	Form 5500-SF			Report of Small Employ	OMB Nos. 1210-0110 1210-0089						
Department of the Treasury Internal Revenue Service This form is required to be filed				Plan	•	2010					
Er	Department of Labor nployee Benefits Security Administration	Retirement Income Security A	Act of 1974	(ERISA), and section 6058(a) of the Code (the Code).	This Form is Open to Public						
Р	ension Benefit Guaranty Corporation	Inspection 00-SF.									
	Periodic Density Collocation Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information For calendar plan year 2010 or fiscal plan year beginning 02/01/2010 and ending 01/31/2011										
For	calendar plan year 2010 or fisca	1/31/2	31/2011								
Α.	This return/report is for:	single-employer plan		mployer plan (not multiemployer)	one-participant plan						
B	This return/report is for:	first return/report	final retur	•							
		an amended return/report		year return/report (less than 12 mor	nths)	_					
C	Check box if filing under:	Form 5558		extension		DFVC program					
	special extension (enter description)										
		nation—enter all requested information	ation		1h	These disis					
	Name of plan MOTIVATION, INC PROFIT SH	ARING PLAN			a	Three-digit plan number					
						(PN) ► 001					
					1c	Effective date of plan 02/01/1993					
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 91-1645559					
	OX 141124				2c	Plan sponsor's telephone number					
SPO	KANE VALLEY, WA 99214-1124	4			2d	Business code (see instructions) 424990					
3a	Plan administrator's name and MOTIVATION, INC.	address (if same as Plan sponsor, ei PO BOX 141		")	3b	Administrator's EIN 91-1645559					
				A 99214-1124	3c Administrator's telephone numb						
		n sponsor has changed since the las r from the last return/report. Sponso		port filed for this plan, enter the	4b	EIN					
			· · · · · · · · · · · · · · · · · · ·		4c	1c PN					
5a	Total number of participants at	the beginning of the plan year			5a	2					
b	Total number of participants at	the end of the plan year			5b	0					
С	· · ·	th account balances as of the end of		· ·	5c	0					
6a	Were all of the plan's assets d	uring the plan year invested in eligibl	le assets?	(See instructions.)		Yes 🗌 No					
b		e annual examination and report of a See instructions on waiver eligibility a				X Yes No					
		er 6a or 6b, the plan cannot use Fo									
Pa	rt III Financial Informa										
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year					
а	Total plan assets		7a	403825		0					
b		I plan liabilities		10000							
<u> </u>	· · ·	b from line 7a)	7c	403825)	0					
8	Income, Expenses, and Transf			(a) Amount		(b) Total					
а	(1) Employers	vable from:	8a(1)								
	(2) Participants		8a(2)								
	(3) Others (including rollovers)		8a(3)								
b	Other income (loss)		8b	8454	ŀ						
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)				8454					
d		rect rollovers and insurance premiums 8d 412279									
e Certain deemed and/or corrective distributions (see instructions)											
f Administrative service providers (salaries, fees, commissions)			8f								
g	g Other expenses										
h Total expenses (add lines 8d, 8e, 8f, and 8g)						412279					
i		8h from line 8c)			-	-403825					
j	Transfers to (from) the plan (se	e instructions)	8j								

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV **Plan Characteristics**

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2G 3D
- b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions								
10	During the plan year:					Amount	t		
а	Was there a failure to transmit to the plan any participant contributions within the time period described i 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	ו 10a		Х					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х					
С	Was the plan covered by a fidelity bond?	10c		Х					
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?								
е									
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Х					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X					
Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co 5500))					Υe	es X No		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Co	le or se	ction 3	302 of I	ERISA?	Υe	es X No		
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)								
а	 a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year 								
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.	-						
b	Enter the minimum required contribution for this plan year			12b					
С	Enter the amount contributed by the employer to the plan for this plan year			12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le negative amount)			12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?					Ye	es 🗙 No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year								
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)									
13c(1) Name of plan(s):					13c(2) EIN(s) 13c(3) PN(s				
Caut	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasona	ble cau	ise is	establ	ished.				

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/15/2011	JOSEPH A. FOGLIO Enter name of individual signing as plan administrator				
HERE	Signature of plan administrator	Date					
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

Form 5500-SF	Short Form Annual Return/Report of Small Employe Benefit Plan				oyee	OMB	Nos. 1210-0110 1210-0089	
Department of the Treasury Internal Revenue Service	This form is required to be filed under sections 104 and 4065 of			the E	Employee	2	010	
Department of Labor Employee Benefits Security Administration Internal Revenue Code			and section 6058(a) of the Jode).			This Form is Open		
Pension Benefit Quaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-							Inspection	
Part I Annual Repo	ort Identification Information							
For calendar plan year 2010 or				nd er		01/31/20		
A This return/report is for:			olan (not m	ultien	nployer)	one-participa	ant plan	
B This return/report is for:	first return/report X final return							
Check box if filing under:			• •	less t	han 12 monti I			
Check box if filing under:	Form 5558 X automatic	extensio	n		L	_ DFVC progra	มาา	
Part II Basic Plan II	special extension (enter description)	,	····			·····		
1a Name of plan	enter all'equested information		1	1h	Three-digit	······		
	INC PROFIT SHARING PLAN				plan number	(PN)	001	
our nonivation,			ŀ	1c	Effective dat	e of plan		
						01/1993		
2a Plan sponsor's name and	address (employer, if for single-employer plan)			2b		entification Nun	nber (EIN)	
JNF MOTIVATION,						1645559	~ ,	
,				2c	Plan sponso	r's telephone n	umber	
PO BOX 141124					-			
				2d	Business co	de (see instruct	ions)	
SPOKANE VALLEY	WA 99214-1124				424	990		
3a Plan administrator's name	and address (If same as Plan sponsor, enter "Sam	e")		Зb	Administrato	or's EIN		
SAME								
				3c Administrator's telephone number				
	plan sponsor has changed since the last return/re	-		4b	EIN			
plan, enter the name, EIN, ar	nd the plan number from the last return/report.	Sponsor	sname	4 -				
				4c	PN			
5a Total number of participan	ts at the beginning of the plan year			5a	1	2		
•			5b			0		
-	ts at the end of the plan year ts with account balances as of the end of the plan		••••••	010		V		
	lete this item)			5c		0		
	ts during the plan year invested in eligible assets?				J		Yes No	
•	of the annual examination and report of an indeper	•		ic acc	countant			
	104-46? (See instructions on waiver eligibility and					X `	res No	
If you answered "No" to e	either 6a or 6b, the plan cannot use Form 5500-5							
Part III Financial Inf	ormation							
7 Plan Assets and Liabilities			(a) Beç	yinniı	ng of Year	(b) En	d of Year	
					403825		0	
b Total plan liabilities		. <u>7b</u>						
	ne 7b from line 7a)	. 7c			403825			
8 Income, Expenses, and Tra			(a) Amount		(b) Total			
a Contributions received or r								
						-		
	>				· · · · · · · · · · · · · · · · · · ·	_		
	אדא (ביד מוז אר			,	0154	-		
	SEE STATEMENT 1		8454		045			
	(1), 8a(2), 8a(3), and 8b)		110070		845 CTTA TEMENT			
	rective distributions (see instructions)		41227		416619	STATEMENT 2		
	viders (salaries, fees, commissions)					+		
						-		
h Total expenses (add lines i	3d, 8e, 8f, and 8g)	8h					412279	
	line 8h from line 8c)						-403825	
	(see instructions)							
	· · · · · · · · · · · · · · · · · · ·		•••••					

For Paperwork Reduction Act Notice and OMB Control Numbers, see instructions for Form 5500-SF.

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Form 5500-SF (2010)

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Par	t V Compliance Questions	· · · · · · · · · · · · · · · · · · ·				
C	During the plan year:		Yes	No	Amoun	nt
	Was there a failure to transmit to the plan any participant contributions within the time period de	escribed				
	in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program.)					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include					
	transactions reported on line 10a.)	10b		X		
c	Was the plan covered by a fidelity bond?	40		Х		
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that		1			
	was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an i					
	carrier, insurance service or other organization that provides some or all of the benef					
	the plan? (See instructions.)	i i		X		
f	Has the plan failed to provide any benefit when due under the plan?		1	X		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			X		
i	If 10h was answered "Yes," check the box if you either provided the required notice	or one				
	of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X		
Par					No. S. S. M. Server, Phys. of a survey of the survey of th	
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," se	e instructions and	l comp	lete		
10	Schedule SB (Form 5500))				Yes	X No
12	Is this a defined contribution plan subject to the minimum funding requirements of s				_	Ē
	section 302 of ERISA? (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as a	applicable.}	•••••		Yes	X No
а	If a waiver of the minimum funding standard for a prior year is being amortized in this	s plan year, see in	structio	ons, ar	nd enter the date o	f the letter
	ruling granting the waiver.	Month	Da	у	Year	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500),	and skip to line	13.			
	Enter the minimum required contribution for this plan year			12b	· · · · · · · · · · · · · · · · · · ·	
C	Enter the amount contributed by the employer to the plan for this plan year			12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a	a minus sign to				
	the left of a negative amount)			1 <u>2</u> d	L	
	Will the minimum funding amount reported on line 12d be met by the funding deadlin	ne?		Υ	Yes No	N/A
6466666	t VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior	ryear?		·····	Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	<u></u>		13a	J	
	Were all the plan assets distributed to participants or beneficiaries, transferred to an	other plan, or bro	ught			
	under the control of the PBGC?				X Yes	No
С	If during this plan year, any assets or liabilities were transferred from this plan to ano	ther plan(s), ident	ify the	plan(s)) to which assets o	r
	liabilities were transferred. (See instructions.)	·····				
1:	3c(1) Name of plan(s):		13c(2) EIN(s)			3) PN(s)
Caul	tion: A penalty for the late or incomplete filing of this return/report will be asses	sed uniess reaso	nable (ause	is established.	
	venalties of perjury and other penalties set forth in the instructions, Ideclare that Ihave examined this return/repo by an-enrolled actuary, as well as the electroni c-version of this return/report, and to the best of my knowledge and				or Schedule MB comple	ted and
			, and col			
SIGN	All the lost up land and and		-			
HERI	07/12/2011 JOSEP			nlor	odminiotratas	
	Signature of plan administrator Date Enter nam	ne of individual sig	നനളങ്ങ	pian.	auministrator	