398
	50	0.0256
	55	0.0094
	60	0.0001

5. Disability Rates: None.

6. <u>Salary Scale:</u>	<u>Year</u>	<u>Rate</u>
	2009	0.00%
	2010	0.00%
	2011+	3.00%

7. Expense Load: None (administrative expenses are paid by Plan sponsor).

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

8. Percent Married/Spousal Age: 85% with wives 3 years younger than their husbands.
9. Actuarial Cost Method: Unit Credit.
10. Actuarial Value of Assets: 24-month Asset Smoothing Method.
11. Regulatory Increase Rates:
- a. Taxable Wage Base 3.00%.
 - b. Compensation and Benefit Maximums None.
12. Changes Since Last Year: The mortality and interest rates were changed as mandated under the Pension Protection Act of 2006. The asset valuation method was changed to 24-month smoothing as allowed by PPA, and the salary scale was changed.

PN: 001

[illegible]

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**This schedule is required to be filed under section 104 of the Employee
Retirement Income Security Act of 1974 (ERISA) and section 6059 of the
Internal Revenue Code (the Code).► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2009**This Form is Open to Public
Inspection**For calendar plan year 2009 or fiscal plan year beginning 09/01/2009 and ending 08/31/2010► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Cincinnati Symphony Orchestra Administrative Personnel Pension Plan	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ Cincinnati Symphony Orchestra	D Employer Identification Number (EIN) 31-0537080
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>09</u> Day <u>01</u> Year <u>2009</u>	
2 Assets:	
a Market value	2a 2,978,006
b Actuarial value	2b 3,275,807
3 Funding target/participant count breakdown	(1) Number of participants (2) Funding Target
a For retired participants and beneficiaries receiving payment	3a 9 1,524,236
b For terminated vested participants	3b 22 677,805
c For active participants:	
(1) Non-vested benefits	3c(1) 80,786
(2) Vested benefits	3c(2) 1,177,274
(3) Total active	3c(3) 53 1,258,060
d Total	3d 84 3,460,101
4 If the plan is at-risk, check the box and complete lines a and b	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 6.70
6 Target normal cost	6 150,529

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE***Randall W. Smith*

Signature of actuary

Randall Smith

Type or print name of actuary

Cuni, Rust & Strenk

Firm name

4540 Cooper Road, Suite 304

US Cincinnati

OH 45242-5617

Address of the firm

4/28/2011

Date

11-06649

Most recent enrollment number

(513) 891-0270

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (item 13 from prior year)	280,861	0
8 Portion used to offset prior year's funding requirement (item 35 from prior year)	0	0
9 Amount remaining (item 7 minus item 8)	280,861	0
10 Interest on item 9 using prior year's actual return of <u>-10.67</u> %	(29,968)	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (item 38 from prior year)		70,780
b Interest on (a) using prior year's effective rate of <u>6.28</u> %		4,445
c Total available at beginning of current plan year to add to prefunding balance		75,225
d Portion of item (c) to be added to prefunding balance		75,225
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	250,893	75,225

Part III Funding percentages

14 Funding target attainment percentage	14	85.25 %
15 Adjusted funding target attainment percentage	15	94.67 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.50 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/16/2009	80,000				
03/25/2010	80,000				
06/10/2010	80,000				
09/10/2010	80,000				
Totals ▶ 18(b)				320,000	18(c)

19 Discounted employer contributions -- see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	306,589

20 Quarterly contributions and liquidity shortfall(s):

a Did the plan have a "funding shortfall" for the prior year?	☒ Yes	☐ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes	☒ No
c If 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of Quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:	1st segment 5.03 %	2nd segment 6.73 %	3rd segment 6.82 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☒ Prescribed -- combined ☐ Prescribed -- separate ☐ Substitute			

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding attachment		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
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Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	150,529
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33).	34	150,529
35 Balances used to offset funding requirement	Carryover balance 0	Prefunding Balance 0
36 Additional cash requirement (item 34 minus item 35)	36	150,529
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (item 19c)	37	306,589
38 Interest-adjusted excess contributions for current year (see instructions)	38	156,060
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	
40 Unpaid minimum required contribution for all years	40	

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

1. Effective Date: September 1, 1997. Last amended in 2002.
2. Plan Year: September 1st to August 31st.
3. Employees Covered: Any executive or administrative employee of the Cincinnati Symphony Orchestra who is not covered by a collective bargaining agreement.
4. Eligibility: A covered employee will become a participant on the March 1st or September 1st following completion of 1 Year of Service and attainment of age 21.
5. Year of Service: A Plan Year during which an employee completes at least 1,000 Hours of Service.
6. Final Average Monthly Earnings: Monthly average of highest 5 consecutive calendar years of compensation.
7. Covered Compensation: 35-year average of Social Security Wage Bases ending in the calendar year of attainment of Social Security Normal Retirement Age.

