Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

	art I Annual Report Identification Information								
For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010)	and ending	12/31/2	2010				
Α	This return/report is for:	multiple-e	mployer plan (not multiemployer)	one-participant plan					
В	This return/report is for:	final retur	n/report						
	an amended return/report	short plan	year return/report (less than 12 mg	nths)					
С	Check box if filing under:	automatic	extension		DFVC program				
	special extension (enter description	n)							
Pá	art II Basic Plan Information—enter all requested informa	,							
	Name of plan	20011		1b	Three-digit				
	IFIC PIER, INC. 401(K) PLAN				plan number				
				_	(PN) •				
				1C	Effective date of plan 01/01/2010				
2a	Plan sponsor's name and address (employer, if for single-employer	plan)		2b	Employer Identification Number				
	IFIC PIER, INC.	ρ.ω,			(EIN) 95-3811992				
1100	NW MAPLE STREET, SUITE 102			2c	Plan sponsor's telephone number 425-646-8801				
	QUAH, WA 98027-8106			24	Business code (see instructions)				
				Zu	424100				
3a	Plan administrator's name and address (if same as Plan sponsor, er	nter "Same	e")	3b	Administrator's EIN				
PAC	IFIC PIER, INC. 1180 NW MA ISSAQUAH, V		EET, SUITE 102 -8106	20	95-3811992				
				30	Administrator's telephone number 425-646-8801				
	f the name and/or EIN of the plan sponsor has changed since the las		port filed for this plan, enter the	4b	EIN				
	name, EIN, and the plan number from the last return/report. Sponsor	r's name		4c	DNI				
	Total number of participants at the beginning of the plan year				24				
b				5b	24				
C	Total number of participants at the end of the plan year			ac	Z-T				
	complete this item)		•	5c	24				
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		Yes No				
b					X Yes No				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either 6a or 6b, the plan cannot use Fo		•		Tes No				
Pa	art III Financial Information	///// 0000	or and mast material aser orm of	, ,,,,					
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year				
а	Total plan assets	7a		0	77250				
b	Total plan liabilities	7b		0	0				
С	Net plan assets (subtract line 7b from line 7a)	7c		0	77250				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total				
а	Contributions received or receivable from:	- 40							
	(1) Employers	8a(1)	7160	7					
	(2) Participants	8a(2)	7100	_					
h	(3) Others (including rollovers) Other income (loss)	8a(3)	661	3					
b	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8b 8c	33.		78220				
c d	Benefits paid (including direct rollovers and insurance premiums	00							
u	to provide benefits)	8d							
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f	97	0					
g	Other expenses	8g							
	Total expenses (add lines 8d, 8e, 8f, and 8g)				970				
h	Total expenses (add lines od, oe, or, and og)	8h							
h i	Net income (loss) (subtract line 8h from line 8c)	8h 8i			77250				

	F	Form 5500-SF 2010 Page 2-								
Par	t IV	Plan Characteristics								
)a		plan provides pension benefits, enter the applicable pension feature codes from the List of Plan 2F 2G 2J 2K 3D	Characteri	stic Co	des ir	the instru	uction	is:		
b		plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan	Characteris	stic Co	des in	the instru	ction	s:		
art	: V	Compliance Questions								
0	Duri	ng the plan year:		Yes	No	T	An	nount		
а		there a failure to transmit to the plan any participant contributions within the time period describ CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			Х					
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reponse 10a.)			X					
С	Wa	s the plan covered by a fidelity bond?	10с		X					
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fr ishonesty?			X					
е	insu	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier rance service or other organization that provides some or all of the benefits under the plan? (Secutions.)	e	X					7	7 26
f	Has	the plan failed to provide any benefit when due under the plan?	·· 10f		X					
g	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	·· 10g		X					
h		is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X					
i		th was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i							
art	VI	Pension Funding Compliance								
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions an)))					. [Yes	1 :	No
2		nis a defined contribution plan subject to the minimum funding requirements of section 412 of the					Г	Yes	, X	No
	,	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)								
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
lf :	-	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to lin								
b	Ente	r the minimum required contribution for this plan year			12b					
С	Ente	Enter the amount contributed by the employer to the plan for this plan year								
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)			12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	$oxed{\mathbb{L}}$	No	N/	Α
art	VII	Plan Terminations and Transfers of Assets								
3a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?					T	Yes	, X 1	No

If "Yes," enter the amount of any plan assets that reverted to the employer this year..

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

Yes No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/30/2011	MARGARET KEENAN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor