## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2040

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

| P   | ension Benefit Guaranty Corporation         | ▶ Complete all entries in accor       | dance wit   | h the instructions to the Form 550           | 0-SF.        | 1   |  |  |  |  |
|---|---|---------------------------------------|-------------|--|--------------|---|--|--|--|--|
|   |   | lentification Information             |             |  |              |   |  |  |  |  |
| For   | calendar plan year 2010 or fisca            | al plan year beginning 01/01/201      | 0           | and ending 1                                 | 2/31/2       | 2010  |  |  |  |  |
| Α.  | his return/report is for:                   | single-employer plan                  | multiple-e  | employer plan (not multiemployer)            |              | one-participant plan                          |  |  |  |  |
| В   | his return/report is for:                   | first return/report                   | final retur | n/report                                     |              | _   |  |  |  |  |
|   |   | an amended return/report              | short plar  | year return/report (less than 12 mo          | nths)        |   |  |  |  |  |
| C   | Check box if filing under:                  | Form 5558                             | automatio   | extension                                    | DFVC program |   |  |  |  |  |
|   |   | special extension (enter description  | on)         |  |              |   |  |  |  |  |
| Pa  | rt II Basic Plan Inforr                     | nation—enter all requested inform     | ation       |  |              |   |  |  |  |  |
| 1a  | Name of plan                                | ·                                     |             |  | 1b           | Three-digit                                   |  |  |  |  |
| MAG   | NITUDE CONSULTING 401(K)                    | PLAN                                  |             |  |              | plan number 001                               |  |  |  |  |
|   |   |                                       |             |  |              | (PN) ▶  |  |  |  |  |
|   |   |                                       |             |  | 1c           | Effective date of plan<br>07/01/2007          |  |  |  |  |
| 2a  | Plan sponsor's name and addre               | ess (employer, if for single-employer | nlan)       |  | 2h           | Employer Identification Number                |  |  |  |  |
|   | NITUDE CONSULTING, INC                      |                                       | pian,       |  |              | (EIN) 59-3826282                              |  |  |  |  |
| 4520  | AFOR INTEL CO. LOOP PL PO. C                |                                       |             |  |              | Plan sponsor's telephone number 360-456-7891  |  |  |  |  |
| LACE  | 4520 INTELCO LOOP BLDG 2<br>LACEY, WA 98503 |                                       |             |  | 24           | Business code (see instructions)              |  |  |  |  |
|   |   |                                       |             |  | Zu           | 541990  |  |  |  |  |
| 3a  | Plan administrator's name and               | address (if same as Plan sponsor, e   | nter "Same  | e")  | 3b           | Administrator's EIN                           |  |  |  |  |
| MAGNITUDE CONSULTING, INC 4520 INTELCO LOOP BLDG 2<br>LACEY, WA 98503 |   |                                       |             |  | 20           | 59-3826282                                    |  |  |  |  |
|   |   |                                       |             |  |              | Administrator's telephone number 360-456-7891 |  |  |  |  |
|   | •   | an sponsor has changed since the la   |             | port filed for this plan, enter the          | 4b EIN       |   |  |  |  |  |
| - 1   | name, EIN, and the plan numbe               | 4c PN                                 |             |  |              |   |  |  |  |  |
| 5a  | Total number of participants at             |                                       | 5a          | 13   |              |   |  |  |  |  |
| b   |   |                                       | 5b          | 16   |              |   |  |  |  |  |
| C   | Total number of participants wi             | 30                                    |             |  |              |   |  |  |  |  |
|   | •   |                                       |             | ` .  | 5c           | 5   |  |  |  |  |
|   | •   | . , ,                                 |             | (See instructions.)                          |              | Yes   No                                      |  |  |  |  |
| b   |   |                                       |             | ndent qualified public accountant (IQ ions.) |              | X Yes ☐ No                                    |  |  |  |  |
|   | •   | • •                                   |             | SF and must instead use Form 55              |              |   |  |  |  |  |
| Pa  | rt III Financial Informa                    |                                       | <u> </u>    | or and made motoda add r drin do             |              |   |  |  |  |  |
| 7   | Plan Assets and Liabilities                 |                                       |             | (a) Beginning of Year                        |              | (b) End of Year                               |  |  |  |  |
| а   | Total plan assets                           |                                       | . 7a        | 82054  | 1            | 67203   |  |  |  |  |
| b   | Total plan liabilities                      |                                       |             |  |              |   |  |  |  |  |
| С   |   | 7b from line 7a)                      |             | 82054  | 1            | 67203   |  |  |  |  |
| 8   | Income, Expenses, and Transf                | ers for this Plan Year                |             | (a) Amount                                   |              | (b) Total                                     |  |  |  |  |
| а   | Contributions received or recei             |                                       |             |  |              |   |  |  |  |  |
|   | • • • •                                     |                                       | . 8a(1)     | 2070/  | _            |   |  |  |  |  |
|   | ` '   |                                       | ` '         | 20790  | )            |   |  |  |  |  |
|   | , ,   | )                                     | , ,         | 4500   | _            |   |  |  |  |  |
| b   | ` ,   |                                       |             | 15026  | )            | 25040   |  |  |  |  |
| C   | , , ,                                       | 8a(2), 8a(3), and 8b)                 | . 8c        |  |              | 35816   |  |  |  |  |
| d   |   | rollovers and insurance premiums      | 8d          | 49728  | 3            |   |  |  |  |  |
| е   |   | tive distributions (see instructions) |             | 939  | 9            |   |  |  |  |  |
| f   |   | rs (salaries, fees, commissions)      |             |  |              |   |  |  |  |  |
| g   | Other expenses                              |                                       | 8g          |  |              |   |  |  |  |  |
| h   | •   | 8e, 8f, and 8g)                       |             |  |              | 50667   |  |  |  |  |
| i   |   | e 8h from line 8c)                    |             |  |              | -14851  |  |  |  |  |
| i   |   | ee instructions)                      |             |  |              |   |  |  |  |  |

|      | Form 5500-SF 2010 Page <b>2-</b>  |          |         |          |             |         |     |       |
|------|---|----------|---------|----------|-------------|---------|-----|-------|
| ar   | t IV Plan Characteristics   |          |         |          |             |         |     |       |
| a    | If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara   | acteris  | tic Co  | des in   | the instruc | tions:  |     |       |
|      | 2F 3D 2G 2J 2E 2K 2T 2S   | oto riot | io Cod  | امم نما  | ha inatrua  | tionar  |     |       |
| J    | If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara   | acterisi | .IC COC | ies in t | ne instruci | lons.   |     |       |
| art  | V Compliance Questions  |          |         |          |             |         |     |       |
| )    | During the plan year:   |          | Yes     | No       |             | Amou    | unt |       |
| а    | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)                      | 10a      |         | X        |             |         |     |       |
| b    | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)   | 10b      |         | X        |             |         |     |       |
| С    | Was the plan covered by a fidelity bond?  | 10c      | X       |          |             |         |     | 10000 |
| d    | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  | 10d      |         | X        |             |         |     |       |
| е    | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e      |         | X        |             |         |     |       |
| f    | Has the plan failed to provide any benefit when due under the plan?   | 10f      |         | X        |             |         |     |       |
| g    | Did the plan have any participant loans? (If "Yes," enter amount as of year end.)   | 10g      | X       |          |             |         |     | 0     |
| h    | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   | 10h      |         | X        |             |         |     |       |
| i    | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3  | 10i      |         |          |             |         |     |       |
| ırt  | VI Pension Funding Compliance   |          |         |          |             |         |     |       |
| I    | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))  |          |         |          |             |         | Yes | X No  |
| 2    | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code  |          |         |          |             |         | Yes | X No  |
|      | (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)  |          |         |          |             |         |     |       |
| а    | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver  |          |         |          |             |         |     |       |
| lf ' | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  |          |         | Day _    |             | i eai . |     |       |
|      | Enter the minimum required contribution for this plan year  | [        | 12b     |          |             |         |     |       |
|      | Enter the amount contributed by the employer to the plan for this plan year   |          |         |          |             |         |     |       |
| _    | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)   |          |         | 12d      |             |         |     |       |
| е    | Will the minimum funding amount reported on line 12d be met by the funding deadline?  |          |         | Yes      | No          | )       | N/A |       |

## Part VII Plan Terminations and Transfers of Assets

**b** Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

Yes X No

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 06/27/2011 | PALMA COVALLO  |  |  |  |  |
|------|---|------------|--|--|--|--|--|
| HERE | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |  |  |  |  |
| SIGN |   |            |  |  |  |  |  |
| HERE | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |  |  |  |  |