Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

	art I			fication Information									
For	calenda	ar plan year 2010 or fis	cal plar	year beginning 01/01	/2010		and ending 1	2/31/2	2010				
Α	This ret	turn/report is for:	× sin	gle-employer plan	n	nultiple-e	mployer plan (not multiemployer)		one-participant plan				
		turn/report is for:	firs	return/report	Πfi	nal retur	n/report						
_	11113 161	turr/report is for.		amended return/report	H		year return/report (less than 12 mo	otho)					
_			₩	·	H	•		11115)					
С	Check box if filing under:						extension		DFVC program				
			spe	cial extension (enter desc	cription))							
Pa	art II	Basic Plan Infor	rmatic	n—enter all requested in	formati	on							
1a	Name	of plan						1b	Three-digit				
ROL	AND SY	YSTEMS GROUP U.S.	401(K)	PLAN					plan number 001				
									(PN) •				
								1c	Effective date of plan 02/01/2006				
20	Discourse					>		2 h					
		ponsor's name and add YSTEMS GROUP U.S.		mployer, if for single-empl	loyer pi	an)		2b Employer Identification Number (EIN) 34-2055705					
								2c					
		ORCHARD DRIVE							Plan sponsor's telephone number 360-594-4288				
SUIT BELI		AM, WA 98225-1763						2d	Business code (see instructions)				
								01.	423600				
3a ROL	Plan a AND S	idministrator's name and YSTEMS GROUP U.S.	id addre	ss (if same as Plan spons 801 WE	sor, ento ST OR	er "Same CHARD	e") DRIVE	30	Administrator's EIN 34-2055705				
				SUITE 3		\\\\ \ \ \\\	25-1763	3c	Administrator's telephone number				
				DELLIN	OI IAIVI,	WA 902	25-1705	•	360-594-4288				
				· ·			port filed for this plan, enter the	4b	EIN				
	name, I	EIN, and the plan numb	per from	the last return/report. Sp	onsor's	name		40	PN				
52	Total	number of participants	at tha h	aginning of the plan year					16				
				. ,				5a	a .				
								5b	16				
С							ear (defined benefit plans do not	5c	14				
60		•							X Yes ☐ No				
_		•	•		•		(See instructions.)dent qualified public accountant (IQ						
D							ons.)		Yes No				
	If you	answered "No" to eit	ther 6a	or 6b, the plan cannot u	se For	m 5500-	SF and must instead use Form 55	00.					
Pa	rt III	Financial Inform	nation	1									
7	Plan A	Assets and Liabilities					(a) Beginning of Year		(b) End of Year				
а	Total	plan assets				7a	210596	6	290901				
b	Total p	plan liabilities				7b							
С	Net pla	an assets (subtract line	e 7b fror	n line 7a)		7c	210596	3	290901				
8	Incom	ne, Expenses, and Tran	sfers fo	r this Plan Year			(a) Amount		(b) Total				
а		ibutions received or rec					• •		1.7				
	(1) E	mployers				8a(1)	15118	_					
	(2) Pa	articipants				8a(2)	3398′						
	(3) Of	thers (including rollover	rs)			8a(3)							
b	Other	income (loss)				8b	31246	6					
С	Total i	income (add lines 8a(1)), 8a(2),	8a(3), and 8b)		8c			80345				
d	Benef	its paid (including direc	t rollove	ers and insurance premiun	ns								
	•	,				8d							
е	Certai	in deemed and/or corre	ective dis	stributions (see instruction	ıs)	8e							
f	Admin	nistrative service provide	lers (sal	aries, fees, commissions)		8f	40)					
g	Other	expenses				8g							
h	Total e	expenses (add lines 8d	I, 8e, 8f,	and 8g)		8h			40				
i	Net in	come (loss) (subtract li	ne 8h fr	om line 8c)		8i			80305				
i	Transf	fers to (from) the plan (see inst	ructions)		8j							
,													

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ar	IV Plan Characteristics							
a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Character 2J 2E 2F 2K 2G 3H 2T 3D	cteris	tic Co	des in	the instructio	ns:		
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charac	terist	ic Cod	des in t	he instruction	is:		
art	V Compliance Questions							
)	During the plan year:		Yes	No	Aı	mount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
С	Was the plan covered by a fidelity bond?	10c	X				50000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	<u> </u>	10g		X				
h	,	10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					Yes	X No	
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code of	or sec	ction 3	302 of E	ERISA?	Yes	X No	
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year							
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year			12b				
С	Enter the amount contributed by the employer to the plan for this plan year			12c				

Part	VII	Plan Terminations and Transfers of Assets					
e	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	ı	N/A
a		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a tive amount)	12d				

Yes

Yes X No

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year.....

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/29/2011	LEONARD PARINE				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				