### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

This Form is Open to Public

					Inspection
Part I	Annual Report Ident	ification Information			
For cale	ndar plan year 2010 or fiscal pl	lan year beginning 01/01/2010		and ending 12/31/20	10
<b>A</b> This	return/report is for:	a multiemployer plan;	a multiple	e-employer plan; or	
	•	a single-employer plan;	a DFE (s	pecify)	
				· · · · · · · · · · · · · · · · · · ·	
<b>B</b> This	return/report is:	the first return/report;	the final r	return/report;	
		X an amended return/report;	a short pl	lan year return/report (less tha	n 12 months).
C If the	plan is a collectively-bargained	d plan, check here			
<b>D</b> Chec	k box if filing under:	Form 5558;	automatio	c extension;	the DFVC program;
		special extension (enter des	cription)		
Part	II Basic Plan Inform	ation—enter all requested informa	ation		
	ne of plan				<b>1b</b> Three-digit plan 001
MARKE'	TFITZ, INC. 401(K) PLAN				number (PN) ▶ <b>1c</b> Effective date of plan
					01/01/1999
		(employer, if for a single-employer p	olan)		2b Employer Identification
`	ress should include room or su TFITZ, INC.	uite no.)			Number (EIN) 91-1890446
WARKE	11 112, INO.				2c Sponsor's telephone
					number 206-624-7470
РО ВОХ		521 12TH	AVE N		
EDMON	DS, WA 98020	EDMOND:	S, WA 98020		2d Business code (see instructions)
					541600
Caution	: A penalty for the late or inc	omplete filing of this return/repor	t will be assessed	unless reasonable cause is e	established.
		enalties set forth in the instructions, I			
stateme	nts and attachments, as well as	s the electronic version of this return	/report, and to the b	est of my knowledge and belie	f, it is true, correct, and complete.
SIGN	Filed with authorized/valid elec	ctronic signature.	06/02/2011	HEATHER FITZPATRICK S	TURGILL
HERE	Signature of plan administ	rator	Date	Enter name of individual sign	ning as plan administrator
SIGN	Filed with authorized/valid elec	ctronic signature.	06/02/2011	HEATHER FITZPATRICK S	STURGILL

Date

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Signature of employer/plan sponsor

Signature of DFE

SIGN **HERE** 

> Form 5500 (2010) v.092307.1

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

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	Plan administrator's name and address (if same as plan sponsor, enter "Sar RKETFITZ, INC.	ne")		lministrator's EIN 1890446
	BOX 1839 MONDS, WA 98020		nu	ministrator's telephone imber 6-624-7470
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for this plan, enter the name, EIN	and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	25
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).		
а	Active participants		. 6a	5
b	Retired or separated participants receiving benefits		. 6b	0
С	Other retired or separated participants entitled to future benefits		. 6c	18
d	Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b>		. 6d	23
е	Deceased participants whose beneficiaries are receiving or are entitled to re	acaive henefits	. 6e	0
,				
Ť	Total. Add lines <b>6d</b> and <b>6e</b>		. 6f	23
g	Number of participants with account balances as of the end of the plan year complete this item)	•	. 6g	23
h	Number of participants that terminated employment during the plan year with		. 6h	0
7	less than 100% vested		. 7	0
	If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 2S 2T  If the plan provides welfare benefits, enter the applicable welfare feature code			
9a	Plan funding arrangement (check all that apply)  (1) Insurance  (2) Code section 412(e)(3) insurance contracts  (3) Trust  (4) General assets of the sponsor	9b Plan benefit arrangement (check all the (1) Insurance (2) Code section 412(e)(3) (3) Trust (4) General assets of the specific arrangement (check all the context of the section 412(e)(3)	insurand	
10 a	Check all applicable boxes in 10a and 10b to indicate which schedules are a Pension Schedules  (1) R (Retirement Plan Information)  (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) H (Financial Inform (2) X I (Financial Inform (3) A (Insurance Inform (4) C (Service Provide	mation) nation – mation)	Small Plan)

## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

· =	mapeotion
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12/31/2010
A Name of plan MARKETFITZ, INC. 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
MARKETFITZ, INC.	91-1890446

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

#### Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	320125	340097
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	320125	340097
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	2689	
	(2) Participants	. 2a(2)	11475	
	(3) Others (including rollovers)	. 2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	49380	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		63544
е	Benefits paid (including direct rollovers)	. 2e	43522	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).	. 2h	50	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		43572
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		19972
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	NO	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans	3e		X	

	Schedule I (Form 5500) 2010 Page <b>2-</b>			_		
			Yes	No	Amount	
3f	Loans (other than to participants)	3f		Х		
g	Tangible personal property	3g		Χ		
_		-9	L	I.		
P	art II Compliance Questions					
4	During the plan year:		Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period		103	110	Amount	
	described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	40		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan	4a				
~	year or classified during the year as uncollectible? Disregard participant loans secured by the			X		
	participant's account balance.	4b				
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					
	reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	X		50	0000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established					
	market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	41.		X		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel	4h				
١	of real estate, or partnership/joint venture interest?	4i		Х		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X		
k	Are you claiming a waiver of the annual examination and report of an independent qualified public	-,				
	accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X			
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of					

5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

5a

4n

Amount:

5b(1) Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

**Retirement Plan Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For	r calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and 6	ending	12/31/2	010				
	Name of plan RKETFITZ, INC. 401(K) PLAN		hree-digit plan numbe (PN)	er •	00	1		
<u> </u>	Dian ananagia nama sa shaum an lina 2a af Farm EEOO	D E	المامينية الط	ontifica	tion Number	/FINI\		
	Plan sponsor's name as shown on line 2a of Form 5500 RKETFITZ, INC.	ן די			ition Number	(EIIN)		
			91-18904	46				
Pa	art I Distributions							
All	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				0	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ing the y	ear (if mor	e than	two, enter E	INs of	the two	_
	EIN(s):04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	3					_
Р	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of sectio	n of 412 of	the Int	ernal Reven	ue Co	de or	_
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	)	N/A	
	If the plan is a defined benefit plan, go to line 8.							
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon	th	Da	ay	Ye	ar		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rel	mainde	r o <u>f</u> this so	hedul	Э.			
6	a Enter the minimum required contribution for this plan year		6a					
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6с					
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		. 🛮	Yes	☐ No	1	N/A	
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure provautomatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agree	. 🛮	Yes	☐ No	1	N/A	
Pá	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ase	Decre	ease	Both		☐ No	
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	e)(7) of	the Interna	I Reve	nue Code,			
				_	т.			, _
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	y any e	xempt loan	<u>?</u>	<u> </u>	Yes	No	_
10 11	Were unallocated employer securities or proceeds from the sale of unallocated securities used to reparation and the sale of unallocated securities and the sale of unallocated securities are sale of unallocated securities.	•			·····	res Yes	No	
		back-to-	back" loan	?	] <sup>,</sup>		<del>- H</del>	)

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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans
13	Ente	er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in
		ars). See instructions. Complete as many entries as needed to report all applicable employers.
	a	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	a	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	a	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	a	Name of contributing employer
	b b	EIN C Dollar amount contributed by employer
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
1	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	<b>a</b>	Name of contributing amplayor
	a b	Name of contributing employer  EIN  C Dollar amount contributed by employer
	<u>บ</u> d	
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	_	No contribution and con
	a b	Name of contributing employer  EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box
,	e	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)

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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:			
	a The current year	14a		
	<b>b</b> The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	<b>b</b> The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	If the total number of participants is 1,000 or more, complete items (a) through (c)			
	a Enter the percentage of plan assets held as:			
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%			
	b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more			
	C What duration measure was used to calculate item 19(b)?			
	Effective duration Macaulay duration Modified duration Other (specify):			