## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

	art I Annual Report Identification Information			10/01/				
For	calendar plan year 2010 or fiscal plan year beginning 01/01/207	_	and ending	12/31/	2010 			
A	This return/report is for:	multiple-e	employer plan (not multiemployer)		one-participa	int plan		
В	This return/report is for: first return/report	final retur	n/report					
	an amended return/report	short plar	year return/report (less than 12 m	onths)				
C	Check box if filing under: Form 5558	automatio	extension		DFVC progra	am		
	special extension (enter descripti	ion)						
Pa	Irt II Basic Plan Information—enter all requested inform	nation						
1a	Name of plan			1b	Three-digit			
TWIS	TED PAIR SOLUTIONS INC 401(K) PROFIT SHARING PLAN AN	D TRUST			plan number	001		
				10	(PN) Effective date o	f plan		
				'	01/01/2	•		
2a	Plan sponsor's name and address (employer, if for single-employe	r plan)		2b	Employer Identi	fication Number		
TWIS	STED PAIR SOLUTIONS INC.				(EIN) 42-1609158			
3131	ELLIOTT AVENUE, SUITE 200			2c	Plan sponsor's t	telephone number 2-2101		
	ITLE, WA 98121			2d	2d Business code (see instructions)			
					541600	)		
3a	Plan administrator's name and address (if same as Plan sponsor, 6 TED PAIR SOLUTIONS INC. 3131 ELLIO	enter "Same	e") F. SUITE 200	3b	Administrator's			
	SEATTLE, V	NA 98121	2, 00112 200	30		telephone number		
					206-44	2-2101		
	f the name and/or EIN of the plan sponsor has changed since the la		port filed for this plan, enter the	4b	EIN			
ı	name, EIN, and the plan number from the last return/report. Spons	or's name		4c	PN			
5a	5a Total number of participants at the beginning of the plan year					48		
	Total number of participants at the end of the plan year	5a 5b						
С	Total number of participants with account balances as of the end of		30					
	complete this item)			. 5c		49		
6a	Were all of the plan's assets during the plan year invested in eligib	ble assets?	(See instructions.)			X Yes No		
b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility					X Yes ☐ No		
	If you answered "No" to either 6a or 6b, the plan cannot use F		•					
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End	of Year		
а	Total plan assets	7a	19294	10		2260127		
b	Total plan liabilities	7b						
С	Net plan assets (subtract line 7b from line 7a)	7с	19294	10		2260127		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) 1	Γotal		
а	Contributions received or receivable from:	0-(4)	19896	35				
	(1) Employers	` '	30607	70				
	(2) Participants	` '	3323					
h	(3) Others (including rollovers)  Other income (loss)	, ,	21999					
b	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)					758259		
c d	Benefits paid (including direct rollovers and insurance premiums	80						
•	to provide benefits)	8d	41673	30				
е	Certain deemed and/or corrective distributions (see instructions)	8e	222	26				
f	Administrative service providers (salaries, fees, commissions)	8f	867	16				
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				427572		
i	Net income (loss) (subtract line 8h from line 8c)	8i				330687		
i	Transfers to (from) the plan (see instructions)	gi						

	Form 5500-SF 2010 Page <b>2-</b>					
1	Plan Characteristics  If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics  2E 2F 2G 2J 2K 3H 3D	acteris	stic Co	des in	the instructions:	
rí	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charact V Compliance Questions	acteris	tic Cod	les in t	he instructions:	
	During the plan year:		Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X			11327
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X		
С	Was the plan covered by a fidelity bond?	10c	X			200000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud			Х		

## or dishonesty? ..... 10d Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See 10e instructions.) Has the plan failed to provide any benefit when due under the plan? ..... 93728 g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)..... 10g h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR Χ 10h 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3..... Part VI **Pension Funding Compliance** Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form Yes 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?.. (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling Dav If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. 12b b Enter the minimum required contribution for this plan year..... 12c C Enter the amount contributed by the employer to the plan for this plan year..... d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a Yes No N/A e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... Part VII **Plan Terminations and Transfers of Assets** 13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? ..... If "Yes," enter the amount of any plan assets that reverted to the employer this year..... Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control Yes X No of the PBGC?..... If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) 13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/20/2011	CONNIE SEGUIN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with incorrect/unrecognized electronic signature.	07/20/2011	ROBERT COLLITON
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor