## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2010

This Form is Open to Public Inspection

	ension Benefit Guaranty Corporation	▶ Complete all entries in accord	rdance witl	n the instructions to the Form 550	0-SF.		•	
		dentification Information						
For	calendar plan year 2010 or fisc	al plan year beginning 01/01/20	10	and ending 1	2/31/2	2010		
Α .	This return/report is for:	single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participa	ant plan	
В	This return/report is for:	first return/report	final retur	n/report		_		
		X an amended return/report	short plar	year return/report (less than 12 mo	nths)			
C Check box if filing under: Form 5558 automatic extension				extension		DFVC progra	am	
		special extension (enter descripti	on)					
Pa	rt II Basic Plan Infori	mation—enter all requested inform	nation					
1a	Name of plan				1b	Three-digit		
FIBE	RGLASS STRUCTURAL ENGI	NEERING, INC. 401K PROFIT SHA	RING PLAI	N		plan number	003	
					10	(PN)	f alax	
					10	Effective date of 09/01/2		
2a	Plan sponsor's name and addr	ress (employer, if for single-employe	r plan)		2b	Employer Ident		
FIBE	RGLASS STRUCTURAL ENGI	NEERING, INC.				(EIN) 91-112		
316 E	E. MCLEOD RD., SUITE 1				<b>2c</b> Plan sponsor's telephone nu 360-734-7040			
	INGHAM, WA 98226				2d	Business code	(see instructions)	
						441300	)	
3a FIBE	Plan administrator's name and RGLASS STRUCTURAL ENGI	address (if same as Plan sponsor, e NEERING, INC. 316 E. MCL	enter "Same EOD RD., S	e") SUITE 1	3b	Administrator's 91-112		
		BELLINGHA	AM, WA 982	226	3с	Administrator's	telephone number	
4 .	(d. 1/ ED) (d. 1				4.		4-7040	
		an sponsor has changed since the la er from the last return/report. Spons		port filed for this plan, enter the	4b	EIN		
					4c	PN		
5a	Total number of participants a	t the beginning of the plan year			5a		23	
b Total number of participants at the end of the plan year					28			
С		rith account balances as of the end o		•	5c		23	
6a				(See instructions.)			X Yes No	
	•	. , ,		ident qualified public accountant (IQ				
				ons.)			Yes No	
Da			orm 5500-	SF and must instead use Form 55	00.			
Pa -	rt III   Financial Inform	ation			1			
-	Plan Assets and Liabilities			(a) Beginning of Year	(b) End of Year		1838550	
-	Total plan assets		<u>7a</u>	137337			1030330	
		71. ( 1' 7-)		1575571			1838550	
	•	7b from line 7a)	7с			4.3		
8 a	Income, Expenses, and Trans Contributions received or rece			(a) Amount		(D)	Total	
а			8a(1)	46079	9			
	(2) Participants		8a(2)	189421	1			
	(3) Others (including rollovers	s)	8a(3)					
b	Other income (loss)		8b	129684	4			
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)	8c				365184	
d		rollovers and insurance premiums	8d	102205	5			
е	Certain deemed and/or correct	tive distributions (see instructions)	8e					
f	Administrative service provide	rs (salaries, fees, commissions)	8f					
g	Other expenses		8g					
h	Total expenses (add lines 8d,	8e, 8f, and 8g)	8h				102205	
i	Net income (loss) (subtract line	e 8h from line 8c)	8i				262979	
i	Transfers to (from) the plan (se	ee instructions)	8i					

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ar	t IV Plan Characteristics				
-	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Character 2G 2J 2K 2R 2F	racteris	tic Co	des in th	e instructions:
)	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chart	acteris	tic Cod	les in the	e instructions:
ırt	V Compliance Questions				
)	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
С	Was the plan covered by a fidelity bond?	10c	Χ		200000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		Х	
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X		60634
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			
rt	VI Pension Funding Compliance				
	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and cor 5500))				
)	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Cod	e or se	ction 3	02 of FF	RISA? Yes No

art	VII Plan Terminations and Transfers of Assets					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/	Ά
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
b	Enter the minimum required contribution for this plan year	12b				
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
	granting the waiver	Dav		Year		

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling

(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)

**13a** Has a resolution to terminate the plan been adopted during the plan year or any prior year? ..... If "Yes," enter the amount of any plan assets that reverted to the employer this year..... Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control Yes X of the PBGC?..... If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	<b>13c(2)</b> EIN(s)	<b>13c(3)</b> PN(s)

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/30/2011	CHRISTOPHER RENOUD
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor