Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

Inspection

This Form is Open to Public

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

P	art I	Annual Report I	Identification Information									
Fo	r calenda	ar plan year 2010 or fis	scal plan year beginning 01/01/201	0	and ending 1	2/31/2	2010					
Α	This ret	turn/report is for:	xingle-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan					
		turn/report is for:	first return/report	final retur	n/report							
ם	IIIIS IEI	turn/report is ior.	님 ' 님		•	41 \						
			an amended return/report		n year return/report (less than 12 mor	ntns)						
С	Check box if filing under: Form 5558				extension		DFVC program					
			special extension (enter description	on)								
Р	art II	Basic Plan Infor	rmation—enter all requested inform	ation								
	Name		•			1b	Three-digit					
		•	ING 401(K) RETIREMENT PLA				plan number 001					
							(PN) •					
						1c	Effective date of plan					
							01/01/2008					
			dress (employer, if for single-employer	plan)		2b	Employer Identification Number					
CAF	KPENTE	R NORRIS CONSULTI	ING, INC.			2-	(LIIV)					
145	HUDSO	ON STREET, 4TH FLOO	OR			2C	Plan sponsor's telephone number 212-431-4318					
		x, NY 10013				2d	Business code (see instructions)					
						_~	541310					
3a	l Plan a	dministrator's name and	id address (if same as Plan sponsor, e ING, INC. 145 HUDSO	nter "Same	e")	3b	Administrator's EIN					
CAF	RPENTE	R NORRIS CONSULTI	ING, INC. 145 HUDSO NEW YORK.	N STREET	T, 4TH FLOOR		13-3811649					
			new rords,	, , , , , , , , , , , , , , , , , , , ,	•	3с	Administrator's telephone number 212-431-4318					
4	16 41		alan an ananahan ahan aha isana dha la	-tt/	new file of few this place contact has	41-						
4			plan sponsor has changed since the last per from the last return/report. Sponso		port filed for this plan, enter the	40	EIN					
						4c	PN					
5a	Total r	number of participants a	at the beginning of the plan year			5a	3					
b	Total r	number of participants a	at the end of the plan year			5b	b					
С	: Total r	number of participants v	with account balances as of the end of	f the plan v	vear (defined benefit plans do not							
						5c	2					
6a	Were	all of the plan's assets	during the plan year invested in eligib	le assets?	(See instructions.)		Yes No					
b			the annual examination and report of				፟					
			(See instructions on waiver eligibility		,		Yes No					
D	art III	Financial Inform	ther 6a or 6b, the plan cannot use F	orm 5500-	SF and must instead use Form 55	00.						
_			nation									
7	Plan A	Assets and Liabilities			(a) Beginning of Year		(b) End of Year					
a	Total p	plan assets		. <u>7a</u>	41341		55404					
b	Total p	plan liabilities		. 7b								
С	Net pla	an assets (subtract line	e 7b from line 7a)	- 7c	41341	1	55404					
8	Incom	e, Expenses, and Trans	sfers for this Plan Year		(a) Amount		(b) Total					
а		butions received or received										
	(1) Er	mployers		. 8a(1)	5704	_						
	(2) Pa	articipants		. 8a(2)	5701	<u></u>						
	(3) Ot	thers (including rollover	rs)	. 8a(3)		_						
b	Other	income (loss)		. 8b	8434	1						
C	Total i	income (add lines 8a(1)), 8a(2), 8a(3), and 8b)	. 8c			14135					
d			ct rollovers and insurance premiums									
_				. 8d								
e			ective distributions (see instructions)	. <u>8e</u>								
f	Admin	nistrative service provide	lers (salaries, fees, commissions)			\dashv						
g	Other	expenses		. 8g	72	4						
h	Total e	expenses (add lines 8d	I, 8e, 8f, and 8g)	. 8h			72					
i	Net in	come (loss) (subtract lir	ne 8h from line 8c)	. 8i			14063					
i	Transf	fers to (from) the plan (s	(see instructions)	. 8j								
J												

	F	Form 5500-SF 2010 Page 2-							
Par	t IV	Plan Characteristics							
a	If the	plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Char 2F 2G 2J 2K 3D plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara							
art	V	Compliance Questions							
0	Durii	ng the plan year:		Yes	No		An	ount	
а		there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ne 10a.)	10b		X				
С	Was	s the plan covered by a fidelity bond?	10c		X				
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud shonesty?	10d		X				
е	insu	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See uctions.)	10e		X				
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X				
q	Did t	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q		X				
h	If this	s is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X				
i		h was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI	Pension Funding Compliance							
1		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com					[Yes	X No
2	Is th	is a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	302 of	ERISA?	. [Yes	X No
	(If "Y	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructing the waiver							
lf ^v	-	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			Day		16	ai	
	-	r the minimum required contribution for this plan year		Г	12b				
		r the amount contributed by the employer to the plan for this plan year		<u> </u>	12c				
_	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left tive amount)			12d				
е	Will t	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A

Part VII **Plan Terminations and Transfers of Assets**

If "Yes," enter the amount of any plan assets that reverted to the employer this year.....

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year?

13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

Yes X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/03/2011	DAVIDSON NORRIS				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	06/03/2011	DAVIDSON NORRIS				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				