Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

2010

OMB Nos. 1210-0110

This Form is Open to Public Inspection

| P | ension Benefit Guaranty Corporation | Complete all entries in acco | rdance wit | h the instructions to the Form 550 | 0-SF. | | | | | |
|----------|--|-------------------------------------|---------------|---------------------------------------|--------|--|------------|---------|--|--|
| | art I Annual Report Identif | | | | | | | | | |
| For | calendar plan year 2010 or fiscal plan | year beginning 01/01/20 | 10 | and ending 1 | 2/31/2 | 2010 | | | | |
| A | This return/report is for: | gle-employer plan | multiple-e | employer plan (not multiemployer) | | one-participa | nt plan | | | |
| В | This return/report is for: | t return/report | final retur | n/report | | _ | | | | |
| | ana | amended return/report | short plar | n year return/report (less than 12 mo | nths) | | | | | |
| С | Check box if filing under: | m 5558 | automatic | extension | | DFVC progra | ım | | | |
| | The state of the s | ecial extension (enter descript | ion) | | | | | | | |
| D | | n—enter all requested inform | , | | | | | | | |
| | Name of plan | TI—enter all requested inion | HallOH | | 1h | Three-digit | | | | |
| | AZO, INC. 401K PROFIT SHARING P | PLAN & TRUST | | | 10 | plan number | 004 | | | |
| | | | | | | (PN) • | 001 | | | |
| | | | | | 1c | Effective date o | f plan | | | |
| | | | | | | 03/20/2 | 009 | | | |
| | Plan sponsor's name and address (en | mployer, if for single-employe | er plan) | | 2b | Employer Identi | | ımber | | |
| FUG. | AZO, INC. | | | | 0 - | (EIN) 51-064 | | | | |
| 1601 | 2ND AVENUE | | | | 2C | Plan sponsor's telephone number 206-568-3455 | | | | |
| SUIT | E 410 | | | | 2d | Business code | see instru | ctions) | | |
| SEA | TTLE, WA 98101 | | | | | 541511 | | ouono, | | |
| 3a | Plan administrator's name and addre | ss (if same as Plan sponsor, | enter "Same | e") | 3b | Administrator's | | | | |
| FUG. | AZO, INC. | 1601 2ND A SUITE 410 | AVENUE | | | 51-064 | | | | |
| | | SEATTLE, | WA 98101 | | 3c | Administrator's 206-56 | | number | | |
| 4 1 | f the name and/or EIN of the plan spo | port filed for this plan, enter the | 4b | | | | | | | |
| | name, EIN, and the plan number from | EIIN | | | | | | | | |
| | · | | | | 4c PN | | | | | |
| 5a | Total number of participants at the be | eginning of the plan year | | | 5a | a | | | | |
| b | Total number of participants at the er | nd of the plan year | | | 5b | | | 13 | | |
| С | Total number of participants with acc | count balances as of the end | of the plan y | vear (defined benefit plans do not | | | | | | |
| | complete this item) | | | ` . | 5c | | | 10 | | |
| 6a | Were all of the plan's assets during | the plan year invested in eligi | ble assets? | (See instructions.) | | | X Ye | s No | | |
| b | Are you claiming a waiver of the ann | | | | | | X Va | - II N- | | |
| | under 29 CFR 2520.104-46? (See in | | | | | | ^ Ye: | s No | | |
| Pa | If you answered "No" to either 6a rt III Financial Information | | Form 5500- | SF and must instead use Form 55 | 00. | | | | | |
| | Plan Assets and Liabilities | | | (a) Baninging at Yang | | /I-> F I | - ()/ | | | |
| 7 | | | _ | (a) Beginning of Year | 1 | (b) End | of Year | 62540 | | |
| | Total plan assets | | <u>7a</u> | 2 | | | | 02010 | | |
| b | Total plan liabilities | | | 2477 | 1 | | | 62540 | | |
| <u>C</u> | Net plan assets (subtract line 7b from | | 7с | | 1 | | | 02540 | | |
| 8 | Income, Expenses, and Transfers for | | | (a) Amount | | (b) ⁻ | Total | | | |
| а | Contributions received or receivable (1) Employers | | 8a(1) | 18187 | 7 | | | | | |
| | (1) Participants | | | 9 | | | | | | |
| | (3) Others (including rollovers) | | | | - | | | | | |
| h | , , , | | · · · | 7252 | 2 | | | | | |
| b | Other income (loss) | | | 7.201 | _ | | | 43918 | | |
| ۲ C | Total income (add lines 8a(1), 8a(2), | | 8c | | | | | 40010 | | |
| d | Benefits paid (including direct rollove to provide benefits) | • | 8d | 6140 | 0 | | | | | |
| е | Certain deemed and/or corrective dis | | 8e | | | | | | | |
| f | Administrative service providers (sala | | | | 9 | | | | | |
| g | Other expenses | • | | | | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, | | | | | | | 6149 | | |
| i | Net income (loss) (subtract line 8h fro | | | | | | | 37769 | | |
| i | Transfers to (from) the plan (see inst | | | | | | | | | |
| | , (.) (. 30 m.o. | , | ×ı | 1 | | | | | | |

| | F | Form 5500-SF 2010 Page 2- | | | | | | | |
|------|---|--|----------|---------|----------|-------------|-----------|-----|------|
| Par | t IV | Plan Characteristics | | | | | | | |
| Эа | | plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Cha 2F 2G 2J 2K 3D | racteris | stic Co | odes in | the instru | ctions: | | |
| b | | plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Char | acteris | tic Co | des in t | the instru | ctions: | | |
| | | plan provided wondre bortenes, onter the applicable wondre reduce codes from the blot of high onter | dotorio | | 400 111 | .10 1110114 | J. 10110. | | |
| art | ٧ | Compliance Questions | | | | | | | |
| 0 | Duri | ing the plan year: | | Yes | No | | Amo | unt | |
| а | | s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | X | | | | |
| b | | re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ne 10a.) | 10b | | X | | | | |
| C | Wa | s the plan covered by a fidelity bond? | 10c | X | | | | | 3000 |
| d | | d the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud dishonesty? | | | X | | | | |
| е | insu | e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See ructions.) | 10e | | X | | | | |
| f | Has | the plan failed to provide any benefit when due under the plan? | 10f | | X | | | | |
| g | Did | the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | | X | | | | |
| h | | is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.) | 10h | X | | | | | |
| i | | th was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | Х | | | | | |
| art | VI | Pension Funding Compliance | | | | | | | |
| 1 | | is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co | | | | • | . П | Yes | No |
| 2 | Is th | nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Cod | e or se | ection | 302 of | ERISA? | | Yes | X No |
| | | es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | |
| а | | waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruting the waiver. | | | | | | | |
| lf : | • | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13 | | | Day | | roar | | |
| b | Ente | er the minimum required contribution for this plan year | | | 12b | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | | | | | | | | |
| d | | | | | | | | | |
| е | Will | the minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | N | О | N/A |
| art | VII | Plan Terminations and Transfers of Assets | | | | | | · | |
| 3a | Has | a resolution to terminate the plan been adopted during the plan year or any prior year? | | | | | | Yes | X No |
| | | es." enter the amount of any plan assets that reverted to the employer this year | | | 13a | | | | |

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

Yes X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 07/21/2011 | ANDREW LUM |
|------|---|------------|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |