Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Pa	art I Annual Report Identification Information								
For	or calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010								
Α	This return/report is for: Single-employer plan	for: single-employer plan multiple-employer plan (not multiemployer) one-participant plan							
В	This return/report is for: first return/report								
	an amended return/report	onths)							
C	Check box if filing under: Form 5558	•	extension	,	DFVC program				
	special extension (enter description		, exteriorer	U 51 vo program					
Dr		,							
	Int II Basic Plan Information—enter all requested information—of plan	ation		1h	Three-digit				
	INC. 401(K) RETIREMENT PLAN & TRUST			15	nlan number				
, o					(PN) • 001				
				1c	Effective date of plan				
					01/01/1997				
	Plan sponsor's name and address (employer, if for single-employer INC.	plan)		2b	Employer Identification Number (EIN) 91-1534170				
AI C	ING.			2c	Plan sponsor's telephone number				
	2ND AVE S.				202-622-7833				
	E 620 ITLE, WA 98104			2d	Business code (see instructions)				
20	Discontinuity in the form of the control of the con		m.	26	531310				
	Plan administrator's name and address (if same as Plan sponsor, er INC. 401 2ND AVE		3)	30	Administrator's EIN 91-1534170				
	SUITE 620 SEATTLE, W.	A 98104		3c	Administrator's telephone number				
					202-622-7833				
	f the name and/or EIN of the plan sponsor has changed since the las name, EIN, and the plan number from the last return/report. Sponsor		port filed for this plan, enter the	4b	EIN				
	name, Em, and the plan number nom the last return/report. Sponsor	i S Hairie		4c	PN				
5a	Total number of participants at the beginning of the plan year			5a	16				
b	Total number of participants at the end of the plan year				13				
С	Total number of participants with account balances as of the end of			5b					
	complete this item)			5c	10				
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		Yes No				
b	Are you claiming a waiver of the annual examination and report of a				X Yes ☐ No				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either 6a or 6b, the plan cannot use Fo		•		Tes No				
Pa	rt III Financial Information	JIII 3300-	or and must instead use roim s	, ,,,,					
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year				
а	Total plan assets	7a	21430	8	235008				
	Total plan liabilities	7b							
C	Net plan assets (subtract line 7b from line 7a)	7c	21430	8	235008				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total				
а	Contributions received or receivable from:		1.,,		Y-1				
	(1) Employers	8a(1)							
	(2) Participants	8a(2)	1627	8					
	(3) Others (including rollovers)	8a(3)		_					
b	Other income (loss)	8b	1166	6					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			27944				
d	Benefits paid (including direct rollovers and insurance premiums	64	695	0					
^	to provide benefits)	8d	29	4					
e f	Certain deemed and/or corrective distributions (see instructions)	8e	20	-					
t	Administrative service providers (salaries, fees, commissions)	8f		-					
g	Other expenses (add lines 2d, 2s, 2f, and 2s)	8g			7244				
n :	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			20700				
 	Net income (loss) (subtract line 8h from line 8c)	8i			20100				
J	Transfers to (from) the plan (see instructions)	8j							

	Form 5500-SF 2010 Page 2-							
ar	t IV Plan Characteristics							
а	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characze 2F 2G 2J 2K 3D 3H If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics.							
art	V Compliance Questions							
)	During the plan year:		Yes	No		An	nount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
С	Was the plan covered by a fidelity bond?	10c	X					22000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	1			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X		·			5589
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
ırt	VI Pension Funding Compliance							
I	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and composition (If "Yes," see instruction (If "Yes," see instru	•			`		Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	02 of E	ERISA?		Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)					_	_	_
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling							ling
If v	granting the waiverMont you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	in		Day ₋		Ye	ar	
	Enter the minimum required contribution for this plan year		12b					
	Enter the amount contributed by the employer to the plan for this plan year							
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	Ī	No	N/A	

Part VII Plan Terminations and Transfers of Assets

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):

13c(2) EIN(s)

13c(3) PN(s)

Yes X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/30/2011	AMANDA RICKETTS			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			