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

8. Normal Retirement:

- | | |
|--------------------|---|
| a. Eligibility | Age 65 and 5 th anniversary of Plan participation. |
| b. Monthly Benefit | 1.00% of Final Average Monthly Earnings times Years of Service plus 0.50% of Final Average Monthly Earnings in excess of Covered Compensation times Years of Service (maximum of 30 years). |

9. Early Retirement:

- | | |
|--------------------|---|
| a. Eligibility | Age 60 and 10 Years of Service. |
| b. Monthly Benefit | Calculated as for Normal Retirement with monthly benefit reduced $\frac{5}{9}$ of 1% for each month that Early Retirement precedes Normal Retirement. |

10. Vested Retirement:

- | | |
|--------------------|---|
| a. Eligibility | 5 Years of Service. |
| b. Monthly Benefit | Calculated as for Normal Retirement. Participant may elect to receive benefit calculated as for Early Retirement. |

11. Disability Retirement:

- | | |
|--------------------|--|
| a. Eligibility | Total Disability. |
| b. Monthly Benefit | Payable immediately reduced as for Early Retirement for commencement at age 60 with further Actuarial reductions for commencement prior to age 55. |

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

12. Pre-Retirement Death:

- | | |
|--------------------|--|
| a. Eligibility | Married and 5 Years of Service. |
| b. Monthly Benefit | Calculated as for an age 60 Early Retirement reflecting a 50% Joint & Survivor annuity payment form with death immediately after Early Retirement. |

13. Payment Forms:

- | | |
|-------------|---|
| a. Normal | 10-Year Certain & Life annuity for single participants and an Actuarially Equivalent 50% Joint & Survivor annuity for married participants. |
| b. Optional | Actuarially Equivalent 100% Joint & Survivor annuity, Single Life annuity, or Lump Sum payment (not to exceed \$20,000). |

14. Actuarial Equivalency:

- | | |
|-------------------------|--|
| a. Other Than Lump Sums | UP 1984 Mortality Table at 6.00%. |
| b. Lump Sums | 2009 IRS Applicable Mortality Table (under Rev. Ruling 2007-67) and the 417(e) segment interest rates for the July prior to the Plan Year. |

15. Maximum Annual Benefit:

\$195,000 per year for participants retiring at age 62 during 2009.

Schedule SB, Part V – Summary of Plan Provisions.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

16. Maximum Annual Compensation: \$245,000 for participants during 2009.

17. Changes Since Last Year: None.

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

1. Segment Rates (1st/2nd/3rd) Non-Transitional: 5.03%/6.73%/6.82%.

2. Mortality Rates: 2009 Combined Static Mortality Table.

3. Retirement Age: Age 65.

4. <u>Termination Rates:</u>	<u>Age</u>	<u>Rate</u>
	20	0.0794
	25	0.0772
	30	0.0722
	35	0.0628
	40	0.0515
	45	0.0398
	50	0.0256
	55	0.0094
	60	0.0001

5. Disability Rates: None.

6. <u>Salary Scale:</u>	<u>Year</u>	<u>Rate</u>
	2009	0.00%
	2010	0.00%
	2011+	3.00%

7. Expense Load: None (administrative expenses are paid by Plan sponsor).

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

8. Percent Married/Spousal Age: 85% with wives 3 years younger than their husbands.
9. Actuarial Cost Method: Unit Credit.
10. Actuarial Value of Assets: 24-month Asset Smoothing Method.
11. Regulatory Increase Rates:
- a. Taxable Wage Base 3.00%.
 - b. Compensation and Benefit Maximums None.
12. Changes Since Last Year: The mortality and interest rates were changed as mandated under the Pension Protection Act of 2006. The asset valuation method was changed to 24-month smoothing as allowed by PPA, and the salary scale was changed.

Schedule SB, line 19 – Discounted Employer Contributions

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

Effective Interest Rate for Late Quarterlies: 11.70%

<u>Date</u>	<u>Contribution Amount</u>	<u>Number of Days to 9/1/2009</u>	<u>Discounted Contributions at 6.70%</u>
12/16/2009	\$33,869	106	\$33,233
12/16/2009	46,131	106	45,270
3/25/2010	80,000	205	77,139
6/10/2010	80,000	282	76,090
9/10/2010	<u>80,000</u>	374	<u>74,857</u>
TOTAL	\$320,000		\$306,589

Effective Interest Rate: 6.70%

Schedule SB, line 24 – Change in Actuarial Assumptions

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

Effective with the September 1, 2009 valuation, the following assumptions were changed based upon historical Plan data as an indicator of anticipated future experience:

- The salary scale was changed from 5.00% per year, to 0.00% for two years and 3.00% each year thereafter to better reflect future expectations.

 (signed)

Randall Smith

Enrollment # 11-06649

Schedule SB, line 25 – Change in Method.

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

EIN: 31-0537080

PN: 001

Effective with the September 1, 2009 valuation, the following methods were changed:

- The asset funding method was changed from Market Value to the smoothing method allowed under PPA.

 (signed)

Randall Smith

Enrollment # 11-06649

Plan Name: Cincinnati Symphony Orchestra Administrative Personnel Pension Plan

PN: 001

[illegible]