Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

	ension Benefit Guaranty Corporation	Complete all entries in accor	dance witl	h the instructions to the Form 550	0-SF.					
		entification Information								
For	calendar plan year 2010 or fisca	al plan year beginning 04/01/201	10	and ending 0	3/31/2	2011				
Α .	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participa	ant plan			
В	This return/report is for:	first return/report	final retur	n/report		_				
		an amended return/report	short plar	year return/report (less than 12 mor	nths)					
C	Check box if filing under:	Form 5558	automatio	extension	DFVC program					
special extension (enter description)										
Pa	rt II Basic Plan Inform	nation—enter all requested inform	nation							
1a	Name of plan				1b	Three-digit				
BOW	EN CONSTRUCTION, INC. 40°	I(K) P/S PLAN				plan number	001			
					10	(PN) FEffective date of	folon			
					10	08/01/2				
	•	ess (employer, if for single-employer	r plan)		2b	Employer Ident		ımber		
BOW	EN CONSTRUCTION, INC.				(EIN) 91-1031970					
	4 SR 410 E				2c Plan sponsor's telephone num 360-829-6632					
BUCI	KLEY, WA 98321				2d	Business code	(see instru	ctions)		
					01.	238900				
3a BOW	Plan administrator's name and EN CONSTRUCTION, INC.	address (if same as Plan sponsor, e 28414 SR 4		9")	3b Administrator's EIN 91-1031970					
		BUCKLEY, \	WA 98321		3с	Administrator's	telephone	number		
4 .			360-829-6632							
		in sponsor has changed since the la r from the last return/report. Sponso		port filed for this plan, enter the	4b EIN					
	iamo, em, ama mo piamiamo				4c	PN				
5a Total number of participants at the beginning of the plan year						5a 1				
b	b Total number of participants at the end of the plan year							8		
С	·	th account balances as of the end o		•	F			8		
	•				5с		X vo			
	•	0 , ,		(See instructions.)dent qualified public accountant (IQI			Ye	s No		
				ions.)			X Ye	s 🗌 No		
_			orm 5500-	SF and must instead use Form 55	00.					
Pa	rt III Financial Informa	ation		T						
7	Plan Assets and Liabilities			(a) Beginning of Year	(b) End of Year		00404			
	Total plan assets		<u>7a</u>	30754						
				30754				22191		
		b from line 7a)	. 7с		-			22191		
8	Income, Expenses, and Transf Contributions received or recei			(a) Amount		(b)	Total			
а		vable ITOITI.	8a(1)	C)					
	(2) Participants	ants								
	(3) Others (including rollovers)	Others (including rollovers)								
b	Other income (loss)		8b 147							
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)	. 8c					5014		
d		ollovers and insurance premiums	8d	13187						
е	Certain deemed and/or correct	nin deemed and/or corrective distributions (see instructions) 8e 3			_					
f	Administrative service provider	s (salaries, fees, commissions)	8f	0						
g	Other expenses		8g	()					
h	Total expenses (add lines 8d, 8	Be, 8f, and 8g)	8h					13577		
i	Net income (loss) (subtract line	8h from line 8c)	. 8i					-8563		
j	Transfers to (from) the plan (se	ee instructions)	. 8i							

		. 4						
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	art IV Plan Characteristics							
	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2S 2T 3D	eature codes from the List of Plan Chara	acteris	stic Co	des in	the instruction	s:	
	If the plan provides welfare benefits, enter the applicable welfare to	eature codes from the List of Plan Charac	ctariet	tic Cod	des in t	ha instructions	<u>.</u> .	
	if the plan provides wellare seriones, once the applicable wellare i	satare oddes from the List of Flair Orlara	otorio	000	200 111 0		,.	
Part	rt V Compliance Questions							
10	During the plan year:			Yes	No	Am	ount	
а	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidulations)		10a		X			
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)		10b		X			
С	Was the plan covered by a fidelity bond?		10c	X				10000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?		10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all instructions.)	f the benefits under the plan? (See	10e		X			
f	Has the plan failed to provide any benefit when due under the pla	1?	10f		X			
g		, , , , , , , , , , , , , , , , , , ,	10g		X			
h	1 If this is an individual account plan, was there a blackout period? 2520.101-3.)		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10		10i					
art	t VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirem 5500))						Yes	No
12							Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applic	able.)				_	-	
а	If a waiver of the minimum funding standard for a prior year is being							
If	granting the waiverf you completed line 12a, complete lines 3, 9, and 10 of Schedul				Day.	re	וג	
	Enter the minimum required contribution for this plan year							
С	Enter the amount contributed by the employer to the plan for this plan year							
_	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a							

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? If "Yes," enter the amount of any plan assets that reverted to the employer this year......

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to

e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

which assets or liabilities were transferred. (See instructions.) 13c(1) Name of plan(s): 13c(2) EIN(s)

13c(3) PN(s)

12d

Yes

N/A

No

No

Yes

Yes X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	05/26/2011	BRIAN BOWEN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor